City Council | Agenda

Thursday, February 19, 2026 – 11:00 AM

City Hall – Council Chambers
2309 15th Street, Gulfport

11:00 AM **Invocation, Pledge of Allegiance, Call to Order**

Agenda Order **Confirmation or Adjustment of the Agenda Order**

Presentation Agenda

- **Mayor's Report**

Policy Issues

Minutes / Appointments

1 Ratification - of appointment(s) to City of Gulfport Civil Service Commission.

2 Ratification - of appointment to Gulfport School District Board of Trustees.

3 Ratification - of reappointment to Gulfport School District Board of Trustees.

4 Ratification - of appointment to Harrison County Emergency Communications Commission (911 Commission).

5 Ratification - of reappointment to Harrison County Development Commission.

Hearings / Appeals

6 Code Enforcement Hearing - on resolution to declare that certain properties are in such a state of uncleanliness as to be a menace to the public health, safety and welfare of the community and to authorize advertisements for bids and lot clean-ups and/or demolitions.

Recommendations

7 Recommendation from the Departments of Urban Development and Engineering to Approve Final Plat - of 36-lot subdivision (Cowan Road Townhomes) - on property zoned T4+ (General Urban Zone "Plus"), T4L (General Urban Zone "Limited") - Cowan Road - Case #2603CC032 - Ward 2.

Ordinances

8 Ordinance - enlarging, extending and defining corporate limits and boundaries of the City, and for related purposes.

9 Ordinance - providing for the salary of compensation for one (1) "Part-Time Minus (City Hall) Receptionist" position, and for related purposes.

10 Ordinance - providing for the salary of compensation for one (1) "Utility Account Manager" position, and for related purposes

11 Ordinance - replacing Exhibit "C" to Ordinance No. 3537, previously adopted on October 7, 2025, and establishing salaries of compensation for various employees of the City of Gulfport, Mississippi, and for related purposes.

Resolutions

12 Resolution - approving Agreement with C Spire in connection with Public Safety Dispatch Operations, and for related purposes.

13 Resolution - approving Amendment to Professional Services Agreement with Gulf Coast Center for Nonviolence, Inc., to provide Domestic Violence Victims Advocate Services, and for related purposes.

14 Resolution - approving Award to and Contract with Lyman Well Company, LLC, in connection with the City of Gulfport 2025 Water Well Project, and for related purposes.

15 Resolution - approving Circus Permit to Cirque Entertainment V, LLC for a Circus at Gulfport Premium Outlets pursuant to Section 5-1 of the City of Gulfport Code of Ordinances, and for related purposes.

16 Resolution - approving Extension of Contract for Professional Services with GPT SFM, LLC for Operation and Maintenance of City's Sportsplex facilities, and for related purposes.

17 Resolution - approving Licensee Agreement with Webconnex, in connection with the Gulfport Harbor Lights Winter Festival, and for related purposes.

18 Resolution - approving Preliminary Engineering Services Contract with Neel-Schaffer, Inc., for the Intersection Improvements at Three Rivers and O'Neal Road Project, and for related purposes.

19 Resolution - approving the sale of firearm to Deputy Chief Heather Dailey upon retirement from the City of Gulfport and setting the amount to be paid for said firearm pursuant to Miss. Code Ann. § 45-9-131, and for related purposes.

20 Resolution - approving the temporary closure of municipal right of way for the 2026 Unity Festival, and for related purposes.

21 Resolution - authorizing an expenditure (in the form of an in-kind donation) for advertising and bringing into favorable notice the opportunities, possibilities and resources of the City of Gulfport in connection with the 2026 Unity Festival, and for related purposes.

22 Resolution - authorizing an expenditure (in the form of an in-kind donation) for advertising and bringing into favorable notice the opportunities, possibilities and resources of the City of Gulfport in connection with the 13th Annual Taste, Rattle, and Roll Event, and for related purposes.

23 Resolution - authorizing the City of Gulfport, by and through the Engineering Department, to apply for the FY 2026 BUILD Grant, associated with the Memorial Hospital Gulfport Intermodal Transportation Center Facility, and for related purposes.

24 Resolution - authorizing the City of Gulfport, by and through the Gulfport Police Department, to accept the 2025-26 Mississippi Department of Public Safety (MS DPS) LEO Grant, and for the related purposes.

Budget Amendments / Docket of Claims

25 Budget Amendment #41 - appropriating funds for 2025-2026 Mississippi Department of Public Safety (MS DPS) LEO Grant Program. (no publication needed)

26 Budget Amendment #42 - increasing line item 213 Photo & Fingerprint from PropertyRoom.com. (no publication needed)

27 Budget Amendment #43 - increasing line item 213 Photo & Fingerprint from PropertyRoom.com. (no publication needed)

28 Budget Amendment #44 - increasing line item 277 Vehicles from drug-related arrest. (no publication needed)

29 Budget Amendment #45 - correcting Tidelands funds. (no publication needed)

30 Docket of Claims - to be approved through February 20, 2026.

Routine Agenda

31 Acknowledgment - of previously approved and subsequently executed Agreements, Contracts, and/or Documents - to be made a part of the minutes.

32 Code Enforcement Notice(s) - to be made a part of the minutes.

33 Letter - regarding bid awarded by Purchasing to A&A Trailer Sales, LLC for 2026 Bumper Pull Dump Trailer - Leisure Services - to be made a part of the minutes.

34 Letter - regarding bid awarded by Purchasing to Artisan Pyrotechnics for 4th of July Fireworks - Leisure Services - to be made a part of the minutes.

35 Letter - regarding bid awarded by Purchasing to Bay Motor Winding, Inc. for 150 HP VFD, Benshaw or Equal To - Public Works - to be made a part of the minutes.

36 Letter - regarding bid awarded by Purchasing to Southland Heating and Air Conditioning, Inc. for a 2-Ton Mini Split at Armory - Building Maintenance - to be made a part of the minutes.

37 Privilege License Report - for the month of January 2026 - to be made a part of the minutes.

38 Public Records Request - for the month of December 2025 - to be made a part of the minutes.

39 Public Records Request - for the month of January 2026 - to be made a part of the minutes.

40 Recommendation - for release of the FY25 retainage to GPT SFM, LLC for performance of the Operation and Maintenance of the City's Sportsplex Facilities Contract.

Public Agenda

- **Citizen Forum - Up to thirty minutes shall be allowed for public input with a three minute time limit on each speaker.**

Council Comments

Memorial Adjournment

Executive Session

Setting of Next Meeting and Adjournment

February 10, 2026

Council President F.B. "Rusty" Walker, IV
Councilman Kendal Lamar Buckner
Councilman Ron P. Roland
Councilwoman Ella Holmes-Hines
Councilman B.J. Sellers, Jr.
Councilwoman Carrissa Corbett
Councilman Johnny Hoggatt

Dear Council Members,

I respectfully submit t you for consideration the appointment of Bishop Anthony Thompson to serve on the City of Gulfport Civil Service Commission representing Ward 6. He will fill the vacancy created by the resignation of Mr. James Moody and serve the remainder of his term which expires in December 2026.

He has served as the senior pastor at the Tabernacle of Faith Ministries in Gulfport since 2003 and served as a class facilitator for the Jackson County Community Action Committee from 2009-2011. He served as assistant pastor of Faith, Hope and Deliverance Church from 1997-2002 and as head of the ministerial staff at Second Sweet Home Baptist Church from 1905-1997. A graduate of Harrison Central High School, Bishop Thompson served in the US Army and served as a member of the Steps Coalition Board of Directors. A full resume is attached for your review.

I have known Bishop Thompson for many years now and am confident he will serve our civil service employees with professionalism and integrity. Your confirmation of his appointment will be greatly appreciated.

Respectfully yours,

Hugh D. Keating
Mayor

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2309 15th Street | Gulfport, MS 39501
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2719 East David Drive
Gulfport, MS. 39503

(228) 326-3185
Anthonyt78@hotmail.com

Anthony Thompson

Objective

To provide requested information needed for a loan from The First Bank

Experience

Current - 2003 **Tabernacle of Faith Ministries** **Gulfport, MS**

Senior Pastor

- Created The Mighty Men of Valor Ministries.
- Established P.O.W. (Power of Women in the Gospel).
- NGL (New General Leaders) which is a leadership curriculum taught in Middle and High Schools in the Harrison County School District.
- Community Organizer

2009-2011 **Jackson County Community Action Committee**

- Class Facilitator
  Healthy Marriage
  24/7 Dad
  YES (Youth Engaged in Service)

2006 – 2009 **Amos Network**

- Community Organizer

1997-2002 **Faith, Hope and Deliverance Church**
Gulfport MS

Assistant Pastor

- Leader for the Men's Ministry
- Vice – President of the Fellowship. A group of churches from Mississippi and Alabama created to evangelize and win souls.

1995–1997 **Second Sweet Home Baptist Church**
Gulfport, MS

Minister

- Head of the Church Ministerial Staff.
- Cell Group Leader.

Education

1973–1977 Harrison Central High School Gulfport, MS

- 1978 St. Louis High School in Honolulu, HA
- 1977 – 1981 US Army

Interests Teaching, gardening, carpentry, networking, mentoring

Associations

- Steps Coalition 2012
  Board of Directors
- Renaissance Corporation 2009- current
  Advisory Board
- Gulf Regional Planning Commission
  Working Group for Transportation and Economic Development
- Operation People for Peace 2012
  State Representative for BP Oil Spill for Mississippi

Other Accomplishment Certification in the following:

- Critical Stress Management
- 24/7 Dad
- Healthy Marriage
- The Model Contractors Class

Mississippi Bar Association Harriet Tubman Award

February 9, 2026

Council President F.B. "Rusty" Walker, IV
Councilman Kendal Lamar Buckner
Councilman Ron P. Roland
Councilwoman Ella Holmes-Hines
Councilman B.J. Sellers, Jr.
Councilwoman Carrissa Corbett
Councilman Johnny Hoggatt

Dear Council Members,

I respectfully submit to you for confirmation the appointment of Dr. Oswago Harper to serve as a member of the Gulfport School District Board of Trustees. Dr. Harper would replace Mrs. Gwen Jones who has submitted her resignation effective February 28, 2026.

Dr. Harper recently retired as Superintendent of Education for the Moss Point School District having served from 2022 – 2025. Prior to joining the Moss Point system, he served in the Gulfport School District from 2006 until 2021 – as Principal of Gulfport High School from 2020-2021, Principal of the Gulfport High School 9th Grade from 2026-2020. A graduate of the University of Tennessee at Martin with a BS in Criminal Justice, he received his Master of Education from William Carey College and his Doctor of Philosophy from the University of Southern Mississippi. A complete resume of his work history and professional accomplishments and achievements is attached for your review.

I have had the honor of knowing Dr. Harper for many years and am confident in his ability and dedication to serving the Gulfport School District. With your ratification, he will complete the term of Mrs. Jones that will expire in March 2027.

Respectfully yours,

Hugh D. Keating
Mayor

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2309 15th Street | Gulfport, MS 39501
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OSWAGO HARPER, Ph.D.

10888 Channelside Drive
Gulfport, MS 39503
oharper34@hotmail.com
(228) 297-6419

About

Passionate school leader with an uncanny ability to serve and connect all populations, motivate and inspire instructional staff, galvanize communities, and generate positive academic outcomes.

Education

University of Southern Mississippi **2002 - 2005**
Doctor of Philosophy
- Emphasis in Educational Leadership and Supervision

William Carey College **1999 - 2001**
Master of Education
- Emphasis in The Art of Teaching

University of Tennessee @ Martin **1995 - 1998**
Bachelor of Science in Criminal Justice
- Minor in Sociology
- Two-year letterman, varsity basketball

Mid-Plains (NE) Community College **1993 - 1995**
Associate of Arts
- General Studies
- Two-year letterman, varsity basketball

Professional Work Experience

Moss Point School District **7/21 – 6/25**

Superintendent of Education (2022-2025)

- Attend and participate in all meetings of the Board except when personal employment or salary is under consideration
- Advise the Board on the need for new and/or revised policies and see that all policies of the Board are implemented
- Prepare and submit to the Board recommendations relating to all matters requiring Board action, placing before the Board such necessary helpful facts, information, and reports as are needed to ensure the making of informed decisions
- Inform and advise the Board about the programs, practices and challenges of the schools, and keep the Board informed of the activities operating under the Board's authority
- Secure, nominate for employment, and assign the duties of the best qualified and most competent teachers and supervisory and administrative personnel
- Assign, transfer and recommend for dismissal employees as the interest of the district may dictate, and report such action to the Board for information and record
- Represent the Board as liaison between the school district and community
- Establish and maintain a program of public relations to keep the public well-informed of the activities and needs of the school district, effecting a wholesome and cooperative working relationship between the schools and community
- Recommend policies on organization, finance, instruction, school plant and all other functions of the school program
- Administer as chief school executive, and development and maintenance of a positive education program designed to meet the needs of the community and to carry out the policies of the Board
- Confer periodically with professional and lay groups concerning the school program, and transmit to the Board advancement of the schools
- Attend, or delegate a representative to attend meetings of municipal agencies at which matters pertaining to the public schools appear on the agenda or are expected to be raised
- Interpret for the staff and implement all Board policies and all state laws relevant to education
- Assume responsibility for the overall financial planning of the district and for the preparation of the annual budget, and submit to the Board for review and approval

- Maintain directly or through delegation such personnel records, pupil accounting records, business records, and other records which are required by law and Board policy
- Provide quality control element for local schools/departments as they develop their annual strategic plan as an effort toward overall school and district improvement and by conducting best practice observations at each school/department assigned
- Analyze and monitor data and use it to drive continuous improvement
- Keep current with educational trends, literature and developments in the field of education from international, national, state and local perspectives
- Attend professional development and training sessions as needed to remain current in all areas of assigned responsibility
- Demonstrate behavior that is professional, ethical, responsible, and serve as a role model for all district staff

Assistant Superintendent (2021-2022)

- District Student Services Coordinator
- Parent/Student Grievances Coordinator
- Discipline Hearings Facilitator
- Oversee Enrollment Petitions
- Alternative Learning Facilitator
- Homebound General Education Facilitator
- Homebound General Education Facilitator
- MSIS Lead
- College/University Liaison
- Campus Safety Liaison
- Professional Development Coordinator
- Foreign Exchange Program Facilitator
- Capital Improvement Projects Lead
- Technology Department Supervisor
- Principals (K-12) Supervisor
- MDE Dropout Prevention Liaison

Gulfport School District **7/06 – 6/21**

Principal, Gulfport High School (2020-2021)

- Supervise every aspect of the instructional process within the school setting
- Serve as instructional/curricular leader
- Give individual and group guidance for educational objectives
- Counsel/discipline students in cases of instruction, attendance and behavior concerns

- Monitor safety and security or directs and coordinates teacher supervision of areas within the school building
- Observes and evaluates teacher performance
- Supervision of 130 faculty/staff
- Approximately 1,775 students
- Instituted Gulfport High School's Inaugural ACT 30+ Club (52 members)
- Recognized as Best High School in the (228) Area Code by SuperTalk Mississippi Media (2021)
- Partnership with MGCCC to lead Collegiate Academy program, which allows students to earn high school diploma and Associate's Degree (currently 98 students enrolled)
- Admiral Academy, robust after school tutorial program, focusing on the bottom 25% of student performers and special services students

Principal, Gulfport High Ninth Grade School (2006-2020)

- Supervised every aspect of the instructional process within the Ninth Grade Academy
- Served as instructional/curricular leader
- Gave individual and group guidance for educational standards/objectives
- Counseled/disciplined students in cases of instruction, attendance and behavior concerns
- Monitored safety and security or directed and coordinated teacher supervision of areas within the school building
- Observed and evaluated teacher performance
- Supervision of 30 faculty/staff
- Approximately 500 students
- Recognized by *Business Week* as one of the top-rated Parent's Choice Schools in America (2008)
- Member of the Gulfport School District Design Team (2006 – present)
- Member of the Gulfport School District Strategic Planning Team (2008, 2013, 2018)
- Leader of Gulfport School District's Men of Color Initiative (2008 – present)
- Selected as a Mississippi Innovative School (2016)
- In 2015-2017, worked with community stakeholders to design a new Gulfport High School, which integrates CTE and Academic programs
- Junior Class ACT ranked #1 in the State (2015)
- Increased graduation rate from 74% to 89.8% (2013 – present)

William Carey University **5/07 – 8/09**

Adjunct Professor, Gulf Coast Campus (2007-2009)

EDU 630: *Historical and Philosophical Foundations of Education.* Instructed and evaluated the academic performance of students enrolled in this Masters level course.

Biloxi Public School District **6/05 – 6/06**

Assistant Principal, Michel Seventh Grade (2005-2006)

- Planned and supervised schools student activity programs
- Provided individual and group guidance for personal problems, educational objectives, and social and extracurricular activities
- Disciplined students in cases of attendance and behavior problems
- Served as supervisor at school's assemblies and athletic events
- Monitored school safety and security
- Observed and evaluated teacher performance
- Maintained records of student attendance
- Arranged for and monitored substitute teachers
- Served as instructional coach and leader.

Harrison County School District **8/01 – 6/05**

Assistant Principal, Harrison Central 9th Grade (2004-05)

- Planned and supervised school student activity programs
- Assisted principal with educational objectives
- Counseled and disciplined students in cases of attendance and behavior problems
- Served as supervisor at school's assemblies and athletic events
- Ensured safety within the school building
- Observed and evaluated teacher performance
- Maintained records of student attendance
- Arranged for and monitored substitute teachers.

U.S. History Instructor, Gulfport, MS (2001-04)

- Instructed students, prepared weekly lesson plans, and tutored students on history curriculum in both secondary and alternative-based settings
- Assistant varsity basketball coach.

Moss Point School District **8/00 - 7/01**

U.S./World History Instructor, Moss Point, MS (2000-2001)

- Instructed seventh and eighth grade students
- Prepared weekly lesson plans
- Tutored students on history curriculum
- Provided individualized instruction in an alternative-based setting
- Junior high basketball coach

Gulf Coast Business Services **11/98 – 6/00**

Training Specialist, Gulfport, MS (1998-2000)

- Supervised at-risk youth of the Youth Employment Services Program
- Provided an individualized curriculum, which encompassed core academics remediation, life skills, and employability skills.
- Prepared students between the ages of 16-21 for the General Equivalency Diploma (GED) Examination.

Honors/Activities

- Mississippi Association of Supervisors Community Legend Award (2025)
- United Way of Jackson County Game Changer Award (2024)
- Rotary Club of Moss Point Paul Harris Fellow Community Award (2023)
- Gulfport School District Administrator of the Year (2017)
- Gulfport Branch NAACP Excellence In Innovative Teaching Award (2017)
- Prospective Superintendents Leadership Academy (2016)
- Mississippi Faith Based Coalition Outstanding Educational Leader Award (2009)
- Harvard Graduate School of Education Principals Institute, Phil Hardin Fellowship Recipient (2005)
- National School Reading Renaissance Conference (2001)
- Career Point, Inc., specialized training/certification to order and administer TABE (Test for Adult Basic Education) (1999)

Organizations

- Mississippi Association of School Superintendents (MASS)
- Mississippi Association of School Administrators (MASA)
- National Association of Secondary School Principals (NASSP)
- Mississippi Association of Secondary School Principals (MASSP)

Research/Publications

2005. *The Relationship Between Athletic/Extracurricular Activity Participation and Absences, Discipline, and Grades (within the Public School Setting)* was conducted as partial fulfillment of the requirements for the degree of Doctor of Philosophy in Educational Leadership.

References

Mr. Glen V. East
Superintendent of Schools
Gulfport School District
228-865-4600

Dr. Michael Tatum
Assistant Superintendent
Gulfport School District
228-865-4600

Dr. Carla Evers
Superintendent of Schools
Pass Christian School District
228-255-6200

Mr. Michael Lindsey
Superintendent of Schools
Ocean Springs School District
228-875-7706

Dr. Michael Battle
Assistant Superintendent
Hattiesburg Public School District
601-582-5078

received 2/3/26

Gwendolyn Jones
943 Cleveland Avenue
Gulfport, MS 39507
January 30, 2026

Office of the Mayor
Mayor Hugh D. Keating
P.O. Box 1780
Gulfport, MS 39502

Dear Mayor Keating and Gulfport City Council,

Please accept this letter as formal notice of my resignation from my position on the Gulfport School Board, effective February 28, 2026.

It has been an honor to serve our community in this role. I am grateful for the opportunity to work alongside dedicated board members, administrators, and staff in support of our students and schools. This experience has been both meaningful and rewarding.

I will do everything I can to ensure a smooth transition and am happy to assist as needed during this period.

Thank you again for your trust and the opportunity to serve.

Sincerely,

Gwendolyn Jones

February 9, 2026

Council President F.B. "Rusty" Walker, IV
Councilman Kendal Lamar Buckner
Councilman Ron Roland
Councilwoman Ella Holmes-Hines
Councilman B.J. Sellers, Jr.
Councilwoman Carrissa Corbett
Councilman Johnny Hoggatt

Council Members,

I respectfully submit for your consideration the re-appointment of Mrs. Bridget Weatherly to serve on the Gulfport School District Board of Trustees. Mrs. Weatherly was first appointed in 1999 to fill the vacancy created by the resignation of Mr. John Hash. She has continued to serve since that time representing the city with true commitment and integrity.

I would ask for your confirmation of Mrs. Weatherly's re-appointment to serve an additional term on the Gulfport School District Board of Trustees. Her term will become effective immediately and will expire on February 28, 2031.

Respectfully yours,

Hugh D. Keating
Mayor

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BENJAMIN F. EDWARDS® & CO.
INVESTMENTS *for* GENERATIONS®

Working Together to Secure Your Financial Future



Bridget L. Weatherly, CFP®

Branch Manager | Senior Vice President – Investments

We'll work together to map out a financial program that meets your specific needs. In addition, through Benjamin F. Edwards and our Home Office personnel, you will have access to the resources, expertise and tools you need to address financial issues from the simple to the complex. Moreover, all of us recognize the importance of taking the time to get to know you and understand your financial goals and objectives as we work to make your plan a reality.

Once your investment program is designed and in place, we put it into action. But we don't stop there. You will also benefit from our ongoing personalized attention and follow-up that will keep you on track throughout your financial journey.

My Background

With over 30 years of experience in the financial services industry, Bridget is passionate about providing her clients with personalized, comprehensive wealth management based on their specific goals and objectives. In 2016, she joined Benjamin F. Edwards in Gulfport, MS, as branch manager where she specializes in estate planning strategies and wealth management.

Bridget is a graduate of the University of Southern Mississippi and earned a Bachelor of Science in Business Administration Degree with emphasis in Banking & Finance. As a Certified Financial Planners (CFP®) professional, she assists her clients in developing long-term financial plans.

She is active in her community as a member of the Gulfport School District Board of Trustees, alumnae reference chairman of the Mississippi Gulf Coast Tri Delta, and member of St. James Catholic Church. In addition, Bridget was honored as a 2006 "South Mississippi's Top 10 Business Leaders Under 40" by *The Sun Herald* and *The Journal of South Mississippi Business*.

Away from the office, she enjoys playing tennis, reading, and watching her daughter play tennis. She and her husband Russell, live in Gulfport and have three children, a daughter-in-law, son-in-law, and one grandson.

What is a CFP?

A CERTIFIED FINANCIAL PLANNER™ certification, or CFP® means a financial consultant has successfully completed a rigorous training program followed by a comprehensive 10-hour exam administered in accordance with the CERTIFIED FINANCIAL PLANNER™ Board of Standards. Professionals who are awarded this accreditation demonstrate skill in analyzing situations and developing personalized long-term financial strategies. CERTIFIED FINANCIAL PLANNER™ Board of Standards Inc. owns the certification marks CFP® and CERTIFIED FINANCIAL PLANNER™ in the U.S.

About Benjamin F. Edwards

With a tagline of "Investments for Generations" and a company logo anchored by the Edwards crest, Benjamin F. Edwards is headquartered in St. Louis, MO. The firm was founded in 2008 by Benjamin F. (Tad) Edwards IV, the great-great-grandson of Albert Gallatin Edwards, the founder of the brokerage firm A.G. Edwards. A subsidiary of Benjamin Edwards, inc., Benjamin F. Edwards is a full service brokerage and a Registered Investment Adviser, which offers a wide array of financial products, advisory services and investment banking to its clients and financial consultants. For more information, please visit the firm's corporate website, benjaminfedwards.com, or follow the company on Twitter.com/GrowWithBFEC.

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benjaminfedwards.com

2024-2606 Exp. 10/31/2027 **Member SIPC**

February 4, 2026

Council President F. B. "Rusty" Walker, IV
Councilman Kendal Lamar Buckner
Councilman Ron Roland
Councilwoman Ella Holmes-Hines
Councilman B.J. Sellers, Jr.
Councilman Carrissa Corbett
Councilman Johnny Hoggatt

Dear Council Members:

I respectfully submit for your confirmation the appointment of Commander Gregory Peleaz to represent the City of Gulfport as a member of the Harrison County Emergency Communications Commission (911 Commission).

Following your approval, Commander Peleaz's appointment will be ratified by the Harrison County Board of Supervisors at their next meeting. Thank you for your consideration.

Respectfully yours,

Hugh D. Keating
Mayor

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February 9, 2026

Council President F. B. "Rusty" Walker, IV
Councilman Kendal Lamar Buckner
Councilman Ron Roland
Councilwoman Ella Holmes-Hines
Councilman B.J. Sellers, Jr.
Councilwoman Carrissa Corbett
Councilman Johnny Hoggatt

Council Members,

I respectfully submit for your consideration the re-appointment of Mr. Billy Thornton to serve on the Harrison County Development Commission Board of Commissioners.

Mr. Thornton served as Mississippi Power Company's vice president of External Affairs and Shared Services until his retirement in 2024. He joined MPC in 1982 and worked in various capacities in the Marketing, Legislative and Regulatory Affairs and External Affairs divisions. A graduate of the University of Southern Mississippi, he received his master's degree from Emory University's Goizueta Business School. A complete resume for Mr. Thornton is attached for your review.

Your confirmation of Mr. Thornton's appointment will be greatly appreciated. His new term will expire October 31, 2029.

Respectfully yours,

Hugh D. Keating
Mayor

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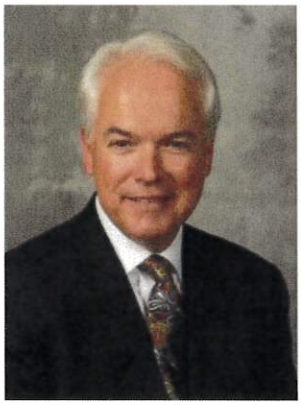
Billy Thornton, Consultant

Billy Thornton retired as Mississippi Power's vice president of External Affairs and Shared Services in 2024 after serving on the company's Management Council since October 2012.

He was responsible for oversight of several departments, including Governmental and Community Affairs, Economic Development, Environmental Affairs, Corporate Communications, General Services, Corporate and Foundation Giving, Supply Chain and Technology Organization.



Previously, Thornton served as External Affairs director, Regulatory and Legislative Affairs director, Marketing director, and assistant to the vice president of External Affairs and Corporate Services.

He began his career with the company in 1982 as a power system coordination specialist and later progressed through multiple positions in residential and commercial marketing.

In 1988, Thornton received the opportunity to work in Congress as executive assistant to U.S. Congressman Larkin Smith, R-Mississippi, until the Congressman's death in 1989.

He earned a bachelor's degree in administration and personnel management from the University of Southern Mississippi. He also graduated from Emory University's Goizueta Business School's executive master's program.

Thornton is a graduate of Leadership Mississippi and the Masters Leadership Program Gulf Coast. He serves on the Harrison County Development Commission and the National Oceans and Applications Research Center (NORAC) as an appointee of the governor. He previously served on the boards of the Mississippi Arts and Entertainment Museum, Mississippi Manufacturers Association, Mississippi Energy Institute, Center for Manufacturing Excellence at the University of Mississippi. He has also served on the board for the United Way of South Mississippi.

He is married to Sylvia Thornton.

There came on for consideration at a meeting of the Mayor and Members of the Council of the City of Gulfport, Mississippi, held on the 19TH day of February, 2026, the following Resolution:

A RESOLUTION OF THE GULFPORT CITYCOUNCIL FINDING AND ADJUDICATING, PURSUANT OT MISS. CODE ANN. §21-19-11, THAT THE HEREIN DESCRIBED PARCELS OF LAND ARE IN SUCH A STATE OF UNCLEANLINESS AS TO BE A MENACE TO THE PUBLIC HEALTH, SAFETY, AND WELFARE OF THE COMMUNITY AND AUTHORIZING ADVERTISEMENT FOR BIDS TO HAVE LAND CLEANED AND TO ASSESS THE COSTS TO THE SAID PROPERTIES, AND FOR RELATED PURPOSES

WHEREAS, Miss. Code Ann. §_21-19-11 grants to municipalities the authority "to determine whether property or parcel of land located within a municipality is in such a state of uncleanliness as to be a menace to the public health, safety and welfare of the community" and requires that said determination shall be made following a hearing noticed as set forth in the said statute; and

WHEREAS, certain properties, as identified and described herein, are believed by the Police Department Code Enforcement Division, following an investigation, to be in the aforementioned state of uncleanliness such as to be a menace to the public health, safety and welfare of the community, and certain forms of documentation, including photographs, in support of that belief have been submitted to the City Council for review and consideration; and

WHEREAS, said properties, as described herein, are located within the City of Gulfport, First Judicial District, Harrison County, Mississippi; and

WHEREAS, notice of hearing has been provided, as required by Miss. Code Ann. § 21-19-11(1), for each of the properties described herein; and

WHEREAS, the supporting documentation and notices, as referenced herein, are attached hereto as cumulative Exhibit "A"; and

WHEREAS, the parcels investigated by the City of Gulfport Police Department Code Enforcement Division and recommended by them for adjudication as being parcels in such a state of uncleanliness as to be a menace to the public health, safety and welfare of the community are as follows:

Parcel 1: 0711H-05-007.000. Lots 11-18 Blk 12 Woodlawn Subd Sec 5-8-11. 1922 39th Ave. Cut & Clean The Property, Remove Weeds, Vines, Limbs, Tr, Remove/Haul Off Trash & Debris, Bring Bldg Up To Code Or Demo, Board Up And Secure Openings, Remove Clutter And Debris, Remove/Relocate Rec Vehicle. Jones Eva Mae -Est-

Parcel 2: 0710I-03-016.003. Lots 11-18 Blk 12 Woodlawn Subd Sec 5-8-11. 3513 35th Ave. Remove/Haul Off Trash & Debris, Remove Or Repair & Legally Tag, Remove Vehicle, Remove Objects. Hinton Samuel L

Parcel 3: 0711H-01-076.000. Lots 15 & 16 Blk. 9 Sea View Add. 3418 19th St. Remove/Haul Off Trash & Debris, Correct Unsafe Conditions, Bring Bldg Up To Code Or Demo. Brown Sharon

Parcel 4: 0710O-02-096.000. Lots 16 & 17 Blk. 16 Gulfport Heights. 4800 29th St. Cut & Clean The Property, Remove Weeds, Vines, Limbs, Tr, Remove/Haul Off Trash & Debris, Board Up And Secure Openings. Phelps Margie Augestine -Estate-

Parcel 5: 0811E-02-012.000. Lots 23 & 24 Blk. 139 Original Gulfport. 1722 30th Ave. Remove/Haul Off Trash & Debris. Robinson Maria Eleanor Ramos

Parcel 6: 0711I-01-046.000. Lot 4 Blk 5 Hungerford Add. 1311 36th Ave. Cut & Clean The Property, Remove Weeds, Vines, Limbs, Tr, Remove/Haul Off Trash & Debris. Joffrion Robert Shane & Emily Grace

Parcel 7: 0811D-03-130.000. Lots 27 & 28 Blk 40 Original Gulfport. 3325 Pass Rd. Remove/Haul Off Trash & Debris, Bring Bldg Up To Code Or Demo. Brooks Phillip R

Parcel 8: 0810C-03-051.000. Lots 22 & 23 & N 5 Ft Lot 24 Blk 141 North Gulfport. 8368 Alabama Ave. Remove/Haul Off Trash & Debris, Bring Bldg Up To Code Or Demo. Smith Wanda

Parcel 9: 1010G-02-025.000. Lot 184 Windsong Subd Ph 5 Sec 2-7-11. 737 Beaus Landing Dr. Remove/Haul Off Trash & Debris. Gulf Coast Land & Development LLC

Parcel 10: 0908D-01-184.000. Lot 184 Windsong Subd Ph 5 Sec 2-7-11. 13464 Locust Hill Dr. Make Necessary Repairs, Bring Bldg Up To Code Or Demo, Correct Unsafe Conditions, Correct Unsanitary Condition. Smith Brian D & Tonya Rev Trust

Parcel 11: 0907M-02-007.000. Lots 29 - 32 Blk 2 National Tung Grove Corp Subd #2 Sec 35-6-11 Less E 5 Ft For Rd As Per Bk 1161/645. 13063 Williams Rd. Remove/Haul Off Trash & Debris, Remove Or Repair & Legally Tag, Correct Unsafe Conditions, Correct Unsanitary Condition, Remove Clutter And Debris. Kendrick Debra Annette

Parcel 12: 0808I-03-168.000. Beg 195 Ft N Of Sw Cor Of Ne 1/4 Of Ne 1/4 E 300 Ft N 145 Ft W 300 Ft S 145 Ft To Beg In Ne 1/4 Of Ne 1/4 Sec 10-7-11. 14107 Clifford Dr. Remove/Haul Off Trash & Debris, Bring Bldg Up To Code Or Demo. Clifford W H Sr -Est-

WHEREAS, City Council hereby finds, determines, and adjudicates, based upon the investigation of the Police Department Code Enforcement Division, the documentation provided to it and other information as may have been obtained during the hearing on this matter as well as personal knowledge of the property in question, that the parcels of land described above are in such a state of uncleanliness as to be a menace to the public health, safety and welfare of the community; and

WHEREAS, City Council further finds, determines and adjudicates that advertisement for bids to clean the above referenced properties should be made in the form and manner by law provided; and

WHEREAS, the Mayor and members of the Council further find, determine and adjudicate that the cost of the demolition and lot cleanup, per parcel, shall not exceed an aggregate amount of Twenty Thousand Dollars ($20,000.00) per year, or the fair market value

of the property subsequent to cleaning, whichever is more, and shall be a lien against said property and shall be enrolled in the office of the Circuit Clerk of the First Judicial District of Harrison County, Mississippi as other judgments are enrolled, and thereafter, the Harrison County Tax Collector and/or other appropriate county officials is/are hereby authorized to proceed to sell the herein described land to satisfy said lien as now provided by law for the sale of land for delinquent municipal taxes should the costs assessed herein not be paid in a timely manner.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND MEMBERS OF THE COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the City Clerk be and is hereby authorized to advertise for bids to clean the property described above lying and being within the City of Gulfport, First Judicial District of Harrison County, Mississippi.

SECTION 3. That the cost of cleanup of the herein described property, including any penalty assessed, shall be a lien against said property and shall be enrolled in the office of the Circuit Clerk of the First Judicial District of Harrison County, Mississippi, and thereafter, the Harrison County Tax Collector and/or other appropriate county officials is/are hereby authorized to proceed to sell the herein described land to satisfy said lien as now provided by law for the sale of land for delinquent municipal taxes should the costs assessed herein not be paid in a timely manner.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember _____, seconded by Councilmember _____, and was adopted by the following roll call vote:

YEAS: **NAYS:** **ABSENT:**

WHEREUPON the President declared the motion carried and the Resolution adopted, this the ____ day of ____, 2025.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

Clerk of Council **President**

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the ____ day of ____, 2025.

APPROVED:

_____

Mayor

MEMORANDUM – CITY OF GULFPORT

Date: **FEBRUARY 5, 2026**

To: **Mayor Hugh Keating**
City Council Members

From: **Police Department**
Code Enforcement Division

Subject: **Declaring Property In A State Of Uncleanliness To Be A Menace To The Public Health And Safety Of The Community And Authorizing Lot Clean-Up and/or Demolitions**

RE: **Resolutions Declaring Property In A State Of Uncleanliness To Be A Menace To The Public Health And Safety Of The Community And Authorizing Lot Clean-Up and/or Demolitions And For The Approval To Advertise For Bids To Be Presented On The 19th Day Of February, 2026, To The City Council:**

WARD 1

Parcel 1: 0711H-05-007.000. Lots 11-18 Blk 12 Woodlawn Subd Sec 5-8-11. 1922 39th Ave. Cut & Clean The Property, Remove Weeds, Vines, Limbs, Tr, Remove/Haul Off Trash & Debris, Bring Bldg Up To Code Or Demo, Board Up And Secure Openings, Remove Clutter And Debris, Remove/Relocate Rec Vehicle. Jones Eva Mae -Est-

Parcel 2: 0710I-03-016.003. Lots 11-18 Blk 12 Woodlawn Subd Sec 5-8-11. 3513 35th Ave. Remove/Haul Off Trash & Debris, Remove Or Repair & Legally Tag, Remove Vehicle, Remove Objects. Hinton Samuel L

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CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 30, 2026

JONES EVA MAE -EST-
C/O ALICE F SMITH
1922 39TH AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0711H-05-007.000
1922 39TH AVE

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
OVERGROWN PROPERTY, IPMC 302.4		CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4		REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
UNSAFE STRUCTURE, MS 21-19-11		BRING BLDG UP TO CODE OR DEMO*
VACANT STRUCTURE, IPMC 301.3		BOARD UP AND SECURE OPENINGS**
		*MAIN STRUCTURE AND SHED
		**"GUEST" HOUSE

The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

NOTICE OF HEARING

If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 AM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER

Case Number: 15877

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 30, 2026

JONES EVA MAE -EST-
C/O ALICE F SMITH
1412 RHORER AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0711H-05-007.000
1922 39TH AVE

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Council Member: KENDAL LAMAR BUCKNER

Case Number: 15877

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P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 30, 2026

L.C. SMITH
1412 RHORER AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0711H-05-007.000
1922 39TH AVE

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

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Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER

Case Number: 15877

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 30, 2026

LARRY SMITH
1922 39TH AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0711H-05-007.000
1922 39TH AVE

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

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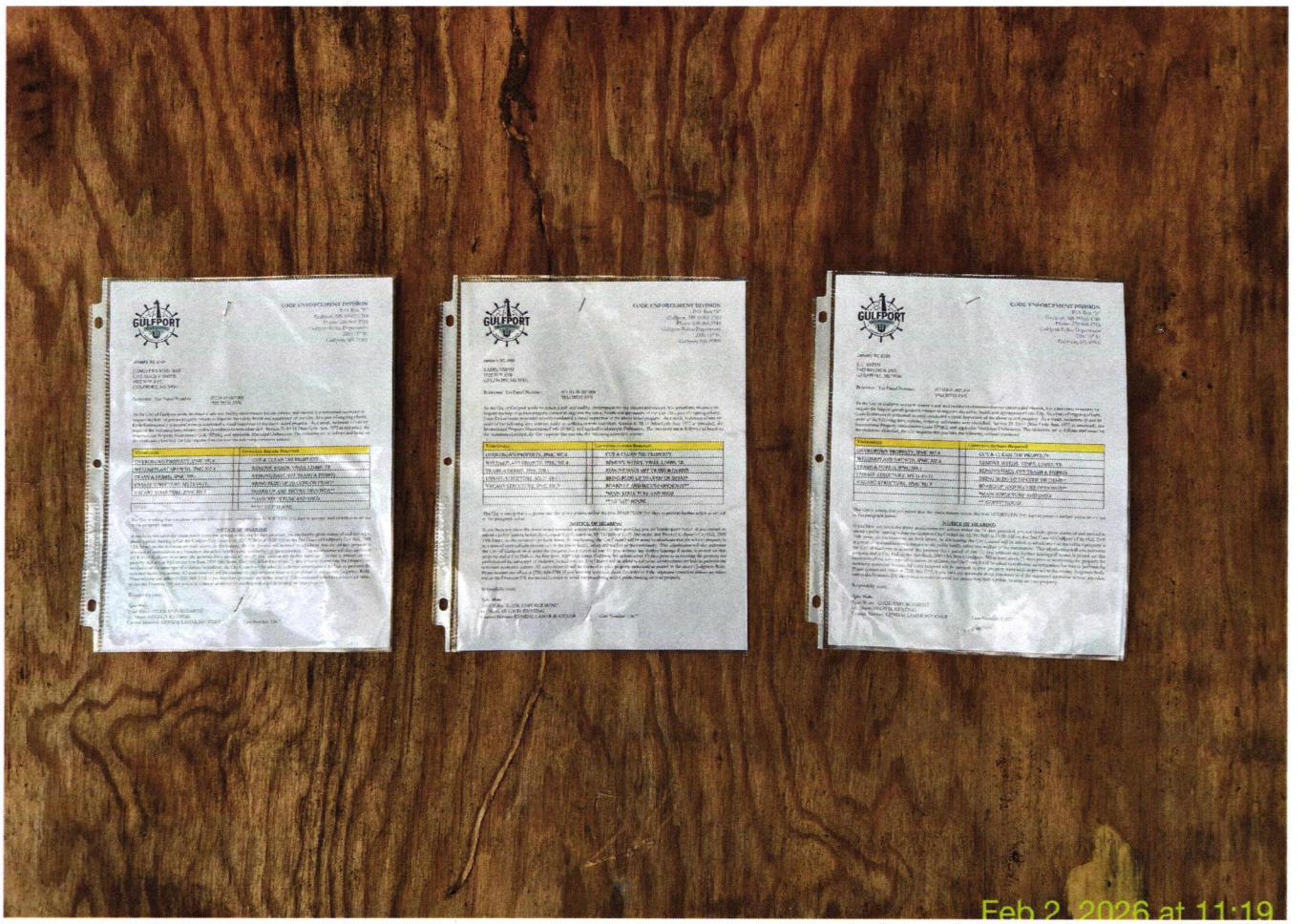
Case Number: 15877


GULFPORT
CODE ENFORCEMENT DIVISION
GULFPORT
CODE ENFORCEMENT DIVISION
GULFPORT
CODE ENFORCEMENT DIVISION
Feb 2, 2026 at 11:19


Feb 2, 2026 at 11:19


Jan 23, 2026 at 13:39


Jan 23, 2026 at 13:46


Jan 23, 2026 at 13:47


Jan 23, 2026 at 13:47


Jan 23, 2026 at 13:47


Jan 23, 2026 at 13:47


Jan 23, 2026 at 13:47


Jan 23, 2026 at 13:48


Jan 23, 2026 at 13:47

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P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 29, 2026

HINTON SAMUEL L
3513 35TH AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0710I-03-016.003
3513 35TH AVE

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Violation(s):		Corrective Actions Required:
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
INOPERABLE VEHICLE, IPMC 302.8		REMOVE OR REPAIR & LEGALLY TAG
VEH. ON VACANT LOT IPMC 301.3		REMOVE VEHICLE
VACANT LOT STORAGE, IPMC 301.3		REMOVE OBJECTS

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Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER

Case Number: 16687

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 29, 2026

HINTON SAMUEL L
1714 PARK BLVD
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0710I-03-016.003
3513 35TH AVE

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The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

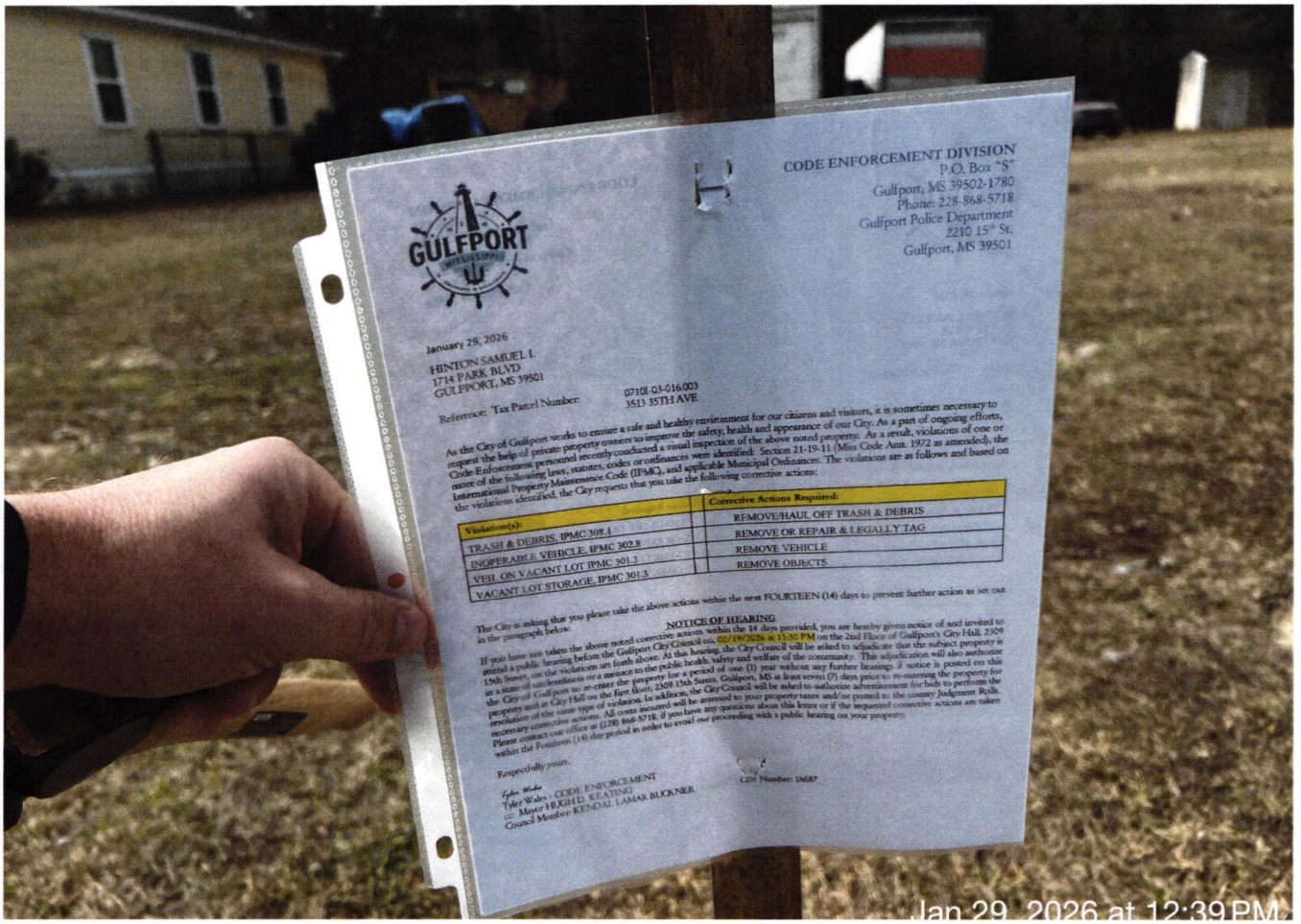
NOTICE OF HEARING

If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 PM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER

Case Number: 16687


CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501
January 29, 2026
HINTON SAMUEL L
1714 PARK BLVD
GULFPORT, MS 39501
Reference: Tax Parcel Number: 0710I-03-016.003
3513 35TH AVE
As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:
Violation(s): | Corrective Actions Required:
TRASH & DEBRIS, IPMC 308.4 | REMOVE/HAUL OFF TRASH & DEBRIS
INOPERABLE VEHICLE, IPMC 302.8 | REMOVE OR REPAIR & LEGALLY TAG
VEH. ON VACANT LOT IPMC 301.3 | REMOVE VEHICLE
VACANT LOT STORAGE, IPMC 301.3 | REMOVE OBJECTS
The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.
NOTICE OF HEARING
If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 PM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.
Respectfully yours,
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER
Case Number: 18687
Jan 29, 2026 at 12:39 PM


Jan 29, 2026 at 12:39 PM


Jan 29, 2026 at 12:38 PM


Jan 29, 2026 at 12:38 PM

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 26, 2026

BROWN SHARON
3418 19TH ST
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0711H-01-076.000
3418 19TH ST

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
UNSAFE INT. COND. IPMC 305.1.1		CORRECT UNSAFE CONDITIONS
UNSAFE STRUCTURE, MS 21-19-11		BRING BLDG UP TO CODE OR DEMO

The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

NOTICE OF HEARING

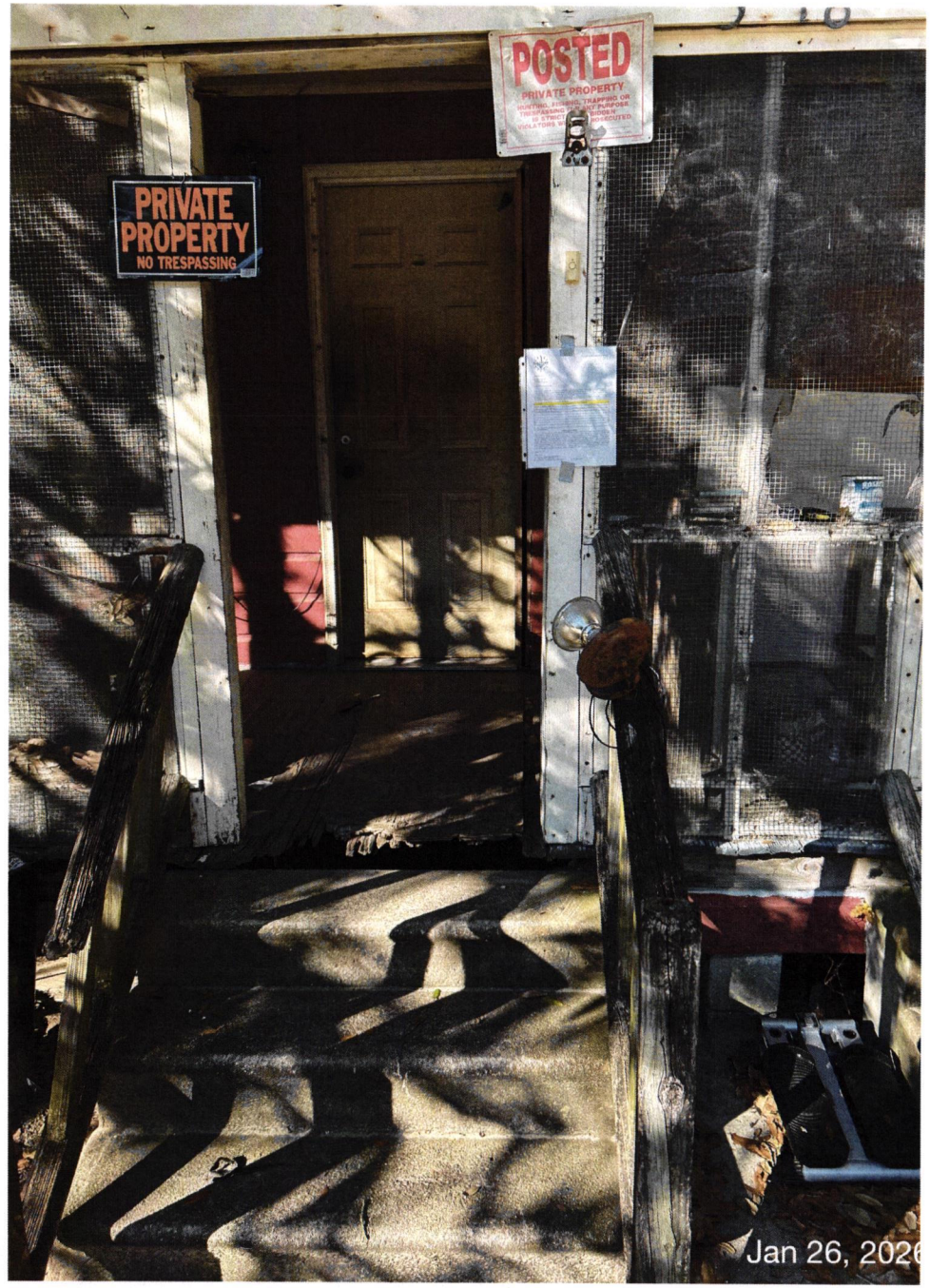
If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 PM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Jeremy Perry
Jeremy Perry - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER

Case Number: 16937


GULFPORT
Jan 26, 2026


POSTED
PRIVATE PROPERTY
PRIVATE
PROPERTY
NO TRESPASSING
Jan 26, 2026

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 26, 2026

PHELPS MARGIE AUGESTINE -ESTATE-
4800 29TH ST
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0710O-02-096.000
4800 29TH ST

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
OVERGROWN PROPERTY, IPMC 302.4		CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4		REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
VACANT STRUCTURE, IPMC 301.3		BOARD UP AND SECURE OPENINGS

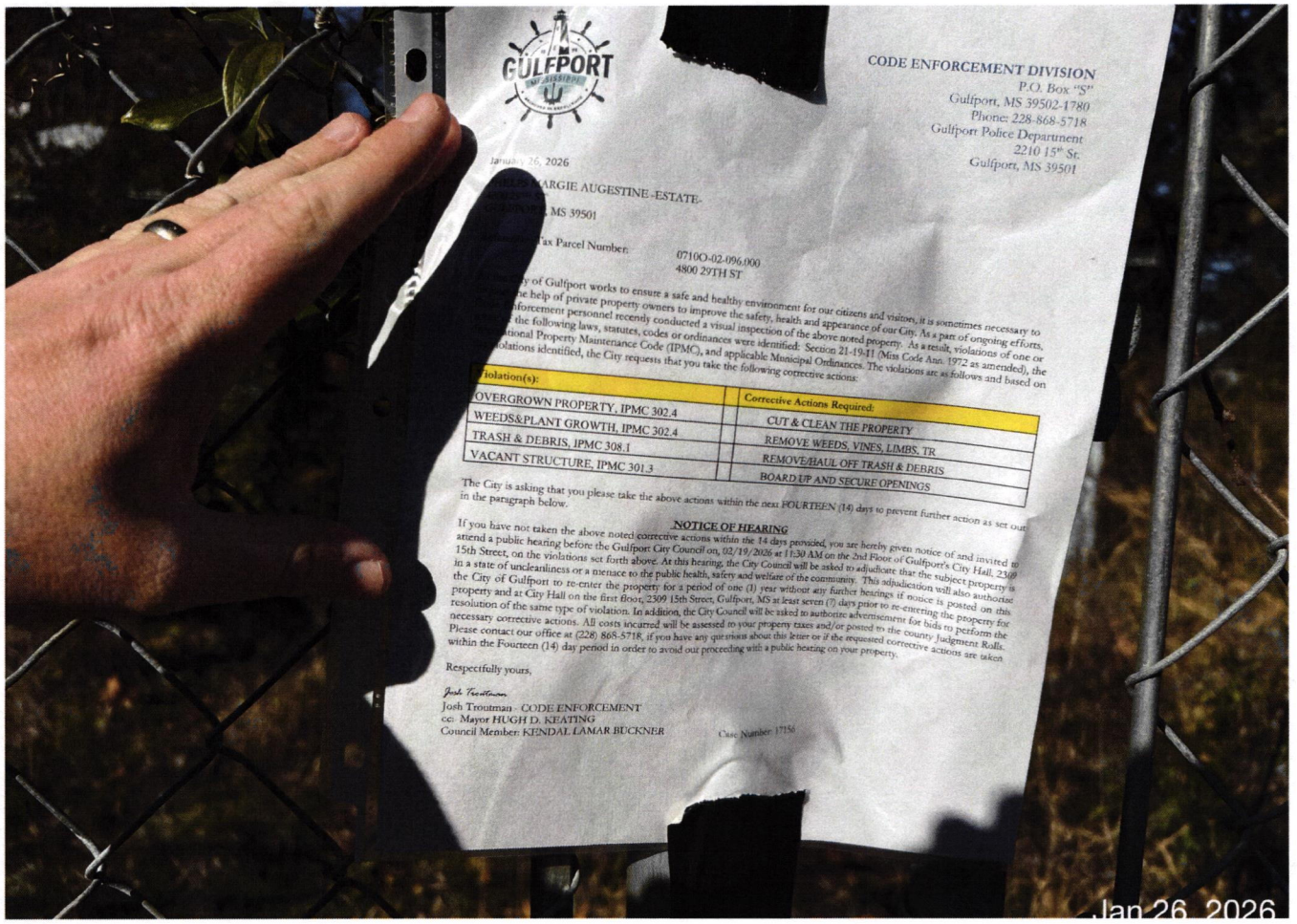
The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

NOTICE OF HEARING

If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 AM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Josh Troutman
Josh Troutman - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER Case Number: 17156


GULFPORT
CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501
ARGIE AUGESTINE -ESTATE-
MS 39501
Tax Parcel Number:
0710O-02-096.000
4800 29TH ST
y of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to
e help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts,
nforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or
the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the
tional Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on
olations identified, the City requests that you take the following corrective actions:
Violation(s):
Corrective Actions Required:
OVERGROWN PROPERTY, IPMC 302.4
CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4
REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1
REMOVE/HAUL OFF TRASH & DEBRIS
VACANT STRUCTURE, IPMC 301.3
BOARD UP AND SECURE OPENINGS
The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.
NOTICE OF HEARING
If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 AM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.
Respectfully yours,
Josh Troutman
Josh Troutman - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER
Case Number: 17156
Jan 26, 2026


Jan 26, 2026


Jan 26, 2026


Jan 26, 2026


Jan 26, 2026


Jan 26, 2026

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 30, 2026

ROBINSON MARIA ELEANOR RAMOS
8085 W 95TH WAY
WESTMINSTER, CO 80021

Reference: Tax Parcel Number: 0811E-02-012.000
1722 30TH AVE

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS

The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

NOTICE OF HEARING

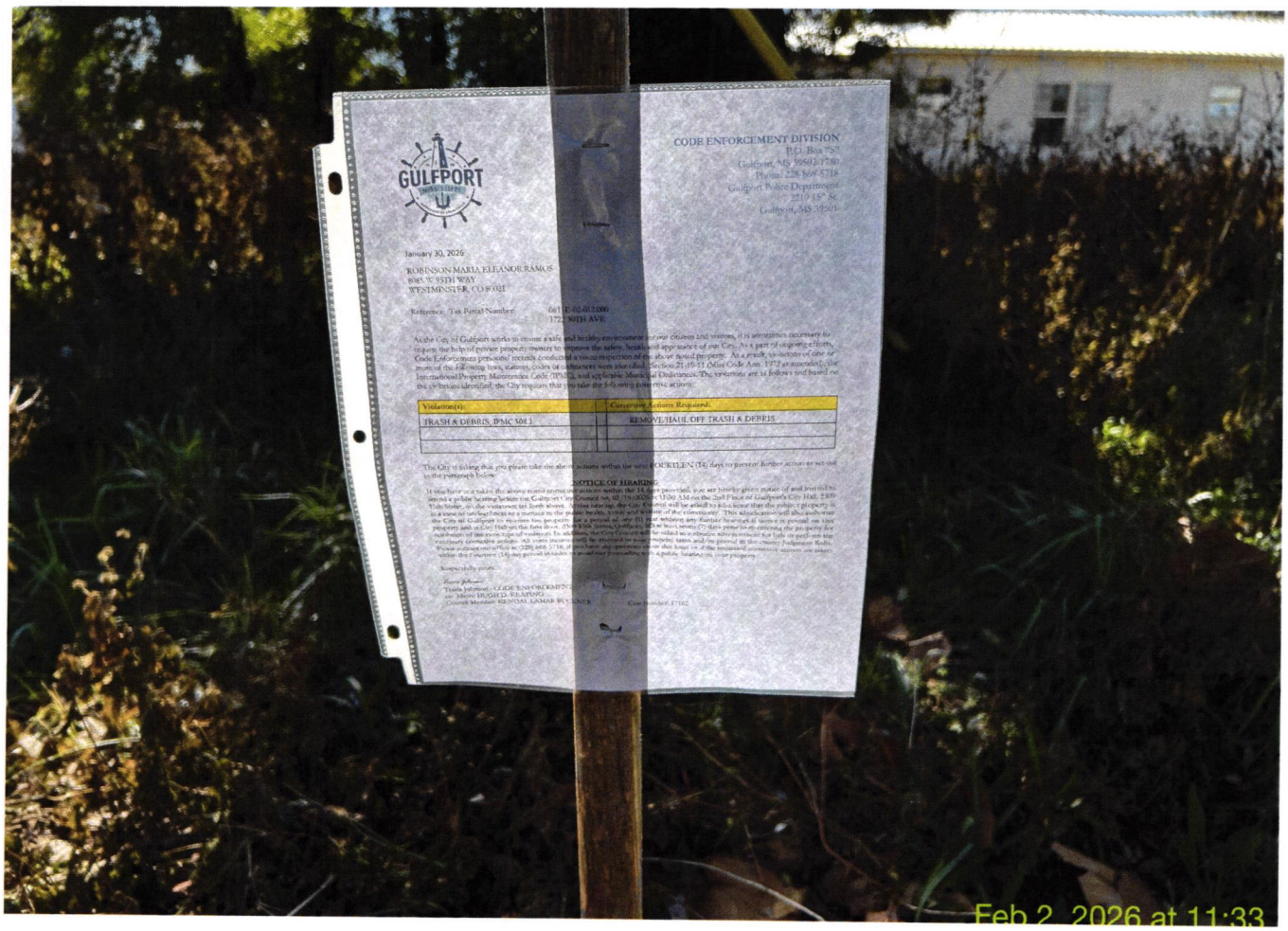
If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 AM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Travis Johnson
Travis Johnson - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER

Case Number: 17162


Feb 2, 2026 at 11:33


GULFPORT
CODE ENFORCEMENT DIVISION
P.O. Box 7538
Gulfport, MS 39502-7538
Phone: 228.868.5718
Gulfport Police Department
2219 15th St
Gulfport, MS 39501
January 30, 2026
ROBINSON MARIA ELEANOR RAMOS
8045 W 95TH WAY
WESTMINSTER, CO 80021
Reference: Tax Parcel Number: 0611-E-02-013.000
1172 30TH AVE
As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to
require the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts,
Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violation of one or
more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the
International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on
the violations identified, the City requires that you take the following corrective actions:
Violation(s):
Corrective Actions Required:
TRASH & DEBRIS, IPMC 304.1
REMOVE/HAUL OFF TRASH & DEBRIS
The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further actions as set out
in the paragraphs below.
NOTICE OF HEARING
If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to
attend a public hearing before the Gulfport City Council on 02/19/2026 @ 1300 AM on the 2nd Floor of Gulfport's City Hall, 2309
15th Street, at the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is
in a state of unsafeness or a menace to the public health, welfare and welfare of the community. This adjudication will also authorize
the City of Gulfport to execute any specific law pertaining to the violations noted above on the property and to place a lien on the
property and at City Hall on the first floor. 2309 15th Street, Gulfport, MS. At least seven (7) days prior to executing the property for
demolition of the property, notice of such will be published in a regular edition of a newspaper published in Gulfport, Mississippi.
Please contact our office at (228) 868-5718, if you have any questions or wish that I meet with you at the property.
Respectfully yours,
Code Enforcement Officer
Case Number: 17182
Feb 2, 2026 at 11:33


Jan 27, 2026 at 10:53

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 30, 2026

JOFFRION ROBERT SHANE & EMILY GRACE
1311 36TH AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0711I-01-046.000
1311 36TH AVE

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
OVERGROWN PROPERTY, IPMC 302.4		CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4		REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS

The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

NOTICE OF HEARING

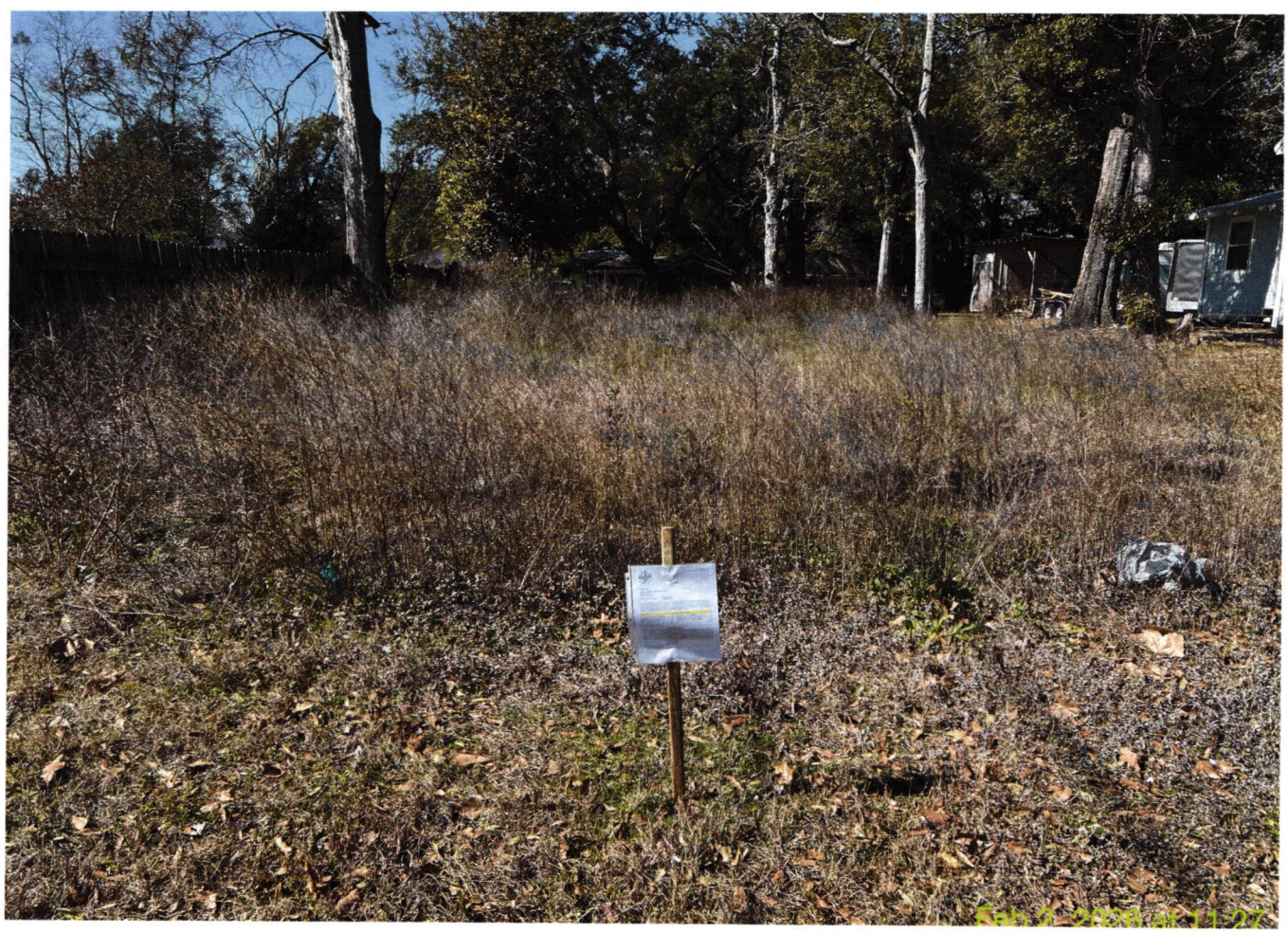
If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 AM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Travis Johnson
Travis Johnson - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: KENDAL LAMAR BUCKNER

Case Number: 17163


CODE ENFORCEMENT DIVISION
P.O. Box "5"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2310 15th St.
Gulfport, MS 39501
GULFPORT
January 30, 2026
JOFFRION ROBERT SHANE & EMILY GRACE
1311 36TH AVE
GULFPORT, MS 39501
Reference: Tax Parcel Number: 0711I-01-046.000
1311 36TH AVE
As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:
Violation(s):
Corrective Actions Required:
OVERGROWN PROPERTY, IPMC 302.4
CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4
REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1
REMOVE/HAUL OFF TRASH & DEBRIS
The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.
NOTICE OF HEARING
If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on 02/17/2026 at 5:30 PM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, and as we discussed set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of such disrepair as to constitute a public health and safety hazard and a blight to the community. You and/or your attorney may appear before the City of Gulfport to show that property does not exist and that you should not be further hearings or monies be pursued for this property and City Hall has not lost their focus. Code Enforcement, 839 46 Street Gulfport, MS at least seven (7) days prior to the meeting the property for verification of the above type of violations. In addition, the City Council will be asked to authorize all necessary measures the City may pursue the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted on the county Judgment Roll. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the foreseen DAY period in order to avoid our proceeding with a public hearing on your property.
Respectfully yours,
Tessie Johnson - CODE ENFORCEMENT
cc/ Mayor HUGH B. KEATING
Council Member KENDAL LAMAR BOZEMAN
Case Number: 17183
Feb 2, 2026 at 11:27


Feb 2, 2026 at 11:27

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 29, 2026

BROOKS PHILLIP R
3325 PASS RD
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0811D-03-130.000
3325 PASS RD

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
UNSAFE STRUCTURE, MS 21-19-11		BRING BLDG UP TO CODE OR DEMO

The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

NOTICE OF HEARING

If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 PM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: ELLA HOLMES-HINES Case Number: 17161

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 29, 2026

BROOKS PHILLIP R
18 DEERWOOD DRIVE EAST
PERKINSTON, MS 39573

Reference: Tax Parcel Number: 0811D-03-130.000
3325 PASS RD

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
UNSAFE STRUCTURE, MS 21-19-11		BRING BLDG UP TO CODE OR DEMO

The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

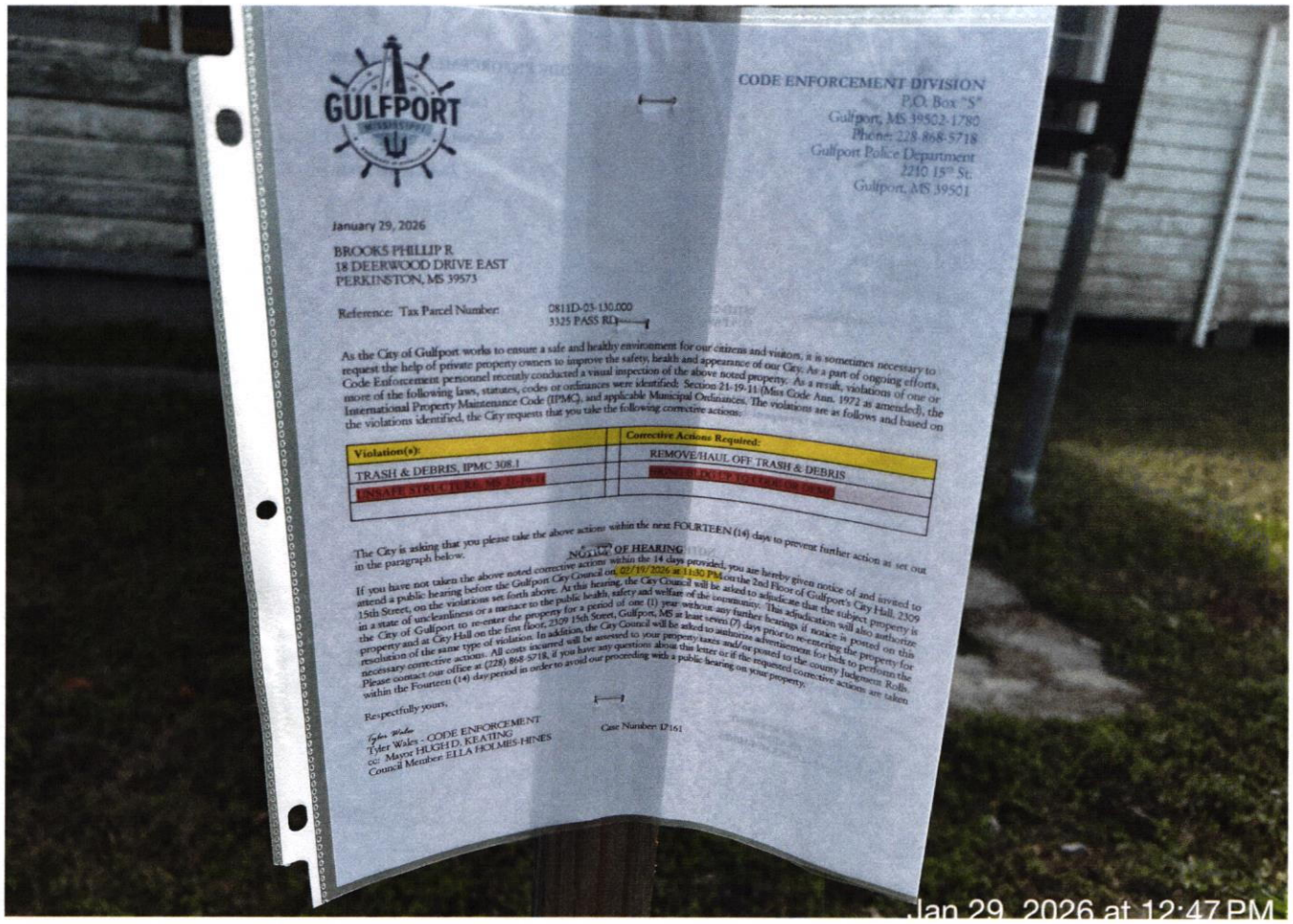
NOTICE OF HEARING

If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 11:30 PM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: ELLA HOLMES-HINES

Case Number: 17161


GULFPORT
MISSISSIPPI
CODE ENFORCEMENT DIVISION
P.O. Box "5"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501
January 29, 2026
BROOKS PHILLIP R.
18 DEERWOOD DRIVE EAST
PERKINSTON, MS 39573
Reference: Tax Parcel Number: 0811D-03-130.000
3325 PASS RD
As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:
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Corrective Actions Required:
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REMOVE/HAUL OFF TRASH & DEBRIS
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Respectfully yours,
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member ELLA HOLMES-HINES
Case Number: 17161
Jan 29, 2026 at 12:47 PM


PRIVATE PROPERTY
Jan 29, 2026 at 12:47 PM


Jan 29, 2026 at 12:44 PM


Jan 29, 2026 at 12:47 PM


Jan 29, 2026 at 12:47 PM


Jan 29, 2026 at 12:48 PM


Jan 29, 2026 at 12:45 PM


34Th Av
Jan 29, 2026 at 12:45 PM

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

SMITH WANDA
4235 OHIO AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0810C-03-051.000
8368 ALABAMA AVE

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

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Respectfully yours,

Josh Troutman
Josh Troutman - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: ELLA HOLMES-HINES

Case Number: 17169

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

SMITH WANDA
8368 ALABAMA AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0810C-03-051.000
8368 ALABAMA AVE

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Respectfully yours,

Josh Troutman
Josh Troutman - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: ELLA HOLMES-HINES

Case Number: 17169

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

SMITH WANDA
8261 ARKANSAS AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0810C-03-051.000
8368 ALABAMA AVE

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Respectfully yours,

Josh Troutman
Josh Troutman - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: ELLA HOLMES-HINES

Case Number: 17169

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

SMITH WANDA
4235 OHIO AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0810C-03-051.000
8368 ALABAMA AVE

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Respectfully yours,

Josh Troutman
Josh Troutman - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: ELLA HOLMES-HINES

Case Number: 17169

Feb 5 2026

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

SMITH WANDA
8261 ARKANSAS AVE
GULFPORT, MS 39501

Reference: Tax Parcel Number: 0810C-03-051.000
8368 ALABAMA AVE

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Respectfully yours,

Josh Troutman
Josh Troutman - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: ELLA HOLMES-HINES

Case Number: 17169

Feb 5 2026


NO LOITERIN
Feb 5, 2026


Feb 2, 2026


NO
TRESPASSING
VIOLATORS WILL
BE PROSECUTED
Feb 2, 2026


Feb 2, 2026


Feb 2, 2026


Feb 2, 2026


Feb 2, 2026


Feb 2, 2026


Feb 2, 2026


Feb 2, 2026


8368
Feb 2, 2026

























CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 5, 2026

GULF COAST LAND & DEVELOPMENT LLC
939 E SCENIC DR
PASS CHRISTIAN, MS 39571

Reference: Tax Parcel Number: 1010G-02-025.000
737 BEAUS LANDING DR

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

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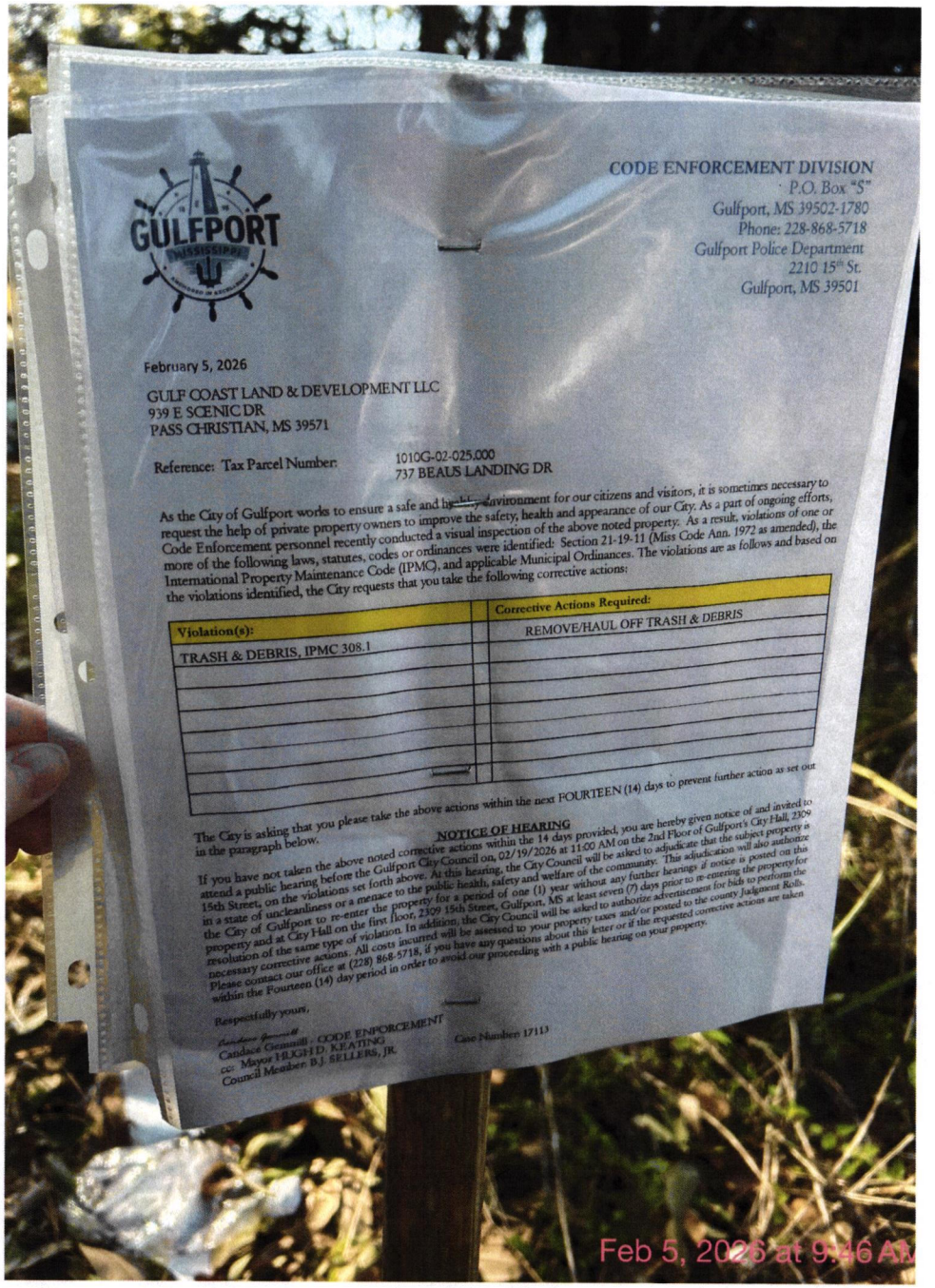
Respectfully yours,

Candace Gemmill
Candace Gemmill - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: B.J. SELLERS, JR. Case Number: 17113





CODE ENFORCEMENT DIVISION
P.O. Box "5"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 5, 2026

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Respectfully yours,

Candace Gemmill - CODE ENFORCEMENT

cc: Mayor HUGH D. KEATING
Council Member B.J. SELLERS, JR.

Case Number 1713


Feb 5, 2026 at 9:45 AM


Feb 5, 2026 at 9:44 AM


Feb 5, 2026 at 9:45 AM


Feb 5, 2026 at 9:45 AM

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 5, 2026

SCHWARTZ, ORGLER & JORDAN, PLLC
12206 HWY 49
GULFPORT, MS 39503

Reference: Tax Parcel Number: 0908D-01-184.000
13464 LOCUST HILL DR

As the City of Gulfport works to ensure a safe and healthy environment for our citizens and visitors, it is sometimes necessary to request the help of private property owners to improve the safety, health and appearance of our City. As a part of ongoing efforts, Code Enforcement personnel recently conducted a visual inspection of the above noted property. As a result, violations of one or more of the following laws, statutes, codes or ordinances were identified: Section 21-19-11 (Miss Code Ann. 1972 as amended), the International Property Maintenance Code (IPMC), and applicable Municipal Ordinances. The violations are as follows and based on the violations identified, the City requests that you take the following corrective actions:

Violation(s):		Corrective Actions Required:
EXT MAINTENANCE, IPMC 304.1		MAKE NECESSARY REPAIRS
UNSAFE STRUCTURE, MS 21-19-11		BRING BLDG UP TO CODE OR DEMO
UNSAFE CONDITION, IPMC 304.1.1		CORRECT UNSAFE CONDITIONS
UNSANITARY COND. IPMC 302.1		CORRECT UNSANITARY CONDITION

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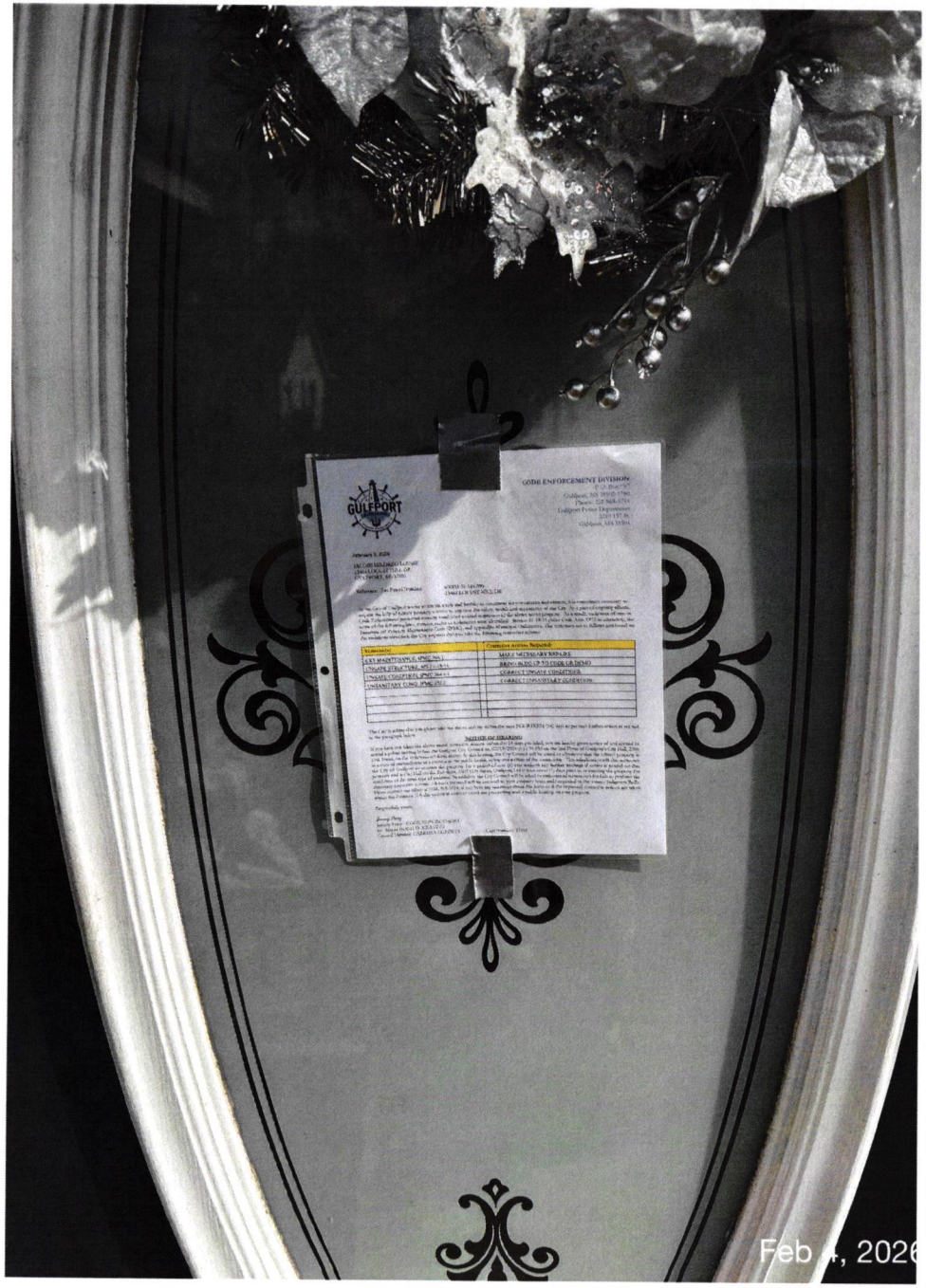
Respectfully yours,

Jeremy Perry
Jeremy Perry - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT Case Number: 17118


GULFPORT
CODE ENFORCEMENT DIVISION
Feb 4, 2026


13464
chewy
Feb 4, 2026

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 26, 2026

KENDRICK DEBRA ANNETTE
13063 WILLIAMS RD
GULFPORT, MS 39503

Reference: Tax Parcel Number: 0907M-02-007.000
13063 WILLIAMS RD

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Violation(s):		Corrective Actions Required:
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
INOPERABLE VEHICLE, IPMC 302.8		REMOVE OR REPAIR & LEGALLY TAG
UNSAFE CONDITION, IPMC 304.1.1		CORRECT UNSAFE CONDITIONS
UNSANITARY COND. IPMC 302.1		CORRECT UNSANITARY CONDITION
CLUTTER, IPMC 302.10		REMOVE CLUTTER AND DEBRIS

The City is asking that you please take the above actions within the next FOURTEEN (14) days to prevent further action as set out in the paragraph below.

NOTICE OF HEARING

If you have not taken the above noted corrective actions within the 14 days provided, you are hereby given notice of and invited to attend a public hearing before the Gulfport City Council on, 02/19/2026 at 1:30 PM on the 2nd Floor of Gulfport's City Hall, 2309 15th Street, on the violations set forth above. At this hearing, the City Council will be asked to adjudicate that the subject property is in a state of uncleanliness or a menace to the public health, safety and welfare of the community. This adjudication will also authorize the City of Gulfport to re-enter the property for a period of one (1) year without any further hearings if notice is posted on this property and at City Hall on the first floor, 2309 15th Street, Gulfport, MS at least seven (7) days prior to re-entering the property for resolution of the same type of violation. In addition, the City Council will be asked to authorize advertisement for bids to perform the necessary corrective actions. All costs incurred will be assessed to your property taxes and/or posted to the county Judgment Rolls. Please contact our office at (228) 868-5718, if you have any questions about this letter or if the requested corrective actions are taken within the Fourteen (14) day period in order to avoid our proceeding with a public hearing on your property.

Respectfully yours,

Jeremy Perry
Jeremy Perry - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17145


13068
Jan 26, 202


Jan 26, 202

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

CLIFFORD W H SR -EST-
19061 SHAW RD
SAUCIER, MS 39574

Reference: Tax Parcel Number: 0808I-03-168.000
14107 CLIFFORD DR

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Respectfully yours,

Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17148

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

CLIFFORD W H SR -EST-
14107 CLIFFORD DR
GULFPORT, MS 39503

Reference: Tax Parcel Number: 0808I-03-168.000
14107 CLIFFORD DR

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Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17148

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P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

WALLACE H. CLIFFORD JR.
19061 SHAW RD
SAUCIER, MS 39574

Reference: Tax Parcel Number: 0808I-03-168.000
14107 CLIFFORD DR

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Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17148

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

DAVID CLIFFORD
4520 WILLIAMS BLVD
KENNER, LA 70065

Reference: Tax Parcel Number: 0808I-03-168.000
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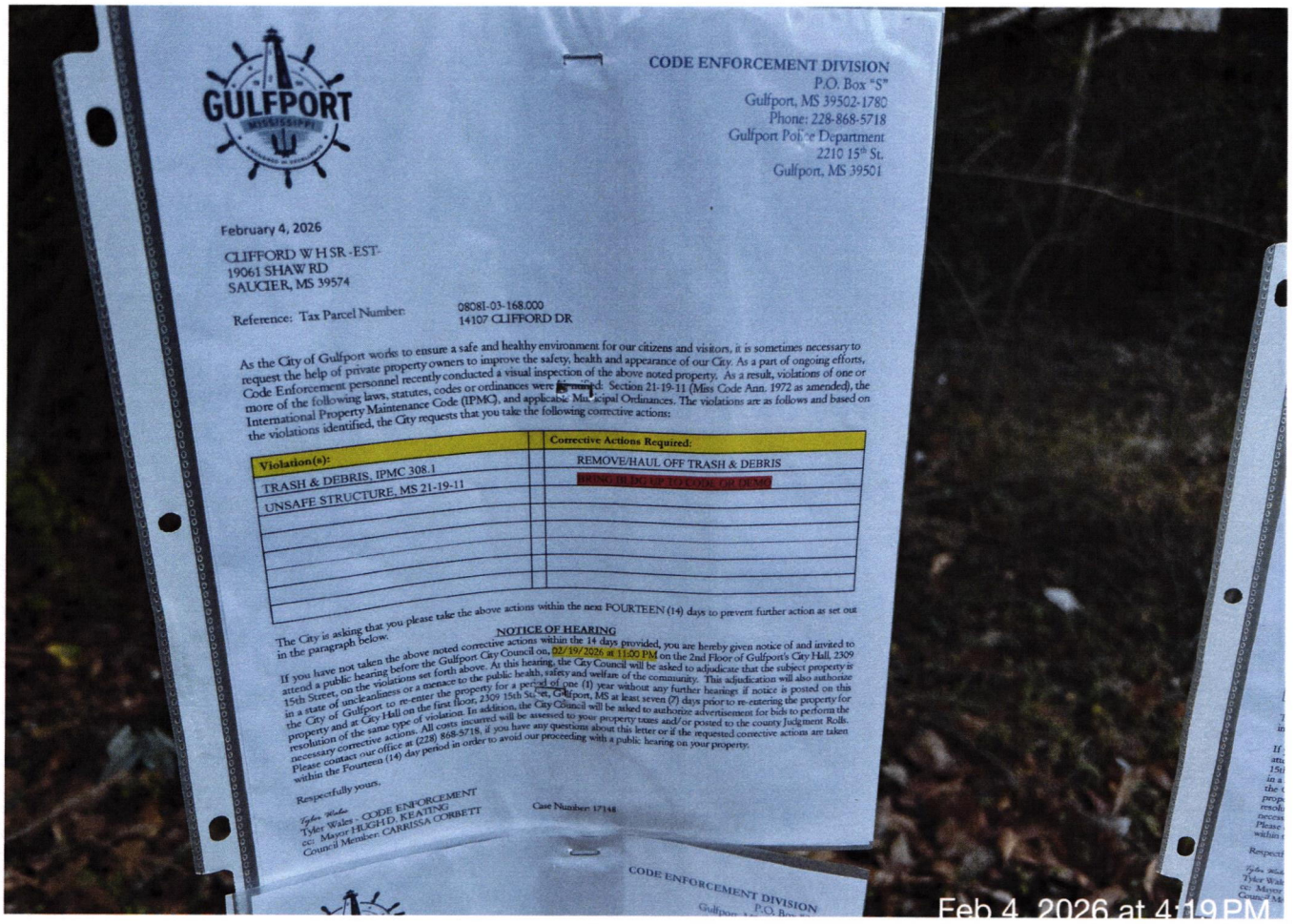
Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17148



GULFPORT
MISSISSIPPI

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P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

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19061 SHAW RD
SAUCIER, MS 39574

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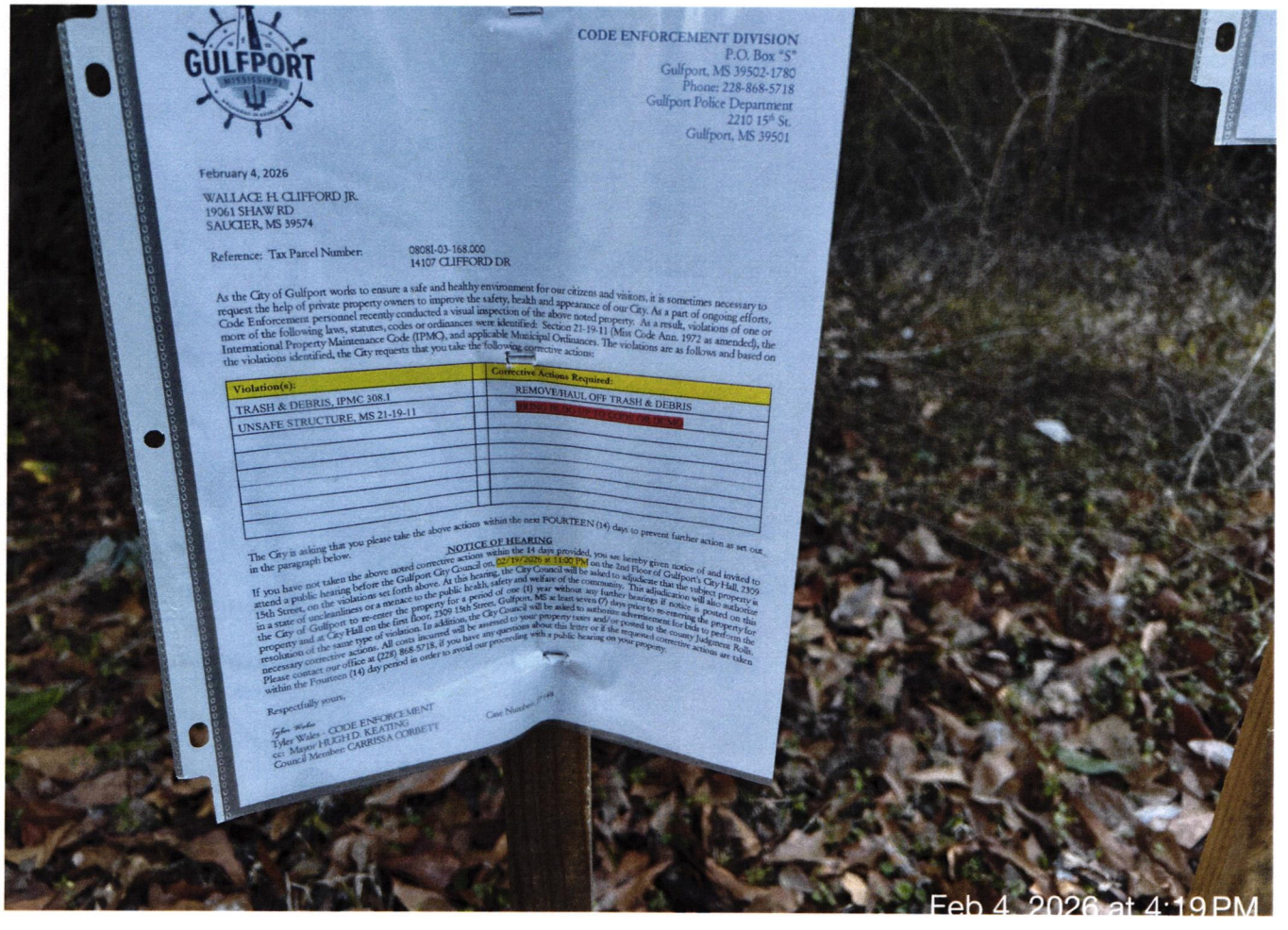
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17148

CODE ENFORCEMENT DIVISION

Feb 4, 2026 at 4:19 PM



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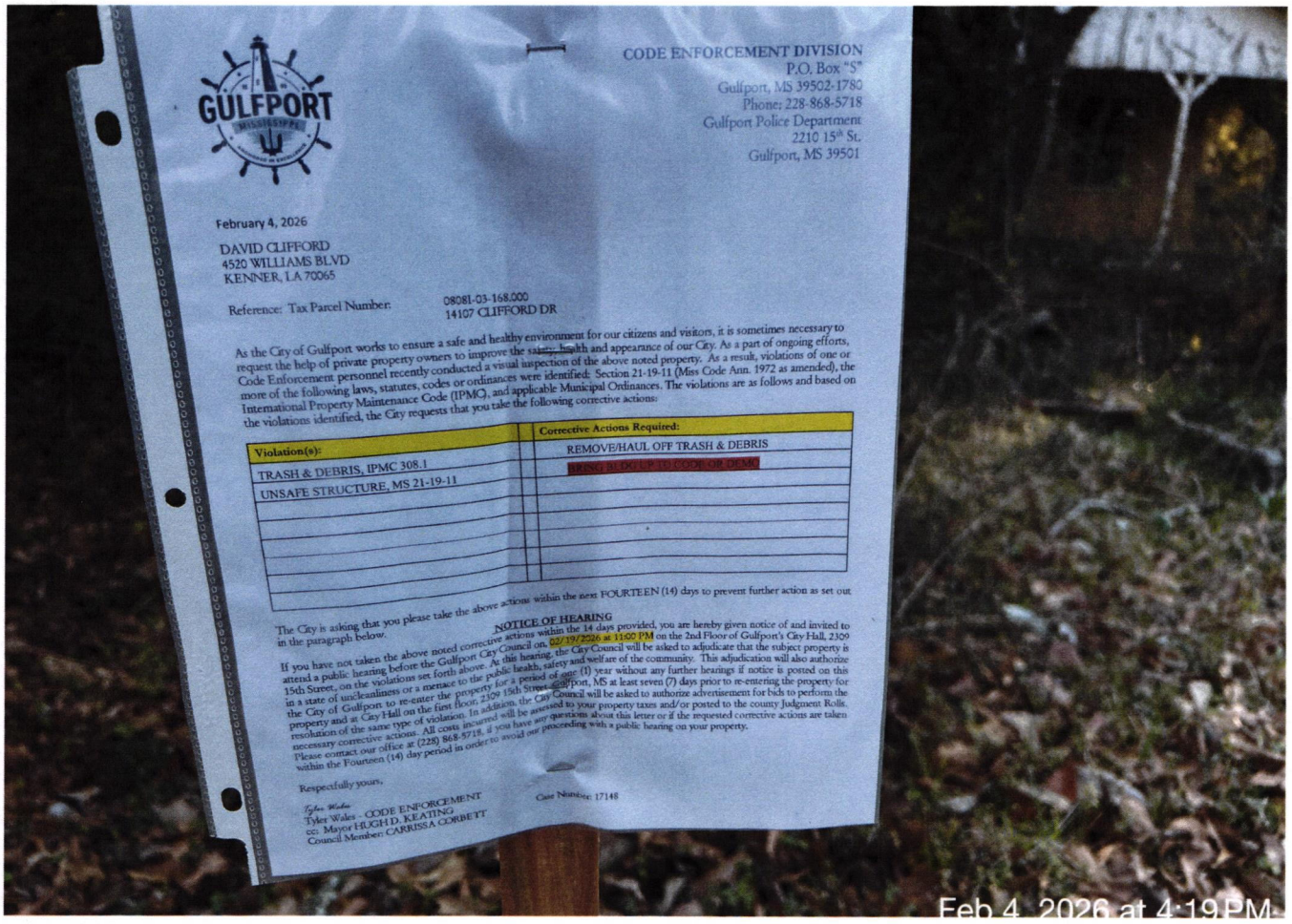
Tyler Wales
Tyler Wales - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17148

Feb 4, 2026 at 4:19 PM



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February 4, 2026

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4520 WILLIAMS BLVD
KENNER, LA 70065

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Tyler Waler - CODE ENFORCEMENT
cc: Mayor HUGH D. KEATING
Council Member: CARRISSA CORBETT

Case Number: 17148




Feb 4, 2026 at 4:19 PM

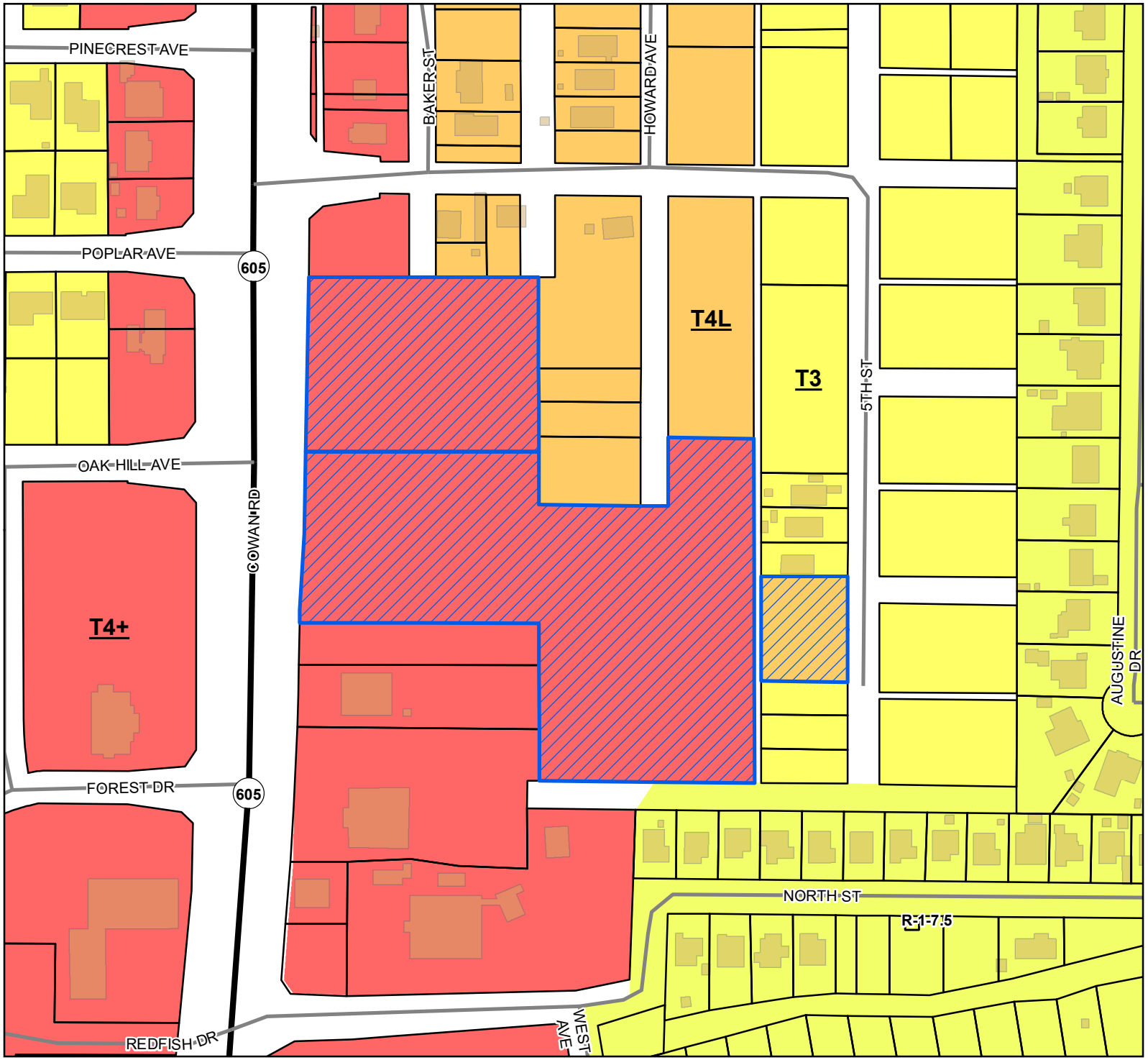

Feb 4, 2026 at 4:20 PM


Feb 4, 2026 at 4:20 PM


Feb 4, 2026 at 4:20 PM

2603CC032

Final Plat



Site
US or State Highway
Street
Parcels
Buildings

Smart Code

T4+
T4L
T3

Zoning

R-1-7.5 - Single Family Residence District (Low Density)

Site Information

1010K-04-021.000
1010K-04-010.000
1010K-04-006.000
Zoning:T4+ (General Urban Zone "Plus")
T4L (General Urban Zone "Limited")

0 30 60 90
Yards

1 inch = 200 feet

N
W E
S

DATA DISCLAIMER: All information that is provided on this map is believed to be correct. However, no liability is assumed by the City of Gulfport for errors in substance or form of any of the materials published on this map. The GIS Division, City of Gulfport, provides the information represented on this map as a service to the community and makes every effort possible to provide quality information. However, no claims, promises, or guarantees about the accuracy, completeness, or adequacy of the information contained on this map are expressed or implied.

CITY OF GULFPORT
Urban Development - Planning Division
1410 24th Avenue
Gulfport, MS 39501
(228) 868-5710

For Staff Use Only

Case File #: 2603CC032
Date Received: 2/3/2026
Receipt #: 13689884
Received By: dd*
Zoning: T4+, T4L
Ward: 2 Flood: X
Size: 7.44 acres

APPLICATION FOR FINAL PLAT - TOWNHOMES

Property Information

TAX PARCEL # 1010K-04-021.000
1010K-04-010.000
1010K-04-006.000 (If necessary, use separate sheet of paper)

Address of Property Involved: 0 Cowan Road

Lot(s)_____, Block(s)_____, Subdivision_____

General Location: East of Cowan Road, West of 5th Street, South of 5th Street, North of North Street

GENERAL DESCRIPTION OF REQUEST:
The applicant is requesting final plat for a 36 lot townhome subdivision with three commercial outparcels and two common area lots.

OWNERSHIP AND CERTIFICATION:

I hereby certify that I have read and understand this application and that all information and attachments are true and correct. I also certify that I agree to comply with all applicable city codes, ordinances and state laws. Finally, I certify that I am the owner of the property involved in this request or have authorization to act as the owner's agent for the herein described request.

OWNER	AGENT
Cowan Investments, LLC	Freddie Fountain w/Fountain & Associates, LLC
Printed Name Of Owner	Printed Name Of Agent
13334 Seaway Road, Ste. 201	2318 Pass Road, Unit 3
Mailing Address	Mailing Address
Gulfport MS 39503	Biloxi MS 39531
City State Zip code	City State Zip code
Home Phone Work/Cell Phone	Home Phone Work/Cell Phone
Email Jennifer Davi	Email Freddie Fountain
Signature Of Owner	Signature Of Agent

If the property or properties listed above have more than one owner, please check this box. In the case of multiple owners, reverse side must be completed. Each additional owner will need to complete and sign the reverse side of this application. We can only accept applications with original signatures. ☐

SECTIONS A. THROUGH G. MUST BE SUBMITTED FOR A COMPLETE APPLICATION.

Cowan Investments, LLC
13334 Seaway Road, Ste. 201
Gulfport, MS 39503

January 30, 2025

City of Gulfport
Planning Department
1410 24th Avenue
Gulfport, MS 39501

RE: **Council Hearing**
Cowan Townhomes
0 Cowan Road
Tax Parcel #: 1010K-04-021.000
1010K-04-010.000
1010K-04-006.000
Gulfport, MS

To Whom It May Concern:

Please allow this letter to serve as official notice that **Freddie Fountain with Fountain & Associates,** is authorized to act as agent on behalf of **Cowan Investments, LLC** in any hearings for Planning Commission and City Council for the above referenced address.

If you have any questions, please call me at 228-224-5337.

Sincerely,

Jennifer Davi

Jennifer Davi

Notary

Kristin L. Shaw
COMMISSION EXPIRES
05/14/2028
NOTARY
PUBLIC
ID 89544
HARRISON COUNTY
STATE OF MISSISSIPPI

February 3, 2026

Ms. Matilda Welch
Department of Urban Development
P.O. Box 1780
Gulfport, MS 39502

Re: Cowan Road Townhomes Subdivision

Dear Ms. Welch:

On December 2, 2025, Engineering and Public Works conducted a final inspection of the referenced subdivision, and deficiencies were noted. A re-inspection took place on February 2, 2026, and all deficiencies were corrected.

The following bonds are required for this subdivision:

- An infrastructure warranty bond in the amount of $33,392 is required for a period of one (1) year for all infrastructure.
- A performance bond in the amount of $114,660 is required for a period of two (2) years for all sidewalk work that is required to be constructed.

At the conclusion of each warranty period, the developer is required to notify the city to schedule the appropriate bond inspections. Prior to acceptance for perpetual maintenance, all deficiencies shall be corrected. We recommend acceptance of the subdivision and the start of each warranty period based on the above conditions. If you have any questions or concerns, please feel free to contact me.

Respectfully,

Robert Lee

Robert Lee, P.E.
Assistant City Engineer

Cc: Jeremy Harrison, P.E., Director of Engineering
Tyler Gentry, Director of Public Works
George R. Mooney, P.L.S., Staff Surveyor and Staff Engineer

Attachments: 1. Engineering Inspection Report
2. Map

SUBDIVISION INSPECTION CHECKLIST

SUBDIVISION:	**Cowan Road Townhomes Subdivision**
TYPE OF INSPECTION:	**Final Inspection**
DATE:	Final Inspection: December 3, 2025 Final Re-Inspection: January 6, 2026 Final Re-Inspection: February 2, 2026
PERSONS PRESENT:	Jeremy Harrison, P.E., Department of Engineering Robert Lee, P.E., Department of Engineering Rick Mooney, Department of Engineering

CHECKLIST ITEMS

STREETS & DRAINAGE:

1.	Is debris/silt and vegetation in streets, curbs, pipes, and catchbasins?	☐.Yes	☒.No	☐.N/A
2.	Is street paving/concrete acceptable?	☒.Yes	☐.No	☐.N/A
3.	Is drainage pipe in ROW concrete?	☒.Yes	☐.No	☐.N/A
4.	Are catchbasin openings sized correctly?	☒.Yes	☐.No	☐.N/A
5.	Are curbs & gutter broken/settled?	☐.Yes	☒.No	☐.N/A
6.	Is rebar present in curb?	☒.Yes	☐.No	☐.N/A
7.	Are street lights present & spaced correctly?	☐.Yes	☒.No	☐.N/A
8.	Are lots graded to direct water to drainage systems?	☒.Yes	☐.No	☐.N/A
9.	Is/Are detention pond(s) holding water?	☒.Yes	☐.No	☐.N/A
10.	Is/Are the banks of detention pond(s) & ditches stabilized?	☐.Yes	☒.No	☐.N/A
11.	Are swales/ditches able to be maintained by residents?	☒.Yes	☐.No	☐.N/A
12.	Is erosion control provided at outfalls?	☒.Yes	☐.No	☐.N/A
13.	Are any extra easements required?	☒.Yes	☐.No	☐.N/A

WATER & SEWER:

1.	Are all water meters installed & with no broken/missing parts?	☒.Yes	☐.No	☐.N/A
2.	Are all water lines and appurtenances installed in accordance with city standards?	☒.Yes	☐.No	☐.N/A
3.	Are sewer cleanouts installed & with no broken/missing parts?	☒.Yes	☐.No	☐.N/A
4.	Are all manholes installed in accordance with city standards?	☒.Yes	☐.No	☐.N/A

TRAFFIC & SAFETY:

1.	Are street name signs correct & in place?	☒.Yes	☐.No	☐.N/A
2.	Are traffic control signs correct & in place?	☒.Yes	☐.No	☐.N/A

Department of Engineering | 4050 Hewes Avenue | Gulfport, MS 39507-3903
P: 228.868.5740 | www.gulfport-ms.gov

SUBDIVISION:	**Cowan Townhomes Subdivision**
TYPE OF INSPECTION:	**Final Inspection**
DATE:	Final Re-Inspection: February 2, 2026

PUNCHLIST ITEMS

Water

1. All curb stops shall have valves facing up. Complete.
2. Remove "W" marking on the curb where water services were removed. Complete.
3. Close the open hole at the water line connection point on 5th St. Complete.
4. At the SE corner of Mia Court and Sophia Lane, set water valves to grade. Complete.
5. Remove filter fabric from all water valve boxes to allow access to the tracer wire for testing. Complete.
6. At the 3-way valve set at Sophia Lane and Sophia Loop, install tracer wire from the south valve to the end of the line. Repair or replace non-functioning tracer wire from the north valve northward to Mia Court. Complete.
7. Move the water meters for Lots 27-30 (as numbered on the original layout) to the ROW line. Complete.

Sewer

8. All clean-outs shall have concrete rings with flush mounted cast iron lids installed. Complete.
9. SMH #7 grout seams for infiltration issue. Complete.

Streets

10. At the SE corner of Hwy 605/Cowan Rd and Mia Court, remove the old MDOT gutter pan that does not properly connect to the concrete around the modified inlet and replace with asphalt. Modify the concrete around the modified inlet to ensure street drainage from both Hwy 605 and Mia Court will flow into the inlet and not pool on the asphalt/concrete seam. Complete.

Traffic

11. Install street signs as shown on the plans per City of Gulfport standards or per MDOT permit for signs at Hwy 605/Cowan Rd. Complete.
12. Install striping as shown on the plans per City of Gulfport standards or per MDOT permit for striping at Hwy 605/Cowan Rd. Complete.

ADA

13. At the SE corner of Hwy 605/Cowan Rd and Mia Court, correct the non-compliant running slope and cross slope. Provide a level landing for the future Mia Court sidewalk to connect with. Work deferred to the sidewalk performance bond.

Department of Engineering | 4050 Hewes Avenue | Gulfport, MS 39507-3903
P: 228.868.5740 | www.gulfport-ms.gov

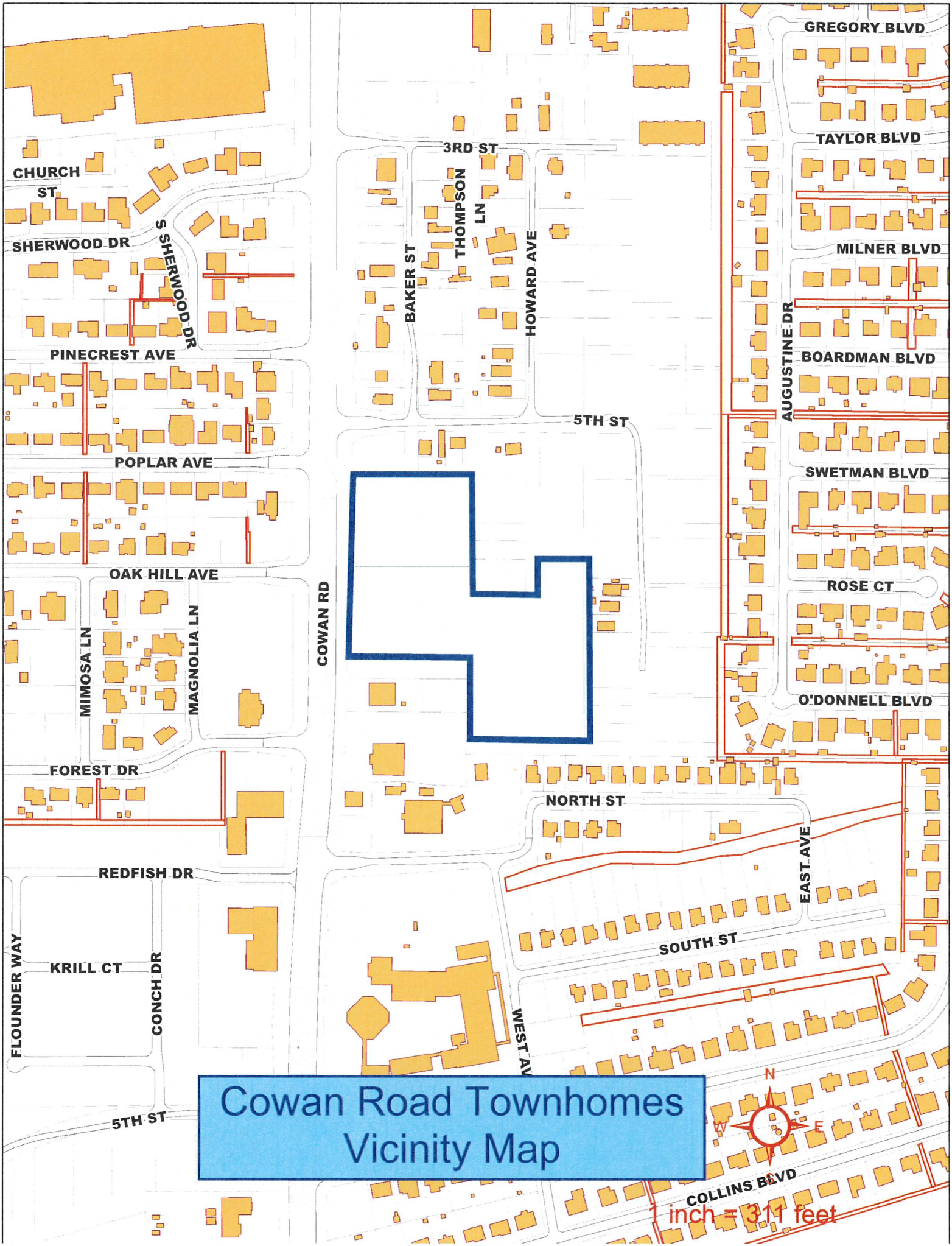
14. At the NE corner of Hwy 605/Cowan Rd and Mia Court, provide a level landing for the future Mia Court sidewalk to connect with. Work deferred to the sidewalk performance bond.

Drainage

15. Raise all SS-2 tops that are lower than the top of curb to meet City standards. Complete.
16. Repair cracked/damaged curbs and gutter pans at all SS-2 inlets. Complete.
17. Grout all lifting eyes on precast structures. Complete.
18. Clean sediment and debris around the outfall structure in the detention pond to allow for positive flow of storm water. Complete.
19. Grout the bottom of the outfall structure box at the detention pond to ensure positive flow. Complete.
20. At CI #8, the curb south of the SS-2 is noticeably higher than the curb north of the SS-2. Confirm that the street, curb, and curb inlet at this location were built in accordance with the approved plans. Complete.
21. Address stormwater ponding at the SE corner of Sophia Lane and Sophia Loop. Complete.
22. Replace the two-piece poured-in-place SS-2 top at CI #9 with a poured-in-place top that meets City standards. After review, CI #9 is acceptable.
23. Repair damaged curbing east of CI #10. Complete.

Signed: Robert Lee Date: February 3, 2026

Name: Robert Lee, P.E. Title: Assistant City Engineer



Cowan Road Townhomes
Vicinity Map

Capitol Indemnity Corporation
500 Northridge Rd., Suite 375, Atlanta, GA 30350

MAINTENANCE BOND

Bond Number CIC1964806

KNOW ALL PERSONS BY THESE PRESENTS,

That Matrix Building, LLC as Principal, (hereinafter called Principal), and Capitol Indemnity Corporation of Wisconsin, with its Home Office in the City of Madison, Wisconsin, as Surety, (hereinafter called Surety), are held and firmly bound unto The City of Gulfport, Mississippi as Obligee, (hereinafter called Obligee), for the use and benefit of claimants as hereinafter provided in the amount of Thirty-three Thousand Three Hundred Ninety-two & 05/100***** Dollars ($33,395.02***), for the payment whereof Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents

WHEREAS, the Principal and Obligee entered into a written contract on the _____ day of _____, _____, for the Site Work, Water, Sanitary Sewer & Drainage for Cowan Townhomes, COwan Roadm Gulfport, Mississippi all in accordance with the plans and specifications prepared by Fountain & Associates and

WHEREAS, said contract provides that the Principal will furnish a bond to guarantee, for the period of 1 year(s) after approval of the final estimate on said job, by the owner, against all defects in workmanship which may become apparent during said period, and

WHEREAS, the said contract has been completed and was approved on _____.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION IS SUCH, that, if the Principal shall indemnify the Obligee for all loss that the Obligee may sustain by reason of any defective workmanship which becomes apparent during the period of 1 year(s) from and after 29th day of January, 2027, then this obligation shall be null and void; otherwise it shall remain in full force and effect.

Signed and sealed this 29th day of January, 2026.

In the presence of:

Matrix Building, LLC
(Print Name of Principal) (Seal)

(Signature of Officer of the Principal)

Rich Camarena owner
(Print Name of Officer of the Principal and Title)

(Witness)

Capitol Indemnity Corporation

(Signature of Attorney-in-Fact) (Seal)

(Witness)

B. Doyle Campbell
(Print Name of Attorney-in-Fact and title)

Copyright 2006, Capitol Transamerica Corporation

Lock Fields

CAPITOL INDEMNITY CORPORATION
POWER OF ATTORNEY

CIC1964806
Bond Number

KNOW ALL MEN BY THESE PRESENTS, That the **CAPITOL INDEMNITY CORPORATION**, a corporation of the State of Wisconsin, having its principal offices in the City of Middleton, Wisconsin, does make, constitute and appoint

----------B. DOYLE CAMPBELL; TRACY VANCLEAVE; AMANDA BAXLEY----------

its true and lawful Attorney(s)-in-fact, to make, execute, seal and deliver for and on its behalf, as surety, and as its act and deed, any and all bonds, undertakings and contracts of suretyship, provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed in amount the sum of

----------ALL WRITTEN INSTRUMENTS IN AN AMOUNT NOT TO EXCEED: $20,000,000.00----------

This Power of Attorney is granted and is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of **CAPITOL INDEMNITY CORPORATION** at a meeting duly called and held on the 15th day of May, 2002.

"**RESOLVED**, that the President, Executive Vice President, Vice President, Secretary or Treasurer, acting individually or otherwise, be and they hereby are granted the power and authorization to appoint by a Power of Attorney for the purposes only of executing and attesting bonds and undertakings, and other writings obligatory in the nature thereof, one or more resident vice-presidents, assistant secretaries and attorney(s)-in-fact, each appointee to have the powers and duties usual to such offices to the business of this company; the signature of such officers and seal of the Company may be affixed to any such power of attorney or to any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Company, and any such power so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking or other writing obligatory in the nature thereof to which it is attached. Any such appointment may be revoked, for cause, or without cause, by any of said officers, at any time."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and authority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner – Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

IN WITNESS WHEREOF, the **CAPITOL INDEMNITY CORPORATION** has caused these presents to be signed by its officer undersigned and its corporate seal to be hereto affixed duly attested, this 1st day of September, 2022.

Attest:

Ryan J. Byrnes
Senior Vice President,
Chief Financial Officer and Treasurer

Todd Burrick
Chief Underwriting Officer

CAPITOL INDEMNITY CORPORATION CORPORATE SEAL WISCONSIN

CAPITOL INDEMNITY CORPORATION

Adam L. Sills
Chief Executive Officer and President

STATE OF WISCONSIN
COUNTY OF DANE } S.S.:

On the 1st day of September, 2022 before me personally came Adam L. Sills, to me known, who being by me duly sworn, did depose and say: that he resides in the County of New York, State of New York; that he is Chief Executive Officer and President of **CAPITOL INDEMNITY CORPORATION**, the corporation described in and which executed the above instrument; that he knows the seal of the said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation and that he signed his name thereto by like order.

DAVID J. REGELE NOTARY PUBLIC STATE OF WISCONSIN

David J. Regele
Notary Public, Dane Co., WI
My Commission Is Permanent

STATE OF WISCONSIN
COUNTY OF DANE } S.S.:

I, the undersigned, duly elected to the office stated below, now the incumbent in **CAPITOL INDEMNITY CORPORATION**, a Wisconsin Corporation, authorized to make this certificate, **DO HEREBY CERTIFY** that the foregoing attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolution of the Board of Directors, set forth in the Power of Attorney is now in force.

Signed and sealed at the City of Middleton, State of Wisconsin this 29th day of January, 20 26.

CAPITOL INDEMNITY CORPORATION CORPORATE SEAL WISCONSIN

Suzanne M. Broadbent
Secretary

THIS DOCUMENT HAS BEEN GENERATED FOR A SPECIFIC BOND. IF YOU HAVE ANY QUESTIONS CONCERNING THE AUTHENTICITY OF THIS DOCUMENT CALL 800-475-4450.

CAPITOL INDEMNITY INSURANCE COMPANY
Subdivision Performance Bond
BOND # CIC1964807

KNOW ALL MEN BY THESE PRESENTS: That **Matrix Building, LLC** (hereinafter called the Principal), and **Capitol Indemnity Insurance Company** (hereinafter called the Surety), are held and firmly bound unto **The City of Gulfport, Mississippi** , (hereinafter called the Obligee), in the full and just sum of **One Hundred Fourteen Thousand Six Hundred Sixty & NO/100*** ($114,660.00***),** the payment of which sum, well and truly to be made, the said Principal and Surety bind themselves, and each of their heirs, administrators, executors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above names Principal, as a condition of the filing to the final subdivision Map # ****** of (tract/parcel) 1010K-04-010.000 entered into an agreement with said Obligee to complete the improvements specified in said agreement.

NOW, THEREFORE, THE CONDITIONS OF THE ABOVE OBLIGATION IS SUCH, that if the Principal shall well and truly perform said agreement during the original term thereof or of any extension of said term that may be granted by Obligee with or without notice to the Surety, this obligation shall be null and void, otherwise to remain in full force and effect.

PROVIDED, HOWEVER, That:

1. In the event of default by the Principal, Obligee shall deliver to Surety by certified mail, a written statement of the facts of such default, within thirty (30) days of the occurrence. In the event of default, the Surety will have the right and opportunity, at its sole discretion, to: a) cure the default; b) assume the remainder of the agreement and to perform or sublet same; c) or to tender to the Obligee funds sufficient to pay the cost of completion up to an amount not to exceed the penal sum of the bond. In no event shall the Surety be liable for fines, penalties, liquidated damages, or forfeitures assessed against the Principal.

2. No claim, action, suit or proceeding, except as hereinafter set forth, shall be had or maintained against the Surety on this instrument unless same be brought or instituted upon the Surety within one year from completion of the work under the agreement.

3. No right of action shall accrue on this bond to or for the use of any person or corporation other than the Obligee named herein or the heirs, executors, administrator or successors of Obligee.

4. The aggregate liability of the surety is limited to the penal sum stated herein regardless of the number or amount of claims brought against this bond and regardless of the number of years this bond remains in force.

5. If any conflict or inconsistency exists between the Surety's obligations or undertakings as described in this bond and as described in the underlying document, then the terms of this bond shall prevail.

Signed and sealed this 29th day of January , 2026 .

PRINCIPAL:

Matrix Building, LLC (seal)

By: _____

Rick Camarena Owner

(name & title)

SURETY:

Capitol Indemnity Insurance Company (seal)

By: _____

B. Doyle Campbell, Attorney-in-Fact

(name & title)

Lock Fields

CAPITOL INDEMNITY CORPORATION
POWER OF ATTORNEY

CIC1964807
Bond Number

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----------B. DOYLE CAMPBELL; TRACY VANCLEAVE; AMANDA BAXLEY----------

its true and lawful Attorney(s)-in-fact, to make, execute, seal and deliver for and on its behalf, as surety, and as its act and deed, any and all bonds, undertakings and contracts of suretyship, provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed in amount the sum of

----------ALL WRITTEN INSTRUMENTS IN AN AMOUNT NOT TO EXCEED: $20,000,000.00----------

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"**RESOLVED**, that the President, Executive Vice President, Vice President, Secretary or Treasurer, acting individually or otherwise, be and they hereby are granted the power and authorization to appoint by a Power of Attorney for the purposes only of executing and attesting bonds and undertakings, and other writings obligatory in the nature thereof, one or more resident vice-presidents, assistant secretaries and attorney(s)-in-fact, each appointee to have the powers and duties usual to such offices to the business of this company; the signature of such officers and seal of the Company may be affixed to any such power of attorney or to any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Company, and any such power so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking or other writing obligatory in the nature thereof to which it is attached. Any such appointment may be revoked, for cause, or without cause, by any of said officers, at any time."

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Attest:

Ryan J. Byrnes
Senior Vice President,
Chief Financial Officer and Treasurer

Todd Burrick
Chief Underwriting Officer

CAPITOL INDEMNITY CORPORATION CORPORATE SEAL WISCONSIN

CAPITOL INDEMNITY CORPORATION

Adam L. Sills
Chief Executive Officer and President

STATE OF WISCONSIN
COUNTY OF DANE } S.S.:

On the 1st day of September, 2022 before me personally came Adam L. Sills, to me known, who being by me duly sworn, did depose and say: that he resides in the County of New York, State of New York; that he is Chief Executive Officer and President of **CAPITOL INDEMNITY CORPORATION**, the corporation described in and which executed the above instrument; that he knows the seal of the said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation and that he signed his name thereto by like order.

DAVID J. REGELE NOTARY PUBLIC STATE OF WISCONSIN

David J. Regele
Notary Public, Dane Co., WI
My Commission Is Permanent

STATE OF WISCONSIN
COUNTY OF DANE } S.S.:

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Signed and sealed at the City of Middleton, State of Wisconsin this 29th day of January, 20 26.

CAPITOL INDEMNITY CORPORATION CORPORATE SEAL WISCONSIN

Suzanne M. Broadbent
Secretary

THIS DOCUMENT HAS BEEN GENERATED FOR A SPECIFIC BOND. IF YOU HAVE ANY QUESTIONS CONCERNING THE AUTHENTICITY OF THIS DOCUMENT CALL 800-475-4450.

DECLARATION OF COVENANTS, CONDITIONS AND RESTRICTIONS FOR
COWAN TOWNHOMES

THIS DECLARATION is made this the _____ day of _____, 2025, by Cowan Investments, LLC a Mississippi Limited Liability companies, for itself, its successors, grantees and assigns, hereinafter referred to as "Declarant".

WITNESSETH:

WHEREAS, Declarant is the owner of certain real property in Harrison County, Mississippi, which is more particularly described as follows, to-wit:

Lots ___ through ___, inclusive, Cowan Townhomes, Harrison County, Mississippi, according to a plat thereof recorded in Plat Book ___ at page ___ of the Land Deed Records of HARRISON County, Mississippi.

NOW THEREFORE, Declarant hereby declares that all of the properties described above shall be held, sold and conveyed subject to the following easements, covenants, conditions and restrictions, which are for the purpose of protecting the value and desirability of, and which shall run with, the real property and be binding on all parties having any right, title or interest in the described properties or any part thereof, their heirs, successors and assigns, and shall inure to the benefit of each owner thereof.

ARTICLE I
DEFINITIONS

Section 1. "Association" shall mean and refer to Cown Townhomes Homeowners Association, Inc., a Mississippi non-profit corporation, with its successors and assigns.

Section 2. "Board" or "Board of Directors" shall mean the Board of Directors of the Cowan Townhomes Homeowners Association, Inc.

Section 3. "Builder" shall mean any Person or legal entity that purchases one or more Lots for the purpose of constructing improvements for later sale to consumers.

Section 4. "Building Site" shall mean those fractional parts of adjacent lots or one or more lots and all or a portion of an adjacent lot within the subdivision, which are more particularly described and defined in Section 2 of Article VI of this Declaration.

Section 5. "Common Area" shall mean all real property (including improvements thereto) owned by the Association and/or which the Association members have the right to use and enjoy and also all rights of easement and license and shall include any and all other property shown on the recorded plat of Cowan Townhomes, but with the exception of and excluding the platted lots and parcels, and with the exception of and excluding the drainage and utility easements and the streets and/or roads.

Section 6. "Declarant' shall mean and refers to Cowan Investments, LLC, a Mississippi limited liability company, and its successors and assigns.

Section 7. "Director" shall mean a member of the Board of Directors of the Association.

Section 8. "Home" or "Dwelling" shall mean and refer to any building situated upon a Lot or Building Site which is designated and intended for use and occupancy as a residence by a single family.

Section 10. "Living Unit" shall mean and refer to a Lot and the Home constructed thereon.

Section 11. "Lot" shall mean and refer to any numbered lot as illustrated and shown on the plat of Cowan Townhomes as recorded in the public records of Harrison County, Mississippi.

Section 12. "Member" shall mean and refer to all those Owners who are members of the Association as provided in Article II, Section 1 hereof.

Section 13. "Owner" shall mean and refer to the owner of record, whether one or more persons or entities of a fee simple title to any Lot which is a part of the Properties, including contract sellers, but excluding those having such interest merely as security for the performance of an obligation.

Section 14. "Properties" or "Property" shall mean and refer to that certain real property hereinabove described, and such additions thereto as may hereafter be brought within the jurisdiction of the Association.

ARTICLE II
MEMBERSHIP, VOTING RIGHTS, AND GOVERANCE OF THE ASSOCIATION

Section 1. Every Owner of a Lot in Cowan Townhomes and all future phases of Cowan Townhomes shall be a member of the Association. Membership shall be appurtenant to and may not be separated from ownership of any Lot.

Section 2. The Association shall have two classes of voting membership and one class of non-voting membership, as follows:

CLASS A. Class A members shall be all owners, except for the Declarant, and shall be entitled to one vote for each Lot or Building Site owned in any Phase of Cowan Townhomes. When more than one person has an interest in any Lot of Building Site, all such persons shall be members. The vote for such Lot of Building Site shall be exercised as they determine, but in no event shall more than one vote be case with respect to any Lot or Building Site.

CLASS B. The Class B members shall include the Declarant and shall be entitled to four votes for each Lot owned in Cowan Townhomes.

Section 3. Governing Body: Composition:

The affairs of the Association shall be governed by a Board of Directors, the members of which must own property in Cowan Townhomes; provided, however, no Person and his or her spouse may serve on the Board at the same time. The number of Directors shall be either three or five. The Board members shall also serve as the officers of the Association.

ARTICLE III
COVENANT FOR ASSESSMENTS

Section I. Creation of the Lien and Personal Obligation of Assessments

The Declarant, for each Building Site and/or Lot owned within the subdivision, hereby covenants, and each Owner of any Building Site and/or Lot by acceptance of a deed therefor, whether or not it shall be so expressed in such deed, is deemed to covenant and agree to pay to the Association: (1) Annual Assessments or charges, and (2) special assessments for capital improvements; such assessments to be established and collected as hereinafter provided. The annual and special assessments, together with interest, costs, and reasonable attorneys' fees, shall be a charge on the land and shall be a continuing lien upon the property against which each such assessment is made. Each such assessment, together with interest, costs and reasonable attorneys' fees, shall also be the personal obligation of the person who was the owner of such property at the time when the assessment fell due.

Section 2. Purpose of Assessments

The assessments levied by the Association shall be used for the improvement, landscaping, replacement, maintenance, repair, enhancement, enlargement, and operation of the Common Area, if any, and improvements thereon, if any; and for maintaining and lighting the entranceways and fence ways attached to entranceways and appurtenant landscaping; and for maintaining and lighting entranceway signs.

Section 3. Maximum Annual Assessments

Notwithstanding the recording date of these covenants, the Annual Assessment for Class A and Class B members owing property in Cowan Townhomes shall be first set concurrent with the assessment by the Association for the next fiscal year beginning on _____, payable in advance.

(a) The maximum Annual Assessment shall be determined by the Board of Directors of the Association and may not be increased more than 10% above the maximum assessment for the previous year without a vote of the membership as provided in Section 3(b) below.

(b) The maximum Annual Assessment may be increased by more than 10% above the maximum Annual Assessment for the previous year by a vote of two-thirds of the

members present and voting who are voting in person or by proxy at a meeting duly called for this purpose.

(c) If the Board of Directors of the Association, by majority vote, determines that the important and essential functions of the Association may be properly funded by Annual Assessments less than those set out above, it may levy such lesser assessments. The levy of Annual Assessments less than the maximum Annual Assessments in one year shall not affect the Board's right to levy the maximum Annual Assessments in subsequent years. If the Board of Directors shall levy less than the maximum Annual Assessments for any assessment year and if thereafter, during such assessment year, the Board of Directors shall determine that the important and essential functions of the Association cannot be funded by such lesser assessments, the Board may levy supplemental Annual Assessments.

Section 4. Special Assessments for Capital Improvements

In addition to the Annual Assessments authorized above, the Association may levy in any assessment year, a Special Assessment applicable to that year only for the purpose of defraying, in whole or in part, the costs of any construction, reconstruction, repair or replacement of a capital improvement upon the Common Area, if any, or in the subdivision, including fixtures and personal property related thereto, provided that any such assessment shall have the assent of two-thirds of the votes of the members who are voting in person or by proxy at a meeting duly called for this purpose. An initial capital contribution of $_____ is required upon the Purchase of Lot from the Declarant and/or it's successors in interest.

Section 5. Notice and Quorum for Any Action Authorized Under Sections 3(b) and 4 of This Article

Written notice of any meeting called for the purpose of taking any action authorized under Sections 3(b) and 4 of this Article shall be sent to all members not less than 30 days nor more than 60 days in advance of the meeting. At the first such meeting called, the presence of members and/or proxies entitled to cast fifty percent plus one vote (50%+1) of all votes shall constitute a quorum. If the required quorum is not present at any such meeting, one (1) or more subsequent meetings may be called for the same purpose, subject to not less than ten (10) days written notice of each such subsequent meeting being provided to all Members, and the required quorum at any subsequent meeting shall be one-half of the required quorum of the preceding meeting. No such subsequent meeting shall be held more than 60 days following the preceding meeting.

Section 6. Uniform Rate of Assessment

Both Annual and Special Assessments must be fixed at a uniform rate for all Lots and Building Sites.

Section 7. Date of Commencement of Annual Assessments: Due Dates

The Annual Assessments provided for herein shall commence on all lots or building sites in Cowan Townhomes. Declarant and/or Assignees shall not be responsible for annual or special assessments on any Lot while owned by the Declarant or its Assignees until such Lot first contains an occupied residence and the assessment shall then be prorated for the months and days of the fiscal year remaining. The Board of Directors shall fix the amount of the Annual Assessment against each Lot at least 30 days in advance of each Annual Assessment period. Written notice of the Annual Assessment shall be sent to every owner subject thereto. The billing cycles and due dates shall be established by the Board of Directors. The Association shall, upon demand, and for a reasonable charge, furnish a certificate signed by an officer of the Association setting forth whether the assessments on a specified Lot have been paid. A properly executed certificate of the Association as to the status of assessments on a Lot is binding upon the Association as of the date of its issuance.

Section 8. Effect of Nonpayment of Assessments: Remedies of the Association

Any assessment not paid within 30 days after the due date shall bear interest from the due date at the rate of 10% per annum. The Board may bring action at law against the owner personally obligated to pay the same or foreclose the lien against the property. No Owner may waive or otherwise escape liability for the assessments provided for herein by non- use of the Common Area, if any, or abandonment of his Lot. The Board may suspend the rights of a Member to vote and to use Common Areas in three situations: (1) failure for 30 days after mailing of written notice to remedy a violation of the Covenants; (2) failure to pay an assessment within 30 days after the due date of such assessment; and (3) violation of the Association's rules regarding the use of the Common Areas. Suspension shall be for the period during which the violation occurs except that suspension can be for a period not to exceed 60 days after cure of a violation.

Section 9. Subordination of the Lien to Mortgages

The lien of the assessments provided for herein shall be subordinate to the lien of any mortgage encumbering any Lot, parcel or Building Site within the subdivision. Sale or transfer of any Lot or Building Site shall not affect the assessment lien. However, the sale or transfer of any Lot or Building Site pursuant to foreclosure of a first mortgage or any proceeding in lieu thereof, shall extinguish the lien of such assessments as to payments which become due prior to such sale or transfer. No sale or transfer shall relieve such Lot or Building Site from liability for any assessments thereafter becoming due or from the lien thereof.

ARTICLE IV
ARCHITECTURAL CONTROL

Section 1. Architectural Control Committee

The Architectural Control Committee (hereinafter referred to as ACC) shall consist of three or five members, appointed by the Board of Directors for one-year terms coinciding with the fiscal year of the Association. The Association pays the cost of operating the ACC. The Board can remove a member of the ACC at any time. The Board can fill any vacancy whether caused by removal, resignation, or any other reason. The members of the Committee need not be Members of the Association or representatives of Members. Members of the Committee shall not be entitled to any compensation for services performed pursuant to this Article unless compensation is hereafter authorized by the Board. Notwithstanding the aforesaid, Cowan Investments, LLC shall be the sole member of the ACC so long as Cowan Townhomes, LLC owns a lot within said subdivision.

Section 2. Architectural Approval

No building, conversion of garage area to living area, change in exterior color, driveway, fence, wall, mailbox, satellite dish, decorative objects placed in yards, or other structure shall be commenced, erected or maintained upon the Properties, nor shall any exterior addition to or change or alteration therein be made until the plans and specifications for the proposed project have been submitted to and approved in writing as to harmony of external design and location in relation to surrounding structures and topography by, the Architectural Control Committee. The plans shall include, as a minimum: a site plan; a floor plan; exterior elevations of all structures to be constructed or altered; plans for materials, color schemes, exterior lighting schemes and other details that affect the exterior appearance of the structure; and plans for landscaping and grading. Approval of plans is final and cannot be revoked, provided the plans are adhered to.

Section 3. Granting of Variances

When a building or other structure has been erected or its construction substantially advanced and the building is located on any lot or building site in a manner that constitutes a violation of these covenants, conditions and restrictions or the building setback lines shown on the recorded plat, or if the committee in its sole discretion determines that, a variance is desirable in order to best accommodate the location of a planned building on a particular lot, the committee may release the lot or building site, or parts of it, from any part of the covenants, conditions and restrictions, or setback lines, that are violated. The committee shall not give such a release except for a violation that it determines to be a minor or insubstantial violation in its sole discretion. The Committee shall have no authority to grant a variance of a HARRISON County subdivision or zoning regulation, including, but not limited to, those that may be contained in these covenants, conditions and restrictions. However, in the event of a violation of these covenants; or the commencement of construction of a plan that had been rejected by the committee or a plan or change not submitted to the committee, the Board shall be

empowered to bring any legal action in law or in equity, to seek injunction preventing such violation, or seeking its removal entirely, or both, at the expense of the Owner. In the event of any successful injunction and/or removal order, whether in whole or in part, the Owner shall pay all legal fees, court costs and expenses of the committee in enforcing these covenants, which costs shall become a lien against the property as provided for elsewhere herein.

Section 4. Limitation of Liability

Review and approval of any plans pursuant to this Article is made based on aesthetic considerations only and the Architectural Control Committee shall bear no responsibility for ensuring the structural integrity or soundness of approved construction or modifications, nor for ensuring compliance with building codes and other governmental requirements. Neither the Declarant, the Association, the Board, any committee, or members of any of the foregoing shall be held liable for any injury, damages, or loss arising out of the manner or quality of approved construction or modifications to any Lot or improvements thereon.

ARTICLE V
DUTY TO CLEAR A LOT IF OWNER ELECTS NOT TO REBUILD AFTER DESTRUCTION

In the event of substantial damage to or destruction of any Home on the Properties by fire, windstorm, water, or other cause whatsoever, then the owner shall, within six (6) months after the date of substantial damage to or destruction of the home, be required to either: (1) begin reconstruction, repair and restoration of the home, such work to be completed in a timely manner; or (2) clear the lot and begin construction of a new home, such construction to be completed in a timely manner; or (3) clear the Lot, such clearing to be completed in a timely manner. If the Owner elects to clear the lot and not rebuild, the Owner shall be required to maintain the Lot in a clean and presentable manner, free from all trash and rubble, and to maintain the Lot so that it is in harmony with the surrounding property.

ARTICLE VI
RESTRICTIONS AS TO USE, OCCUPANCY AND APPEARANCE

Section I. General

All the Lots shall be used and occupied as single family townhome residences and no dwelling shall be erected, altered, placed or permitted to remain other than one single family townhome dwelling for at least one (1) but not more than three (3) vehicles. No building, conversion of garage area to living area, change in exterior color, driveway, fence, wall, mailbox, decorative objects placed in yards, or other structure shall be commenced, erected or maintained upon the Properties, nor shall any exterior addition to or change or alteration therein be made until the plans and specifications for the proposed project shall have been submitted to and approved in writing as to harmony of external design and location in relation to surrounding structures and topography by the Architectural Control Committee. Each Owner shall be responsible for his/her home's own exterior maintenance, landscaping, and maintenance of the landscaping, so long as it does not interfere with the adjoining Lot Owners, and is consistent

with these Covenants, Conditions and Restrictions, and harmonious with the surrounding improvements.

Section 2. Animals

No livestock, animals, chickens or fowl of any kind shall be permitted on the Properties except for dogs and cats owned as personal pets which shall not be kept in such number as to be an annoyance to other Owners of Lots. In addition, no dogs or cats shall be permitted on the Properties except inside a Home or fenced-in area, without being on a leash and under the immediate control of a responsible individual. All such pets must be walked in appropriate areas, and owners of such pets must clean up after their pets. If any such pet owner fails to properly clean up after his pet, the Association may perform such service and shall bill the pet owner accordingly. The Board shall have the right to adopt and enforce such additional pet regulations as are reasonably necessary to ensure that such pets are not and do not become a nuisance. Pets shall be registered, licensed, and inoculated as required by law. No pets other than service dogs accompanied by a handicapped person are allowed on the premises of recreational areas maintained by the Association.

Section 3. Building Condition, General Appearance. Nuisance and Health Regulations

All premises shall be maintained in good repair, shall be clean and sanitary at all times, and free of unsightly debris and clutter. All porches, patios, stoops, terraces, etc. that are not screened from the view of surrounding Lots shall be kept clean and uncluttered, and any furnishings placed on such area must be designed for exterior use and be in harmony with the homes in the subdivision. No nuisances and no violation of the rules and regulations of the State Board of Health or any governmental agency shall be permitted.

Section 4. Building Setback Requirements

All buildings shall comply with the building setback requirements of the City of Gulfport zoning regulations for the respective Lot or Building Site. Determination of the location of the rear and side yard setbacks for comer lots shall be based on the orientation of the residential building to be built on the lot. For the purpose of these covenants, conditions and restrictions, eaves, steps and open patios shall not be considered a part of the building.

Section 5. Clothes Lines, Garbage Receptacles, Yard Equipment and Screening of Storage Areas

No outside clothes lines or other items detrimental to the appearance of the property shall be permitted on any Lot. All personal garbage and trash receptacles which are to be furnished by the Owners or garbage collection agencies must be hidden from view. Similarly, all yard equipment, and storage areas must screened so as to conceal them from the view of neighboring lots, streets, or other property.

Section 6. Fences

All fences to be constructed on any lot or building site shall be six (6) feet in height and constructed with unpainted treated lumber or a four feet in height black aluminum fence, unless a variance is granted by the Architectural Control Committee. Chain-link or other galvanized metal fencing is strictly prohibited. Notwithstanding the aforesaid, certain Lots may be required to construct different type fences depending on their surroundings. No fence shall be located within drainage easements and drainage swales: as such fences would obstruct the natural water flow and cause a flooding hazard.

Section 7. Firearms

No hunting by any means or the discharge of firearms of any type shall be allowed on the Property.

Section 8. Landscaping

The front yard shall be landscaped before any residence is occupied. Landscaping requirements shall include: grass areas in the front and side yard areas (if located at an end unit) and no trees or shrubs shall be planted in drainage swales, utility or ingress/egress easements and road rights-of-way.

Section 9. Landscaping Maintenance

Owner shall maintain the appearance of the building site, including easement areas. Grass, flowers, and shrubbery must be kept in an orderly fashion.

Section 10. Lawful Use

No immoral, improper, offensive or unlawful use shall be made of the Properties or any part thereof; and all valid laws, zoning ordinances, and regulations of all governmental bodies having jurisdiction shall be observed. The responsibility of meeting the requirements of governmental bodies for maintenance, modification or repair of the Properties shall be the same as the responsibility for the maintenance and repair of the property concerned

Section 11. Maintenance of Vacant Lots or Building Sites

If construction of a dwelling is not commenced forthwith on any lot or building site, then the Owner shall remove all underbrush and mow and maintain the lot on a quarterly basis. If any unimproved lot or building site is not so maintained the Declarant, the Board, or the Association shall be empowered to maintain the lot or building site and file a lien against the property for any and all expenditures in connection with said maintenance.

Section 12. Noxious and Offensive Trade

No noxious or offensive trade or activity shall be carried out upon the Properties nor shall anything be done thereon which may be or become an annoyance to the others. Floodlights, bells, telephones, music, number or noise level of pets, air pollutants, etc. shall not be such as to constitute a nuisance to or impair the enjoyment of neighboring lots or building sites.

Section 13. Nuisances

No nuisance shall be allowed upon the Properties, nor any use or practice that is the source of annoyance to residents or which interferes with the peaceful possession and proper use of the Properties by its residents. All parts of the Properties shall be kept in a clean and sanitary condition, and no rubbish, refuse or garbage allowed to accumulate, nor any fire hazard allowed to exist. No Owner shall permit clothes, towels, or other items of personal property to be hung, draped, or otherwise displayed on the patio, porch, etc. or on fences for the purpose of drying or for any other purpose in a manner which would allow said clothing, towels or other personal property to be viewed by any other person occupying or using the Properties. No dwelling shall permit any noise to originate from his home that would be an annoyance or nuisance to occupants of nearby Lots, including, but not limited to radios, record players, stereos, musical instruments, singing, barking of dogs, and meowing of cats.

Section 14. Parking

No boat, other watercraft, trailer, truck, tractor or commercial vehicle of any kind, or any other vehicle, machine, equipment or apparatus other than operating passenger automobiles, pickups and operating passenger vans (vans are limited to those with a passenger capacity of not more than eight people) shall be parked or stored in any driveway or on any Lot in the subdivision or on the street or road right-of-way in front of or beside any such Lot so as to be visible from the street or be visible to the other residences in the subdivision.

Section 15. Regulations

Reasonable regulations concerning the use of the Properties may be made and amended from time to time by the Association in the manner provided by its Articles of Incorporation and By-Laws. Copies of such regulations and amendments shall be furnished by the Association to all Owners and residents on the Properties upon request.

Section 16. Sewage and Drainage Control

No activities shall be permitted that discharge pollutants into the surface drainage system.

Section 17. Signs

No professional, commercial, political, or other signs of any kind shall be erected or maintained on any Lot.

Section 18. Temporary Structures

No structure of a temporary nature (trailer, shack, tent or other building) shall be moved to, placed upon or used on any Lot at any time either temporarily or permanently.

Section 19. Trade or Business

No lot shall at any time be used for the purpose of any trade, business, manufacture, or public amusement.

Section 20. Trespass

Whenever the Declarant or the Association is permitted by this Declaration to correct, repair, clean, preserve, clear-out, or do any action on any of the Properties or on the easement areas adjacent thereto or included therein, entering such Property and taking such action shall not be deemed a trespass.

ARTICLE VII
GENERAL PROVISIONS

Section 1. Enforcement

The Association, the Board, the Declarant or any Owner, shall have the right to enforce, by any proceeding at law or in equity, all restrictions, conditions, covenants, reservations, liens and charges now or hereafter imposed by the provisions of this Declaration. Failure by the Association, the Board, the Declarant, or by any Owner to enforce any covenant or restriction herein contained shall in no event be deemed a waiver of the right to do so thereafter. In the event that a Court of competent jurisdiction shall determine that any lot owner shall have violated or have attempted to violate any of the covenants herein, the owner of the lot or lots causing the violation upon which the violation occurs shall pay all attorneys' fees, court costs, and other necessary expenses incurred by the Person instituting such legal proceedings to maintain and enforce the aforesaid covenants. Said attorneys' fees, court costs and other expenses allowed and assigned by the Court shall become a lien upon the lot and improvements.

Section 2. Severability

Invalidation of any one of these covenants or restrictions by judgment or Court order shall in no way affect any other provisions which shall remain in full force and effect.

Section 3. No Liability

Declarant has, using best efforts and all due diligence, prepared and recorded this Declaration so that each and every Owner shall have the right and the power to enforce the terms and provisions of this Declaration against every other Owner. However, in the event that this Declaration, or any part thereof, is, for any reason whatsoever, unenforceable by an Owner (or any other person) in a court of law or otherwise, Declarant shall have no liability of any kind as a result of such unenforceability, and each and every Owner, by acceptance of a deed conveying a Lot, acknowledges that Declarant shall have no such liability.

Section 4. Indemnification

The Association shall indemnify every officer, director, and committee member against all damages and expenses, including counsel fees, reasonably incurred in connection with any action, suit, or other proceeding (including settlement of any suit or proceeding, if approved by the then Board of Directors) to which he or she may be a party by reason of being or having been an officer, director or committee member, except that such obligation to indemnify shall be limited to those actions for which liability is limited under this Section and Mississippi law. The officers, directors, and committee members shall not be liable for any mistake of judgement, negligent or otherwise, except for their own individual willful misfeasance, malfeasance, misconduct, or bad faith. The officers, directors, and committee members shall have no personal liability with respect to any contract or other commitment made or action taken in good faith on behalf of the Association. The Association shall indemnify and forever hold each such officer, director and committee member harmless from any and all liability to others on account of any such contract, commitment or action. This right to indemnification shall not be exclusive of any other rights to which any present or former officer, director, or committee member may be entitled. The Association shall, as a common expense, maintain adequate general liability and officers' and directors' liability insurance to fund this obligation, if such insurance is reasonably available. All officers and board members having direct control and access to funds of the association shall be bonded, in an amount not less than twice the total amount of all funds of the association. Such amount may be estimated and set by the Board. Any bond fees shall be paid by the Association.

Section 5. Amendment

(a) The covenants, conditions and restrictions of this Declaration shall run with and bind the land, for a term of fifteen (15) years from the date this Declaration is recorded, after which time they shall be automatically extended for successive periods of five (5) years.

(b) This Declaration may be amended anytime during the initial fifteen (15) year period or any extensions thereof by Declarant or its nominees, provided they own at least fifty-one percent (51%) of the numbered lots in Cown Townhomes. Beginning three (3) years from the date of recordation of the Declaration and for the remainder of the initial fifteen (15) year period or any extensions, the Covenants may also be amended by the written consent

of at least seventy-five percent (75%) of the Lot Owners within Cowan Townhomes. Any amendment must be recorded in the land Deed Records of HARRISON County, Mississippi, and shall be supplementary to this Declaration. Notwithstanding any provision herein to the contrary, no amendment to the Declaration, Bylaws, or Articles of Incorporation shall be effective without the written consent of the Class B Member or its successors and assigns, so long as there is a Class B member of the Association.

(c) Notwithstanding anything herein contained to the contrary, the Declarant reserves and shall have the right for a period of three (3) years from the date of the recording of these Covenants, Conditions and Restrictions to unilaterally amend this Declaration in whole or in part in order to (1) conform this Declaration to the requirements of any governmental agency, federal, state or local, (2) to conform to the requirements of any mortgage lender, or (3) to insure the reasonable development of the property.

WITNESS ITS SIGNATURE on this the _____ day of _____, 2025.

Cowan Investments, LLC

BY: _____

STATE OF MISSISSIPPI
COUNTY OF HARRISON

PERSONALLY came and appeared before me, the undersigned authority in and for the jurisdiction aforesaid, on this_____ day of _____, 20____, the within named _____, as _____ of Cowan Investments, LLC, a Mississippi LLC, who signed, executed and delivered for and on behalf of said LLC, and as its own act and deed, the above and foregoing instrument of writing on the date first above written, he having been first duly authorized so to do.

_____
NOTARY PUBLIC

My Commission Expires_____

COWAN ROAD TOWNHOMES

CITY OF GULFPORT, FIRST JUDICIAL DISTRICT OF HARRISON COUNTY, MISSISSIPPI

OVERALL SURVEY DESCRIPTION, TRACT 1

A PARCEL OF LAND SITUATED IN THE SOUTHWEST 1/4 OF THE NORTHEAST 1/4 OF SECTION 31, TOWNSHIP 7 SOUTH, RANGE 10 WEST, CITY OF GULFPORT, FIRST JUDICIAL DISTRICT OF HARRISON COUNTY, MISSISSIPPI AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS WITH THE BEARINGS BEING BASED ON STATE PLANE GRID NORTH (MS EAST ZONE):

BEGINNING AT A 1/2" IRON ROD WITH CAP STAMPED "MARTINO" FOUND AT THE SOUTHEAST CORNER OF LOT 35, BLOCK 6, EUREKA ADDITION SUBDIVISION; THENCE ALONG THE NORTH MARGIN OF NORTH STREET, S89°59'53"W 144.97' TO A 1/2" IRON ROD FOUND; THENCE FURTHER ALONG SAID NORTH MARGIN, N89°47'09"W 144.99' TO A 1/2" IRON ROD FOUND; THENCE FURTHER ALONG SAID NORTH MARGIN, S87°07'13"W 23.47' TO A 1" IRON PIPE FOUND; THENCE N00°25'30"W 76.15' TO A 1/2" IRON ROD FOUND AT THE SOUTHEAST CORNER OF PROPERTY OF TYNES HOLDINGS, LLC; THENCE N00°25'44"E 149.86' TO A 3/4" IRON PIPE FOUND AT THE NORTHEAST CORNER OF PROPERTY OF TYNES HOLDINGS, LLC; THENCE ALONG THE NORTH LINE OF SAID PROPERTY, N89°38'10"W 327.91' TO A 1/2" IRON ROD FOUND AT THE NORTHWEST CORNER OF SAID PROPERTY, SAID POINT LYING ON THE EAST MARGIN OF COWAN-LORRAINE ROAD/HIGHWAY 605; THENCE ALONG A CURVE OF SAID EAST MARGIN TO THE RIGHT, HAVING A RADIUS OF 5351.05', AN ARC LENGTH OF 19.13' AND A CHORD BEARING AND DISTANCE OF N01°55'34"E 19.13' TO A CONCRETE MONUMENT FOUND; THENCE FURTHER ALONG SAID EAST MARGIN, N03°18'30"E 110.37' TO A 1/2" IRON ROD WITH CAP SET; THENCE FURTHER ALONG SAID EAST MARGIN, N00°01'22"E 369.93' TO A 1/2" IRON ROD FOUND AT THE SOUTHWEST CORNER OF PROPERTY OF BELLWETHER, LLC; THENCE N89°46'41"E 144.54' TO A 1/2" IRON ROD FOUND AT THE SOUTHEAST CORNER OF SAID PROPERTY; THENCE S89°30'02"E 180.23' TO A 1/2" IRON ROD FOUND ON THE WEST LINE OF PROPERTY OF D S DANIER HOLDINGS, LLC; THENCE S00°09'24"E 249.94' TO A CAPPED 1/2" IRON ROD FOUND STAMPED "MARTINO"; THENCE S00°11'01"E 75.15' TO A 1/2" IRON ROD FOUND AT THE SOUTHWEST CORNER OF PROPERTY OF TODD BABIN; THENCE N89°47'56"E 19.37' TO A 1" IRON PIPE FOUND; THENCE S89°57'02"E 144.98' TO A 1" IRON PIPE FOUND; THENCE S89°09'42"E 19.48' TO A CAPPED 1/2" IRON ROD FOUND STAMPED "MARTINO", SAID POINT LYING ON THE EAST MARGIN OF HOWARD STREET; THENCE ALONG SAID EAST MARGIN, N00°03'43"W 99.92' TO A 1" IRON PIPE FOUND AT THE SOUTHWEST CORNER OF PROPERTY OF KAROL MOSEBAY ET AL; THENCE S89°52'17"E 125.24' TO A 1" IRON PIPE FOUND AT THE SOUTHEAST CORNER OF SAID PROPERTY; THENCE ALONG THE WEST MARGIN OF A PLATTED ALLEY, S00°07'21"W 499.87' TO THE POINT OF BEGINNING, CONTAINING 6.897 ACRES. HEREIN DESCRIBED PROPERTY CONTAINS LOTS 35 THROUGH 54, BLOCK 6 AND LOTS 19 THROUGH 34, BLOCK 7, ALL IN EUREKA ADDITION AND CONTAINS LOTS 6 THROUGH 25, BLOCK 3 AND LOTS 31 THROUGH 50, BLOCK 4 AND A PART OF LOTS 6 THROUGH 25, BLOCK 4, ALL IN ABYSSINIA SUBDIVISION, AND ALSO CONTAINS ANY VACATED ALLEYS OR RIGHT-OF-WAYS OR PORTIONS THEREOF LYING BETWEEN SAID LOTS OR BLOCKS OR ADJOINING SAID LOTS OR BLOCKS.

OVERALL SURVEY DESCRIPTION, TRACT 2

A PARCEL OF LAND SITUATED IN THE SOUTHWEST 1/4 OF THE NORTHEAST 1/4 OF SECTION 31, TOWNSHIP 7 SOUTH, RANGE 10 WEST, CITY OF GULFPORT, FIRST JUDICIAL DISTRICT OF HARRISON COUNTY, MISSISSIPPI AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS WITH THE BEARINGS BEING BASED ON STATE PLANE GRID NORTH (MS EAST ZONE):

BEGINNING AT A 1/2" IRON ROD WITH CAP STAMPED "MARTINO" FOUND AT THE SOUTHEAST CORNER OF LOT 28, BLOCK 6, EUREKA ADDITION SUBDIVISION; THENCE ALONG THE NORTH LINE OF PROPERTY OF DANIEL WEBSTER, N89°51'13"W 125.17' TO A CAPPED 1/2" IRON ROD FOUND STAMPED "MARTINO" AT THE SOUTHWEST CORNER OF SAID LOT 28; THENCE ALONG THE EAST MARGIN OF A PLATTED ALLEY, N00°03'26"E 149.98' TO A 1" IRON PIPE FOUND AT THE NORTHWEST CORNER OF LOT 23, BLOCK 6, EUREKA ADDITION, SAID POINT BEING THE SOUTHWEST CORNER OF PROPERTY OF CORNELSON; THENCE S89°56'39"E 125.05' TO A 1" IRON PIPE FOUND AT THE NORTHEAST CORNER OF SAID LOT 23 AND BEING THE SOUTHEAST CORNER OF SAID PROPERTY; THENCE ALONG THE WEST MARGIN OF EAST 5TH STREET, S00°00'41"W 150.17' TO THE POINT OF BEGINNING, CONTAINING 0.431 ACRE. HEREIN DESCRIBED PROPERTY CONTAINS LOTS 23 THROUGH 28, BLOCK 6, EUREKA ADDITION.

CROSBY JOB NO. 24003

OWNER'S CERTIFICATE AND DEDICATION

THIS IS TO CERTIFY THAT THE UNDERSIGNED IS THE OWNER OF RECORD OF THE LAND SHOWN ON THIS PLAT AND DECLARES THIS TO BE A CORRECT PLAT OF COWAN ROAD TOWNHOMES AND THAT SAID OWNER HEREBY DEDICATES THE RIGHTS-OF-WAY, UTILITIES AND EASEMENTS UNTO THE CITY OF GULFPORT, HARRISON COUNTY FOR PUBLIC USE FOREVER.

WITNESS MY SIGNATURE ON THIS 29 DAY OF January 2026.

COWAN INVESTMENTS, LLC

BY: JENNIFER DAVI
MANAGING MEMBER

ACKNOWLEDGMENT

STATE OF MISSISSIPPI, COUNTY OF HARRISON

PERSONALLY appeared before me, the undersigned authority in and for the said county and state, on this the 29 day of January, 2026, within my jurisdiction, the within named Jennifer Davi who acknowledged to me that she is a managing member of Cowan Investments, LLC, a limited liability company, and that for and on behalf of said limited liability company, and as the act and deed of said limited liability company, she executed and delivered the above and foregoing instrument, after first having been duly authorized by said limited liability company so to do.

GIVEN UNDER MY HAND AND SEAL OF OFFICE THIS 29 DAY OF January 2026.

NOTARY PUBLIC

MY COMMISSION EXPIRES

Kristin L. Shaw
COMMISSION EXPIRES
05/14/2028
NOTARY PUBLIC
ID 89544
HARRISON COUNTY
STATE OF MISSISSIPPI

SURVEYOR'S CERTIFICATE

I, CLIFFORD A. CROSBY, A REGISTERED PROFESSIONAL LAND SURVEYOR IN AND FOR THE STATE OF MISSISSIPPI, DO HEREBY CERTIFY THAT THE FOREGOING PLAT AND DESCRIPTION ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

WITNESS MY SIGNATURE ON THIS 28TH DAY OF JANUARY 2026.

CLIFFORD A. CROSBY, P.L.S. NO. 2539

CLIFFORD A. CROSBY
REGISTERED PROFESSIONAL
LAND SURVEYOR
PLS 2539
STATE OF MISSISSIPPI

CITY ENGINEER'S CERTIFICATE OFAPPROVAL

ALL IMPROVEMENTS HAVE BEEN INSTALLED IN ACCORD WITH THE REQUIREMENTS OF THESE REGULATIONS AND WITH THE ACTION OF THE PLANNING COMMISSION IN GIVING TENTATIVE APPROVAL OF THE GENERAL SUBDIVISION PLAN.

THE CITY ENGINEER IS HEREBY GIVEN ON THIS _____ DAY OF _____, 2026.

JEREMY R. HARRISON, P.E.
CITY ENGINEER

CITY OF GULFPORT APPROVAL

THIS SUBDIVISION PLAT HAS BEEN SUBMITTED TO AND APPROVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI BY ORDER DULY ADOPTED ON THE _____ DAY OF _____, 2026, AND ENTERED IN THE OFFICIAL MINUTES OF THE CITY OF GULFPORT IN MINUTE BOOK NO.: _____ PAGES _____.

CITY OF GULFPORT

BY: _____ _____
HUGH D. KEATING — DATE OF EXECUTION
MAYOR, CITY OF GULFPORT

BY: _____ _____
F.B. "RUSTY" WALKER, V — DATE OF EXECUTION
COUNCIL PRESIDENT, CITY OF GULFPORT

CERTIFICATE OF COMPARISON

WE, THE UNDERSIGNED, DO HEREBY CERTIFY THAT WE HAVE COMPARED THIS DUPLICATE PLAT OF COWAN ROAD TOWNHOMES WITH THE ORIGINAL PLAT HEREOF AND FIND THE SAME TO BE AN EXACT COPY THEREFORE.

WITNESS OUR SIGNATURES ON THIS _____ DAY OF _____ 2026.

DEPUTY CLERK

CLIFFORD A. CROSBY, P.L.S. NO. 2539

RECORDING CERTIFICATE

FILED AND RECORDED IN DUPLICATE ON THIS _____ DAY OF _____ 2026, IN THE RECORD OF PLATS OF HARRISON COUNTY, MISSISSIPPI IN PLAT BOOK _____, ON PAGE _____.

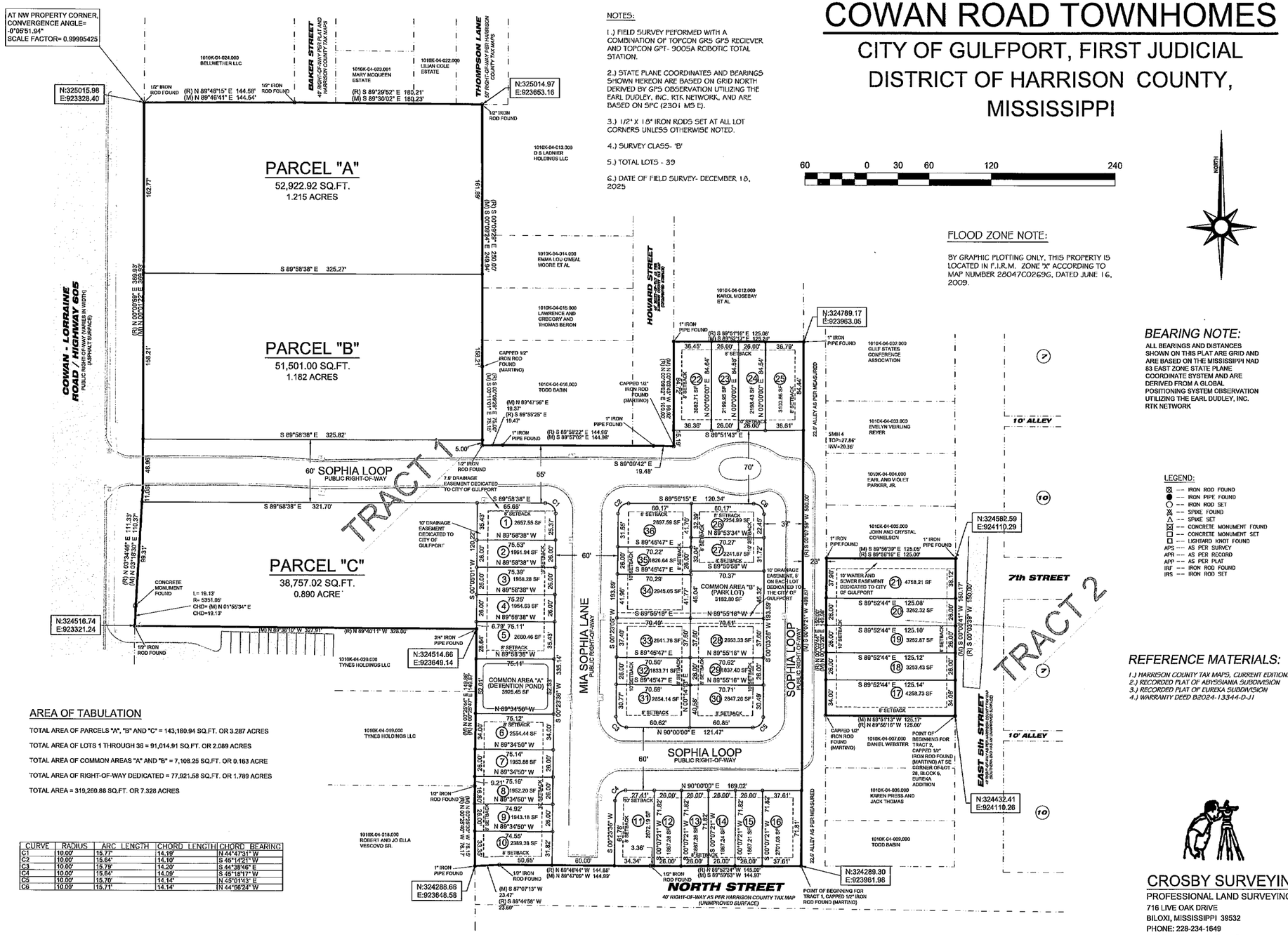
ANGELA THRASH, CHANCERY CLERK
HARRISON COUNTY, MISSISSIPPI

BY: _____ D.C.

CROSBY SURVEYING
PROFESSIONAL LAND SURVEYING
716 LIVE OAK DRIVE
BILOXI, MISSISSIPPI 39532
PHONE: 228-234-1649
EMAIL: cliffordcrosby@gmail.com

COWAN ROAD TOWNHOMES

CITY OF GULFPORT, FIRST JUDICIAL DISTRICT OF HARRISON COUNTY, MISSISSIPPI



NOTES:

1.) FIELD SURVEY PEFORMED WITH A COMBINATION OF TOPCON GR5 GPS RECIEVER AND TOPCON GPT- 9005A ROBOTIC TOTAL STATION.

2.) STATE PLANE COORDINATES AND BEARINGS SHOWN HEREON ARE BASED ON GRID NORTH DERIVED BY GPS OBSERVATION UTILIZING THE EARL DUDLEY, INC. RTK NETWORK, AND ARE BASED ON SPC (2301 MS E).

3.) 1/2" X 18" IRON RODS SET AT ALL LOT CORNERS UNLESS OTHERWISE NOTED.

4.) SURVEY CLASS- 'B'

5.) TOTAL LOTS - 39

6.) DATE OF FIELD SURVEY- DECEMBER 18, 2025

60 0 30 60 120 240

FLOOD ZONE NOTE:

BY GRAPHIC PLOTTING ONLY, THIS PROPERTY IS LOCATED IN F.I.R.M. ZONE "X" ACCORDING TO MAP NUMBER 28047C0269G, DATED JUNE 16, 2009.

BEARING NOTE:

ALL BEARINGS AND DISTANCES SHOWN ON THIS PLAT ARE GRID AND ARE BASED ON THE MISSISSIPPI NAD 83 EAST ZONE STATE PLANE COORDINATE SYSTEM AND ARE DERIVED FROM A GLOBAL POSITIONING SYSTEM OBSERVATION UTILIZING THE EARL DUDLEY, INC. RTK NETWORK

AREA OF TABULATION

TOTAL AREA OF PARCELS "A", "B" AND "C" = 143,180.94 SQ.FT. OR 3.287 ACRES

TOTAL AREA OF LOTS 1 THROUGH 39 = 91,014.91 SQ.FT. OR 2.089 ACRES

TOTAL AREA OF COMMON AREAS "A" AND "B" = 7,108.25 SQ.FT. OR 0.163 ACRE

TOTAL AREA OF RIGHT-OF-WAY DEDICATED = 77,921.58 SQ.FT. OR 1.789 ACRES

TOTAL AREA = 319,260.88 SQ.FT. OR 7.328 ACRES

CURVE	RADIUS	ARC LENGTH	CHORD LENGTH	CHORD BEARING
C1	10.00'	15.77'	14.19'	N 44°47'31" W
C2	10.00'	15.64'	14.10'	S 45°14'21" W
C3	10.00'	15.79'	14.20'	S 44°38'46" E
C4	10.00'	15.64'	14.09'	S 45°16'17" W
C5	10.00'	15.70'	14.14'	N 45°01'43" E
C6	10.00'	15.71'	14.14'	N 44°56'24" W

LEGEND:

- ⊠ --- IRON ROD FOUND
- ● --- IRON PIPE FOUND
- ○ --- IRON ROD SET
- ⊗ --- SPIKE FOUND
- △ --- SPIKE SET
- ▣ --- CONCRETE MONUMENT FOUND
- □ --- CONCRETE MONUMENT SET
- ⊡ --- LIGHTARD KNOT FOUND
- APS --- AS PER SURVEY
- APR --- AS PER RECORD
- APP --- AS PER PLAT
- IRF --- IRON ROD FOUND
- IRS --- IRON ROD SET

REFERENCE MATERIALS:

1.) HARRISON COUNTY TAX MAPS, CURRENT EDITION.
2.) RECORDED PLAT OF ABYSSIANIA SUBDIVISION
3.) RECORDED PLAT OF EUREKA SUBDIVISION
4.) WARRANTY DEED B2024-13344-0-J1

CROSBY SURVEYING
PROFESSIONAL LAND SURVEYING
716 LIVE OAK DRIVE
BILOXI, MISSISSIPPI 39532
PHONE: 228-234-1649
EMAIL: cliffordcrosby@gmail.com

CROSBY JOB NO. 24003

Michael Watson
SECRETARY OF STATE

This is not an official certificate of good standing.

Name History

Name	Name Type
Cowan Investments LLC	Legal

Business Information

Business Type:	Limited Liability Company
Business ID:	1448504
Status:	Good Standing
Effective Date:	07/02/2024
State of Incorporation:	Mississippi
Principal Office Address:	13334 Seaway Road, Ste 201 Gulfport, MS 39503

Registered Agent

Name

William Symmes
1806 23rd Avenue, Ste. A
Gulfport, MS 39501

Officers & Directors

Name	Title
Jennifer Davi 13334 Seaway Rd, Ste 201 Gulfport, MS 39503	Manager

1st JUDICIAL DISTRICT
Instrument 2024-0013344-D-J1
Filed/Recorded 07/16/2024 3:57:01 PM
Total Fees 27.00
6 Pages Recorded

Indexing: Parcel A, B & C in Cert of Resubdivision filed in Instrument Number 2018-5733D-J1;
A-Lots 6-15, Blk 3 & pt of Lots 8-15, Blk 4 and Lots 31-40, Blk 4 Abyssinia S/D along w/vacated streets & alleys
B-Pt of Lots 16-25, Blk 3 (together w/vacated streets and alleys), Lots 41-50, Blk 4, Abyssinia S/D & Lots 19-34, Blk 7 & Lots 35-54, Blk 6, Eureka S/D
C-Lots 23-28, Blk 6, Eureka Addition

Prepared by and return to:
David B. Estes
MS Bar No. 101404
Integrity Land Title, LLC
1806 23rd Avenue, Suite A
Gulfport, MS 39501
(228)896-8962
File#4931

STATE OF MISSISSIPPI

COUNTY OF HARRISON

FIRST JUDICIAL DISTRICT

WARRANTY DEED

FOR AND IN CONSIDERATION of the sum of Ten Dollars ($10.00) cash in hand paid, and other good and valuable considerations, the receipt and sufficiency of all of which is hereby acknowledged, the undersigned,

COLUMBUS MANAGEMENT, LLC
A MISSISSIPPI LIMITED LIABILITY COMPANY
240 METARIE RD.
METAIRIE, LA 70005
(228)396-9622

does hereby **SELL, CONVEY and WARRANT** unto

COWAN INVESTMENTS LLC
A MISSISSIPPI LIMITED LIABILITY COMPANY
2082 BEACH DRIVE
GULFPORT, MS 39507
(228)224-5337

the following described land together with all improvements thereon located in First Judicial District of Harrison County, Mississippi, more particularly described as follows, to-wit:

SEE EXHIBIT "A"

THIS CONVEYANCE is subject to any and all easements, restrictive or protective covenants, rights-of-way, zoning ordinances and reservations affecting said property of record.

TAXES for the year 2024 are hereby prorated and the same are hereby assumed by the Grantee herein. It is agreed and understood that the taxes for the current year have been prorated as of this date on an estimated basis, and that when said taxes are actually determined, if the proration as of this date is incorrect, the parties herein agree to pay on a basis of an actual proration. All subsequent years' taxes are specifically assumed by Grantee herein.

WITNESS our signature this the 15TH day of July, 2024.

COLUMBUS MANAGEMENT, LLC

BY: _____
TRICIA R. PEREZ, SECRETARY

STATE OF LOUISIANA

COUNTY OF JEFFERSON

Personally appeared before me, the undersigned authority in and for the said county and state on this 15th day of JULY 2024, within my jurisdiction, the within named TRICIA R. PEREZ, who acknowledged that she is a SECRETARY of COLUMBUS MANAGEMENT, LLC and that for and on behalf of said company, and as its act and deed she executed the above foregoing instrument, after first having been duly authorized by said company so to do.

Sandra A. Hayden
NOTARY PUBLIC

(SEAL)

My Commission Expires:

SANDRA A. HAYDEN
NOTARY PUBLIC
ID NO. 64866
MY COMMISSION IS FOR LIFE
PLAQUEMINES PARISH, LA

EXHIBIT "A"

Parcel A-(1010K-04-021.000):

Lots 8 and 9, Lots 14 through 25, inclusive, Lots 41 through 50, inclusive, of Block 4; and Lots 6 through 25, inclusive, of Block 3; Abyssinia Subdivision, according to the official map or plat thereof on file and of record in the office of the Chancery Clerk of Harrison County, Mississippi.

AND ALSO:

Lots 19 through 34, inclusive, of Block 7, Eureka Subdivision, according to the official map or plat thereof on file and of record in the office of the Chancery Clerk of Harrison County, Mississippi; together with all interest the Grantors now have or may hereinafter acquire in the streets and alleys joining the above described land and property.

AND ALSO:

Lots 6 and 7 and Lots 10 through 13, inclusive, Block 4 Abyssinia Subdivision, a subdivision according to a map or plat thereof on file and of record in Plat Book 7 at Page 4, in the office of the Chancery Clerk of Harrison County, Mississippi.

AND ALSO:

Lots 31 - 40 inclusive of Block 4, ABYSSINIA SUBDIVISION, a subdivision located in the City of Gulfport, First Judicial District of Harrison County, Mississippi, according to the official map or plat thereof on file and of record in the office of the Chancery Clerk in Plat Book 7 at page 4, AND ALSO:

Beginning at the Northeast corner of Lot 6, Block 4 of Abyssinia Subdivision and from said point run thence South to the Southeast corner of Lot 25, from said point run thence East 10 feet to the Southwest corner of Lot 50, from said point run thence North to the Northwest corner of Lot 31, from said point run thence West a distance of 10 feet to the point of beginning. Said property being located in the First Judicial District of Harrison County, Mississippi.

Parcel B-(1010K-04-010.000):

Lots 8 and 9, Lots 14 through 25, inclusive, Lots 41 through 50, inclusive, of Block 4; and Lots 6 through 25, inclusive, of Block 3; Abyssinia Subdivision, according to the official map or plat thereof on file and of record in the office of the Chancery Clerk of Harrison County, Mississippi.

AND ALSO:

Lots Twenty-three to Twenty-eight (23-28) Inclusive, Thirty-five to Fifty-four (35-54) Inclusive, Block Six (6), EUREKA ADDITION TO THE CITY OF GULFPORT, according to the official map or plat thereof; on file and of record in the office of the Chancery Clerk of the First Judicial

District of Harrison County, Mississippi in Plat Book 9 at Page 8 (Copy Book 4 at page 279) thereof; reference to which is hereby made in aid of and as a part of this description.

Parcel C-(1010K-04-006.000):

Lots Twenty-three to Twenty-eight (23-28) Inclusive, Thirty-five to Fifty-four (35-54) Inclusive, Block Six (6), EUREKA ADDITION TO THE CITY OF GULFPORT, according to the official map or plat thereof; on file and of record in the office of the Chancery Clerk of the First Judicial District of Harrison County, Mississippi in Plat Book 9 at Page 8 (Copy Book 4 at page 279) thereof; reference to which is hereby made in aid of and as a part of this description.

CONSENT
OF THE SOLE MEMBER AND MANAGER OF
COLUMBUS MANAGEMENT, L.L.C.

The undersigned, being the sole Member and Manager of **Columbus Management, L.L.C.**, a Louisiana Limited Liability Company (the "Company"), and acting herein by unanimous consent as permitted by Louisiana Limited Liability Company Law, does hereby consent to, authorize and adopt the following resolutions or actions contained herein:

WHEREAS, the member and manager of Columbus Management, L.L.C. **is Joseph C. Canizaro;** and

WHEREAS, the Company desires to **authorize the sale of the property located at 540 Cowan Road, Gulfport, Mississippi 39507 as outlined in the legal description contained in Exhibit A attached hereto *for the Gross Sale Price of $799,000.00;*** and

WHEREAS, the Company desires to **authorize Tricia R. Perez,** to execute all documents in connection with sale of said property including, but not limited to, any settlement statement, closing disclosure, act of sale and/or any other documents as necessarily required to effectuate the purpose of this Authorization having such terms and conditions as she deems appropriate in her sole discretion; and

NOW THEREORE, BE IT RESOLVED, AGREED AND CONSENTED, by **Columbus Management, L.L.C.**, that:

Tricia R. Perez, is hereby authorized to act on behalf of the Company, **Columbus Management, L.L.C.**, with respect to the above described sale, conveyance, mortgage, and/or pledge and to execute any and all documents in connection with said sale of property including, but not limited to, any settlement statement, closing disclosure, act of sale and/or any other documents as necessarily required to effectuate the purpose of this Authorization having such terms and conditions as she deems appropriate in her sole discretion.

Thus, done and signed on this 9th day of July, 2024.

Columbus Management, L.L.C.

Joseph C Canizaro

By: Joseph C. Canizaro
Member and Manager

McClatchy

The Beaufort Gazette
The Belleville News-Democrat
Bellingham Herald
Centre Daily Times
Sun Herald
Idaho Statesman
Bradenton Herald
The Charlotte Observer
The State
Ledger-Enquirer
Durham | The Herald-Sun
Fort Worth Star-Telegram
The Fresno Bee
The Island Packet
The Kansas City Star
Lexington Herald-Leader
The Telegraph - Macon
Merced Sun-Star
Miami Herald
El Nuevo Herald
The Modesto Bee
The Sun News - Myrtle Beach
Raleigh News & Observer
Rock Hill | The Herald
The Sacramento Bee
San Luis Obispo Tribune
Tacoma | The News Tribune
Tri-City Herald
The Wichita Eagle
The Olympian

AFFIDAVIT OF PUBLICATION

Account #	Order Number	Identification	Order PO	Cols	Depth
51445	IPL0311684	Legal Ad - IPL0311684		1.0	34.0L

ATTENTION: GULFPORT URBAN DEVELOPMENT IP
PO BOX 1780
GULFPORT, MS 39502
accountspayable@gulfport-ms.gov;sasmith@gulfport-ms.gov

LEGAL NOTICE
PUBLIC HEARING

In conformance with Chapter 9, Article III of the Comprehensive Zoning Ordinance of the City of Gulfport, Mississippi, 1979 as amended, notice is hereby given advising that the Gulfport City Council will hold a public hearing in the City of Gulfport, Mississippi at 1:30 P.M., Thursday, February 19, 2026 in the Council Chambers of the Gulfport City Hall located at 2309 15th Street to consider the following requests.

Final Plat 2603CC032, by agent Freddie Fountain, seeking approval for 36 lot townhome subdivision with five outparcels (Cowen Road Townhomes), Tax Parcels 1010K-04-021.000, 1010K-04-010.000, 1010K-04-006.000, Cowan Road, Zoned T4+ (General Urban Zone "Plus"), T4L (General Urban Zone "Limited"), Ward 2.

This is the 4th day of February 2026
F.B. "Rusty" Walker IV, President of City Council
City of Gulfport, City Council
IPL0311684
Feb 8 2026

STATE OF MISSISSIPPI
COUNTY OF HARRISON
Before me, the undersigned Notary personally appeared the undersigned, who, being by me first duly sworn, did depose and say that he/she is a clerk of The Sun Herald, a daily newspaper published in the city of Gulfport, in Harrison County, Mississippi and the publication of the notice, a copy of which is hereto attached, has been made in said paper in the issue(s) of:

1.0 insertion(s) published on:
02/08/26 Print

Print Tearsheet Link

Marketplace Link

Julie Ambry

DIGITALLY SIGNED

Julie Ambry

Mary Castro

DIGITALLY SIGNED

Sworn to and subscribed before me on Feb 9, 2026, 9:57 AM EST

NOTARY PUBLIC STATE OF TEXAS
MARY CASTRO
ELECTRONIC NOTARY PUBLIC
STATE OF TEXAS
COMMISSION # 134932849
MY COMMISSION EXPIRES 6/5/2028

Online Notary Public. This notarial act involved the use of online audio/video communication technology. Notarization facilitated by SIGNiX®

McClatchy

The Beaufort Gazette
The Belleville News-Democrat
Bellingham Herald
Centre Daily Times
Sun Herald
Idaho Statesman
Bradenton Herald
The Charlotte Observer
The State
Ledger-Enquirer
Durham | The Herald-Sun
Fort Worth Star-Telegram
The Fresno Bee
The Island Packet
The Kansas City Star
Lexington Herald-Leader
The Telegraph - Macon
Merced Sun-Star
Miami Herald
El Nuevo Herald
The Modesto Bee
The Sun News - Myrtle Beach
Raleigh News & Observer
Rock Hill | The Herald
The Sacramento Bee
San Luis Obispo Tribune
Tacoma | The News Tribune
Tri-City Herald
The Wichita Eagle
The Olympian

AFFIDAVIT OF PUBLICATION

Account #	Order Number	Identification	Order PO	Cols	Depth
51445	IPL0313033	Legal Ad - IPL0313033	Final Plat 2603CC032 / corrected	1.0	35.0L

ATTENTION: GULFPORT URBAN DEVELOPMENT IP
PO BOX 1780
GULFPORT, MS 39502
accountspayable@gulfport-ms.gov;sasmith@gulfport-ms.gov

STATE OF MISSISSIPPI
COUNTY OF HARRISON
Before me, the undersigned Notary personally appeared the undersigned, who, being by me first duly sworn, did depose and say that he/she is a clerk of The Sun Herald, a daily newspaper published in the city of Gulfport, in Harrison County, Mississippi and the publication of the notice, a copy of which is hereto attached, has been made in said paper in the issue(s) of:

1.0 insertion(s) published on:
02/15/26 Print

LEGAL NOTICE
PUBLIC HEARING

In conformance with Chapter 9, Article III of the Comprehensive Zoning Ordinance of the City of Gulfport, Mississippi, 1979 as amended, notice is hereby given advising that the Gulfport City Council will hold a public hearing in the City of Gulfport, Mississippi at 11:00 A.M., Thursday, February 19, 2026 in the Council Chambers of the Gulfport City Hall located at 2309 15th Street to consider the following requests.

Final Plat 2603CC032, by agent Freddie Fountain, seeking approval for 36 lot townhome subdivision with five outparcels (Cowen Road Townhomes), Tax Parcels 1010K-04-021.000, 1010K-04-010.000, 1010K-04-006.000, Cowan Road, Zoned T4+ (General Urban Zone "Plus"), T4L (General Urban Zone "Limited"), Ward 2.

This is the 10th day of February 2026
F.B. "Rusty" Walker IV,
President of City Council
City of Gulfport, City Council
IPL0313033
Feb 15 2026

Print Tearsheet Link

Marketplace Link

Kathy Wilson

DIGITALLY SIGNED

Kathy Wilson

Amanda Rodela

DIGITALLY SIGNED

Sworn to and subscribed before me on Feb 16, 2026, 12:05 PM EST

NOTARY PUBLIC STATE OF TEXAS
AMANDA RODELA
ELECTRONIC NOTARY PUBLIC
STATE OF TEXAS
COMMISSION # 13551392
MY COMMISSION EXPIRES 4/15/2029

Online Notary Public. This notarial act involved the use of online audio/video communication technology. Notarization facilitated by SIGNiX®

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Ordinance:

ORDINANCE NO. _____

AN ORDINANCE ENLARGING, EXTENDING AND DEFINING THE CORPORATE LIMITS AND BOUNDARIES OF THE CITY OF GULFPORT, HARRISON COUNTY, MISSISSIPPI

BE IT ORDAINED by the Mayor and City Council of the City of Gulfport, Mississippi:

SECTION 1. The Public convenience and necessity requiring the same, the corporate boundaries and limits of the City of Gulfport, Harrison County, Mississippi, be and the same are hereby extended and enlarged so as to embrace the following adjacent and/or additional unincorporated lands and territory in the First Judicial District of Harrison County, Mississippi, to-wit:

LEGAL DESCRIPTION OF ANNEXATION AREA:

BEGINNING at the Northeast corner of Section 29, Township 6 South, Range 11 West, said point lying on the present corporate limits of the City of Gulfport, Mississippi;

Thence, following along the present corporate limits of the City of Gulfport, Westerly along the North section line of Section 29, Township 6 South, Range 11 West to its point of intersection with a Southerly extension of the East line of Savoy Place, a subdivision recorded in plat book 57, page 6 through page 8 in the land records of the Chancery Clerk for Harrison County, Mississippi, First Judicial District, said point also lying on the Westerly limit of the Mid South Railroad Corporation railroad right-of-way;

Thence, leaving the present corporate limits of the City of Gulfport, Northerly along the Westerly limit of the Mid South Railroad Corporation railroad right-of-way to its point of intersection with the North line of the South half of Section 20, Township 6 South, Range 11 West;

Thence Easterly along the North line of the South half of Section 20, Township 6 South, Range 11 West to the Northeast corner of the South half of Section 20, Township 6 South, Range 11 West;

Thence Southerly along the East section line of Section 20, Township 6 South, Range 11 West to the Northwest corner of the Southwest quarter of the Southwest of Section 21, Township 6 South, Range 11 West;

Thence Easterly along the North line of the of the Southwest quarter of the Southwest of Section 21, Township 6 South, Range 11 West to the Northwest corner of the East half of the Southwest quarter of the Southwest quarter of Section 21, Township 6 South, Range 11 West, said point also lying at the Northwest corner of Stockridge Subdivision, a subdivision recorded in plat book 63, page 24 through page 25 in the land records of the Chancery Clerk for Harrison County, Mississippi, First Judicial District;

Thence Southerly along the West line of the East half of the Southwest quarter of the Southwest quarter of Section 21, Township 6 South, Range 11 West and along the West line of said Stockridge Subdivision to a point on the North right-of-way of North Swan Road;

Thence Easterly along the North right-of-way of North Swan Road to its intersection with the Southwest corner of Lot 4 of the North Swan Subdivision, Phase 1B, as recorded in plat book 59, page 5 through page 6 in the land records of the Chancery Clerk for Harrison County, Mississippi, First Judicial District;

Thence South to the South right-of-way of North Swan Road;

Thence West along the South right-of-way of North Swan Road to its intersection with the East line of the Northwest quarter of Section 28, Township 6 South, Range 11 West;

Thence Southerly along the East line of the Northwest quarter of Section 28, Township 6 South, Range 11 West to its point of intersection with the South line of the North half of the North half of Section 28, Township 6 South, Range 11 West, said point lying on the present corporate limits of the City of Gulfport, Mississippi;

Thence, following along the present corporate limits of the City of Gulfport, Westerly along the South line of the North half of the North half of Section 28, Township 6 South, Range 11 West to the Southwest corner of the North half of the North half of Section 28, Township 6 South, Range 11 West, said point also lying on the East line of Section 29, Township 6 South, Range 11 West;

Thence, continuing along the present corporate limits of the City of Gulfport, Northerly along the East section line of Section 29, Township 6 South, Range 11 West to the Northeast corner of Section 29, Township 6 South, Range 11 West, said point being the POINT OF BEGINNING, all of said land being situated within the First Judicial District, Harrison County, Mississippi.

SECTION 2. BE IT FURTHER RESOLVED that the new corporate limits and

boundaries of the City of Gulfport, Mississippi, as enlarged, modified, extended, and fixed by this Ordinance shall be and hereby are as follows:

LEGAL DESCRIPTION OF NEW CITY BOUNDARIES:

Commencing at the Southwest corner of Section 29, Township 7 South, Range 11 West, Harrison County, Mississippi, First Judicial District, said point being the POINT OF BEGINNING;

Thence Northerly along the West section line of Section 29, Township 7 South, Range 11 West, to the point of intersection with the south side of Turkey Creek;

Thence following the meanderings of the south side of Turkey Creek generally in a Northeasterly direction through Section 29, Township 7 South, Range 11 West, to the point of intersection of the south side of Turkey Creek with the South line of the North half of the Northeast quarter of Section 29, Township 7 South, Range 11 West;

Thence Westerly along the South line of the North half of the Northeast quarter of Section 29, Township 7 South, Range 11 West, to the Southwest corner of the North half of the Northeast quarter of Section 29, Township 7 South, Range 11 West;

Thence South 00 degrees 29 minutes 28 seconds West 1,321.63 feet, more or less, to a point;

Thence North 89 degrees 57 minutes 57 seconds West 2,648.88 feet, more or less, to a point;

Thence North 00 degrees 05 minutes 09 seconds West 2,651.26 feet, more or less, to a point;

Thence North 00 degrees 09 minutes 33 seconds West 1,320.57 feet, more or less, to a point;

Thence North 89 degrees 10 minutes 05 seconds West 1,287.18 feet, more or less, to a point;

Thence South 00 degrees 11 minutes 29 seconds East 1,340.50 feet, more or less, to a point;

Thence North 89 degrees 52 minutes 39 seconds West, 1,312.30 feet, more or less, to a point;

Thence South 00 degrees 08 minutes 38 seconds East 2,655.11 feet, more or less, to a point;

Thence West 1,322.57 feet, more or less, to a point;

Thence North 00 degrees 06 minutes 39 seconds East 2,641.86 feet, more or less, to a point;

Thence South 89 degrees 45 minutes 12 seconds West 1,286.01 feet, more or less, to a point, said point being the intersection of the East right-of-way line of Canal Road with the South line of Section 19, Township 7 South, Range 11 West;

Thence North 00 degrees 15 minutes 25 seconds West along said East right-of-way line of Canal Road 1,396.54 feet, more or less, to the North right-of-way line of a power line;

Thence along the North right-of-way line of said power line North 68 degrees 53 minutes 06 seconds East 2,286.01 feet, more or less, to a point;

Thence North 00 degrees 55 minutes 49 seconds West 1,842.26 feet, more or less, to the South right-of-way line of Interstate Highway Number 10;

Thence along the South right-of-way of said Interstate Highway Number 10 North 83 degrees 39 minutes 35 seconds East 1,054.94 feet, more or less, to a point;

Thence North 00 degrees 22 minutes 09 seconds West, 306.24 feet, more or less, to an iron rod on the North right-of-way of Interstate 10;

Thence North 03 degrees 28 minutes 30 seconds West, 43.10 feet, more or less, to an iron rod;

Thence North 15 degrees 15 minutes 54 seconds East, 150.15 feet, more or less, to an iron rod;

Thence North 04 degrees 13 minutes 54 seconds East, 34.41 feet, more or less, to an iron rod;

Thence North 05 degrees 37 minutes 28 seconds West, 106.69 feet, more or less, to an iron rod;

Thence North 06 degrees 55 minutes 23 seconds West, 490.09 feet, more or less, to an iron rod;

Thence North 11 degrees 57 minutes 42 seconds, West, 61.27 feet, more or less, to an iron rod;

Thence North 00 degrees 21 minutes 31 seconds West, 1291.34 feet, more or less, to an iron rod;

Thence South 89 degrees 45 minutes 56 seconds West, 259.93 feet, more or less, to an iron rod;

Thence North 00 degrees 23 minutes 22 seconds West, 1006.46 feet, more or less, to an iron rod;

Thence South 89 degrees 52 minutes 58 seconds East, 1028.94 feet, more or less, to an iron pipe;

Thence North 00 degrees 15 minutes 05 seconds West, 336.60 feet, more or less, to an iron rod;

Thence North 89 degrees 47 minutes 15 seconds East, 6649.19 feet, more or less, to a concrete monument, said concrete monument being the Northeast corner of the Southeast quarter of Section 17, Township 7, Range 11 West;

Thence Northerly along the East section line of Section 17, Township 7 South, Range 11 West, to the corner common to Section 17 and Section 9, Township 7 South, Range 11 West;

Thence continue Northerly along the West section line of Section 9, Township 7 South, Range 11 West, to the Southeast corner of the North half of the Northeast quarter of the Southeast quarter of Section 8, Township 7 South, Range 11 West;

Thence Westerly along the South line of the North half of the Northeast quarter of the Southeast quarter of Section 8, Township 7 South, Range 11 West, to the Southwest corner of the North half of the Northeast quarter of the Southeast quarter of Section 8, Township 7 South, Range 11 West;

Thence Northerly along the West line of the North half of the Northeast quarter of the Southeast quarter of Section 8, Township 7 South, Range 11 West, to the South line of the Northeast quarter of Section 8, Township 7 South, Range 11 West;

Thence Westerly along the South line of the Northeast quarter of Section 8, Township 7 South, Range 11 West, to the Southwest corner of the Northeast quarter of Section 8, Township 7 South, Range 11 West;

Thence Northerly along the West line of the Northeast quarter of Section 8, Township 7 South, Range 11 West, to the Northwest corner of the Northeast quarter of Section 8, Township 7 South, Range 11 West;

Thence continue Northerly along the West line of the Southeast quarter of Section 5, Township 7 South, Range 11 West, to the Northwest corner of the Southeast quarter of Section 5, Township 7 South, Range 11 West;

Thence Westerly along the South line of the North half of Section 5, Township 7 South, Range 11 West, to the Southwest corner of the Northwest quarter of Section 5, Township 7 South, Range 11 West;

Thence Northerly along the West section line of Section 5, Township 7 South, Range 11 West, to the Northwest corner of Section 5, Township 7 South, Range 11 West;

Thence continue Northerly along the West section line of Section 32, Township 6 South, Range 11 West, to the Northwest corner of Section 32, Township 6 South, Range 11 West;

Thence continue Northerly along the West section line of Section 29, Township 6 South, Range 11 West, to the Northwest corner of Section 29, Township 6 South, Range 11 West;

Thence Easterly along the North section line of Section 29, Township 6 South, Range 11 West, to its point of intersection with a Southerly extension of the East line of Savoy Place, a subdivision recorded in plat book 57, page 6 through page 8 in the land records of the Chancery Clerk for Harrison County, Mississippi, First Judicial District, said point also lying on the Westerly limit of the Mid South Railroad Corporation railroad right-of-way;

Thence Northerly along the Westerly limit of the Mid South Railroad Corporation railroad right-of-way to its point of intersection with the North line of the South half of Section 20, Township 6 South, Range 11 West;

Thence Easterly along the North line of the South half of Section 20, Township 6 South, Range 11 West to the Northeast corner of the South half of Section 20, Township 6 South, Range 11 West;

Thence Southerly along the East section line of Section 20, Township 6 South, Range 11 West to the Northwest corner of the Southwest quarter of the Southwest quarter of Section 21, Township 6 South, Range 11 West;

Thence Easterly along the North line of the Southwest quarter of the Southwest quarter of Section 21, Township 6 South, Range 11 West to the Northwest corner of the East half of the Southwest quarter of the Southwest quarter of Section 21, Township 6 South, Range 11 West, said point also lying at the Northwest corner of Stockridge Subdivision, a subdivision recorded in plat book 63, page 24 through page 25 in the land records of the Chancery Clerk for Harrison County, Mississippi, First Judicial District;

Thence Southerly along the West line of the East half of the Southwest quarter of the Southwest quarter of Section 21, Township 6 South, Range 11 West and along the West line of said Stockridge Subdivision to a point on the North right-of-way of North Swan Road;

Thence Easterly along the North right-of-way of North Swan Road to its intersection with the Southwest corner of Lot 4 of the North Swan Subdivision, Phase 1B, as recorded in plat book 59, page 5 through page 6 in the land records of the Chancery Clerk for

Harrison County, Mississippi, First Judicial District;

Thence South to the South right-of-way of North Swan Road;

Thence West along the South right-of-way of North Swan Road to its intersection with the East line of the Northwest quarter of Section 28, Township 6 South, Range 11 West;

Thence Southerly along the East line of the Northwest quarter of Section 28, Township 6 South, Range 11 West to its point of intersection with the South line of the North half of the North half of Section 28, Township 6 South, Range 11 West;

Thence Easterly along the South line of the North half of the North half of Section 28, Township 6 South, Range 11 West to the Southeast corner of the Northeast quarter of the Northeast quarter of Section 28, Township 6 South, Range 11 West;

Thence continue Easterly along the South line of the North half of the North half of Section 27, Township 6 South, Range 11 West, to the Southeast corner of the Northeast quarter of the Northeast quarter of Section 27, Township 6 South, Range 11 West;

Thence Southerly along the West section line of Section 26, Township 6 South, Range 11 West, to the Northwest corner of the South half of the South half of the South half of Section 26, Township 6 South, Range 11 West;

Thence Easterly along the North line of the South half of the South half of the South half of Section 26, Township 6 South, Range 11 West, to the Northeast corner of the South half of the Southeast quarter of the Southeast quarter of Section 26, Township 6 South, Range 11 West;

Thence Continue Easterly along the North line of the South half of the South half of the South half of Section 25, Township 6 South, Range 11 West, to the Northeast corner of the South half of the Southeast quarter of the Southeast quarter of Section 25, Township 6 South, Range 11 West;

Thence continue Easterly along the North line of the South half of the South half of the South half of Section 30, Township 6 South, Range 10 West, to the point of intersection with the thread of the Big Biloxi River;

Thence following the meanderings of the thread of said Big Biloxi River generally in a southerly and southeasterly direction through Sections 30, 31, and 32, Township 6 South, Range 10 West, and Sections 5, 8, and 17, Township 7 South, Range 10 West to the point of intersection of the thread of the Big Biloxi River with the East section line of Section 17, Township 7 South, Range 10 West;

Thence Southerly along the East section line of Section 17, Township 7 South, Range 10 West, to the Southeast corner of Section 17, Township 7 South, Range 10 West;

Thence continue Southerly along the East section line of Section 20, Township 7 South,

Range 10 West, to the Southeast corner of Section 20, Township 7 South, Range 10 West;

Thence continue Southerly along the East section line of Section 29, Township 7 South, Range 10 West, to the Southeast corner of Section 29, Township 7 South, Range 10 West;

Thence continue Southerly along the East section line of Section 32, Township 7 South, Range 10 West, and the extension thereof, to a point in the Gulf of Mexico or Mississippi Sound, 5,000 feet Southerly of the South line of the Harrison County seawall;

Thence Southwesterly in a straight line to a point 5,000 feet South of the Harrison County seawall on the extension of the East line of the United States government hospital situated West of Arkansas Avenue;

Thence Southwesterly in a straight line to a point in the Gulf of Mexico or Mississippi Sound that is 5,000 feet Southeasterly along the extension of the West line of Lot 8 of Gottschalk Survey of the Claude Ladner Claim from the South line of the Harrison County seawall;

Thence Northwesterly along the extension of the West line of said Lot 8 and along the West line of said Lot 8, to the Northwest corner of said Lot 8;

Thence Southwesterly along the North line of the said Claude Ladner Claim, to the East line of the Widow N. Ladner Claim;

Thence Northwesterly along the East line of said Widow N. Ladner Claim, to the Northeast corner thereof;

Thence Southwesterly along the North line of the said Widow N. Ladner Claim, to where same intersects the West section line of Section 7, Township 8 South, Range 11 West;

Thence Northerly along the West section line of Section 7, Township 8 South, Range 11 West, to the Northwest corner of Section 7, Township 8 South, Range 11 West;

Thence continue Northerly along the West section line of Section 6, Township 8 South, Range 11 West, to the Northwest corner of Section 6, Township 8 South, Range 11 West;

Thence continue Northerly along the West section line of Section 31, Township 7 South, Range 11 West, to the Northwest corner of Section 31, Township 7 South, Range 11 West;

Thence Easterly along the North section line of Section 31, Township 7 South, Range 11 West, to the Northeast corner of Section 31, Township 7 South, Range 11 West, said point being the POINT OF BEGINNING, all of said land being situated within the First Judicial District, Harrison County, Mississippi.

LESS AND EXCEPT:

A tract of land owned by the Biloxi Public School District, formerly known as the Fernwood Separate School District of Harrison County, Mississippi located in the Southeast quarter of the Southeast quarter of Section 29, Township 7 South, Range 10 West, and the Northeast quarter of Section 32, Township 7 South, Range 10 West, First Judicial District, Harrison County, Mississippi, and more particularly described as follows, to-wit:

Commencing at the Southeast corner of the Southeast quarter of the Southeast quarter of Section 29, Township 7 South, Range 10 West, Harrison County, Mississippi, First Judicial District, said point being the POINT OF BEGINNING;

Thence Westerly 285 feet, more or less, along the South line of that certain tract of land conveyed by Mrs. Wiley Rolfe Moore, Sr., and Wiley R. Moore, Jr., to Rufus Jackson Moore and Mary Burwell Moore, as recorded in Deed Book 629, Pages 165 and 166, First Judicial District Courthouse, Harrison County, Mississippi, to the Southwest corner of said parcel, which point is also the Southeast corner of that certain tract of land conveyed by W.R. Moore and Mrs. W.R. Moore to the Fernwood School Trustees, as recorded in Deed Book 371, Pages 340 and 341, First Judicial District Courthouse, Harrison County, Mississippi;

Thence Northerly 300 feet, more or less, along the East line of that certain tract of land conveyed by Mr. W.R. Moore and Mrs. W.R. Moore to the Fernwood School Trustees, as recorded in Deed Book 371, Pages 340 and 341, First Judicial District Courthouse, Harrison County, Mississippi, to the Northeast corner of said parcel, which point is also the Southeast corner of that certain tract of land conveyed by H.B. Longest to the Trustees of Fernwood Separate School District, as recorded in Deed Book 228, Pages 140 and 141, First Judicial District Courthouse, Harrison County, Mississippi;

Thence Northerly 185 feet, more or less, along the East line of said property conveyed by H.B. Longest to the Trustees of Fernwood Separate School District, to the Northeast corner of said property conveyed by H.B. Longest to the Trustees of Fernwood Separate School District, which point is also the Northwest corner of that certain tract of land conveyed by Mrs. Katherine Price Finley to Andrew Weidert and Mary Ladnier Weidert, as recorded in Deed Book 324, Pages 22 and 23, First Judicial District Courthouse, Harrison County, Mississippi;

Thence Easterly along the North property line of said property conveyed by Mrs. Katherine Price Finley to Andrew Weidert and Mary Ladnier Weidert, which line also defines the South property line of that certain tract of land conveyed by Mrs. Mattie Lou Taylor to Trustees of the Fernwood Separate School District, as recorded in Deed Book 222, Pages 466 and 467, First Judicial District Courthouse, Harrison County, Mississippi,

to the Southeast corner of said parcel conveyed by Mrs. Mattie Lou Taylor to Trustees of the Fernwood Separate School District, which point also lies on the West right-of-way line of a public road known as Debuys Road;

Thence Northerly along the West right-of-way line of Debuys Road, which line also defines the East line of said property conveyed by Mrs. Mattie Lou Taylor to Trustees of the Fernwood Separate School District, to the point of intersection with the South right-of-way line of a public road known as Pass Christian Road;

Thence Westerly along the South right-of-way line of Pass Christian Road, to the East line of that certain tract of land conveyed by Kathleen T. and R.B. Billingslea to the Trustees of the Bowen Memorial Baptist Church, as recorded in Deed Book 186, Pages 117 and 118, First Judicial District Courthouse, Harrison County, Mississippi;

Thence Southerly along the East line of said property conveyed by Kathleen T. and R.B. Billingslea to the Trustees of the Bowen Memorial Baptist Church, to the Northeast corner of that certain tract of land conveyed by the Trustees of the Bowen Memorial Baptist Church to the Trustees of the Fernwood Separate School, as recorded in Deed Book 191, Pages 50 and 51, First Judicial District Courthouse, Harrison County, Mississippi;

Thence Westerly a distance of 50 feet, more or less, to the Northwest corner of said property conveyed by the Trustees of the Bowen Memorial Baptist Church to the Trustees of the Fernwood Separate School;

Thence Southerly along the West line of said property conveyed by the Trustees of the Bowen Memorial Baptist Church to the Trustees of the Fernwood Separate School, to the Southwest corner of said property conveyed by the Trustees of the Bowen Memorial Baptist Church to the Trustees of the Fernwood Separate School, which point is also the Northwest corner of that certain tract of land conveyed by Wiley Rolfe Moore, Sr., and Mrs. Allie Y. Moore to the Trustees of the Fernwood Rural Separate School District as recorded in Deed Book 358, Pages 515 and 516, First Judicial District Courthouse, Harrison County, Mississippi;

Thence Southerly along the West line of said property conveyed by Wiley Rolfe Moore, Sr., and Mrs. Allie Y. Moore to the Trustees of the Fernwood Rural Separate School District, as recorded in Deed Book 358, Pages 515 and 516, First Judicial District Courthouse, Harrison County, Mississippi, to the point of intersection with the section line common to Sections 29 and 32, Township 7 South, Range 10 West, which point is also the Southwest corner of that certain tract of land conveyed by Wiley Rolfe Moore, Sr. and Mrs. Allie Y. Moore, to the Trustees of the Fernwood Rural Separate School District as recorded in Deed Book 358, Pages 515 and 516, First Judicial District Courthouse, Harrison County, Mississippi;

Thence Westerly along the section line common to Sections 29 and 32, Township 7 South, Range 10 West, to the Northwest corner of that certain tract of land conveyed by

Great Southern Development Company, Incorporated, to the Trustees of the Fernwood Rural Separate School, as recorded in Deed Book 412, Pages 276 and 277, First Judicial District Courthouse, Harrison County, Mississippi;

Thence South 1 degree 10 minutes West 656.3 feet, more or less, along the West line of said property conveyed by Great Southern Development Company, Incorporated to the Trustees of the Fernwood Rural Separate School, to the Southwest corner of said property conveyed by Great Southern Development Company, Incorporated to the Trustees of the Fernwood Rural Separate School;

Thence Easterly along the South line and extension thereof of that certain tract of land conveyed by Great Southern Development Company, Incorporated to the Trustees of the Fernwood Rural Separate School, as recorded in Deed Book 412, Pages 276 and 277, First Judicial District Courthouse, Harrison County, Mississippi, to the point of intersection with the East section line of Section 32, Township 7 South, Range 10 West, said point being within the right-of-way of Debuys Road;

Thence Northerly along the East section line of Section 32, Township 7 South, Range 10 West, to the POINT OF BEGINNING; all of said land being situated in the Southeast quarter of the Southeast quarter of Section 29, Township 7 South, Range 10 West, and the Northeast quarter of Section 32, Township 7 South, Range 10 West, First Judicial District, Harrison County, Mississippi.

The same is generally referenced and depicted in the map attached hereto and incorporated herein as Exhibit "A."

SECTION 3. The City of Gulfport shall make the following improvements in said annexed territory to be completed within a reasonable time, not to exceed five (5) years from the effective date of this Ordinance, unless delayed by war or military preparedness:

(a) Improve existing streets and drainage where necessary and economically feasible and legally permissible;
(b) Install water lines, water service, sewage disposal lines, sewage treatment facilities and street lighting, where necessary and economically feasible and legally permissible; and
(c) Said services shall be furnished in the same manner and to the same extent as such services are being furnished to the present citizens, businesses, and property owners of the municipality.

SECTION 4. That the City of Gulfport shall furnish to the said annexed territory the following municipal and/or public services in the same manner and to the same extent as such services are being furnished to the present citizens of the municipality, to-wit:

a) Police protection;
b) Municipal court services;
c) Animal control services;
d) First response fire protection and fire prevention services;
e) Emergency preparedness and civil defense services;
f) Street lighting;
g) Administration of sanitation services / Garbage removal;
h) Trash and other debris removal;
i) Access to the City's parks and recreational facilities and programs;
j) Access to the City's cultural facilities, services, and programs;
k) Maintenance of existing streets, rights of way, and drainage structures and facilities;
l) Water and sewer utility services at in-city rates for those who are customers of the City utility services;
m) Municipal level planning and zoning services;
n) Municipal level code enforcement and building inspection services;
o) The right to exercise the ballot in municipal elections upon registering and meeting all statutory and constitutional requirements and the use and benefit of all other municipal services and facilities furnished all present citizens of the municipality of the City of Gulfport, Mississippi, including but not limited to the use of its public parks, club houses, recreational facilities, the use of the library facilities.

SECTION 5. The City of Gulfport, Mississippi shall undertake the following re-districting, planning, and zoning activities following the effective date of the Ordinance, to-wit:

(a) To the extent required or necessary, within six (6) months of the effective date of this Ordinance, the City of Gulfport will prepare and the Governing Authority will adopt a Redistricting Plan for the Governing Authority so as to include all territory annexed into the City. The Redistricting Plan shall conform with the Voting Rights Act of 1965, as amended.

(b) To the extent required or necessary, the City of Gulfport shall enlarge, update, revise, and amend its Comprehensive Plan to include all territory annexed into the municipality, and the Governing Authority shall adopt such revisions fulfilling all legal requirements to do so, including public

notice and a public hearing on enlargement, updating, revision, and amendment of the Comprehensive Plan; and

(c) Following modification of the Comprehensive Plan, to include territories annexed, the City of Gulfport shall prepare and adopt an Official Zoning Map and such Zoning Ordinance text amendments, as are warranted to implement an adopted and/or amended Comprehensive Plan. All territory annexed shall be included on the City's Official Zoning Map and shall be classified thereon in conformance with the City's adopted Comprehensive Plan. Adoption of Zoning Ordinance text amendments to the City's official Zoning Map by the Governing Authority shall occur after any required notice and public hearing(s).

SECTION 6. The City of Gulfport, Mississippi, through its attorneys, are hereby authorized and approved to file a petition in the Chancery Court of Harrison County, First Judicial District, Mississippi, which petition shall recite the fact of the adoption of this Ordinance and shall pray for the approval, ratification and confirmation by said Court of the enlargement and extension of the municipal boundaries and limits of the City of Gulfport, Mississippi as herein fixed and determined. Said petition shall have attached thereto a certified copy of this Ordinance and a plat or map showing the boundaries of the said City of Gulfport, Mississippi, as they will exist in the event such enlargement and extension becomes effective pursuant to this Ordinance. And the attorneys for the City of Gulfport are hereby authorized to file such other pleadings and submissions in the appropriate Court regarding the same and take all other needed or necessary steps and actions such that the expansion of the municipal boundaries of the City of Gulfport authorized hereby be ratified, approved, and confirmed according to the laws of the State of Mississippi.

SECTION 7. This Ordinance shall become effective ten (10) days after the date of the entry of a Decree of the appropriate Chancery Court of Mississippi ratifying, approving, and confirming the enlargement and extension of the boundaries of the City of

Gulfport, Mississippi as adopted and/or established by this Ordinance and the Decree of said Chancery Court.

The foregoing ordinance having been reduced to writing, was submitted to the Council for passage and was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT/ABSTAIN**

WHEREUPON, the President declared the motion carried and the Ordinance adopted, this the _____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

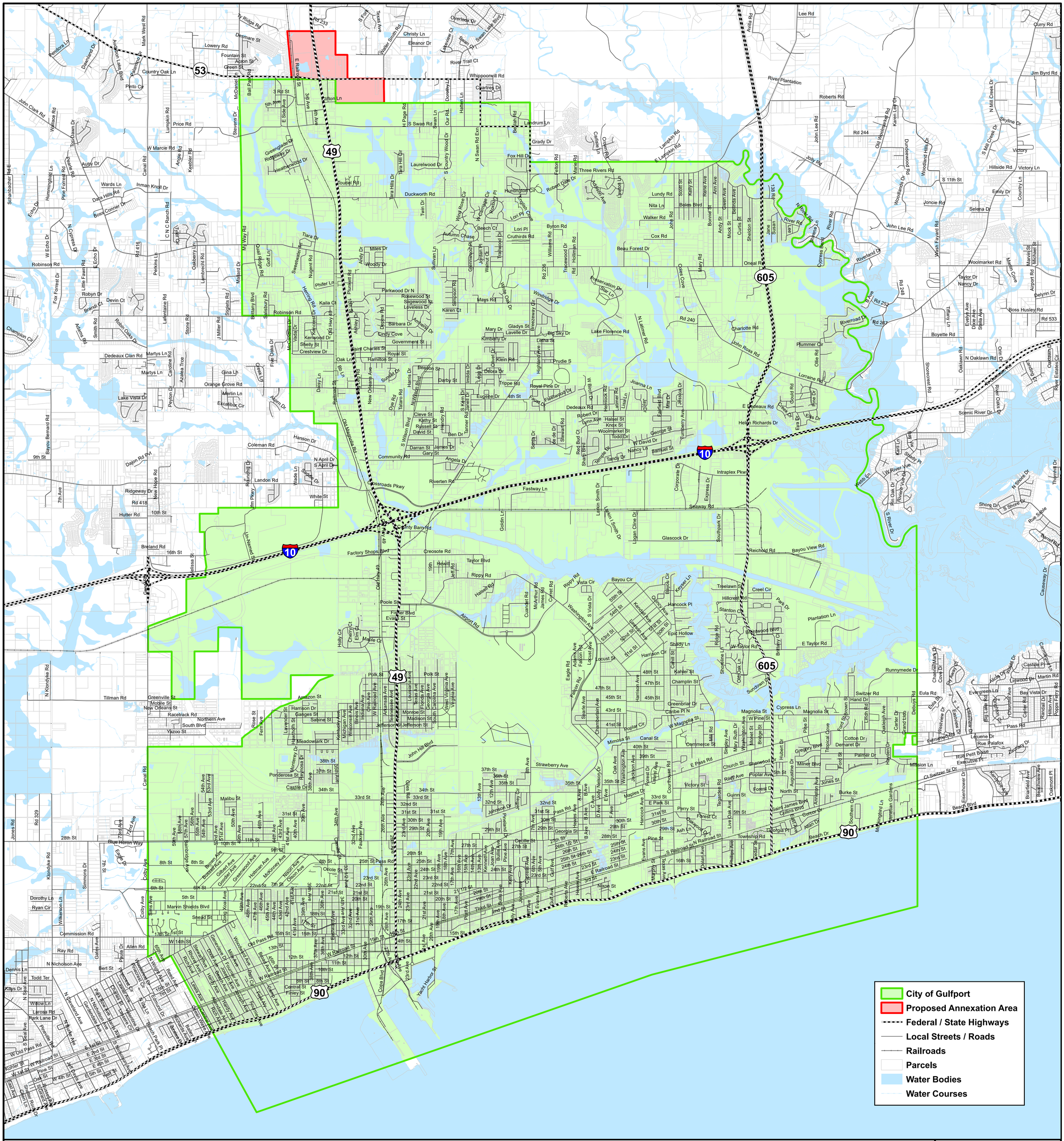
CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Ordinance submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR



BRIDGE&WATSON INC
URBAN PLANNERS • CONSULTANTS • ADVISORS
TEL:662.234.0958 | FAX:662.234.0997
CWATSON@PLANNING-CONSULTANTS.COM
507 HERITAGE DR. STE. 201 | PO BOX 1482 | OXFORD, MS 38655

Base Map
Gulfport, Mississippi
& Proposed Annexation Area

Exhibit "A"
to Ordinance

N W E S

This map is accurate for planning purposes only.

Data Sources:

MARIS; City of Gulfport; Harrison County GIS; Bridge & Watson, Inc.

February 11, 2026

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the ____ day of _____, 2026, the following Ordinance:

ORDINANCE NO. _____

AN ORDINANCE PROVIDING FOR THE SALARY OF COMPENSATION FOR ONE (1) NEW "PART-TIME (MINUS) RECEPTIONIST (CITY HALL)" POSITION (GRADE 105) AND FOR THOSE EMPLOYEES SERVING IN THIS POSITION, AND FOR RELATED PURPOSES

WHEREAS, Section 21-8-21(2) of the Mississippi Code Annotated provides and requires that "[e]very officer or employee of the municipality shall receive such a salary of compensation as the council shall by ordinance provide, and the salary compensation of all employees of such municipality shall be fixed by council from time to time, as occasion may demand;" and

WHEREAS, the City Administration advises that there is a need to add one (1) new "Part-Time (Minus) Receptionist (City Hall)" position and to fund this new position in Grade 105 in the City's "Salary Grade Schedule" at a set hourly rate and to which the Governing Authority herein agrees; and

WHEREAS, the salary of compensation for employees holding this one (1) (new) position of "Part-Time (Minus) Receptionist (City Hall)" should be set at an hourly rate of $16.17 (Step 28) and fall within the range set for Grade 105 in the City's presently existing Salary Grade Schedule.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS:

SECTION 1. That the matters and things set forth in the above preamble are hereby accepted as stated as the findings of the Gulfport City Council.

SECTION 2. That the aforementioned one (1) new position of "Part-Time (Minus) Receptionist (City Hall)" is hereby added to and funded at an hourly rate of $16.17 (Step 28) in "Grade 105" in the current "Salary Grade Schedule" setting out the schedule for salaries of compensation previously approved by the City's Governing Authority, with funds hereby approved to be budgeted up to Step 28 for this position, with such funds to come from within the budgeted amounts in the City's Administration Department.

SECTION 3. That the salary of compensation for the employees holding this position shall be within the ranges and presently set at the amounts provided herein and in the preamble.

SECTION 4. This Ordinance shall be in full force and become effective on March 2, 2026, upon adoption by unanimous vote or, should it be adopted by a non-unanimous vote, the same shall be effective thirty (30) days from its adoption.. This Ordinance shall further be spread on the minutes of the Gulfport City Council and be published according to law.

SECTION 5. The Governing Authority further finds that the following shall serve as an explanatory statement of this Ordinance for purposes of publication: "This Ordinance provides for the salary of compensation in Grade 105 (at an hourly rate of $16.17) in the City of Gulfport's Salary Grade Schedule for one (1) 'Part-Time (Minus) Receptionist (City Hall)' position and for those employees serving in this position. A copy of the full text of this Ordinance is available to municipal residents upon request to the City Clerk." For the next thirty (30) days, a copy of the full text of this Ordinance shall be posted by the City Clerk: (a) in the first floor lobby at City Hall (2309 15th Street, Gulfport, Mississippi 39501); (b) in the first floor lobby of the City's Hardy Building (1410 24th Avenue, Gulfport, Mississippi 39501); and (c) in the first floor lobby of the County Courthouse in Gulfport (1801 23rd Avenue, Gulfport, Mississippi 39501). The City Clerk shall further furnish any resident of the City a copy of the full text of this Ordinance upon request.

The above and foregoing Ordinance, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT/ABSTAIN**

WHEREUPON, the President declared the motion carried and the Ordinance adopted, this the _____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Ordinance was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Memorandum

To: Mayor and Members of the City Council

CC: Wayne Miller, Chief Administrative Officer
Jeff Bruni, Esq., City Attorney

From: Samantha S. Sherrill, HR Manager

Date: 02/02/2026

Re: Fund One PT(-) Receptionist at City Hall

The Chief Administrative Officer, with the approval of the Mayor is requesting to add one (1) Part-time minus employee to City Hall. This position is budget neutral.

The position will be graded in 105 at step 28, $16.17/hr for up to 19 hours a week.

Grade 105 Min/Max: $25,519.83 (12.27/hr) - $37,995.55 ($18.27/hr).

Respectfully,

Samantha S. Sherrill

Samantha Sherrill
Human Resources Manager

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the ____ day of _____, 2026, the following Ordinance:

ORDINANCE NO. _____

AN ORDINANCE PROVIDING FOR THE SALARY OF COMPENSATION FOR THE "UTILITY BILLING ACCOUNT MANAGER" POSITION (GRADE 112) IN THE CITY OF GULFPORT, MISSISSIPPI AND FOR THOSE EMPLOYEES SERVING IN THIS POSITION, AND FOR RELATED PURPOSES

WHEREAS, Section 21-8-21(2) of the Mississippi Code Annotated provides and requires that "[e]very officer or employee of the municipality shall receive such a salary of compensation as the council shall by ordinance provide, and the salary compensation of all employees of such municipality shall be fixed by council from time to time, as occasion may demand;" and

WHEREAS, the employee previously serving in the "Utility Billing Account Manager" position in the City of Gulfport's Department of Finance and Accounting vacated this position, and there is a need to re-fund this position; and

WHEREAS, the salary of compensation for the employees holding the following position shall fall within the ranges set for the corresponding Grade noted and should be presently set at the noted Steps within this Grade: "Utility Billing Account Manager" (one (1) position), which shall fall within the range set for Grade 112 ($_____ - $_____), with this position previously being set in this same Grade (Grade 112); and

WHEREAS, the salary of compensation as set out herein is in accord with the new (and now existing) grade schedule of the City of Gulfport, and the one (1) "Utility Billing Account Manager" position is hereby being added to the "Salary Grade Schedule" previously approved by the City's Governing Authority.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS:

SECTION 1. That the matters and things set forth in the above preamble are hereby accepted as stated as the findings of the Gulfport City Council.

SECTION 2. That the aforementioned one (1) "Utility Billing Account Manager" position is hereby added to and funded as the only such position in "Grade 112" in the new/latest grade schedule for salaries of compensation previously approved by the City's Governing Authority (generally referred to as the "Salary Grade Schedule"), with funds hereby budgeted up to Step 3 in Grade 112 for this position, with such funds previously budgeted as part of the current FYE 2026 budget.

SECTION 3. That the salary of compensation for the employee holding this one (1) position (the "Utility Billing Account Manager" position) shall be within the range and presently set within the range of amounts provided herein and in the preamble.

SECTION 4. That those employees employed by the City on or before September 30, 2009, shall continue to receive Longevity Pay and Education Pay (at the rate and in accord with the policies governing the same (which are hereby incorporated herein by reference and made effective hereby) in effect on September 30, 2009) to the extent that they are otherwise eligible for that pay.

SECTION 5. To provide for the immediate and temporary preservation of the public peace, health and safety, this Ordinance shall be in full force and become effective March 2, 2026, upon its passage by unanimous vote and enactment according to law and shall be spread on the minutes of the Gulfport City Council. The Ordinance shall be published according to law and for failure to pass unanimously, shall take effect thirty (30) days after the date of passage.

SECTION 6. The Governing Authority further finds that the following shall serve as an explanatory statement of this Ordinance for purposes of publication: "This Ordinance provides for the salary of compensation for one (1) 'Utility Billing Account Manager' position in Grade 112 in the City's 'Salary Grade Schedule' and for those employees serving in this position. A copy of the full text of this Ordinance is available to municipal residents upon request to the City Clerk." For the next thirty (30) days, a copy of the full text of this Ordinance shall be posted by the City Clerk: (a) in the first floor lobby at City Hall (2309 15th Street, Gulfport, Mississippi 39501); (b) in the first floor lobby of the City's Hardy Building (1410 24th Avenue, Gulfport, Mississippi 39501); and (c) in the first floor lobby of the County Courthouse in Gulfport (1801 23rd Avenue, Gulfport, Mississippi 39501). The City Clerk shall further furnish any resident of the City a copy of the full text of this Ordinance upon request.

The above and foregoing Ordinance, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT/ABSTAIN**

WHEREUPON, the President declared the motion carried and the Ordinance adopted, this the _____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Ordinance was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Memorandum

To: Mayor and Members of the City Council

CC: Wayne Miller, Chief Administrative Officer
Jeff Bruni, Esq., City Attorney

From: Samantha S. Sherrill, HR Manager

Date: 1/21/2026

Re: Fund (1) Utility Account Manager

The Director of Finance and Accounting is requesting to refill the Utility Account Manager position. This position meets the councils $55,000 rule, and must be approved prior to refilling the position. This position was budgeted in the FY 2026 budget, and no budget amendment is required.

Please approve an ordinance to refill this position in Grade 112 Step 3 at $20.48
Grade 112 Min Max $19.88 - $29.61

Respectfully,

Samantha S. Sherrill

Samantha Sherrill
Human Resources Manager

Office of Human Resources, City of Gulfport | P.O. Box 1780 | Gulfport, MS 39502
135 Courthouse Rd. | Gulfport, MS 39507
P: 228.868.5831| E: ssherrill@gulfport-ms.gov | www.gulfport-ms.gov

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE C SPIRE ORDER FORM IN CONNECTION WITH PUBLIC SAFETY DISPATCH OPERATIONS, AND FOR RELATED PURPOSES

WHEREAS, Gulfport Police Department requires a dedicated, redundant communications circuit to provide connectivity for Public Safety Dispatch operations as more fully explained in the memorandum from Stephen Newell, Director of Information Technology, which is attached hereto as Exhibit "A"; and

WHEREAS, C Spire is able to provide the required circuitry for the City pursuant to the attached C Spire Order Form and Master Terms & Conditions which provides a 96-month service agreement for two Layer-2 Ethernet circuits serving 2220 15th Street, Gulfport, MS and 1223 Richburg Road, Hattiesburg, MS, and which meets the requirements of the Police Department; and

WHEREAS, the cost to the City for the Layer-2 Ethernet (at each location), pursuant to the Order Form and Master Terms & Conditions, is $190.00/month for each location, for a total of $380.00/month; and

WHEREAS, the City has determined that it is in the public interest to approve the C Spire Order Form (attached hereto as Exhibit "B"), subject to the City's Standard Terms and Conditions Rider / Addendum to Contract for Services (attached hereto as Exhibit "C"), and to authorize it to be executed and delivered by the Mayor and to perform pursuant to the said Order Form.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the C Spire Order Form (attached hereto as Exhibit "B"), subject to the City's Standard Terms and Conditions Rider / Addendum to Contract for Services (attached hereto as Exhibit "C"), be and the same is hereby approved, and the Mayor is authorized to execute and deliver the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____
MAYOR

Memorandum

To: Mayor and Members of the City Council

CC: Jeff Bruni, Esq., City Attorney
Wayne Miller, Chief Administrative Officer

From: Stephen E. Newell, Director, Department of Information and Technology Management

Date: 2/19/2026

Re: Authorization for Mayor to Execute Agreement with C Spire for Public Safety Dispatch Operations.

Summary:

The Gulfport Police Department requires a dedicated, redundant communications circuit to provide connectivity for Public Safety Dispatch operations. The attached C Spire Order Form and Master Terms & Conditions provides a 96-month service agreement for two Layer-2 Ethernet circuits serving: 2220 15th Street, Gulfport, MS and 1223 Richburg Road, Hattiesburg, MS.

Each location includes one Layer-2 Ethernet circuit at $190.00 per month, for a combined monthly total of $380.00

Recommendation:

Authorize **Mayor Hugh Keating** to execute the attached **C Spire Order Form** establishing the emergency communications circuit required for Police Dispatch operations.

Exhibit "A" to Resolution

Stephen E. Newell, Director, Department of Information and Technology Management
P.O. Box 1780 | Gulfport, MS 39502 | 1410 24th Ave | Gulfport, MS 39501
P: 228.868.5734 | E: snewell@gulfport-ms.gov | www.gulfport-ms.gov

Attachment:

- C Spire Order Form and Master Terms & Conditions: Contract Package (17).pdf

Docusign Envelope ID: 519314AA-E654-4E1A-AD3C-B9B7EC5E5CFF

Order Form and Master Terms & Conditions

BILLING INFORMATION			
Customer Name		**Sales Representative**	**Proposal Reference**
CITY OF GULFPORT		Jeremy Luke	00156448
Billing Address		**Tax ID**	**Contract ID**
PO BOX 1780		646000413	
City, State	**Zip Code**	**Billing Contact Phone**	
GULFPORT, MS	39502	2285746238	
Billing Contact Name		**Billing Contact E-mail**	
Stephen Newell		snewell@gulfport-ms.gov	
Technical Contact		**Technical Contact Phone**	
Stephen Newell		2285746238	
Technical Contact Email		**Service Term (Months)**	
snewell@gulfport-ms.gov		96	

It has been explained to the customer listed above ("Customer", "me" or "I"), and I understand that the prices listed on **Exhibit A** of this order form (this "Order Form") and in all other C Spire Business ("Company") materials DO NOT INCLUDE taxes, franchise fees, and any other mandated regulatory charges. I understand that these charges will be added to my bill and that my bill will be larger than the package price due to these other charges. In ordering service(s) listed on **Exhibit A** (the "Service(s)") on this date, I understand that I may be receiving a special promotional offer and certain installation charges may have been waived. I therefore agree to subscribe to the Service(s) or an upgrade thereof for the Service Term set forth above, commencing on the date any Service is activated. If I do not fulfill the entire Service Term, I agree to pay Company, upon billing, the total monthly Service charges multiplied by the number of months remaining in the Service Term plus, if applicable, up to $300 for installation charges ("Early Termination Fees"). In the case of the termination of Service(s), I acknowledge that all or part of my deposit, if any, may, in the sole discretion of Company, be applied to any charges owed Company by me. I acknowledge that I have read and agree to be bound by all terms and conditions of service, as they may be amended from time as set forth therein.

Exhibit "B" to Resolution

Docusign Envelope ID: 519314AA-E654-4E1A-AD3C-B9B7EC5E5CFF

This Order Form (i) hereby incorporates by reference the terms and conditions of the Master Terms and Conditions ("MTC"), the Master Service Level Agreement ("MSLA"), and all applicable Service Level Agreements, each of which are located at https://www.cspire.com/cms/business/resources/agreements-policies/ (ii) applies only to the Services or Products covered by this Order Form and not to Services or Products covered by any other quote, statement of work, or order, and (iii) does not amend or supplement the terms of any other agreement. This Order Form, the MTC, MSLA, Service Agreements(s), and any other written documents attached hereto or incorporated herein are the "Agreement". Capitalized terms not defined herein shall have the respective meanings ascribed to such terms in the MTC. The Company shall be deemed to have accepted this Order Form on execution and delivery by Customer.

Equipment that is not managed or owned by C Spire Business is the responsibility of the Customer and may result in an impact to service quality. C Spire Business support does not cover Customer-managed equipment. C Spire Business may provide professional services for configuration changes or troubleshooting for an additional fee, or can develop a proposal for replacement with managed infrastructure.

Pricing valid for 30 days from date of proposal. Taxes and fees not included.

Proposals that include 3rd party circuits or circuits off-net to C Spire's Network should be considered budgetary and may be subject to additional installation costs. If additional installation costs are required, Customer will have the option to revise or cancel the service agreement.

C Spire®, C Spire Business™, C Spire Business Solutions® and C Spire Health™ are trademarks owned by Cellular South, Inc. Cellular South, Inc. and its affiliates provide products and services under the C Spire®, C Spire Business™, C Spire Business Solutions® and C Spire Health™ brands. Affiliates include Telepak Networks, Inc., TekLinks, Inc., Harbor Communications, LLC, C Spire Health, LLC, Callis Communications, Inc., C Spire Advanced Data Solutions, LLC, C Spire Governmental Data Solutions, LLC. and Troy Cablevision, Inc.

If this agreement includes Azure and/or AWS Services, the amount quoted is an estimate only. The actual amount billed and invoiced will be based on actual consumption as calculated by the public cloud provider.

By signing below, I acknowledge that I have read, agree to, and accept the information listed above, below, and incorporated herewith, including the Master Terms and Conditions referenced herein.

Customer Name:
By:
Print Name:
Title:
Date:

Docusign Envelope ID: 519314AA-E654-4E1A-AD3C-B9B7EC5E5CFF

Exhibit A – Product and Services

1223 Richburg Road , Hattiesburg, MS 39402 (City Limits: Yes)							
Item	**Description**	**Service Type**	**Quantity**	**Billing Frequency**	**Monthly Per Unit**	**Monthly Cost**	**Upfront**
State Contract Ethernet Layer 2		Add	1	Monthly	$190.00	$190.00	$0.00
					Location Totals:	$190.00	$0.00

Public Safety: 2220 15TH ST, GULFPORT, MS 39501 (City Limits: Yes)							
Item	**Description**	**Service Type**	**Quantity**	**Billing Frequency**	**Monthly Per Unit**	**Monthly Cost**	**Upfront**
State Contract Ethernet Layer 2		Add	1	Monthly	$190.00	$190.00	$0.00
					Location Totals:	$190.00	$0.00

Summary		
Location	**Monthly**	**Total Upfront**
1223 Richburg Road , Hattiesburg, MS 39402	$190.00	$0.00
Public Safety: 2220 15TH ST, GULFPORT, MS 39501	$190.00	$0.00

Monthly Billing Frequency Summary	
Location	**Total**
2220 15TH ST, GULFPORT, MS 39501	$190.00
1223 Richburg Road , Hattiesburg, MS 39402	$190.00
Monthly Total:	$380.00

All Locations Totals	Total Monthly	Total Upfront
	$380.00	$0.00

Equipment that is not managed or owned by C Spire Business is the responsibility of the Customer and may result in an impact to service quality. C Spire Business support does not cover Customer-managed equipment. C Spire Business may provide professional services for configuration changes or troubleshooting for an additional fee, or can develop a proposal for replacement with managed infrastructure.

Pricing valid for 30 days from date of proposal. Taxes and fees not included.

Proposals that include 3rd party circuits or circuits off-net to C Spire's Network should be considered budgetary and may be subject to additional installation costs. If additional installation costs are required, Customer will have the option to revise or cancel the service agreement.

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Docusign Envelope ID: 519314AA-E654-4E1A-AD3C-B9B7EC5E5CFF

If this agreement includes Azure and/or AWS Services, the amount quoted is an estimate only. The actual amount billed and invoiced will be based on actual consumption as calculated by the public cloud provider.

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

Exhibit "C" to Resolution

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL APPROVING AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT WITH THE GULF COAST CENTER FOR NON-VIOLENCE, INC., AND FOR RELATED PURPOSES

WHEREAS, in the fall of 2025, the City of Gulfport entered into a Professional Services Agreement with the Gulf Coast Center for Non-Violence, Inc. for the provision of professional victims advocate services to the City of Gulfport as part of the City's award and receipt of a grant known as the "Victims of Crime Act" ("VOCA") grant, and which such Agreement allowed the same to be amended by mutual written consent of the parties; and

WHEREAS, the City has been recently notified that it is now the recipient of an "HB 19 Victims Services Grant" through the Mississippi Department of Health, Office Against Interpersonal Violence, which can be used in conjunction with the City's contract for domestic violence advocate services and can supplement compensation so that the City can now provide full-time domestic violence advocate services through its contractor through June 30, 2026, at which time the HB 19 grant will end; and

WHEREAS, the parties desire to amend the Agreement in order to increase the amount of services to be provided to the City and the amount of compensation associated with the same, and which amendments are set out in the proposed Amendment No. 1 to the Professional Services Agreement between the City of Gulfport and the Gulf Coast Center for Non-Violence, Inc., a copy of which is attached hereto as Exhibit "A," with the funds to be used for this increase to come from the HB-19 grant proceeds, and which the Governing Authority finds the approval of the same is in the best interests of the City at this time.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY

COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Amendment No. 1 to the Professional Services Agreement between the City of Gulfport and the Gulf Coast Center for Non-Violence, Inc., be and it is found to be in the best interests of the City of Gulfport and it is hereby approved in the form as attached hereto as Exhibit "A" and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

STATE OF MISSISSIPPI
COUNTY OF HARRISON
FIRST JUDICIAL DISTRICT
CITY OF GULFPORT

AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT BETWEEN CITY OF GULFPORT, MISSISSIPPI AND THE GULF COAST CENTER FOR NONVIOLENCE, INC.

THIS MEMORANDUM OF AMENDMENTS (herein "**Amendment No. 1"**) is made and executed on the date(s) hereinafter set forth, by and between the **City of Gulfport, Mississippi** (herein the "**City**") under authority and approval of its Governing Authority, and **GULF COAST CENTER FOR NONVIOLENCE, INC.** (herein the "**Contractor**").

W I T N E S S E T H T H A T:

WHEREAS, in the fall of 2025, the City entered into a Professional Services Agreement with Contractor entitled "Professional Services Agreement" ("Contract" or "original Contract"), whereby Contractor was to provide various professional services to City, to include professional domestic violence victims advocate services, as more fully described and set out therein; and

WHEREAS, the existing original Contract provides that it may be amended or modified by written document signed by the City and Contractor; and

WHEREAS, the parties find there is a need at this point to amend the Contract in order to amend the terms of compensation and associated amount of services in view of the fact that the City is now the recipient of HB 19 grant funds that will be utilized to supplement and increase the funding for this contract effective March 1, 2026, through June 30, 2026.

NOW THEREFORE, for the mutual benefits and consideration from each party to the other, it is hereby covenanted and agreed that the Contract (the Professional Services Agreement) be, and hereby is, further amended as follows, to-wit:

Exhibit "A" to Resolution

1. Paragraph "3." on pages 2-3 of the Contract under the title of "**Compensation**" is fully amended to now read and state the following (with amendments reflected as being in bold, underlined and grey highlights):

    3. **Compensation.** During the term of this Agreement, the City shall compensate GCCNV at the maximum annual rate of $25,175.80 payable monthly during the grant period. **However, during the part of the term of this Agreement from March 1, 2026, through June 30, 2026, the City shall compensate GCCNV at an hourly rate of $21.05 with the monthly total of compensation paid during this time period not to exceed $3,032 per month for March 2026, April 2026, May 2026, and June 2026, as further detailed and explained further below.** It is specifically understood that no travel expenses or billable time shall be charged or incurred for travel time to and from wherever GCCNV is located and the City Prosecutor's Office, Gulfport Municipal Court, the Harrison County Courthouse, or any other courthouse or any other structure, premises, or facility associated with the course or scope of services herein and that the only compensation GCCNV will receive from the City is for actual time worked for services provided by it to the City under this Agreement. GCCNV shall submit detailed billing statements to the City in accordance with the terms of the Agreement set forth herein or as otherwise required by the City and shall submit the same via electronic mail to the City Attorney and his Office Manager (jbruni@gulfport-ms.gov and jmjones@gulfport-ms.gov or other such e-mail addresses as may, from time to time, be provided, in writing to Attorney) with copy to the City Prosecutor (dstough@gulfport-ms.gov or other such e-mail address as may, from time to time, be provided, in writing, to GCCNV) by 5:00 p.m. **no later than the 5th day of the month following the month worked** during the duration of this Agreement. The City shall pay GCCNV within thirty (30) days of the City's receipt of detailed and approved billing invoices submitted by GCCNV. There is no guarantee of cases or work to be assigned to GCCNV under this Agreement and, therefore, there is no minimum or maximum number of cases or amount of work to be assigned to it. Other than compensation for services as specifically set forth in this Paragraph, no other benefits or compensation shall be owed by City as a result of services performed under this Agreement. **Through February 28, 2026, t**he compensation for services hereunder shall be paid at an hourly rate of $21.05/hour, with a not to exceed amount per year of $25,175.80. **However, from and after March 1, 2026, the compensation for services hereunder shall be paid at an hourly rate of $21.05/hour and the yearly total not to exceed amount shall now, due to increased hours and compensation for March 2026 through June 2026, be increased to $29,827.85, which takes into account GCCNV's provision of services equating to 36 hours per week from March 1, 2026, through June 30, 2026.** Detailed billing statements in support of the amount billed per month shall be submitted by GCCNV with each monthly invoice. It is understood that GCCNV will provide a minimum of 23 hours per week of work in the municipal court building **through February 28, 2026, and will provide a minimum of 36 hours per week of work in the municipal court building from March 1, 2026, through June 30, 2026**.

2. All other provisions, terms, and conditions set out or otherwise included in the original Contract shall continue to be in effect and are not amended or altered by the amendments herein.

THIS MEMORANDUM OF AMENDMENTS ("AMENDMENT NO. 1") is made, dated, executed and signed on the day and dates hereinafter set forth by the officers duly authorized so to act.

City:

CITY OF GULFPORT, MISSISSIPPI
Post Office Box 1780
Gulfport, Mississippi 39502-1780
(228) 868-5811

By:_____
Hugh Keating, Mayor

Attest:_____
Rashida Bell, City Clerk

Dated: February _____, 2026

Contractor:

GULF COAST CENTER FOR NON-VIOLENCE, INC.
213 Porter Avenue, Biloxi, Mississippi 39530
(228) 436-3809

By:_____

Its:_____

Dated: February _____, 2026

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE AWARD TO AND CONTRACT WITH LYMAN WELL COMPANY, LLC, IN CONNECTION WITH THE CITY OF GULFPORT 2025 WATER WELL PROJECT, AND FOR RELATED PURPOSES

WHEREAS, the city desires to undertake a project, the City of Gulfport 2025 Water Well Project, to construct one new 1,500 gallon per minute water well, complete with appurtenances and approximately 900 linear feet of 12" water main to connect the well to existing City water distribution system; and

WHEREAS, pursuant to authority previously granted by the City Council, the City solicited bids for the said project and received bids from two (2) contractors; and

WHEREAS, after review of the bids submitted and determination that the base bid and Alternate #1 would be awarded, it was determined that the lowest and best bid of the two (2) bids received was from Lyman Well Company, LLC, of Gulfport, Mississippi, in the total amount of $2,534,575.00, and that a contract in that amount should be awarded to Lyman Well Company, LLC, as recommended by Nathan Long, P.E., of Covington Civil & Environmental, the consulting engineer for the aforementioned project, as more fully set forth in Exhibit "A" hereto; and

WHEREAS, it is believed that it is in the best interest of the City to award the contract for the City of Gulfport 2025 Water Well Project to the lowest and best bidder, Lyman Well Company, LLC, and to approve a contract with Lyman Well Company, LLC, concerning the same (contract attached hereto as a part of Exhibit "A") in the total amount of $2,534,575.00 for the base bid and Alternate #1.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF GULFPORT, MISSISSIPPI, AS FOLLOWS:

SECTION 1. That the matters, facts, and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the award of the contract for construction services to Lyman Water Well, LLC, for the City of Gulfport 2025 Water Well Project be and the same is hereby approved; and that the proposed contract between Lyman Well Company, LLC, and the City of Gulfport be and it is hereby approved, and the Mayor is, hereby, authorized to execute and deliver the same on behalf of the City of Gulfport and to proceed with the project described herein in accord with the terms and provisions of the said contract.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES **NAYS** **ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Memorandum:

To: Mayor Hugh Keating and Members of the City Council

CC: Wayne E. Miller, CAO
Kini Gonsoulin, Director of Finance and Accounting
J. Tyler Gentry, Director of Public Works
Robert Lee, P.E., Assistant City Engineer
Andrew Shaddix, Project Manager
Legal Department

From: Jeremy R. Harrison, P.E., Director of Engineering

Date: February 6, 2026

Re: **Recommendation to Award Construction Contract to Lyman Well Company, LLC – City of Gulfport 2025 Water Well Project**

On October 9, 2025, bids were received for the above referenced project. Two (2) bids were received with Lyman Well Company, LLC considered as the lowest bidder in the amount of $2,534,575.00.

This project includes furnishing materials, equipment, labor and incidental necessary to construct one new 1,500 gallon per minute water well, complete with appurtenances and approximately 900 linear feet of 12" water main to connect the well to existing City water distribution system. The total cost of engineering and construction for this project is $2,863,075.00. The project is 100% funded by the City's Water and Sewer Fund.

I recommend approval of this contract.

Attachments:

1. Recommendation to Award Bid from Nathan Long, E.I., dated January 26, 2026
2. Certified Bid Tabulation
3. Construction Contract

Exhibit "A" to Resolution

Office of the Director of Engineering | 4050 Hewes Avenue | Gulfport, MS 39507-3903 P: 228.868.5740 | E:jharrison@gulfport-ms.gov | www.gulfport-ms.gov

COVINGTON
CIVIL AND ENVIRONMENTAL

January 26, 2026

Mr. Jeremy Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, MS 39507

Re: City of Gulfport Water Well Project
Recommendation for Contract Award

Dear Mr. Harrison:

Per your authorization, two (2) bids were received on October 9, 2025, for the subject project. We accepted bid prices for the construction of a new municipal water well structure. It is the intention to award the Base Bid with Alternate #1. Below are the totals received for Base Bid and Alternate #1:

- Lyman Well Company LLC - $2,534,575.00
- Gottfried Construction LLC - $2,948,086.00

We recommend the City of Gulfport award the contract to Lyman Well Company LLC for $2,534,575.00 for the 2025 Water Well Project.

We appreciate the opportunity to provide these services. If you have any questions on this recommendation, please contact me at 228-396-0486.

Sincerely,

COVINGTON CIVIL & ENVIRONMENTAL, LLC

Nathan Long

Nathan Long, E.I.
Project Engineer

Enclosure: Certified Bid Tabulation

City of Gulfport 2025 Water Well Project

Bid Tabulation

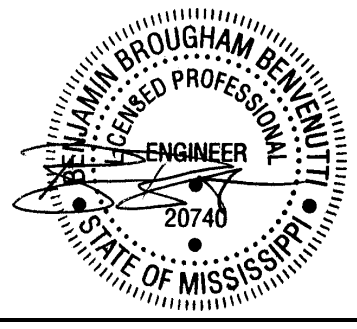
Bid Opening: October 9, 2025 at 10:00 AM

BID SCHEDULE				**Lyman Well Company LLC**		**Gottfried Construction, LLC**	
BASE BID				**COR #10208-MC**		**COR #25321-MC**	
No.	**Description**	**QTY**	**UNIT**	**Unit Price**	**Extension**	**Unit Price**	**Extension**
1	Mobilization	1	LS	$ 80,000.00	**$ 80,000.00**	$ 345,000.00	**$ 345,000.00**
2	Clearing and Grubbing	1	LS	$ 40,000.00	**$ 40,000.00**	$ 45,000.00	**$ 45,000.00**
3	Test Hole (900 Feet)	1	LS	$ 160,000.00	**$ 160,000.00**	$ 232,000.00	**$ 232,000.00**
3.1	Add or Deduct Test Hole Above or Below 900 Feet	1	LF	$ 20.00	**XXXXXXXXX**	$ 215.00	**XXXXXXXXX**
5	Test Well (850 Feet Depth)	1	LS	$ 57,000.00	**$ 57,000.00**	$ 197,400.00	**$ 197,400.00**
6	Permanent 16" x 10" Gravel Wall Well	1	LS	$ 940,000.00	**$ 940,000.00**	$ 765,760.00	**$ 765,760.00**
6.1	Add Permanent Well Below 850 Feet	1	LF	$ 400.00	**XXXXXXXXX**	$ 755.00	**XXXXXXXXX**
6.2	Deduct Permanent Well Above 850 Feet	1	LF	$ 100.00	**XXXXXXXXX**	$ 755.00	**XXXXXXXXX**
6.3	Add or Deduct Well Screen Length	1	LF	$ 400.00	**XXXXXXXXX**	$ 755.00	**XXXXXXXXX**
7	1,500 GPM @ 75 PSI Vertical Turbine Well Pump with Column Assembly Motor and Appurtenances (Min. 200 Hp Motor)	1	LS	$ 140,000.00	**$ 140,000.00**	$ 138,800.00	**$ 138,800.00**
7.1	Add or Deduct Column Assembly Length	1	LF	$ 300.00	**XXXXXXXXX**	$ 335.00	**XXXXXXXXX**
7.2	Deduct for 150 Hp Well Motor or less	1	LS	$ 1,000.00	**XXXXXXXXX**	$ 6,000.00	**XXXXXXXXX**
8	Disinfect Well and Piping and Comply with Bacteriological Standards	1	LS	$ 5,000.00	**$ 5,000.00**	$ 35,800.00	**$ 35,800.00**
9	Discharge Piping and Accessories	1	LS	$ 50,000.00	**$ 50,000.00**	$ 71,800.00	**$ 71,800.00**
10	10" Diameter Ductile Iron Yard Piping and Accessories	1	LS	$ 5,000.00	**$ 5,000.00**	$ 9,500.00	**$ 9,500.00**
11	Site Electrical from MPCo (Allowance)	1	LS	$ 20,000.00	**$ 20,000.00**	$ 20,000.00	**$ 20,000.00**
11.1	Well Electrical System and Controls	1	LS	$ 225,000.00	**$ 225,000.00**	$ 260,000.00	**$ 260,000.00**
12	Backup Generator and Controls w/ Concrete Foundation (300 Kw Min.)	1	LS	$ 140,000.00	**$ 140,000.00**	$ 155,000.00	**$ 155,000.00**
12.1	Deduct for 200 Kw Generator or less	1	LS	$ 7,000.00	**XXXXXXXXX**	$ 20,000.00	**XXXXXXXXX**
13	Chlorination/Controls Building, Concrete Slab, Sidewalk, Equipment and Accsories	1	LS	$ 295,000.00	**$ 295,000.00**	$ 231,000.00	**$ 231,000.00**
13.A	Chlorination/Controls Building Electrical System	1	LS	$ 30,000.00	**$ 30,000.00**	$ 20,000.00	**$ 20,000.00**
14	Site WSrk (Includes limestone pad, security light, fencing, 2" water service, grassing, etc.)	1	LS	$ 70,250.00	**$ 70,250.00**	$ 103,000.00	**$ 103,000.00**
15	2" Electronic Water Meter (Allowance)	1	LS	$ 4,000.00	**$ 4,000.00**	$ 4,000.00	**$ 4,000.00**
16	8" Limestone Base (FM)	30	SY	$ 50.00	**$ 1,500.00**	$ 59.00	**$ 1,770.00**
17	1.5" Asphalt Surface Course (9.5 mm, HT, FM)	30	SY	$ 65.00	**$ 1,950.00**	$ 65.00	**$ 1,950.00**
18	2.5" Asphalt Base Course (12.5 mm, HT, FM)	30	SY	$ 110.00	**$ 3,300.00**	$ 108.00	**$ 3,240.00**
19	Erosion Control	1	LS	$ 10,000.00	**$ 10,000.00**	$ 5,900.00	**$ 5,900.00**
TOTAL BASE BID					**$ 2,278,000.00**		**$ 2,646,920.00**
ALTERNATE NO. 1: 12-INCH DISTRIBUTION PIPING							
1	12" Diameter C900 DR 18 PVC Piping and Accessories	640	LF	$ 116.00	**$ 74,240.00**	$ 125.00	**$ 80,000.00**
2	12" Diameter Restrained Joint Ductile Iron Distribution Piping and Accessories	120	LF	$ 220.00	**$ 26,400.00**	$ 240.00	**$ 28,800.00**
3	Ductile Iron Fittings	7500	LB	$ 8.00	**$ 60,000.00**	$ 12.00	**$ 90,000.00**
4	12" x 12" Hot Tap Assembly w/ Gate Valve, Valve Box and Concrete Pad	1	EA	$ 12,100.00	**$ 12,100.00**	$ 13,161.00	**$ 13,161.00**
5	Erosion Control	1	LS	$ 15,400.00	**$ 15,400.00**	$ 16,500.00	**$ 16,500.00**
6	8" Gate Valve Assembly with Blind Flange (Includes Valve Box and Concrete Pad)	1	EA	$ 4,440.00	**$ 4,440.00**	$ 4,700.00	**$ 4,700.00**
7	8" Limestone Base (FM)	85	SY	$ 44.00	**$ 3,740.00**	$ 59.00	**$ 5,015.00**
8	1.5" Asphalt Surface Course (9.5 mm, HT, FM)	85	SY	$ 44.00	**$ 3,740.00**	$ 48.00	**$ 4,080.00**
9	2.5" Asphalt Base Course (12.5 mm, HT, FM)	85	SY	$ 74.00	**$ 6,290.00**	$ 80.00	**$ 6,800.00**
10	Select Sandy Backfill Material (FM)	775	CY	$ 25.00	**$ 19,375.00**	$ 26.00	**$ 20,150.00**
11	Pipe Foundation Material (PM)	95	CY	$ 100.00	**$ 9,500.00**	$ 108.00	**$ 10,260.00**
12	Vegetative Cover (Hydroseed)	3500	SY	$ 5.00	**$ 17,500.00**	$ 5.00	**$ 17,500.00**
13	Solid Sod (FM)	350	SY	$ 11.00	**$ 3,850.00**	$ 12.00	**$ 4,200.00**
TOTAL ALTERNATE NO. 1 BID					**$ 256,575.00**		**$ 301,166.00**

ALTERNATE NO. 2: 10-INCH DISTRIBUTION PIPING - TRENCH OUT							
1	10" Diameter C900 DR 18 PVC Piping and Accessories	1180	LF	$ 100.00	**$ 118,000.00**	$ 113.00	**$ 133,340.00**
2	10" Diameter Restrained Joint Ductile Iron Distribution Piping and Accessoreis	100	LF	$ 220.00	**$ 22,000.00**	$ 240.00	**$ 24,000.00**
3	Ductile Iron Fittings	4500	LB	$ 8.00	**$ 36,000.00**	$ 12.00	**$ 54,000.00**
4	8" x 8" Hot Tap Assembly w/ Gate Valve, Valve Box and Concrete Pad	1	EA	$ 8,250.00	**$ 8,250.00**	$ 8,900.00	**$ 8,900.00**
5	Erosion Control	1	LS	$ 18,700.00	**$ 18,700.00**	$ 20,500.00	**$ 20,500.00**
6	Select Sandy Backfill Material (FM)	1375	CY	$ 24.00	**$ 33,000.00**	$ 26.00	**$ 35,750.00**
7	Pipe Foundation Material (PM)	155	CY	$ 100.00	**$ 15,500.00**	$ 108.00	**$ 16,740.00**
8	Geotextile Fabric (MDOT, Type V) (No Overlap)	690	SY	$ 5.00	**$ 3,450.00**	$ 6.00	**$ 4,140.00**
9	Biaxial Geogrid (Tensar BX 1200) (No Overlap)	690	SY	$ 5.50	**$ 3,795.00**	$ 7.00	**$ 4,830.00**
10	8" Limestone Base (FM)	2350	SY	$ 39.00	**$ 91,650.00**	$ 47.00	**$ 110,450.00**
11	1.5" Asphalt Surface Course (9.5 mm, HT, FM)	690	SY	$ 23.00	**$ 15,870.00**	$ 25.00	**$ 17,250.00**
12	2.5" Asphalt Base Course (12.5 mm, HT, FM)	690	SY	$ 39.00	**$ 26,910.00**	$ 42.00	**$ 28,980.00**
13	3" Asphalt Base Coure (19.0 mm, HT, FM)	690	SY	$ 46.00	**$ 31,740.00**	$ 50.00	**$ 34,500.00**
14	Concrete Curb and Gutter	170	LF	$ 49.00	**$ 8,330.00**	$ 54.00	**$ 9,180.00**
15	Vegetative Cover (Hydroseed)(Fm)	850	SY	$ 5.00	**$ 4,250.00**	$ 5.00	**$ 4,250.00**
TOTAL ALTERNATE NO. 2 BID					**$ 437,445.00**		**$ 506,810.00**
ALTERNATE NO. 3: 10-INCH DISTRIBUTION PIPING - HDPE HDD BORE							
1	10" Diameter C900 DR 18 PVC Piping and Accessories	570	LF	$ 100.00	**$ 57,000.00**	$ 114.00	**$ 64,980.00**
2	10" Diameter Restrained Joint Ductile Iron Distribution Piping and Accessoreis	100	LF	$ 220.00	**$ 22,000.00**	$ 240.00	**$ 24,000.00**
3	12" DIPS, DR 11, (10656" I.D.) HDPE Distribution Piping and Accessories by HDD Bore (Includes all transition fittings, etc.)	610	LF	$ 165.00	**$ 100,650.00**	$ 190.00	**$ 115,900.00**
4	Ductile Iron Fittings	4500	LB	$ 8.00	**$ 36,000.00**	$ 12.00	**$ 54,000.00**
5	8" x 8" Hot Tap Assembly w/ Gate Valve, Valve Box and Concrete Pad	1	EA	$ 8,250.00	**$ 8,250.00**	$ 8,900.00	**$ 8,900.00**
6	Erosion Control	1	LS	$ 18,700.00	**$ 18,700.00**	$ 20,200.00	**$ 20,200.00**
7	Select Sandy Backfill Material (FM)	585	CY	$ 24.00	**$ 14,040.00**	$ 26.00	**$ 15,210.00**
8	Pipe Foundation Material (PM)	75	CY	$ 114.00	**$ 8,550.00**	$ 123.00	**$ 9,225.00**
9	8" Limestone Base (FM)	70	SY	$ 44.00	**$ 3,080.00**	$ 59.00	**$ 4,130.00**
9.1	6" Limestone Road Surface (500'x20'x6"T)(FM)(Compacted to 95% modified Proctor Density)	1125	SY	$ 31.00	**$ 34,875.00**	$ 34.00	**$ 38,250.00**
10	1.5" Asphalt Surface Course (9.5 mm, HT, FM)	70	SY	$ 44.00	**$ 3,080.00**	$ 3.00	**$ 210.00**
11	2.5" Asphalt Base Course (12.5 mm, HT, FM)	70	SY	$ 73.00	**$ 5,110.00**	$ 78.00	**$ 5,460.00**
12	3" Asphalt Base Coure (19.0 mm, HT, FM)	70	SY	$ 88.00	**$ 6,160.00**	$ 95.00	**$ 6,650.00**
13	Vegetative Cover (Hydroseed)(Fm)	750	SY	$ 5.00	**$ 3,750.00**	$ 5.00	**$ 3,750.00**
TOTAL ALTERNATE NO. 3 BID					**$ 321,245.00**		**$ 370,865.00**
TOTAL OF BASE BID + ALTERNATE NO. 1					**$ 2,534,575.00**		**$ 2,948,086.00**
TOTAL OF BASE BID + ALTERNATE NO. 2					**$ 2,715,445.00**		**$ 3,153,730.00**
TOTAL OF BASE BID + ALTERNATE NO. 3					**$ 2,599,245.00**		**$ 3,017,785.00**

I certify that this is a correct tabulation of all bids received for this Project on the date stated above to the best of my knowledge and belief.

Ben Benvenutti, P.E. - Principal Engineer



STANDARD FORM OF AGREEMENT
BETWEEN OWNER AND CONTRACTOR
ON THE BASIS OF A STIPULATED PRICE

THIS AGREEMENT is dated as of the___day of_____in the year 2026, by and between **CITY OF GULFPORT** (hereinafter called OWNER) and **LYMAN WELL COMPANY LLC** (hereinafter called CONTRACTOR).

OWNER and CONTRACTOR, in consideration of the mutual covenants hereinafter set forth, agree as follows:

Article 1. WORK.

CONTRACTOR shall complete all Work as specified or indicated in the Contract Documents. The Work is generally described as follows:

CITY OF GULFPORT 2025 WATER WELL PROJECT
PROJECT NO. 16626.08

Article 2. ENGINEER.

The Project has been designed by:

Covington Civil & Environmental
2300 14th Street
Gulfport, Mississippi 39501

who is hereinafter called ENGINEER and who is to act as OWNER's representative, assume all duties and responsibilities and have the rights and authority assigned to ENGINEER through the bidding and contract award in the Contract Documents in connection with the completion of the Work in accordance with the Contract Documents.

Article 3. CONTRACT TIMES.

3.1. The Work will be substantially completed within One Hundred and Eighty (180) calendar days from the date when the Contract Time commences to run as provided in paragraph 2.03 of the General Conditions.

3.2. *Liquidated Damages.* OWNER and CONTRACTOR recognize that time is of the essence of this Agreement and that OWNER will suffer financial loss if the Work is not completed within the times specified in paragraph 3.1 above, plus any extensions thereof allowed in accordance with Article 12 of the General Conditions. They also recognize the delays, expense and difficulties involved in proving the actual loss suffered by OWNER if the Work is not completed on time. Accordingly, instead of

requiring any such proof, OWNER and CONTRACTOR agree that as liquidated damages for delay (but not as a penalty) CONTRACTOR shall pay OWNER Eight Hundred and No/Dollars ($800.00) for each calendar day that expires after the time specified in paragraph 3.1 for Substantial Completion until the Work is substantially complete. After Substantial Completion, if CONTRACTOR shall neglect, refuse or fail to complete the remaining Work within the time specified for completion and readiness for final payment or any proper extension thereof granted by OWNER, CONTRACTOR shall pay OWNER Eight Hundred and No/Dollars ($800.00) for each calendar day that expires after the time specified in the Certificate of Substantial Completion for completion and readiness for final payment.

3.3. Notwithstanding anything to the contrary in this Contract or in any other document, in the event of delay to CONTRACTOR's work, CONTRACTOR shall be entitled to an extension of time but not to any additional compensation for such delay. CONTRACTOR's entitlement to a time extension shall be limited to delays on the project critical path which are not caused in whole or in part by the CONTRACTOR, which are nonconcurrent with any other delays affecting the CONTRACTOR's work, and which are allowable only to the extent the CONTRACTOR can prove actual delay to the critical path of the CONTRACTOR's work based upon schedules approved by the OWNER and properly updated.

Article 4. CONTRACT PRICE.

OWNER shall pay CONTRACTOR for completion of the Work in accordance with the Contract Documents in current funds as follows:

The sum of **TWO MILLION FIVE HUNDRED THIRTY-FOUR THOUSAND FIVE HUNDRED SEVENTY-FIVE DOLLARS AND ZERO CENTS ($2,534,575.00)** in accordance with CONTRACTOR'S Bid Proposal dated **OCTOBER 9**, 2025.

Article 5. PAYMENT PROCEDURES.

CONTRACTOR shall submit Applications for Payment in accordance with Article 15 of the General Conditions. Applications for Payment will be processed by ENGINEER as provided in the General Conditions.

5.1. *Progress Payments; Retainage.* OWNER shall make progress payments on account of the Contract Price on the basis of CONTRACTOR's Applications for Payment as recommended by ENGINEER, on or about the day of each month during construction as provided in paragraphs 5.1.1 and 5.1.2 below. All such payments will be measured by the schedule of values established in Article 15 of the General Conditions (and in the case of Unit Price Work, based on the number of units completed) or, in the event there is no schedule of values, as provided in the General Requirements.

5.1.1. Prior to Substantial Completion, progress payments may be made in an amount equal to the percentage indicated below, but, in each case, less the aggregate of payments previously made and less such amounts as ENGINEER shall determine, or OWNER may withhold, in accordance with paragraph 15.01 of the General Conditions.

5.1.1.1. Projects with a Contract total amount of less than $250,000 and no subcontractor:

5.1.1.1.1. Ninety percent (90%) of Work completed (with the balance being retainage).

5.1.1.1.2. Ninety percent (90%) (with the balance being retainage) of material and equipment not incorporated in the Work (but delivered, suitably stored and accompanied by documentation satisfactory to OWNER as provided in paragraph 15.01 of the General Conditions).

5.1.1.2. On projects in which the total Contract Price is Two Hundred Fifty Thousand Dollars ($250,000.00) or greater or on any Contract with a subcontractor, regardless of amount; five percent (5%) shall be retained until the work is at least fifty percent (50%) complete, on schedule and satisfactory in the engineer's opinion, fifty percent (50%) of the retainage held to date shall be returned to the prime contractor for distribution to the appropriate subcontractors and suppliers. After fifty percent (50%) completion, projects of this magnitude shall have a two and one-half percent (2.5%) retainage provided that the project is on schedule and satisfactory in the engineer's opinion.

5.1.2. Upon Substantial Completion, in an amount sufficient to increase total payments to CONTRACTOR to ninety-seven and one-half percent (97.5%) of the Contract Price (with the balance being retainage), less such amounts as ENGINEER shall determine, or OWNER may withhold, in accordance with paragraph 15.01 of the General Conditions.

5.2. *Final Payment.* Upon final completion and acceptance of the Work in accordance with paragraph 15.06 of the General Conditions, OWNER shall pay the remainder of the Contract Price as recommended by ENGINEER as provided in said paragraph 15.06.

Article 6. INTEREST.

All moneys not paid when due as provided in Article 15 of the General Conditions shall bear interest from the due date until paid at the rate of one percent (1%) per month until fully paid.

Article 7. CONTRACTOR'S REPRESENTATIONS.

In order to induce OWNER to enter into this Agreement, CONTRACTOR makes the following representations:

7.1. CONTRACTOR has examined and carefully studied the Contract Documents (including the Addenda listed in paragraph 8) and the other related data identified in the Bidding Documents, including the "technical data".

7.2. CONTRACTOR has visited the site and become familiar with and is satisfied as to the general, local and site conditions that may affect cost, progress, performance or furnishing of the Work.

7.3. CONTRACTOR is familiar with and is satisfied as to all federal, state, and local Laws and Regulations that may affect cost, progress, performance and furnishing of the Work.

7.4. CONTRACTOR has carefully studied all reports of explorations and tests of subsurface conditions at or contiguous to the site and all drawings of physical conditions in or relating to existing surface or subsurface structures at or contiguous to the site (except Underground Facilities) which have been identified in the Supplementary Conditions as provided in paragraph 5.03 A of the General Conditions. CONTRACTOR accepts the determinations set forth in paragraph SC - 5.03 of the Supplementary Conditions of the extent of the "technical data" contained in such reports and drawings upon which CONTRACTOR is entitled to rely as provided in paragraph 5.03 of the General Conditions. CONTRACTOR acknowledges that such reports and drawings are not Contract Documents and may not be complete for CONTRACTOR's purposes. CONTRACTOR acknowledges that OWNER and ENGINEER do not assume responsibility for the accuracy or completeness of information and data shown or indicated in the Contract Documents with respect to Underground Facilities at or contiguous to the site. CONTRACTOR has obtained and carefully studied (or assumes responsibility for having done so) all such additional supplementary examinations, investigations, explorations, tests, studies and data concerning conditions (surface, subsurface and Underground Facilities) at or contiguous to the site or otherwise which may affect cost, progress, performance or furnishing of the Work or which relate to any aspect of the means, methods, techniques, sequences and procedures of construction to be employed by CONTRACTOR and safety precautions and programs incident thereto. CONTRACTOR does not consider that any additional examinations, investigations, explorations, tests, studies or data are necessary for the performance and furnishing of the Work at the Contract Price, within the Contract Times and in accordance with the other terms and conditions of the Contract Documents.

7.5. CONTRACTOR is aware of the general nature of work to be performed by OWNER and others at the site that relates to the Work as indicated in the Contract Documents.

7.6. CONTRACTOR has correlated the information known to CONTRACTOR, information and observations obtained from visits to the site, reports and drawings identified in the Contract Documents and all additional examinations, investigations, explorations, tests, studies and data with the Contract Documents.

7.7. CONTRACTOR has given ENGINEER written notice of all conflicts, errors, ambiguities or discrepancies that CONTRACTOR has discovered in the Contract Documents and the written resolution thereof by ENGINEER is acceptable to CONTRACTOR, and the Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

Article 8. CONTRACT DOCUMENTS.

The Contract Documents which comprise the entire agreement between OWNER and CONTRACTOR concerning the Work consist of the following:

8.1. This Agreement (pages 1 to 8, inclusive).

8.2. Exhibits to this Agreement (CITY OF GULFPORT CONTRUCTION STANDARDS).

8.3. Performance, Payment, and other Bonds consisting of eight (8) pages.

8.4. Notice to Proceed.

8.5. General Conditions (pages 1 to 77, inclusive).

8.6. Supplementary Conditions (pages 1 to 10, inclusive).

8.7 Specifications bearing the title:

CITY OF GULFPORT 2025 WATER WELL PROJECT
PROJECT NO. 16626.08

and consisting of all divisions, as listed in table of contents thereof.

8.8. Drawings consisting of a cover sheet and sheets numbered G1.0 through E1.0, inclusive, with each sheet bearing the following general title:

CITY OF GULFPORT 2025 WATER WELL PROJECT
PROJECT NO. 16626.08

8.9. Addenda numbers 1 to 5, inclusive.

8.10. CONTRACTOR's Bid Proposal (pages 1 to 3, inclusive)

8.11. Documentation submitted by CONTRACTOR prior to Notice of Award (pages 0 to 0, inclusive).

8.12. The following which may be delivered or issued after the Effective Date of the Agreement and are not attached hereto: All Written amendments and other documents amending, modifying or supplementing the Contract Documents pursuant to paragraph 11.01 of the General Conditions.

The documents listed in paragraphs 8.2 et seq. above are attached to this Agreement (except as expressly noted otherwise above).

There are no Contract Documents other than those listed above in this Article 8. The Contract Documents may only be amended, modified or supplemented as provided in paragraph 11.01 of the General Conditions.

Article 9. MISCELLANEOUS.

9.1. Terms used in this Agreement which are defined in Article 1 of the General Conditions will have the meanings indicated in the General Conditions.

9.2. No assignment by a party hereto of any rights under or interests in the Contract Documents will be binding on another party hereto without the written consent of the party sought to be bound; and, specifically but without limitation, moneys that may become due and moneys that are due may not be assigned without such consent (except to the extent that the effect of this restriction may be limited by law), and unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under the Contract Documents.

9.3. OWNER and CONTRACTOR each binds itself, its partners, successors, assigns and legal representatives to the other party hereto, its partners, successors, assigns and legal representatives in respect to all covenants, agreements and obligations contained in the Contract Documents.

9.4. Any provision or part of the Contract Documents held to be void or unenforceable under any Law or Regulation shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon OWNER and CONTRACTOR, who agree that the Contract Documents shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as possible to expressing the intention of the stricken provision.

9.5. *Contractor's Certifications.* CONTRACTOR certifies that it has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for or in executing the Contract. For the purposes of this Paragraph 9.5:

9.5.1. “corrupt practice” means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process or in the Contract execution;

9.5.2. “fraudulent practice” means an intentional misrepresentation of facts made (a) to influence the bidding process or the execution of the Contract to the detriment of OWNER, (b) to establish Bid or Contract prices at artificial non-competitive levels, or (c) to deprive OWNER of the benefits of free and open competition;

9.5.3. “collusive practice” means a scheme or arrangement between two or more Bidders, with or without the knowledge of OWNER, a purpose of which is to establish Bid prices at artificial, non-competitive levels; and

9.5.4. “coercive practice” means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

9.6. OTHER PROVISIONS.

None.

IN WITNESS WHEREOF, OWNER and CONTRACTOR have signed this Agreement in triplicate. One counterpart each has been delivered to OWNER, CONTRACTOR and ENGINEER. All portions of the Contract Documents have been signed, initialed or identified by OWNER and CONTRACTOR or identified by ENGINEER on their behalf.

This Agreement will be effective on _____, 2026, (which is the effective Date of the Agreement).

OWNER:
City of Gulfport

By: _____

_____

[CORPORATE SEAL]

Attest _____

Address for giving notices:
P.O. Box 1780
Gulfport, MS 39502

(If OWNER is a public body, attach evidence of authority to sign and resolution or other documents authorizing execution of Agreement.)

CONTRACTOR:

By: _____

_____

[CORPORATE SEAL]

Attest _____

Address for giving notices:
_____
_____

Certificate of Responsibility
No. _____

Agent for service of process:

_____
(If CONTRACTOR is a corporation, attach evidence of authority to sign.)

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE CIRCUS PERMIT TO CIRQUE ENTERTAINMENT V, LLC FOR A CIRCUS AT GULFPORT PREMIUM OUTLETS PURSUANT TO SECTION 5-1 OF THE CITY OF GULFPORT CODE OF ORDINANCES, AND FOR RELATED PURPOSES

WHEREAS, Gulfport Premium Outlets plans to host a circus (Cirque Italia) provided by Cirque Entertainment V, LLC, in its parking lot February 20-23, 2026; and

WHEREAS, Cirque Entertainment V, LLC, applied to the City for all permits required to put on the said circus and provided to the City with the information required by Section 5-1 of the Code of Ordinances which governs permitting for events such as this (see Exhibits "A' and "B" hereto); and

WHEREAS, the City Council finds that it is in the best interest of the City to approve, and permit the Cirque Entertainment V, LLC, to produce Cirque Italia at Gulfport Premium Outlets on February 20-23, 2026.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That, pursuant to Code of Ordinances, Section 5-1, Cirque Entertainment V, LLC, and the Gulfport Premium Outlets are granted this written permit for a circus (Cirque Italia as more fully described in Exhibits "A" and "B" hereto) to operate at Gulfport Premium Outlets on February 20-23, 2026.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Cirque Italia (Cirque Entertainment V LLC) politely requests to be able to have its event February 20th - 23rd, 2026 at Gulfport Premium Outlets parking lot under our tent, a temporary event that will bring much entertainment to the local Gulfport, MS community.

Cirque Italia is an European style Cirque show production, featuring human acrobatics to entertain all ages. There are no animals, no rides, no alcohol, no open fire, no pyro, no street closures, no parades, no games.

We have our own tent, concessions trailers with mostly prepackaged items like Popcorn, Cotton Candy, Snow Cones, Slushies, Hotdogs, Nachos with cheese, Bottled water, Bottled soda, Lemonade.

We hire a local sanitation company to ensure proper garbage disposal and bathrooms are met.

Set up will begin on Tuesday February 17th, 2026.

Event dates: February 20th – 23rd, 2026.
Tear down: Tuesday February 24, 2026.
Showtimes:
February 20th -Friday: 7:30pm
February 21st -Saturday: 1:30pm, 4:30pm & 7:30pm
February 22nd -Sunday: 1:30pm & 4:30pm
February 23rd -Monday: 7:30pm

Cirque Entertainment V, LLC / Cirque Italia
Manuel Rebecchi
Owner
(941) 539-3596
charles@cirqueitalia.com

Exhibit "A" to Resolution

CITY OF GULFPORT
GENERAL PERMIT APPLICATION VER. 3/2024
PLEASE PRINT LEGIBLY

PERMIT # _____ DATE: _____

1410 24th Avenue, Gulfport, Mississippi 39501 (228) 868-5715

Please read and fill in ALL information that is requested. Failure to complete this application may result in a delay in issuing the desired permit.

*****CALL BEFORE YOU DIG 1-800-227-6477*****

1 CONTRACTOR INFORMATION

GULFPORT LICENSE # _____

COMPANY NAME: Cirque Entertainment V LLC / Manuel Rebecchi

PHONE :(941) 539-3596 FAX:(_____) _____

EMAIL: charles@cirqueitalia.com

CONTRACTOR NAME: Cirque Entertainment V LLC / Manuel Rebecchi (Last) **Owner install* (First)

ADDRESS: 2903 9th St W, Bradenton, FL 34205 (Street, City, State, Zip)

EL. CONT: _____ PLG CONT: _____ HVAC CONT: _____

2 PROPERTY INFORMATION

JOB ADDRESS: Gulfport Premium Outlets (parking lot)

10000 Factory Shop Blvd, Gulfport, MS 39503

TAX PARCEL NUMBER*: _____

* IF METES AND BOUNDS, ATTACH A PHOTOCOPY OR DEED OR SURVEY WITH LEGAL DESCRIPTION (REQUIRED FOR ISSUANCE)

PROPERTY OWNER NAME: Simon Property group (Last, First)

PHONE:(_____) _____ FAX:(_____) _____

MAILING ADDRESS: _____ (STREET, CITY, STATE, ZIP)

3 WORK CLASS

1. ✓ NEW CONSTRUCTION
2. ____ ADDITION (ATTACHED)
3. ____ ADDITION (DETACHED)
4. ____ ALTERATIONS
5. ____ REPAIRS
6. ____ FENCE
7. ____ DEMOLITION
8. ____ MOVING BUILDING
9. ____ OTHER Set up of 2 tents for an event at mall parking lot

4 STRUCTURE TYPE

- ____ WOOD FRAME (V-B)
- ____ BRICK VENEER/WOOD FRAME (V-B)
- ____ WOOD FRAME – 1 PROTECTED (V-A)
- ____ NON-COMBUSTIBLE-EXTERIOR / COMBUSTIBLE-INTERIOR (3-B)
- ____ NON-COMBUSTIBLE-EXT. (2 HR) COMBUSTIBLE- INT. (1 HR) (3-A)
- ✓ NON-COMBUSTIBLE EXT. /INT. (2-B)
- ____ NON-COMBUSTIBLE-EXT. (1 HR) INTERIOR (1 HR) (2-A)
- ____ NON-COMBUSTIBLE-EXTERIOR (2 HR) INTERIOR (2HR) (1-B)
- ____ NON-COMBUSTIBLE-EXT. (3HR) INT.(3HR) (1-A)
- ____ HEAVY TIMBER (4)

2 Temporary Tents for event

5 OCCUPANCY TYPE

- ____ SINGLE-FAMILY(R-3) ____ MIXED
- ____ DUPLEX (R-3)
- ____ MULTIPLE DWELLING (R-2)
- ____ HOTEL/MOTEL (R-1)
- ____ ASSISTED LIVING FACILITY (R-4)
- ____ BUSINESS (B)
- ____ MERCANTILE (M)
- ✓ ASSEMBLY (A)
- ____ EDUCATION (E)
- ____ FACTORY-INDUSTRIAL (F)
- ____ HIGH HAZARD (H)
- ____ INSTITUTIONAL (I)
- ____ STORAGE (S)
- ____ UTILITY & MISC (U)

6 FOUNDATION TYPE

- ____ MONOLITHIC SLAB
- ____ CHAINWALL SLAB
- ____ PIERS
- ✓ OTHER _____

7 EXT. FINISH & MATERIAL

_____

_____

_____

8 WORK DESCRIPTION

Set up of 2 tents for an Event in the Mall Parking Lot (Cirque Italia)

Event dates: Feb 20-23, 2026.

Set up: Feb 17, 2026. Teardown: Feb 24, 2026.

Temporary Acrobatic Theatrical Cirque Style Circus Show under a tent

No animals, no rides, no alcohol, no open fire, no pyro, no street closures, no parades, no games.

Tent #1: Entrance tent: 40ft x 158ft.
Tent #2: Main tent: 131ft round.

Staff Use Only

9 BUILDING DIMENSIONS / PROPERTY DIMENSIONS

SQUARE FOOTAGE:	LENGTH:	WIDTH:	HEIGHT:	STORIES:	FINISHED FLOOR ELEVATION:	PROPERTY LENGTH:	PROPERTY WIDTH:
9842							

10

SPRINKLER (Y/N) _____ WATER (Y/N) _____ SEWER (Y/N) _____ ANY STRUCTURES EXISTING ON PROPERTY (Y/N) _____

TYPE OF HEAT PROVIDED _____

Tents are owner installed.

11

ENGINEER: Cirque Entertainment V LLC DESIGNER: Cirque Entertainment V LLC ARCHITECT: Cirque Entertainment V LLC

NAME: Cirque Entertainment V LLC / Manuel Rebecchi ADDRESS: 2903 9th St W Bradenton, FL 34205

PHONE :((941) 539-3596 STATE OF MS REG # _____

I HEREBY CERTIFY THAT I HAVE READ THIS APPLICATION AND THAT ALL INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT, THAT I AGREE TO COMPLY WITH ALL APPLICABLE CODES, ORDINANCES AND STATE LAWS REGULATING BUILDING CONSTRUCTION, THAT I AM THE OWNER OR AUTHORIZED INDIVIDUAL TO ACT AS THE OWNER AGENT FOR THE HEREIN DESCRIBED WORK, AND THAT THE TOTAL CONTRACT OR VALUATION IS:

$ 1000.00 DATE 2/5/2026 SIGNATURE _____

OFFICE USE ONLY

ZONING DISTRICT: _____ AEAZD: _____ WARD: _____ SPECIAL FLOOD HAZARD AREA: X FIRE DISTRICT (Y/N) NO

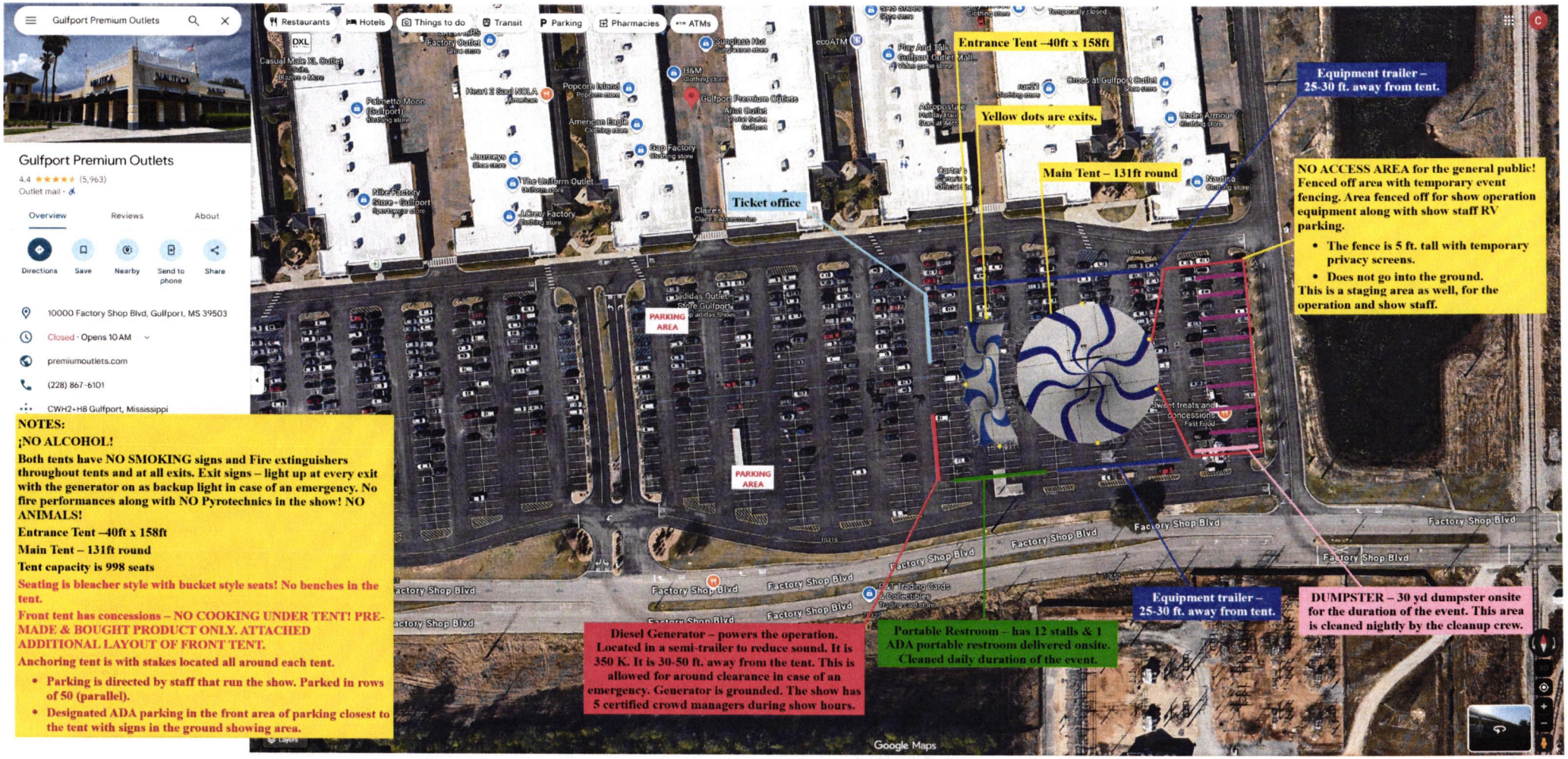
PROPOSED USE: _____ REPORT CODE: _____

APPROVAL DATE: _____ APPROVED BY PLANNING: _____

APPROVAL DATE: _____ APPROVED BY BUILDING: _____

APPROVAL DATE: _____ APPROVED BY CODE ENFORCEMENT: _____

*****STAFF APPROVAL OF THIS APPLICATION EXPIRES AFTER 180 DAYS IF A PERMIT IS NOT ISSUED*****



NOTES:

¡NO ALCOHOL!

Both tents have NO SMOKING signs and Fire extinguishers throughout tents and at all exits. Exit signs – light up at every exit with the generator on as backup light in case of an emergency. No fire performances along with NO Pyrotechnics in the show! NO ANIMALS!

Entrance Tent –40ft x 158ft

Main Tent – 131ft round

Tent capacity is 998 seats

Seating is bleacher style with bucket style seats! No benches in the tent.

Front tent has concessions – NO COOKING UNDER TENT! PRE-MADE & BOUGHT PRODUCT ONLY. ATTACHED ADDITIONAL LAYOUT OF FRONT TENT.

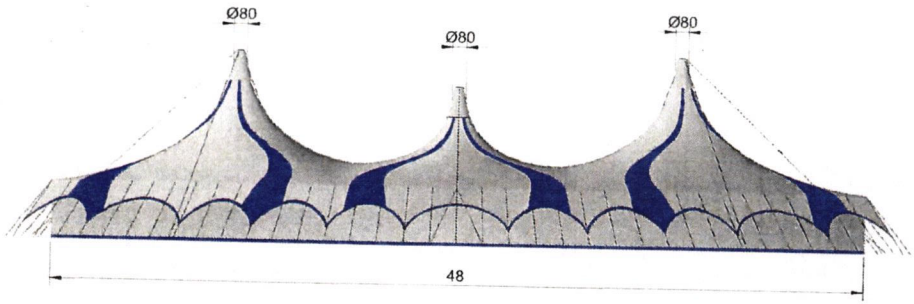
Anchoring tent is with stakes located all around each tent.

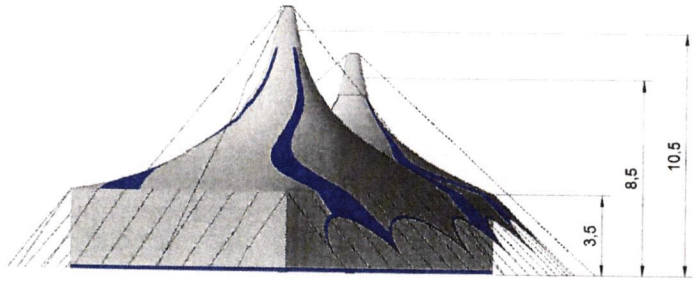
- **Parking is directed by staff that run the show. Parked in rows of 50 (parallel).**
- **Designated ADA parking in the front area of parking closest to the tent with signs in the ground showing area.**

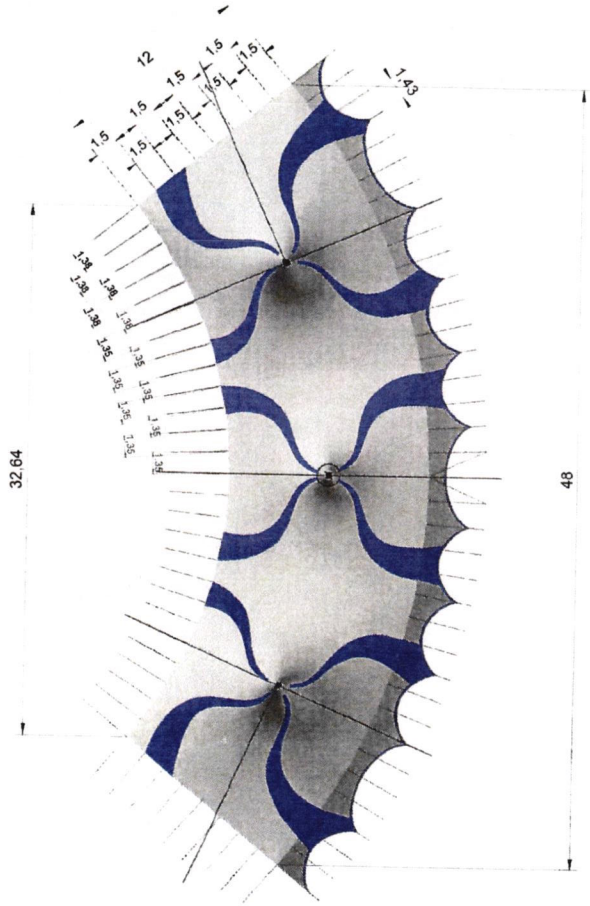
Gulfport, MS

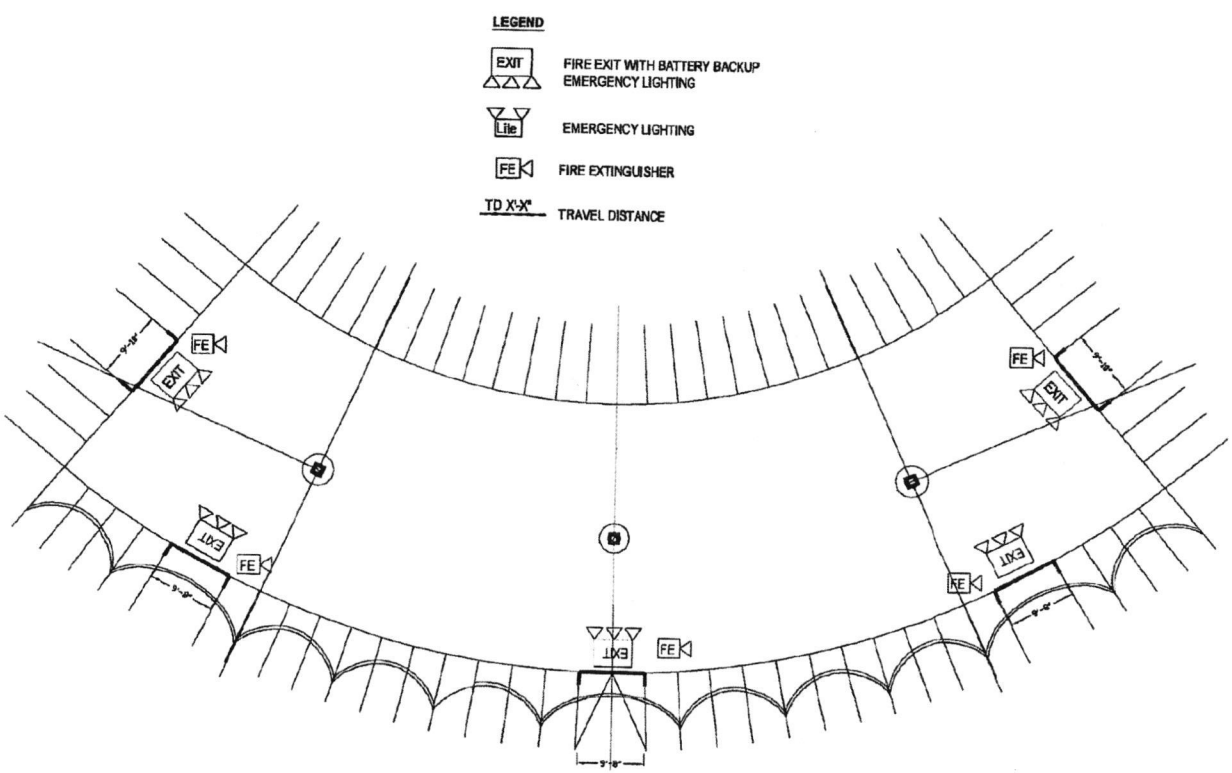
When: February 20th – 23rd, 2026
Where: 10000 Factory Shop Blvd, Gulfport, MS 39503
At: Gulfport Premium Outlets
— Under the stunning Black & White tent.

- **February 20 - Friday: 7:30pm**
- **February 21 - Saturday: 1:30pm, 4:30pm & 7:30pm**
- **February 22 - Sunday: 1:30pm & 4:30pm**
- **February 23 - Monday: 7:30pm**






12
1,5
1,5
1,5



1 ENTRANCE TENT - 12M x 48M - LAYOUT PLAN
SCALE:

CIRQUE ITALIA III / Water Circus
Platinum Unit

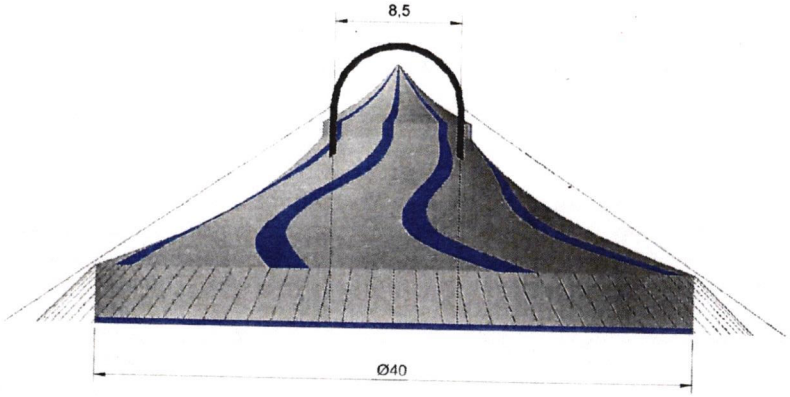
REVISION SCHEDULE

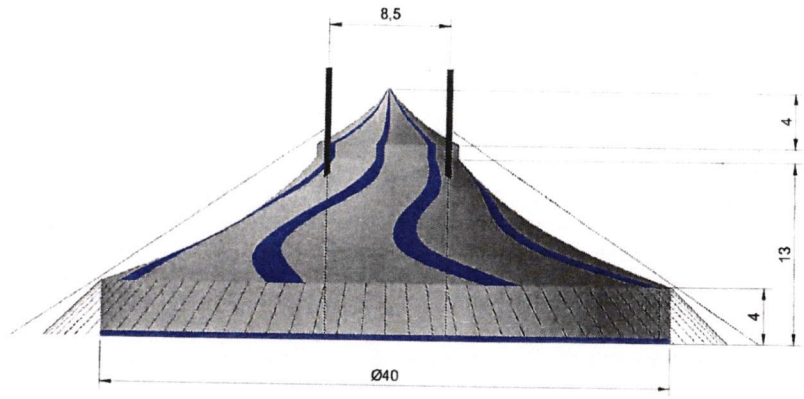
No.	Description	Date

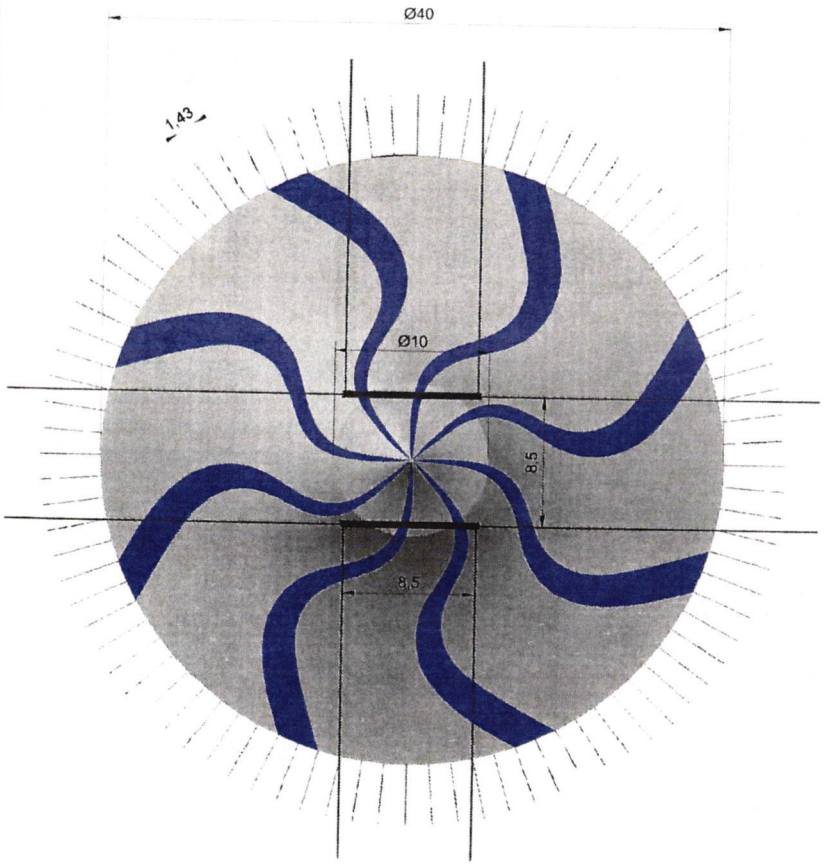
CIRQUE ITALIA

ENTRANCE TENT
12M x 48M

SHEET NUMBER
A-102





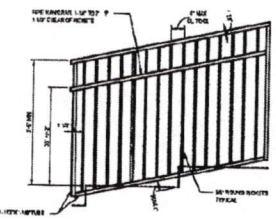




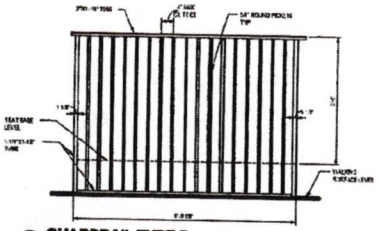


FG
MEMBRANE
Via Cartigliana, 146
36061 - BASSANO DEL GRAPPA
Tel. 0424-567723
Fax. 0424-880169
e-mail: info@fgsrl.com
web site: www.fgsrl.eu

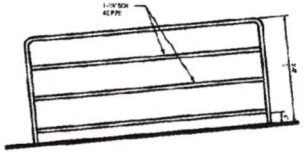
CLIENTE	
MANUEL AMERICA	
CONTENUTO	
CIRCO Ø40 mt cupola rotonda	
RIF.	
COD.320	
DISEGNO	
IP. 01	
DATA	00/00/00



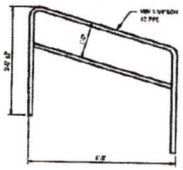
2 HANDRAIL TYPE A
SCALE:



3 GUARDRAIL TYPE B
SCALE:



4 HANDRAIL TYPE C
SCALE:



5 HANDRAIL TYPE E
SCALE:

EXIT FIRE EXIT WITH BATTERY BACKUP EMERGENCY LIGHTING

EMERGENCY LIGHTING

FE FIRE EXTINGUISHER

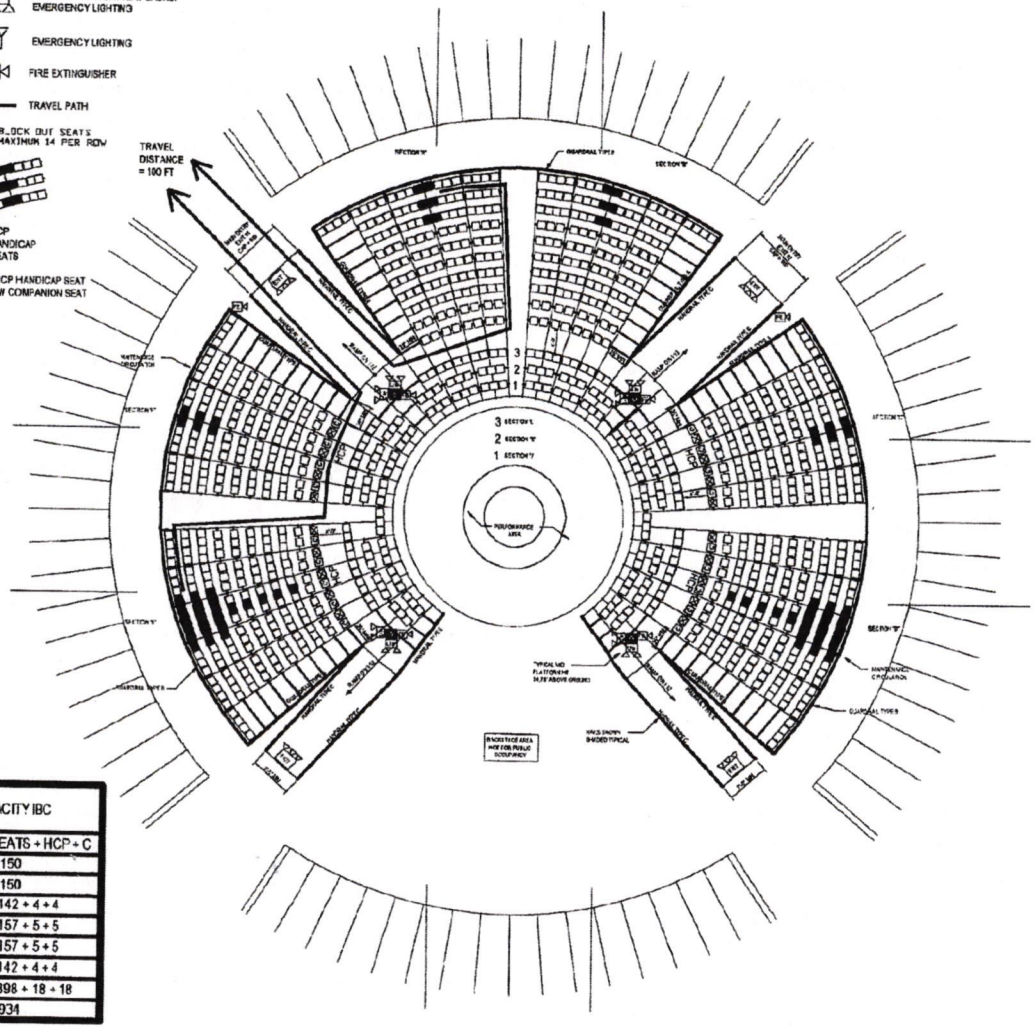
TRAVEL PATH

ROCK OUT SEATS MAXIMUM 14 PER ROW

HCP HANDICAP SEATS

HCP HANDICAP SEAT W/ COMPANION SEAT

TRAVEL DISTANCE = 100 FT



SEATING CAPACITY IBC	
SECTION	SEATS + HCP + C
SECTION A	150
SECTION B	150
SECTION C	142 + 4 + 4
SECTION D	157 + 5 + 5
SECTION E	157 + 5 + 5
SECTION F	142 + 4 + 4
SEATS + HCP + C	898 + 18 + 18
TOTAL SEATS	934

1 SEATING LAYOUT PLAN
SCALE

CIRQUE ITALIA III / Water Circus
Platinum Unit

REVISION SCHEDULE

No.	Description	Date

SHEET NUMBER
A

FLAME RETARDANT

Fabric Registration

LICENSE NUMBER: F-044402

PRECONTRAINT 702, 392

Product Marketed by:

SERGE FERRARI
ZONE INDUSTRIELLE-BP54-38352
LA TOUR DU PIN-CEDEX, ,

Issue Date : 05/19/2025
Expiration Date : 06/30/2026

This product meets the minimum requirements of flame resistance established by the California State Fire Marshal for products identified in Section 13115, California Health and Safety Code. The scope of the approved use of this product is provided in the current edition of the CALIFORNIA APPROVED LIST OF FLAME RETARDANT CHEMICALS AND FABRICS, GENERAL AND LIMITED APPLICATIONS CONCERNS published by the California State Fire Marshal.

CWalker

Issued By Cortney Walker
Fire Engineering License Manager
Fire Engineering & Investigations Division

Reviewed and Approved By Patricia Setter
Program Coordinator
Fire Engineering & Investigations Division

OFFICE OF THE STATE FIRE MARSHAL

Please visit uatcalfire.govmotus.org for more information on Licensing and Permitting with CAL FIRE

intertek
Total Quality. Assured.

16015 Shady Falls
Elmendorf, Texas 78112

Telephone: 210-635-8100
Facsimile: 210-635-8101
www.intertek.com/building

TEST REPORT FOR SERGE FERRARI
Report No.: 103491724SAT-003
Date: 5/9/18

Serge Ferrari
Zone Industrielle BP 54
38352 La Tour Du Pin Cedex
La Tour Du Pin, 38110
France

SCOPE

Intertek Building & Construction (B&C) was contracted by Serge Ferrari, Zone Industrielle BP 54, 38352 La Tour Du Pin Cedex, La Tour Du Pin, 38110, France, to evaluate the flame spread and smoke developed properties of 1002. Testing was conducted at the Intertek B&C test facility in Elmendorf, Texas. Results obtained are tested values and were secured by using the designated test method(s). A summary of test results and the complete graphical test data is reported herein.

This report does not constitute performance certification of this product nor an opinion or endorsement by this laboratory.

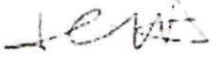
SUMMARY OF TEST RESULTS

Specimen I.D.: 1002

ASTM E84-18 Test Results

FLAME SPREAD INDEX	SMOKE DEVELOPED INDEX
5	350

For INTERTEK B&C:

COMPLETED BY:	Joseph Martinez	**REVIEWED BY:**	Servando Romo
TITLE:	Technician	**TITLE:**	Project Engineer
SIGNATURE:		**SIGNATURE:**	
DATE:	5/9/18	**DATE:**	5/9/18

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SERGE FERRARI SAS
TEST REPORT

SCOPE OF WORK
NFPA 701-2019, METHOD 2 - STANDARD METHODS OF FIRE TESTS FOR FLAME PROPAGATION OF TEXTILES AND FILMS FOR FLAT SHEETS (SEE SECTION 13.1.3) ON 702 OPAQUE

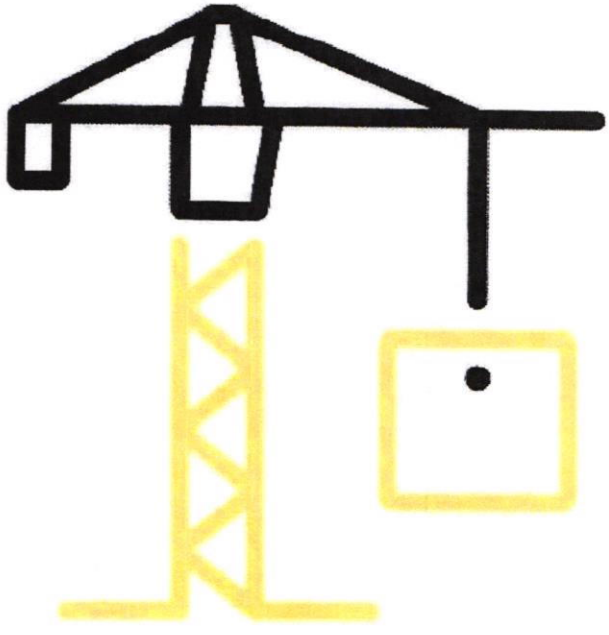
REPORT NUMBER
105207650MID-001B

TEST DATE(S)
10/05/22

ISSUE DATE **[REVISED DATE]**
10/06/22 N/A

PAGES
5

DOCUMENT CONTROL NUMBER
GFT-OP-10c (09/29/20)
© 2017 INTERTEK



intertek
Total Quality. Assured.

8431 Murphy Drive
Middleton, Wisconsin 53562

Telephone: 608-836-4400
Facsimile: 608-831-9279
www.intertek.com/building

TEST REPORT FOR SERGE FERRARI SAS
Report No.: 105207650MID-001B
Date: 10/06/22

REPORT ISSUED TO

SERGE FERRARI SAS
Zone Industrielle BP 54
38352 La Tour Du Pin Cedex
La Tour Du Pin, 38110
France

SECTION 1

SCOPE

Intertek Testing Services NA, Inc. dba Intertek Building & Construction (B&C) was contracted by Serge Ferrari SAS, Zone Industrielle BP 54, 38352 La Tour Du Pin Cedex, La Tour Du Pin, 38110, France to perform testing in accordance with NFPA 701-2019, Method 2 - *Standard Methods of Fire Tests for Flame Propagation of Textiles and Films for Flat Sheets* (See section 13.1.3), on their 702 Opaque. Results obtained are tested values and were secured by using the designated test method(s). Testing was conducted at Intertek test facility in Middleton, WI.

Unless differently required, Intertek reports apply the "Simple Acceptance" rule also called "Shared Risk approach," of ILAC-G8:09/2019, Guidelines on Decision Rules and Statements of Conformity.

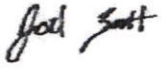
Intertek B&C will service this report for the entire test record retention period. The test record retention period ends four years after the test date. Test records, such as detailed drawings, datasheets, representative samples of test specimens (where required by Certification or Accreditation bodies), or other pertinent project documentation, will be retained for the entire test record retention period.

SECTION 2

SUMMARY OF TEST RESULTS

702 Opaque met the specified performance requirements.

For INTERTEK B&C:

COMPLETED BY:	Joel Zumwalt	**REVIEWED BY:**	Sandy Osborne
TITLE:	Lab Technician III	**TITLE:**	Lab Technician I
SIGNATURE:		**SIGNATURE:**	
DATE:	10/06/22	**DATE:**	10/06/22

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intertek
Total Quality. Assured.

8431 Murphy Drive
Middleton, Wisconsin 53562

Telephone: 608-836-4400
Facsimile: 608-831-9279
www.intertek.com/building

TEST REPORT FOR SERGE FERRARI SAS
Report No.: 105207650MID-001B
Date: 10/06/22

TEST METHOD(S)

The specimens were evaluated in accordance with the following:

NFPA 701-2019, *Standard Methods of Fire Tests for Flame Propagation of Textiles and Films*

MATERIAL SOURCE/INSTALLATION

Test samples were provided by the client. The results outlined in this report apply to the sample as received. Samples were received at the Evaluation Center on October 3, 2022 in good condition verified by Sample ID# MID2210031411-002.

EQUIPMENT

EQUIPMENT			
DESCRIPTION - ASSET #:	Stopwatch - 1404	CALIBRATION DUE:	4/5/2023
DESCRIPTION - ASSET #:	Oven - 1200	CALIBRATION DUE:	FRO
DESCRIPTION - ASSET #:	Scale - 1396	CALIBRATION DUE:	4/5/2023
DESCRIPTION - ASSET #:	Test Cabinet - 1203	CALIBRATION DUE:	FRO
DESCRIPTION - ASSET #:	Flowmeter - 1209	CALIBRATION DUE:	8/5/2023
DESCRIPTION - ASSET #:	Burner- 1473	VBU:	10/5/2022
DESCRIPTION - ASSET #:	Oven Logger - 701	CALIBRATION DUE:	1/6/2023
DESCRIPTION - ASSET #:	Temp/Humid Reader - 1562	CALIBRATION DUE:	2/2/2023
DESCRIPTION - ASSET #:	Temp/Humid Reader Sample Rm- 1451	CALIBRATION DUE:	3/21/2023

TEST PROCEDURE

Testing was conducted in accordance with Chapter 14; Flame Test Procedures for Test Method 2. There were no deviations to the standard.

TEST CRITERIA

TEST CRITERIA
1. No specimen shall continue flaming for more than two sec.
2. Length of char shall not exceed 17.1 in from the bottom edge of the specimen.
3. No flaming on the floor of apparatus is allowed for longer than 2 sec.

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TEST REPORT FOR SERGE FERRARI SAS

Report No.: 105207650MID-001B
Date: 10/06/22

TEST SPECIMEN DESCRIPTION

Samples were received as a large roll white in color consisting of Polyester yarns (1100 dtex) coated with PVC flame retardant on both sides and varnished. Weight : 830 g/m²+-5% Thickness: 0.63 mm+-10% Polyester yarn 1100 dtex : 24% - PVC flame retardant : 76%. It was then cut to ten approximately 47" by 5" panels. The panels were subjected to conditioning for at least 60 minutes at 105°C ± 3°C and not more than 180 minutes by Intertek prior to testing.

TEST RESULTS

TEST RESULTS			
Specimen	After Flame	Floor Flaming (sec)	Char Length (in)
1	0	0	6.13
2	0	0	7.00
3	0	0	6.06
4	0	0	7.38
5	0	0	7.50
6	0	0	7.19
7	0	0	7.50
8	0	0	6.19
9	0	0	6.75
10	0	0	6.19
Average	0	0	6.79

OBSERVATIONS
Specimens ignited upon introduction to test flame producing light grey smoke. Specimens self-extinguished prior to removal of test flame.
Specimens exhibited no flaming dripping.

SPECIMEN DENSITY			
	Specimen 1	Specimen 2	Specimen 3
Weight (g)	8.78	8.71	8.83
Length (mm)	101	101	101
Width (mm)	100	100	101
g/m^2	869.31	862.38	865.60
		Average	865.76

CONCLUSION

No specimen continued flaming for more than two seconds. The length of char did not exceed 17.1 inches from the bottom edge of the specimen for flat sheets (see section 13.1.3). No flaming on floor of apparatus lasted longer than two seconds.

702 Opaque met the specified performance requirements.

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REVISION LOG

REVISION #	DATE	SECTION	REVISION
0	10/06/22	N/A	Original Report Issue

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL APPROVING AMENDMENT NO. 4 TO THE CONTRACT WITH GPT SFM, LLC FOR THE OPERATION AND MAINTENANCE OF THE GULFPORT SPORTSPLEX AND THE GOLDIN SPORTSPLEX FACILITIES BY EXTENDING THE TERM OF THIS CONTRACT FOR AN ADDITIONAL THREE (3) CONSECUTIVE YEARS, AND FOR RELATED PURPOSES

WHEREAS, on March 19, 2024, the Governing Authority for the City of Gulfport, Mississippi approved a contract with GPT SFM, LLC, a private entity, ("Contractor") for the operations and maintenance of the Gulfport Sportsplex and the Jack and Florence Goldin Sportsplex facilities located in the City of Gulfport ("Contract"); and

WHEREAS, such Contract was subsequently executed by the parties and went into effect on April 1, 2024; and

WHEREAS, the Contract authorizes and permits amendments to the Contract that are mutually agreeable to the parties and in writing; and

WHEREAS, the Contract, as previously approved by the City's Governing Authority, is set to expire on March 31, 2026; and

WHEREAS, under Section 4.1 of the Contract, the Contract provides that the Contractor can request "three (3) one-year extensions," provided that the Contractor provides written notice to the City of its intent to extend no later than 120 days prior to expiration of the term (March 31, 2026), which deadline would have been December 1, 2025; and

WHEREAS, as referenced in the November 19, 2025, email from the Contractor to the City's Assistant Director of the Department of Leisure Services, a copy of which is attached hereto as Exhibit "A," the Contractor submitted a written request that the Governing Authority

approve a three (3) consecutive year renewal or extension of the Contract, which would require an amendment to the Contract to effectuate the same; and

WHEREAS, the City's Governing Authority does hereby find that it is in the City's best interests that the Contractor's request should be approved and that the Contract amended to effectuate a three (3) consecutive year extension of the same, to commence April 1, 2026, and to end on March 31, 2029.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF GULFPORT, MISSISSIPPI, AS FOLLOWS:

SECTION 1. That the matters, facts, and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the "Memorandum of Additional Amendments" to the Contract with GPT SFM, LLC for the operation and maintenance of the Gulfport Sportsplex and the Goldin Sportsplex facilities for the City of Gulfport (also identified as "Amendment No. 4" to the Contract), which extends the term of this Contract for an additional three (3) consecutive years from April 1, 2026, through March 31, 2029, be and the same is hereby approved, in the form as attached hereto as Exhibit "B," and the Mayor is hereby authorized to execute and deliver the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	NAYS	ABSENT

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Subject: Renewal Discussion
Date: Wednesday, November 19, 2025 at 6:57:42 AM Central Standard Time
From: Cole Lacey
To: Billy Lehman
CC: Marquez Singleton

Billy - I hope you are doing well. I know this is a crazy time of year for you with the Festival of Lights, but wanted to reach out about the renewal. As it states now, we are granted the opportunity for (3) one-year extensions. To avoid going through this process annually and based off of the partnership that has strengthened over these initial 2.5 years, we would like to amend the management agreement to lengthen the extension terms. Our request is a 3 year extension with an automatic second 3 year renewal. This would align our agreement with almost all of our other management agreements.

Will you share our intent with City officials. If needed, I'm happy to reach out to them directly with everything you have going on. Please note this is something we will need to work through before the end of the year.

Thanks!

4.1 Extensions. The Operator may be granted and avail itself of an extension of three (3) one-year extensions (April 1, 2025, through March 31, 2026, April 1, 2026, through March 31, 2027, and April 1, 2027, through March 31, 2028), provided Operator provides the Owner with written notice of an intent to extend, which must be provided to Owner no less than 120 days prior to expiration of the then term. Owner must provide written notice of Owner's agreement to Operator's extension request to Operator within thirty (30) days of receipt of Operator's notice of intent to extend. Owner may elect to memorialize its rejection of Operator's extension request in writing and provide notice of the same to Operator during the said thirty (30) day time period. However, the failure of Owner to provide a response within this thirty (30) day time period shall be understood and serve as the Owner's rejection of the request regardless.

Cole Lacey
VICE PRESIDENT, VENUE MANAGEMENT

THE SPORTS FACILITIES COMPANIES
MANAGEMENT | DEVELOPMENT | ADVISORY

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STATE OF MISSISSIPPI
COUNTY OF HARRISON
FIRST JUDICIAL DISTRICT
CITY OF GULFPORT

MEMORANDUM OF ADDITIONAL AMENDMENTS TO PROFESSIONAL SERVICES AGREEMENT (AMENDMENT NO. 4) BETWEEN THE CITY OF GULFPORT, MISSISSIPPI AND GPT SFM, LLC FOR OPERATION AND MAINTENANCE OF THE CITY'S SPORTSPLEX AND GOLDIN SPORTSPLEX FACILITIES AND RELATED SERVICES

THIS MEMORANDUM OF ADDITIONAL AMENDMENTS (herein "**Amendment No. 4"**) is made and executed on the date(s) hereinafter set forth, by and between the **City of Gulfport, Mississippi** (herein the "**City**") under authority and approval of its Governing Authority, and **GPT SFM, LLC** (herein the "**Contractor**").

W I T N E S S E T H T H A T:

WHEREAS, effective April 1, 2024, the City entered into a Professional Services Agreement with Contractor entitled "Professional Services Agreement Between the city of Gulfport, Mississippi and GPT SFM, LLC for Operation and Maintenance of the City's Sportsplex and Goldin Sportsplex Facilities and Related Services" ("Contract" or "original Contract"), whereby Contractor was to provide various professional services to City, to include operation and maintenance of the City's Sportsplex and Goldin Sportsplex facilities; and

WHEREAS, the existing original Contract provides that it may be amended or modified by written document signed by the City and Contractor (Section 14.18); and

WHEREAS, the parties previously approved through a "Memorandum of Amendments" (Amendment No. 1) executed in November of 2024 various amendments to the Contract, to include an amended "Schedule of Partial Payments for Base Compensation" (an amended version of Exhibit "G" to the Contract) and to reflect amended "Base Compensation" amounts for the October 1, 2024, through September 30, 2025, fiscal year and the October 1, 2025, to

March 31, 2026, term period, as reflected in Section 3.1 in the Contract, and the parties subsequently approved a "Memorandum of Additional Amendments" (Amendment No. 2) executed in or around that same month amendments to the Contract pertaining to Exhibit "K" to the Contract and a "Memorandum of Further Amendments" (Amendment No. 3) executed in December of 2024 with regard to provisions pertaining to retained compensation associated with four (4) months of the Contract (June 2024 through September 2024) as set forth in what was attached thereto as Exhibit "1"; and

WHEREAS, the parties are now in agreement to amend the term of the Contract such that it be extended from April 1, 2026, through March 31, 2029, as further set out below.

NOW THEREFORE, for the mutual benefits and consideration from each party to the other, it is hereby covenanted and agreed that the Contract (the Professional Services Agreement) be, and hereby is, further amended as follows, to-wit:

1. Section 4 of the Contract (such Section entitled "Term" under Article IV) and Section 4.1 of the Contract (such Section entitled "Extensions" also under Article IV) are hereby amended and replaced by the following (with the amendments to the original contract provisions being shown in bold, underlined, and grey highlights):

> **SECTION 4. Term**. The term of this Agreement shall commence on April 1, 2024, and shall expire on March 31, **2029**, ("Term") unless sooner terminated or canceled as set forth herein.
>
> 4.1 **Extensions**. The Operator may be granted and avail itself of an extension of three (3) one-year extensions (April 1, **2029**, through March 31, **2030**, April 1, **2030**, through March 31, **2031**, and April 1, **2031**, through March 31, **2032**), provided Operator provides the Owner with written notice of an intent to extend, which must be provided to Owner no less than 120 days prior to expiration of the then term. Owner must provide written notice of Owner's agreement to Operator's extension request to Operator within thirty (30) days of receipt of Operator's notice of intent to extend. Owner may elect to memorialize its rejection of Operator's extension request in writing and provide notice of the same to Operator during the said thirty (30) day time period. However, the failure of Owner to provide a response within this thirty (30) day time period shall be understood and serve as the Owner's rejection of the request regardless.

2. All other provisions, terms, and conditions set out or otherwise included in the original Contract previously executed and which into effect on April 1, 2024, and all other Exhibits thereto, and as may have been heretofore previously amended, shall continue to be in effect and are not amended or altered by the amendments herein.

THIS MEMORANDUM OF ADDITIONAL AMENDMENTS (AMENDMENT NO. 4) is made, dated, executed and signed on the day and dates hereinafter set forth by the officers duly authorized so to act.

City:	**Contractor:**
CITY OF GULFPORT, MISSISSIPPI Post Office Box 1780 Gulfport, Mississippi 39502-1780 (228) 868-5811	**GPT SFM, LLC** 17755 U. S. Highway 19 North, #300 Clearwater, Florida 33755 (727) 474-3845
By:_____ Hugh Keating, Mayor	By:_____
Attest:_____ City Clerk	Its:_____
Dated: February _____, 2026	Dated: February _____, 2026

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE AND AUTHORIZE EXECUTION OF LICENSEE AGREEMENT WITH WEBCONNEX, LLC, IN CONNECTION WITH THE HARBOR LIGHTS, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport is preparing for the 2026 Harbor Lights Winter Festival to be held in Jones Park; and

WHEREAS, among the services required to ensure the success of the 2026 Harbor Lights Winter Festival is for patrons to be able to purchase tickets online, and Webconnex, LLC, will provide a display and list of Harbor Lights events on its website, accept and process online orders for tickets to the Harbor Lights events, and other services as set forth in the Licensee Agreement attached hereto as "Exhibit A"; and

WHEREAS, Webconnex, LLC, has provided the attached Licensee Agreement for execution by the City in connection with the ticketing services for the 2026 and 2027 Harbor Lights Winter Festivals (see Exhibit "A" hereto); and

WHEREAS, the Mayor and City Council are of the opinion that entry into the Licensee Agreement attached hereto as Exhibit "A" (subject to the Standard Terms and Conditions Rider / Addendum to Contract for Services attached hereto as Exhibit "B") is in the best interest of the City of Gulfport.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That, subject to the Standard Terms and Conditions Rider/Addendum to Contract for Services which is attached hereto as Exhibit "B" and made a part of the License Agreement, the proposed License Agreement with Webconnex, LLC, as attached hereto as Exhibit "A" be, and it is hereby approved, and the Mayor, or his designee, is hereby authorized to execute and deliver said agreement in writing in behalf of the City of Gulfport, Mississippi.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____
MAYOR

Memorandum

To: City Council Members
Hugh Keating, Mayor

CC: Wayne Miller, CAO

From: William (Billy) Lehman

Date: 1/27/2026

Re: Ratification of GPT SFM, LLC's Hiring of Key and Essential Personnel (Business Development & Events Manager) at City Sportsplex Facilities

---

The department of Leisure Services requests to renew the City's existing ticketing services agreement with Webconnex (Ticketspice), the same vendor used successfully for the Gulfport Harbor Lights during the 2024 and 2025 event seasons.

The proposed agreement is a two-year renewal and does not include any changes to pricing or fee structure from the current agreement. There is no upfront cost to Gulfport Harbor Lights. The agreement remains transaction-based, and ticketing and processing fees are structured to be passed along to event attendees, not absorbed by the Gulfport Harbor Lights budget.

This renewal ensures continuity of service with a proven platform that supports online ticketing, payment processing, and event registration operations for Harbor Lights.

Thank you for your consideration.

William (Billy) Lehman
Assistant Director

Department of Leisure Services | P.O. Box 1780 | Gulfport, MS 39502
135 Courthouse Rd | Gulfport, MS 39507
P: 228.868.5881 | E: ls@gulfport-ms.gov | www.gulfport-ms.gov

Licensee Agreement – Two-Year Term

Date:

Gulfport Harbor Lights Winter Festival, with offices at 2269 Jones Park Dr, Gulfport, MS 39501 (herein referred to as "Licensee" or "Customer") and Webconnex, LLC with offices at 914 2nd Street, Sacramento, CA 95814 ("Webconnex"), as of April 9, 2024 (the "Effective Date"), agree to be bound by this Licensee Agreement (this "Agreement"). Licensee and Webconnex wish to enter into a mutually beneficial relationship. Webconnex has developed proprietary technology that helps event organizers accept and manage online event registration and online ticketing (the "technology"). Licensee would like to utilize the technology and agrees to pay Webconnex the fees described in Sections I and II (the "License Fees") below pursuant to the terms and conditions of this Agreement.

I. Software Pricing:

a. Paid Events
   i. Online Ticketing: $0.99 cents per ticket
      1. Online Ticketing for tickets priced at $5 or less: $0.49 cents per ticket
b. Free Events
   i. Online Ticketing fee: Free
c. Box office sales
   i. When using a credit card: $0.49 cents per ticket
   ii. When paying cash: no charge
d. Pass along the fee option
   i. Customer has the option to pass the software fee and/or the credit card fees as a ticketing fee to the attendee.

II. Pricing Volume Discount

a. Once client has sold over 50,000 paid online tickets during the in the calendar year, the ticketing fees shall be reduced for the remainder of the calendar year. This discounted fee structure shall be the same for every calendar year for the life of the agreement.
   i. Pricing after 50,000 paid tickets per calendar year: $0.69 cents

III. Credit Card Processing:

a. Standard Credit Card fees:
   i. Standard Credit Card fees: Webconnex Payments is 2.9% + $0.30 cents per transaction.
   ii. ~~1% Square Integration Fee~~ - Waived
b. Dynamic Fee Calculator: (Optional)
   i. Customer may have Webconnex calculate and pass along the software fees and credit card fees as a single combined fee. When enabling this on the ticket page, Customer will receive the full face value of the tickets, merchandise items, and any other items added to the transaction by the attendee. When a customer adds this option on the ticket page, the effective credit card rate changes from 2.9% + 30 cents to 3.5% flat to account for credit card fees passed.

IV. Marketing and Communication Services:

a. Email Communication center: $0.02 cents per email
b. Email Sequence Automation Technology:
    i. $9 per month and $0.02 cents per email.
c. Text Message Technology:
    i. $19 per month and $0.04 cents per text message.
    ii. $99 per month and $0.02 cents per text message.
d. Contact Insights:
    i. $9 per month and $0.10 cents per matched and enriched customer record.

V. Additional Client Benefits:

a. Custom Webconnex On-boarding Services. ~~$1,500~~ Waived
b. Dedicated Account Management Support: ~~$10,000 Per Year~~ Waived
    i. In order to maintain dedicated Named Account Manager benefits, Customer must sell more than 20,000 tickets online within a calendar year.
c. VIP Support: Special text line for rapid VIP support during event hours. VIP text line will reach the Webconnex Team via a priority channel for internal team to respond quickly to Customer needs. ~~$250 Per Month~~ Waived

XIII. Exclusivity. In exchange for the terms listed herein, Licensee agrees to exclusively use TicketSpice for online ticketing and registration for all events during the term.

XIV. Purchase Protection. Customer agrees to add purchase protection to all online ticket pages. Purchase Protection is a standard offering for all TicketSpice Customers. (https://www.purchaseprotection.com/)

XVI. Term & Termination. Term shall be for two (2) calendar years, starting April 9th, 2026, and ending on April 9th, 2028. The Agreement will automatically renew for one (1) year terms, unless terminated in writing by Licensee or Webconnex prior to February 9th, 2028. Subject to the foregoing provisions in this Agreement, Licensee or Webconnex may terminate this Agreement before the end of the initial term or each subsequent term only if the other party materially breaches or defaults under this Agreement, or the Webconnex Terms of Service, and fails to cure the material breach or default (if curable) within 30 days of receiving written notice of the breach from the non-breaching party; or is subject to legal proceedings concerning its finances (e.g., a filed bankruptcy petition or formal insolvency proceeding, or the like).

XVIII. Confidentiality: Customer agrees to keep the terms of this deal strictly confidential.

This Agreement and the incorporated Terms of Service are the entire Agreement between Licensee and Webconnex, constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement, and supersedes all prior and contemporaneous understandings, agreements, representations and warranties, both written and oral, with respect to the subject matter. The terms and conditions of this Agreement shall override any terms or conditions published by Webconnex or appearing on its Website or through the Services in relation to the subject matter of this Agreement.

Addendum A

Parties agree to modify the Webconnex General Terms of service located at https://www.webconnex.com/terms-of-service as follows:

10. Indemnity

You agree to have our back legally if certain things happen as a result of your actions or information you provide to us, and you agree that we're not on the hook to you if things happen beyond our control. Licensee indemnifies and holds Webconnex, its parent, subsidiaries and affiliates, if any, and the respective employees and agents of any of them, harmless from and against any lawsuits, claims, damages, liabilities, losses, or expenses (including reasonable attorneys 'fees) incurred by Webconnex as a result of an actual or alleged breach of your representations, warranties, or obligations in these terms; your wrongful or improper use of our services or products; your violation of any third-party right, including rights of privacy, or intellectual property rights; your or your affiliate's failure to obtain and/or maintain any license/permit/approval which may be required by any applicable local, regional, or national authority; you or your affiliate's failure to abide by any applicable privacy or data protection policies; you or your affiliate's failure to abide by the applicable terms or policies of third-party payment platforms; and any third party claim against Webconnex pertaining to the content on Licensee's website. Further, Licensee agrees that Webconnex and its parent, subsidiaries and affiliates, if any, and the respective employees and agents of any of them, shall have no liability in connection with any lawsuits, claims, damages, liabilities, losses, or expenses (including reasonable attorneys 'fees) incurred as a result of outages at payment processors, internet providers (e.g., Spectrum), or server hosts (Amazon) utilized by Webconnex. Licensee agrees that Webconnex is not responsible for outages for which it is not responsible and over which it has no control. Licensee shall not be responsible for injuries attributable to the acts or omissions of Webconnex, its parent, subsidiaries, and affiliates, if any, or the respective agents and employees of any of them. The provisions of this section/ paragraph shall only apply to the extent allowed by Mississippi law.

16.3 Provisions

The provisions of this section/ paragraph shall only apply to the extent allowed by Mississippi law.

17. Limitations of Liability

So, here's the deal, if you claim you are damaged as a result of something we did, the types of damages you can recover and the amount you can recover from us, are limited and capped as explained here. WEBCONNEX'S AGGREGATE LIABILITY ARISING OUT OF OR RELATING TO THIS AGREEMENT, FOR ANY AND ALL DAMAGES THAT YOU MIGHT INCUR (REGARDLESS OF THE FORM OF ACTION GIVING RISE TO SUCH LIABILITY, WHETHER IN CONTRACT, TORT OR OTHERWISE) SHALL NOT EXCEED LICENSEE'S THE FEES COLLECTED BY WEBCONNEX IN THE 12 MONTH PERIOD PRIOR TO THE EVENTS GIVING RISE TO THE CLAIM OR, WHERE APPLICABLE, THE MONTHLY BASE LICENSE FEES FOR THE TWELVE (12) MONTH PERIOD PRIOR TO THE EVENT(S) GIVING RISE TO ANY CLAIM. WITHOUT LIMITATION OF THE FOREGOING, WEBCONNEX SHALL NOT HAVE ANY LIABILITY TO LICENSEE FOR ANY SPECIAL, CONSEQUENTIAL, EXEMPLARY, INCIDENTAL, OR INDIRECT DAMAGES (INCLUDING, BUT NOT LIMITED TO, LOSS OF PROFITS, REVENUES, DATA AND/OR USE), REGARDLESS OF THE THEORY OR LIABILITY (INCLUDING TORT, CONTRACT AND NEGLIGENCE), AND EVEN IF ADVISED OF THE POSSIBILITY THEREOF; LICENSEE SHALL NOT BRING ANY CLAIM ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT MORE THAN TWELVE (12) MONTHS AFTER THE CAUSE OF ACTION ACCRUES. YOU EXPRESSLY AGREE THAT USE OF WEBCONNEX'S SERVICES ARE AT YOUR SOLE RISK. The provisions of this section/

paragraph shall only apply to the extent allowed by Mississippi law.

21.2 Arbitration. (removed)

~~Subject to Paragraph 19, any disputes arising from or related to these Terms of Service (other than Webconnex seeking equitable relief) that cannot be resolved informally by Licensee and Webconnex shall be resolved by arbitration before the Arbitration Association of America (AAA), in Sacramento, California, with Licensee and Webconnex to share equally the costs associated with the arbitration. The arbitrator shall be selected by Licensee and Webconnex. If they cannot agree on an arbitrator, each of the parties – Licensee and Webconnex – shall each select an arbitrator and the group of resulting arbitrators shall select one arbitrator to adjudicate the dispute. The arbitrator shall render his/her decision within ninety days, and the decision of the arbitrator shall be final and binding on the parties and all of DocuSign Envelope ID: 9DECA69D-D3A2-4948-8B4E-9E57816E1293 their respective heirs, successors and assigns. Judgment rendered by the arbitrator may be entered in any court having jurisdiction. The prevailing party shall be entitled to recover attorney's fees and costs, but no punitive or exemplary damages may be awarded. The Parties understand and agree that they are waiving their right to trial before a court and/or a judge in civil court. The Parties understand and agree that this provision is a material provision of these Terms and they had an opportunity to consult with legal counsel before agreeing to this provision.~~

23.5 Venue and Governing Law.

It is agreed by the parties hereto that venue of any dispute resolution proceeding arising under the parties 'license agreement or these Terms shall be in Harrison County, Mississippi and the laws of the State of Mississippi shall govern these Terms.

AGREED AND ACCEPTED:

Webconnex, LLC:	**Client Name:**
By:_____	**By:**_____
Name:_____	**Name:**_____
Title: _____	**Title:** _____
Date:_____	**Date:** _____

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE AGREEMENT FOR PRELIMINARY ENGINEERING SERVICES BETWEEN NEEL SCHAFFER, INC., AND THE CITY OF GULFPORT, MISSISSIPPI, IN CONNECTION WITH THE INTERSECTION IMPROVEMENTS AT THREE RIVERS ROAD AND O'NEAL ROAD PROJECT, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport was awarded $1,240,000 in federal surface transportation funds through the Gulf Regional Planning Commission (GRPC) to improve the intersection at Three Rivers Road and O'Neal Road and to upgrade the traffic signal at that intersection; and

WHEREAS, there is a 20% local match requirement associated with the said funds awarded to the City; and

WHEREAS, the City of Gulfport requires a consulting engineer to provide preliminary engineering services in connection with the project; and

WHEREAS, a proposed Agreement for Preliminary Engineering Services between the City and Neel Schaffer, Inc., is attached hereto as Exhibit "A" for consideration; and

WHEREAS, it is believed that approval of the Agreement for Preliminary Engineering Services attached hereto as Exhibit "A" is in the best interest of the City of Gulfport.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the Agreement for Preliminary Engineering Services between Neel Schaffer, Inc., and the City of Gulfport and attached hereto as Exhibit "A" be and the same is hereby approved and the Mayor be and he is hereby authorized to execute and deliver the same on behalf of the City of Gulfport.

SECTION 3. That the execution, delivery and performance under the Agreement are in the best interest of the City.

SECTION 4. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____
MAYOR

Memorandum

To: Mayor Hugh Keating and Members of the City Council

CC: Wayne E. Miller, CAO
Kini Gonsoulin, Director of Finance
J. Tyler Gentry, Director of Public Works
Robert Lee, P.E., Assistant City Engineer
Andrew Shaddix, Project Manager
Jessica Versiga, Purchasing Agent
Legal Department

From: Jeremy Harrison, PE, Director of Engineering 

Date: February 6, 2026

Re: **Recommendation for Approval of Preliminary Engineering Services Contract with Neel-Schaffer, Inc.**
- **Intersection Improvements at Three Rivers Road and O'Neal Road**
- **STP-9152-00(002)LPA/109851-711000**

Attached for your consideration is a recommendation to enter into a Preliminary Engineering Services Contract with Neel Schaffer, Inc. for Preliminary Engineering services for the referenced project in the amount of $105,823.50. The Mississippi Department of Transportation must concur with the contract prior to the Mayor executing the contract.

The City of Gulfport was awarded $1,240,000 in federal surface transportation funds through the Gulf Regional Planning Commission (GRPC) to improve the intersection and upgrade the traffic signal. There is a 20% local match requirement.

Attachments:
1. Letter from Steve Twedt, PE, dated 1/28/2026
2. Preliminary Engineering Services Contract
3. Preliminary Engineering Services Contract Concurrence Request

February 6, 2026

Mr. Chuck Starita, P.E.
Mississippi Department of Transportation
District 6 LPA Coordinator
16499-B Highway 49
Saucier, MS 39574

RE: Preliminary Engineering Services Contract Concurrence Request
Intersection Improvements at Three Rivers Road and O'Neal Road
STP-9152-00(002)LPA / 109851-711000
Gulfport, Harrison County

Dear Mr. Starita:

In accordance with Section 3.6, of the MDOT Local Public Agency Consultant Operating Procedures for Professional Services, the City of Gulfport requests concurrence with the attached Professional Engineering Services Contract with Neel Schaffer, Inc. for the above referenced project.

If you have any questions or require additional information, please do not hesitate to contact my office at 228-868-5700 or hkeating@gulfport-ms.gov.

Sincerely,

Hugh Keating
Mayor
City of Gulfport

NEEL-SCHAFFER

January 28, 2026

Mayor Hugh D. Keating
City of Gulfport
2309 15th Street
Gulfport, MS 39501

RE: Intersection Improvements at Three Rivers Road and O'Neal Road
MDOT Project Number STP-9152-00(002)LPA/109851-711000

Dear Mayor Keating,

Attached for your review, handling and approval are three original contracts for the above referenced project. These contracts were reviewed and approved by MDOT prior to execution by Neel-Schaffer. In accordance with the MDOT LPA manual, prior to execution by the city please submit these original contracts back to the MDOT District LPA Coordinator with a request for concurrence at:

Mississippi Department of Transportation
ATTN: Mr. Chuck Starita
16499 B Highway 49
Saucier, MS 39574

As the project is within the boundaries of an urbanized (UZA), a copy of the proposed contract must be sent to the Metropolitan Planning Organization (MPO). The photocopy should be sent to:

Gulf Regional Planning Commission
ATTN: Mr. Kenneth Yarrow
1635 Popps Ferry Road, Ste G
Biloxi, MS 39532

After MDOT reviews the contracts a letter of Consultant Contract Concurrence will be mailed to you. MDOT will retain one of the three originals for their records, and mail the other two originals back to the city. The contracts may be executed at that time. After execution of the two original contracts by the City please return one original along with a Notice to Proceed letter to Neel-Schaffer with a copy to MDOT.

Thank you for the opportunity to work on this project.

Sincerely,

NEEL-SCHAFFER, INC.

Steve Twedt, P.E.
Senior Vice President

engineers | planners | surveyors | environmental scientists | landscape architects

P: 228.374.1211 | F: 228.374.1216
795 Howard Avenue
Biloxi, MS 39530
www.neel-schaffer.com

ESC
Rev. 08/28/94 (Base)
Rev. 04/05/24 (This form)

PRELIMINARY ENGINEERING SERVICES CONTRACT

Intersection Improvements at Three Rivers Road and O'Neal Road
STP-9152-00(002)LPA/109851-711000
Harrison County

This CONTRACT, is made and entered into by and between the ***City of Gulfport***, a body Politic of the State of Mississippi (the "LPA"), and, ***Neel-Schaffer, Inc.*** (the "CONSULTANT"), a ***Corporation***, duly licensed and registered to do business in the State of Mississippi, whose address for mailing is ***795 Howard Avenue, Biloxi, MS 39530***. This CONTRACT shall be effective as of the latest date of execution below.

WITNESSETH:

WHEREAS, the LPA requires the services of a professional engineering firm for the purposes of preparing plans for ***improvements that include geometric improvements and traffic signal improvements at the intersection of Three Rivers Road and O'Neal Road***, as provided for in ***STP-9152-00(002)LPA/109851-711000***, hereinafter called the "PROJECT"; and

WHEREAS, the LPA desires to engage a qualified and experienced CONSULTANT to perform engineering services as stated above, hereinafter called the "SERVICES"; and

WHEREAS, the CONSULTANT has represented to the LPA that it is experienced and qualified to provide those SERVICES, and the LPA has relied upon such representation; and

WHEREAS, the CONSULTANT herein was selected through a Consultant Selection Process pursuant to the Mississippi Department of Transportation (hereinafter "MDOT") LPA Project Development Manual and pursuant to Federal Highway Administration ("FHWA") regulations, Engineering and Design Related Service Contracts, 23 C.F.R. Part 172 (as amended) and found satisfactory by the LPA; which is now desirous of entering into a CONTRACT;

NOW, THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable consideration flowing unto the parties, the receipt and sufficiency of which is hereby acknowledged, the LPA and the CONSULTANT do hereby CONTRACT and agree as follows:

ARTICLE I. GENERAL RECITALS

The CONSULTANT shall, for the agreed fees, furnish all engineering services and materials required to perform the tasks described in the Scope of Work for the proposed transportation project. SERVICES provided by the CONSULTANT under this CONTRACT shall be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances. In so doing, the CONSULTANT shall comply with all terms of this CONTRACT, including the Scope of Work and other exhibits, to the satisfaction of the LPA, which shall include any special requirements of the LPA. The CONSULTANT shall perform all SERVICES according to the terms of the CONTRACT, including all technical specifications and according to the prevailing industry standards, including standards of conduct and care, format and content.

The LPA, in support of the CONSULTANT, will provide the CONSULTANT a Scope of Work shown in "Exhibit 2" hereto and any other data which may be of assistance to the CONSULTANT and within the possession and control of the LPA.

Manuals, guides, standards, and specifications applicable to this CONTRACT shall be those approved and/or adopted by MDOT and the FHWA and in effect on the effective date of this CONTRACT, unless otherwise specified in this CONTRACT or subsequently directed by MDOT during the course of the CONTRACT.

ARTICLE II. SCOPE OF WORK

The CONSULTANT shall perform the SERVICES in accordance with the Scope of Work attached to this CONTRACT as "Exhibit 2" and made a part hereof as if fully set forth herein. The performance of the SERVICES referred to in "Exhibit 2" shall be the primary basis for measurement of performance under this CONTRACT. The LPA specifically reserves the right and privilege to enlarge or reduce the scope or to cancel this CONTRACT at any time.

ARTICLE III. CONTRACT TERM, TERMINATION

This CONTRACT shall commence upon the latest date of execution below and continue until such time as the above named project is successfully completed to the satisfaction of the LPA (as demonstrated by the issuance of final payment) or until ***June 30, 2027***, at 11:59 p.m., whichever comes first, at which time this CONTRACT shall absolutely and finally terminate.

During the term of this CONTRACT, the LPA reserves the right to terminate this CONTRACT in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the CONSULTANT, notwithstanding any just claims by the CONSULTANT for payment for SERVICES rendered prior to the date of termination. In addition to payment for SERVICES rendered prior to the date of termination, the LPA shall be liable only for the reasonable costs, fees and expenses for demobilization and close out of this CONTRACT, based on actual time and expenses incurred by the CONSULTANT in the packaging and shipment of all documents covered by this CONTRACT to the LPA. In no event shall the LPA be liable for lost profits or other consequential damages.

ARTICLE IV. TIME OF PERFORMANCE

Time is of the essence in this CONTRACT. The CONSULTANT shall be prepared to perform its responsibilities for providing SERVICES by the date of execution of this CONTRACT.

The CONSULTANT has submitted a proposed project schedule to the LPA which has been incorporated herein as a part of "Exhibit 2" which, when approved by final execution of this CONTRACT, shall control the evaluation of the CONSULTANT'S progress on this PROJECT.

The CONSULTANT may not begin work on any feature of this PROJECT prior to receiving a Notice to Proceed.

ARTICLE V. RELATIONSHIP OF THE PARTIES

The relationship of the CONSULTANT to the LPA is that of an independent contractor and, said CONSULTANT, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the LPA by reason hereof. The CONSULTANT shall not make any claim, demand or application for any right or privilege applicable to an officer or employee of the LPA, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

All notices, communications, and correspondence between the LPA and the CONSULTANT shall be directed to the key personnel and designated agents designated in this CONTRACT.

ARTICLE VI. COMPENSATION, BILLING & AUDIT

A. Cost and Fees

The CONSULTANT shall be paid on the basis set forth in "Exhibit 3" to this CONTRACT. Under no circumstances shall the LPA be liable for any amounts, including any costs, which exceed the maximum dollar amount of compensation that is specified in Exhibit 3.

B. Monthly Billing

The CONSULTANT must submit monthly billing to the LPA. (A sample of a required invoice is attached as "Exhibit 4"). All billing must be submitted in accordance with the Local Public Agency Consultant Operating Procedures. Each billing shall include all time and allowable expenses through the end of the billing period. Direct expenses, as used herein, include the costs of travel, subsistence, shipping charges, long distance telephone calls and printing if it is not company accounting policy to include these costs in overhead rates. Monthly payments will be made on the basis of a certified time record. The LPA retains the right to verify time and expense records by audit of any or all the CONSULTANT'S time and accounting records at any time during the life of this CONTRACT and up to three years thereafter.

If SERVICES are rendered within a given State fiscal year, an invoice requesting payment from the CONSULTANT shall be presented to the LPA within 60 days of the end of the State fiscal year. **Should the CONSULTANT fail to present the invoice within the allotted time, legislative approval may be required before payment can be rendered.**

The CONSULTANT further agrees that FHWA or any other federal agency may audit the same records at any time during the life of this CONTRACT and up to three years thereafter, should the funding source for all or any part of this CONTRACT be funds of the United States of America.

C. Progress Reports *{NOTE: This section may change relative to the size of the contract}*

The CONSULTANT shall provide the LPA monthly progress reports on two documents. The first document shall be a narrative outline of work performed during the billing period for which the CONSULTANT has submitted an invoice. The second document shall be a spreadsheet that indicates the amount of progress for each designated "Part" of the Scope of Work of the CONTRACT. If a contract is for a duration of 30 days or less, the provisions of this paragraph are waived. Otherwise, waiver of the provisions of this paragraph shall only be by written consent of the LPA.

D. Record Retention

The CONSULTANT shall maintain all time and expense records related to the PROJECT and used in support of its proposal and shall make such material available at all reasonable times during the period of this CONTRACT and for three years from the date of final payment under this CONTRACT for inspection by the LPA, and copies thereof shall be furnished upon request, at the LPA'S expense. The CONSULTANT agrees that the provisions of this Article shall be included in any CONTRACT it may make with any subconsultants, assignees or transferees.

E. Retainage

The LPA shall retain the final 25% of the CONSULTANT'S Fixed Fees until all the deliverables have been received and found acceptable, the final payment request has been received, and an audit of the total PROJECT cost to date has been completed by the LPA or its designee.

ARTICLE VII. FINAL PAYMENT

The CONSULTANT shall clearly indicate on its last Invoice for the CONTRACT that the Invoice is "FINAL". The LPA will confirm that the CONTRACT is ready to be closed and the "FINAL" Invoice may be paid. All "FINAL" invoices shall pay any retainage withheld on the CONTRACT. However, under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the CONTRACT. The CONSULTANT agrees that acceptance of the final payment shall be in full and final settlement of all claims arising against the LPA for payment for work done, materials furnished, cost incurred, or otherwise arising out of this CONTRACT and shall release the LPA from any and all further claims for payment, whether known or unknown, for and on account of said CONTRACT, including payment for all work done, and labor and material furnished in connection with the same. Failure to perform, to the satisfaction of the LPA, all terms of this CONTRACT, which include the Scope of Work and other exhibits, any technical specifications, and special requirements of the LPA, or the CONSULTANT'S failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the CONSULTANT without additional compensation. Neither the LPA's review, approval or acceptance of, nor payment for, the SERVICES required under this CONTRACT shall be construed to operate as a waiver of any rights under this CONTRACT, or of any cause of action arising out of the performance of this CONTRACT. The CONSULTANT shall be and remain liable to the LPA for all damages to the LPA caused by the CONSULTANT's negligent acts, errors and/or omissions in the performance of any of the SERVICES furnished under this CONTRACT. Errors and/or omissions discovered subsequent to the acceptance by the LPA of the final contract documents shall be corrected by the CONSULTANT without additional compensation. Notwithstanding inspection and acceptance by the LPA or any provision concerning the conclusiveness thereof, the CONSULTANT represents that SERVICES performed and work product(s) provided under this CONTRACT conform (or exceed) the requirements of this CONTRACT.

The CONSULTANT shall submit their "FINAL" invoice no later than 45 days following termination of the CONTRACT.

ARTICLE VIII. REVIEW OF WORK

Authorized representatives of the LPA may at all reasonable times review and inspect the SERVICES being provided under this CONTRACT and any addenda or amendments thereto. Authorized representatives of the FHWA may also review and inspect the SERVICES under this CONTRACT should funds of the United States of America be in any way utilized in payment for said SERVICES. Such inspection shall not make the United States of America a party to this CONTRACT, nor will FHWA interfere with the rights of either party hereunder.

All reports, drawings, designs, studies, maps, or other work product(s) prepared by and for the CONSULTANT, shall be made available to authorized representatives of the LPA for inspection and review at all reasonable times in the General Offices of the LPA. Authorized representatives of the FHWA may also review and inspect said reports, drawings, designs, studies, maps, and other work product(s) prepared under the CONTRACT should funds of the United States of America be in any way utilized in payment for the same. Acceptance by the LPA shall not relieve the CONSULTANT of its contractual and professional obligations. CONSULTANT shall correct, at its expense, any of its breaches, negligent acts, errors and/or omissions, in the final version of the work.

The CONSULTANT shall be responsible for performance of and compliance with all terms of this CONTRACT, including the Scope of Work and other exhibits, and including any technical specifications and special requirements of the LPA, to the satisfaction of the LPA, and shall be responsible for any negligent acts,

errors and/or omissions, including those as to conduct and care, format and content, for all aspects of the CONTRACT, and including professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the CONSULTANT.

Failure to comply with any terms of this CONTRACT shall be corrected by the CONSULTANT without additional compensation.

If any breach of CONTRACT, is discovered by LPA personnel after final acceptance of the work by the LPA, then the CONSULTANT shall, without additional compensation, cure any deficiency or breach including any negligent acts, errors and/or omissions in designs, plans, drawings, specifications, or other services.

In the event that the project schedule requires that a breach of this CONTRACT be corrected by someone other than the CONSULTANT then the actual costs incurred by the LPA for such corrections shall be the responsibility of the CONSULTANT. The LPA shall give the CONSULTANT an opportunity to correct said breach unless (1) the LPA determines, in its sole discretion, that the CONSULTANT cannot cure the breach within the schedule established by the LPA, or (2) the LPA determines, in its sole discretion, that the CONSULTANT cannot cure the breach to the satisfaction of the LPA.

In the event that the CONSULTANT breaches this CONTRACT, and the breaches of the CONSULTANT are discovered during the construction or any phase of work, then an accounting of all costs incurred by the LPA resulting from such breach, including any negligent acts, errors and/or omissions, will be made and such amount will be recovered from the CONSULTANT.

During construction or any phase of work performed by others based on the services provide by the CONSULTANT for this CONTRACT, the CONSULTANT shall confer with the LPA when requested for the purpose of interpreting the information, clarification of any ambiguities, and/or to correct any negligent acts, error or omission without additional compensation. The CONSULTANT shall prepare any plans or data needed to correct the negligent acts, error or omission without additional compensation, even though acceptance and/or final payment may have been received by the CONSULTANT. The CONSULTANT shall give immediate attention to these changes once notified by the LPA so there will be a minimum of delay to the contractor.

When notified by the LPA of potential negligent acts, errors and/or omissions, during the development, construction, or any phase of the project, the CONSULTANT shall establish and maintain cost accounting records to segregate all costs associated with the evaluation and correction of any negligent acts, errors and/or omissions. All costs associated with any negligent acts, errors and/or omissions, including direct or indirect, must be borne by the CONSULTANT. If after written notice from the LPA, the CONSULTANT fails or refuses to correct any negligent acts, errors and/or omissions, the LPA may, by contract or otherwise, correct or replace with similar services and charge to the CONSULTANT the cost occasioned to the LPA thereby, or offset and withhold a sum equal to said cost to the LPA from payments on any existing contract(s) with the CONSULTANT or against any sums due the CONSULTANT under the terms of this CONTRACT or any other active contract(s).

ARTICLE IX. RESPONSIBILITIES FOR CLAIMS AND LIABILITY

The CONSULTANT shall indemnify and hold harmless the LPA and all its officers, agents and employees from any claim, loss, damage, cost, charge or expense, including reasonable attorney fees, to the extent caused by any negligent act, actions, neglect, error or omission by the CONSULTANT, its agents, employees, or subconsultants during the performance of this CONTRACT, whether direct or indirect, and whether to any person or property for which the LPA or said parties may be subject, except that neither the CONSULTANT nor any of his agents or subconsultants will be liable under this provision for damages arising out of the injury or damage to persons or property to the extent caused by or resulting from the negligence of the LPA or any of its officers, agents or employees.

The CONSULTANT'S obligations under this Article, including the obligations to indemnify, defend, hold harmless, pay reasonable attorney fees or, at the LPA'S option, participate and associate with the LPA in the defense and trial or arbitration of any damage claim, lien or suit and any related settlement negotiations, shall be initiated by the LPA'S notice of claim for indemnification to the CONSULTANT. Only an adjudication or judgment after the highest appeal is exhausted specifically finding the LPA entirely responsible shall excuse performance of this provision by the CONSULTANT. In such case, the LPA shall pay all costs and fees related to this obligation and its enforcement. Should there be a finding of dual or multiple liability, costs and fees shall be apportioned accordingly.

In conjunction herewith, the LPA agrees to notify the CONSULTANT in writing as soon as practicable after receipt or notice of any claim involving the CONSULTANT. These indemnities shall not be limited by reason of the listing of any insurance coverage below.

ARTICLE X. INSURANCE

Prior to beginning any work under this CONTRACT, the CONSULTANT shall obtain and furnish proof of insurance through Certificates of Insurance and, at MDOT's request, copies of insurance policies of the following:

A. Workers' Compensation Insurance in accordance with the laws of the State of Mississippi.

B. Commercial General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) for each occurrence.

C. Errors and Omissions (Professional Liability) Insurance in an amount not less than One Million Dollars ($1,000,000.00) per claim; One Million Dollars ($1,000,000.00) annual aggregate.

D. Comprehensive Automobile Liability Insurance, in an amount not less than One Million Dollars ($1,000,000.00) per occurrence.

The LPA shall be listed as a certificate holder of insurance on any of the insurance required under this CONTRACT.

In the event that the CONSULTANT retains any subconsultant or other personnel to perform SERVICES or carry out any activities under or incident to work on any project or phase of this CONTRACT, the CONSULTANT agrees to obtain from said subconsultant or other personnel, certificates of insurance demonstrating that said subconsultant or other personnel shall have sufficient coverage, or CONSULTANT agrees to include said subconsultant or other personnel within the CONSULTANT'S coverage for the duration of this PROJECT or phase for which said subconsultant or other personnel is employed.

The Insurance coverage recited above shall be maintained in full force and effect by the CONSULTANT during the entire term of the CONTRACT. The LPA shall be notified of cancellation of any of the required insurance by the CONSULTANT and by the insurance company issuing any such cancellation of the required policies. Should CONSULTANT cease to carry the errors and/or omissions coverage listed above for any reason, it shall obtain "tail" or extended reporting period coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or contract termination, whichever is longer.

All insurance carriers shall be licensed and in good standing with the Office of the Insurance Commissioner of the State of Mississippi.

A certificate of insurance acceptable to the LPA shall be issued to the LPA by the CONSULTANT prior to beginning any work under this CONTRACT and thereafter on an annual basis for the duration of this CONTRACT as evidence that policies providing the required insurance are in full force and effect. All policies

of required insurance shall give thirty days written notice to the LPA before the effective date of cancellation or reduction in limits of any required insurance.

The CONSULTANT will furnish certified copies, upon request, of any or all of the policies and/or endorsements to the LPA prior to the execution of this CONTRACT and thereafter on an annual basis for the duration of this CONTRACT.

The CONSULTANT shall provide the LPA any and all documentation necessary to prove compliance with the insurance requirements of this CONTRACT as such documentation is requested, from time to time, by the LPA.

If the CONSULTANT fails to procure or maintain required insurance, the LPA may immediately elect to terminate this CONTRACT or, at its discretion, procure or renew such insurance and pay any and all premiums in connection therewith, and all monies so paid by the LPA shall be repaid by the CONSULTANT to the LPA upon demand, or the LPA may offset the cost of the premiums against any monies due to the CONSULTANT from the LPA.

ARTICLE XI. COVENANT AGAINST CONTINGENT FEES AND LOBBYING

The CONSULTANT shall comply with the relevant requirements of all federal, state or local laws. The CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONSULTANT, to solicit or secure this CONTRACT, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the CONSULTANT, any fee, commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of this CONTRACT. The CONSULTANT warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the LPA, or to any employee of the MDOT. For breach or violation of this warranty, the LPA shall have the right to annul this CONTRACT without liability, and the CONSULTANT shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the LPA or participating in any future contracts with the LPA.

ARTICLE XII. EMPLOYMENT OF LPA'S PERSONNEL

The CONSULTANT shall not employ any person or persons in the employ of the LPA for any work required by the terms of this CONTRACT, without the written permission of the LPA, except as may otherwise be provided for herein.

ARTICLE XIII. MODIFICATION

If, prior to the satisfactory completion of the SERVICES under this CONTRACT, the LPA materially alters the scope, character, complexity or duration of the SERVICES from those required under this CONTRACT, a supplemental agreement may be executed between the parties. Also, a supplemental agreement may be negotiated and executed between the parties in the event that both parties agree the CONSULTANT'S compensation should be increased due to an increase in the nature, scope or amount of work necessary to properly provide the SERVICES required on any particular phase or project begun hereunder.

Oral agreements or conversations with the LPA, any individual member of the LPA, officer, agent, or employee of MDOT, either before or after execution of this CONTRACT, shall not affect or modify any of the terms or obligations contained in this CONTRACT. All modifications to this CONTRACT, amendments or addenda thereto must be submitted in writing and signed by the parties thereto before the modifications, amendments, or addenda become effective.

The CONSULTANT may not begin work on any modifications, amendments, or addenda prior to receiving a Notice to Proceed.

Minor changes in the proposal which do not involve changes in the contract maximum not to exceed amount, extensions of time or changes in the goals and objectives of this CONTRACT may be made by written notification of such change by either the LPA or the CONSULTANT to the other party, and shall become effective upon written acceptance thereof (i.e. letter agreement).

ARTICLE XIV. SUBLETTING, ASSIGNMENT OR TRANSFER

It is understood by the parties to this CONTRACT that the work of the CONSULTANT is considered personal by the LPA. The CONSULTANT shall not assign, subcontract, sublet or transfer any or all of its interest in this CONTRACT without prior written approval of the LPA. Under no condition will the CONSULTANT be allowed to sublet or subcontract more than 60% of the work required under this CONTRACT. It is clearly understood and agreed that specific projects or phases of the work may be sublet or subcontracted in their entirety provided that the CONSULTANT performs at least 40% of the overall CONTRACT with its own forces. Consent by the LPA to any subcontract shall not relieve the CONSULTANT from any of its obligations hereunder, and the CONSULTANT is required to maintain final management responsibility with regard to any such subcontract.

The LPA reserves the right to review all subcontracts documents prepared in connection with this CONTRACT, and the CONSULTANT agrees that it shall submit to the LPA any proposed subcontract document together with subconsultant cost estimates for review and written concurrence of the LPA in advance of their execution.

The CONSULTANT shall make prompt payment to all subconsultants no later than 15 days from receipt of each payment the LPA makes to the CONSULTANT. Each month, the CONSULTANT shall submit OCR-484-C found on MDOT's website to the LPA along with the Invoice. This form certifies payments to all Subconsultants and shows all firms even if the CONSULTANT has paid no monies to the firm during that estimate period (negative report). The CONSULTANT shall pay all retainage owed to the subconsultant for satisfactory completion of the accepted work within 15 days after receipt of payment.

ARTICLE XV. OWNERSHIP OF PRODUCTS AND DOCUMENTS AND WORK MADE FOR HIRE

The CONSULTANT agrees that all reports, documents, computer information and access, software, drawings, studies, notes, maps and other data and products, prepared by and for the LPA under the terms of this CONTRACT shall become and remain the property of the LPA upon creation and shall be delivered to the LPA upon termination or completion of work, or upon request of the LPA, regardless of any claim or dispute between the parties. All such data and products shall be delivered within thirty (30) days of receipt of a written request by the LPA.

The CONSULTANT and the LPA intend and agree that this CONTRACT to be a contract for SERVICES and each party considers the products and results of the SERVICES to be rendered by the CONSULTANT hereunder, including any and all material produced and/or delivered under this CONTRACT (the "Work"), to be a "work made for hire" under U.S. copyright and all applicable laws. The CONSULTANT acknowledges and agrees that the LPA owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this CONTRACT is determined to be other than a contract or agreement for a work made for hire, the CONSULTANT does hereby transfer and assign to the LPA, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property;

all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The CONSULTANT agrees to execute all papers and perform such other proper acts as the LPA may deem necessary to secure for the LPA or its designee the rights herein assigned.

The LPA may, without any notice or obligation of further compensation to the CONSULTANT, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The LPA 'S rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The CONSULTANT shall obtain any and all right, title, and interest to all input and/or material from any third party subconsultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the LPA.

For any intellectual property rights currently owned by third parties or by the CONSULTANT and not subject to the terms of this CONTRACT, the CONSULTANT agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the LPA at no cost to the LPA to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this CONTRACT. Further, the CONSULTANT warrants and represents to the LPA that it has obtained or granted any and all such licensing prior to presentation of any Work to the LPA under this CONTRACT. This obligation of the CONSULTANT does not apply to a situation involving a third party who enters a license agreement directly with the LPA.

The CONSULTANT warrants and represents that it has not previously licensed the Work in whole or in part to any third party and that use of the Work in whole or in part will not violate any rights of any kind or nature whatsoever of any third party. The CONSULTANT agrees to indemnify and hold harmless the LPA, its successors, assigns and assignees, and its respective officers, directors, agents and employees, from and against any and all claims, damages, liabilities, costs and expenses (including reasonable attorneys' fees), arising out of or in any way connected with any breach of any representation or warranty made by CONSULTANT herein.

ARTICLE XVI. PUBLICATION AND PUBLICITY

The CONSULTANT agrees that it shall not for any reason whatsoever communicate to any third party, with the exception of the MDOT and the FHWA, in any manner whatsoever concerning any of its CONTRACT work product, its conduct under the CONTRACT, the results or data gathered or processed under this CONTRACT, which includes, but is not limited to, reports, computer information and access, drawings, studies, notes, maps and other data prepared by and for the CONSULTANT under the terms of this CONTRACT, without prior written approval from the LPA, unless such release or disclosure is required by judicial proceeding. The CONSULTANT agrees that it shall immediately refer any third party who requests such information to the LPA and shall also report to the LPA any such third party inquiry, with the exception of the MDOT and/or the FHWA. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the CONSULTANT from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the CONSULTANT to defend itself from any suit or claim.

All approved releases of information, findings, and recommendations shall include a disclaimer provision and all published reports shall include that disclaimer on the cover and title page in the following form:

The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the Local Public Agency, Mississippi Department of Transportation, Mississippi Transportation Commission, the State of Mississippi or the Federal Highway Administration.

ARTICLE XVII. CONTRACT DISPUTES

This CONTRACT shall be deemed to have been executed in ***Harrison*** County, Mississippi, and all questions including but not limited to questions of interpretation, construction and performance shall be governed by the laws of the State of Mississippi, excluding its conflicts of laws provisions, and any litigation with respect to this CONTRACT shall be brought in a court of competent jurisdiction in ***Harrison*** County, State of Mississippi. The CONSULTANT expressly agrees that under no circumstances shall the LPA be obligated to or responsible for payment of an attorney's fee for the cost of legal action to or on behalf of the CONSULTANT.

ARTICLE XVIII. COMPLIANCE WITH APPLICABLE LAW

A. The undersigned certify that to the best of their knowledge and belief, the foregoing is in compliance with all applicable laws.

B. The CONSULTANT shall observe and comply with all applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this CONTRACT or that may later become effective.

C. The CONSULTANT shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this CONTRACT because of race, creed, color, sex, national origin, age or disability.

D. The CONSULTANT shall comply and shall require its subconsultants to comply with the regulations for compliance with TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, as amended, and all other applicable federal regulations as stated in "Exhibit 5" which is incorporated herein by reference.

E. The CONSULTANT shall comply with the provisions set forth in Department of Transportation regulations, Uniform Administrative Requirements for Grants and Cooperative Agreements, 49 CFR, Part 18, Et Seq., regarding Uniform Administrative Requirements for Grants and Cooperative agreements (as amended) in its administration of this CONTRACT or any subcontract resulting herefrom.

F. The CONSULTANT agrees that it will abide by the provisions of 49 CFR Section 26 regarding disadvantaged business enterprises and include the certification made in "Exhibit 5" to this CONTRACT in any and all subcontracts which may result from this CONTRACTS.

G. The CONSULTANT shall comply and shall require its subconsultants to comply with Code of Federal Regulations CFR 23 Part 634 - Worker Visibility – as stated in "Exhibit 5".

H. IMMIGRANT STATUS CERTIFICATION. The CONSULTANT represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The CONSULTANT further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment

eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The CONSULTANT acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The CONSULTANT also acknowledges liability for any additional costs incurred by the LPA due to such contract cancellation or loss of license or permit. The CONSULTANT is required to provide the certification on Exhibit 9 in this CONTRACT to the LPA verifying that the CONSULTANT and subconsultant(s) are registered and participating in E-Verify prior to execution of this CONTRACT

I. The covenants herein shall, except as otherwise provided, accrue to the benefit of and be binding upon the successors and assigns of the parties hereto.

ARTICLE XIX. WAIVER

Failure of either party hereto to insist upon strict compliance with any of the terms, covenants, and conditions hereof shall not be deemed a waiver or relinquishment of any similar right or power hereunder at any subsequent time, or of any other provision hereof, nor shall it be construed to be a modification of the terms of this CONTRACT.

ARTICLE XX. SEVERABILITY

If any terms or provisions of this CONTRACT are prohibited by the laws of the State of Mississippi or declared invalid or void by a court of competent jurisdiction, the remainder of this CONTRACT shall not be affected thereby and each term and provision of this CONTRACT shall be valid and enforceable to the fullest extent permitted by law.

ARTICLE XXI. ENTIRE AGREEMENT

This CONTRACT constitutes the entire agreement of the parties with respect to the subject matter contained herein and supersedes and replaces any and all prior negotiations, understandings, and agreements, written or oral, between the parties relating thereto.

ARTICLE XXII. CONFLICT OF INTEREST

The CONSULTANT covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the CONSULTANT'S CONTRACT. The CONSULTANT further covenants that no employee of the CONSULTANT or of any subconsultant(s), regardless of his/her position, is to personally benefit directly or indirectly from the performance of the SERVICES or from any knowledge obtained during the CONSULTANT'S execution of this CONTRACT.

ARTICLE XXIII. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the LPA to proceed under this CONTRACT is conditioned upon the availability of funds, the appropriation of funds by the Mississippi Legislature, and the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this CONTRACT are not forthcoming or are insufficient, either through the failure of the federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the LPA for the performance of this CONTRACT, the LPA shall have the right, upon written notice to the CONSULTANT, to immediately terminate or stop work on this CONTRACT without damage, penalty, cost, or expense to the LPA of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE XXIV. STOP WORK ORDER

A. **Order to Stop Work.** The LPA may, by written order to the CONSULTANT at any time, and without notice to any surety, require the CONSULTANT to stop all or any part of the work called for by this CONTRACT. This order shall be for a specified period not exceeding twenty-four (24) months after the order is delivered to the CONSULTANT unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the CONSULTANT shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the LPA shall either:

(1) Cancel the stop work order; or

(2) Terminate the work covered by such order according to and as provided in Article III of this CONTRACT.

Prior to the LPA'S taking official action to stop work under this CONTRACT, the Executive Director of MDOT and/or the LPA may notify the CONSULTANT, in writing, of MDOT'S or the LPA's intentions to ask the LPA or CONSULTANT to stop work under this CONTRACT. Upon notice from the Executive Director of MDOT or the LPA, the CONSULTANT shall suspend all activities under this CONTRACT, pending final action by the LPA.

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the CONSULTANT shall have the right to resume work. If the LPA decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the CONSULTANT'S cost properly allocable to the performance of any part of this CONTRACT and the CONSULTANT asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this CONTRACT may be made by written modification of this CONTRACT as provided by the terms of this CONTRACT.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the CONSULTANT may be paid for SERVICES rendered prior to the Termination. In addition to payment for SERVICES rendered prior to the date of termination, the LPA shall be liable only for the costs, fees, and expenses for demobilization and close out of this CONTRACT, based on actual time and expenses incurred by the CONSULTANT in the packaging and shipment of all documents covered by this CONTRACT to the LPA. In no event shall the LPA be liable for lost profits or other consequential damages.

ARTICLE XXV. KEY PERSONNEL & DESIGNATED AGENTS

The CONSULTANT agrees that Key Personnel identified as assigned to phases hereunder as set forth in this CONTRACT or as established in the organizational chart of the CONSULTANT's proposal, shall not be changed or reassigned without prior approval of the LPA or, if prior approval is impossible, and then notice to the LPA and subsequent review by the LPA which may approve or disapprove the action. For purposes of implementing this section and all other sections of this CONTRACT with regard to notice, the following individuals are herewith designated as agents for the respective parties:

LPA:

For Contractual Matters:
Hugh D. Keating
City of Gulfport
2309 15th Street
Gulfport, MS 39501
Phone: 228-868-5700
Fax: 228-868-5878
mayorsoffice@gulfport-ms.gov

For Technical Matters:
Jeremy R. Harrison, P.E.
City of Gulfport
4050 Hewes Avenue
Gulfport, MS 39507
Phone: 228-868-5740
Fax: 228-868-5743
jharrison@gulfport-ms.gov

CONSULTANT:

For Contractual Matters:
Steve Twedt, P.E.
Neel-Schaffer, Inc.
795 Howard Avenue
Biloxi, MS 39530
Phone: 228-374-1211
Steve.twedt@neel-schaffer.com

Licensure Number
from the Mississippi
Board of Licensure
for Professional
Engineers and Surveyors:

P.E. #___11221_____
Surveyor #_____

For Technical Matters:
Damon Torricelli, P.E.
Neel-Schaffer, Inc.
795 Howard Avenue
Biloxi, MS 39530
Phone: 228-374-1211
Damon.torricelli@neel-schaffer.com

Licensure Number
from the Mississippi
Board of Licensure
for Professional
Engineers and Surveyors:

P.E. #___14460_____
Surveyor #_____

ARTICLE XXVI. AUTHORIZATION

Both parties hereto represent that they have authority to enter into this CONTRACT and that the individuals executing this CONTRACT are authorized to execute it and bind their respective parties and certified copies of the applicable Resolution of the Corporate Board of Directors of the CONSULTANT are attached hereto as "Exhibit 1" and incorporated herein by reference and made a part hereof as if fully copied herein in words and figures.

WITNESS this my signature in execution hereof, this the ____ day of _____, 20___.

City of Gulfport

_____

Hugh D. Keating, Mayor

WITNESS this my signature in execution hereof, this the 28th day of January, 2026.

Neel-Schaffer, Inc.

Steve Twedt, P.E.

ATTEST: _____

Exhibits attached hereto and incorporated by reference into this contract include those identified on the attached page entitled "List of Exhibits".

LIST OF EXHIBITS

1. Evidence of Authority
2. General Scope of Work and Common Specifications
3. Fees and Expenses
4. Sample Invoice
5. Notice to the CONSULTANT
6. The CONSULTANT'S Certificate Regarding Debarment, Suspension and Other Responsibility Matters
7. Certification of the LPA
8. This Exhibit was intentionally left blank
9. Prime Consultant / Contractor EEV Certification and Agreement

EXHIBIT 1

{{{{Attach a copy of authority to execute contracts on behalf of the LPA}}}}

{{{{Attach a copy of authority to execute contracts on behalf of the Consultant Corporation here}}}}

NEEL-SCHAFFER, INC.

OPINION AND CERTIFICATE OF THE CORPORATE SECRETARY OF NEEL-SCHAFFER, INC. REGARDING CONTRACTING AUTHORITY

I, **Edward J. Everitt** do hereby declare and certify that I am duly elected, qualified and acting Corporate Secretary of Neel-Schaffer, Inc., (the "Company"), a corporation duly organized and validly existing under the laws of the State of Mississippi, and that in such capacity, I do hereby declare and certify the following:

In accordance with the authority granted by the Company's Board of Directors and governing documents (and associated approved delegations thereof), **Steve Twedt, P.E.** has the authority to and is empowered to act for and on behalf of the Company in executing in the name of the Company, any and all types of proposals, bids, contracts, agreements, documents and instruments of whatever nature or kind necessary up to the value of **$1,000,000.00** to complete the contracting process relating to the **Intersection Improvements at Three Rivers Road and O'Neal Road; Project No. STP-9152-00(002)LPA/109851-711000,** for the **City of Gulfport, Mississippi.**

IN WITNESS WHEREOF, I have herewith signed my name and affixed the seal of Neel-Schaffer, Inc., on this 17th day of September, 2025.

By: Edward J. Everitt
Corporate Secretary

Corporate Seal:



EXHIBIT 2

SCOPE OF WORK

Insert the Scope of Work here

{NOTE: SCOPES OF WORK MUST BE DETAILED – INCLUDE TERMINI}

{ATTACH THE PROGRESS SCHEDULE AT THE BACK OF THIS EXHIBIT – SEE ARTICLE IV}

GENERAL REQUIREMENTS

This CONSULTANT shall provide all necessary professional services required to complete environmental studies (ENV-160-LPA), all necessary field surveying, the determination of required Right-of-Way limits, centerline soil profile, geotechnical field investigation, traffic signal design, roadway design and roadway hydraulic design for the preparation of construction plans. The project location for these services includes the intersection of Three Rivers Road and O'Neal Road in Harrison County. The CONSULTANT shall prepare all plans, specifications, and provide a State Estimate (PS&E Assembly) as indicated in the LPA Project Development Manual.

The project will consist of geometric improvements at the intersection of Three Rivers Road and O'Neal Road. This will include milling & overlay of existing pavement, pavement widening, curb & gutter, drainage improvements, earthwork, striping, and traffic signal improvements.
The following engineering services shall be performed by the CONSULTANT on behalf of the LPA in accordance with this CONTRACT at the direction of the LPA and the version of the *Project Development Manual (PDM) for Local Public Agencies* in place at the time of the execution of this CONTRACT.

A Project Schedule is required. Work progression is to proceed in accordance with the attached agreed Project Schedule. A status report along with an updated Project Schedule is required monthly. This report is to be submitted by the 7th of each month to the LPA for their signature and then submitted to the MDOT District LPA Coordinator. This monthly report is to be submitted by the CONSULTANT and will update the LPA on the status of the project. Recent milestones in plan development, such as the submittal of plans for review, shall be documented. Also, the target dates for the future milestones should be included.

The CONSULTANT shall, if requested by MDOT or LPA, attend any meetings concerning this Project.

The CONSULTANT shall comply with the current version of the following publications:

Roadway Design

1. MDOT *Roadway Design Manual*, and supplemented with updated design policies as described in Design Memos located on Roadway Design Division's website;
2. MDOT Roadway Design Standard Drawings;
3. MDOT Roadway Design Special Design Sheets;
4. MDOT *Roadway Design CADD Manual*;
5. MDOT *Survey Manual*;
6. MDOT *Access Management Manual*;
7. MDOT Traffic Engineerings *Typical Signing Details*;
8. MDOT *Geotechnical Manual*;
9. *Mississippi Standard Specifications for Road and Bridge Construction*;

10. AASHTO'S *A Policy on Geometric Design of Highways and Streets*;
11. AASHTO *Roadside Design Guide*;
12. AASHTO *Highway Safety Manual* (HSM);
13. AASHTO *Guide for the Development of Bicycle Facilities*;
14. AASHTO *Guide for the Planning, Design, and Operation of Pedestrian Facilities*;
15. NACTO *Urban Street Design Guide*;
16. Accessibility Guidelines for Pedestrian Facilities in the Public Right-of-Way (PROWAG);
17. Manual *on Uniform Traffic Control Devices* (MUTCD); and
18. Any other publications as instructed by MDOT.

Hydraulic Design

A. *Mississippi Standard Specifications for Road and Bridge Construction*;
B. 23 CFR Parts 625, 630, and 650;
C. 44 CFR Part 59-78;
D. AASHTO *Drainage Manual*;
E. AASHTO *LRFD Bridge Design Specifications*;
F. *Bridge Scour and Stream Instability Countermeasures*;
G. Federal Emergency Management Agency (FEMA) regulations;
H. FHWA Hydraulic Engineering Circulars and other publications;
I. FHWA publication *Design of Riprap Revetment*;
J. FHWA publication *Design of Roadside Channels with Flexible Linings, Hydraulic Engineering Circular No. 15 (HEC-15)*;
K. FHWA publication *Evaluating Scour at Bridges*;
L. FHWA publication *Hydraulic Design of Energy Dissipators for Culverts and Channels, Hydraulic Engineering Circular No. 14 (HEC-14)*;
M. FHWA publication *Hydraulic Design of Highway Culverts, Hydraulic Design Series Number 5 (HDS-5)*;
N. FHWA publication *Hydraulic Design of Safe Bridges, Hydraulic Design Series Number 7 (HDS-7)*;
O. FHWA Publication No. FHWA-HRT-05-072, *Assessing Stream Channel Stability at Bridges in Physiographic Regions, July 2006*;
P. FHWA publication *River Engineering for Highway Encroachments, Highways in the River Environment, Hydraulic Design Series Number 6 (HDS-6)*;
Q. FHWA publication *Stream Stability at Highway Structures*;
R. FHWA publication *Urban Drainage Design Manual, Hydraulic Engineering Circular No. 22 (HEC-22)*;
S. Floodplain Management Regulations for the State of Mississippi;
T. Hydraulic Engineering Circular No. 11 (HEC-11);
U. Hydraulic Engineering Circular No. 18 (HEC-18);
V. Hydraulic Engineering Circular No. 20 (HEC-20);
W. Hydraulic Engineering Circular No. 23 (HEC-23);
X. National Flood Insurance Program regulations (NFIP);
Y. Local, state, or federal regulations as appropriate; and
Z. Any other publications as instructed by MDOT.

Environmental Studies

1. FHWA Technical Advisory Guide;
2. 1987 Corps of Engineers Wetlands Delineation Manual (Technical Report Y-87-1);
3. 2010 Regional Supplement to the Corps of Engineers Wetland Delineation Manual: Atlantic and Gulf Coastal Plain Region (ERDC/EL TR-10-20);
4. 1979 Classification of Wetlands and Deepwater Habitats of the United States (FWS/OBS-79/31);
5. 2008 Federal Mitigation Rule;
6. Technical Standard for Water-Table Monitoring at Potential Wetland Sites (ERDC TN-WRAP-05-2);
7. A Function-Based Framework for Stream Assessment & Restoration Projects (EPA 843-K-12-006);
8. USFWS Template for Biological Assessments & Biological Evaluations;
9. MDOT Guidelines for Contractors on Archaeological Investigations and Reports. These guidelines can be found at the following link: https://mdot.ms.gov/documents/Environmental/Guides/Stormwater/2007%20MDOT%20Guidelines%20for%20Contractors%20on%20Archaeological%20Investigations%20an....pdf
10. MDOT Highway Noise policy;
11. MDOT Guidelines for Contractors on Archaeological Investigations and Reports;
12. MDAH Guidelines for Archaeological Investigations and Reports in Mississippi;
13. All federal and state laws, regulations, and executive orders pertaining to NEPA in developing transportation projects;
14. MDOT Environmental Procedures Manual; and
15. Any other publications as instructed by MDOT.

Traffic Signal Design

A. MDOT Traffic Engineering's Traffic Signal Standard Drawings; and
B. Any other publications as instructed by MDOT.

TYPICAL ITEMS/MATERIALS PROVIDED BY THE LPA AND/OR MDOT

Based on availability, the LPA may provide information to the CONSULTANT including but not limited to plans and information from previous studies and projects including but not limited to environmental studies, USGS reports, traffic studies, roadway and bridge plans, bridge inspection reports, underwater inspection reports, pile records, CADD files, survey control points.

The LPA will provide a single point-of-contact for day-to-day coordination.

MEETINGS

The Consultant shall be responsible for scheduling meetings for Field Review, and Office Review.

Field Review and Office Review meetings are discussed in this contract below with their requirements.

The CONSULTANT shall submit minutes of all required meetings to the LPA and MDOT within two (2) weeks after the meeting, unless instructed otherwise. The minutes shall include, but are not limited to, a list of attendees and a detailed list of all design requirements and discussions had in the meeting.

ENVIRONMENTAL STUDIES (CATEGORICAL EXCLUSION) WITHOUT NEW ROW*

*New ROW includes donated ROW and permanent easements. New ROW does not include temporary easements.

The CONSULTANT will perform various Engineering and Environmental studies necessary to prepare a Categorical Exclusion, in accordance with the US Department of Transportation, Federal Highway Administration Technical Advisory T 6640.8A, Guidance for Preparing and Processing Environmental Documents and Section 4 (F) Documents; Federal-Aid Policy Guide 23 CFR 770, 771, 772, and 777 at the time this CONTRACT is executed; and MDOT Project Development/Environmental Documentation, S.O.P. No. ENV-02-01-00-000 and other related Federal and State regulations, laws and/or procedures that may be in effect at the time this CONTRACT is executed.

The additional environmental studies listed below are required due to the presence of historical districts/structures, environmental site assessment (hazardous materials assessment), wetlands/waters, and stream impacts (especially 303 D Listed streams) within existing ROW.

FIELD SURVEY

The survey limits will be approximately 100' wide along Three Rivers Road for an approximate distance of 700', and approximately 100' wide along O'Neal Road for an approximate distance of 400'.

The CONSULTANT shall survey the project utilizing standard surveying practices as required for plan development, in accordance with the current MDOT Design Manual. The work shall be performed in accordance with the current MDOT Survey Manual, unless specifically accepted, and with any additional instructions or requests by the LPA, including the following:

Centerline Survey and Control

1. Document "good faith" efforts to notify the property owners prior to entering upon the property for survey purposes;
2. Establish horizontal and vertical control, intermediate control and centerline in accordance with the MDOT Survey Manual;

3. Perform hydraulic survey for existing and proposed structures, according to the MDOT Survey Manual;
4. Perform complete topographic survey along proposed centerline in accordance with the MDOT Survey Manual;
5. The CONSULTANT will be required to establish the existing right-of-way lines of roadways within the project limits. Property lines shall be determined using, in the CONSULTANTS opinion, they current vesting deed(s) for any one particular parcel or tract of land researched from courthouse records. A PRELIMINARY PROPERTY MAP shall be developed as a result of the CONSULTANT'S field and courthouse research. The preliminary property map shall be utilized as a reference only to the status of property lines and ownership. Furthermore, the preliminary property map should not be used to prepare documents for the conveyance of real property for any purpose.:

    a. A detailed and diligent search and collection of property corners, ROW markers, and property line evidence shall be conducted on all parcels in or connecting to the limits of the project;
    b. Existing highway ROW, local road ROW, railroad ROW, and utility ROW that fall within the topographic limits of the project shall be collected;
    c. Each land parcel boundary in or connecting to the limits of the projects shall be drawn and the boundary lines delineated as; from evidence or deed. Each individual parcel to be labeled with the following: owner name and tax parcel number. All General Land Office (GLO) lines intersecting the project labeled with appropriate Section, Township, and Range information. Lot and block or tract numbers of property and adjoining lots of Subdivisions;
    d. All corners and evidence found shall be shown. No ROW markers or property corners symbology shall be shown unless they are collected in the field;
    e. Any distances or bearings shown on this drawing shall be grid;
    f. North arrow.

6. Any local road to be relocated on the project will be submitted to the LPA for approval. A site visit by the appropriate representatives of the LPA and/or MDOT will be made with the CONSULTANT to review the proposed relocations. The approved relocations will then be staked and cross-sections developed by one of the methods outlined in the MDOT Survey Manual;
7. In the case of any discrepancy or ambiguity between the MDOT Survey Manual, the Mississippi Board's "Standards of Practice" or specifications listed with this CONTRACT the CONSULTANT shall adhere to the most stringent requirement for the specific task in question, unless otherwise directed in writing by a representative of the MDOT authorized to make alterations to this CONTRACT;
8. Mississippi One Call (and other agencies that do not participate in Mississippi One-Call shall be contacted to mark all underground utilities within the project limits. The markings shall be field surveyed and depicted on the final mapping.

Survey Data Submittal

The CONSULTANT shall submit electronic copies of the following information (This is in addition to the CADD files required to be submitted):

1. An ASCII or .txt file containing the horizontal and vertical control point information established by the CONSULTANT;
2. An ASCII or .txt file containing the field collected property point information. Naming of the file shall be firm's name_project number_property.txt. File format shall be printed by the CONSULTANT and the professional surveyor in charge of the project shall certify by signing and placing his or her seal on each page that the coordinate values of this file meets or exceeds requirements for land class "B", as required by Mississippi Board of Licensure for Professional Engineers and Land Surveyor's "Standards of Practice" for Land Surveying in the State of Mississippi. This file shall be scanned and submitted in a PDF format. Naming of the file shall be firm's name_project name_property certification.pdf;
3. If there is Right-of-Way to be acquired, an ASCII or .txt file containing the preliminary ROW marker coordinates. Naming of the file shall be firm's name_project number_preliminary_row.txt. File format shall be point number, northing, easting, RWM and station-offset;
4. A PDF file containing the completed MDOT survey notification forms for each landowner along the project that have been returned to the CONSULTANT. Naming of the file shall be firm's name_project number_survey_notification.pdf;
5. An ASCII or .txt file containing all topographic points collected for the project. Naming of the file shall be firm's name_project number_topo.pdf. File format shall be point number, northing, easting, elevation, pointcode, line code: point description.

Upon completion of the office review plans, the CONSULTANT shall submit an electronic copy of the following information:

If there is Right-of-Way to be acquired, an ASCII or .txt file containing the final ROW marker coordinates used for field staking. Naming of the file shall be firm's name-project number_final_row.txt. File format shall be point number, northing, easting, RWM, and station-offset. A certification bearing the seal, date, and signature of the Professional Surveyor shall accompany this file stating accuracy requirements listed below were achieved. The accuracy standards for placement of monuments shall be 0.05 feet relative to the project control established by the LPA or in accordance with Mississippi Board's "Standards of Practice, Class "A", for surveying in the State of Mississippi as set forth and published by the State Board of Registration for Professional Engineers and Land Surveyors". The more stringent of these two accuracy standards will apply and shall be used. The top of the pins shall be two six inches below the ground surface.

PHASE A (FIELD REVIEW) ROADWAY PLANS

The CONSULTANT shall prepare and submit Field Review Plans, which includes Roadway Plans and Roadway Hydraulics, as applicable.

The CONSULTANT will submit the LPA-100 and LPA-700 forms to MDOT.

MDOT approval of the LPA-100 & LPA-700 forms are required prior to the scheduling of a field review.

The Field Review Plans shall contain, at a minimum:

- Title Sheet;
- Typical Sections;
- Pay Items (Blank SQS Sheets)
- Plan-Profile Sheets showing all geometrics, profile grades, special ditches, construction limits, existing and proposed Right-of-Way limits, size and location of all drainage structures, existing and proposed driveways, and all public and private utility locations;
- Erosion Control Plan (ECP) Sheets with contours; and
- Special Design Sheets;

Roadway Design Plan Assembly shall follow the guidance contained in Chapter 15 of the MDOT Roadway Design Manual. Field Review plans shall include ROW and construction limits on plans unless approved by MDOT LPA Engineer.

The proposed Final Right-of-Way limits shall be adjusted as necessary from the Preliminary Right-of-Way and will be based on the normal border width, which will represent the actual proposed Right-of-Way for the project, pending approval by MDOT.

The CONSULTANT shall include the following: preliminary earthwork quantities, preliminary permanent directional signing layout sheets, preliminary pavement marking sheets, and any traffic control that will be required during construction.

The Field Review Plans shall be submitted no later than three (3) weeks prior to the scheduled Field Review, unless otherwise approved by the MDOT, to allow time for copies to be distributed and plans to be reviewed by the appropriate divisions of the MDOT. Plans shall be submitted into MDOT's ProjectWise with the Consultant notifying the MDOT District LPA Engineer of the submittal.

If significant corrections to the Field Review plans are deemed necessary, a second Field Review submittal may be required.

Representatives of the appropriate divisions of the MDOT, LPA and the CONSULTANT shall attend the Field Review.

In the Field Review, the MDOT and the CONSULTANT shall review and mark the plans with all required changes. The CONSULTANT shall submit minutes of the Field Review to the MDOT within two (2) weeks after the conclusion of the Field Review. The minutes shall include but are not limited to, a list of attendees, a list of all significant changes to the plans, and a list of all action items by both the CONSULTANT, LPA, and the MDOT.

ROADWAY HYDRAULIC DESIGN (Drainage Area < 1000 Acres)

a. HYDRAULIC ANALYSIS AND DESIGN REQUIREMENTS

The CONSULTANT shall base the design on the most effective and economical methods that allow runoff waters to be passed through and removed from the roadway. Drainage installations should not create hazardous conditions for traffic operations, nor should they adversely affect conditions of adjoining properties.

Roadway hydraulic design, including hydrology, channels, culverts, energy dissipators, storm drainage systems, and storage facilities, shall be in conformance with the publications listed in the GENERAL REQUIREMENTS of this Scope of Work and those listed below.

The current editions of the major reference publications for hydraulic design of highways are as follows (in addition to any other publications that are applicable to engineering industry standards):

i. FHWA publication Hydraulic Design of Highway Culverts, Hydraulic Design Series Number 5 (HDS-5);

ii. FHWA publication Hydraulic Design of Energy Dissipators for Culverts and Channels, Hydraulic Engineering Circular No. 14 (HEC-14);

iii. FHWA publication Design of Roadside Channels with Flexible Linings, Hydraulic - Engineering Circular No. 15 (HEC-15); and

iv. FHWA publication Urban Drainage Design Manual, Hydraulic Engineering Circular No. 22 (HEC-22).

The hydraulic design shall be performed using a nationally recognized and readily available computer program specifically developed for aiding in the design of roadway drainage structures, culverts, and/or storm water conveyance systems and containments. Acceptable software for drainage design applications may include HY8 Culvert Hydraulic Analysis Program, FHWA Hydraulic Toolbox, HEC-RAS, PondPack, StormCAD, StreamStats, HEC-HMS, WMS, and SMS.

For any project located in or across a FEMA Regulatory Floodway, or where base flood elevations have been determined as shown on the NFIP maps, the CONSULTANT shall obtain the step-backwater hydraulic model for the specified stream and community from

FEMA. Modification of this input data will be required to demonstrate that the proposed hydraulic improvements or structure(s) will not impact the pre-project base flood elevations, regulatory floodway elevations, or regulatory floodway widths.

For structures with drainage areas less than 1000 acres, the design flood for encroachments by through lanes of interstate highways shall not be less than the flood with a two (2) percent chance of being exceeded in any given year, per 23 CFR 650.115.

For storm drainage systems that collect, convey, and discharge stormwater flowing within and along the highway Right-of-Way, the storm sewer system design shall be completed in accordance with the requirements and format set forth herein. The storm drainage system shall be designed so the post-construction peak flow rate at any point where runoff leaves the project Right-of-Way shall be less than or equal to the pre-construction conditions, when applicable.

For temporary drainage structures and/or culverts that may be necessary for detour roads or other non-permanent locations, the temporary hydraulic design shall be completed in accordance with current MDOT policies and requirements, MDOT Design Memos, and any other guidance as applicable.

The sediment basin design shall be completed in accordance with current MDOT policies and requirements, MDOT Design Memos, and any other guidance as applicable.

b. HYDRAULIC PLANS REQUIREMENTS

Pursuant to the hydraulic structure recommendations, drainage details for all culverts and cross drains, including any that are necessary for detour roads and any other nonpermanent locations, storm drainage systems, and sediment basins, shall be provided and placed accordingly in the drainage design file and referenced into the Plan-Profile Sheets.

For urban projects, the storm sewer design shall be depicted on separate Left and Right 1" = 20' Plan-Profile Sheets.

The following Plan-Profile Sheet information shall be provided at a minimum:

i. The plan view shall show all existing and proposed structures in the proper location, and include corresponding labels as to length, size, and type. Any existing drainage structures that conflict with proposed work shall be labeled to be removed. For storm drainage systems, an identifying structure tag (with corresponding tag in profile view) and a directional flow arrow on all pipes shall be included. For sediment basins, the location and type shall be shown.

ii. The profile view shall show the structures in the proper location, and shall be drawn to proper flow lines and dimensions. Pipe slopes and any special ditch slopes shall be labeled.

iii. A detailed description of each structure shall be provided in the profile view, including, but not limited to:

aa. Station;

ab. Type;

ac. Size;

ad. Length;

ae. Drainage area;

af. Flowlines;

ag. Skews;

ah. Inverts; and

ai. Dimensions when applicable, openings with pipe sizes, etc.

iv. For silt basins, the following shall be included:

aa. Station;

ab. Basin type;

ac. Drainage area; and

ad. Dam length and height.

v. For flat-bottom ditches, the following shall be included:

aa. Location;

ab. Station range of special ditch;

ac. Bottom widths;

ad. Side slopes; and

ae. Armoring when applicable.

Cross sections shall include all existing, proposed, and temporary structures, labeled and drawn to proper flowlines and dimensions, in the cross section file provided by Roadway Design Division. A cross section shall be included at all drainage structure locations. The drainage structure cross sections shall not be in a separate cross section file.

c. HYDRAULIC CALCULATIONS AND REPORT REQUIREMENTS

A Hydraulic Report shall be provided on all Roadway projects. The format of the Roadway Hydraulics Design submittals shall be in report style, including, when applicable:

i. Table of contents;

ii. Introduction and methodology;

iii. Design criteria;

iv. Hydrology;

v. Culvert Design Form(s);

vi. Coverage area map including sub- and overall drainage areas;

vii. Cross drains analyses;

viii. Side drains analyses;

ix. Ditch analyses;

x. Storm system analyses; and

xi. Sediment basin analyses

For projects with storm sewer systems, a chart shall be included with detailed information of the system, including, but not limited to:

i. Structure type;

ii. Station;

iii. Drainage area;

iv. Flow rate;

v. Velocity;

vi. Intercepted flow;

vii. Bypass flow;

viii. Spread as applicable; and

ix. Flow into each pipe in the system.

HYDRAULIC MODELS AND CALCULATIONS: Hydraulic models for projects affected by a FEMA Regulatory Floodway shall be provided when applicable. Input and output from software and any other calculations used in hydraulic design shall be provided.

"NO-RISE/NO-IMPACT" CERTIFICATION: If the project is located in or across a FEMA Regulatory Floodway, or base flood elevations have been determined as noted on the NFIP maps, the CONSULTANT shall obtain the step-backwater hydraulic model for the specified stream and community from FEMA. The CONSULTANT shall complete a "No-Rise/No-Impact" certification and report. The report shall contain all needed documentation and technical data required by a "No-Rise/No-Impact" certification for MDOT's review. The step-backwater hydraulic model shall be modified to demonstrate that the proposed hydraulic improvements or structure(s) will not impact the pre-project base flood elevations, regulatory floodway elevations, or regulatory floodway widths. The certification shall be signed, sealed, and dated by the CONSULTANT'S engineer.

CLOMR and LOMR APPLICATIONS: In the event a "No-Rise/No-Impact" is not possible, or a longitudinal encroachment of the roadway embankment will occur within the floodway, an application for revisions to the NFIP maps shall be required at the discretion of MDOT. The CONSULTANT shall be required to prepare for submittal an application for CLOMR, LOMR, and the required supporting data and documentation to the participating community and FEMA. The certification shall be signed, sealed, and dated by the CONSULTANT'S engineer.

A. General Submittal Requirements

The CONSULTANT shall submit concurrently the following no later than four (4) weeks prior to the Field Review, unless otherwise instructed by the Project Manager:

1. Field Review Plans;

2. Draft Final Roadway Hydraulic Report;

3. Current Phase A Checklist located under Quality Control Checklists on the MDOT website; and

4. Updated CADD files and KMZ file.

Any other incidental drawings needed to show pertinent topographical features or special treatments shall be included with the Field Review Plans. Any remedial measures required by the COMMISSION's Standard Operating Procedure (SOP) TMD-20-14-00-000, "Centerline Soil Profiles and Standard Design Procedures for Construction of Roadways Through High Volume Change Soils" must be identified and incorporated into the design of Final Right-of-Way Plans.

The CONSULTANT shall allow four (4) weeks for review by MDOT, or as instructed by the Project Manager.

Representatives of the appropriate divisions of MDOT and the CONSULTANT shall attend the Field Review at a date mutually agreed upon by both parties.

The CONSULTANT shall submit minutes of the Field Review to the Project Manager within two (2) weeks after the conclusion of the Field Review, unless instructed otherwise by the Project Manager. The minutes shall include, but are not limited to, a list of attendees, a list of all significant changes to the plans, and a list of all action items by both the CONSULTANT and MDOT. The CONSULTANT may also be required to complete the field review report template provided by MDOT.

HYDRAULICS REPORT SUBMITTAL REQUIREMENTS

The CONSULTANT shall prepare and submit the Draft Final Roadway Hydraulic Report in accordance with the format required by the Hydraulics Branch and as described herein for its review and comments.

The Roadway Hydraulic submittal shall include the following:

1. Drainage MicroStation files (Plan-Profile Sheets and cross sections);

2. Hydraulic Report;

3. Supporting drawings;

4. All correspondence with governmental and regulatory agencies regarding levees and water crossings; and

5. Any additional items indicated in this contract.

In the event a FEMA Regulatory Floodway is involved, the CONSULTANT shall also submit a copy of the following as appropriate:

1. FEMA flood study data;

2. Topographic maps showing revised floodway and floodplain boundaries (when instructed by the Hydraulics Branch);

3. No-Rise/No-Impact certification;

4. CLOMR application (when directed by the Hydraulics Branch);

5. LOMR (when directed by the Hydraulics Branch); and

6. All correspondence with FEMA and the Community Floodplain Administrator.

The following file naming format shall be used:

File name: FMS_ROUTE_County_Print Type_MM-DD-YYYY.dgn

Examples:

100774-001000_SR57_Jackson_HYD_Culvert_Summary_07-01-2023.dgn

100774-001000_SR57_Jackson_HYD_Drainage_07-01-2023.dgn

100774-001000_SR57_Jackson_HYD_XS_07-01-2023.dgn

100774-001000_SR57_Jackson_HYD_TEMP_Drainage_07-01-2023.dgn

Documentation from the Field Review shall be added to the Draft Final Roadway Hydraulic Report, including statements for any revisions and any additional items indicated in this contract.

GEOTECHNICAL INVESTIGATION FOR ROADWAYS

The CONSULTANT shall investigate subsurface soil and geological conditions along the project route as required to provide the necessary design criteria for structure foundations, pavement support criteria, and embankment stability as required by the LPA.

Design Criteria for pavement support shall be determined from a Centerline Soil Profile. The specific objective of this study is to determine the quality and type of soils located along the project. The Centerline Soil Profile shall be completed prior to the submittal of the field review plans so that the plans reflect slope requirements in areas that contain high-volume-change soils, as well as fill and cut areas that will require benching foreslopes and/or backslopes.

The CONSULTANT shall perform necessary field and laboratory work to develop and provide the complete soil profile along the centerline of survey. The soil survey shall be performed by the CONSULTANT in such a manner as necessary to produce a report

similar in content and format commonly developed by the MDOT's District Materials laboratories, and in accordance with the MDOT SOP TMD020-14-00-000, "Centerline Soil Profiles And Standard Design Procedures for Construction of Roadways Through High Volume Change Soils".

The CONSULTANT shall identify the types of soils along the proposed alignment, evaluate their potential use as fill materials, and locate any undesirable low strength surface soils that may require undercutting or other remedial measures for construction. From the Centerline Soil Profile, a tentative base design will be formed by the CONSULTANT and any undesirable strata shall be noted for special consideration by the CONSULTANTS Project Engineer in charge of the actual construction.

Prior to the beginning of the field exploration, the CONSULTANT shall submit the proposed plan of work to the LPA for review and approval. As a general rule, soil borings should be spaced a maximum of two hundred (200) feet apart along the centerline and drilled to a depth of three (3) feet below the proposed subgrade line in cut sections or natural ground in fill sections. The spacing and depth of soil borings should vary if unusual conditions are encountered such as rock layers, water strata, or weak deposits (much or unstable material). The auger method of drilling for disturbed samples is generally suitable for identification of the materials obtained.

Additional laboratory tests and analyses, which are not specified in TMD-20-14-00-000, shall be performed by the CONSULTANT. These tests and analyses include:

- Estimated California Bearing Ratio (CBR), from charts supplied by MDOT;
- Volume Change, AASHTO 92 or Mississippi Test Method MT-92;
- pH, Mississippi Test Method MT-30 or AASHTO 289; and
- Soil Resistivity, Mississippi Test Method MT-47 or AASHTO 228.

The CONSULTANT shall prepare a report of the findings of the soil survey. This report shall include recommendations for handling unsuitable or undesirable soils, copies of the laboratory test results on the MDOT form TMD-683 or equivalent, and the Centerline Soil Profile. The Centerline Soil Profile shall show the limits of each soil type identified, with each type labeled as follows:

- An identification number to reference it to the laboratory test results;
- AASHTO classifications;
- Unified Soils classification;
- Estimated CBR; and
- % Volume Change (if applicable).

CADD Drawings

The CONSULTANT shall provide CADD drawing sets generated using software which has been approved by both the LPA and MDOT.

The generalized soil profiles shall be submitted with the Final Report.

Unless otherwise indicated, drawings submitted for Final Plans shall be in the following scales: 1 inch = 20 feet, or 1 inch = 40 feet.

Generalized soil profiles and boring logs shall contain standard notes and disclaimers. These notes will be furnished by the LPA. In addition, the generalized soil profiles shall contain a table of soil strengths and unit weights used for design calculations as well as geologic description of the individual soil zones and USCS classification.

Final Centerline Soil Profile Report

For work involving a subsurface field investigation, and engineering analyses, the CONSULTANT shall prepare a draft report of all findings pertinent to the assigned Scope of Work. At that point, a meeting shall be held between the CONSULTANT and LPA to discuss the findings of the investigation and to review the draft report. After this meeting, the Final Centerline Soil Profile Report shall be prepared and signed by an engineer licensed in the State of Mississippi, and shall also contain the following at a minimum:

- A cover letter containing Project Number, County and a general description of the project;
- A project layout sheet containing the project termini and a map of the project area
- Laboratory test results;
- Generalized soil profiles;

The report shall contain the following, organized as follows:

- Cover Letter
- Layout Sheet
- General Information
- Geology
- Conclusions and Recommendations
- Generalized Soil Profile(s)
- Laboratory Test Results
- Final Boring Logs

PHASE B (OFFICE REVIEW) ROADWAY PLANS

(Construction Plans and Specifications)

The Office Review Plan requirements include the following components*):*

1. Title Sheet;
2. Detailed Index Sheet(s);
3. General Notes Sheet(s);

4. Typical Section Sheet(s);
5. Summary of Quantities Sheet(s);
6. Estimated Quantities Sheet(s);
7. Plan Profile Sheet(s);
8. Temporary Erosion Control Plan Profile Sheet(s);
9. Intersection Detail Sheet(s);
10. Traffic control plans;
11. Complete Form Grade Sheet(s) for interchange ramps, loops, and/or channelized intersections at 25-foot intervals and at critical locations as needed;
12. Permanent Directional Signing Sheet(s) that include layouts, details (signs and overhead assemblies);
13. Temporary Erosion Control Standard Drawings;
14. Detailed Pavement Marking Sheet(s), not covered by Standard Drawings;
15. Permanent Signing Plans;
16. Traffic Signal Plans and details;
17. Standard Drawings;
18. Other applicable plans as necessary for the construction of the project;
19. Final Cross Section Sheets;
20. Final Work Zone Transportation Operations (if applicable); and
21. All calculations, notes, and data used to develop the plans.

Permanent signing plans and details for new construction projects constructed prior to January 2026 shall be developed in accordance with the requirements of the 2009 version of the MUTCD and MDOT signing policies and practices and at the direction of the LPA. All new construction projects being designed for construction on or after January 2026 shall be developed in accordance with the requirements of the latest version of the MUTCD and MDOT signing policies and practices.

The CONSULTANT is required to prepare a SCNOI (Small Construction Notice of Intent) or LCNOI (Large Construction Notice of Intent) and shall include a Notice of Intent and USGS Quad Map outlining the project area plan with the Phase B (Office Review) plans.

The Office Review Plans and quantity calculations shall be submitted no later than three (3) weeks prior to the scheduled Office Review, unless otherwise approved by the MDOT, to allow time for copies to be distributed and plans to be reviewed by the appropriate divisions of the MDOT. Plans shall be submitted into MDOT's ProjectWise with the Consultant notifying the MDOT District LPA Engineer of the submittal.

If significant corrections to the Office Review plans are deemed necessary, a second Office Review submittal may be required.

Representatives of the appropriate divisions of the MDOT, LPA and the CONSULTANT shall attend the Office Review.

In the Office Review, the MDOT and the CONSULTANT shall review and mark the plans with all required changes. The CONSULTANT shall make all approved plan changes as instructed by the MDOT and shall submit minutes of the Office Review to the MDOT within two (2) weeks after the conclusion of the Office Review. The minutes shall include but are not limited to, a list of attendees, a list of all significant changes to the plans, and a list of all action items by both the CONSULTANT, LPA, and the MDOT.

After addressing all comments from the Office Review, Final Plans shall be submitted into MDOT's ProjectWise with the Consultant notifying the MDOT District LPA Engineer of the submittal.

TRAFFIC SIGNAL DESIGN

Traffic signal design will be required at the intersection of Three Rivers Road and O'Neal Road. All updated traffic signal(s) or new traffic signal(s) shall be designed using the approved listed manuals. All pedestrian signal design shall meet the *Americans with Disabilities Act* (ADA) and the *Public Right-of-Way Accessibility* (PROWAG) design standards.

If temporary traffic signals are required during the construction phase, design shall be required with the requirements below.

The following specific requirements are typical for this phase:

Traffic Signal Plans

Design of Traffic Signal Plans shall include:

A. Layout of traffic signal poles;
B. Traffic Signal Phasing
C. Vehicle detection and controllers;
D. Type of poles to be used;
E. Geometric roadway changes, if necessary;
F. Surveys;
G. Equipment and component design;
H. Electrical wiring layout
I. Required traffic signal signing (on mast arm poles or spanwire)
J. Project specific Notes regarding installation or equipment required;
K. Recapitulation of quantities
L. Design of interconnected traffic signal systems, include adaptive traffic signal control systems when applicable;
M. Design/method of interconnection for electrical service.

Signal Timing Plans

The Consultant shall develop traffic signal timing plans to the listed signals:

- *Intersection of Three Rivers Road and O'Neal Road*

Traffic signal timing plans shall include signal system phase times, cycle lengths, and intersection offsets developed using approved timing analyses software at the direction of the LPA. The Consultant shall develop 3 timing plans including AM Peak, PM Peak, and Free. Traffic signal timing plans shall be submitted with Phase B Office Review Plans for the LPA and MDOT to review and approve. Timing information submittal will be reduced to spreadsheet format to facilitate data entry by, or under the direction of, the LPA. In addition, the Consultant shall also submit all software analysis report attachments for the LPA and MDOT to review.

CONSTRUCTION COST ESTIMATE

A preliminary construction cost estimate shall be prepared including each of the pay items listed within the Office Review Plans. Pay items must be separated and identified as Federal-aid participating and non-participating. The estimate is for pay items only and shall not include any adjustments such as contingencies, testing, or construction engineering cost. Any questions concerning the determination of participating or non-participating pay items should be directed to the MDOT District LPA Engineer.

After the Office Review, the construction cost estimate is to be updated if necessary and submitted with the PS&E assembly.

PS&E ASSEMBLY / ADVERTISEMENT

Submittal and authorization of the PS&E Assembly is the final stage of project development. The LPA must obtain authorization of the PS&E Assembly prior to advertising the project.

The LPA is responsible for ensuring that the PS&E Assembly meets required design criteria and standards. The CONSULTANT shall submit to MDOT all necessary documents as set forth in the latest edition of the Project Development Manual for Local Public Agencies.

The CONSULTANT shall be responsible for submitting a construction progress schedule to be approved prior to PS&E submittal. The construction progress schedule shall be based on typical MDOT production parameters for pay items and may be modified, if justified, based on the project's circumstances and shall include calculations.

The CONSULTANT shall prepare all special provisions pertinent to the intent of the plans. Once the PS&E Assembly has been approved by MDOT and the authorization to advertise for bids has been obtained, the CONSULTANT shall be notified to advise the LPA that the legal notice for advertising for bids can be submitted for publication. The

CONSULTANT shall issue plans and proposals to prospective bidders during the advertising period and shall attend the letting and assist in tabulation and evaluation of bids.

The Consultant shall prepare legal advertisement for the referenced project and shall ensure the project follows the LPA Project Development Manual and is properly advertised per Mississippi State bidding laws and regulations. These services include the following:

- Preparing the advertisement
- Bidder Coordination
- Receive and evaluate bids
- Assemble Bids and Submit

ACRONYM DEFINITIONS

AASHTO	American Association of State Highway and Transportation Officials
ADA	Americans with Disabilities Act
BOP	Beginning of Project
CADD	Computer Aided Drafting and Design
CBR	California Bearing Ratio
CD	Collector/Distributor Road
CFR	Code of Federal Regulations
CLOMR	Conditional Letter of Map Revision
CPT	Cone Penetrometer
ECP	Erosion Control Plan
EOP	End of Project
FEMA	Federal Emergency Management Agency
FHWA	Federal Highway Administration
GLO	General Land Office
GPS	Global Positioning System
ITS	Intelligent Transportation Systems
LCNOI	Large Construction Notice of Intent
LOMR	Letter of Map Revision
LPA	Local Public Agency
LRFD	Load Resistance Factor Design
MDAH	Mississippi Department of Archives and History
MDOT	Mississippi Department of Transportation
MDWFP	Mississippi Department of Wildlife Fisheries and Parks
MSE	Mechanically Stabilized Earth
MUTCD	Manual on Uniform Traffic Control Devices
NFIP	National Flood Insurance Program
NGVD	National Geodetic Vertical Datum
NRCS	National Resources Conservation Service
NRHP	National Register of Historic Places
NWI	National Wetland Inventory
OHWM	Ordinary High Water Marks
PDM	Project Development Manual
PS&E	Plans, Specifications and Estimate
ROW	Right-of-Way

RQD	Rock Quality Designation
SCNOI	Small Construction Notice of Intent
SMD	MDOT Survey-Maps/Deeds Section
SOP	Standard Operating Procedures
TES	Threatened and Endangered Species
TO	Transportation Operations
USACE	United States Army Corps of Engineers
USFWS	United States Fish & Wildlife Service
USGS	United States Geological Survey

SCHEDULE

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
STP-9152-00(002)LPA 109851-711000

TASK	Responsibility	Duration (Weeks)
Notice-to-Proceed	MDOT/LPA	
General		
Categorical Exclusion (ENV-160)	N-S	30
Geotech Investigation	N-S	10
Survey	N-S	6
Phase A Plans		
Roadway ROW Plans	N-S	6
Field Review	N-S/MDOT/LPA	3
Phase B Plans		
Preparation of Office Review Plans	N-S	12
Office Review Meeting	N-S/MDOT/LPA	3
Right of Way	N-S/LPA	0
Final Plans		
Preparation of Final Plans	N-S	4
PS&E/Bid		
PS&E and Bid	N-S	12

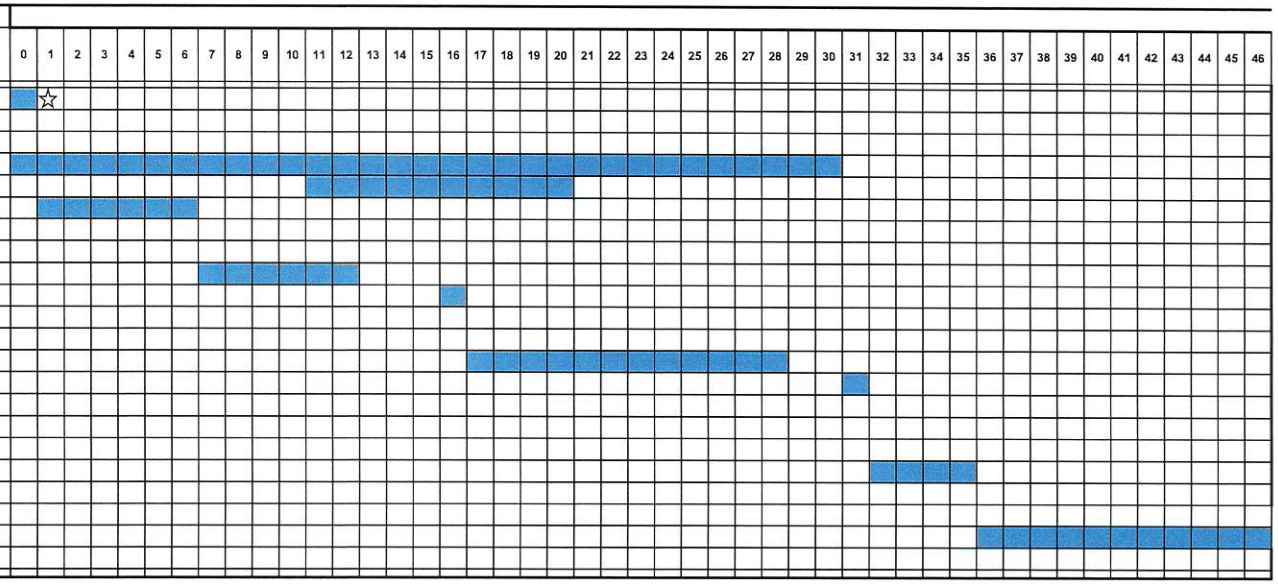


EXHIBIT 3

FEES AND EXPENSES

The LPA shall pay the CONSULTANT on an actual cost-plus fixed-fee basis with an upset limit of ***$105,823.50*** for the satisfactory completion of the Scope of Work set forth under "Exhibit 2", hereto, for all salaries, payroll additives, overhead, direct costs and CONSULTANT'S fixed fees attributable to this CONTRACT.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct cost. Direct salaries are those amounts actually paid to the person performing the SERVICES, which are deemed reasonably necessary by the LPA for the advancement of the Scope of Work. Overtime work is not contemplated by this CONTRACT. Accordingly, direct salaries chargeable to this CONTRACT shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of CONSULTANT'S allowable indirect costs attributable to this CONTRACT.

Direct Costs are those charges deemed reasonably necessary by the LPA for the successful completion of the Scope of Work, which are charged directly to the project and not included in overhead.

Fixed fee as the term is used herein shall mean a dollar amount established to cover the CONSULTANT'S profit and business expenses not allocable to overhead for the successful completion of the SERVICES.

Each month, the CONSULTANT shall submit OCR-484-C found on MDOT's website to the LPA along with the Invoice. This form certifies payments to all Subconsultants and shows all firms even if the CONSULTANT has paid no monies to the firm during that estimate period (negative report).

SCHEDULE OF MAXIMUM RATES, EXPENSES & FEES:

The following schedule of rates for SERVICE will not be exceeded for all work under this CONTRACT:

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing SERVICES reasonably necessary for the completion of the Scope of Work set forth under "Exhibit 2" to this CONTRACT.

Upon MDOT's request, all charges for SERVICES must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Payroll Additive & Overhead:

The current overhead rates shall be submitted by the CONSULTANT and approved by the MDOT within nine (9) months of the end of the CONSULTANT's fiscal period. The current overhead rate, as defined in this CONTRACT, shall be the overhead rate for the CONSULTANT's most recent previous fiscal period. The CONSULTANT's failure to provide a current overhead rate within nine (9) months of the end of the CONSULTANT's fiscal period may result in the CONSULTANT being deemed ineligible for any potential Supplemental Agreements with LPA. The estimated FCCM for cost proposals, Supplemental Agreements, and invoices must be specially identified and distinguished from the other costs. Profit/Fee shall not include amounts applicable to FCCM.

Final payment of the overhead rate costs shall be adjusted after completion of the final audit to reflect the actual rates experienced by the CONSULTANT during the course of this CONTRACT; however, in no event shall such an adjustment allow this CONTRACT'S cost to exceed the maximum limitation stated. Said audit of

the CONSULTANT will be conducted by the LPA, or the LPA'S designated auditor at the conclusion of this CONTRACT in accordance with Federal and the LPA requirements.

All overhead rates submitted to MDOT for approval shall comply with the current edition of the AASHTO Audit Guide, as amended. In addition, the CONSULTANT shall submit written certification in accordance with FHWA Order 4470.1A, as amended, that the indirect cost rate submitted does not include any costs which are expressly unallowable and the indirect cost rate was established only with allowable costs in accordance with the applicable cost principles contained in the Federal Acquisition Regulations (FAR) of 48 CFR part 31.

Direct Costs:

The LPA will reimburse the CONSULTANT'S actual documented expenses; or the amount allowable under the current edition of the MDOT State Travel Handbook, whichever is lower. Except as otherwise specifically provided herein, the procedures generally outlined in the MDOT State Travel Handbook shall govern the allowability of any expense reimbursement. This policy will include no meal reimbursement when there is no overnight stay. **However, Direct costs for lodging shall be reimbursed in accordance with FAR 31.205-46(a)(2).**

All direct costs must be substantiated by supporting data in accordance with the MDOT State Travel Handbook, i.e. mileage, log books, receipts, etc.

All other expenses will be reimbursed upon receipt of acceptable paid invoices.

Fixed Fee:

The CONSULTANT'S fixed fee shall be ***$8,531.05***, which sum shall be paid incrementally each month in an amount determined by multiplying the total fixed fee by the project completion percentage, less any amounts previously paid for fixed fees.

Contract Maximums:

Under no circumstances shall the amount payable by the LPA for this assignment exceed ***$105,823.50*** (Total of all Charges) without the prior written consent of both parties.

FEE AND EXPENSE SUMMARY

	Primes Labor Cost & Overhead	Primes Direct Costs	Primes Fixed Fee	Sub-Consultants	Project Total
Project Total	71,197.14	508.40	8,531.05	25,586.90	105,823.50

EXHIBIT 4
SAMPLE CSU-001 – COST PLUS FIXED FEE

LPA-CSU-001 For LPA's

REV 4/01/2016

MISSISSIPPI DEPARTMENT OF TRANSPORTATION
MDOT REIMBURSEMENT ESTIMATE - RECAP SHEET

Date Processed January 0, 1900
Vendor Number 3100000000 MDOT Project Number 0 P.O. No. 3941
Project No. County 0 Invoice Number : 0
Sheet No. 1
In Account With 0 Address 0
Contract Number: CS 000000 Surety
Est. No. 0 0 Period January 0, 1900 THRU January 0, 1900 Document No.

	Line Item	OCA	User Code 1	Object	Project Number / Detail Code	User Code 2	Current Period	Previous Estimate	Total Allowed to Date
Total Participating Cost	000001	00000	0	0	0	0	0.00	0.00	0.00
Total							0.00	0.00	0.00
Total All Work Due							0.00	0.00	0.00
Total Net Work Due							**0.00**	**0.00**	**0.00**

Quantities Checked
Original Signed
C00000000
Project Engineer

LPA Official
0

Approved By:
Consultant Services Unit Engineer - Scot Ehrgott, P.E.

Contract Not To Exceed Amount
$0.00

NTP Date
January 0, 1900

Termination Date
January 0, 1900

AMOUNT OF PAYMENT FOR PROGRESS ESTIMATES AND FINAL ESTIMATES SHOULD BE ROUNDED TO THE NEAREST CENTS ($0.00)

% Matching Funds Deduction for LPA **0.00000%**	001	00000	0	0	0	0	0.00	0.00	0.00
						TOTAL Net Amount Owed to the LPA	**0.00**	**0.00**	**0.00**

THE SOLE PURPOSE OF THE ENGINEER'S SIGNATURE IS TO ACKNOWLEDGE THAT THE LPA HAS SUBMITTED ALL REQUIRED DATA BY THE LPA MANUAL FOR PAYMENT

EXHIBIT 4

SAMPLE INVOICE – COST PLUS FIXED FEE

LOCAL PUBLIC AGENCY
ADDRESS
CITY, STATE, ZIP CODE DATE:

ATTENTION: ACCOUNTS PAYABLE

INVOICE NO. 0000
PERIOD _____, 20__ THROUGH ____, 20__
PROFESSIONAL SERVICES IN ACCORDANCE WITH
CONTRACT DATED_____, 20__, AS RELATES TO
PROJECT NO. ___-___-____-____-____ IN_____ COUNTY, HIGHWAY_____.

CONSULTANT:
CUSTOMER NUMBER 0000000000 FILE NUMBER 000-000000
REPORT NUMBER: 000 through 000 FMS NUMBER 000000-000000LPA

	CURRENT PERIOD	PREVIOUS ESTIMATE	TOTAL ALLOWED TO DATE_____
DIRECT SALARIES	$	$	$
* PAYROLL ADDITIVE (less FCCM)	$	$	$
FIXED FEE (% complete X total fee less amounts previously paid – not to exceed 75%)	$	$	$
PAYROLL ADDITIVE w/ FCCM only	$	$	$
** DIRECT COSTS	$	$	$
PROJECT TOTAL	$	$	$
AMOUNT DUE THIS INVOICE:	$	$	$

NOTE:
1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD-)
2. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
3. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Pay Period Date	Rate of Pay	Period Hours	Period Costs	Period Costs	To Date
DIRECT LABOR AND DIRECT COSTS						
John P. Public, Jr Engineer		0.00	0.0	0.00	0.00	0.00
John P. Public, Jr Designer		0.00	0.0	0.00	0.00	0.00
John P. Public, Jr Engineer		0.00	0.0	0.00	0.00	0.00
John P. Public, Jr Technician		0.00	0.0	0.00	0.00	0.00
Sub Total			0.0	0.00	0.00	0.00
Payroll Additives				0.00	0.00	0.00
Total Labor				0.00	0.00	0.00
Fixed Fee				0.00	0.00	0.00
Direct Costs				0.00	0.00	0.00
Subconsultant(s)				0.00	0.00	0.00
Project Total				0.00	0.00	0.00

EXHIBIT 5

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, and WORKER VISIBILITY

During the performance of this CONTRACT, the CONSULTANT, for itself, its assignees and successor-in-interest (hereinafter referred to as the "CONSULTANT") agrees as follows:

1. Compliance with Regulations: The CONSULTANT will comply with the Regulations of the Department of Transportation, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this CONTRACT.

2. Nondiscrimination: The CONSULTANT, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of subconsultants including procurement of materials and leases of equipment. The CONSULTANT will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this CONTRACT covers a program set forth in Appendix B of the Regulations. In addition, the CONSULTANT will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the CONSULTANT for work to be performed under a subcontract, including procurement of materials or equipment, each potential subconsultant or supplier shall be notified by the CONSULTANT of the CONSULTANT'S obligations under this CONTRACT and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All CONTRACTS and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each CONSULTANT or subconsultant shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The CONSULTANT shall report all suspected or reported violations to the LPA.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $100,000 which involve the employment of mechanics or laborers

shall include a provision for compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises: It is the policy of the Mississippi Department of Transportation to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet it's goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the LPA and the CONSULTANT shall comply with the "Mississippi Department of Transportation's Disadvantaged Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the CONSULTANT (Contractor), nor any sub-recipient or sub-contractor shall discriminate on the bases of race, color, national origin, or sex in the performance of this CONTRACT. The CONSULTANT (Contractor) shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the CONSULTANT (Contractor) to carry out those requirements is a material breach of the contract which may result in the termination of this CONTRACT or such other remedies as the Mississippi Department of Transportation deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT 6

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R./Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or CONTRACT under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this CONTRACT.

(2) The CONSULTANT further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this CONTRACT, Standard Form-LLL," Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U.S. Code prior to entering into this CONTRACT. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000. The CONSULTANT shall include the language of the certification in all subcontracts exceeding $100,000 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the CONSULTANT for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above CONSULTANT) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this CONTRACT, to employ or retain the SERVICES of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above CONSULTANT) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 28th day of January, 2026

Neel-Schaffer, Inc.

Steve Twedt, P.E.

ATTEST:

My Commission Expires:

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 199369 NANCY CAIN Commission Expires June 2, 2028 JACKSON COUNTY

Notary

EXHIBIT 7

CERTIFICATION OF THE LPA

I hereby certify that I am the Chief Administrative Official, duly authorized by the LPA to execute this certification and that the above consulting firm or its representative has not been required, directly or indirectly, as an express or implied condition in connection with obtaining or carrying out this agreement to:

(a) employ or retain, or agree to employ or retain, firm or person, or

(b) pay, or agree to pay, to any firm, person organization, any fee, contribution, donation, or consideration of any kind except as here expressly stated (if any).

SO CERTIFIED on the_____ day of _____, 20___.

City of Gulfport

_____

Hugh D. Keating, Mayor

EXHIBIT 8

{Intentionally Left Blank}

EXHIBIT 9

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with Senate Bill 2988 from the 2008 Mississippi Legislative Session, "Mississippi Employment Protection Act," as published in Laws, 2008 and codified in the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with MTC has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L.99-603,100 Stat 3359, as amended. The undersigned agrees to inform the MTC if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any subconsultant(s) and/or subcontractor(s) in connection with the performance of this Contract, the undersigned will secure from such subconsultant(s) and/or subcontractor(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to MTC, if requested, for the benefit of the MTC or this Contract.

128686
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: _____ January 28, 2026
Authorized Officer or Agent — Date

Steve Twedt, P.E. — Printed Name of Authorized Officer or Agent

Senior Vice President — Title of Authorized Officer or Agent of Contractor / Consultant

SWORN TO AND SUBSCRIBED before me on this the 28th day of January, 2026.

_____
NOTARY PUBLIC
My Commission Expires: _____

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 199369 NANCY CAIN Commission Expires June 2, 2028 JACKSON COUNTY

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

Summary

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

	Man-Hours	Sub-Consultants Fee	Salary Cost	Overhead	FCCM	Total Labor Cost	Direct Cost	Fixed Fee	Total Cost
Activation	15		$984.48	$1,747.26	$4.04	**$2,735.77**		$327.81	$3,063.58
Meetings	44		$2,742.71	$4,867.76	$11.25	**$7,621.72**	$112.70	$913.26	$8,647.67
Environmental	24		$1,445.40	$2,565.30	$5.93	**$4,016.62**	$395.70	$481.28	$4,893.61
Geotechnical	52	$16,026.94							$16,026.94
Roadway	328		$15,777.65	$28,002.17	$64.69	**$43,844.51**		$5,253.58	$49,098.09
Bridge									
Hydraulics	46		$2,855.68	$5,068.26	$11.71	**$7,935.65**		$950.87	$8,886.52
Survey	93	$9,559.96							$9,559.96
PS&E/Advertisement	30		$1,814.70	$3,220.73	$7.44	**$5,042.87**		$604.25	$5,647.12
Total	632	**$25,586.90**	**$25,620.62**	**$45,471.48**	**$105.04**	**$71,197.14**	**$508.40**	**$8,531.05**	**$105,823.50**

Grand Total	**$105,823.50**

Notes: Project information at the top of this sheet is linked to all the tabs in the workbook, so it only has to be filled out on this page.

All hour and fee amounts for each tab are linked to this summary page. If more tabs are needed for additional work or sub-consultant fees, please link to this page and highlight in red font.

All links and formulas contained in this workbook are included for convenience only. It is the consultant's responsibility to ensure all information is accurate prior to submittal.

Task items in each tab should not be considered as an exhaustive list of potential items of work. Please insert any line items that are considered to be project specific rather than absorbing the hours in items already listed.

Activation Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

	No.	Estimated Hours								
MDOT Process Item Description	Sheets	Senior Project Manager	Assistant Engineer Manager	Senior Designer	Engineer Tech II	Project Coordinator	Engineer IV	Labor Classification	Labor Classification	Total Hours
Project Activation										---
LPA 100			1.0							1.0
LPA 700/800			1.0							1.0
Kickoff Meeting		3.0	3.0	3.0						9.0
Quality Control		2.0	2.0							4.0
Total Hours		5.0	7.0	3.0						15.0
Raw Labor Rates		$68.00	$68.00	$56.16	$29.74	$55.65	$70.00			
Labor Cost		340.0	476.0	168.5						984.48

Overhead	%	177.48%	$1,747.26
Fixed Fee	%	12.00%	$327.81
FCCM Overhead	%	0.41%	$4.04

Direct Costs:	Qty.	Unit Price[1]
Mileage		$0.70
Meals		
Lodging		
Postage		
Supplies		
Reproductions		
Other		

[1] See State Travel Handbook

Total Direct Costs:

Prime Total		$3,063.58
Subconsultant A		
Subconsultant B		
Subconsultant Total		
Project Total		$3,063.58

Meetings Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

MDOT Process Item Description	No. Sheets	Estimated Hours: Senior Project Manager	Assistant Engineer Manager	Senior Designer	Engineer Tech II	Project Coordinator	Engineer IV	Labor Classification	Labor Classification	Total Hours
Field Review										
Print and Distribute Plans					2.0					2.0
Conduct Plan in Hand review		3.0	4.0	3.0		3.0				13.0
Prepare Field Review Report		3.0								3.0
Office Review										
Print Plans and Specifications			1.0		2.0					3.0
Compile Design Notebook		4.0								4.0
Prepare ROW/Util Status Report			2.0							2.0
Conduct Plan Review		2.0	2.0	2.0						6.0
Prepare Office Review Report		2.0	3.0							5.0
PS&E Assembly										
MDOT Coordination			2.0							2.0
Quality Control		2.0	2.0							4.0
Total Hours		16.0	16.0	5.0	4.0	3.0				44.0
Raw Labor Rates		$68.00	$68.00	$56.16	$29.74	$55.65	$70.00	$0.00		
Labor Cost		1088.0	1088.0	280.8	119.0	167.0				2,742.71

Overhead	%	177.48%	$4,867.76
Fixed Fee	%	12.00%	$913.26
FCCM Overhead	%	0.41%	$11.25

Direct Costs:	Qty.	Unit Price[1]	
Mileage	161.0	$0.70	$112.70
Meals			
Lodging			
Postage			
Supplies			
Reproductions			
Other			

[1] See State Travel Handbook

Total Direct Costs:	$112.70
Prime Total	$8,647.67
Subconsultant A	
Subconsultant B	
Subconsultant Total	
Project Total	$8,647.67

Environmental Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

MDOT Process Item Description	No. Sheets	Estimated Hours: Sr Environmental Professional	Environmental Professional	Senior Geologist	Biologist	Environmental Technician	Senior Archaeologist	Archaeologist	Archaeologist	Total Hours	Total Hours
Environmental Documentation											----------
Land Use										0.0	
Farmlands										0.0	
Social, Relocation, and										0.0	
Pedestrian and Bicyclists										0.0	
Air Quality (qualitative MSAT only										0.0	
Noise Impact Study										0.0	
Water Quality										0.0	
Wetlands and Streams										0.0	
Natural Biota, Water Bodies,										0.0	
Coastal Barrier and Coastal Zone										0.0	
Floodplain and Floodway										0.0	
Threatened and Endangered										0.0	
Archaeology Survey										0.0	
Modified Phase I ESA										0.0	
Visual Impacts										0.0	
Energy										0.0	
Construction Impacts										0.0	
4(f)/6(f) Lands										0.0	
Appendices										0.0	
Exhibits/Figures/Tables										0.0	
Draft ENV-160 (CE)			16.0							16.0	16.0
Quality Control		4.0								4.0	4.0
Respond to Comments on ENV-			4.0							4.0	4.0
Meetings										0.0	
Permits											----------
NPDES										0.0	
USACE 404 Permit										0.0	
Quality Control										0.0	
Total Hours		4.0	20.0								24.0
Raw Labor Rates		$85.00	$55.27	$52.00	$40.90	$28.84	$42.44	$32.00	$0.00		
Labor Cost		340.0	1105.4								1,445.40

Overhead	%	177.48%	$2,565.30
Fixed Fee	%	12.00%	$481.28
FCCM Overhead	%	0.41%	$5.93

Direct Costs:	Qty.	Unit Price[1]
Mileage		$0.70
Meals		
Lodging		
Postage		
Supplies		
MDWFP Review		$45.00
EDR Report		$350.00

[1] See State Travel Handbook

Total Direct Costs:		$395.70
Prime Total		$4,893.61
Subconsultant A		
Subconsultant B		
Subconsultant Total		
Project Total		$4,893.61

Geotechnical Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Burns Cooley Dennis, Inc.
11/17/2025

MDOT Process Item Description	No. Sheets	Estimated Hours: Project Manager	Sr. Engineer	Project Engineer	Engineer	Draftsman	Technician	Clerical	Labor Classification	Total Hours
Geotechnical Field Investigation										
Boring Layout							8.0			8.0
Coordinate Field Investigation			2.0							2.0
Coordinate Lab Investigation			1.0							1.0
Examine Samples			1.0							1.0
Data Assimilation/Log Preparation			4.0			8.0				12.0
Report Preparation		8.0	12.0					8.0		28.0
Total Hours		8.0	20.0			8.0	8.0	8.0		52.0
Raw Labor Rates		$85.00	$80.00	$75.00	$55.00	$35.00	$30.00	$25.00	$0.00	
Labor Cost		680.0	1600.0			280.0	240.0	200.0		3,000.00
							Overhead	%	164.04%	$4,921.20
							Fixed Fee	%	12.00%	$950.54
							FCCM Overhead	%	1.90%	$57.00

Field and Lab.	Qty.	Unit Price[1]	
Field Equip. Mob/Demob	1	$1,500.00	$1,500.00
Drilling, 0-5 ft	26	$100.00	$2,600.00
Pavement Coring	2	$75.00	$150.00
Traffic Control	1	$1,000.00	$1,000.00
pH of Soils MT-30	1	$65.00	$65.00
Soil Resistivity MT-47	1	$125.00	$125.00
Atterberg Limits T 89 & T 90	9	$85.00	$765.00
Water Content T 265	18	$12.00	$216.00
% Finer Than The No. 200 Sieve T 11	6	$69.00	$414.00
Soluble Sulfate Ion In Soils & Water MT-58	1	$175.00	$175.00
		Total Direct Costs:	$7,010.00

Direct Costs:	**Quantity**	**Unit**	**Unit Price[1]**	**Amount**
Mileage	126	Miles	$0.70	$88.20
Meals		Days	$46.00	$0.00
Lodging		Days	$96.00	$0.00

[1] See State Travel Handbook

Total Direct Costs: $88.20

Project Total 16,026.94

Roadway Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

		No.	Estimated Hours								
MDOT Process Item Description		Sheets	Senior Project Manager	Assistant Engineer Manager	Senior Designer	Engineer Tech II	Project Coordinator	Engineer IV	Labor Classification	Labor Classification	Total Hours
Field Review											
	Horizontal Alignment Design										
	Mainline				8.0						8.0
	Vertical Alignment Design										
	Mainline-New Alignment and/or Regrade Existing Lanes				16.0						16.0
	Cross Sections										
	Run Pattern Lines				6.0						6.0
	Cut Existing Cross Sections					4.0					4.0
	Evaluate/Run Shape Files				8.0						8.0
	Determine Proposed Template Criteria		2.0								2.0
	Generate Proposed Templates				4.0						4.0
	Determine Constructability Issues		2.0	2.0							4.0
	Adjust Cross Sections For Revised Bridge Recommendations										
	Phase Construction Details		2.0		4.0						6.0
	Preliminary Earthwork Calculations					2.0					2.0
	Plan Profile Sheets										
	Sheet Clean-Up and Organization					16.0					16.0
	Add Notes, Bridges, & Pipes In Profile View					2.0					2.0
	Adjust Profile for Revised Bridge Recommendations										
	Erosion Control Sheets					4.0					4.0
	Miscellaneous Sheets										
	Special Design Sheets					8.0					8.0
	Conceptual Permanent Striping					3.0					3.0
	Conceptual Permanent Signing Plan					2.0					2.0
	Traffic Signal Layout				2.0		24.0	8.0			34.0
	Traffic Signal Details						4.0				4.0
	Traffic Control Plan										
	Evaluate Construction Phasing		2.0	2.0	2.0						6.0
	TCP Sheets					4.0					4.0
	TCP Typical Sections					2.0					2.0
	Revise Plans Per Conceptual Review				2.0	8.0					10.0
	QA/QC		4.0	4.0				2.0			10.0
Office Review											
	Typical Sections										
	Add Paving Details & Notes					6.0					6.0
	Summary of Quantity Sheets										
	Create SQ Sheets			4.0							4.0
	Select Appropriate Pay Items			1.0							1.0
	Add Footnotes			1.0							1.0
	Estimated Quantity Sheets										
	Earthwork (phased if necessary)					2.0					2.0
	Drainage Structures					8.0					8.0
	Permanent Erosion Control					4.0					4.0
	Traffic Control					2.0					2.0
	Pavement Marking (permanent and temporary)					2.0					2.0
	Removal Items					4.0					4.0
	Side Drains					4.0					4.0
	Guardrail										
	Junction Boxes					2.0					2.0
	Box Culverts										
	Bridge End Pavement										
	Permanent Signing					2.0					2.0
	Hydraulic Design Data					2.0					2.0
	Incidental Construction Items					4.0					4.0
	Quantity Calculations				8.0	2.0					10.0

Roadway Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

	Plan Profile Sheets										----------
	Sheet Clean-up and Organization					16.0					16.0
	Design & Place Permanent Erosion Control Items				4.0						4.0
	Place Earthwork Information (phased if necessary)										

	Traffic Control Detail Sheets										----------
	Develop Phasing Narrative (if necessary)		2.0								2.0
	Construction Signing Detail										
	TCP Sheets				4.0						4.0
	TCP Typical Sections										
	Address Corrections From MDOT TCP Check					2.0					2.0

	Traffic Signal Plan Sheets						16.0	8.0			24.0
	Traffic Signal Details						2.0	2.0			4.0
	Special Design Sheets					16.0					16.0
	Erosion Control Sheets(including plan-profile EC sheets)										

	QA/QC		8.0	8.0				4.0			20.0

	Submit Office Review Plans										----------
	2 Multi-Page PDF Files For Plans & Cross Sections					2.0	1.0				3.0
	Complete/Submit Phase B Checklist		4.0								4.0
	Submit Quantity Calculations (1 multi-page pdf)		4.0								4.0
	Submit CADD Files				2.0						2.0

	Total Hours		30.0	22.0	70.0	135.0	47.0	24.0			328.0
	Raw Labor Rates		$68.00	$68.00	$56.16	$29.74	$55.65	$70.00	$0.00	$0.00	
	Labor Cost		2040.0	1496.0	3931.2	4014.9	2615.6	1680.0			15,777.65

Overhead	%	177.48%	$28,002.17
Fixed Fee	%	12.00%	$5,253.58
FCCM Overhead	%	0.41%	$64.69

Direct Costs:	Qty.	Unit Price[1]
Mileage		
Meals		
Lodging		
Postage		
Supplies		
Reproductions		
Other		

[1] See State Travel Handbook

Total Direct Costs:

Prime Total		$49,098.09
Subconsultant A		
Subconsultant B		
Subconsultant Total		
Project Total		$49,098.09

Hydraulics Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

MDOT Process	Item Description	No. Sheets	Estimated Hours: Senior Project Manager	Assistant Engineer Manager	Senior Designer	Engineer Tech II	Project Coordinator	Engineer IV	Labor Classification	Labor Classification	Total Hours
Field Review											
	A. Structure Recommendations										
	Design recommendations culvert and cross drains		1.0								1.0
	Drainage details										
	B. Storm Sewer Design										
	Design data for Structures		1.0								1.0
	Drainage details				2.0						2.0
	C. Temporary Drainage Design										
	Bioswale Design										
	D. Sediment Basin Design										
	E. Hydraulic Models and Calculations										
	Calculate D.A. & Flow Rate For Cross Drains, Side Drains, & Ditches		4.0								4.0
	Develop Storm Drain Models		4.0								4.0
	F. Hydraulic Report		2.0								2.0
	G. No-Rise/No-Impart Certification										
	Preliminary Erosion Control Sheets										
	Typical Sections										
	QA Review			2.0							2.0
	Cost Estimate		1.0		2.0						3.0
Office Review											
	General Notes		1.0								1.0
	Summary of Quantities				1.0						1.0
	Cross-Sections Draw Drainage Structures On Cross-Sections				2.0						2.0
	Cross-Sections Adjust Cross-Sections for pavement recommendation										
	Drainage Detail Sheets (1"=20')										
	Draw Storm Drain Inlets & Pipes In Plan/Profile View				2.0						2.0
	Add Drainage Notes In Plan/Profile View				1.0						1.0
	Cross Sections										
	Erosion Control Details				2.0						2.0
	Standard Drawings				1.0						1.0
	Special Design Details				1.0						1.0
	Special Provisions										
	QA Review			2.0							2.0
Office Review											
	Update opinion of Probable Cost		1.0								1.0
	Revise plans/special provisions per City comments				1.0						1.0
	Revise Plans				2.0						2.0
	Estimated Quantities				4.0						4.0
	Plan Sheets 1"=20'				1.0						1.0
	Misc. Details				1.0						1.0
Quality Control			2.0	2.0							4.0
Total Hours	Total Hours		17.0	6.0	23.0						46.0
Raw Labor Rates			$68.00	$68.00	$56.16	$29.74	$55.65	$70.00	$0.00	$0.00	
Labor Cost			1156.0	408.0	1291.7						2,855.68

Overhead	%	177.48%	$5,068.26
Fixed Fee	%	12.00%	$950.87
FCCM Overhead	%	0.41%	$11.71

Direct Costs:	Qty.	Unit Price[1]
Mileage		
Meals		
Lodging		
Postage		
Supplies		
Reproductions		
Other		

[1] See State Travel Handbook

Total Direct Costs:

Prime Total	$8,886.52
Subconsultant A	
Subconsultant B	
Subconsultant Total	
Project Total	$8,886.52

Survey Sheet

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Brown, Mitchell & Alexander, Inc.
11/17/2025

		No.	Estimated Hours								
	MDOT Process Item Description	Sheets	Professional Surveyor	Survey Crew Chief II	Survey Technician	CADD Designer	Graduate Engineer	Survey Crew Chief I			Total Hours
Field Review											
	Gather Property Owner Information from Tax Records; Prepare & Send Out Right of Entry Notification Letters (x Properties)										
	Property Owner Interview & Questionaire (x Properties)										
	Establish/Verify the Primary Horizontal & Vertical Control		3.0	5.0	5.0						13.0
	Establish Secondary Control Points as a Supplement to the Primary Control		3.0	4.0	4.0						11.0
	Establish and Verify Approx. x TBM's (Temporary Benchmarks)										
	Perform Topographic Survey of Main Line (x LF @ y' Intervals)										
	Layout and Perform Cross Sections of Main Line (x LF @ y' Intervals)										
	Perform Topographic Survey of Intersecting Streets (x side roads - y LF @ z' Intervals)			7.0	7.0						14.0
	Layout and Perform Cross Sections of Main Line (x side roads - y LF @ z' Intervals)			7.0	7.0						14.0
	Traverse, Profile, & Section Major Drainage Channels (x Locations - y within Floodway Limits)										
	Utility Mapping - Locate Underground Utilities per MS. One Call System/Compiling Utility Drawings from Owners - Municipalities		4.0	7.0	7.0						18.0
	Develop Digital Terrain Model					7.0					7.0
	Generate Finalized Existing Conditions Drawing					8.0					8.0
	Quality Control		5.0	3.0							8.0
	Total Hours		15.0	33.0	30.0	15.0					93.0
	Raw Labor Rates		$47.74	$28.64	$18.38	$35.34	$55.65	$70.00	$0.00	$0.00	
	Labor Cost		$716.10	$945.12	$551.40	$530.10					2,742.72

Overhead	%	209.07%	$5,734.20
Fixed Fee	%	12.00%	$1,017.23
FCCM Overhead	%	0.651%	$17.86

Direct Costs:	Qty.	Unit Price[1]	
Mileage	40.0	$0.70	$28.00
Meals			
Lodging			
Postage			
Supplies (stakes	1.0	$19.95	$19.95
Reproductions			
Other			

[1] See State Travel Handbook

Total Direct Costs:	$47.95
Prime Total	$9,559.96
Subconsultant A	
Subconsultant B	
Subconsultant Total	
Project Total	$9,559.96

PS&E / Advertisement

Intersection Improvements at Three Rivers Road and O'Neal Road
Harrison County
Project Number STP-9152-00(002)LPA/109851-711000
Neel-Schaffer, Inc.
11/17/2025

MDOT Process Description	Item No. / Sheets	Estimated Hours: Senior Project Manager	Assistant Engineer Manager	Senior Designer	Engineer Tech II	Project Coordinator	Engineer IV	Labor Classification	Labor Classification	Total Hours
PS&E Assembly										---
Right of Way Certification			0.5							0.5
Utility Certification			0.5							0.5
Encroachment Certification			0.5							0.5
Hazardous Waste Certification			0.5							0.5
Asbestos Abatement Certification			0.5							0.5
Compose Letters			0.5							0.5
Complile Forms			0.5							0.5
Print Plans					3.0					3.0
Assemble Specifications		1.0	3.0							4.0
Material Checklist			1.0							1.0
MDOT Coordination			2.0							2.0
Advertisement										---
Print Plans and Specifications			1.0		2.0					3.0
Prepare Advertisement		1.0								1.0
Bidder Coordination		4.0								4.0
Receive & Evaluate Bids		2.0	2.0							4.0
Assemble Bids and Submit		2.0	2.0							4.0
Quality Control										
Total Hours		10.0	14.5		5.0					29.5
Raw Labor Rates		$68.00	$68.00	$56.16	$29.74	$55.65	$70.00	$0.00	$0.00	
Labor Cost		680.0	986.0		148.7					1,814.70

Overhead	%	177.48%	$3,220.73
Fixed Fee	%	12.00%	$604.25
FCCM Overhead	%	0.41%	$7.44

Direct Costs:	Qty.	Unit Price[1]
Mileage		
Meals		
Lodging		
Postage		
Supplies		
Reproductions		
Other		

[1] See State Travel Handbook

Total Direct Costs:

Prime Total		$5,647.12
Subconsultant A		
Subconsultant B		
Subconsultant Total		
Project Total		$5,647.12

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL APPROVING SALE OF SIDEARM TO DEPUTY CHIEF HEATHER DAILEY UPON HER RETIREMENT FROM THE CITY OF GULFPORT AND SETTING THE AMOUNT TO BE PAID FOR SAID FIREARM PURSUANT TO MISSISSIPPI CODE ANNOTATED § 45-9-131, AND FOR RELATED PURPOSES

WHEREAS, Mississippi Code Annotated, Section 45-9-131, provides that, upon approval by the governing authorities of a municipality, a member of any municipal law enforcement agency who retires under any state retirement system may purchase her personal sidearm from the municipality at a cost to be determined by the governing authorities; and

WHEREAS, Deputy Chief Heather Dailey of the Gulfport Police Department, has retired from the City of Gulfport, effective February 1, 2026, and her retirement is pursuant to a state retirement system; and

WHEREAS, Deputy Chief Daley has expressed her desire to purchase her personal sidearm from the City at the time of her retirement; and

WHEREAS, the Gulfport Police Department has advised that the proper charge for the sidearm is $1.00.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF GULFPORT, MISSISSIPPI, AS FOLLOWS:

SECTION 1. That the matters, facts, and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the Gulfport Police Department is authorized to sell to Deputy Chief Heather Dailey, in light of her retirement, her personal sidearm at a cost to Deputy Chief Dailey of $1.00.

SECTION 3. That this Resolution shall be spread upon the minutes of the Gulfport City Council and shall be effective according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Gulfport Police Department

Memorandum

To: Mayor Hugh Keating

From: Chief Adam Cooper

Date: February 2, 2026

Re: **Purchase of Duty Weapon for Retired Officer: Heather Dailey**

I am requesting that the City Council authorize the Gulfport Police Department to sell the below described handgun to Heather Dailey, who has retired from the Gulfport Police Department effective February 1, 2026. Based on the fee previously approved, the charge will be $1.00. This action is in compliance with MS Code § 45-9-131.

(1) Glock 17 – GEN 5 – Serial # BGLZ 913 / Asset # 2216182

Your consideration in this request is appreciated.

CITY OF GULFPORT

CAPITAL ASSET WORKSHEET

ASSET #	2216182	MASTER ASSET		DESCRIPTION	WEAPON PISTOL GLOCK 17 GEN5 9MM SEMIAUT		
CLASS	M1 MACHINERY & EQU	FUND SOURCE					
SUBCL	E04 WEAPONS	ACQUIS METH	WR WARRANTY R	MAINT CONT	Y	INSURED	N
COMMODITY	68052			VENDOR DESC	Vendor Name Mi	CARRIER	
DEPT	213 Police	ACQUIS DATE	01/24/2018	TYPE	G	INSURED VAL	0.00
LOC CODE	2001 POLICE HEADQUAR	ACQUIS COST	481.00	EXPIRE DATE		EXPIRE DATE	
LOC MEMO		ACRES	0.000	ANNUAL COST	0.00	POLICY CST	0.00
ROOM	5843	QTY	1	MEMO		MEMO	
STORAGE LOC		UNIT PRICE	0.00				
		PURCH MEMO	WARRANTY REPLACE ADD A				
STATUS	A ACTIVE						
CONDITION	N NEW	SOY BOOK	481.00	DEPRECIATE	N		
CUSTODIAN	POLICE CHIEF	CURRENT BOOK	481.00	DEPREC PRIN	432.90		
TITLEHOLDER		EST SALVAGE	0.00	FIRST YR/PR	/00	LAST YR/PR	/00
		REPL COST	481.00	EST LIFE	10		
TAG #	0033113	LAST INVENT	08/26/2019	PERIODS TAKEN	0		
SERIAL #	BGLZ913	IMPROVE MEMO		ACCUM DEPREC	0.00		
MANUFACTURER	GLOCK GLOCK INC.						
MODEL	G17 GEN5	RETIRE DATE					
MODEL YEAR	2018	DISP CODE					
LICENSE #		DISP PRICE	0.00				
		SALE PRICE	0.00				

VEND #	PO #	DOCUMENT #	INVOICE #	INV DATE	INV AMT
290	196697				30.00

User-Defined Fields

Field Name	Value

GL Accounts

TYPE	ORG	OBJ	PROJ	PERCENT
Asset	700	141300		100.00
Contra	700	300400		100.00
Depreciation Expense	700212	670100		100.00
Accumulated Depreciation	700	142000		100.00

PO Accounts

ORG	OBJ	PROJ	AMOUNT
213	612800		30.00
276	630100		451.00

Policy Number 1.17

Subject: **Administrative Procedures – City Property Management**		
Distribution/Scope: **All Personnel**	Effective Date: **October 1, 2000**	Number of Pages: **Page 1 of 2**
Revision Date(s): **March 25, 2024, June 5, 2024**		

1. POLICY

Employees of the Gulfport Police Department have an obligation to be good stewards of the property, equipment and supplies that they are issued or use in the performance of their duties.

2. PROCEDURES

All property and equipment issued to employees will be documented on an inventory/property sheet and maintained on file with the Property and Supply Clerk.

2.1 Responsibility for City Property

Employees are responsible for keeping all agency equipment clean, in good working order, and protect it from loss, damage, or destruction. Employees deemed responsible for the loss or damage of issued items may, in addition to any disciplinary action, be required to compensate the department for the loss or damage.

2.1.1 - All uniforms and equipment issued by the Gulfport Police Department remain the property of the Gulfport Police Department and shall not be given away, loaned, or sold to anyone outside of the Gulfport Police Department without the express written consent of the Chief of Police.

2.1.2 – Employees will promptly report the need for repair of City owned property to their supervisor.

2.1.3 – Employees will keep their offices, vehicles, lockers, and desks neat, clean and orderly.

2.2 Lost and Damaged Property

Should any property be lost, damaged or unaccounted for during an annual inventory or found to be missing or damaged upon separation from employment, the employee may be held financially responsible for replacement of the missing or damaged property.

2.2.1 – Reporting Lost and/or Damaged Property

- Once property has been identified as missing or damaged, the responsible officer will immediately complete the "Lost, Stolen, or Damaged Property Report" and submit it to their Bureau Commander via their immediate chain of command.
- The Bureau Commander will review each lost, stolen or damaged property report, and if warranted, may recommend a special review board.
- A special review board would be convened and comprised of one member from each Bureau. The board would be responsible for reviewing each report and for submitting a written report to the Bureau Commander with their findings. The board has the authority to recommend anything from replacing the item up to a Disciplinary Review Board.

2.3 Use of City Property

Employees will not use agency supplies or resources other than for official City of Gulfport business, unless specifically authorized by the Chief of Police or designee. The use of time, facilities, equipment or supplies of the department for private gain or advantage is prohibited.

RESTRICTED LAW ENFORCEMENT DATA
The data contained within this policy is proprietary and will not be duplicated, disclosed, or discussed, without the written permission of the Chief of Police. Data subject to this restriction is contained throughout this policy.

2.3.1 – Employees will not use any equipment that does not conform to policy or specifications. All equipment will be carried and utilized only as issued and authorized, and no changes, alterations, modifications or substitutions will be made to such equipment unless approved by the Chief of Police or designee.

2.4 Intellectual Property

The official badge, patch and logo of the Gulfport Police Department will not be altered, transferred, exchanged or reproduced except as authorized by the Chief of Police or designee.

2.4.1 – Business cards showing connection to the agency, must be approved by the Chief of Police or designee.

2.5 Purchase of Firearms

All sworn personnel of the Gulfport Police Department who shall honorably retire have the opportunity to purchase their service weapon from the City of Gulfport.

2.5.1 – Mississippi Code §45-9-131

Purchase of Sidearm by Retiring Member of Municipal or County Law Enforcement Agency.

Upon approval of the governing authority of the municipality or county, a member of any municipal or county law enforcement agency who retires under any state retirement system or leaves such employment after being employed for ten (10) continuous years of service may be allowed to purchase, as his or her personal property, one (1) sidearm which was issued to the law enforcement officer by the law enforcement agency from which he or she retired or by whom he or she was employed at the time of death. The governing authority of the municipality or county that employed the member of the law enforcement agency shall determine an agreed upon price to be paid for the sidearm.

2.5.2 – Request, Approval and Purchase Procedures

- Employees who elect to purchase their service weapon and meet the criteria of retirement or termination of honorable accredited service shall submit a letter of request to the Chief of Police for approval. The letter then shall be forwarded to the City Council for final ratification of the purchase.
- Employees shall give the office of the Chief of Police the request in writing and when practical, do so at least 30 days prior to retirement or termination of service.
- Employees who meet the criteria of a retirement through any state approved retirement system may be allowed to purchase their sidearm for $1.00.
- Employees who have 10 years of continuous service or greater but do not meet the criteria for any state approved retirement system may purchase their sidearm. Upon the approval of the Chief of Police and ratification by the City Council for the purchase, the price of the sidearm shall be determined.
- With the satisfactory completion of any required background checks, the next of kin of a Gulfport Police officer killed in the line of duty may be allowed to purchase the sidearm that was issued to the officer. After approval of the Chief of Police and ratification by the City Council for the purchase, the price of the sidearm shall be $1.00.

RESTRICTED LAW ENFORCEMENT DATA
The data contained within this policy is proprietary and will not be duplicated, disclosed, or discussed, without the written permission of the Chief of Police. Data subject to this restriction is contained throughout this policy.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION TO APPROVE THE TEMPORARY CLOSURE OF MUNICIPAL RIGHT OF WAY FOR A LIMITED PERIOD FOR A PUBLIC PURPOSE OR EVENT (2026 UNITY FESTIVAL), AND FOR RELATED PURPOSES

WHEREAS, Miss. Code Ann. § 21-19-15 provides that "[t]he governing authorities of municipalities shall have power to make all needful police regulations necessary for the preservation of good order and peace of the municipality and to prevent injury to, destruction of, or interference with public or private property"; and

WHEREAS, pursuant, therefore to Miss. Code Ann. § 21-19-15 and numerous Mississippi Attorney General opinions concerning the same, the City of Gulfport, Mississippi, may temporary close a municipal right of way for public purposes and/or public events, in order to preserve "good order" and prevent damage to public or private property, so long as alternative means of ingress and egress to the affected areas are available to the public; and

WHEREAS, from time to time, public events are held around the City, including the event which is the subject of the street closure request letter/memo attached hereto as Exhibit "A", which require temporary closure of a public street in order to preserve "good order" and prevent damage to public or private property and where alternative means of ingress and egress to the affected areas are available to the public; and

WHEREAS, the street closure request letter/memo contains specific and necessary information regarding the portion of public rights of way to be closed temporarily, and the date/s and time/s of said closure, so as to allow the City to make an informed decision about the need for the closure; and

WHEREAS, the Mayor and City Council are of the opinion that the right of way closure, including closure to parked vehicles, requested in Exhibit "A" hereto is in the best interest of the City so as to preserve "good order" and to prevent damage to public or private property and that alternative means of ingress/egress to the affected areas are available to the public.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF GULFPORT, MISSISSIPPI, AS FOLLOWS:

SECTION 1. That the matters, facts, and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the portion of street identified in Exhibit "A" hereto shall be closed for the date/times identified in Exhibit "A" (or for other city approved date/times as may be required due to rescheduling of the event due to weather or other unforeseen circumstances), in order to preserve "good order" and to prevent damage to public or private property and that alternative means of ingress/egress to the affected areas shall be made available to the public.

SECTION 3. That this resolution shall be spread upon the Minutes of the Gulfport City Council and shall be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Memorandum

To: Mayor and Members of the City Council

CC: Jeff Bruni, Esq., City Attorney
Margaret Murdock, Esq. Assistant City Attorney

From: Alicia Bennett

Date: 2/11/2026

Re: **Road Closure – 18th Annual Unity Festival**

Unity Festival Inc. is hosting their 18th Annual Unity Festival and Parade on Saturday, March 21, 2026. They have requested to close from 30th - 33rd Ave, 19th, 20th, and 21st Streets in conjunction with 31st. Ave.

Attached is a letter from Unity Festival Inc. requesting this closure, and also their parade route.

Thank you in advance for your consideration. Please reach out if you have any questions.

Alicia Bennett
Special Events Coordinator

Department of Leisure Services | Division of Special Events | P.O. Box 1780 | Gulfport, MS 39502
424 34th Street | Gulfport, MS 39507
P: 228.860.2742 | E: abennett@gulfport-ms.gov | www.gulfport-ms.gov

UNITY FESTIVAL, INC.

December 29, 2025

Dear Honorable Mayor and City Council,

I am asking for permission for the18th Annual Unity Festival to sell concessions at various booths on 19th Street, 31st Avenue and 20th Street during our festival on March 21, 2026 from 9:00 a.m. until 6:00 p.m. We are requesting cleanup of the area prior to the event 15 garbage drums, clean up after parade and the use of the city stage also requesting the blocking from 30th- 33rd Ave 19th, 20th, and 21st Streets in conjunction with 31st. Ave.

For further information you may contact me via email or telephone:

Cassandra Harper Walton (228) 861-0161 or 228-863-0307
unityfestivalinc@gmail.com

THANKING YOU IN ADVANCE FOR YOUR SHOW OF UNITY

Cassandra Harper Walton
President/Founder

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO AUTHORIZE AN EXPENDITURE (VIA IN-KIND DONATION) FOR ADVERTISING AND BRINGING INTO FAVORABLE NOTICE THE OPPORTUNITIES, POSSIBILITIES AND RESOURCES OF THE CITY OF GULFPORT AT THE 2026 UNITY FESTIVAL, AND FOR RELATED PURPOSES

WHEREAS, the 2026 Unity Festival is scheduled for Saturday, March 21, 2026, in "The Quarters" located in Central Gulfport; and

WHEREAS, the City of Gulfport receives valuable advertising thru the advance public relations and press coverage afforded the annual Unity Festival, which attract hundreds to Gulfport's historic "Quarters"; and

WHEREAS, the Governing Authority of the City of Gulfport is of the opinion that the City of Gulfport benefits from such advertising of the event by having an opportunity to promote the City of Gulfport to individuals from around the Gulf South; and it finds that pursuant to the authority of Miss. Code Ann. §17-3-1 (Rev. 2003) and Miss. Code Ann. §17-3-3 (Rev.2003) that an expenditure of $1,575.00 (via in-kind donation of use of the large stage and fifteen trash cans) in support of the 2026 Unity Festival (as requested in Exhibit "A" hereto) serves the purposes of advertising and bringing into favorable notice the opportunities, possibilities and resources of the municipality, and shall constitute a form of advertising or publicity that will be helpful toward advancing the moral, financial and other interests of the City of Gulfport.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

Section 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

Section 2. That the City of Gulfport, by and through its Mayor, is hereby authorized to expend, via in-kind donation, if necessary, municipal funds in the amount of $1,575.00 via in-kind donation to be used to advertise the City of Gulfport at the 2026 Unity Festival.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Memorandum

To: Mayor and Members of the City Council

CC: Jeff Bruni, Esq., City Attorney
Margaret Murdock, Esq. Assistant City Attorney

From: Alicia Bennett

Date: 2/11/2026

Re: **Sponsorship – 18th Annual Unity Festival**

Unity Festival Inc. is hosting their 18th Annual Unity Festival on Saturday, March 21, 2026. They have requested a sponsorship for the usage of the large stage and trash barrels.

Requests:

- Large Stage with Roof: $800.00
- Trash barrels: $75.00

Attached is a letter from Unity Festival Inc. requesting this sponsorship.

Thank you in advance for your consideration. Please reach out if you have any questions.

Alicia Bennett
Special Events Coordinator

Department of Leisure Services | Division of Special Events | P.O. Box 1780 | Gulfport, MS 39502
424 34th Street | Gulfport, MS 39507
P: 228.860.2742 | E: abennett@gulfport-ms.gov | www.gulfport-ms.gov

UNITY FESTIVAL, INC.

December 29, 2025

Dear Honorable Mayor and City Council,

I am asking for permission for the18th Annual Unity Festival to sell concessions at various booths on 19th Street, 31st Avenue and 20th Street during our festival on March 21, 2026 from 9:00 a.m. until 6:00 p.m. We are requesting cleanup of the area prior to the event 15 garbage drums, clean up after parade and the use of the city stage also requesting the blocking from 30th- 33rd Ave 19th, 20th, and 21st Streets in conjunction with 31st. Ave.

For further information you may contact me via email or telephone:

Cassandra Harper Walton (228) 861-0161 or 228-863-0307
unityfestivalinc@gmail.com

THANKING YOU IN ADVANCE FOR YOUR SHOW OF UNITY

Cassandra Harper Walton
President/Founder

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO AUTHORIZE AN EXPENDITURE FOR ADVERTISING AND BRINGING INTO FAVORABLE NOTICE THE OPPORTUNITIES, POSSIBILITIES AND RESOURCES OF THE CITY OF GULFPORT AT THE GULFPORT CHAMBER OF COMMERCE TASTE RATTLE AND ROLL EVENT, AND FOR RELATED PURPOSES

WHEREAS, the Gulfport Chamber of Commerce is hosting its annual Taste Rattle and Roll event at Barksdale Pavilion located in the City's Jones Park on Thursday, May 7, 2026; and

WHEREAS, the City of Gulfport receives priceless advertising thru the public relations associated with the Taste Rattle and Roll event which is hosted annually in our City by the Gulfport Chamber of Commerce; and

WHEREAS, the Governing Authority of the City of Gulfport is of the opinion that the City of Gulfport benefits from such advertising in the event by having an opportunity to and promote the City of Gulfport to individuals from around the all across the Mississippi Gulf Coast and the Gulf South; and it finds that pursuant to the authority of Miss. Code Ann. §17-3-1 (Rev. 2003) and Miss. Code Ann. §17-3-3 (Rev.2003) that an in-kind donation (waiver of rental fees associated with the use of Barksdale Pavilion) in the amount of $1500.00 to the Gulfport Chamber of Commerce (as requested in Exhibit "A" hereto) serves the purposes of advertising and bringing into favorable notice the opportunities, possibilities and resources of the municipality, and shall constitute a form of advertising or publicity that will be helpful toward advancing the moral, financial and other interests of the City of Gulfport.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the City of Gulfport, by and through its Mayor, is hereby authorized to expend municipal funds in the amount of an in-kind donation in the amount of $1500.00 to the Gulfport Chamber of Commerce to be used to advertise the City of Gulfport and support the Chamber's 2026 Taste Rattle and Roll event.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____
MAYOR

Memorandum

To: Mayor and Members of the City Council

CC: Jeff Bruni, Esq., City Attorney
Margaret Murdock, Esq. Assistant City Attorney

From: Alicia Bennett

Date: 1/30/2026

Re: **Advertising – 2026 Taste Rattle and Roll**

The Gulfport Chamber of Commerce is scheduled to host their 13th Annual Taste, Rattle, and Roll event on Thursday, May 7, 2026. They are requesting consideration for a fee waiver to help ensure the event can be conducted in a cost-effective manner.

The specific request is as follows:

- Barksdale Pavilion - $1,500.00

Attached is a letter from the Gulfport Chamber of Commerce requesting the waiver of these fees.

Thank you in advance for your consideration. Please reach out if you have any questions.

Alicia Bennett
Special Events Coordinator

GULFPORT CHAMBER OF COMMERCE

Mississippi Gulf Coast Chamber of Commerce

Connect Inform Advocate Develop

December 10, 2025

Gulfport City Council
2309 15th Street
Gulfport, MS 39501

Subject: Request for support and use of Barksdale Pavilion/Jones Park

To the members of the Gulfport City Council,

I respectfully submit this request on behalf of the Gulfport Chamber of Commerce. I would like to ask the Gulfport City Council to support the 2026 - 13th Annual Taste, Rattle and Roll fundraising event by being our venue sponsor, allowing us to use Barksdale Pavilion/Jones Park, barricades and other resources for our event on May 7, 2026. Taste, Rattle and Roll helps support the Gulfport Chamber's small business grant program. It is also a great opportunity to showcase and advocate for local restaurants.

If the City Council approves the request, the City of Gulfport and the Gulfport City Council will be recognized with the City logo being placed on our social media and website as the venue sponsor. We will also have a table reserved for the City at the event and provide the City with entrance tickets.

Please feel free to contact me at 228-604-0014 or laura@mscoastchamber.com if you have any questions or need more information.

Thank you for your consideration of this request.

Sincerely,

Laura Benoit

Laura Benoit
Director, Gulfport Chamber of Commerce

Memorandum

To: Mayor and Members of the City Council

CC: Wayne E. Miller, CAO
J. Tyler Gentry, Director of Public Works
Robert Lee, PE Assistant City Engineer
Andrew Shaddix, Project Manager
Kini Gonsoulin, Director of Finance
Legal Department

From: Jeremy Harrison, PE, Director of Engineering

Date: February 6, 2026

Re: **Request Permission to Apply for the FY2026 BUILD Grant**
- **Memorial Hospital Gulfport Intermodal Transportation Center Facility**

The United States Department of Transportation (USDOT) is accepting grant applications for the FY2026 Better Utilizing Investments to Leverage Development (BUILD) grants. I recommend applying for a BUILD grant for the referenced project.

The proposed project will construct a sustainable Intermodal Transportation Center (ITC) integrated with a new 520-space parking structure and enhanced surface parking, providing a total of over 700 spaces. The ITC will serve as a transit hub connected to Coast Transit Authority, with ADA-compliant facilities, and dedicated EV charging and bicycle accommodations. Landscaping, rain gardens, and storm water retention features will transform the site into an environmentally resilient campus that reduces impervious surfaces and flooding risks.

Attachments:
1. Memorial Hospital Gulfport Intermodal Transportation Center Facility – Concept Design



MEMORIAL HOSPITAL GULFPORT/CTA INTERMODAL TRANSPORTATION CENTER FACILITY

CONCEPT DESIGN | GULFPORT, MS | JANUARY 2025

Statement of Purpose and Need

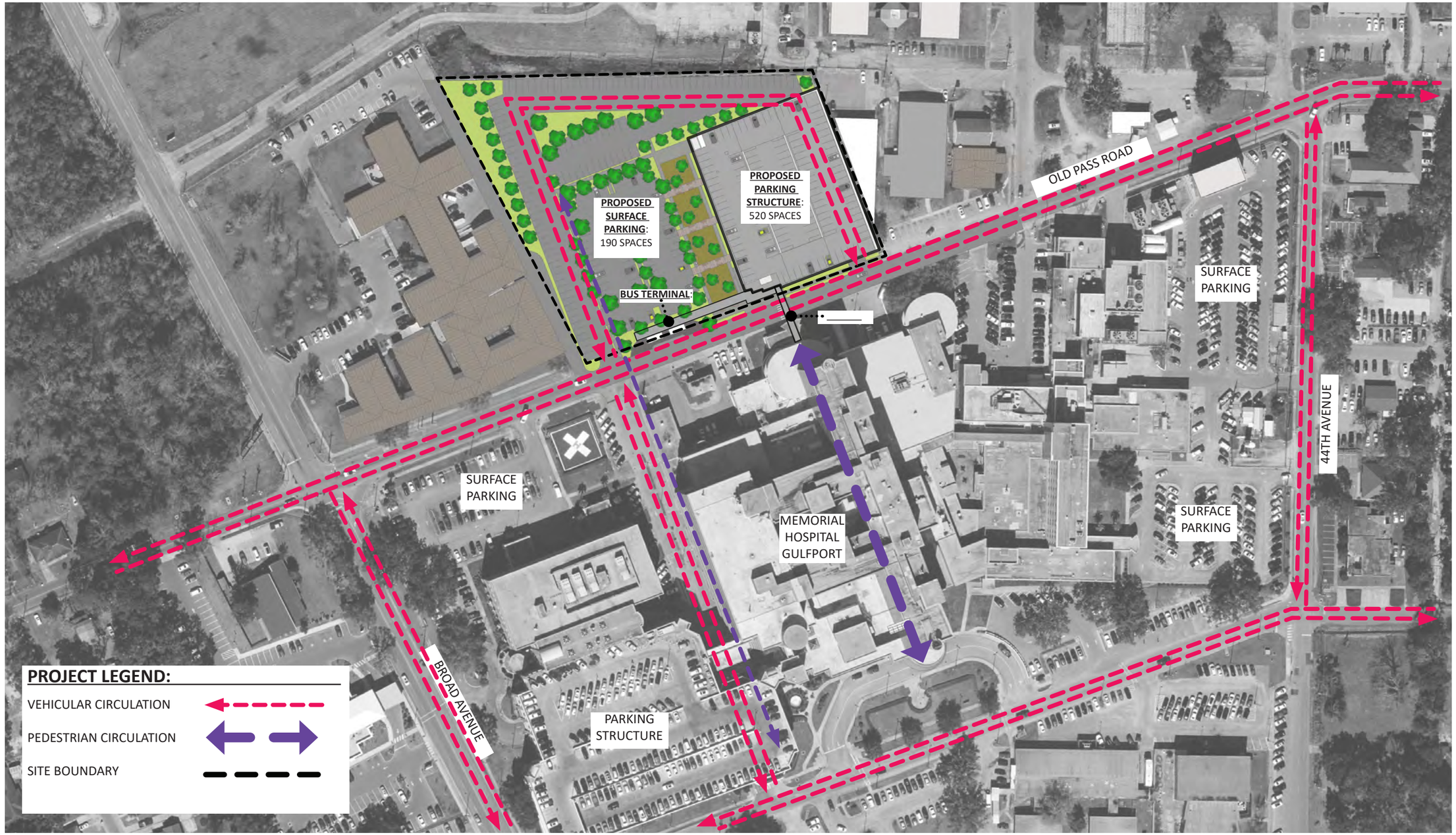
Memorial Hospital Gulfport and the City of Gulfport are addressing a critical parking and accessibility crisis that impedes healthcare access, employee recruitment and retention, operational efficiency, and community mobility. The hospital campus, serving 80,000 patients annually with 3,400 employees, is constrained by inefficient surface parking lots that create congestion, traffic delays, and excessive storm water runoff while offering no green space or retention capacity. During peak times, dozens of vehicles are unable to secure parking, exacerbating emissions and safety risks. These limitations hinder patient access, restrict future hospital expansion, and create harsh “heat island” conditions that disproportionately impact seniors and individuals with health or mobility issues.

To meet these challenges, the proposed project will construct a sustainable Intermodal Transportation Center (ITC) integrated with a new 520-space parking structure and enhanced surface parking, providing a total of over 700 spaces. The ITC will serve as a transit hub connected to Coast Transit Authority, with ADA-compliant facilities, and dedicated EV charging and bicycle accommodations. Landscaping, rain gardens, and storm water retention features will transform the site into an environmentally resilient campus that reduces impervious surfaces and flooding risks. By improving transit access, parking efficiency, and land utilization, the project will enhance healthcare delivery, support economic mobility, and advance Memorial Hospital Gulfport’s long-term growth objectives while aligning with FTA, GCRF and RESTORE program priorities.



SITE PLAN
SCALE: NTS

N



SITE PLAN
SCALE: NTS

N

PROPOSED:
CAMPUS PLAN

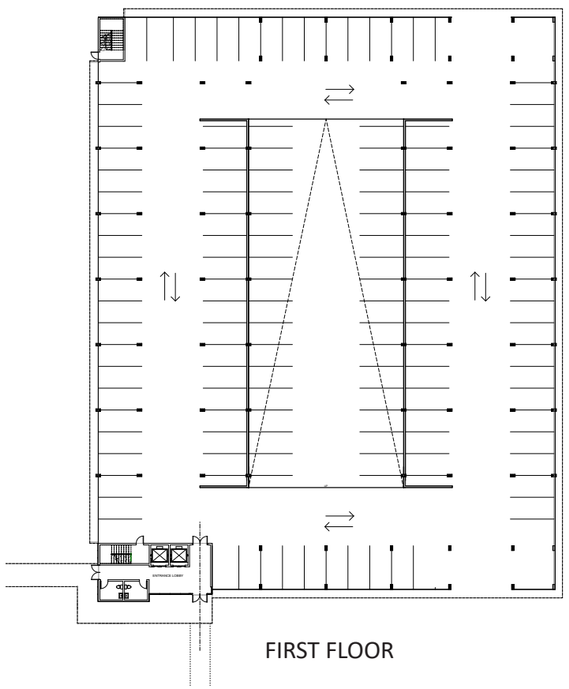
M.H.G. INTERMODAL FACILITY
CONCEPT PACKAGE
01.27.2025


TREELINED
SURFACE PARKING
LINEAR PARK +
RAINGARDEN DETENTION
COVERED BUS
TERMINAL
LOBBY
+ ELEVATORS
MEMORIAL HOSPITAL
GULFPORT

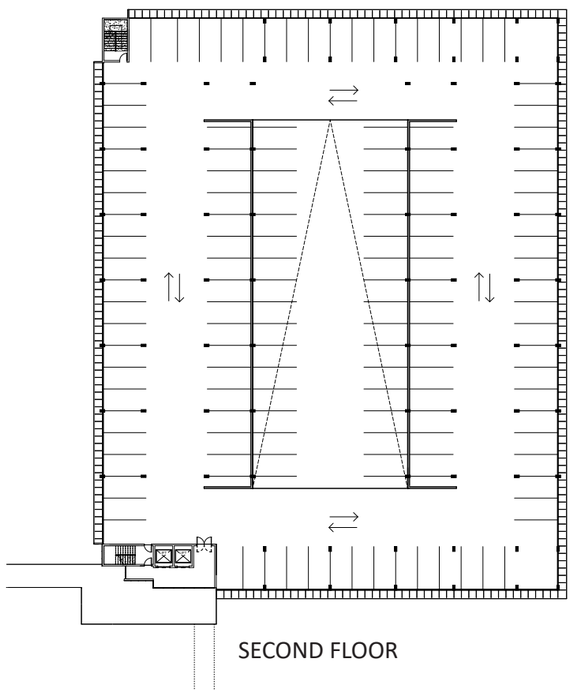
NEW
BUS TERMINAL
- COVERED WAITING AREA
- CONDITIONED LOBBY
- BATHROOMS

710
PARKING SPACES
- 520 STRUCTURED PARKING
- 190 SURFACE PARKING
-330 INCREASE IN PARKING

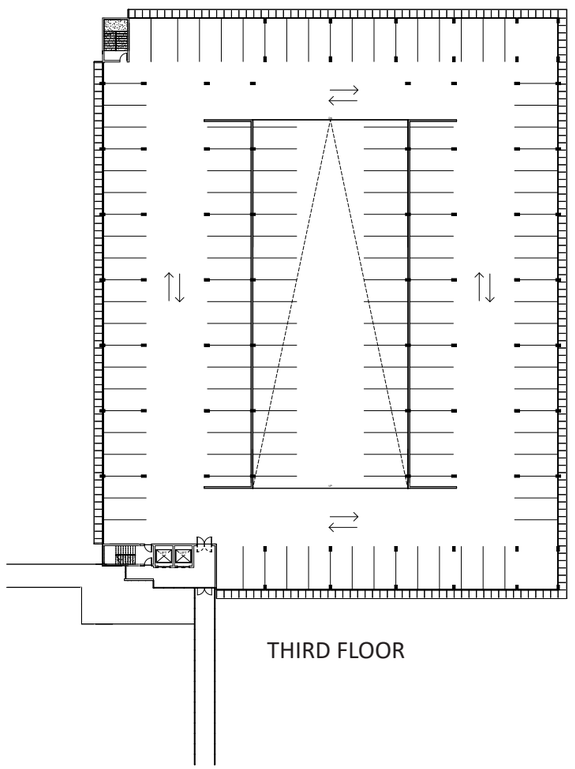
NEW
AMENITY SPACES
- SHADED WALKING PATH
-TREE-LINED PARKING
- REDUCE HEAT ISLAND



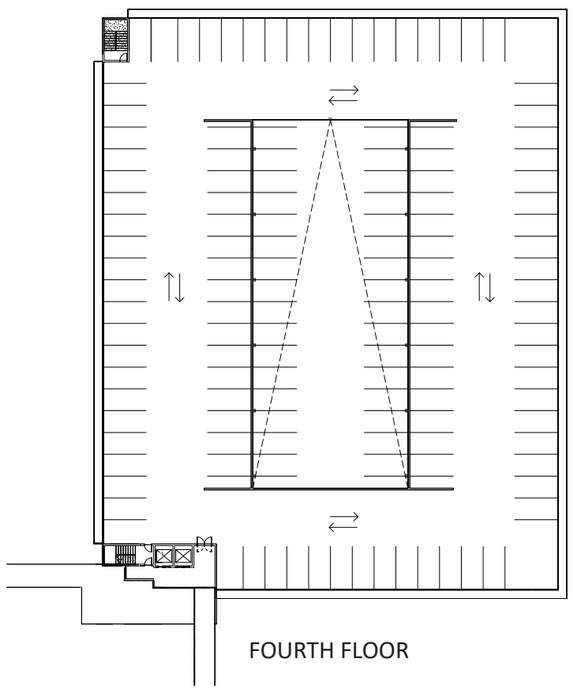
FIRST FLOOR



SECOND FLOOR



THIRD FLOOR



FOURTH FLOOR

Memorial Hospital at Gulfport

West Gulfport Intermodal Facility at Memorial Hospital

Gulfport, Mississippi

September 11, 2025

Preliminary Project Cost Estimate

HARD CONSTRUCTION COSTS

ITEM	QUANTITY	UNIT		UNIT COST	TOTALS
Sitweork Mobilizarion/Gen. Conditions	1	LS	$	70,000.00	$70,000
Removal of Exist. Pavements	16,500	SY	$	10.00	$165,000
Removal of Drainage & Utilities	1	LS	$	40,000.00	$40,000
Temp. Erosion Control	1	LS	$	75,000.00	$75,000
Borrow Material	8,000	CY	$	20.00	$160,000
Site Grading	152,000	SF	$	0.30	$45,600
Conc. Drainage Culverts & Inlets	1	LS	$	100,000.00	$100,000
Bioretention Infrastructure (excludes Landscaping)	1	LS	$	50,000.00	$50,000
Limestone Base	7,000	SY	$	19.00	$133,000
Asphalt Pavement - 190 Spaces	7,000	SY	$	32.00	$224,000
Curbing	1	LS	$	125,000.00	$125,000
Sidewalks	1	LS	$	100,000.00	$100,000
Traffic Striping & Signage	1	LS	$	15,000.00	$15,000
Landscape Allowance	1	LS	$	250,000.00	$250,000
Bus Terminal Covered Walkway - Extruded Aluminum System	2,000	SF	$	100.00	$200,000
Multisensory Wayfinding Signage Allowance	1	LS	$	52,500.00	$52,500
Level 2 Car Chargers w/ Electric Infrastucture (2% of spaces)	14	EA	$	8,750.00	$122,500
Automated Parking Count Management System	1	LS	$	250,000.00	$250,000
Enhance Existing Crossing Detection, Signal Control and Safety Lights	1	LS	$	87,500.00	$87,500
Parking Structure Cost - 515 Spaces	166,900	SF	$	89.88	$15,000,972
Metal Façade	0	SF	$	117.65	$0
Pedestrian Bridge	0	LF	$	20,000.00	$0
Lobby with Restrooms	3,000	SF	$	400.00	$1,200,000
Elevators (4 Stop)	2	EA	$	150,000.00	$300,000
Sub Total					$18,766,072
Escalation to Q3 2026				5.00%	$938,304
Planning Contingency				5.00%	$938,304
Construction Cost Total					**$20,642,679**

SOFT COSTS

ITEM	QUANTITY	UNIT	UNIT COST	TOTALS
Topographic, Utility and Boundary Survey	1	LS	$10,000.00	$10,000
Geotechnical Engineering (Soil Borings)	1	LS	$50,000.00	$50,000
Transportation Assessment / Study	1	LS	$150,000.00	$150,000
FTA NEPA Environmental Assessment	1	LS	$150,000.00	$150,000
Community Outreach & Engagement	1	LS	$100,000.00	$100,000
Materials Testing / Special Inspections				$206,427
A & E Design and Engineering				$1,868,937
Soft Cost Total				**$2,535,364**
GRAND TOTAL PROJECT COST ESTIMATE				**$23,178,043**

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

RESOLUTION AUTHORIZING THE CITY OF GULFPORT TO APPLY TO THE UNITED STATES DEPARTMENT OF TRANSPORTATION, FEDERAL HIGHWAY ADMINISTRATION, FOR GRANT FUNDING FROM THE "BETTER UTILIZING INVESTMENTS TO LEVERAGE DEVELOPMENT" (BUILD) GRANT PROGRAM ASSOCIATED WITH AN INTERMODAL TRANSPORTATION CENTER, AND FOR RELATED PURPOSES

WHEREAS, the United States Department of Transportation, Federal Highway Administration, has solicited projects for funding through the "Better Utilizing Investments to Leverage Development" (BUILD) Grant Program which was established by Congress to help communities build transportation projects that have significant local or regional impact and improve safety and equity; and

WHEREAS, the City of Gulfport desires to submit an application for the project described more fully in the Memorandum from Jeremy Harrison, Director of the City's Department of Engineering and City Engineer, attached hereto as Exhibit "A" and generally referred to as involving the construction of a sustainable Intermodal Transportation Center at or near Memorial Hospital at Gulfport in the City of Gulfport; and

WHEREAS, the City of Gulfport acknowledges that, if the project is awarded, grant funding will not exceed the amount requested in the application or eligible project costs, whichever is less, and that the City of Gulfport will be responsible for any funding that exceeds the requested amount or eligible projects costs, whichever is less; and

WHEREAS, the City's Governing Authority is of the opinion that it is in the best interests of the City of Gulfport to apply to the United States Department of Transportation, Federal Highway Administration, for funds from the "Better Utilizing Investments to Leverage Development" (BUILD) Grant Program, for the project outlined herein.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the City of Gulfport, by and through its Mayor, City Engineer, and their designees, be and it is hereby authorized to prepare and submit an application for grant funding from the "Better Utilizing Investments to Leverage Development" (BUILD) Grant Program for the project as described herein and in the attached Exhibit.

SECTION 3. That the Mayor and other city employees be and they are hereby authorized to execute and deliver any and all documents as may be required to effectuate the grant application and its parts as contemplated herein.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted this the _____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO AUTHORIZE ACCEPTANCE OF GRANT FUNDING FROM THE MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY, TO AUTHORIZE THE MAYOR TO EXECUTE AND DELIVER THE SAME ON BEHALF OF THE CITY OF GULFPORT, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation chartered under the laws of the State of Mississippi; and

WHEREAS, the Mississippi Department of Public Safety (MDPS) administers the Law Enforcement Officer Grant Program and MDPS solicited applications from law enforcement departments for grants for 2025-2026 and which program provides grant funding for qualifying projects that fit within the scope of this program, with condition that the grant recipient(s) provide matching funds up to 50% of the amount of the grants awarded; and

WHEREAS, the City of Gulfport, by and through the Gulfport Police Department, pursuant to authority granted by the City Council on December 16, 2025, applied for grant funds under this program to fund, in part, the acquisition of up to six (6) fully-outfitted police vehicles, with approval to incur and expend up to fifty percent (50%) of the amount of the total grant award in City funds to go toward this program and for this use (as matching grant monies); and

WHEREAS, as more fully set forth in the Memorandum of Chief Adam Cooper attached hereto as Exhibit "A", the Mississippi Department of Public Safety has recently advised that $146,664.62 in funding from the MDPS Law Enforcement Officer Grant Program has been awarded to the City of Gulfport for the acquisition of the vehicles mentioned in the immediately preceding paragraph (which amount represents 50% of the total cost to purchase the said vehicles); and

WHEREAS, acceptance of the aforementioned grant funding is in the best interest of the City of Gulfport.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the City of Gulfport, by, through and for the benefit of the Gulfport Police Department, be and it is hereby authorized to accept the $146,664.62 in grant funding from the Mississippi Department of Public Safety's Law Enforcement Officers Grant Program and to take any and all steps as may be required to effectuate acceptance of the grant and the grant funding.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing, was introduced by _____, seconded by _____, and was adopted by the following roll call vote:

AYES	**NAYS**	**ABSENT**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the ____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT**

The above and foregoing Resolution was submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

Memorandum

To: Mayor Hugh Keating and City Council Members

From: Chief Adam Cooper

Date: January 30, 2026

Re: Permission to Accept 2025 - 26 MS DPS LEO Grant

The Police Department is seeking permission to accept the 2025-26 Mississippi Department of Public Safety LEO Grant, Grant Approval Number 2025006 in the amount of $146,664.62. This is a 50/50 match grant that the Department will use to assist in funding 6 fully equipped Police vehicles. The necessary funding for this project is $293,329.24 of which the Department would incur an obligation of 50% in the amount of $146,664.62, as approved by City Council on December 16, 2025.

Thank you for your consideration and assistance.

STATE OF MISSISSIPPI
TATE REEVES, GOVERNOR
DEPARTMENT OF PUBLIC SAFETY
SEAN J. TINDELL, COMMISSIONER

City of Gulfport Police Dept.
Gregory Peleaz
2220 15th Street
Gulfport, MS 39501

It is my pleasure to inform you that your law enforcement grant application has been approved.

As a reminder, all projects are funded for one-time expenditures. Funding for continuous projects was not approved, and any subsequent discovery of ongoing payments will not be paid. Per grant policies, the grantee must pay the total cost for the approved project and request reimbursement for no more than 50% of the actual cost. Deadline for reimbursement request is June 30, 2026.

Please use the link below or go to www.dpsplus.ms, click the "LEO Grant Program" tab then the "Reimbursement Submission" to submit a copy of your paid invoice and other required information. Also use this form for documenting any written communication.

Document Submission for Reimbursement

Again, reimbursement will be for no more than 50% of the actual cost of the original submission. If the overall cost ends up being less than the original submission then the agency will be reimbursed for no more than half that lesser amount.

The grantee signatory certifies to be an employee of the submitting agency or entity hired by the agency to apply on its behalf for the Grant and bind the submitting agency. All parties have knowledge and approve all information and documentation. The signatory certifies the costs submitted and the submitted projects are in compliance with all state and/or federal laws and regulations. The signatory will immediately update and return any funds subsequently found to be unnecessary or otherwise not used or returned. By signing the applicant also agrees to submit, without objection, any audits of the grant funds.

Your 2025-26 LEO Grant Approval Number is: 2025006

Please see the attachment for details.

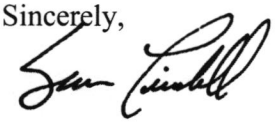
Questions regarding this grant program may be directed to the Mississippi Department of Public Safety Grant Staff:

Craig Greer
Director of Financial Reporting and Grants
cgreer@dps.ms.gov
(601) 987-1368

Norman Dyess
Grants Manager
ndyess@dps.ms.gov
(601) 987-1306

Congratulations on your approval and your commitment to the safety of the citizens of Mississippi.

Sincerely,



Sean J. Tindell, Commissioner
Mississippi Department of Public Safety

Attachment 1	
Name of Agency	**City of Gulfport Police Department**
Grant Approval Number	2025006
Contractual Services 1	Shipping|$734.20|1|$734.20
Equipment 1	2026 Ford PIU|$43,443|6|$260,658
Equipment 2	Up-fitting (light bar)|$1,668.24|6|$10,009.44
Other Expenses 1	Up-fitting (misc elec components)|$1,146.44|6|$6,878.64
Other Expenses 2	Up-fitting (partitions/mounts)|$2,508.16|6|$15,048.96
Total	$ 293,329.24
Maximum DPS Reimbursement	$ 146,664.62

Gulfport Police Department

Memo

To: Mayor Hugh Keating and City Council Members

Cc: Chief Adam Cooper

From: April Gale, Grants Manager

Date: January 30, 2026

Re: Budget – 2025-26 MS DPS LEO Grant Program

2025-26 MS DPS LEO Grant Program

Grant Approval Number: 2025006

Contact: Norman Dyess
ndyess@dps.ms.gov

Line Item	Expenses
Vehicles 214-630200	$130,329.00
Contractual Fees 214-620900	$367.10
Motor Vehicle Parts 214-611300	$15,968.52
010-214-450100- Revenue	**$146,664.62**

A project code is requested for these expenditures.

Please place this item on the next City Council Agenda so that these funds may be expended according to all local, state and federal regulations.

City of Gulfport
Budget Amendment Request

Fund Name	General Fund	Council Meeting Date:	02/19/26
Department #	000	Budget Amendment Number:	2026-41
Department Name	Revenues		

GENERAL FUND REVENUES

	Original Budget	Prior Amendments	This Amendment	Revised Budget
Property Taxes	26,090,622	-	-	26,090,622
Sales Tax	29,639,962	-	-	29,639,962
Licenses and Permits	1,774,738	-	-	1,774,738
Franchise Fees	4,100,000	-	-	4,100,000
Gaming Fees	4,600,000	-	-	4,600,000
Grants	400,000	256,992	146,665	803,657
2/19/2026 - Budget Amendment 41		*-*	*146,665*	
1/6/2026 - Budget Amendment 33		*27,775*	*-*	
11/18/2025 - Budget Amendment 23		*50,000*	*-*	
11/4/2025 - Budget Amendment 14		*24,910*	*-*	
11/4/2025 - Budget Amendment 13		*24,160*	*-*	
11/4/2025 - Budget Amendment 12		*68,694*	*-*	
10/7/2025 - Budget Amendment 1		*61,454*	*-*	
Court Fines	467,739	-	-	467,739
Intergovernmental	2,314,259	-	-	2,314,259
Charges for Services	5,502,485	-	-	5,502,485
Rents and Leases	348,077	-	-	348,077
Interest Earned	1,260,000	-	-	1,260,000
Miscellaneous Other	291,097	41,270	-	332,367
1/6/2026 - Budget Amendment 34		*496*	*-*	
12/3/2025 - Budget Amendment 29		*124*	*-*	
11/18/2025 - Budget Amendment 21		*500*	*-*	
11/18/2025 - Budget Amendment 20		*2,103*	*-*	
11/4/2025 - Budget Amendment 7		*987*	*-*	
11/4/2025 - Budget Amendment 6		*10,807*	*-*	
10/7/2025 - Budget Amendment 3		*2,253*	*-*	
10/7/2025 - Budget Amendment 2		*24,000*	*-*	
Transfers From / In	1,663,570	-	-	1,663,570
Other Financing Sources	17,000	-	-	17,000
Total	**78,469,549**	**298,262**	**146,665**	**78,914,476**

Total Budget Amendments as a percentages of the last published budget **0.57%**

SUMMARY:
As requested by the Police Department, to fund MS DPS LEO Grant Program.

10% PUBLICATION RULE:
Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

X **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

City of Gulfport
Budget Amendment Request

Fund Name	General Fund	Council Meeting Date:	02/19/26
Department #	212	Budget Amendment Number:	2026-41
Department Name	Police		

GENERAL FUND - POLICE EXPENDITURES

	Original Budget	Prior Amendments	This Amendment	Revised Budget
Personnel Services	20,407,977	79,090	-	20,487,067
11/4/2025 - Budget Amendment 13		*22,845*	-	
10/7/2025 - Budget Amendment 1		*56,245*	-	
Materials and Supplies	1,819,706	47,403	15,969	1,883,078
2/19/2026 - Budget Amendment 41		-	*15,969*	
1/6/2026 - Budget Amendment 34		*496*	-	
12/2/2025 - Budget Amendment 29		*124*	-	
12/2/2025 - Budget Amendment 25		*7,826*	-	
11/4/2025 - Budget Amendment 14		*24,910*	-	
11/4/2025 - Budget Amendment 7		*987*	-	
11/4/2025 - Budget Amendment 6		*10,807*	-	
10/7/2025 - Budget Amendment 3		*2,253*	-	
Contractual Services	2,723,025	60,338	367	2,783,730
2/19/2026 - Budget Amendment 41		-	*367*	
11/4/2025 - Budget Amendment 12		*36,338*	-	
10/7/2025 - Budget Amendment 2		*24,000*	-	
Capital Outlay	500,000	823,443	130,329	1,453,772
2/19/2026 - Budget Amendment 41		-	*130,329*	
12/2/2025 - Budget Amendment 24		*785,000*	-	
11/4/2025 - Budget Amendment 13		*878*	-	
11/4/2025 - Budget Amendment 12		*32,356*	-	
10/7/2025 - Budget Amendment 1		*5,209*	-	
Total	**25,450,708**	**1,010,274**	**146,665**	**26,607,647**

Total Budget Amendments as a percentages of the last published budget **4.55%**

SUMMARY:

As requested by the Police Department, to fund MS DPS LEO Grant Program.

10% PUBLICATION RULE:

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

X **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

Gulfport Police Department

Memo

To: Mayor Hugh Keating and City Council Members

From: Chief Adam Cooper

Date: February 3, 2026

Re: Budget Amendment

The following check was issued to the City of Gulfport from PropertyRoom.com. I request your permission to place these funds in the account below.

Check Number (82320) amount of $72.17

Account Number	Increase Amount	Increase Amount
Police Revenue 010-502500	$72.17	
Photo & Fingerprint 213-615200		$72.17
TOTAL	**$72.17**	**$72.17**

I appreciate your help. If you have questions, please call.

City of Gulfport
Budget Amendment Request

Fund Name	General Fund	Council Meeting Date:	02/19/26
Department #	000	Budget Amendment Number:	2026-42
Department Name	Revenues		

GENERAL FUND REVENUES

	Original Budget	Prior Amendments	This Amendment	Revised Budget
Property Taxes	26,090,622	-	-	26,090,622
Sales Tax	29,639,962	-	-	29,639,962
Licenses and Permits	1,774,738	-	-	1,774,738
Franchise Fees	4,100,000	-	-	4,100,000
Gaming Fees	4,600,000	-	-	4,600,000
Grants	400,000	403,657	-	803,657
2/19/2026 - Budget Amendment 41		*146,665*	-	
1/6/2026 - Budget Amendment 33		*27,775*	-	
11/18/2025 - Budget Amendment 23		*50,000*	-	
11/4/2025 - Budget Amendment 14		*24,910*	-	
11/4/2025 - Budget Amendment 13		*24,160*	-	
11/4/2025 - Budget Amendment 12		*68,694*	-	
10/7/2025 - Budget Amendment 1		*61,454*	-	
Court Fines	467,739	-	-	467,739
Intergovernmental	2,314,259	-	-	2,314,259
Charges for Services	5,502,485	-	-	5,502,485
Rents and Leases	348,077	-	-	348,077
Interest Earned	1,260,000	-	-	1,260,000
Miscellaneous Other	291,097	41,270	72	332,439
2/19/2026 - Budget Amendment 42		*-*	*72*	
1/6/2026 - Budget Amendment 34		*496*	-	
12/3/2025 - Budget Amendment 29		*124*	-	
11/18/2025 - Budget Amendment 21		*500*	-	
11/18/2025 - Budget Amendment 20		*2,103*	-	
11/4/2025 - Budget Amendment 7		*987*	-	
11/4/2025 - Budget Amendment 6		*10,807*	-	
10/7/2025 - Budget Amendment 3		*2,253*	-	
10/7/2025 - Budget Amendment 2		*24,000*	-	
Transfers From / In	1,663,570	-	-	1,663,570
Other Financing Sources	17,000	-	-	17,000
Total	**78,469,549**	**444,927**	**72**	**78,914,548**

Total Budget Amendments as a percentages of the last published budget **0.57%**

SUMMARY:

As requested by the Police Department, increasing budget for the funds received by PropertyRoom.com.

10% PUBLICATION RULE:

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

X **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

City of Gulfport
Budget Amendment Request

Fund Name	General Fund	Council Meeting Date:	02/19/26
Department #	212	Budget Amendment Number:	2026-42
Department Name	Police		

GENERAL FUND - POLICE EXPENDITURES

	Original Budget	Prior Amendments	This Amendment	Revised Budget
Personnel Services	20,407,977	79,090	-	20,487,067
11/4/2025 - Budget Amendment 13		*22,845*	-	
10/7/2025 - Budget Amendment 1		*56,245*	-	
Materials and Supplies	1,819,706	63,372	72	1,883,150
2/19/2026 - Budget Amendment 42		*-*	*72*	
2/19/2026 - Budget Amendment 41		*15,969*	-	
1/6/2026 - Budget Amendment 34		*496*	-	
12/2/2025 - Budget Amendment 29		*124*	-	
12/2/2025 - Budget Amendment 25		*7,826*	-	
11/4/2025 - Budget Amendment 14		*24,910*	-	
11/4/2025 - Budget Amendment 7		*987*	-	
11/4/2025 - Budget Amendment 6		*10,807*	-	
10/7/2025 - Budget Amendment 3		*2,253*	-	
Contractual Services	2,723,025	60,705	-	2,783,730
2/19/2026 - Budget Amendment 41		*367*	-	
11/4/2025 - Budget Amendment 12		*36,338*	-	
10/7/2025 - Budget Amendment 2		*24,000*	-	
Capital Outlay	500,000	953,772	-	1,453,772
2/19/2026 - Budget Amendment 41		*130,329*	-	
12/2/2025 - Budget Amendment 24		*785,000*	-	
11/4/2025 - Budget Amendment 13		*878*	-	
11/4/2025 - Budget Amendment 12		*32,356*	-	
10/7/2025 - Budget Amendment 1		*5,209*	-	
Total	**25,450,708**	**1,156,939**	**72**	**26,607,719**

Total Budget Amendments as a percentages of the last published budget **4.55%**

SUMMARY:

As requested by the Police Department, increasing budget for the funds received from PropertyRoom.com.

10% PUBLICATION RULE:

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

X **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

Gulfport Police Department

Memo

To: Mayor Hugh Keating and City Council Members

From: Chief Adam Cooper

Date: February 3, 2026

Re: Budget Amendment

The following check was issued to the City of Gulfport from PropertyRoom.com. I request your permission to place these funds in the account below.

Check Number (82116) amount of $2,512.12

Account Number	Increase Amount	Increase Amount
Police Revenue 010-502500		$2,512.12
Photo & Fingerprint 213-615200	$2,512.12	
TOTAL	**$2,512.12**	**$2,512.12.**

I appreciate your help. If you have questions, please call.

City of Gulfport
Budget Amendment Request

Fund Name	General Fund	Council Meeting Date:	02/19/26
Department #	000	Budget Amendment Number:	2026-43
Department Name	Revenues		

GENERAL FUND REVENUES

	Original Budget	Prior Amendments	This Amendment	Revised Budget
Property Taxes	26,090,622	-	-	26,090,622
Sales Tax	29,639,962	-	-	29,639,962
Licenses and Permits	1,774,738	-	-	1,774,738
Franchise Fees	4,100,000	-	-	4,100,000
Gaming Fees	4,600,000	-	-	4,600,000
Grants	400,000	403,657	-	803,657
2/19/2026 - Budget Amendment 41		*146,665*	-	
1/6/2026 - Budget Amendment 33		*27,775*	-	
11/18/2025 - Budget Amendment 23		*50,000*	-	
11/4/2025 - Budget Amendment 14		*24,910*	-	
11/4/2025 - Budget Amendment 13		*24,160*	-	
11/4/2025 - Budget Amendment 12		*68,694*	-	
10/7/2025 - Budget Amendment 1		*61,454*	-	
Court Fines	467,739	-	-	467,739
Intergovernmental	2,314,259	-	-	2,314,259
Charges for Services	5,502,485	-	-	5,502,485
Rents and Leases	348,077	-	-	348,077
Interest Earned	1,260,000	-	-	1,260,000
Miscellaneous Other	291,097	41,342	2,512	334,951
2/19/2026 - Budget Amendment 43		*-*	*2,512*	
2/19/2026 - Budget Amendment 42		*72*	-	
1/6/2026 - Budget Amendment 34		*496*	-	
12/3/2025 - Budget Amendment 29		*124*	-	
11/18/2025 - Budget Amendment 21		*500*	-	
11/18/2025 - Budget Amendment 20		*2,103*	-	
11/4/2025 - Budget Amendment 7		*987*	-	
11/4/2025 - Budget Amendment 6		*10,807*	-	
10/7/2025 - Budget Amendment 3		*2,253*	-	
10/7/2025 - Budget Amendment 2		*24,000*	-	
Transfers From / In	1,663,570	-	-	1,663,570
Other Financing Sources	17,000	-	-	17,000
Total	**78,469,549**	**444,999**	**2,512**	**78,917,060**

Total Budget Amendments as a percentages of the last published budget **0.57%**

SUMMARY:

As requested by the Police Department, increasing budget for the funds received by PropertyRoom.com.

10% PUBLICATION RULE:

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

X **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

City of Gulfport
Budget Amendment Request

Fund Name	General Fund	Council Meeting Date:	02/19/26
Department #	212	Budget Amendment Number:	2026-43
Department Name	Police		

GENERAL FUND - POLICE EXPENDITURES

	Original Budget	Prior Amendments	This Amendment	Revised Budget
Personnel Services	20,407,977	79,090	-	20,487,067
11/4/2025 - Budget Amendment 13		*22,845*	-	
10/7/2025 - Budget Amendment 1		*56,245*	-	
Materials and Supplies	1,819,706	63,444	2,512	1,885,662
2/19/2026 - Budget Amendment 43		*-*	*2,512*	
2/19/2026 - Budget Amendment 42		*72*	-	
2/19/2026 - Budget Amendment 41		*15,969*	-	
1/6/2026 - Budget Amendment 34		*496*	-	
12/2/2025 - Budget Amendment 29		*124*	-	
12/2/2025 - Budget Amendment 25		*7,826*	-	
11/4/2025 - Budget Amendment 14		*24,910*	-	
11/4/2025 - Budget Amendment 7		*987*	-	
11/4/2025 - Budget Amendment 6		*10,807*	-	
10/7/2025 - Budget Amendment 3		*2,253*	-	
Contractual Services	2,723,025	60,705	-	2,783,730
2/19/2026 - Budget Amendment 41		*367*	-	
11/4/2025 - Budget Amendment 12		*36,338*	-	
10/7/2025 - Budget Amendment 2		*24,000*	-	
Capital Outlay	500,000	953,772	-	1,453,772
2/19/2026 - Budget Amendment 41		*130,329*	-	
12/2/2025 - Budget Amendment 24		*785,000*	-	
11/4/2025 - Budget Amendment 13		*878*	-	
11/4/2025 - Budget Amendment 12		*32,356*	-	
10/7/2025 - Budget Amendment 1		*5,209*	-	
Total	**25,450,708**	**1,157,011**	**2,512**	**26,610,231**

Total Budget Amendments as a percentages of the last published budget **4.56%**

SUMMARY:

As requested by the Police Department, increasing budget for the funds received from PropertyRoom.com.

10% PUBLICATION RULE:

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

X **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

Gulfport Police Department

Memo

To: Mayor Hugh Keating and City Council Members

From: Chief Adam Cooper

Date: February 3, 2026

Re: Budget Amendment

The following checks were issued by Justin Wetzel's office Circuit Clerk of Harrison County for Restitution for drug related arrests.

Check Number (54926) amount of $115.00 (GPD Cases)
Check Number (55055) amount of $218.50 (GPD Case)

Account Number	Increase Amount	Increase Amount
Forfeiture – County Shared 275-493100		$333.50
Vehicles 277-630200	$333.50	
TOTAL	**$333.50**	**$333.50**

I appreciate your help. If you have questions, please call.

City of Gulfport
Budget Amendment Request

Fund Name	County Forfeitures and Seizures	Council Meeting Date:	02/19/26
Department #	275	Budget Amendment Number:	2026-44
Department Name	County Forfeitures and Seizures		

COUNTY FORFEITURES AND SEIZURES

	Original Budget	Prior Amendments	This Amendment	Revised Budget
Intergovernmental	-	16,610	334	16,943
2/19/2026 - Budget Amendment 44		*-*	*334*	
1/6/2026 - Budget Amendment 35		*277*	*-*	
12/2/2025 - Budget Amendment 28		*170*	*-*	
12/2/2025 - Budget Amendment 26		*490*	*-*	
11/4/2025 - Budget Amendment 11		*15,008*	*-*	
11/4/2025 - Budget Amendment 10		*405*	*-*	
11/4/2025 - Budget Amendment 9		*135*	*-*	
11/4/2025 - Budget Amendment 8		*125*	*-*	
Interest Earned	-	-	-	-
Total Revenues	-	16,610	334	16,943
Materials and Supplies	15,000	-	-	15,000
Contractual Services	5,000	-	-	5,000
Capital Outlay	114,823	-	334	115,157
2/19/2026 - Budget Amendment 44		*-*	*334*	
1/6/2026 - Budget Amendment 35		*277*	*-*	
12/2/2025 - Budget Amendment 28		*170*	*-*	
12/2/2025 - Budget Amendment 26		*490*	*-*	
11/4/2025 - Budget Amendment 15		*15,698*	*-*	
11/4/2025 - Budget Amendment 11		*15,008*	*-*	
11/4/2025 - Budget Amendment 10		*405*	*-*	
11/4/2025 - Budget Amendment 9		*135*	*-*	
11/4/2025 - Budget Amendment 8		*125*	*-*	
Total Expenditures	134,823	-	334	135,157
Net Surplus / (Deficit)	**(134,823)**	**16,610**	**-**	**(118,213)**

Exp - Total Budget Amendments as a percentages of the last published budget **0.25%**

SUMMARY:

As requested by the Police Department, this budget amendment will increase revenues and expenditures due to forfeiture checks received by the City.

10% PUBLICATION RULE:

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

x **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

Budget Amendment

To: Mayor Hugh Keating
Wayne E. Miller, CAO
City Council

From: Kini Gonsoulin, Director of Finance & Accounting

Date: 02/04/26

Re: **Budget Amendment – Tidelands Funds**

It has been brought to my attention that the budgets for the City's Tidelands funds are not correct. After a thorough review, I am requesting the following budget amendment to correct the Tidelands Funds budgets:

Improvements to Bert Jones Yacht Basin
Increase Revenue $836.21 100-455100-02820

Improvements to Bert Jones Yacht Basin & Adjacent Areas
Increase Revenue $163,739.91 100-455100-02824
Increase Expense $50,609.51 345-640100-02824

Bulkhead Repairs at Gulfport Lake Boat Launch
Increase Revenue $22,500.00 100-455100-02826
Increase Expense $22,500.00 345-640100-02826

Bernard & Brickyard Bayou Educational Trail/Outdoor Classroom
Increase Revenue $200,000.00 100-455100-12813
Increase Expense $200,000.00 345-640100-12813

Removable Restroom Units for the West Side of the Gulfport Small Craft Harbor
Increase Revenue $84,000.00 100-455100-23032

If you should have any questions regarding this matter, please do not hesitate to call. Thank you.

City of Gulfport
Budget Amendment Request

Fund Name	Capital Projects	Council Meeting Date:	02/19/26
Department #	100	Budget Amendment Number:	2026-45
Department Name	Capital Projects		

CAPITAL PROJECTS

	Original Budget	Prior Amendments	This Amendment	Revised Budget
REVENUES				
Grants	26,896,955	60,000	471,076	27,428,031
2/19/2026 - Budget Amendment 45		*-*	*471,076*	
1/20/2026 - Budget Amendment 38		*60,000*	*-*	
Interest Earned	300,000	-	-	300,000
Transfers From / In	-	1,545,495	-	1,545,495
12/2/2025 - Budget Amendment 31		*1,545,495*	*-*	
Total Revenues	27,196,955	1,605,495	471,076	29,273,526
REIMBURSABLE				
Contractual Services	-	-	-	-
Capital Outlay	26,896,955	1,568,295	273,110	28,738,359
2/19/2026 - Budget Amendment 45		*-*	*273,110*	
1/20/2026 - Budget Amendment 38		*60,000*	*-*	
12/2/2025 - Budget Amendment 31		*1,545,495*	*-*	
11/5/2024 - Budget Amendment 15		*(37,200)*	*-*	
Total Expenditures	26,896,955	1,568,295	273,110	28,738,359
NON-REIMBURSABLE				
Contractual Services	1,601	-	-	1,601
Capital Outlay	6,035,132	-	-	6,035,132
12/2/2025 - Budget Amendment 30		*(20,190)*	*-*	
11/18/2025 - Budget Amendment 19		*129,000*	*-*	
11/5/2025 - Budget Amendment 15		*(242,205)*	*-*	
Total Expenditures	6,036,733	-	-	6,036,733
Net Surplus / (Deficit)	**(5,736,733)**	**37,200**	**197,967**	**(5,501,566)**

Rev - Total Budget Amendments as a percentages of the last published budget	**7.64%**
Reimb Exp - Total Budget Amendments as a percentages of the last published budget	**6.85%**
Non Re Exp - Total Budget Amendments as a percentages of the last published budget	**0.00%**

SUMMARY:

As requested by the Finance Department, to correct the Tidelands Funds project.

10% PUBLICATION RULE:

Per Mississippi state statute, public notice must be provided (in the same manner as the municipality must use for the publication of its final adopted budget) when budget amendments result in a ten percent increase or decrease in a municipal department's total budget. For purposes of determining if a ten percent change has occurred, all amendments made to a department's budget since its budget was originally adopted, or since the last adopted published revision, must be added together.

Is publication required due to this budget amendment?

X **No.** Total budget amendments do not exceed ten percent of the total of either the department's originally adopted budget amendment or its last adopted published revision.

Yes. The adopted revision will be published within two weeks of the adoption of this budget amendment.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the _____ day of _____, 2026, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL APPROVING THE DOCKET OF CLAIMS

WHEREAS, following the City Council's approval of the budget, funds for the City of Gulfport are vested with the Mayor and Administration; and

WHEREAS, claims presented to the City for payment must be approved by the City Council through a Docket of Claims process; and

WHEREAS, the Administration for the City of Gulfport has prepared, certified, and submitted to the City Council a "Docket of Claims" for approval, attached hereto as Exhibit "A"; and

WHEREAS, in submitting this Docket of Claims, the Director of Finance and Accounting has certified to the Council that to the best of his knowledge and belief, all items contained within the Docket of Claims have been properly procured and appear to be within previously budgeted amounts and are lawful and appropriate for payment; and

WHEREAS, in authorizing payment for the Docket, the City Council must rely on this certification and by reliance on this certification, hereby authorizes payment to be issued to satisfy all claims found within the Docket, unless specifically excluded by the Council; and

WHEREAS, it is understood and acknowledged that heretofore, the Dockets of Claims has been presented and certified to the Governing Authority by the Comptroller, or in his absence the Finance Manager or Purchasing Agent, or their designees, upon which the City Council has relied on these certifications and by such reliance, authorized payments to satisfy claims found therein.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the Docket of Claims is hereby approved in the form attached hereto as Exhibit "A", except for those claims specifically excluded by the Council.

SECTION 3. That this Resolution shall take full force and effect immediately upon its passage and enactment according to law and shall be spread upon the minutes of the Gulfport City Council.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember _____, seconded by Councilmember _____, and was adopted by the following roll call vote:

YEAS: **NAYS:** **ABSENT:**

WHEREUPON, the President declared the motion carried and the Resolution adopted, this the _____ day of _____, 2026.

(SEAL)

ATTEST: **ADOPTED:**

_____ _____

CLERK OF THE COUNCIL **PRESIDENT OF THE COUNCIL**

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the _____ day of _____, 2026.

APPROVED:

_____

MAYOR

City of Gulfport, MS
Cash Balance Report
February 9, 2026

Fund	Object	Account Name	Balance
001	100350	ACCOUNTS PAYABLE CLEARING	50,000.00
001	100351	PAYROLL CLEARING	735,437.21
010	100310	GENERAL FUND	11,438,602.65
030	100409	DISASTER RELIEF	4,830,490.31
100	100306	CASH AQUARIUM	1,417,940.52
100	100405	CAPITAL PROJECTS CITY FUNDED	4,121,267.43
100	100413	COUNCIL BP MONEY	134,331.76
103	100314	W/S CAPITAL PROJECTS	3,347,884.40
105	100307	ARPA GRANT MONEY	14,305,763.43
107	100402	CONST BOND PROCEEDS 2021	29,826,361.17
107	100404	DFA 2022 HB1353 FUNDING	4,006,998.11
109	100408	MIMA USE TAX RECEIPTS	12,611,075.84
200	100311	COMMUNITY DEVELOPMENT	969,245.77
205	100205	OPIOID LITIGATION FUND	1,658,265.01
210	100410	POLICE AND FIRE RETIRMENT	826.10
274	100416	FEDERAL FORFEITURES & SEIZURES	229,879.66
275	100315	FORFEITS AND SEIZURES	138,615.63
285	100318	COASTAL NARCOTICS	124,092.11
288	100288	EMERGENCY MEDICAL SERVICES OPERATION	56,933.32
295	100295	FIRE REBATE FUND	239,305.66
300	100406	DEBT SERVICE AD VALOREM TAXES	1,310,774.89
305	100407	DEBT SERVICE MIMA BOND	5,313,579.80
400	100340	WATER TRUST	3,204,500.91
400	100341	WATER AND SEWER CLEARING	39,756,220.85
405	100411	SOLID WASTE	4,313,665.29
420	100401	HARBOR CLEARING	158,557.87
421	100403	HARBOR LIGHTS CASH	601,878.61
500	100303	GROUP HEALTH	367,245.19
500	100357	FLEXIBLE SPENDING ACCOUNT	122,639.98
510	100305	CLAIMS CONTINGENCY	1,960,641.92
510	100414	CLAIMS CONTINGENCY-TORTS	2,418,295.91
510	100415	INSURANCE PREMIUMS	993,879.59
		Total Cash Balances	**$ 150,765,196.90**

CITY OF GULFPORT

ACCOUNTS PAYABLE WARRANT REPORT

DATE: 02/18/2026
WARRANT: 02182026
AMOUNT: 6,030,965.07

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
40440	A & A TRAILER SALES L	0000	260995	EFT	02/18/2026		415398	623881	

ACCOUNT DETAIL					LINE AMOUNT
1	346	630200	25024	CP - NONRM VEHICLES	9,760.00

9,760.00

CHECK TOTAL 9,760.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
58	A T & T	0015		INV	02/18/2026		415705	624442	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626001		OPERATING TELEPHONE	37.88

37.88

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
58	A T & T	0015		INV	02/18/2026		415706	624443	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626001		FINANCE TELEPHONE	2,559.39

2,559.39

CHECK TOTAL 2,597.27

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
60	A1 BATTERY INC	0000	260010	EFT	02/18/2026		415274	623750	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300		FIRE MOTR VEH	105.30

105.30

CHECK TOTAL 105.30

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43915	ABSTRACT TITLE LLC	0000		INV	02/18/2026		415573	624069	

ACCOUNT DETAIL					LINE AMOUNT
1	215	625500		CODE ENF LOT ASSESS	151.00

151.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43915	ABSTRACT TITLE LLC	0000		INV	02/18/2026		415574	624070	

ACCOUNT DETAIL					LINE AMOUNT
1	215	625500		CODE ENF LOT ASSESS	175.00

175.00

CHECK TOTAL 326.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
83	ACE DATA STORAGE COMP	0000		EFT	02/18/2026		416259	624996	

ACCOUNT DETAIL					LINE AMOUNT
1	155	620900		HR CONTRACT	40.00

40.00

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
83	ACE DATA STORAGE COMP	0000		EFT	02/18/2026		416261	625001	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 620900		CITY COURT	CONTRACT		144.00			
						144.00			
83	ACE DATA STORAGE COMP	0000		EFT	02/18/2026		416262	625002	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 620900		FINANCE	CONTRACT		60.00			
						60.00			
83	ACE DATA STORAGE COMP	0000		EFT	02/18/2026		416263	625003	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 620900		FINANCE	CONTRACT		75.00			
	2 611 620900		PLAN & ZON	CONTRACT		120.00			
	3 811 620900		UTIL BILL	CONTRACT		75.00			
						270.00			
						CHECK TOTAL	**514.00**		
25935	ADVANCED AUTO PARTS	0000	260865	INV	01/28/2026		415337	623818	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		67.00			
						67.00			
25935	ADVANCED AUTO PARTS	0000	260865	INV	01/28/2026		415338	623819	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		10.52			
						10.52			
25935	ADVANCED AUTO PARTS	0000	260865	CRM	01/28/2026		415339	623820	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		-61.14			
						-61.14			
25935	ADVANCED AUTO PARTS	0000	260865	INV	01/28/2026		415340	623821	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		61.14			
						61.14			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415342	623823	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		147.37			
						147.37			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415343	623824	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			154.24			
						154.24			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415345	623826	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			89.87			
						89.87			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415347	623828	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			315.04			
						315.04			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415348	623829	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			110.00			
						110.00			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415351	623832	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			21.04			
						21.04			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415352	623833	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			67.98			
						67.98			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415353	623834	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			110.00			
						110.00			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415354	623835	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			38.99			
						38.99			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415355	623836	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			20.08			
						20.08			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415356	623837	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			77.38			
						77.38			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415357	623838	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			300.68			
						300.68			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415358	623839	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			28.16			
						28.16			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415359	623840	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			35.98			
						35.98			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415360	623841	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			40.53			
						40.53			
25935	ADVANCED AUTO PARTS	0000	260939	INV	01/28/2026		415361	623842	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			14.99			
						14.99			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415602	624100	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			72.84			
						72.84			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415604	624102	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			104.00			
						104.00			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415607	624105	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			69.98			
						69.98			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415609	624108	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			86.41			
						86.41			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415611	624110	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			6.54			
						6.54			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415613	624112	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			24.14			
						24.14			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415616	624115	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			140.00			
						140.00			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415618	624117	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			59.68			
						59.68			
25935	ADVANCED AUTO PARTS	0000	260939	CRM	02/18/2026		415619	624118	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			-72.84			
						-72.84			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415621	624120	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			508.85			
						508.85			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415622	624121	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			123.50			
						123.50			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415624	624123	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			158.70			
						158.70			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415625	624124	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		895.00			
						895.00			
25935	ADVANCED AUTO PARTS	0000	260939	INV	02/18/2026		415627	624125	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		140.80			
						140.80			
						CHECK TOTAL	**3,967.45**		
53	GARY E ALEXANDER	0000		EFT	02/18/2026		415882	624620	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900 26023		LEISURE SE	CONTRACT		450.00			
						450.00			
						CHECK TOTAL	**450.00**		
43744	ALL BLINDS LLC	0000	260564	INV	02/18/2026		415222	623694	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 346 630100 25045		CP - NONRM	CAP OTLY		15,670.00			
						15,670.00			
						CHECK TOTAL	**15,670.00**		
40	ALL PHASE ELECTRIC SU	0000	260800	EFT	02/18/2026		415547	624042	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 620900		SEWER	CONTRACT		1,055.36			
						1,055.36			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415561	624056	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		1,355.60			
						1,355.60			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415562	624058	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		722.17			
						722.17			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415563	624059	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		2,670.00			
						2,670.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415564	624060	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		208.21			
						208.21			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415565	624061	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		1,018.64			
						1,018.64			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415566	624062	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		459.10			
						459.10			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415567	624063	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		291.88			
						291.88			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415568	624064	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		1,055.59			
						1,055.59			
40	ALL PHASE ELECTRIC SU	0000	260969	EFT	02/18/2026		415569	624065	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		636.00			
						636.00			
					CHECK TOTAL	**9,472.55**			
43	ALL SIGNS INC	0000	260946	EFT	02/18/2026		415240	623714	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610700		LEISURE SE	OPER SUPL		612.50			
						612.50			
43	ALL SIGNS INC	0000	260972	EFT	02/18/2026		415241	623716	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		245.50			
						245.50			
43	ALL SIGNS INC	0000	260926	EFT	02/18/2026		415397	623880	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610700		LEISURE SE	OPER SUPL		2,011.50			
						2,011.50			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**2,869.50**			
42875	ALLISTONS LLC	0000	260558	EFT	02/18/2026			415242	623717	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 613100		LEISURE SE	ATHLETIC		3,543.50				
							3,543.50			
						CHECK TOTAL	**3,543.50**			
31315	AMERICAN MUNICIPAL SE	0000		EFT	02/18/2026			415306	623784	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 811 620900		UTIL BILL	CONTRACT		816.77				
							816.77			
						CHECK TOTAL	**816.77**			
28417	APPLIED TECHNOLOGY GR	0002	260984	INV	02/18/2026			415294	623772	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 150 621700		INFO TECH	MAINT CONT		4,400.00				
							4,400.00			
						CHECK TOTAL	**4,400.00**			
70340	CHAD ASHER	0000		INV	02/18/2026			415402	623885	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 626900		FIRE	TRAVEL		302.00				
							302.00			
						CHECK TOTAL	**302.00**			
95005	MILTON ASHLEY	0000	261071	INV	02/18/2026			416021	624761	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 148 627800 24008		EVENTS	EVENT		400.00				
							400.00			
						CHECK TOTAL	**400.00**			
33	ASSOCIATED FOOD EQUIP	0000		EFT	02/18/2026			415572	624068	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 610700		LEISURE SE	OPER SUPL		296.64				
							296.64			
						CHECK TOTAL	**296.64**			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
39312	AT&T MOBILITY II LLC	0001		INV	02/18/2026		415709	624446	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 626001		PLAN & ZON TELEPHONE			612.72			
						612.72			
						CHECK TOTAL **612.72**			
43494	AUSTIN KLEBBA	0000		EFT	02/18/2026		415437	623923	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626900		LEISURE SE TRAVEL			119.00			
						119.00			
						CHECK TOTAL **119.00**			
5078	AUTO ZONE INC	0000	260880	INV	01/28/2026		415362	623843	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			265.19			
						265.19			
5078	AUTO ZONE INC	0000	260880	INV	01/28/2026		415363	623844	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			220.52			
						220.52			
5078	AUTO ZONE INC	0000	260880	INV	01/28/2026		415364	623845	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			180.00			
						180.00			
5078	AUTO ZONE INC	0000	260880	INV	01/28/2026		415365	623846	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			120.00			
						120.00			
5078	AUTO ZONE INC	0000	260880	INV	01/28/2026		415366	623847	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			110.26			
						110.26			
5078	AUTO ZONE INC	0000	260880	INV	01/28/2026		415367	623848	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			108.18			
						108.18			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
5078	AUTO ZONE INC	0000	260880	INV	01/28/2026		415368	623849	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			36.89			
						36.89			
5078	AUTO ZONE INC	0000	260880	CRM	02/18/2026		415646	624365	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			-36.92			
						-36.92			
5078	AUTO ZONE INC	0000	260880	INV	02/18/2026		415647	624366	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			327.49			
						327.49			
5078	AUTO ZONE INC	0000	260880	INV	02/18/2026		415648	624367	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			36.91			
						36.91			
5078	AUTO ZONE INC	0000	260880	INV	02/18/2026		415649	624368	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			92.04			
						92.04			
5078	AUTO ZONE INC	0000	260880	CRM	02/18/2026		415651	624370	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			-157.03			
						-157.03			
5078	AUTO ZONE INC	0000	261028	INV	02/18/2026		415669	624406	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			128.94			
						128.94			
5078	AUTO ZONE INC	0000	261028	INV	02/18/2026		415677	624414	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			237.51			
						237.51			
5078	AUTO ZONE INC	0000	260880	INV	02/18/2026		415849	624128	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			25.72			
						25.72			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
5078	AUTO ZONE INC	0000	260880	INV	02/18/2026		415850	624348	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			2.46			
						2.46			
						CHECK TOTAL	**1,698.16**		
39534	AUTOMATED MERCHANTSYS	0000		EFT	02/18/2026		415623	624122	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 624200		HRB LGT EX BANK FEES			27.95			
						27.95			
						CHECK TOTAL	**27.95**		
2264	AYERS DISTRIBUTION CO	0000	260978	EFT	02/18/2026		415570	624066	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 148 627800 24005		EVENTS EVENT			1,192.00			
						1,192.00			
						CHECK TOTAL	**1,192.00**		
42020	B&R INDUSTRIAL SUPPLY	0000	260968	EFT	02/18/2026		416255	624995	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER OPER SUPL			2,060.00			
						2,060.00			
						CHECK TOTAL	**2,060.00**		
42599	BAGWELL TRUCK AND EQU	0000		EFT	02/18/2026		416011	624751	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 620900		SEWER CONTRACT			671.99			
						671.99			
						CHECK TOTAL	**671.99**		
42810	BECKWORKS LLC	0000		EFT	02/18/2026		415423	623908	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 620960		HRB LGT EX HL - SETUP			4,614.00			
						4,614.00			
42810	BECKWORKS LLC	0000		EFT	02/18/2026		415719	624455	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 346 630100 23006		CP - NONRM CAP OTLY			740.00			
						740.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**5,354.00**			
30741	RYAN BENNETT	0000	260940	INV	02/18/2026			415519	624009	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 626900		OPERATING TRAVEL			68.00				
							68.00			
						CHECK TOTAL	**68.00**			
107	BLOSSMAN GAS INC	0000	260167	EFT	02/18/2026			415277	623754	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 447 614000		HRB LGT EX FUEL			23.25				
							23.25			
107	BLOSSMAN GAS INC	0000	260167	EFT	02/18/2026			415576	624072	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 447 614000		HRB LGT EX FUEL			21.57				
							21.57			
						CHECK TOTAL	**44.82**			
18119	CHARLES BODIE	0000	260481	EFT	02/18/2026			415997	624736	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 135 620900		CITY ATTY CONTRACT			575.00				
							575.00			
						CHECK TOTAL	**575.00**			
20674	BONDS SERVICES, INC	0000		EFT	02/18/2026			415532	624024	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 125 620900		CITY COURT CONTRACT			1,950.00				
	2 145 620900		FINANCE CONTRACT			1,762.50				
	3 150 610100		INFO TECH JANITORIAL			800.00				
	4 155 620900		HR CONTRACT			350.00				
	5 311 620900		STS & DRAI CONTRACT			2,250.00				
	6 411 620900		LEISURE SE CONTRACT			350.00				
	7 611 620900		PLAN & ZON CONTRACT			800.00				
	8 811 620900		UTIL BILL CONTRACT			762.50				
							9,025.00			
						CHECK TOTAL	**9,025.00**			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43098	BRANDED PROMO LIMITED	0000	260748	INV	02/18/2026		415995	624734	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 614110		HRB LGT EX RESALE			3,089.00			
						3,089.00			
						CHECK TOTAL	**3,089.00**		
40733	BRANDON T. ALEXANDER	0000		INV	02/18/2026		415400	623883	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626900		FIRE	TRAVEL		120.00			
						120.00			
						CHECK TOTAL	**120.00**		
41840	BUSINESS FURNITURE SE	0000	260635	EFT	02/18/2026		415526	624017	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 313 610700		PUB WORK AOPER SUPL			1,545.00			
						1,545.00			
						CHECK TOTAL	**1,545.00**		
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415652	624389	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 111 626001		MAYOR	TELEPHONE		45.32			
						45.32			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415653	624390	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 626001		CITY COURT	TELEPHONE		98.66			
						98.66			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415654	624391	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 135 626001		CITY ATTY	TELEPHONE		134.64			
						134.64			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415655	624392	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 143 626001		CAO OFFICE	TELEPHONE		50.83			
						50.83			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415656	624393	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626001		FINANCE	TELEPHONE		251.54			
						251.54			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415657	624394	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 148 626001		EVENTS	TELEPHONE		100.16			
						100.16			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415658	624395	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 150 626001		INFO TECH	TELEPHONE		94.65			
						94.65			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415659	624396	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626001		LEISURE SE	TELEPHONE		1,076.10			
						1,076.10			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415660	624397	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 626001		BLDG MAINT	TELEPHONE		300.58			
						300.58			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415661	624398	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626001		J T JONES	TELEPHONE		595.50			
						595.50			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415662	624399	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 626001		PLAN & ZON	TELEPHONE		385.61			
						385.61			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415663	624400	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 811 626001		UTIL BILL	TELEPHONE		100.16			
						100.16			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415664	624401	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626001		WATER	TELEPHONE		83.81			
						83.81			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415665	624402	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626001		SEWER	TELEPHONE		64.28			
						64.28			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415666	624403	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 626001		ENGINEER	TELEPHONE		45.32			
						45.32			
25676	CELLULAR SOUTH, INC	0000		INV	02/18/2026		415667	624404	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 313 626001		PUB WORK A	TELEPHONE		49.33			
						49.33			
25676	CELLULAR SOUTH, INC	0000		CRM	02/18/2026		415668	624405	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 148 626001		EVENTS	TELEPHONE		-3.43			
						-3.43			
						CHECK TOTAL	**3,473.06**		
70000	CABLE ONE	0000		INV	02/18/2026		416253	625890	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900		LEISURE SE	CONTRACT		74.00			
						74.00			
70000	CABLE ONE	0000		INV	02/18/2026		416254	625891	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 150 610700		INFO TECH	OP SUPPLIE		3.09			
						3.09			
						CHECK TOTAL	**77.09**		
43860	CAL TOPO LLC	0000	260754	EFT	02/18/2026		415318	623798	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610700 26019		FIRE	OP SUPPLIE		500.00			
						500.00			
						CHECK TOTAL	**500.00**		
43909	CARLTON COTTEN	0000		INV	02/18/2026		415243	623718	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900		LEISURE SE	CONTRACT		150.00			
						150.00			
43909	CARLTON COTTEN	0000		INV	02/18/2026		415872	624610	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900 26023		LEISURE SE	CONTRACT		180.00			
						180.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**330.00**			
38362	CDW LLC	0001	260887	EFT	02/18/2026			415295	623773	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 148 610400		EVENTS	OFF SUPPLS		183.33				
							183.33			
38362	CDW LLC	0001	260758	EFT	02/18/2026			415296	623775	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 346 630400 24025		CP - NONRM	COMPUTER		1,034.78				
							1,034.78			
						CHECK TOTAL	**1,218.11**			
5045	CENTER FOR PUBLIC SAF	0000		EFT	02/18/2026			415433	623919	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 610700		FIRE	OPER SUPL		1,840.00				
							1,840.00			
						CHECK TOTAL	**1,840.00**			
20675	CHANCELLOR SUPPLY, IN	0001	260016	EFT	02/18/2026			415502	623972	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		261.08				
							261.08			
20675	CHANCELLOR SUPPLY, IN	0001	260016	EFT	02/18/2026			415589	624086	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		22.98				
							22.98			
20675	CHANCELLOR SUPPLY, IN	0001	260188	EFT	02/18/2026			415954	624693	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 610700		WATER	OPER SUPL		29.74				
	2 825 610700		SEWER	OPER SUPL		29.75				
							59.49			
20675	CHANCELLOR SUPPLY, IN	0001	260188	EFT	02/18/2026			415955	624694	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 610700		WATER	OPER SUPL		35.97				
	2 825 610700		SEWER	OPER SUPL		35.96				
							71.93			
						CHECK TOTAL	**415.48**			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
41866	CHASE A H SCOTT	0000		INV	02/18/2026		415578	624074	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 622300		FIRE	TRAIN PRG		40.00			
						40.00			
						CHECK TOTAL	**40.00**		
166	CINTAS CORP 240	0000		EFT	02/18/2026		415299	623777	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 610100		OPERATING	JANITORIAL		57.49			
						57.49			
166	CINTAS CORP 240	0000		EFT	02/18/2026		415598	624095	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 621700		CITY COURT	MAINT CONT		55.30			
						55.30			
166	CINTAS CORP 240	0000		EFT	02/18/2026		415754	624492	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 621700		CITY COURT	MAINT CONT		55.30			
						55.30			
166	CINTAS CORP 240	0000		EFT	02/18/2026		415755	624493	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 621700		CITY COURT	MAINT CONT		55.30			
						55.30			
166	CINTAS CORP 240	0000		EFT	02/18/2026		415756	624494	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 621700		CITY COURT	MAINT CONT		55.30			
						55.30			
166	CINTAS CORP 240	0000		EFT	02/18/2026		415874	624612	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 621700		CITY COURT	MAINT CONT		55.30			
						55.30			
166	CINTAS CORP 240	0000		EFT	02/18/2026		416008	624748	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 620900		WATER	CONTRACT		375.37			
						375.37			
166	CINTAS CORP 240	0000		EFT	02/18/2026		416009	624749	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 620900		WATER	CONTRACT		375.37			
						375.37			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**1,084.73**			
166	CINTAS CORP 240	0001		EFT	02/18/2026			415524	624015	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 610100		OPERATING JANITORIAL			57.49				
							57.49			
						CHECK TOTAL	**57.49**			
90089	CITY OF GULFPORT	0000		INV	02/18/2026			415761	624499	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 626003		OPERATING WATER			177.70				
							177.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026			415762	624500	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 626003		OPERATING WATER			11.70				
							11.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026			415763	624501	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 626003		LEISURE SE WATER			150.98				
							150.98			
90089	CITY OF GULFPORT	0000		INV	02/18/2026			415764	624502	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 626003		LEISURE SE WATER			166.10				
							166.10			
90089	CITY OF GULFPORT	0000		INV	02/18/2026			415765	624503	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 626003		LEISURE SE WATER			3,433.50				
							3,433.50			
90089	CITY OF GULFPORT	0000		INV	02/18/2026			415766	624504	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 626003		LEISURE SE WATER			24.24				
							24.24			
90089	CITY OF GULFPORT	0000		INV	02/18/2026			415767	624505	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 626003		LEISURE SE WATER			166.10				
							166.10			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415768	624506	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			166.10			
						166.10			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415769	624507	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			166.10			
						166.10			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415770	624508	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			460.60			
						460.60			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415771	624509	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			377.86			
						377.86			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415772	624510	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES WATER			26.70			
						26.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415773	624511	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES WATER			26.70			
						26.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415774	624512	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES WATER			26.70			
						26.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415775	624513	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES WATER			60.70			
						60.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415776	624514	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES WATER			32.80			
						32.80			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415777	624515	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES	WATER		32.80			
						32.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415778	624516	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES	WATER		26.70			
						26.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415779	624517	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES	WATER		79.30			
						79.30			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415780	624518	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES	WATER		26.70			
						26.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415781	624519	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		11.70			
						11.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415782	624520	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		11.70			
						11.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415783	624521	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES	WATER		527.36			
						527.36			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415784	624522	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		161.70			
						161.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415785	624523	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		45.20			
						45.20			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415786	624524	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			205.10			
						205.10			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415787	624525	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 626003		BLDG MAINT WATER			24.24			
						24.24			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415788	624526	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			24.24			
						24.24			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415789	624527	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			433.70			
						433.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415790	624528	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415791	624529	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			150.98			
						150.98			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415792	624530	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			233.00			
						233.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415793	624531	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			113.16			
						113.16			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415794	624532	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			26.70			
						26.70			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415795	624533	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415796	624534	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			24.24			
						24.24			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415797	624535	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			62.06			
						62.06			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415798	624536	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			35.90			
						35.90			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415799	624537	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415800	624538	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626003		J T JONES WATER			49.16			
						49.16			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415801	624539	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			113.16			
						113.16			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415802	624540	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			83.05			
						83.05			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415803	624541	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 811 626003		UTIL BILL WATER			83.05			
						83.05			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415804	624542	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626003		OPERATING WATER			861.86			
						861.86			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415805	624543	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626003		OPERATING WATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415806	624544	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE WATER			393.56			
						393.56			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415807	624545	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415808	624546	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			73.10			
						73.10			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415809	624547	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415810	624548	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			8.20			
						8.20			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415811	624549	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE WATER			118.96			
						118.96			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415812	624550	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			113.16			
						113.16			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415813	624551	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			11.70			
						11.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415814	624552	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415815	624553	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415816	624554	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			45.20			
						45.20			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415817	624555	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415818	624556	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626003		OPERATING WATER			24.24			
						24.24			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415819	624557	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626003		OPERATING WATER			60.86			
						60.86			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415820	624558	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415821	624559	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415822	624560	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415823	624561	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415824	624562	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415825	624563	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415826	624564	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 626003		BLDG MAINT WATER			86.98			
						86.98			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415827	624565	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			11.70			
						11.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415828	624566	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			166.10			
						166.10			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415829	624567	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			150.98			
						150.98			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415830	624568	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			113.16			
						113.16			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415831	624569	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			203.92			
						203.92			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415832	624570	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			861.86			
						861.86			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415833	624571	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE WATER			24.24			
						24.24			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415834	624572	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626003		WATER WATER			49.16			
						49.16			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415835	624573	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626003		WATER WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415836	624574	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626003		WATER WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415837	624575	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 313 626003		PUB WORK AWATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415838	624576	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626003		WATER WATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415839	624577	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626003		WATER WATER			24.24			
						24.24			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415840	624578	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626003		FINANCE	WATER		24.24			
						24.24			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415841	624579	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		101.00			
						101.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415842	624580	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		370.70			
						370.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415843	624581	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		101.00			
						101.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415844	624582	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE	WATER		1,408.12			
						1,408.12			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415845	624583	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		70.00			
						70.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415846	624584	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE	WATER		62.06			
						62.06			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415847	624585	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE	WATER		138.18			
						138.18			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415848	624586	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626003		WATER	WATER		44.80			
						44.80			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415849	624587	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE WATER			203.92			
						203.92			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415850	624588	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415851	624589	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			5.80			
						5.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415852	624590	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			49.16			
						49.16			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415853	624591	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			823.30			
						823.30			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415854	624592	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			104.10			
						104.10			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415855	624593	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			39.00			
						39.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415856	624594	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			11.70			
						11.70			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415857	624595	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			20.70			
						20.70			

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Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415858	624596	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			113.16			
						113.16			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415859	624597	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE WATER			138.18			
						138.18			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415860	624598	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			527.36			
						527.36			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415861	624599	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626003		WATER WATER			70.00			
						70.00			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415862	624600	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE WATER			447.98			
						447.98			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415863	624601	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE WATER			675.44			
						675.44			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415864	624602	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			301.20			
						301.20			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415865	624603	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			343.80			
						343.80			
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415866	624604	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626003		LEISURE SE WATER			407.84			
						407.84			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
90089	CITY OF GULFPORT	0000		INV	02/18/2026		415867	624605	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626003		FIRE	WATER		226.32			
						226.32			
						CHECK TOTAL	**18,640.12**		
17965	MITCHEAL CLARK	0000		EFT	02/18/2026		415886	624624	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900 26023		LEISURE SE	CONTRACT		90.00			
						90.00			
						CHECK TOTAL	**90.00**		
190	COAST CHLORINATOR CO	0000	260967	EFT	02/18/2026		415558	624053	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 616400		WATER	WATERWELL		4,959.90			
						4,959.90			
190	COAST CHLORINATOR CO	0000	261055	EFT	02/18/2026		416258	624999	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 616400		WATER	WATERWELL		246.00			
						246.00			
						CHECK TOTAL	**5,205.90**		
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415973	624712	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		72.25			
						72.25			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415974	624713	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		67.11			
						67.11			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415975	624714	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626002		WATER	ELECTRIC		1,646.39			
						1,646.39			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415976	624715	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626002		SEWER	ELECTRIC		19.74			
						19.74			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415977	624716	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		103.00			
						103.00			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415978	624717	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626002		SEWER	ELECTRIC		119.81			
						119.81			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415979	624718	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626002		SEWER	ELECTRIC		172.32			
						172.32			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415980	624719	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626002		SEWER	ELECTRIC		159.76			
						159.76			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415981	624720	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		47.03			
						47.03			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415982	624721	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626002		WATER	ELECTRIC		57.00			
						57.00			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415983	624722	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626002		LEISURE SE	ELECTRIC		1,800.73			
						1,800.73			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415984	624723	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626002		WATER	ELECTRIC		160.94			
						160.94			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415985	624724	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		627.40			
						627.40			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415986	624725	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		3,334.60			
						3,334.60			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415987	624726	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		4,011.87			
						4,011.87			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415988	624727	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		7,037.66			
						7,037.66			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415989	624728	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		89.86			
						89.86			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415990	624729	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		8,058.94			
						8,058.94			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415991	624730	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		9,472.68			
						9,472.68			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415992	624731	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626002		SEWER	ELECTRIC		67.26			
						67.26			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415993	624732	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626002		SEWER	ELECTRIC		80.19			
						80.19			
193	COAST ELECTRIC POWER	0000		INV	02/18/2026		415994	624733	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 626002		SEWER	ELECTRIC		67.67			
						67.67			
						CHECK TOTAL	**37,274.21**		

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43364	COASTAL PRINTS LLC	0000	260844	EFT	02/18/2026		415220	623692	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 811 612500		UTIL BILL	UNIFORMS		239.16			
						239.16			
43364	COASTAL PRINTS LLC	0000	260868	EFT	02/18/2026		415298	623776	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 811 612500		UTIL BILL	UNIFORMS		376.94			
						376.94			
43364	COASTAL PRINTS LLC	0000	260845	EFT	02/18/2026		415301	623778	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 512 610400		UDAG	OFF SUPPLS		60.00			
						60.00			
43364	COASTAL PRINTS LLC	0000	260842	EFT	02/18/2026		415303	623781	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 612500		FINANCE	UNIFORMS		660.59			
						660.59			
43364	COASTAL PRINTS LLC	0000	260876	EFT	02/18/2026		415315	623795	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 612500		FINANCE	UNIFORMS		353.88			
						353.88			
						CHECK TOTAL	**1,690.57**		
29073	COBURN SUPPLY COMPANY	0000	260162	INV	02/18/2026		415215	623686	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611000		OPERATING	BLG MAT		354.11			
						354.11			
29073	COBURN SUPPLY COMPANY	0000	260017	INV	02/18/2026		415236	623708	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT	BLG MAT		579.00			
						579.00			
29073	COBURN SUPPLY COMPANY	0000	260017	INV	02/18/2026		415264	623739	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT	BLG MAT		95.89			
						95.89			
29073	COBURN SUPPLY COMPANY	0000	260017	INV	02/18/2026		415580	624076	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT	BLG MAT		7.91			
						7.91			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**1,036.91**			
42007	COMMUNICATIONS INTERN	0000	260007	EFT	02/18/2026			415445	623932	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 612200		FIRE	REP&MAINT		215.40				
							215.40			
						CHECK TOTAL	**215.40**			
177	CONSOLIDATED PIPE CO	0000	260767	INV	02/18/2026			415546	624041	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 311 614600		STS & DRAI	STORM PIPE		3,326.00				
							3,326.00			
						CHECK TOTAL	**3,326.00**			
42832	CORE GROUP GULFPORT	0000		EFT	02/18/2026			415308	623786	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 612200		FIRE	REP&MAINT		990.00				
							990.00			
						CHECK TOTAL	**990.00**			
43847	CORY WATTS	0000	260841	INV	02/18/2026			415278	623755	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 620900 26018		LEISURE SE	CONTRACT		200.00				
							200.00			
						CHECK TOTAL	**200.00**			
37710	COVINGTON CIVIL & ENV	0000	232959	EFT	02/18/2026			415540	624035	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 345 640200 23030		CP-RMB	CAP ENG		2,250.00				
							2,250.00			
37710	COVINGTON CIVIL & ENV	0000	241352	EFT	02/18/2026			415541	624036	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 363 640200 24023		ARPANONREV	CAP ENG		82,500.00				
							82,500.00			
37710	COVINGTON CIVIL & ENV	0000	241351	EFT	02/18/2026			415542	624037	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 363 640200 24024		ARPANONREV	CAP ENG		36,250.00				
							36,250.00			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
37710	COVINGTON CIVIL & ENV	0000	252192	EFT	02/18/2026		415924	624664	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 101 640200 Z9999		GENERAL	CAP ENG		2,635.00			
						2,635.00			
37710	COVINGTON CIVIL & ENV	0000	252513	EFT	02/18/2026		415925	624665	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 361 640200 25002		WS CP NONR	CAP ENG		1,200.00			
						1,200.00			
37710	COVINGTON CIVIL & ENV	0000	225226	EFT	02/18/2026		415926	624666	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 101 640200 Z8588		GENERAL	CAP ENG		6,982.80			
						6,982.80			
						CHECK TOTAL	**131,817.80**		
43391	BRIAN GILLILAND	0000	260922	EFT	02/18/2026		415410	623893	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 215 625500		CODE ENF	LOT ASSESS		825.00			
						825.00			
43391	BRIAN GILLILAND	0000	260931	EFT	02/18/2026		415443	623930	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 215 625500		CODE ENF	LOT ASSESS		725.00			
						725.00			
						CHECK TOTAL	**1,550.00**		
43550	CRANE 1 SERVICES INC	0000	260830	EFT	02/18/2026		415529	624020	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 615800		SEWER	LFT STATN		6,499.53			
						6,499.53			
						CHECK TOTAL	**6,499.53**		
29393	D R WALKER INC	0000	260890	EFT	02/18/2026		415406	623889	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		2,327.70			
						2,327.70			
						CHECK TOTAL	**2,327.70**		

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CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
40516	DANA SAFETY SUPPLY	0001	260811	EFT	02/18/2026		415217	623688	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			9,437.60			
						9,437.60			
40516	DANA SAFETY SUPPLY	0001		EFT	01/28/2026		415319	623799	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			-635.04			
						-635.04			
						CHECK TOTAL	**8,802.56**		
43397	DE LAGE LANDEN FINANC	0000		INV	02/18/2026		415290	623768	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 346 630400 25044		CP - NONRM COMPUTER			5,469.67			
						5,469.67			
						CHECK TOTAL	**5,469.67**		
37051	DEERE CREDIT INC	0000		INV	02/18/2026		415897	624636	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626706		LEISURE SE OP LEASE			5,660.51			
						5,660.51			
						CHECK TOTAL	**5,660.51**		
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415258	623732	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE GAS			292.38			
						292.38			
43643	DELTA UTILITIES AGGRE	0000		INV	01/28/2026		415320	623800	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626004		OPERATING GAS			468.69			
						468.69			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415514	624004	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE GAS			745.10			
						745.10			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415732	624470	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 313 626004		PUB WORK AGAS			594.26			
						594.26			

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Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415733	624471	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE	GAS		71.25			
						71.25			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415734	624472	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE	GAS		259.00			
						259.00			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415735	624473	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE	GAS		205.13			
						205.13			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415736	624474	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE	GAS		140.37			
						140.37			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415737	624475	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE	GAS		399.39			
						399.39			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415738	624476	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE	GAS		269.71			
						269.71			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415739	624477	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE	GAS		3,042.59			
						3,042.59			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415740	624478	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE	GAS		281.54			
						281.54			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415741	624479	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626004		FINANCE	GAS		394.24			
						394.24			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415742	624480	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE GAS			239.50			
						239.50			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415743	624481	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 626004		BLDG MAINT GAS			393.66			
						393.66			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415744	624482	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE GAS			71.41			
						71.41			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415745	624483	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 150 626004		INFO TECH GAS			107.28			
						107.28			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415746	624484	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE GAS			4,588.36			
						4,588.36			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415747	624485	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE GAS			46.86			
						46.86			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415748	624486	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626004		WATER GAS			46.86			
						46.86			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415749	624487	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626004		LEISURE SE GAS			46.92			
						46.92			
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415750	624488	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE GAS			374.82			
						374.82			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43643	DELTA UTILITIES AGGRE	0000		INV	02/18/2026		415919	624658	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626004		FIRE	GAS		112.76			
						112.76			
						CHECK TOTAL	**13,192.08**		
42605	DISTRIBUTORS HOLDING	0000	261032	EFT	02/18/2026		415551	624046	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 614000		SEWER	FUEL		532.78			
						532.78			
42605	DISTRIBUTORS HOLDING	0000	261032	EFT	02/18/2026		416253	624993	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 614000		SEWER	FUEL		470.10			
						470.10			
						CHECK TOTAL	**1,002.88**		
4014	WILLIAM A DAVIS	0000	261049	EFT	02/18/2026		415536	624029	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 612200		FIRE	REP&MAINT		365.00			
						365.00			
						CHECK TOTAL	**365.00**		
70	DUNAWAY GLASS INC	0000	260024	EFT	01/28/2026		415370	623851	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		405.00			
						405.00			
70	DUNAWAY GLASS INC	0000	260024	EFT	02/18/2026		415678	624415	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		430.00			
						430.00			
						CHECK TOTAL	**835.00**		
42828	DUSTIN BOYKIN	0000		INV	02/18/2026		415401	623884	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626900		FIRE	TRAVEL		120.00			
						120.00			
						CHECK TOTAL	**120.00**		

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
11424	EAGLE ENERGY INC.	0000	261008	EFT	02/18/2026		415544	624039	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 614000		SEWER	FUEL		1,363.83			
						1,363.83			
11424	EAGLE ENERGY INC.	0000		EFT	02/18/2026		415596	624093	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 614100		J T JONES	FUEL RETAI		5,109.96			
						5,109.96			
11424	EAGLE ENERGY INC.	0000		EFT	02/18/2026		415597	624094	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 614100		J T JONES	FUEL RETAI		5,221.10			
						5,221.10			
11424	EAGLE ENERGY INC.	0000	260895	EFT	02/18/2026		416256	624997	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 614000		SEWER	FUEL		553.15			
						553.15			
						CHECK TOTAL	**12,248.04**		
40843	EAGLE SERVICES, INC.	0000	260506	EFT	02/18/2026		415952	624691	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 346 630100 25028		CP - NONRM	CAP OTLY		24,992.00			
						24,992.00			
						CHECK TOTAL	**24,992.00**		
40043	EDWARD LLANDERAL	0000		INV	02/18/2026		416259	625897	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 622300		FIRE	TRAIN PRG		25.00			
						25.00			
						CHECK TOTAL	**25.00**		
43823	ELITE EVENT STAFFING	0002		INV	02/18/2026		416020	624760	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 148 627800 24008		EVENTS	EVENT		204.00			
						204.00			
						CHECK TOTAL	**204.00**		

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
42675	ELITE SCREEN PRINTING	0000	260593	INV	02/18/2026		415281	623758	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 612500		LEISURE SE UNIFORMS			421.10			
						421.10			
42675	ELITE SCREEN PRINTING	0000	260593	INV	02/18/2026		415282	623759	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 612500		LEISURE SE UNIFORMS			502.95			
						502.95			
42675	ELITE SCREEN PRINTING	0000	260593	INV	02/18/2026		415284	623761	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 612500		LEISURE SE UNIFORMS			482.30			
						482.30			
42675	ELITE SCREEN PRINTING	0000	260593	INV	02/18/2026		415285	623762	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 612500		LEISURE SE UNIFORMS			226.75			
						226.75			
						CHECK TOTAL	**1,633.10**		
40776	ENGINEERED COOLING SE	0000		EFT	02/18/2026		415261	623736	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611000		OPERATING BLG MAT			850.00			
						850.00			
						CHECK TOTAL	**850.00**		
43167	EVAN HOWARD	0000		EFT	02/18/2026		415880	624618	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900	26023	LEISURE SE CONTRACT			270.00			
						270.00			
						CHECK TOTAL	**270.00**		
41691	FERGUSON US HOLDINGS,	0000	260716	EFT	02/18/2026		415549	624044	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 616700		WATER	WATERLINE		10,149.85			
						10,149.85			
41691	FERGUSON US HOLDINGS,	0000	260773	EFT	02/18/2026		415559	624054	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 610700		WATER	OPER SUPL		714.00			
						714.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
41691	FERGUSON US HOLDINGS,	0000	260127	EFT	02/18/2026		415584	624081	

ACCOUNT DETAIL					LINE AMOUNT
1	815	616700	WATER	WATERLINE	-14,880.00

-14,880.00

41691	FERGUSON US HOLDINGS,	0000		EFT	02/18/2026		415591	624088	

ACCOUNT DETAIL					LINE AMOUNT
1	815	616700	WATER	WATERLINE	9,051.00

9,051.00

41691	FERGUSON US HOLDINGS,	0000	260774	EFT	02/18/2026		415593	624090	

ACCOUNT DETAIL					LINE AMOUNT
1	815	616700	WATER	WATERLINE	4,786.96

4,786.96

41691	FERGUSON US HOLDINGS,	0000	260192	EFT	02/18/2026		415676	624413	

ACCOUNT DETAIL					LINE AMOUNT
1	815	610700	WATER	OPER SUPL	12.71
2	825	610700	SEWER	OPER SUPL	12.71

25.42

41691	FERGUSON US HOLDINGS,	0000	260192	EFT	02/18/2026		415681	624418	

ACCOUNT DETAIL					LINE AMOUNT
1	815	610700	WATER	OPER SUPL	76.30
2	825	610700	SEWER	OPER SUPL	76.30

152.60

41691	FERGUSON US HOLDINGS,	0000	260192	EFT	02/18/2026		415682	624419	

ACCOUNT DETAIL					LINE AMOUNT
1	815	610700	WATER	OPER SUPL	18.77
2	825	610700	SEWER	OPER SUPL	18.77

37.54

41691	FERGUSON US HOLDINGS,	0000		EFT	02/18/2026		416017	624757	

ACCOUNT DETAIL					LINE AMOUNT
1	815	616700	WATER	WATERLINE	740.00

740.00

CHECK TOTAL **10,777.37**

31911	JEFFREY D FLYNN	0000		INV	02/18/2026		415399	623882	

ACCOUNT DETAIL					LINE AMOUNT
1	290	626900	FIRE	TRAVEL	120.00

120.00

CHECK TOTAL **120.00**

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
238	FORESTRY SUPPLIERS IN	0000	260959	EFT	02/18/2026		415270	623746	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610700		LEISURE SE OPER SUPL			321.78			
						321.78			
238	FORESTRY SUPPLIERS IN	0000	260959	EFT	02/18/2026		415314	623793	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610700		LEISURE SE OPER SUPL			99.95			
						99.95			
						CHECK TOTAL	**421.73**		
6528	FLEETCOR	0001		EFT	02/18/2026		415235	623707	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 614000		FIRE FUEL			2,337.88			
						2,337.88			
6528	FLEETCOR	0001		EFT	02/18/2026		415238	623710	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 614000		BLDG MAINT FUEL			105.59			
						105.59			
6528	FLEETCOR	0001		EFT	02/18/2026		415245	623720	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 614000		LEISURE SE FUEL			112.07			
						112.07			
6528	FLEETCOR	0001		EFT	02/18/2026		415248	623722	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 614000		PLAN & ZON FUEL			69.08			
						69.08			
6528	FLEETCOR	0001		EFT	02/18/2026		415249	623723	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 614000		LEISURE SE FUEL			32.15			
						32.15			
6528	FLEETCOR	0001		EFT	02/18/2026		415250	623724	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 614000		BLDG MAINT FUEL			102.53			
						102.53			
6528	FLEETCOR	0001		EFT	02/18/2026		415253	623727	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 614000		LEISURE SE FUEL			587.98			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						587.98			
6528	FLEETCOR	0001		EFT	02/18/2026		415313	623792	

ACCOUNT DETAIL					LINE AMOUNT
1	811	614000	UTIL BILL	FUEL	31.64

						31.64			
6528	FLEETCOR		0001		EFT	01/28/2026		415325	623805

ACCOUNT DETAIL					LINE AMOUNT
1	215	614000	CODE ENF	FUEL	59.76
2	213	614000	OPERATING	FUEL	8,303.34

						8,363.10			
6528	FLEETCOR		0001		EFT	02/18/2026		415344	623825

ACCOUNT DETAIL					LINE AMOUNT
1	445	614000	J T JONES	FUEL	25.85

						25.85			
6528	FLEETCOR		0001		EFT	02/18/2026		415489	623980

ACCOUNT DETAIL					LINE AMOUNT
1	411	614000	LEISURE SE	FUEL	89.53

						89.53			
6528	FLEETCOR		0001		EFT	02/18/2026		415490	623981

ACCOUNT DETAIL					LINE AMOUNT
1	411	614000	LEISURE SE	FUEL	610.79

						610.79			
6528	FLEETCOR		0001		EFT	02/18/2026		415492	623983

ACCOUNT DETAIL					LINE AMOUNT
1	411	614000	LEISURE SE	FUEL	35.31
2	447	614000	HRB LGT EX	FUEL	106.89

						142.20			
6528	FLEETCOR		0001		EFT	02/18/2026		415496	623987

ACCOUNT DETAIL					LINE AMOUNT
1	611	614000	PLAN & ZON	FUEL	101.92

						101.92			
6528	FLEETCOR		0001		EFT	02/18/2026		415497	623988

ACCOUNT DETAIL					LINE AMOUNT
1	445	614000	J T JONES	FUEL	106.02

						106.02			
6528	FLEETCOR		0001		EFT	02/18/2026		415513	624003

ACCOUNT DETAIL					LINE AMOUNT
1	415	614000	BLDG MAINT	FUEL	221.13

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						221.13			
6528	FLEETCOR	0001		EFT	02/18/2026		415579	624075	

ACCOUNT DETAIL					LINE AMOUNT
1	290	614000	FIRE	FUEL	3,172.40

						3,172.40			
6528	FLEETCOR	0001		EFT	02/18/2026		416022	624762	

ACCOUNT DETAIL					LINE AMOUNT
1	315	614000	TRAFFIC	FUEL	417.07

						417.07			
6528	FLEETCOR	0001		EFT	02/18/2026		416023	624763	

ACCOUNT DETAIL					LINE AMOUNT
1	325	614000	ENGINEER	FUEL	105.51

						105.51			
6528	FLEETCOR	0001		EFT	02/18/2026		416024	624764	

ACCOUNT DETAIL					LINE AMOUNT
1	815	614000	WATER	FUEL	37.32

						37.32			
6528	FLEETCOR	0001		EFT	02/18/2026		416025	624765	

ACCOUNT DETAIL					LINE AMOUNT
1	313	614000	PUB WORK A	FUEL	253.55

						253.55			
6528	FLEETCOR	0001		EFT	02/18/2026		416026	624766	

ACCOUNT DETAIL					LINE AMOUNT
1	315	614000	TRAFFIC	FUEL	554.17

						554.17			
6528	FLEETCOR	0001		EFT	02/18/2026		416027	624767	

ACCOUNT DETAIL					LINE AMOUNT
1	325	614000	ENGINEER	FUEL	44.95

						44.95			
6528	FLEETCOR	0001		EFT	02/18/2026		416028	624768	

ACCOUNT DETAIL					LINE AMOUNT
1	815	614000	WATER	FUEL	728.08

						728.08			
6528	FLEETCOR	0001		EFT	02/18/2026		416049	624769	

ACCOUNT DETAIL					LINE AMOUNT
1	313	614000	PUB WORK A	FUEL	419.67

						419.67			
					CHECK TOTAL	**18,772.18**			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
42706	GERARD THOMAS JOHNSON	0000		EFT	02/18/2026		415998	624737	

ACCOUNT DETAIL					LINE AMOUNT
1	135	620900	CITY ATTY	CONTRACT	2,308.00

2,308.00

CHECK TOTAL 2,308.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
39641	GLOBE MANUFACTURING L	0000	260898	EFT	02/18/2026		415480	623967	

ACCOUNT DETAIL					LINE AMOUNT
1	290	612500	FIRE	UNIFORMS	366.08

366.08

CHECK TOTAL 366.08

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43841	GOPHOTO LLC	0000		INV	02/18/2026		415499	623989	

ACCOUNT DETAIL					LINE AMOUNT
1	447	620900	HRB LGT EX	CONTRACT	18.00

18.00

CHECK TOTAL 18.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
8079	JAMES GRIFFIN	0000		INV	02/18/2026		415523	624014	

ACCOUNT DETAIL					LINE AMOUNT
1	213	622500	OPERATING	CONF INFRM	8,000.00

8,000.00

CHECK TOTAL 8,000.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
41100	GUARDIAN ALLIANCE TEC	0000	260050	EFT	02/18/2026		415528	624019	

ACCOUNT DETAIL					LINE AMOUNT
1	213	627900	OPERATING	MISC	200.00

200.00

CHECK TOTAL 200.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43874	GUIDE SERVICES INC	0000	260875	EFT	02/18/2026		415505	623995	

ACCOUNT DETAIL						LINE AMOUNT
1	214	450100	26017	POL GRANTS	GRNT-POLIC	18,675.00

18,675.00

CHECK TOTAL 18,675.00

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000		EFT	02/18/2026		415223	623695	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610100	FIRE	JANITORIAL	63.98
					63.98

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000		EFT	02/18/2026		415225	623697	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610100	FIRE	JANITORIAL	63.98
					63.98

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000		EFT	02/18/2026		415226	623698	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610100	FIRE	JANITORIAL	95.97
					95.97

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000	260945	EFT	02/18/2026		415251	623725	

ACCOUNT DETAIL					LINE AMOUNT
1	611	610400	PLAN & ZON	OFF SUPPLS	323.99
					323.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000	260923	EFT	02/18/2026		415262	623737	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610400	FIRE	OFF SUPPLS	191.30
					191.30

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000	260923	EFT	02/18/2026		415263	623738	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610400	FIRE	OFF SUPPLS	195.62
					195.62

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000	260934	EFT	02/18/2026		415268	623745	

ACCOUNT DETAIL					LINE AMOUNT
1	411	610400	LEISURE SE	OFF SUPPLS	166.86
					166.86

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000	260974	EFT	02/18/2026		415486	623976	

ACCOUNT DETAIL					LINE AMOUNT
1	411	610100	LEISURE SE	JANITORIAL	185.18
					185.18

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000	260974	EFT	02/18/2026		415487	623978	

ACCOUNT DETAIL					LINE AMOUNT
1	411	610100	LEISURE SE	JANITORIAL	172.26
					172.26

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
329	GULF COAST BUSINESS S	0000	260944	EFT	02/18/2026		415488	623979	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610100		LEISURE SE	JANITORIAL		401.82			
						401.82			
329	GULF COAST BUSINESS S	0000	261037	EFT	02/18/2026		415606	624103	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610100		LEISURE SE	JANITORIAL		227.93			
	2 411 610400		LEISURE SE	OFF SUPPLS		227.32			
						455.25			
329	GULF COAST BUSINESS S	0000	261037	EFT	02/18/2026		415610	624109	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610100		LEISURE SE	JANITORIAL		107.52			
						107.52			
329	GULF COAST BUSINESS S	0000	260973	EFT	02/18/2026		415617	624116	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610100		LEISURE SE	JANITORIAL		755.42			
						755.42			
329	GULF COAST BUSINESS S	0000	260973	EFT	02/18/2026		415620	624119	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610100		LEISURE SE	JANITORIAL		195.76			
						195.76			
329	GULF COAST BUSINESS S	0000	261025	EFT	02/18/2026		416257	625894	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610400		FIRE	OFF SUPPLS		123.81			
						123.81			
329	GULF COAST BUSINESS S	0000	261025	EFT	02/18/2026		416258	625896	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610400		FIRE	OFF SUPPLS		46.90			
						46.90			
						CHECK TOTAL	**3,545.62**		
417	GULF COAST CENTER FOR	0000		EFT	02/18/2026		416003	624743	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 135 620900		CITY ATTY	CONTRACT		1,768.20			
						1,768.20			
						CHECK TOTAL	**1,768.20**		

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Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
1003	GULF STATES DISTRIBUT	0001	261026	EFT	02/18/2026			415504	623994	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 612800		OPERATING	GUNS\AMMO		4,745.00				
							4,745.00			
						CHECK TOTAL	**4,745.00**			
3116	GULFPORT CAPITAL LLC	0000	260033	EFT	02/18/2026			415408	623891	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		1,611.92				
							1,611.92			
						CHECK TOTAL	**1,611.92**			
25678	H2O INNOVATION OPERAT	0000	260436	EFT	02/18/2026			415960	624699	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 311 621800		STS & DRAI	PRIVATE		492,034.09				
							492,034.09			
25678	H2O INNOVATION OPERAT	0000	260436	EFT	02/18/2026			415961	624700	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 621800		WATER	PRIVATE		297,299.92				
	2 825 621800		SEWER	PRIVATE		297,299.92				
							594,599.84			
25678	H2O INNOVATION OPERAT	0000	260437	EFT	02/18/2026			415962	624701	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 850 620912		Sld Wst Ex	C - DEBRIS		172,274.63				
							172,274.63			
						CHECK TOTAL	**1,258,908.56**			
42906	HARLEY DAVIDSON MOTOR	0000	261010	EFT	02/18/2026			415900	624639	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 622300		OPERATING	TRAIN PRG		2,250.00				
							2,250.00			
						CHECK TOTAL	**2,250.00**			
456	HARRISON COUNTY SHERI	0000		INV	02/18/2026			415260	623735	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 623500		OPERATING	PRISONER		65,677.24				
							65,677.24			
						CHECK TOTAL	**65,677.24**			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
12506	ERIC HILL	0000		EFT	02/18/2026			415879	624617	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 620900 26023		LEISURE SE CONTRACT			90.00				
							90.00			
						CHECK TOTAL	**90.00**			
23252	CHRISTOPHER HUDNALL	0000		EFT	02/18/2026			415873	624611	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 620900 26023		LEISURE SE CONTRACT			270.00				
							270.00			
						CHECK TOTAL	**270.00**			
548	HUMANE SOCIETY OF S M	0000		EFT	02/18/2026			415432	623918	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 614900		OPERATING ANIMAL CON			257.70				
							257.70			
548	HUMANE SOCIETY OF S M	0000		EFT	02/18/2026			415506	623996	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 614900		OPERATING ANIMAL CON			17,936.20				
							17,936.20			
						CHECK TOTAL	**18,193.90**			
555	HUNTOONS INC	0000	260950	EFT	02/18/2026			415560	624055	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 610700		WATER OPER SUPL			934.40				
							934.40			
						CHECK TOTAL	**934.40**			
19232	INTERIOR EXTERIOR ENT	0000	260869	EFT	02/18/2026			415269	623744	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT BLG MAT			455.00				
							455.00			
19232	INTERIOR EXTERIOR ENT	0000	260869	EFT	02/18/2026			415271	623747	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT BLG MAT			194.56				
							194.56			
						CHECK TOTAL	**649.56**			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43022	JAAF LLC	0000	260493	EFT	01/28/2026		415371	623852	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			117.44			
						117.44			
43022	JAAF LLC	0000	260493	EFT	02/18/2026		415409	623892	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			492.35			
						492.35			
43022	JAAF LLC	0000	261029	EFT	02/18/2026		415679	624416	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			761.29			
						761.29			
43022	JAAF LLC	0000	261029	EFT	02/18/2026		415680	624417	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			66.90			
						66.90			
						CHECK TOTAL	**1,437.98**		
98326	JAMES H GARDNER C/O H	0000		INV	02/18/2026		415626	624106	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 210601		GENRL FUNDBONDS PAY			1,000.00			
						1,000.00			
98326	JAMES H GARDNER C/O H	0000		INV	02/18/2026		415629	624127	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 210601		GENRL FUNDBONDS PAY			1,354.50			
						1,354.50			
						CHECK TOTAL	**2,354.50**		
43151	JHS ENTERPRISES INC	0000	260960	EFT	02/18/2026		415267	623742	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 626500		PLAN & ZON PRINTING			55.00			
						55.00			
43151	JHS ENTERPRISES INC	0000	260925	EFT	02/18/2026		415291	623769	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626500		FIRE PRINTING			420.00			
						420.00			

ACCOUNTS PAYABLE WARRANT REPORT

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43151	JHS ENTERPRISES INC	0000	260055	EFT	02/18/2026		415683	624420	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626500		OPERATING	PRINTING		104.00			
						104.00			
						CHECK TOTAL	**579.00**		
301	JOHNSON DIESEL INC	0000	261084	INV	02/18/2026		415950	624689	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		5,157.97			
						5,157.97			
						CHECK TOTAL	**5,157.97**		
34786	JONES WALKER LLP	0000		INV	02/18/2026		415485	623975	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 627900		FINANCE	MISC		2,000.00			
						2,000.00			
						CHECK TOTAL	**2,000.00**		
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416030	625667	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 622300		FIRE	TRAIN PRG		25.00			
						25.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416031	625668	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 622300		FIRE	TRAIN PRG		26.00			
						26.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416032	625669	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 147 623700		MARKETING	BS RET		189.21			
						189.21			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416033	625670	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 612500		OPERATING	UNIFORMS		805.69			
						805.69			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416034	625671	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 621900		COUNCIL	MEMBER DUE		251.99			
						251.99			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416035	625672	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 150 621700		INFO TECH	MAINT CONT		8.08			
						8.08			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416036	625673	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 610400		FINANCE	OFF SUPPLS		77.42			
						77.42			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416037	625674	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 610400		FINANCE	OFF SUPPLS		35.05			
						35.05			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416038	625675	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 626100		HRB LGT EX	ADVERTSNG		103.00			
						103.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416039	625676	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 626001		COUNCIL	TELEPHONE		493.70			
						493.70			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416040	625677	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 621900		FIRE	MEMBER DUE		41.90			
						41.90			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416041	625678	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622300		OPERATING	TRAIN PRG		50.00			
						50.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416042	625679	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		77.02			
						77.02			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416043	625680	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 610400		J T JONES	OFF SUPPLS		38.99			
						38.99			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416044	625681	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 610700		J T JONES	OPER SUPL		112.58			
						112.58			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416045	625682	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 622100		COUNCIL	PROF FEES		151.65			
						151.65			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416046	625683	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 610400		OPERATING	OFF SUPPLS		155.64			
						155.64			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416047	625684	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 610700		J T JONES	OPER SUPL		184.08			
						184.08			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416048	625685	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 621900		COUNCIL	MEMBER DUE		230.00			
						230.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416049	625686	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 622100		COUNCIL	PROF FEES		288.60			
						288.60			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416050	625687	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 620900		WATER	CONTRACT		500.00			
						500.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416051	625688	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622300		OPERATING	TRAIN PRG		718.00			
						718.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416052	625689	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 612500		OPERATING	UNIFORMS		13.91			
						13.91			

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Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416053	625690	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 612500		OPERATING UNIFORMS			24.00			
						24.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416054	625691	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 612500		OPERATING UNIFORMS			97.16			
						97.16			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416055	625692	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 622300		LEISURE SE TRAIN PRG			105.67			
						105.67			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416056	625693	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 612500		OPERATING UNIFORMS			107.96			
						107.96			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416057	625694	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 612500		OPERATING UNIFORMS			110.00			
						110.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416058	625695	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 621900		FIRE	MEMBER DUE		128.85			
						128.85			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416059	625696	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 612500		OPERATING UNIFORMS			146.90			
						146.90			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416060	625697	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 610700		OPERATING OPER SUPL			854.93			
						854.93			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416061	625698	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 610400		J T JONES	OFF SUPPLS		11.97			
						11.97			

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Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416062	625699	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626900	OPERATING	TRAVEL	31.80

31.80

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416063	625700	

ACCOUNT DETAIL					LINE AMOUNT
1	145	610400	FINANCE	OFF SUPPLS	34.99

34.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416064	625701	

ACCOUNT DETAIL					LINE AMOUNT
1	290	626900	FIRE	TRAVEL	37.48

37.48

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416065	625702	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	37.48

37.48

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416066	625703	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610400	OPERATING	OFF SUPPLS	42.99

42.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416067	625704	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610400	OPERATING	OFF SUPPLS	79.74

79.74

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416068	625705	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	186.12

186.12

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416069	625706	

ACCOUNT DETAIL					LINE AMOUNT
1	313	626900	PUB WORK A	TRAVEL	232.74

232.74

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416070	625707	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	232.74

232.74

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CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416071	625708	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626900		FIRE	TRAVEL		232.74			
						232.74			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416072	625709	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626900		OPERATING	TRAVEL		232.74			
						232.74			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416073	625710	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 143 626900		CAO OFFICE	TRAVEL		232.74			
						232.74			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416074	625711	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 143 626900		CAO OFFICE	TRAVEL		232.74			
						232.74			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416075	625712	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 111 626900		MAYOR	TRAVEL		262.98			
						262.98			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416076	625713	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 610100		J T JONES	JANITORIAL		322.00			
						322.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416077	625714	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		1,860.90			
						1,860.90			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416078	625715	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 147 610700		MARKETING	OP SUPPLIE		20.00			
						20.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416079	625716	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 610700		HRB LGT EX	OP SUPPLIE		24.60			
						24.60			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416080	625717	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 610700		PLAN & ZON OPER SUPL			71.82			
						71.82			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416081	625718	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 626900		COUNCIL TRAVEL			250.00			
						250.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416082	625719	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611000		OPERATING BLG MAT			738.00			
						738.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416083	625720	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			1,385.65			
						1,385.65			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416084	625721	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 610700		OPERATING OPER SUPL			224.15			
						224.15			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416085	625722	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 626900		COUNCIL TRAVEL			361.14			
						361.14			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416086	625723	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626900		OPERATING TRAVEL			32.39			
						32.39			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416087	625724	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT BLG MAT			125.68			
						125.68			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416088	625725	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 610400		PLAN & ZON OFF SUPPLS			140.31			
						140.31			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416089	625726	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	455.13

455.13

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416090	625727	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	14.69

14.69

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416091	625728	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	23.98

23.98

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416092	625729	

ACCOUNT DETAIL					LINE AMOUNT
1	155	610700	HR	OPER SUPL	52.94

52.94

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416093	625730	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	103.56

103.56

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416094	625731	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	142.71

142.71

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416095	625732	

ACCOUNT DETAIL					LINE AMOUNT
1	147	610700	MARKETING	OP SUPPLIE	559.08

559.08

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416096	625733	

ACCOUNT DETAIL					LINE AMOUNT
1	147	610400	MARKETING	OFF SUPPLS	559.07

559.07

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416097	625734	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610400	OPERATING	OFF SUPPLS	21.95

21.95

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416098	625735	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 610400		PLAN & ZON	OFF SUPPLS		24.69			
						24.69			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416099	625736	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610700		FIRE	OPER SUPL		28.49			
						28.49			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416100	625737	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 610700		OPERATING	OPER SUPL		39.99			
						39.99			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416101	625738	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611000		OPERATING	BLG MAT		77.71			
						77.71			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416102	625739	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 610400		PLAN & ZON	OFF SUPPLS		83.97			
						83.97			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416103	625740	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT	BLG MAT		121.92			
						121.92			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416104	625741	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 626900		COUNCIL	TRAVEL		135.06			
						135.06			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416105	625742	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626900		OPERATING	TRAVEL		701.59			
						701.59			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416106	625743	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622300		OPERATING	TRAIN PRG		1,095.00			
						1,095.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416107	625744	

ACCOUNT DETAIL					LINE AMOUNT
1	315	610700	TRAFFIC	OPER SUPL	1,480.93

1,480.93

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416108	625745	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	8.50

8.50

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416109	625746	

ACCOUNT DETAIL					LINE AMOUNT
1	213	615200	OPERATING	PHOTO	34.99

34.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416110	625747	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	35.45

35.45

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416111	625748	

ACCOUNT DETAIL					LINE AMOUNT
1	290	622300	FIRE	TRAIN PRG	41.90

41.90

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416112	625749	

ACCOUNT DETAIL					LINE AMOUNT
1	213	623900	OPERATING	ENTERTAIN	59.59

59.59

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416113	625750	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611000	OPERATING	BLG MAT	70.58

70.58

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416114	625751	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611300	OPERATING	MOTR VEH	77.87

77.87

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416115	625752	

ACCOUNT DETAIL					LINE AMOUNT
1	213	612500	OPERATING	UNIFORMS	110.00

110.00

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416116	625753	

ACCOUNT DETAIL					LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	145.52

145.52

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416117	625754	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	186.12

186.12

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416118	625755	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	8.50

8.50

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416119	625756	

ACCOUNT DETAIL					LINE AMOUNT
1	148	627800	EVENTS	EVENT	9.34

9.34

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416120	625757	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610400	OPERATING	OFF SUPPLS	21.54

21.54

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416121	625758	

ACCOUNT DETAIL					LINE AMOUNT
1	445	610400	J T JONES	OFF SUPPLS	24.66

24.66

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416122	625759	

ACCOUNT DETAIL					LINE AMOUNT
1	313	610700	PUB WORK A	OPER SUPL	26.85

26.85

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416123	625760	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626900	OPERATING	TRAVEL	31.22

31.22

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416124	625761	

ACCOUNT DETAIL					LINE AMOUNT
1	445	610100	J T JONES	JANITORIAL	32.22

32.22

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416125	625762	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	33.46
					33.46

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416126	625763	

ACCOUNT DETAIL					LINE AMOUNT
1	611	610400	PLAN & ZON	OFF SUPPLS	34.05
					34.05

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416127	625764	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	34.05
					34.05

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416128	625765	

ACCOUNT DETAIL					LINE AMOUNT
1	445	610400	J T JONES	OFF SUPPLS	41.05
					41.05

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416129	625766	

ACCOUNT DETAIL					LINE AMOUNT
1	290	622300	FIRE	TRAIN PRG	41.90
					41.90

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416130	625767	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	63.59
					63.59

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416131	625768	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610700	OPERATING	OPER SUPL	67.45
					67.45

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416132	625769	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610700	OPERATING	OPER SUPL	95.84
					95.84

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416133	625770	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	121.74
					121.74

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416134	625771	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	137.44

137.44

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416135	625772	

ACCOUNT DETAIL					LINE AMOUNT
1	445	610700	J T JONES	OPER SUPL	140.55

140.55

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416136	625773	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	151.20

151.20

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416137	625774	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610700	OPERATING	OPER SUPL	169.98

169.98

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416138	625775	

ACCOUNT DETAIL					LINE AMOUNT
1	611	610400	PLAN & ZON	OFF SUPPLS	170.89

170.89

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416139	625776	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	186.12

186.12

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416140	625777	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	186.12

186.12

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416141	625778	

ACCOUNT DETAIL					LINE AMOUNT
1	313	610700	PUB WORK A	OPER SUPL	211.86

211.86

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416142	625779	

ACCOUNT DETAIL					LINE AMOUNT
1	213	610400	OPERATING	OFF SUPPLS	389.00

389.00

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416143	625780	

ACCOUNT DETAIL					LINE AMOUNT
1	143	626900	CAO OFFICE	TRAVEL	398.88

398.88

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416144	625781	

ACCOUNT DETAIL					LINE AMOUNT
1	147	626900	MARKETING	TRAVEL	398.88

398.88

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416145	625782	

ACCOUNT DETAIL					LINE AMOUNT
1	111	626900	MAYOR	TRAVEL	459.36

459.36

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416146	625783	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	576.87

576.87

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416147	625784	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611300	OPERATING	MOTR VEH	1,973.85

1,973.85

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416148	625785	

ACCOUNT DETAIL					LINE AMOUNT
1	135	621900	CITY ATTY	MEMBER DUE	8.99

8.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416149	625786	

ACCOUNT DETAIL					LINE AMOUNT
1	155	625700	HR	POSTAGE	10.48

10.48

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416150	625787	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626900	OPERATING	TRAVEL	39.48

39.48

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416151	625788	

ACCOUNT DETAIL					LINE AMOUNT
1	135	621900	CITY ATTY	MEMBER DUE	45.79

45.79

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416152	625789	

ACCOUNT DETAIL					LINE AMOUNT
1	213	622300	OPERATING	TRAIN PRG	95.00

95.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416153	625790	

ACCOUNT DETAIL					LINE AMOUNT
1	155	625700	HR	POSTAGE	104.54

104.54

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416154	625791	

ACCOUNT DETAIL					LINE AMOUNT
1	611	610700	PLAN & ZON	OPER SUPL	117.33

117.33

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416155	625792	

ACCOUNT DETAIL					LINE AMOUNT
1	147	610700	MARKETING	OP SUPPLIE	173.34

173.34

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416156	625793	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	192.45

192.45

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416157	625794	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	318.86

318.86

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416158	625795	

ACCOUNT DETAIL					LINE AMOUNT
1	213	615200	OPERATING	PHOTO	576.95

576.95

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416159	625796	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626900	OPERATING	TRAVEL	709.25

709.25

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416160	625797	

ACCOUNT DETAIL					LINE AMOUNT
1	290	622300	FIRE	TRAIN PRG	25.00

25.00

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416161	625798	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 622300		FIRE	TRAIN PRG		25.00			
						25.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416162	625799	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 610700		J T JONES	OPER SUPL		112.68			
						112.68			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416163	625800	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 620900		WATER	CONTRACT		120.00			
						120.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416164	625801	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 811 610400		UTIL BILL	OFF SUPPLS		265.10			
						265.10			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416165	625802	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 147 610700		MARKETING	OP SUPPLIE		69.99			
						69.99			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416166	625803	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 147 610700		MARKETING	OP SUPPLIE		9.99			
						9.99			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416167	625804	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 610700		PLAN & ZON	OPER SUPL		17.95			
						17.95			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416168	625805	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610400		FIRE	OFF SUPPLS		33.25			
						33.25			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416169	625806	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 613100		LEISURE SE	ATHLETIC		41.99			
						41.99			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416170	625807	

ACCOUNT DETAIL				LINE AMOUNT
1	411	613400	LEISURE SE REC PROG	41.98

41.98

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416171	625808	

ACCOUNT DETAIL				LINE AMOUNT
1	213	615200	OPERATING PHOTO	89.07

89.07

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416172	625809	

ACCOUNT DETAIL				LINE AMOUNT
1	145	610700	FINANCE OPER SUPL	96.71

96.71

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416173	625810	

ACCOUNT DETAIL				LINE AMOUNT
1	290	610700	FIRE OPER SUPL	259.69

259.69

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416174	625811	

ACCOUNT DETAIL				LINE AMOUNT
1	147	610700	MARKETING OP SUPPLIE	9.99

9.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416175	625812	

ACCOUNT DETAIL				LINE AMOUNT
1	155	625700	HR POSTAGE	10.48

10.48

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416176	625813	

ACCOUNT DETAIL				LINE AMOUNT
1	313	610700	PUB WORK AOPER SUPL	20.90

20.90

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416177	625814	

ACCOUNT DETAIL				LINE AMOUNT
1	290	622300	FIRE TRAIN PRG	41.90

41.90

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416178	625815	

ACCOUNT DETAIL				LINE AMOUNT
1	213	626900	OPERATING TRAVEL	177.10

177.10

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416179	625816	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626900	OPERATING	TRAVEL	177.10

177.10

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416180	625817	

ACCOUNT DETAIL					LINE AMOUNT
1	411	610400	LEISURE SE	OFF SUPPLS	190.44

190.44

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416181	625818	

ACCOUNT DETAIL					LINE AMOUNT
1	155	626900	HR	TRAVEL	600.00

600.00

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416182	625819	

ACCOUNT DETAIL					LINE AMOUNT
1	213	622300	OPERATING	TRAIN PRG	3,000.00

3,000.00

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416183	625820	

ACCOUNT DETAIL					LINE AMOUNT
1	115	626900	COUNCIL	TRAVEL	-1,350.00

-1,350.00

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416184	625821	

ACCOUNT DETAIL					LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	54.67

54.67

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416185	625822	

ACCOUNT DETAIL					LINE AMOUNT
1	811	626900	UTIL BILL	TRAVEL	144.22

144.22

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416186	625823	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	144.22

144.22

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416187	625824	

ACCOUNT DETAIL					LINE AMOUNT
1	811	626900	UTIL BILL	TRAVEL	144.22

144.22

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416188	625825	

ACCOUNT DETAIL					LINE AMOUNT
1	811	626900	UTIL BILL	TRAVEL	144.22

144.22

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416189	625826	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	147.16

147.16

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416190	625827	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	153.29

153.29

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416191	625828	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	153.29

153.29

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416192	625829	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611000	OPERATING	BLG MAT	377.42

377.42

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416193	625830	

ACCOUNT DETAIL					LINE AMOUNT
1	150	610400	INFO TECH	OFF SUPPLS	488.74

488.74

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416194	625831	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	587.96

587.96

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416195	625832	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	1,249.00

1,249.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416196	625833	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	1,249.00

1,249.00

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416197	625834	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	1,249.00

1,249.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416198	625835	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	1,249.00

1,249.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416199	625836	

ACCOUNT DETAIL					LINE AMOUNT
1	811	626900	UTIL BILL	TRAVEL	3,747.00

3,747.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416200	625837	

ACCOUNT DETAIL					LINE AMOUNT
1	313	610700	PUB WORK A	OPER SUPL	13.99

13.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416201	625838	

ACCOUNT DETAIL					LINE AMOUNT
1	290	622300	FIRE	TRAIN PRG	25.00

25.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416202	625839	

ACCOUNT DETAIL					LINE AMOUNT
1	325	610700	ENGINEER	OPER SUPL	98.94

98.94

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416203	625840	

ACCOUNT DETAIL					LINE AMOUNT
1	411	626900	LEISURE SE	TRAVEL	200.00

200.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416204	625841	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	430.00

430.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416205	625842	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	460.00

460.00

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416206	625843	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	654.00

654.00

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416207	625844	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626900	OPERATING	TRAVEL	801.49

801.49

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416208	625845	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611300	OPERATING	MOTR VEH	821.76

821.76

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416209	625846	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	900.00

900.00

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416210	625847	

ACCOUNT DETAIL					LINE AMOUNT
1	811	626900	UTIL BILL	TRAVEL	1,375.00

1,375.00

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416211	625848	

ACCOUNT DETAIL					LINE AMOUNT
1	143	610400	CAO OFFICE	OFF SUPPLS	104.54

104.54

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416212	625849	

ACCOUNT DETAIL					LINE AMOUNT
1	447	626900	HRB LGT EX	TRAVEL	114.45

114.45

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416213	625850	

ACCOUNT DETAIL					LINE AMOUNT
1	143	621900	CAO OFFICE	MEMBER DUE	135.00

135.00

43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416214	625851	

ACCOUNT DETAIL					LINE AMOUNT
1	213	626900	OPERATING	TRAVEL	415.92

415.92

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416215	625852	

ACCOUNT DETAIL					LINE AMOUNT
1	611	610700	PLAN & ZON	OPER SUPL	482.29

482.29

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416216	625853	

ACCOUNT DETAIL					LINE AMOUNT
1	447	626900	HRB LGT EX	TRAVEL	592.58

592.58

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416217	625854	

ACCOUNT DETAIL					LINE AMOUNT
1	145	626900	FINANCE	TRAVEL	654.00

654.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416218	625855	

ACCOUNT DETAIL					LINE AMOUNT
1	611	610700	PLAN & ZON	OPER SUPL	53.41

53.41

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416219	625856	

ACCOUNT DETAIL					LINE AMOUNT
1	811	626900	UTIL BILL	TRAVEL	80.00

80.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416220	625857	

ACCOUNT DETAIL					LINE AMOUNT
1	811	626900	UTIL BILL	TRAVEL	90.00

90.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416221	625858	

ACCOUNT DETAIL					LINE AMOUNT
1	290	612200	FIRE	REP&MAINT	144.87

144.87

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416222	625859	

ACCOUNT DETAIL					LINE AMOUNT
1	447	626900	HRB LGT EX	TRAVEL	201.00

201.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416223	625860	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	649.90

649.90

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416224	625861	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 143 626900		CAO OFFICE	TRAVEL		2,065.00			
						2,065.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416225	625862	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 610700		PLAN & ZON	OPER SUPL		10.00			
						10.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416226	625863	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 623600		LEISURE SE	MEALS		44.10			
						44.10			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416227	625864	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 622300		FINANCE	TRAIN PRG		75.00			
						75.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416228	625865	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		149.79			
						149.79			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416229	625866	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		149.79			
						149.79			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416230	625867	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 148 610400		EVENTS	OFF SUPPLS		222.42			
						222.42			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416231	625868	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 622300		FINANCE	TRAIN PRG		362.26			
						362.26			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416232	625869	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 622300		FIRE	TRAIN PRG		717.50			
						717.50			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416233	625870	

ACCOUNT DETAIL					LINE AMOUNT
1	145	622300	FINANCE	TRAIN PRG	790.00

790.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416234	625871	

ACCOUNT DETAIL					LINE AMOUNT
1	148	610400	EVENTS	OFF SUPPLS	107.88

107.88

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416235	625872	

ACCOUNT DETAIL					LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	101.21

101.21

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416236	625873	

ACCOUNT DETAIL					LINE AMOUNT
1	213	612500	OPERATING	UNIFORMS	184.88

184.88

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416237	625874	

ACCOUNT DETAIL					LINE AMOUNT
1	213	622300	OPERATING	TRAIN PRG	200.00

200.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416238	625875	

ACCOUNT DETAIL					LINE AMOUNT
1	213	622300	OPERATING	TRAIN PRG	200.00

200.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416239	625876	

ACCOUNT DETAIL					LINE AMOUNT
1	150	622300	INFO TECH	TRAIN PRG	319.00

319.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416240	625877	

ACCOUNT DETAIL					LINE AMOUNT
1	411	610400	LEISURE SE	OFF SUPPLS	13.99

13.99

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416241	625878	

ACCOUNT DETAIL					LINE AMOUNT
1	411	610400	LEISURE SE	OFF SUPPLS	19.46

19.46

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416242	625879	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 610400		PLAN & ZON OFF SUPPLS			20.46			
						20.46			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416243	625880	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622300		OPERATING TRAIN PRG			75.00			
						75.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416244	625881	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 313 610700		PUB WORK AOPER SUPL			194.49			
						194.49			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416245	625882	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610400		LEISURE SE OFF SUPPLS			247.72			
						247.72			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416246	625883	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 610700		HRB LGT EX OP SUPPLIE			419.44			
						419.44			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416247	625884	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622300		OPERATING TRAIN PRG			600.00			
						600.00			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416248	625885	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 614110		HRB LGT EX RESALE			746.95			
						746.95			
43178	JP MORGAN CHASE BANK	0000		EFT	02/18/2026		416249	625886	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622300		OPERATING TRAIN PRG			1,095.00			
						1,095.00			
						CHECK TOTAL	**62,953.71**		
41134	JULIUS BUCKHALTER	0000		EFT	02/18/2026		415883	624621	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900 26023		LEISURE SE CONTRACT			270.00			
						270.00			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**270.00**			
43918	KEVIN B NICHOLSON	0000		INV	02/18/2026			415603	624101	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 010 210601		GENRL FUND	BONDS PAY		1,677.25				
							1,677.25			
						CHECK TOTAL	**1,677.25**			
21260	KEYSTONE AUTOMOTIVE	0000	260039	INV	01/28/2026			415372	623853	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		262.60				
							262.60			
						CHECK TOTAL	**262.60**			
337	KNIGHT ABBEY COMMERCI	0000		INV	02/18/2026			415424	623910	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 811 626500		UTIL BILL	PRINTING		738.00				
							738.00			
337	KNIGHT ABBEY COMMERCI	0000		INV	02/18/2026			415425	623911	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 811 626500		UTIL BILL	PRINTING		264.00				
							264.00			
337	KNIGHT ABBEY COMMERCI	0000		INV	02/18/2026			415426	623912	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 811 626500		UTIL BILL	PRINTING		807.00				
							807.00			
337	KNIGHT ABBEY COMMERCI	0000		INV	02/18/2026			415434	623920	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 811 626500		UTIL BILL	PRINTING		319.00				
							319.00			
						CHECK TOTAL	**2,128.00**			
357	LAND SHAPER INC	0000	260623	EFT	02/18/2026			416260	625000	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 614300		WATER	GRAVEL		13,800.00				
							13,800.00			
						CHECK TOTAL	**13,800.00**			

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Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
15015	LANGUAGE LINE SERVICE	0001		EFT	02/18/2026		415877	624615	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626001		OPERATING TELEPHONE			19.52			
						19.52			
						CHECK TOTAL	**19.52**		
40677	LEE C. RUSSELL	0000		INV	02/18/2026		415759	624497	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 621500		CITY COURT LEGAL-CD			4,167.00			
						4,167.00			
						CHECK TOTAL	**4,167.00**		
43159	LEONARD BENNETT	0000		EFT	02/18/2026		415884	624622	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900 26023		LEISURE SE CONTRACT			330.00			
						330.00			
						CHECK TOTAL	**330.00**		
42389	LMR HARDWARE	0000	260281	EFT	02/18/2026		415224	623696	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610700		FIRE OPER SUPL			12.99			
						12.99			
42389	LMR HARDWARE	0000	260281	EFT	02/18/2026		415483	623973	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610700		FIRE OPER SUPL			709.99			
						709.99			
42389	LMR HARDWARE	0000	260193	EFT	02/18/2026		415956	624695	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 315 610700		TRAFFIC OPER SUPL			17.88			
						17.88			
42389	LMR HARDWARE	0000	260193	EFT	02/18/2026		415957	624696	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 315 610700		TRAFFIC OPER SUPL			287.40			
						287.40			
42389	LMR HARDWARE	0000	261062	EFT	02/18/2026		415996	624735	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610700		FIRE OPER SUPL			99.95			
						99.95			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**1,128.21**			
380	LOWES ACCTS RECEIVABL	0001	260027	INV	02/18/2026			414988	623457	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611000		OPERATING	BLG MAT		2.72				
	2 213 611300		OPERATING	MOTR VEH		2.72				
							5.44			
380	LOWES ACCTS RECEIVABL	0001	260027	INV	02/18/2026			415216	623687	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611000		OPERATING	BLG MAT		33.09				
	2 213 611300		OPERATING	MOTR VEH		33.09				
							66.18			
380	LOWES ACCTS RECEIVABL	0001	260008	INV	02/18/2026			415227	623699	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 610700		FIRE	OPER SUPL		68.86				
							68.86			
380	LOWES ACCTS RECEIVABL	0001	260008	INV	02/18/2026			415228	623700	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 610700		FIRE	OPER SUPL		115.61				
							115.61			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026			415231	623703	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		95.85				
							95.85			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026			415232	623704	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		65.04				
							65.04			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026			415233	623705	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		28.50				
							28.50			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026			415234	623706	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		104.64				
							104.64			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260818	INV	02/18/2026		415287	623764	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 447 610700		HRB LGT EX OP SUPPLIE			54.63			
						54.63			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026		415317	623797	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT BLG MAT			6.92			
						6.92			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026		415326	623806	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT BLG MAT			75.92			
						75.92			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026		415327	623807	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT BLG MAT			27.60			
						27.60			
380	LOWES ACCTS RECEIVABL	0001	260999	INV	02/18/2026		415328	623808	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610700		LEISURE SE OPER SUPL			78.73			
						78.73			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026		415350	623831	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT BLG MAT			612.67			
						612.67			
380	LOWES ACCTS RECEIVABL	0001	260008	INV	02/18/2026		415405	623888	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 610700		FIRE OPER SUPL			61.69			
						61.69			
380	LOWES ACCTS RECEIVABL	0001	261012	INV	02/18/2026		415414	623898	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 610700		LEISURE SE OPER SUPL			60.04			
						60.04			
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026		415418	623902	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT BLG MAT			6.63			
						6.63			

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260780	INV	02/18/2026		415419	623903	

	ACCOUNT DETAIL				LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	74.62

74.62

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260027	INV	02/18/2026		415420	623905	

	ACCOUNT DETAIL				LINE AMOUNT
1	213	611000	OPERATING	BLG MAT	27.31
2	213	611300	OPERATING	MOTR VEH	27.32

54.63

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261018	INV	02/18/2026		415438	623924	

	ACCOUNT DETAIL				LINE AMOUNT
1	411	610700	LEISURE SE	OPER SUPL	192.10

192.10

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001		CRM	02/18/2026		415439	623925	

	ACCOUNT DETAIL				LINE AMOUNT
1	411	610700	LEISURE SE	OPER SUPL	-12.57

-12.57

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415477	623964	

	ACCOUNT DETAIL				LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	44.53

44.53

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415481	623968	

	ACCOUNT DETAIL				LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	299.34

299.34

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261036	INV	02/18/2026		415501	623992	

	ACCOUNT DETAIL				LINE AMOUNT
1	148	610700	EVENTS	OP SUPPLIE	341.05

341.05

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260008	INV	02/18/2026		415509	624000	

	ACCOUNT DETAIL				LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	56.96

56.96

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415511	623998	

	ACCOUNT DETAIL				LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	141.53

141.53

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260288	INV	02/18/2026		415520	624010	

ACCOUNT DETAIL					LINE AMOUNT
1	445	612200	J T JONES	REP&MAINT	227.37

227.37

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260027	INV	02/18/2026		415525	624016	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611000	OPERATING	BLG MAT	32.60
2	213	611300	OPERATING	MOTR VEH	32.59

65.19

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415556	624051	

ACCOUNT DETAIL					LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	2.82

2.82

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260027	INV	02/18/2026		415575	624071	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611000	OPERATING	BLG MAT	29.46
2	213	611300	OPERATING	MOTR VEH	29.47

58.93

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415582	624078	

ACCOUNT DETAIL					LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	26.09

26.09

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415583	624080	

ACCOUNT DETAIL					LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	29.87

29.87

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260288	INV	02/18/2026		415592	624089	

ACCOUNT DETAIL					LINE AMOUNT
1	445	612200	J T JONES	REP&MAINT	73.55

73.55

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415751	624489	

ACCOUNT DETAIL					LINE AMOUNT
1	315	610700	TRAFFIC	OPER SUPL	85.46

85.46

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415930	624670	

ACCOUNT DETAIL					LINE AMOUNT
1	315	610700	TRAFFIC	OPER SUPL	67.39

67.39

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415931	624671	

	ACCOUNT DETAIL				LINE AMOUNT
1	815	610700	WATER	OPER SUPL	23.72
2	825	610700	SEWER	OPER SUPL	23.72

47.44

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415932	624672	

	ACCOUNT DETAIL				LINE AMOUNT
1	815	610700	WATER	OPER SUPL	72.63
2	825	610700	SEWER	OPER SUPL	72.63

145.26

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415933	624673	

	ACCOUNT DETAIL				LINE AMOUNT
1	815	610700	WATER	OPER SUPL	33.28
2	825	610700	SEWER	OPER SUPL	33.28

66.56

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415934	624674	

	ACCOUNT DETAIL				LINE AMOUNT
1	815	610700	WATER	OPER SUPL	19.79
2	825	610700	SEWER	OPER SUPL	19.79

39.58

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415935	624675	

	ACCOUNT DETAIL				LINE AMOUNT
1	815	610700	WATER	OPER SUPL	16.03
2	825	610700	SEWER	OPER SUPL	16.04

32.07

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415936	624463	

	ACCOUNT DETAIL				LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	44.23

44.23

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415937	624676	

	ACCOUNT DETAIL				LINE AMOUNT
1	815	610700	WATER	OPER SUPL	20.60
2	825	610700	SEWER	OPER SUPL	20.60

41.20

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	261013	INV	02/18/2026		415938	624677	

	ACCOUNT DETAIL				LINE AMOUNT
1	415	611000	BLDG MAINT	BLG MAT	29.69

29.69

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WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001	260185	INV	02/18/2026		415939	624678	

ACCOUNT DETAIL						LINE AMOUNT
1	815	610700		WATER	OPER SUPL	54.09
2	825	610700		SEWER	OPER SUPL	54.09
						108.18

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001		INV	02/18/2026		416018	624758	

ACCOUNT DETAIL						LINE AMOUNT
1	815	610700		WATER	OPER SUPL	153.66
2	825	610700		SEWER	OPER SUPL	153.67
						307.33

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
380	LOWES ACCTS RECEIVABL	0001		INV	02/18/2026		416019	624759	

ACCOUNT DETAIL						LINE AMOUNT
1	815	610700		WATER	OPER SUPL	279.77
2	825	610700		SEWER	OPER SUPL	279.78
						559.55
					CHECK TOTAL	**4,784.90**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
21504	MACHADO-PATANO PLLC	0000	260731	INV	02/18/2026		415246	623715	

ACCOUNT DETAIL						LINE AMOUNT
1	611	620900		PLAN & ZON	CONTRACT	4,231.50
						4,231.50

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
21504	MACHADO-PATANO PLLC	0000	260731	INV	02/18/2026		415539	624032	

ACCOUNT DETAIL						LINE AMOUNT
1	611	620900		PLAN & ZON	CONTRACT	1,459.50
						1,459.50

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
21504	MACHADO-PATANO PLLC	0000	250627	INV	02/18/2026		415630	624349	

ACCOUNT DETAIL						LINE AMOUNT
1	362	640200	24021	CP ARPA RE	CAP ENG	5,561.99
2	363	640200	24021	ARPANONREC	CAP ENG	10,814.51
						16,376.50
					CHECK TOTAL	**22,067.50**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43907	MAIKYA MCDANIEL	0000		EFT	02/18/2026		415244	623719	

ACCOUNT DETAIL						LINE AMOUNT
1	411	620900		LEISURE SE	CONTRACT	375.00
						375.00

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43907	MAIKYA MCDANIEL	0000		EFT	02/18/2026		415885	624623	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900 26023		LEISURE SE CONTRACT			275.00			
						275.00			
						CHECK TOTAL	**650.00**		
43647	MALOUF CONSTRUCTION L	0000	251991	EFT	02/18/2026		415412	623896	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 362 640100 24023		CP ARPA RE CAP CONST			944,423.93			
	2 363 640100 24023		ARPANONREV CAP CONST			944,423.94			
						1,888,847.87			
						CHECK TOTAL	**1,888,847.87**		
42260	MANDAL AUTOMOTIVE OF	0000	260043	INV	01/28/2026		415373	623854	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			181.38			
						181.38			
42260	MANDAL AUTOMOTIVE OF	0000	260881	INV	01/28/2026		415374	623855	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			485.53			
						485.53			
42260	MANDAL AUTOMOTIVE OF	0000	260881	INV	01/28/2026		415375	623856	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			168.10			
						168.10			
42260	MANDAL AUTOMOTIVE OF	0000	260881	INV	02/18/2026		415686	624424	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			237.50			
						237.50			
42260	MANDAL AUTOMOTIVE OF	0000	260881	INV	02/18/2026		415689	624426	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			65.56			
						65.56			
42260	MANDAL AUTOMOTIVE OF	0000	260881	INV	02/18/2026		415691	624428	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING MOTR VEH			570.00			
						570.00			
						CHECK TOTAL	**1,708.07**		

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
1569	MBC-LEO	0000		INV	02/18/2026		415036	623506	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 115 626900		COUNCIL	TRAVEL		675.00			
						675.00			
						CHECK TOTAL	**675.00**		
1149	MEMORIAL EMERGENCY PH	0002		INV	02/18/2026		415728	624466	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622900		OPERATING	MEDICAL		1,056.54			
						1,056.54			
1149	MEMORIAL EMERGENCY PH	0002		INV	02/18/2026		415729	624467	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622900		OPERATING	MEDICAL		1,885.50			
						1,885.50			
1149	MEMORIAL EMERGENCY PH	0002		INV	02/18/2026		415730	624468	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622900		OPERATING	MEDICAL		1,389.82			
						1,389.82			
1149	MEMORIAL EMERGENCY PH	0002		INV	02/18/2026		415944	624683	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622900		OPERATING	MEDICAL		253.17			
						253.17			
1149	MEMORIAL EMERGENCY PH	0002		INV	02/18/2026		415945	624684	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622900		OPERATING	MEDICAL		245.40			
						245.40			
						CHECK TOTAL	**4,830.43**		
43658	MICHAEL DANGELO	0000		EFT	02/18/2026		415757	624495	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 125 627900		CITY COURT	MISC		400.00			
						400.00			
						CHECK TOTAL	**400.00**		
43395	MICHAEL DEWITT	0000		EFT	02/18/2026		415436	623922	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626900		LEISURE SE	TRAVEL		119.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
							119.00			
						CHECK TOTAL	**119.00**			
1054	MICRO METHODS INC	0000	260906	EFT	02/18/2026			415940	624679	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 620900		WATER	CONTRACT		134.00				
							134.00			
						CHECK TOTAL	**134.00**			
21657	MISSISSIPPI SELECT HE	0000		EFT	02/18/2026			415899	624638	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 911 774100		HEALTH/LIF	ADMIN FEE		243.00				
							243.00			
						CHECK TOTAL	**243.00**			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026			415599	624097	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 614300		WATER	GRAVEL		1,006.50				
							1,006.50			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026			415600	624098	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 614300		WATER	GRAVEL		1,024.00				
							1,024.00			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026			415601	624099	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 614300		WATER	GRAVEL		928.00				
							928.00			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026			415605	624104	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 614300		WATER	GRAVEL		636.88				
							636.88			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026			415608	624107	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 614300		WATER	GRAVEL		1,014.38				
							1,014.38			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026			415612	624111	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 614300		WATER	GRAVEL		988.00				

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
						988.00			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026		415615	624114	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 614300		WATER	GRAVEL		731.75			
						731.75			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026		415628	624126	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 614300		WATER	GRAVEL		789.50			
						789.50			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026		415927	624667	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 614300		WATER	GRAVEL		789.50			
						789.50			
19719	BAYOU CONCRETE, LLC	0001	260187	EFT	02/18/2026		415928	624668	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 614300		WATER	GRAVEL		778.00			
						778.00			
						CHECK TOTAL	**8,686.51**		
1672	ANDREA MORGAN	0000		INV	02/18/2026		415871	624609	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900	26023	LEISURE SE	CONTRACT		900.00			
						900.00			
						CHECK TOTAL	**900.00**		
41868	MOTOROLA SOLUTIONS IN	0000	260815	EFT	02/18/2026		415300	623779	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 214 630500	26020	POL GRANTS	COMMUNICAT		196,250.00			
						196,250.00			
						CHECK TOTAL	**196,250.00**		
3823	MS ATTORNEY GENERALS	0000		INV	02/18/2026		415760	624498	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 210603		GENRL FUND	HUMANTRK		877.25			
						877.25			
						CHECK TOTAL	**877.25**		

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
11022	MS COAST TRANSPORTATI	0000		EFT	02/18/2026			415413	623897	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 447 620950		HRB LGT EX HL - TRANS			75,000.00				
							75,000.00			
						CHECK TOTAL	**75,000.00**			
4792	MS DEPT OF PUBLIC SAF	0000		EFT	02/18/2026			415869	624607	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 010 210800		GENRL FUNDCOURTPS			3,507.90				
							3,507.90			
4792	MS DEPT OF PUBLIC SAF	0000		EFT	02/18/2026			415870	624608	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 010 507800		GENRL FUNDCOLLECTON			1,678.96				
							1,678.96			
						CHECK TOTAL	**5,186.86**			
378	MS POWER COMPANY	0000		INV	02/18/2026			415904	624643	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 445 626002		J T JONES	ELECTRIC		3,299.39				
							3,299.39			
378	MS POWER COMPANY	0000		INV	02/18/2026			415905	624644	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 445 626002		J T JONES	ELECTRIC		8,362.15				
							8,362.15			
378	MS POWER COMPANY	0000		INV	02/18/2026			415906	624645	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 445 626002		J T JONES	ELECTRIC		7,030.13				
							7,030.13			
378	MS POWER COMPANY	0000		INV	02/18/2026			415907	624646	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 325 625100		ENGINEER	STREET LHT		143.17				
							143.17			
378	MS POWER COMPANY	0000		INV	02/18/2026			415908	624647	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 145 626002		FINANCE	ELECTRIC		81.00				
							81.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
378	MS POWER COMPANY	0000		INV	02/18/2026		415909	624648	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626002		FINANCE	ELECTRIC		136.72			
						136.72			
378	MS POWER COMPANY	0000		INV	02/18/2026		415910	624649	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626002		FINANCE	ELECTRIC		98.22			
						98.22			
378	MS POWER COMPANY	0000		INV	02/18/2026		416250	625887	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 325 625100		ENGINEER	STREET LHT		189.61			
						189.61			
378	MS POWER COMPANY	0000		INV	02/18/2026		416251	625888	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 626002		J T JONES	ELECTRIC		324.82			
						324.82			
378	MS POWER COMPANY	0000		INV	02/18/2026		416252	625889	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626002		FINANCE	ELECTRIC		256.29			
						256.29			
						CHECK TOTAL	**19,921.50**		
378	MS POWER COMPANY	0000		INV	02/18/2026		415911	624650	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 626002		WATER	ELECTRIC		8,767.45			
						8,767.45			
						CHECK TOTAL	**8,767.45**		
378	MS POWER COMPANY	0000		INV	02/18/2026		415912	624651	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626002		OPERATING	ELECTRIC		2,224.35			
						2,224.35			
						CHECK TOTAL	**2,224.35**		
378	MS POWER COMPANY	0000		INV	02/18/2026		415913	624652	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 626002		FIRE	ELECTRIC		1,073.28			
						1,073.28			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**1,073.28**			
378	MS POWER COMPANY	0000		INV	02/18/2026			415914	624653	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 626002		WATER	ELECTRIC		9,659.15				
							9,659.15			
						CHECK TOTAL	**9,659.15**			
378	MS POWER COMPANY	0000		INV	02/18/2026			415915	624654	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 325 625100		ENGINEER	STREET LHT		2,850.41				
							2,850.41			
						CHECK TOTAL	**2,850.41**			
378	MS POWER COMPANY	0000		INV	02/18/2026			415916	624655	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 325 625100		ENGINEER	STREET LHT		6,694.60				
							6,694.60			
						CHECK TOTAL	**6,694.60**			
378	MS POWER COMPANY	0000		INV	02/18/2026			415917	624656	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 825 626002		SEWER	ELECTRIC		14,880.07				
							14,880.07			
						CHECK TOTAL	**14,880.07**			
378	MS POWER COMPANY	0000		INV	02/18/2026			415918	624657	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 626002		LEISURE SE	ELECTRIC		7,826.69				
							7,826.69			
						CHECK TOTAL	**7,826.69**			
1724	MS STATE TREASURER	0000		INV	02/18/2026			415868	624606	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 010 210700		GENRL FUND	ACC CRT AS		39,403.82				
							39,403.82			
						CHECK TOTAL	**39,403.82**			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
2714	MS TURFGRASS ASSOC	0000		INV	02/18/2026		415312	623791	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 621900		LEISURE SE	MEMBER DUE		150.00			
						150.00			
2714	MS TURFGRASS ASSOC	0000		INV	02/18/2026		415435	623921	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626900		LEISURE SE	TRAVEL		130.00			
						130.00			
						CHECK TOTAL	**280.00**		
43146	NALS INC	0000		INV	02/18/2026		416000	624739	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 135 621900		CITY ATTY	MEMBER DUE		132.00			
						132.00			
						CHECK TOTAL	**132.00**		
307	NECAISE LOCKSMITH SER	0000	260019	EFT	02/18/2026		415482	623969	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 415 611000		BLDG MAINT	BLG MAT		5.00			
						5.00			
307	NECAISE LOCKSMITH SER	0000	260025	EFT	02/18/2026		415694	624431	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611000		OPERATING	BLG MAT		122.50			
	2 213 611300		OPERATING	MOTR VEH		122.50			
						245.00			
307	NECAISE LOCKSMITH SER	0000	260632	EFT	02/18/2026		415942	624681	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 610700		SEWER	OPER SUPL		11.49			
						11.49			
						CHECK TOTAL	**261.49**		
42763	CORY NECAISE	0000	261019	EFT	02/18/2026		416015	624756	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900		LEISURE SE	CONTRACT		850.00			
						850.00			
						CHECK TOTAL	**850.00**		

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
4620	NEEL SCHAFFER INC	0000	242273	EFT	02/18/2026			415411	623894	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 365 640200 02807		CITYFUND	CAP ENG		2,500.00				
							2,500.00			
4620	NEEL SCHAFFER INC	0000	240584	EFT	02/18/2026			415415	623899	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 345 640200 23040		CP-RMB	CAP ENG		7,000.00				
							7,000.00			
4620	NEEL SCHAFFER INC	0000	229261	EFT	02/18/2026			415923	624663	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 364 640200 02807		MDOTFUND	CAP ENG		3,802.05				
	2 365 640200 02807		CITYFUND	CAP ENG		950.51				
							4,752.56			
						CHECK TOTAL	**14,252.56**			
39648	NEWEDGE SERVICES LLC	0000	260125	EFT	02/18/2026			415959	624698	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 620900		WATER	CONTRACT		916.50				
	2 825 620900		SEWER	CONTRACT		916.50				
							1,833.00			
						CHECK TOTAL	**1,833.00**			
43846	NEXTGEN SECURITY HOLD	0000	260620	EFT	01/28/2026			415324	623804	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 620900		OPERATING	CONTRACT		24,950.00				
							24,950.00			
						CHECK TOTAL	**24,950.00**			
389	OREILLY AUTO PARTS	0001		EFT	02/18/2026			415229	623701	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 614000		FIRE	FUEL		68.97				
							68.97			
389	OREILLY AUTO PARTS	0001	260879	EFT	01/28/2026			415377	623859	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		21.20				
							21.20			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260879	EFT	01/28/2026		415378	623860	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	13.86

13.86

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260879	EFT	01/28/2026		415379	623861	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	18.22

18.22

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260879	EFT	01/28/2026		415380	623862	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	21.20

21.20

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260879	EFT	01/28/2026		415381	623863	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	-13.86

-13.86

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260879	EFT	01/28/2026		415382	623865	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	33.98

33.98

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260879	EFT	01/28/2026		415383	623866	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	21.20

21.20

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415384	623867	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	55.00

55.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415385	623868	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	149.77

149.77

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415386	623869	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	40.73

40.73

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415387	623870	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		65.05			
						65.05			
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415388	623871	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		42.78			
						42.78			
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415389	623872	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		279.46			
						279.46			
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415390	623873	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		179.70			
						179.70			
389	OREILLY AUTO PARTS	0001	260975	EFT	01/28/2026		415391	623874	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		-74.00			
						-74.00			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415404	623887	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		7.99			
						7.99			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415508	623999	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		21.01			
						21.01			
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415697	624434	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		269.51			
						269.51			
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415698	624435	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		584.46			
						584.46			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415699	624436	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	63.02

63.02

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415701	624438	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	43.69

43.69

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415703	624440	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	29.00

29.00

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415704	624441	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	189.79

189.79

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415707	624444	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	-91.24

-91.24

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415708	624445	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	37.84

37.84

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415710	624447	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	167.45

167.45

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415711	624448	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	19.47

19.47

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415712	624449	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	161.17

161.17

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415713	624450	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	79.96

79.96

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415714	624451	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	58.04

58.04

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415715	624452	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	-269.51

-269.51

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415716	624453	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	43.69

43.69

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415717	624454	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	449.95

449.95

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415718	624456	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	75.87

75.87

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415720	624457	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	153.08

153.08

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415721	624458	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	394.10

394.10

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415722	624459	

ACCOUNT DETAIL				LINE AMOUNT
1	213	611300	OPERATING MOTR VEH	44.68

44.68

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415723	624460	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		22.16			
						22.16			
389	OREILLY AUTO PARTS	0001	260975	EFT	02/18/2026		415725	624462	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		107.59			
						107.59			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415875	624613	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		9.49			
						9.49			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415953	624692	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		-15.00			
						-15.00			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415963	624702	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		21.01			
						21.01			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415965	624704	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		-21.01			
						-21.01			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415966	624705	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		52.48			
						52.48			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415967	624706	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		33.72			
						33.72			
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415968	624707	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 611300		FIRE	MOTR VEH		-33.72			
						-33.72			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415969	624708	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300	FIRE	MOTR VEH	21.01
					21.01

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415970	624709	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300	FIRE	MOTR VEH	38.93
					38.93

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
389	OREILLY AUTO PARTS	0001	260006	EFT	02/18/2026		415971	624710	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300	FIRE	MOTR VEH	45.41
					45.41
				CHECK TOTAL	**3,738.35**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
9995	CHEER ZONE ATHLETICS	0000		INV	02/18/2026		415494	623985	

ACCOUNT DETAIL						LINE AMOUNT
1	010	505800	41139	GENRL FUND	RENTS	100.00
						100.00
					CHECK TOTAL	**100.00**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
9995	CRUSIN THE COAST INC	0000		INV	02/18/2026		415440	623926	

ACCOUNT DETAIL						LINE AMOUNT
1	420	212700		HARBOR	DEP PYBLE	25,000.00
						25,000.00
					CHECK TOTAL	**25,000.00**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
9995	GENNA SMITH	0000		INV	02/18/2026		415332	623813	

ACCOUNT DETAIL						LINE AMOUNT
1	010	505800	41140	GENRL FUND	RENTS	175.00
						175.00
					CHECK TOTAL	**175.00**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
9995	TARNARSHA MAGEE	0000		INV	02/18/2026		415493	623984	

ACCOUNT DETAIL						LINE AMOUNT
1	010	505800	41130	GENRL FUND	RENTS	100.00
						100.00
					CHECK TOTAL	**100.00**

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
9995	TERESA HALL	0000		INV	02/18/2026		415333	623814	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 505800 41143		GENRL FUNDRENTS			175.00			
						175.00			
						CHECK TOTAL	**175.00**		
9995	THOMAS C. VAUGHAN	0000		INV	02/18/2026		415495	623986	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 505800 41139		GENRL FUNDRENTS			175.00			
						175.00			
						CHECK TOTAL	**175.00**		
9990	HARRISON HALL	0000		INV	02/18/2026		415255	623729	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 100310		GENRL FUNDGEN FUND			80.00			
						80.00			
						CHECK TOTAL	**80.00**		
9990	JESSICA HAYDEN NASH	0000		INV	02/18/2026		415254	623728	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 100310		GENRL FUNDGEN FUND			30.00			
						30.00			
						CHECK TOTAL	**30.00**		
9990	MALCOLM TODD BESNARD	0000		INV	02/18/2026		415256	623730	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 010 100310		GENRL FUNDGEN FUND			88.00			
						88.00			
						CHECK TOTAL	**88.00**		
43476	OTIS ELEVATOR COMPANY	0000		INV	02/18/2026		415478	623965	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 346 630100 25029		CP - NONRM CAP OTLY			111.24			
						111.24			
43476	OTIS ELEVATOR COMPANY	0000		INV	02/18/2026		415479	623966	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 346 630100 25029		CP - NONRM CAP OTLY			1,404.00			
						1,404.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**1,515.24**			
22287	PARTS AND SUPPLY INC	0000	260672	EFT	01/28/2026			415334	623815	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		124.87				
							124.87			
22287	PARTS AND SUPPLY INC	0000	260672	EFT	01/28/2026			415335	623816	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		82.30				
							82.30			
22287	PARTS AND SUPPLY INC	0000	260672	EFT	01/28/2026			415336	623817	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		694.88				
							694.88			
						CHECK TOTAL	**902.05**			
377	PERFORMANCE TIRE & WH	0001	260821	EFT	01/28/2026			415393	623876	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		200.00				
							200.00			
377	PERFORMANCE TIRE & WH	0001	260821	EFT	01/28/2026			415394	623877	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		1,008.16				
							1,008.16			
377	PERFORMANCE TIRE & WH	0001	260981	EFT	02/18/2026			415726	624464	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		896.77				
							896.77			
						CHECK TOTAL	**2,104.93**			
30820	POWER SYSTEMS OF MS	0000		INV	02/18/2026			416012	624752	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 825 620900		SEWER	CONTRACT		835.00				
							835.00			
30820	POWER SYSTEMS OF MS	0000		INV	02/18/2026			416016	624755	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 825 620900		SEWER	CONTRACT		3,347.00				
							3,347.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**4,182.00**			
43896	PREMIER INSULATION GP	0000	260911	EFT	02/18/2026			415230	623702	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 346 630100 24027		CP - NONRM CAP OTLY			2,257.20				
							2,257.20			
						CHECK TOTAL	**2,257.20**			
29836	PUCKETT MACHINERY CO	0000	260721	INV	02/18/2026			415521	624012	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611300		OPERATING	MOTR VEH		3,095.98				
							3,095.98			
29836	PUCKETT MACHINERY CO	0000	260619	INV	02/18/2026			415522	624013	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 611000		OPERATING	BLG MAT		2,232.78				
							2,232.78			
						CHECK TOTAL	**5,328.76**			
43145	PVS DX INC	0000	260194	EFT	02/18/2026			415684	624421	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 613700		WATER	CHEMICALS		1,244.43				
							1,244.43			
43145	PVS DX INC	0000	260194	EFT	02/18/2026			415685	624422	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 613700		WATER	CHEMICALS		829.62				
							829.62			
43145	PVS DX INC	0000	260194	EFT	02/18/2026			415687	624423	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 613700		WATER	CHEMICALS		829.62				
							829.62			
43145	PVS DX INC	0000	260194	EFT	02/18/2026			415688	624425	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 613700		WATER	CHEMICALS		1,037.03				
							1,037.03			
43145	PVS DX INC	0000	260194	EFT	02/18/2026			415690	624427	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 613700		WATER	CHEMICALS		829.62				
							829.62			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43145	PVS DX INC	0000	260194	EFT	02/18/2026		415692	624429	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 613700		WATER	CHEMICALS		829.62			
						829.62			
43145	PVS DX INC	0000	260194	EFT	02/18/2026		415693	624430	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 613700		WATER	CHEMICALS		622.22			
						622.22			
43145	PVS DX INC	0000	260194	EFT	02/18/2026		415695	624432	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 613700		WATER	CHEMICALS		414.81			
						414.81			
43145	PVS DX INC	0000	260194	EFT	02/18/2026		415696	624433	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 613700		WATER	CHEMICALS		829.62			
						829.62			
						CHECK TOTAL	**7,466.59**		
40891	RACHAEL CORRIN	0000	260899	INV	02/18/2026		415516	624006	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 626900		OPERATING	TRAVEL		204.00			
						204.00			
						CHECK TOTAL	**204.00**		
43158	REED DWANE	0000		EFT	02/18/2026		415878	624616	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900	26023	LEISURE SE	CONTRACT		180.00			
						180.00			
						CHECK TOTAL	**180.00**		
43342	RELIABLE CONCRETE LLC	0000	260581	EFT	02/18/2026		415958	624697	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 620900		WATER	CONTRACT		350.00			
						350.00			
43342	RELIABLE CONCRETE LLC	0000	260581	EFT	02/18/2026		416249	624989	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 620900		WATER	CONTRACT		1,425.00			
						1,425.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43342	RELIABLE CONCRETE LLC	0000		EFT	02/18/2026		416252	624992	

ACCOUNT DETAIL					LINE AMOUNT
1	815	620900	WATER	CONTRACT	1,085.00
					1,085.00
				CHECK TOTAL	**2,860.00**

42004	ROBERT KRISTIAN RIEMA	0000	250634	EFT	02/18/2026		415595	624092	

ACCOUNT DETAIL						LINE AMOUNT
1	362	640200	24020	CP ARPA RE	CAP ENG	600.54
2	363	640200	24020	ARPANONREC	CAP ENG	1,480.15
						2,080.69
					CHECK TOTAL	**2,080.69**

851	RONNIES AUTOMOTIVE	0000	260722	INV	01/28/2026		415395	623878	

ACCOUNT DETAIL					LINE AMOUNT
1	213	611300	OPERATING	MOTR VEH	2,015.00
					2,015.00
				CHECK TOTAL	**2,015.00**

21704	SAFARILAND, LLC	****	260914	INV	02/18/2026		415257	623731	

ACCOUNT DETAIL					LINE AMOUNT
1	213	615200	OPERATING	PHOTO	286.54
					286.54
				CHECK TOTAL	**286.54**

42541	SEAN COURTNEY	0000		EFT	02/18/2026		415758	624496	

ACCOUNT DETAIL					LINE AMOUNT
1	125	620900	CITY COURT	CONTRACT	237.50
					237.50
				CHECK TOTAL	**237.50**

40750	SEVEN C'S MARINE, INC	0000	261006	EFT	02/18/2026		415403	623886	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300	FIRE	MOTR VEH	360.06
					360.06

40750	SEVEN C'S MARINE, INC	0000	261006	EFT	02/18/2026		415444	623931	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300	FIRE	MOTR VEH	360.06

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
							360.06			
						CHECK TOTAL	**720.12**			
4683	GABRIEL MAKONNEN SHAB	0000		EFT	02/18/2026			415881	624619	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 620900 26023		LEISURE SE	CONTRACT		540.00				
							540.00			
						CHECK TOTAL	**540.00**			
42012	SHEKIBA BROWN	0000		EFT	02/18/2026			415887	624625	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 620900 26023		LEISURE SE	CONTRACT		150.00				
							150.00			
						CHECK TOTAL	**150.00**			
22652	SHEPPARD ELECTRIC MOT	0000	260915	INV	02/18/2026			415557	624052	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 825 620900		SEWER	CONTRACT		3,628.94				
							3,628.94			
						CHECK TOTAL	**3,628.94**			
42266	SIJ HOLDINGS, LLC	0000		EFT	02/18/2026			415293	623771	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 512 626100		UDAG	ADVERTSNG		113.40				
							113.40			
42266	SIJ HOLDINGS, LLC	0000	260000	EFT	02/18/2026			415307	623785	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 145 626100		FINANCE	ADVERTSNG		18.19				
							18.19			
42266	SIJ HOLDINGS, LLC	0000	260053	EFT	02/18/2026			415329	623810	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 611 626100		PLAN & ZON	ADVERTSNG		37.71				
							37.71			
42266	SIJ HOLDINGS, LLC	0000	260000	EFT	02/18/2026			415577	624073	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 145 626100		FINANCE	ADVERTSNG		97.16				
							97.16			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
42266	SIJ HOLDINGS, LLC	0000	260053	EFT	02/18/2026		415594	624091	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 626100		PLAN & ZON ADVERTSNG			34.88			
						34.88			
42266	SIJ HOLDINGS, LLC	0000	260053	EFT	02/18/2026		415898	624637	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 626100		PLAN & ZON ADVERTSNG			22.94			
						22.94			
42266	SIJ HOLDINGS, LLC	0000	260000	EFT	02/18/2026		416251	624991	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 145 626100		FINANCE ADVERTSNG			63.26			
						63.26			
						CHECK TOTAL	**387.54**		
4828	SMB RADIOLOGY PA	0000		INV	02/18/2026		415946	624685	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 622900		OPERATING MEDICAL			410.23			
						410.23			
						CHECK TOTAL	**410.23**		
15812	SORG PRINTING LLC	0000	260986	EFT	02/18/2026		415311	623790	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 626500		LEISURE SE PRINTING			142.00			
						142.00			
						CHECK TOTAL	**142.00**		
220	NORMA JEAN SOROE	0000	260052	EFT	02/18/2026		415252	623726	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 622100		PLAN & ZON PROF FEES			244.53			
						244.53			
						CHECK TOTAL	**244.53**		
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415447	623934	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 611 621700		PLAN & ZON MAINT CONT			147.45			
						147.45			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415448	623935	

ACCOUNT DETAIL					LINE AMOUNT
1	115	621700	COUNCIL	MAINT CONT	43.55

43.55

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415449	623936	

ACCOUNT DETAIL					LINE AMOUNT
1	411	621700	LEISURE SE	MAINT CONT	268.33

268.33

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415450	623937	

ACCOUNT DETAIL					LINE AMOUNT
1	445	621700	J T JONES	MAINT CONT	125.71

125.71

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415451	623938	

ACCOUNT DETAIL					LINE AMOUNT
1	155	621700	HR	MAINT CONT	118.47

118.47

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415452	623939	

ACCOUNT DETAIL					LINE AMOUNT
1	811	621700	UTIL BILL	MAINT CONT	451.27

451.27

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415453	623940	

ACCOUNT DETAIL					LINE AMOUNT
1	611	621700	PLAN & ZON	MAINT CONT	245.61

245.61

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415454	623941	

ACCOUNT DETAIL					LINE AMOUNT
1	145	621700	FINANCE	MAINT CONT	182.09

182.09

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415455	623942	

ACCOUNT DETAIL					LINE AMOUNT
1	213	621700	OPERATING	MAINT CONT	1,847.88

1,847.88

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415456	623943	

ACCOUNT DETAIL					LINE AMOUNT
1	815	621700	WATER	MAINT CONT	239.14

239.14

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415457	623944	

ACCOUNT DETAIL					LINE AMOUNT
1	313	621700	PUB WORK A	MAINT CONT	280.53
					280.53

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415458	623945	

ACCOUNT DETAIL					LINE AMOUNT
1	125	621700	CITY COURT	MAINT CONT	636.73
					636.73

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415459	623946	

ACCOUNT DETAIL					LINE AMOUNT
1	135	621700	CITY ATTY	MAINT CONT	204.61
					204.61

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415460	623947	

ACCOUNT DETAIL					LINE AMOUNT
1	611	621700	PLAN & ZON	MAINT CONT	326.73
					326.73

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415461	623948	

ACCOUNT DETAIL					LINE AMOUNT
1	415	621700	BLDG MAINT	MAINT CONT	147.89
					147.89

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415462	623949	

ACCOUNT DETAIL					LINE AMOUNT
1	215	621700	CODE ENF	MAINT CONT	185.90
					185.90

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415463	623950	

ACCOUNT DETAIL					LINE AMOUNT
1	213	621700	OPERATING	MAINT CONT	269.89
					269.89

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415464	623951	

ACCOUNT DETAIL					LINE AMOUNT
1	815	621700	WATER	MAINT CONT	233.02
					233.02

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415465	623952	

ACCOUNT DETAIL					LINE AMOUNT
1	143	620900	CAO OFFICE	CONTRACT	66.75
					66.75

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415466	623953	

ACCOUNT DETAIL				LINE AMOUNT
1	147	621700	MARKETING MAINT CONT	66.74

66.74

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415467	623954	

ACCOUNT DETAIL				LINE AMOUNT
1	611	621700	PLAN & ZON MAINT CONT	377.55

377.55

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415468	623955	

ACCOUNT DETAIL				LINE AMOUNT
1	811	621700	UTIL BILL MAINT CONT	553.76

553.76

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415469	623956	

ACCOUNT DETAIL				LINE AMOUNT
1	411	621700	LEISURE SE MAINT CONT	386.30

386.30

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415470	623957	

ACCOUNT DETAIL				LINE AMOUNT
1	135	621700	CITY ATTY MAINT CONT	467.73

467.73

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415471	623958	

ACCOUNT DETAIL				LINE AMOUNT
1	213	621700	OPERATING MAINT CONT	204.73

204.73

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415472	623959	

ACCOUNT DETAIL				LINE AMOUNT
1	145	621700	FINANCE MAINT CONT	198.15

198.15

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415473	623960	

ACCOUNT DETAIL				LINE AMOUNT
1	111	621700	MAYOR MAINT CONT	176.87

176.87

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026		415474	623961	

ACCOUNT DETAIL				LINE AMOUNT
1	290	621700	FIRE MAINT CONT	261.69

261.69

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026			415475	623962	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 115 621700		COUNCIL	MAINT CONT		192.99				
							192.99			
553	SOUTH MS BUSINESS MAC	0000		EFT	02/18/2026			415476	623963	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 621700		LEISURE SE	MAINT CONT		128.93				
							128.93			
						CHECK TOTAL	**9,036.99**			
40894	THE SOUTHERN CONNECTI	0000		INV	02/18/2026			415484	623974	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 612500		FIRE	UNIFORMS		1,535.00				
							1,535.00			
						CHECK TOTAL	**1,535.00**			
611	SOUTHERN PIPE & SUPPL	0000	260018	EFT	02/18/2026			415279	623756	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		37.08				
							37.08			
611	SOUTHERN PIPE & SUPPL	0000	260018	EFT	02/18/2026			415280	623757	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		5.84				
							5.84			
611	SOUTHERN PIPE & SUPPL	0000	260289	EFT	02/18/2026			415341	623822	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 445 611000		J T JONES	BLG MAT		98.22				
							98.22			
611	SOUTHERN PIPE & SUPPL	0000	260664	EFT	02/18/2026			415548	624043	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 617000		WATER	METERS		5,304.00				
							5,304.00			
611	SOUTHERN PIPE & SUPPL	0000	260018	EFT	02/18/2026			415586	624083	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		54.29				
							54.29			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
611	SOUTHERN PIPE & SUPPL	0000	260018	EFT	02/18/2026			415587	624084	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		729.62				
							729.62			
611	SOUTHERN PIPE & SUPPL	0000	260018	EFT	02/18/2026			415588	624085	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 611000		BLDG MAINT	BLG MAT		34.25				
							34.25			
611	SOUTHERN PIPE & SUPPL	0000	260710	EFT	02/18/2026			416257	624998	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 815 616700		WATER	WATERLINE		2,910.49				
							2,910.49			
						CHECK TOTAL	**9,173.79**			
40142	SPORTSENGINE	0000		EFT	02/18/2026			415590	624087	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 620900		LEISURE SE	CONTRACT		665.00				
							665.00			
40142	SPORTSENGINE	0000		EFT	02/18/2026			415920	624660	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 155 620900		HR	CONTRACT		18.50				
							18.50			
						CHECK TOTAL	**683.50**			
43318	STANTEC CONSULTING SE	0000	260379	EFT	02/18/2026			415972	624711	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 361 640200 24033		WS CP NONR	CAP ENG		58,814.28				
							58,814.28			
						CHECK TOTAL	**58,814.28**			
383	STATE FIRE ACADEMY	0000		INV	02/18/2026			415416	623900	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 622300		FIRE	TRAIN PRG		500.00				
							500.00			
383	STATE FIRE ACADEMY	0000		INV	02/18/2026			415417	623901	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 622300		FIRE	TRAIN PRG		750.00				
							750.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
						CHECK TOTAL	**1,250.00**			
42524	STONE COUNTY BOARD OF	0000		INV	02/18/2026			415219	623691	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 623500		OPERATING PRISONER			2,400.00				
							2,400.00			
42524	STONE COUNTY BOARD OF	0000		INV	02/18/2026			415731	624469	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 623500		OPERATING PRISONER			1,625.00				
							1,625.00			
						CHECK TOTAL	**4,025.00**			
31544	SUN SOUTH LLC	0001	260998	EFT	02/18/2026			415376	623858	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 610700		LEISURE SE OPER SUPL			164.91				
							164.91			
						CHECK TOTAL	**164.91**			
610	SUNBELT FIRE INC	0000		EFT	02/18/2026			415247	623721	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 610700		FIRE OPER SUPL			457.00				
							457.00			
610	SUNBELT FIRE INC	0000		EFT	02/18/2026			415321	623801	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 611300		FIRE MOTR VEH			405.49				
							405.49			
610	SUNBELT FIRE INC	0000	260692	EFT	02/18/2026			415322	623802	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 611300		FIRE MOTR VEH			55.71				
							55.71			
610	SUNBELT FIRE INC	0000	260692	EFT	02/18/2026			415323	623803	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 611300		FIRE MOTR VEH			173.00				
							173.00			
610	SUNBELT FIRE INC	0000		EFT	02/18/2026			415446	623933	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 612500		FIRE UNIFORMS			720.00				
							720.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
610	SUNBELT FIRE INC	0000		EFT	02/18/2026		415498	623990	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300	FIRE	MOTR VEH	246.24
					246.24

610	SUNBELT FIRE INC	0000	260692	EFT	02/18/2026		415500	623991	

ACCOUNT DETAIL					LINE AMOUNT
1	290	611300	FIRE	MOTR VEH	818.85
					818.85

610	SUNBELT FIRE INC	0000	260965	EFT	02/18/2026		415510	624001	

ACCOUNT DETAIL					LINE AMOUNT
1	290	612500	FIRE	UNIFORMS	4,445.00
					4,445.00

610	SUNBELT FIRE INC	0000		EFT	02/18/2026		415530	624022	

ACCOUNT DETAIL					LINE AMOUNT
1	290	622300	FIRE	TRAIN PRG	255.81
					255.81

610	SUNBELT FIRE INC	0000	260903	EFT	02/18/2026		415531	624023	

ACCOUNT DETAIL					LINE AMOUNT
1	290	610700	FIRE	OPER SUPL	1,265.00
					1,265.00

610	SUNBELT FIRE INC	0000	261052	EFT	02/18/2026		415571	624067	

ACCOUNT DETAIL					LINE AMOUNT
1	290	612200	FIRE	REP&MAINT	1,240.00
					1,240.00

610	SUNBELT FIRE INC	0000	260812	EFT	02/18/2026		415896	624635	

ACCOUNT DETAIL					LINE AMOUNT
1	290	612500	FIRE	UNIFORMS	601.00
					601.00
				CHECK TOTAL	**10,683.10**

38002	TAPPER SECURITY INC	0000		EFT	02/18/2026		415507	623997	

ACCOUNT DETAIL					LINE AMOUNT
1	213	620900	OPERATING	CONTRACT	119.97
					119.97
				CHECK TOTAL	**119.97**

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43663	TASK FORCE PROTECTION	0000	260103	EFT	02/18/2026		415392	623875	

ACCOUNT DETAIL				LINE AMOUNT
1	447 620954	HRB LGT EX HL - SECUR		1,947.00
				1,947.00
			CHECK TOTAL	**1,947.00**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
31607	ALYSSA TAYLOR	0000	260941	INV	02/18/2026		415518	624008	

ACCOUNT DETAIL				LINE AMOUNT
1	213 626900	OPERATING TRAVEL		68.00
				68.00
			CHECK TOTAL	**68.00**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
23654	TEC OF JACKSON INC	0000		EFT	02/18/2026		415533	624026	

ACCOUNT DETAIL				LINE AMOUNT
1	145 626001	FINANCE TELEPHONE		148.42
2	115 626001	COUNCIL TELEPHONE		0.07
3	213 626001	OPERATING TELEPHONE		50.37
4	313 626001	PUB WORK ATELEPHONE		0.78
5	125 626001	CITY COURT TELEPHONE		0.07
6	411 626001	LEISURE SE TELEPHONE		1.03
7	445 626001	J T JONES TELEPHONE		2.37
				203.11
			CHECK TOTAL	**203.11**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
43638	TIMOTHY SWIM	0000	260885	INV	02/18/2026		415517	624007	

ACCOUNT DETAIL				LINE AMOUNT
1	213 626900	OPERATING TRAVEL		354.00
				354.00
			CHECK TOTAL	**354.00**

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
18349	TLH ENTERPRISES	0000	260036	INV	01/28/2026		415396	623879	

ACCOUNT DETAIL				LINE AMOUNT
1	213 611300	OPERATING MOTR VEH		120.00
				120.00
			CHECK TOTAL	**120.00**

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
39264	TOTAL EQUIPMENT MAINT	0000	260689	EFT	02/18/2026			415237	623709	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 624601		BLDG MAINT REPAIRS			163.50				
							163.50			
						CHECK TOTAL	**163.50**			
33797	TRANSUNION RISK AND A	0000		INV	02/18/2026			415535	624028	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 621700		OPERATING MAINT CONT			949.00				
							949.00			
						CHECK TOTAL	**949.00**			
33797	TRANSUNION RISK AND A	0000		INV	02/18/2026			415999	624738	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 135 620900		CITY ATTY CONTRACT			100.00				
							100.00			
						CHECK TOTAL	**100.00**			
20335	TURF MASTERS LAWN CAR	0000	260109	EFT	02/18/2026			415310	623789	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 447 620953		HRB LGT EX HL - VEG L			156,401.00				
							156,401.00			
20335	TURF MASTERS LAWN CAR	0000	253016	EFT	02/18/2026			415421	623906	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 447 620953		HRB LGT EX HL - VEG L			26,450.00				
							26,450.00			
						CHECK TOTAL	**182,851.00**			
10316	TYLER TECHNOLOGIES, I	0001		INV	02/18/2026			415543	624038	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 150 621700		INFO TECH MAINT CONT			323,015.28				
							323,015.28			
						CHECK TOTAL	**323,015.28**			
3180	UNITED RENTALS NORTH	0001	260761	EFT	02/18/2026			415550	624045	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 825 626700		SEWER RENTAL			9,270.00				
							9,270.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
					CHECK TOTAL	9,270.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415631	624350	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 115 626001		COUNCIL	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415632	624351	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 125 626001		CITY COURT	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415633	624352	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 135 626001		CITY ATTY	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415634	624353	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 143 626001		CAO OFFICE	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415635	624354	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 145 626001		FINANCE	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415636	624355	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 147 626001		MARKETING	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415637	624356	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 148 626001		EVENTS	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415638	624357	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 150 626001		INFO TECH	TELEPHONE		228.00			
						228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026		415639	624358	
	ACCOUNT DETAIL					LINE AMOUNT			
	1 155 626001		HR	TELEPHONE		228.00			
						228.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE		AMOUNT	DOCUMENT	VOUCHER	CHECK
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026			415640	624359	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 213 626001		OPERATING	TELEPHONE		228.00				
							228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026			415641	624360	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 290 626001		FIRE	TELEPHONE		228.00				
							228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026			415642	624361	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 313 626001		PUB WORK A	TELEPHONE		228.00				
							228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026			415643	624362	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 626001		LEISURE SE	TELEPHONE		228.00				
							228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026			415644	624363	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 415 626001		BLDG MAINT	TELEPHONE		228.00				
							228.00			
43326	UNITI FIBER HOLDINGS	0000		EFT	02/18/2026			415645	624364	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 811 626001		UTIL BILL	TELEPHONE		1,030.86				
							1,030.86			
						CHECK TOTAL	**4,222.86**			
42233	VARSITY BRANDS HOLDIN	0001	260929	EFT	02/18/2026			415288	623765	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 411 610700		LEISURE SE	OPER SUPL		815.29				
							815.29			
						CHECK TOTAL	**815.29**			
6664	VERIZON WIRELESS	0001		INV	02/18/2026			415702	624439	
	ACCOUNT DETAIL					**LINE AMOUNT**				
	1 811 626001		UTIL BILL	TELEPHONE		540.32				
							540.32			
						CHECK TOTAL	**540.32**			

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Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
17804	VISION SERVICE PLAN I	0001		INV	02/18/2026		415929	624669	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 001 214350		POOL CASH	W/H-VISION		4,719.06			
						4,719.06			
						CHECK TOTAL	**4,719.06**		
24881	RYAN W WANGERIN	0000		INV	02/18/2026		415876	624614	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 290 622300		FIRE	TRAIN PRG		25.00			
						25.00			
						CHECK TOTAL	**25.00**		
883	WARREN PAVING INC	0000	260908	EFT	02/18/2026		415545	624040	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 614300		SEWER	GRAVEL		11,555.06			
						11,555.06			
883	WARREN PAVING INC	0000	260464	EFT	02/18/2026		415552	624047	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 367 640100 22009		MIMACAP	CAP CONST		108,008.10			
						108,008.10			
883	WARREN PAVING INC	0000	260935	EFT	02/18/2026		415553	624048	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 620900		SEWER	CONTRACT		7,805.29			
						7,805.29			
883	WARREN PAVING INC	0000	260862	EFT	02/18/2026		415554	624049	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 346 630100 25021		CP - NONRM	CAP OTLY		26,935.40			
	2 367 640100 22008		MIMACAP	CAP CONST		128,987.52			
						155,922.92			
883	WARREN PAVING INC	0000	260861	EFT	02/18/2026		415555	624050	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 367 640100 22007		MIMACAP	CAP CONST		131,110.80			
						131,110.80			
883	WARREN PAVING INC	0000	260905	EFT	02/18/2026		415650	624369	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 311 613800		STS & DRAI	ASPHALT		399.41			
						399.41			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
883	WARREN PAVING INC	0000	260905	EFT	02/18/2026		415671	624408	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 311 613800		STS & DRAI	ASPHALT		659.56			
						659.56			
883	WARREN PAVING INC	0000	260905	EFT	02/18/2026		415672	624409	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 311 613800		STS & DRAI	ASPHALT		1,260.43			
						1,260.43			
883	WARREN PAVING INC	0000	260905	EFT	02/18/2026		415673	624410	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 311 613800		STS & DRAI	ASPHALT		353.87			
						353.87			
883	WARREN PAVING INC	0000	260905	EFT	02/18/2026		415674	624411	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 311 613800		STS & DRAI	ASPHALT		279.42			
						279.42			
883	WARREN PAVING INC	0000	260905	EFT	02/18/2026		415675	624412	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 311 613800		STS & DRAI	ASPHALT		575.47			
						575.47			
883	WARREN PAVING INC	0000	260905	EFT	02/18/2026		415684	624388	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 311 613800		STS & DRAI	ASPHALT		769.03			
						769.03			
						CHECK TOTAL	**418,699.36**		
969	WASTE MANAGEMENT OF M	0000		INV	02/18/2026		416004	624744	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 850 627100		Sld Wst Ex	SOLID WSTE		20,529.39			
						20,529.39			
						CHECK TOTAL	**20,529.39**		
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415700	624437	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 850 627100		Sld Wst Ex	SOLID WSTE		3,348.51			
						3,348.51			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415888	624626	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			419.00			
						419.00			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415889	624627	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			214.00			
						214.00			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415890	624628	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			324.00			
						324.00			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415891	624629	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			231.45			
						231.45			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415892	624630	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			209.00			
						209.00			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415893	624631	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			209.00			
						209.00			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415894	624632	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			209.00			
						209.00			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415895	624633	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 627200		LEISURE SE TRASH			637.00			
						637.00			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415901	624640	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 620900		J T JONES CONTRACT			624.00			
						624.00			

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		415902	624641	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 445 620900		J T JONES	CONTRACT		520.00			
						520.00			
40182	WASTE PRO OF MISSISSI	0000	260191	EFT	02/18/2026		415964	624703	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 850 620910		Sld Wst Ex	C - GARBGE		405,352.08			
	2 850 620911		Sld Wst Ex	C - RECYCL		187,691.22			
						593,043.30			
40182	WASTE PRO OF MISSISSI	0000		EFT	02/18/2026		416010	624750	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 627200		WATER	TRASH		111.00			
						111.00			
						CHECK TOTAL	**600,099.26**		
26700	ISI WATER COMPANY	0001	260149	EFT	02/18/2026		415943	624682	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 620900		SEWER	CONTRACT		2,900.00			
						2,900.00			
						CHECK TOTAL	**2,900.00**		
24702	WEAVER ELECTRIC INC	0000		EFT	02/18/2026		416005	624745	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 620900		SEWER	CONTRACT		5,540.00			
						5,540.00			
24702	WEAVER ELECTRIC INC	0000		EFT	02/18/2026		416006	624746	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 620900		SEWER	CONTRACT		7,535.00			
						7,535.00			
24702	WEAVER ELECTRIC INC	0000		EFT	02/18/2026		416007	624747	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 815 620900		WATER	CONTRACT		1,485.00			
						1,485.00			
24702	WEAVER ELECTRIC INC	0000	260991	EFT	02/18/2026		416254	624994	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 825 620900		SEWER	CONTRACT		1,100.00			
						1,100.00			
						CHECK TOTAL	**15,660.00**		

ACCOUNTS PAYABLE WARRANT REPORT

Detail Invoice List

WARRANT: 02182026 02/18/2026

CASH ACCOUNT: 001 100350 ACCOUNTS PAYABLE CLEARING

VENDOR		REMIT	PO	TYPE	DUE DATE	AMOUNT	DOCUMENT	VOUCHER	CHECK
637	THOMSON REUTERS WEST	0000		EFT	02/18/2026		416001	624740	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 135 621900		CITY ATTY	MEMBER DUE		676.84			
						676.84			
637	THOMSON REUTERS WEST	0000		EFT	02/18/2026		416002	624742	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 135 621900		CITY ATTY	MEMBER DUE		57.99			
						57.99			
						CHECK TOTAL	**734.83**		
42660	WOLVERTON PROPERTY MA	0000	260226	EFT	02/18/2026		415585	624082	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900		LEISURE SE	CONTRACT		2,097.00			
						2,097.00			
42660	WOLVERTON PROPERTY MA	0000	260226	EFT	02/18/2026		415670	624407	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 411 620900		LEISURE SE	CONTRACT		15,800.00			
						15,800.00			
						CHECK TOTAL	**17,897.00**		
2467	ZEP MFG	0000	260936	INV	02/18/2026		415727	624465	
	ACCOUNT DETAIL					**LINE AMOUNT**			
	1 213 611300		OPERATING	MOTR VEH		1,037.24			
						1,037.24			
						CHECK TOTAL	**1,037.24**		
1005	**INVOICES**			**WARRANT TOTAL**		**6,030,965.07**	**6,030,965.07**		

CITY OF GULFPORT

ACCOUNTS PAYABLE WARRANT REPORT

Warrant Summary

WARRANT: 02182026 02/18/2026

FUND	ORG		ACCOUNT		AMOUNT
001	001	POOLED CASH	001 -000-000-000-000-214350-	WITHHOLDING-VISION 10	4,719.06
				FUND TOTAL	**4,719.06**
010	010	REVENUES - CITY GENER	010 -000-000-000-000-100310-	GENERAL FUND	198.00
010	010	REVENUES - CITY GENER	010 -000-000-000-000-210601-	COURT BONDS PAYABLE	4,031.75
010	010	REVENUES - CITY GENER	010 -000-000-000-000-210603-	COURT VICTIM HUMAN TR	877.25
010	010	REVENUES - CITY GENER	010 -000-000-000-000-210700-	COURT STATE ASSESSMEN	39,403.82
010	010	REVENUES - CITY GENER	010 -000-000-000-000-210800-	COURT PUBLIC SAFETY A	3,507.90
010	010	REVENUES - CITY GENER	010 -000-000-000-000-505800-41130	RENTS	100.00
010	010	REVENUES - CITY GENER	010 -000-000-000-000-505800-41139	RENTS	275.00
010	010	REVENUES - CITY GENER	010 -000-000-000-000-505800-41140	RENTS	175.00
010	010	REVENUES - CITY GENER	010 -000-000-000-000-505800-41143	RENTS	175.00
010	010	REVENUES - CITY GENER	010 -000-000-000-000-507800-	COLLECTION ASSESSMENT	1,678.96
010	111	EXECUTIVE	010 -100-111-000-000-621700-	MAINTENANCE CONTRACTS	176.87
010	111	EXECUTIVE	010 -100-111-000-000-626001-	TELEPHONE	45.32
010	111	EXECUTIVE	010 -100-111-000-000-626900-	TRAVEL	722.34
010	115	LEGISLATIVE	010 -100-115-000-000-621700-	MAINTENANCE CONTRACTS	236.54
010	115	LEGISLATIVE	010 -100-115-000-000-621900-	MEMBERSHIP DUES AND S	481.99
010	115	LEGISLATIVE	010 -100-115-000-000-622100-	PROFESSIONAL FEES	440.25
010	115	LEGISLATIVE	010 -100-115-000-000-626001-	TELEPHONE	721.77
010	115	LEGISLATIVE	010 -100-115-000-000-626900-	TRAVEL	2,415.46
010	125	JUDICIAL	010 -100-125-000-000-620900-	CONTRACTUAL FEES	2,331.50
010	125	JUDICIAL	010 -100-125-000-000-621500-	LEGAL FEES-COURT DEFE	4,167.00
010	125	JUDICIAL	010 -100-125-000-000-621700-	MAINTENANCE CONTRACTS	913.23
010	125	JUDICIAL	010 -100-125-000-000-626001-	TELEPHONE	326.73
010	125	JUDICIAL	010 -100-125-000-000-627900-	MISC SERVICES AND CHA	400.00
010	135	LEGAL	010 -100-135-000-000-620900-	CONTRACTUAL FEES	4,751.20
010	135	LEGAL	010 -100-135-000-000-621700-	MAINTENANCE CONTRACTS	672.34
010	135	LEGAL	010 -100-135-000-000-621900-	MEMBERSHIP DUES AND S	921.61
010	135	LEGAL	010 -100-135-000-000-626001-	TELEPHONE	362.64
010	143	CAO OFFICE	010 -100-145-143-000-610400-	OFFICE SUPPLIES/NONCA	104.54
010	143	CAO OFFICE	010 -100-145-143-000-620900-	CONTRACTUAL FEES	66.75
010	143	CAO OFFICE	010 -100-145-143-000-621900-	MEMBERSHIP DUES AND S	135.00
010	143	CAO OFFICE	010 -100-145-143-000-626001-	TELEPHONE	278.83
010	143	CAO OFFICE	010 -100-145-143-000-626900-	TRAVEL	3,383.13
010	145	FINANCE	010 -100-145-145-000-6104-00-	OFFICE SUPPLIES	147.46
010	145	FINANCE	010 -100-145-145-000-6107-00-	OPERATING SUPPLIES	96.71
010	145	FINANCE	010 -100-145-145-000-6125-00-	UNIFORMS	1,014.47
010	145	FINANCE	010 -100-145-145-000-6209-00-	CONTRACTUAL FEES	1,897.50

ACCOUNTS PAYABLE WARRANT REPORT

010	145	FINANCE	010 -100-145-145-000-6217-00-	MAINTENANCE CONTRACTS	380.24
010	145	FINANCE	010 -100-145-145-000-6223-00-	TRAINING PROGRAMS	1,227.26
010	145	FINANCE	010 -100-145-145-000-6260-01-	TELEPHONE	3,187.35
010	145	FINANCE	010 -100-145-145-000-6260-02-	ELECTRIC	572.23
010	145	FINANCE	010 -100-145-145-000-6260-03-	WATER	1,143.63
010	145	FINANCE	010 -100-145-145-000-6260-04-	GAS	394.24
010	145	FINANCE	010 -100-145-145-000-6261-00-	ADVERTISING	178.61
010	145	FINANCE	010 -100-145-145-000-6269-00-	TRAVEL	8,691.96
010	145	FINANCE	010 -100-145-145-000-6279-00-	MISC SERVICES AND CHA	2,000.00
010	147	MARKETING	010 -100-145-147-000-610400-	OFFICE SUPPLIES/NONCA	559.07
010	147	MARKETING	010 -100-145-147-000-610700-	OPER SUPPLIES/NONCAPI	842.39
010	147	MARKETING	010 -100-145-147-000-621700-	MAINTENANCE CONTRACTS	66.74
010	147	MARKETING	010 -100-145-147-000-623700-	BUSINESS RETENTION\PR	189.21
010	147	MARKETING	010 -100-145-147-000-626001-	TELEPHONE	228.00
010	147	MARKETING	010 -100-145-147-000-626900-	TRAVEL	398.88
010	148	CITY EVENTS	010 -100-650-148-000-6104-00-	OFFICE SUPPLIES/NONCA	513.63
010	148	CITY EVENTS	010 -100-650-148-000-6107-00-	OPER SUPPLIES/NONCAPI	341.05
010	148	CITY EVENTS	010 -100-650-148-000-6260-01-	TELEPHONE	324.73
010	148	CITY EVENTS	010 -100-650-148-000-6278-00-	EVENT EXPENSES	9.34
010	148	CITY EVENTS	010 -100-650-148-000-627800-24005	EVENT EXPENSES	1,192.00
010	148	CITY EVENTS	010 -100-650-148-000-627800-24008	EVENT EXPENSES	604.00
010	150	INFORMATION TECHNOLOG	010 -100-150-150-000-6101-00-	CLEANING AND JANITORI	800.00
010	150	INFORMATION TECHNOLOG	010 -100-150-150-000-6104-00-	OFFICE SUPPLIES	488.74
010	150	INFORMATION TECHNOLOG	010 -100-150-150-000-6107-00-	OPER SUPPLIES/NONCAPI	3.09
010	150	INFORMATION TECHNOLOG	010 -100-150-150-000-6217-00-	MAINTENANCE CONTRACTS	327,423.36
010	150	INFORMATION TECHNOLOG	010 -100-150-150-000-622300-	TRAINING PROGRAMS	319.00
010	150	INFORMATION TECHNOLOG	010 -100-150-150-000-6260-01-	TELEPHONE	322.65
010	150	INFORMATION TECHNOLOG	010 -100-150-150-000-6260-04-	GAS	107.28
010	155	HUMAN RESOURCES	010 -100-145-155-000-610700-	OPERATING SUPPLIES	52.94
010	155	HUMAN RESOURCES	010 -100-145-155-000-620900-	CONTRACTUAL FEES	408.50
010	155	HUMAN RESOURCES	010 -100-145-155-000-621700-	MAINTENANCE CONTRACTS	118.47
010	155	HUMAN RESOURCES	010 -100-145-155-000-625700-	POSTAGE	125.50
010	155	HUMAN RESOURCES	010 -100-145-155-000-626001-	TELEPHONE	228.00
010	155	HUMAN RESOURCES	010 -100-145-155-000-626900-	TRAVEL	600.00
010	213	POLICE OPERATING	010 -200-212-213-000-610100-	CLEANING AND JANITORI	114.98
010	213	POLICE OPERATING	010 -200-212-213-000-610400-	OFFICE SUPPLIES	710.86
010	213	POLICE OPERATING	010 -200-212-213-000-610700-	OPERATING SUPPLIES	1,452.34
010	213	POLICE OPERATING	010 -200-212-213-000-611000-	BLDG MATERIALS AND SU	4,948.28
010	213	POLICE OPERATING	010 -200-212-213-000-611300-	MOTOR VEHICLE REPAIRS	41,859.44
010	213	POLICE OPERATING	010 -200-212-213-000-612500-	UNIFORMS	1,600.50
010	213	POLICE OPERATING	010 -200-212-213-000-612800-	GUNS,AMMO,ETC	4,745.00
010	213	POLICE OPERATING	010 -200-212-213-000-614000-	GASOLINE, OIL, GREASE	8,303.34
010	213	POLICE OPERATING	010 -200-212-213-000-614900-	ANIMAL CONTROL	18,193.90
010	213	POLICE OPERATING	010 -200-212-213-000-615200-	PHOTOGRAPHY AND FINGE	987.55
010	213	POLICE OPERATING	010 -200-212-213-000-620900-	CONTRACTUAL FEES	25,069.97

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010	213	POLICE OPERATING	010 -200-212-213-000-621700-	MAINTENANCE CONTRACTS	3,271.50
010	213	POLICE OPERATING	010 -200-212-213-000-622300-	TRAINING PROGRAMS	9,378.00
010	213	POLICE OPERATING	010 -200-212-213-000-622500-	CONFIDENTIAL INFORMAN	8,000.00
010	213	POLICE OPERATING	010 -200-212-213-000-622900-	MEDICAL EXPENSE	5,240.66
010	213	POLICE OPERATING	010 -200-212-213-000-623500-	PRISONER MEALS AND HO	69,702.24
010	213	POLICE OPERATING	010 -200-212-213-000-623900-	ENTERTAINMENT	59.59
010	213	POLICE OPERATING	010 -200-212-213-000-626001-	TELEPHONE	335.77
010	213	POLICE OPERATING	010 -200-212-213-000-626002-	ELECTRIC	2,224.35
010	213	POLICE OPERATING	010 -200-212-213-000-626003-	WATER	1,175.36
010	213	POLICE OPERATING	010 -200-212-213-000-626004-	GAS	468.69
010	213	POLICE OPERATING	010 -200-212-213-000-626500-	PRINTING AND BINDING	104.00
010	213	POLICE OPERATING	010 -200-212-213-000-626900-	TRAVEL	4,044.08
010	213	POLICE OPERATING	010 -200-212-213-000-627900-	MISC SERVICES AND CHA	200.00
010	214	POLICE GRANTS	010 -200-212-214-000-450100-26017	POLICE GRANTS-FEDERAL	18,675.00
010	214	POLICE GRANTS	010 -200-212-214-000-630500-26020	COMMUNICATION EQUIPME	196,250.00
010	215	CODE ENFORCEMENT	010 -200-212-215-000-614000-	GASOLINE, OIL, GREASE	59.76
010	215	CODE ENFORCEMENT	010 -200-212-215-000-621700-	MAINTENANCE CONTRACTS	185.90
010	215	CODE ENFORCEMENT	010 -200-212-215-000-625500-	LOT ASSESSMENTS	1,876.00
010	290	FIRE	010 -200-290-000-000-610100-	CLEANING AND JANITORI	223.93
010	290	FIRE	010 -200-290-000-000-610400-	OFFICE SUPPLIES	590.88
010	290	FIRE	010 -200-290-000-000-610700-	OPERATING SUPPLIES	6,852.94
010	290	FIRE	010 -200-290-000-000-610700-26019	OPER SUPPLIES/NONCAPI	500.00
010	290	FIRE	010 -200-290-000-000-611300-	MOTOR VEHICLE REPAIRS	8,109.50
010	290	FIRE	010 -200-290-000-000-612200-	REPAIRS AND MAINTENAN	2,955.27
010	290	FIRE	010 -200-290-000-000-612500-	UNIFORMS	7,667.08
010	290	FIRE	010 -200-290-000-000-614000-	GASOLINE, OIL, GREASE	5,579.25
010	290	FIRE	010 -200-290-000-000-621700-	MAINTENANCE CONTRACTS	261.69
010	290	FIRE	010 -200-290-000-000-621900-	MEMBERSHIP DUES AND S	170.75
010	290	FIRE	010 -200-290-000-000-622300-	TRAINING PROGRAMS	2,565.01
010	290	FIRE	010 -200-290-000-000-626001-	TELEPHONE	228.00
010	290	FIRE	010 -200-290-000-000-626002-	ELECTRIC	1,073.28
010	290	FIRE	010 -200-290-000-000-626003-	WATER	3,750.66
010	290	FIRE	010 -200-290-000-000-626004-	GAS	5,313.32
010	290	FIRE	010 -200-290-000-000-626500-	PRINTING AND BINDING	420.00
010	290	FIRE	010 -200-290-000-000-626900-	TRAVEL	932.22
010	311	STREETS AND DRAINAGE	010 -300-309-311-000-613800-	ASPHALT	4,297.19
010	311	STREETS AND DRAINAGE	010 -300-309-311-000-614600-	STORM DRAIN PIPES	3,326.00
010	311	STREETS AND DRAINAGE	010 -300-309-311-000-620900-	CONTRACTUAL FEES	2,250.00
010	311	STREETS AND DRAINAGE	010 -300-309-311-000-621800-	PRIVATIZATION CONTRAC	492,034.09
010	313	PUBLIC WORKS ADMIN	010 -300-309-313-000-610700-	OPERATING SUPPLIES	2,013.09
010	313	PUBLIC WORKS ADMIN	010 -300-309-313-000-614000-	GASOLINE, OIL, GREASE	673.22
010	313	PUBLIC WORKS ADMIN	010 -300-309-313-000-621700-	MAINTENANCE CONTRACTS	280.53
010	313	PUBLIC WORKS ADMIN	010 -300-309-313-000-626001-	TELEPHONE	278.11
010	313	PUBLIC WORKS ADMIN	010 -300-309-313-000-626003-	WATER	39.00
010	313	PUBLIC WORKS ADMIN	010 -300-309-313-000-626004-	GAS	594.26

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010	313	PUBLIC WORKS ADMIN	010 -300-309-313-000-626900-	TRAVEL	232.74
010	315	TRAFFIC CONTROL AND S	010 -300-309-315-000-610700-	OPERATING SUPPLIES	1,939.06
010	315	TRAFFIC CONTROL AND S	010 -300-309-315-000-614000-	GASOLINE, OIL, GREASE	971.24
010	325	ENGINEERING	010 -300-325-000-000-610700-	OPERATING SUPPLIES	98.94
010	325	ENGINEERING	010 -300-325-000-000-614000-	GASOLINE, OIL, GREASE	150.46
010	325	ENGINEERING	010 -300-325-000-000-625100-	STREETS AND TRAFFIC L	42,800.19
010	325	ENGINEERING	010 -300-325-000-000-626001-	TELEPHONE	45.32
010	411	LEISURE SERVICES	010 -400-407-411-000-610100-	CLEANING AND JANITORI	2,045.89
010	411	LEISURE SERVICES	010 -400-407-411-000-610400-	OFFICE SUPPLIES	865.79
010	411	LEISURE SERVICES	010 -400-407-411-000-610700-	OPERATING SUPPLIES	4,640.87
010	411	LEISURE SERVICES	010 -400-407-411-000-612500-	UNIFORMS	1,633.10
010	411	LEISURE SERVICES	010 -400-407-411-000-613100-	ATHLETIC PROGRAM SUPP	3,585.49
010	411	LEISURE SERVICES	010 -400-407-411-000-613400-	RECREATIONAL PROGRAMS	41.98
010	411	LEISURE SERVICES	010 -400-407-411-000-614000-	GASOLINE, OIL, GREASE	1,467.83
010	411	LEISURE SERVICES	010 -400-407-411-000-620900-	CONTRACTUAL FEES	20,361.00
010	411	LEISURE SERVICES	010 -400-407-411-000-620900-26018	CONTRACTUAL FEES	200.00
010	411	LEISURE SERVICES	010 -400-407-411-000-620900-26023	CONTRACTUAL FEES	3,995.00
010	411	LEISURE SERVICES	010 -400-407-411-000-621700-	MAINTENANCE CONTRACTS	783.56
010	411	LEISURE SERVICES	010 -400-407-411-000-621900-	MEMBERSHIP DUES AND S	150.00
010	411	LEISURE SERVICES	010 -400-407-411-000-622300-	TRAINING PROGRAMS	105.67
010	411	LEISURE SERVICES	010 -400-407-411-000-623600-	SENIOR CENTER MEALS	44.10
010	411	LEISURE SERVICES	010 -400-407-411-000-626001-	TELEPHONE	1,305.13
010	411	LEISURE SERVICES	010 -400-407-411-000-626002-	ELECTRIC	9,627.42
010	411	LEISURE SERVICES	010 -400-407-411-000-626003-	WATER	11,182.78
010	411	LEISURE SERVICES	010 -400-407-411-000-626004-	GAS	5,873.77
010	411	LEISURE SERVICES	010 -400-407-411-000-626500-	PRINTING AND BINDING	142.00
010	411	LEISURE SERVICES	010 -400-407-411-000-626706-	OPERATING LEASES	5,660.51
010	411	LEISURE SERVICES	010 -400-407-411-000-626900-	TRAVEL	568.00
010	411	LEISURE SERVICES	010 -400-407-411-000-627200-	TRASH PICK-UP	2,452.45
010	415	BUILDING MAINTENANCE	010 -100-660-415-000-6110-00-	BLDG MATERIALS AND SU	4,747.99
010	415	BUILDING MAINTENANCE	010 -100-660-415-000-6140-00-	GASOLINE, OIL, GREASE	429.25
010	415	BUILDING MAINTENANCE	010 -100-660-415-000-6217-00-	MAINTENANCE CONTRACTS	147.89
010	415	BUILDING MAINTENANCE	010 -100-660-415-000-6246-01-	REPAIRS AND MAINTENAN	163.50
010	415	BUILDING MAINTENANCE	010 -100-660-415-000-6260-01-	TELEPHONE	528.58
010	415	BUILDING MAINTENANCE	010 -100-660-415-000-6260-03-	WATER	111.22
010	415	BUILDING MAINTENANCE	010 -100-660-415-000-6260-04-	GAS	393.66
010	611	PLANNING AND ZONING	010 -600-611-611-000-610400-	OFFICE SUPPLIES	798.36
010	611	PLANNING AND ZONING	010 -600-611-611-000-610700-	OPERATING SUPPLIES	752.80
010	611	PLANNING AND ZONING	010 -600-611-611-000-614000-	GASOLINE, OIL, GREASE	171.00
010	611	PLANNING AND ZONING	010 -600-611-611-000-620900-	CONTRACTUAL FEES	6,611.00
010	611	PLANNING AND ZONING	010 -600-611-611-000-621700-	MAINTENANCE CONTRACTS	1,097.34
010	611	PLANNING AND ZONING	010 -600-611-611-000-622100-	PROFESSIONAL FEES	244.53
010	611	PLANNING AND ZONING	010 -600-611-611-000-626001-	TELEPHONE	998.33
010	611	PLANNING AND ZONING	010 -600-611-611-000-626100-	ADVERTISING	95.53
010	611	PLANNING AND ZONING	010 -600-611-611-000-626500-	PRINTING AND BINDING	55.00

				FUND TOTAL	**1,554,208.55**
030	101	GENERAL GOVERNMENT	030 -100-101-101-000-6402-00-Z8588	CAP PRJ - ENGINEERING	6,982.80
030	101	GENERAL GOVERNMENT	030 -100-101-101-000-6402-00-Z9999	Engineering	2,635.00
				FUND TOTAL	**9,617.80**
100	345	CAPITAL PROJECTS - RE	100 -300-345-000-010-6402-00-23030	Engineering	2,250.00
100	345	CAPITAL PROJECTS - RE	100 -300-345-000-010-6402-00-23040	Engineering	7,000.00
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-6301-00-23006	CAPITAL OUTLAY	740.00
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-6301-00-24027	CAPITAL OUTLAY	2,257.20
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-630100-25021	CAPITAL OUTLAY	26,935.40
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-630100-25028	CAPITAL OUTLAY	24,992.00
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-630100-25029	CAPITAL OUTLAY	1,515.24
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-630100-25045	CAPITAL OUTLAY	15,670.00
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-630200-25024	VEHICLES	9,760.00
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-6304-00-24025	COMPUTER EQUIPMENT	1,034.78
100	346	CAPITAL PROJECT - NON	100 -300-346-346-010-630400-25044	COMPUTER EQUIPMENT	5,469.67
				FUND TOTAL	**97,624.29**
103	361	WATER SEWER CAP PROJ	103 -920-361-100-010-6402-00-24033	Engineering	58,814.28
103	361	WATER SEWER CAP PROJ	103 -920-361-100-010-6402-00-25002	Engineering	1,200.00
				FUND TOTAL	**60,014.28**
105	362	CAP PROJ ARPA REIMBUR	105 -920-362-100-010-6401-00-24023	Construction	944,423.93
105	362	CAP PROJ ARPA REIMBUR	105 -920-362-100-010-6402-00-24020	Engineering	600.54
105	362	CAP PROJ ARPA REIMBUR	105 -920-362-100-010-6402-00-24021	Engineering	5,561.99
105	363	CAP PROJ ARPA NONREIM	105 -920-363-100-010-6401-00-24023	Construction	944,423.94
105	363	CAP PROJ ARPA NONREIM	105 -920-363-100-010-6402-00-24020	Engineering	1,480.15
105	363	CAP PROJ ARPA NONREIM	105 -920-363-100-010-6402-00-24021	Engineering	10,814.51
105	363	CAP PROJ ARPA NONREIM	105 -920-363-100-010-6402-00-24023	Engineering	82,500.00
105	363	CAP PROJ ARPA NONREIM	105 -920-363-100-010-6402-00-24024	Engineering	36,250.00
				FUND TOTAL	**2,026,055.06**
107	364	REIMBURSABLE - SUBMIT	107 -920-364-100-010-6402-00-02807	CAP PRJ - ENGINEERING	3,802.05
107	365	NON REIMBURSABLE - CI	107 -920-365-100-010-6402-00-02807	CAP PRJ - ENGINEERING	3,450.51
107	367	MIMA CAPITAL PROJECTS	107 -920-365-000-010-6401-00-22007	CAP PRJ - CONSTRUCTIO	131,110.80
107	367	MIMA CAPITAL PROJECTS	107 -920-365-000-010-6401-00-22008	CAP PRJ - CONSTRUCTIO	128,987.52
107	367	MIMA CAPITAL PROJECTS	107 -920-365-000-010-6401-00-22009	CAP PRJ - CONSTRUCTIO	108,008.10
				FUND TOTAL	**375,358.98**

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200	512	HUD CDBG ADMINISTRATI	200 -500-512-000-000-610400-	OFFICE SUPPLIES	60.00
200	512	HUD CDBG ADMINISTRATI	200 -500-512-000-000-626100-	ADVERTISING	113.40
				FUND TOTAL	**173.40**
400	811	UTILITY BILLING	400 -800-811-000-000-610400-	OFFICE SUPPLIES	265.10
400	811	UTILITY BILLING	400 -800-811-000-000-612500-	UNIFORMS	616.10
400	811	UTILITY BILLING	400 -800-811-000-000-614000-	GASOLINE, OIL, GREASE	31.64
400	811	UTILITY BILLING	400 -800-811-000-000-620900-	CONTRACTUAL FEES	1,654.27
400	811	UTILITY BILLING	400 -800-811-000-000-621700-	MAINTENANCE CONTRACTS	1,005.03
400	811	UTILITY BILLING	400 -800-811-000-000-626001-	TELEPHONE	1,671.34
400	811	UTILITY BILLING	400 -800-811-000-000-626003-	WATER	83.05
400	811	UTILITY BILLING	400 -800-811-000-000-626500-	PRINTING AND BINDING	2,128.00
400	811	UTILITY BILLING	400 -800-811-000-000-626900-	TRAVEL	5,724.66
400	815	WATER OPERATIONS	400 -800-815-000-000-610700-	OPERATING SUPPLIES	2,495.46
400	815	WATER OPERATIONS	400 -800-815-000-000-613700-	CHEMICALS	7,466.59
400	815	WATER OPERATIONS	400 -800-815-000-000-614000-	GASOLINE, OIL, GREASE	765.40
400	815	WATER OPERATIONS	400 -800-815-000-000-614300-	SHELLS,GRAVEL,SAND	22,486.51
400	815	WATER OPERATIONS	400 -800-815-000-000-616400-	WATERWELL SUPPLIES	5,205.90
400	815	WATER OPERATIONS	400 -800-815-000-000-616700-	WATERLINE SUPPLIES	12,758.30
400	815	WATER OPERATIONS	400 -800-815-000-000-617000-	WATER METERS	5,304.00
400	815	WATER OPERATIONS	400 -800-815-000-000-620900-	CONTRACTUAL FEES	6,766.24
400	815	WATER OPERATIONS	400 -800-815-000-000-621700-	MAINTENANCE CONTRACTS	472.16
400	815	WATER OPERATIONS	400 -800-815-000-000-621800-	PRIVATIZATION CONTRAC	297,299.92
400	815	WATER OPERATIONS	400 -800-815-000-000-626001-	TELEPHONE	83.81
400	815	WATER OPERATIONS	400 -800-815-000-000-626002-	ELECTRIC	20,290.93
400	815	WATER OPERATIONS	400 -800-815-000-000-626003-	WATER	238.80
400	815	WATER OPERATIONS	400 -800-815-000-000-626004-	GAS	46.86
400	815	WATER OPERATIONS	400 -800-815-000-000-627200-	TRASH PICK-UP	111.00
400	825	SEWER OPERATIONS	400 -800-825-000-000-610700-	OPERATING SUPPLIES	11,635.35
400	825	SEWER OPERATIONS	400 -800-825-000-000-614000-	GASOLINE, OIL, GREASE	2,919.86
400	825	SEWER OPERATIONS	400 -800-825-000-000-614300-	SHELLS,GRAVEL,SAND	11,555.06
400	825	SEWER OPERATIONS	400 -800-825-000-000-615800-	LIFT STATION SUPPLIES	6,499.53
400	825	SEWER OPERATIONS	400 -800-825-000-000-620900-	CONTRACTUAL FEES	35,335.08
400	825	SEWER OPERATIONS	400 -800-825-000-000-621800-	PRIVATIZATION CONTRAC	297,299.92
400	825	SEWER OPERATIONS	400 -800-825-000-000-626001-	TELEPHONE	64.28
400	825	SEWER OPERATIONS	400 -800-825-000-000-626002-	ELECTRIC	15,566.82
400	825	SEWER OPERATIONS	400 -800-825-000-000-626700-	RENTAL	9,270.00
				FUND TOTAL	**785,116.97**
405	850	Solid Waste Expenditu	405 -850-850-000-000-620910-	CONTRACTUAL - GARBAGE	405,352.08
405	850	Solid Waste Expenditu	405 -850-850-000-000-620911-	CONTRACTUAL - RECYCLE	187,691.22
405	850	Solid Waste Expenditu	405 -850-850-000-000-620912-	CONTRACTUAL - DEBRIS	172,274.63

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405	850	Solid Waste Expenditu	405 -850-850-000-000-627100-	SOLID WASTE DISPOSAL	23,877.90
				FUND TOTAL	**789,195.83**
420	420	JOSEPH T JONES	420 -000-000-000-000-212700-	CUSTOMER DEPOSITS PAY	25,000.00
420	445	JOSEPH T JONES	420 -400-445-000-000-610100-	CLEANING AND JANITORI	354.22
420	445	JOSEPH T JONES	420 -400-445-000-000-610400-	OFFICE SUPPLIES	116.67
420	445	JOSEPH T JONES	420 -400-445-000-000-610700-	OPERATING SUPPLIES	549.89
420	445	JOSEPH T JONES	420 -400-445-000-000-611000-	BLDG MATERIALS AND SU	98.22
420	445	JOSEPH T JONES	420 -400-445-000-000-612200-	REPAIRS AND MAINTENAN	300.92
420	445	JOSEPH T JONES	420 -400-445-000-000-614000-	GASOLINE, OIL, GREASE	131.87
420	445	JOSEPH T JONES	420 -400-445-000-000-614100-	FUEL FOR RETAIL	10,331.06
420	445	JOSEPH T JONES	420 -400-445-000-000-620900-	CONTRACTUAL FEES	1,144.00
420	445	JOSEPH T JONES	420 -400-445-000-000-621700-	MAINTENANCE CONTRACTS	125.71
420	445	JOSEPH T JONES	420 -400-445-000-000-626001-	TELEPHONE	597.87
420	445	JOSEPH T JONES	420 -400-445-000-000-626002-	ELECTRIC	19,016.49
420	445	JOSEPH T JONES	420 -400-445-000-000-626003-	WATER	915.62
				FUND TOTAL	**58,682.54**
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-610700-	OPER SUPPLIES/NONCAPI	498.67
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-614000-	GASOLINE, OIL, GREASE	151.71
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-614110-	ITEMS FOR RESALE	3,835.95
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-620900-	CONTRACTUAL FEES	18.00
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-620950-	HL CS - TRANSIT	75,000.00
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-620953-	HL CS - CEILING LGHTS	182,851.00
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-620954-	HL CS - SECURITY	1,947.00
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-620960-	HL CS - SETUP CONTRAC	4,614.00
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-624200-	BANK FEES	27.95
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-626100-	ADVERTISING	103.00
430	447	HARBOR LIGHTS EXPENDI	430 -400-447-000-000-626900-	TRAVEL	908.03
				FUND TOTAL	**269,955.31**
500	911	GROUP HEALTH AND LIFE	500 -900-911-000-000-7741-00-	ADMINISTRATIVE FEE	243.00
				FUND TOTAL	**243.00**
				WARRANT SUMMARY TOTAL	**6,030,965.07**
				GRAND TOTAL	**6,030,965.07**

CITY OF GULFPORT

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Warrant List by Voucher

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
623457	380	LOWES ACCTS RECEIVABLE PR	414988	260027	INV	02/18/2026	5.44	BLANKET PO / SUPPLIES
623506	1569	MBC-LEO	415036		INV	02/18/2026	675.00	2026 SUMMER CONFERENC
623686	29073	COBURN SUPPLY COMPANY INC	415215	260162	INV	02/18/2026	354.11	BLANKET PO / PART AND
623687	380	LOWES ACCTS RECEIVABLE PR	415216	260027	INV	02/18/2026	66.18	BLANKET PO / SUPPLIES
623688	40516	DANA SAFETY SUPPLY	415217	260811	EFT	02/18/2026	9,437.60	VEHICLE EQUIPMENT
623691	42524	STONE COUNTY BOARD OF SUP	415219		INV	02/18/2026	2,400.00	STONE COUNTY PRISONER
623692	43364	COASTAL PRINTS LLC	415220	260844	EFT	02/18/2026	239.16	UNIFORMS, EMBROIDERY
623694	43744	ALL BLINDS LLC	415222	260564	INV	02/18/2026	15,670.00	SHUTTERS FOR CITY HAL
623695	329	GULF COAST BUSINESS SUPPL	415223		EFT	02/18/2026	63.98	JANITORIAL SUPPLIES
623696	42389	LMR HARDWARE	415224	260281	EFT	02/18/2026	12.99	BLANKET PURCHSE ORDER
623697	329	GULF COAST BUSINESS SUPPL	415225		EFT	02/18/2026	63.98	JANITORIAL SUPPLIES
623698	329	GULF COAST BUSINESS SUPPL	415226		EFT	02/18/2026	95.97	JANITORIAL SUPPLIES
623699	380	LOWES ACCTS RECEIVABLE PR	415227	260008	INV	02/18/2026	68.86	BLANKET PO FY26
623700	380	LOWES ACCTS RECEIVABLE PR	415228	260008	INV	02/18/2026	115.61	BLANKET PO FY26
623701	389	OREILLY AUTO PARTS	415229		EFT	02/18/2026	68.97	ANTIFREEZE
623702	43896	PREMIER INSULATION GPT, L	415230	260911	EFT	02/18/2026	2,257.20	CELL SPRAY FOAM
623703	380	LOWES ACCTS RECEIVABLE PR	415231	260780	INV	02/18/2026	95.85	BUILDING MATERIALS AN
623704	380	LOWES ACCTS RECEIVABLE PR	415232	260780	INV	02/18/2026	65.04	BUILDING MATERIALS AN
623705	380	LOWES ACCTS RECEIVABLE PR	415233	260780	INV	02/18/2026	28.50	BUILDING MATERIALS AN
623706	380	LOWES ACCTS RECEIVABLE PR	415234	260780	INV	02/18/2026	104.64	BUILDING MATERIALS AN
623707	6528	FLEETCOR	415235		EFT	02/18/2026	2,337.88	FUELMAN NP69878997 01
623708	29073	COBURN SUPPLY COMPANY INC	415236	260017	INV	02/18/2026	579.00	BLDG MATERIALS AND SU
623709	39264	TOTAL EQUIPMENT MAINTENAN	415237	260689	EFT	02/18/2026	163.50	STATION 7 ICE MACHINE
623710	6528	FLEETCOR	415238		EFT	02/18/2026	105.59	FUEL
623714	43	ALL SIGNS INC	415240	260946	EFT	02/18/2026	612.50	SIGN EAST NORTH PARK
623715	21504	MACHADO-PATANO PLLC	415246	260731	INV	02/18/2026	4,231.50	PLAN REVIEW SERVICES
623716	43	ALL SIGNS INC	415241	260972	EFT	02/18/2026	245.50	VEHICLE DECALS
623717	42875	ALLISTONS LLC	415242	260558	EFT	02/18/2026	3,543.50	PEE WEE BASKETBALL SH
623718	43909	CARLTON COTTEN	415243		INV	02/18/2026	150.00	BASKETBALL OFFICIAL/S
623719	43907	MAIKYA MCDANIEL	415244		EFT	02/18/2026	375.00	BASKETBALL OFFICIAL
623720	6528	FLEETCOR	415245		EFT	02/18/2026	112.07	ACC#126549 LEISURE SE
623721	610	SUNBELT FIRE INC	415247		EFT	02/18/2026	457.00	SCBA FACE MASK
623722	6528	FLEETCOR	415248		EFT	02/18/2026	69.08	VEHICLE FUEL
623723	6528	FLEETCOR	415249		EFT	02/18/2026	32.15	ACC# 126553 CEMETARY
623724	6528	FLEETCOR	415250		EFT	02/18/2026	102.53	FUEL
623725	329	GULF COAST BUSINESS SUPPL	415251	260945	EFT	02/18/2026	323.99	OFFICE SUPPLIES
623726	220	NORMA JEAN SOROE	415252	260052	EFT	02/18/2026	244.53	ALL TRANSCRIPTS FROM
623727	6528	FLEETCOR	415253		EFT	02/18/2026	587.98	ACC# 2094688 - BEAUTI
623728	9990	JESSICA HAYDEN NASH	415254		INV	02/18/2026	30.00	REFUND FOR OCCUPANCY
623729	9990	HARRISON HALL	415255		INV	02/18/2026	80.00	REFUND; WORK COULD NO

CITY OF GULFPORT

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
623730	9990	MALCOLM TODD BESNARD	415256		INV	02/18/2026	88.00	REFUND FOR OVERPAYMEN
623731	21704	SAFARILAND, LLC	415257	260914	INV	02/18/2026	286.54	SCENE SCREEN - FORENS
623732	43643	DELTA UTILITIES AGGREGATO	415258		INV	02/18/2026	292.38	STA 6 3035121-7 JAN 2
623735	456	HARRISON COUNTY SHERIFF	415260		INV	02/18/2026	65,677.24	PRISONER HOUSING -HAR
623736	40776	ENGINEERED COOLING SERVIC	415261		EFT	02/18/2026	850.00	ANNUAL MAINTENANCE/ O
623737	329	GULF COAST BUSINESS SUPPL	415262	260923	EFT	02/18/2026	191.30	FIRE DEPARTMENT OFFIC
623738	329	GULF COAST BUSINESS SUPPL	415263	260923	EFT	02/18/2026	195.62	FIRE DEPARTMENT OFFIC
623739	29073	COBURN SUPPLY COMPANY INC	415264	260017	INV	02/18/2026	95.89	BLDG MATERIALS AND SU
623742	43151	JHS ENTERPRISES INC	415267	260960	EFT	02/18/2026	55.00	BUSINESS CARDS FOR JO
623744	19232	INTERIOR EXTERIOR ENTERPR	415269	260869	EFT	02/18/2026	455.00	OPEN FOR SUPPLIES
623745	329	GULF COAST BUSINESS SUPPL	415268	260934	EFT	02/18/2026	166.86	BINDERS AND FILE FOLD
623746	238	FORESTRY SUPPLIERS INC	415270	260959	EFT	02/18/2026	321.78	ARBORIST EQUIPMENT AN
623747	19232	INTERIOR EXTERIOR ENTERPR	415271	260869	EFT	02/18/2026	194.56	OPEN FOR SUPPLIES
623750	60	A1 BATTERY INC	415274	260010	EFT	02/18/2026	105.30	BLANKET PO FY26
623754	107	BLOSSMAN GAS INC	415277	260167	EFT	02/18/2026	23.25	PROPANE - 2025
623755	43847	CORY WATTS	415278	260841	INV	02/18/2026	200.00	LINE DANCING
623756	611	SOUTHERN PIPE & SUPPLY CO	415279	260018	EFT	02/18/2026	37.08	BLDG MATERIALS AND SU
623757	611	SOUTHERN PIPE & SUPPLY CO	415280	260018	EFT	02/18/2026	5.84	BLDG MATERIALS AND SU
623758	42675	ELITE SCREEN PRINTING LLC	415281	260593	INV	02/18/2026	421.10	STAFF SHIRTS
623759	42675	ELITE SCREEN PRINTING LLC	415282	260593	INV	02/18/2026	502.95	STAFF SHIRTS
623761	42675	ELITE SCREEN PRINTING LLC	415284	260593	INV	02/18/2026	482.30	STAFF SHIRTS
623762	42675	ELITE SCREEN PRINTING LLC	415285	260593	INV	02/18/2026	226.75	STAFF SHIRTS
623764	380	LOWES ACCTS RECEIVABLE PR	415287	260818	INV	02/18/2026	54.63	HL BREAKDOWN SUPPLIES
623765	42233	VARSITY BRANDS HOLDING CO	415288	260929	EFT	02/18/2026	815.29	WINDSCREEN&BASEBALLPI
623768	43397	DE LAGE LANDEN FINANCIAL	415290		INV	02/18/2026	5,469.67	UNIFIED COMMUNICATION
623769	43151	JHS ENTERPRISES INC	415291	260925	EFT	02/18/2026	420.00	2026 28X36 SHIFT CALE
623771	42266	SIJ HOLDINGS, LLC	415293		EFT	02/18/2026	113.40	ADVERTISING LEGAL ADS
623772	28417	APPLIED TECHNOLOGY GROUP	415294	260984	INV	02/18/2026	4,400.00	BLUEBEAM RENEWAL
623773	38362	CDW LLC	415295	260887	EFT	02/18/2026	183.33	ADOBE PRO LICENSE
623775	38362	CDW LLC	415296	260758	EFT	02/18/2026	1,034.78	APC REPLACEMENT BATTE
623776	43364	COASTAL PRINTS LLC	415298	260868	EFT	02/18/2026	376.94	TSHIRT UNIFORM ORDER
623777	166	CINTAS CORP 240	415299		EFT	02/18/2026	57.49	CARPET CLEANING
623778	43364	COASTAL PRINTS LLC	415301	260845	EFT	02/18/2026	60.00	EMBROIDERY FOR UNIFOR
623779	41868	MOTOROLA SOLUTIONS INC	415300	260815	EFT	02/18/2026	196,250.00	DISPATCH CONSOLE EQUI
623781	43364	COASTAL PRINTS LLC	415303	260842	EFT	02/18/2026	660.59	UNIFORMS, EMBROIDERED
623784	31315	AMERICAN MUNICIPAL SERVIC	415306		EFT	02/18/2026	816.77	COLLECTION RATE FOR D
623785	42266	SIJ HOLDINGS, LLC	415307	260000	EFT	02/18/2026	18.19	ADVERTISING LEGAL ADS
623786	42832	CORE GROUP GULFPORT	415308		EFT	02/18/2026	990.00	R45453 STA 12 ENGINE
623789	20335	TURF MASTERS LAWN CARE, I	415310	260109	EFT	02/18/2026	156,401.00	VEGETATOIN LIGHTING I
623790	15812	SORG PRINTING LLC	415311	260986	EFT	02/18/2026	142.00	SWIMMING POOL CARDS

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
623791	2714	MS TURFGRASS ASSOC	415312		INV	02/18/2026	150.00	MTA DUES 2026
623792	6528	FLEETCOR	415313		EFT	02/18/2026	31.64	FUEL CHARGES - MAROON
623793	238	FORESTRY SUPPLIERS INC	415314	260959	EFT	02/18/2026	99.95	ARBORIST EQUIPMENT AN
623795	43364	COASTAL PRINTS LLC	415315	260876	EFT	02/18/2026	353.88	TSHIRT UNIFORM ORDER
623797	380	LOWES ACCTS RECEIVABLE PR	415317	260780	INV	02/18/2026	6.92	BUILDING MATERIALS AN
623798	43860	CAL TOPO LLC	415318	260754	EFT	02/18/2026	500.00	MOHS GRANT 25HS202T C
623799	40516	DANA SAFETY SUPPLY	415319		EFT	01/28/2026	-635.04	VEHICLE MAINT
623800	43643	DELTA UTILITIES AGGREGATO	415320		INV	01/28/2026	468.69	GAS
623801	610	SUNBELT FIRE INC	415321		EFT	02/18/2026	405.49	VEHICLE PARTS
623802	610	SUNBELT FIRE INC	415322	260692	EFT	02/18/2026	55.71	BLANKET PO FY26
623803	610	SUNBELT FIRE INC	415323	260692	EFT	02/18/2026	173.00	BLANKET PO FY26
623804	43846	NEXTGEN SECURITY HOLDINGS	415324	260620	EFT	01/28/2026	24,950.00	CLOUDRUNNER SUBSCRIPT
623805	6528	FLEETCOR	415325		EFT	01/28/2026	8,363.10	FUEL
623806	380	LOWES ACCTS RECEIVABLE PR	415326	260780	INV	02/18/2026	75.92	BUILDING MATERIALS AN
623807	380	LOWES ACCTS RECEIVABLE PR	415327	260780	INV	02/18/2026	27.60	BUILDING MATERIALS AN
623808	380	LOWES ACCTS RECEIVABLE PR	415328	260999	INV	02/18/2026	78.73	GRINDER CUTTING WHEEL
623810	42266	SIJ HOLDINGS, LLC	415329	260053	EFT	02/18/2026	37.71	NEWSPAPER AND PUBLICA
623813	9995	GENNA SMITH	415332		INV	02/18/2026	175.00	REFUND ORANGE GROVE
623814	9995	TERESA HALL	415333		INV	02/18/2026	175.00	REFUND WEST SIDE
623815	22287	PARTS AND SUPPLY INC	415334	260672	EFT	01/28/2026	124.87	BLANKET PO FOR MOTOR
623816	22287	PARTS AND SUPPLY INC	415335	260672	EFT	01/28/2026	82.30	BLANKET PO FOR MOTOR
623817	22287	PARTS AND SUPPLY INC	415336	260672	EFT	01/28/2026	694.88	BLANKET PO FOR MOTOR
623818	25935	ADVANCED AUTO PARTS	415337	260865	INV	01/28/2026	67.00	BLANKET PO / VEHICLE
623819	25935	ADVANCED AUTO PARTS	415338	260865	INV	01/28/2026	10.52	BLANKET PO / VEHICLE
623820	25935	ADVANCED AUTO PARTS	415339	260865	CRM	01/28/2026	-61.14	BLANKET PO / VEHICLE
623821	25935	ADVANCED AUTO PARTS	415340	260865	INV	01/28/2026	61.14	BLANKET PO / VEHICLE
623822	611	SOUTHERN PIPE & SUPPLY CO	415341	260289	EFT	02/18/2026	98.22	REPAIRS
623823	25935	ADVANCED AUTO PARTS	415342	260939	INV	01/28/2026	147.37	BLANKET PO / VEHICLE
623824	25935	ADVANCED AUTO PARTS	415343	260939	INV	01/28/2026	154.24	BLANKET PO / VEHICLE
623825	6528	FLEETCOR	415344		EFT	02/18/2026	25.85	FUEL FOR MARINA USE
623826	25935	ADVANCED AUTO PARTS	415345	260939	INV	01/28/2026	89.87	BLANKET PO / VEHICLE
623828	25935	ADVANCED AUTO PARTS	415347	260939	INV	01/28/2026	315.04	BLANKET PO / VEHICLE
623829	25935	ADVANCED AUTO PARTS	415348	260939	INV	01/28/2026	110.00	BLANKET PO / VEHICLE
623831	380	LOWES ACCTS RECEIVABLE PR	415350	260780	INV	02/18/2026	612.67	BUILDING MATERIALS AN
623832	25935	ADVANCED AUTO PARTS	415351	260939	INV	01/28/2026	21.04	BLANKET PO / VEHICLE
623833	25935	ADVANCED AUTO PARTS	415352	260939	INV	01/28/2026	67.98	BLANKET PO / VEHICLE
623834	25935	ADVANCED AUTO PARTS	415353	260939	INV	01/28/2026	110.00	BLANKET PO / VEHICLE
623835	25935	ADVANCED AUTO PARTS	415354	260939	INV	01/28/2026	38.99	BLANKET PO / VEHICLE
623836	25935	ADVANCED AUTO PARTS	415355	260939	INV	01/28/2026	20.08	BLANKET PO / VEHICLE
623837	25935	ADVANCED AUTO PARTS	415356	260939	INV	01/28/2026	77.38	BLANKET PO / VEHICLE

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
623838	25935	ADVANCED AUTO PARTS	415357	260939	INV	01/28/2026	300.68	BLANKET PO / VEHICLE
623839	25935	ADVANCED AUTO PARTS	415358	260939	INV	01/28/2026	28.16	BLANKET PO / VEHICLE
623840	25935	ADVANCED AUTO PARTS	415359	260939	INV	01/28/2026	35.98	BLANKET PO / VEHICLE
623841	25935	ADVANCED AUTO PARTS	415360	260939	INV	01/28/2026	40.53	BLANKET PO / VEHICLE
623842	25935	ADVANCED AUTO PARTS	415361	260939	INV	01/28/2026	14.99	BLANKET PO / VEHICLE
623843	5078	AUTO ZONE INC	415362	260880	INV	01/28/2026	265.19	BLANKET PO / VEHICLE
623844	5078	AUTO ZONE INC	415363	260880	INV	01/28/2026	220.52	BLANKET PO / VEHICLE
623845	5078	AUTO ZONE INC	415364	260880	INV	01/28/2026	180.00	BLANKET PO / VEHICLE
623846	5078	AUTO ZONE INC	415365	260880	INV	01/28/2026	120.00	BLANKET PO / VEHICLE
623847	5078	AUTO ZONE INC	415366	260880	INV	01/28/2026	110.26	BLANKET PO / VEHICLE
623848	5078	AUTO ZONE INC	415367	260880	INV	01/28/2026	108.18	BLANKET PO / VEHICLE
623849	5078	AUTO ZONE INC	415368	260880	INV	01/28/2026	36.89	BLANKET PO / VEHICLE
623851	70	DUNAWAY GLASS INC	415370	260024	EFT	01/28/2026	405.00	BLANKET PO FOR VEHICL
623852	43022	JAAF LLC	415371	260493	EFT	01/28/2026	117.44	BLANKET PO FOR MOTOR
623853	21260	KEYSTONE AUTOMOTIVE	415372	260039	INV	01/28/2026	262.60	BLANKET PO / VEHICLE
623854	42260	MANDAL AUTOMOTIVE OF DIBE	415373	260043	INV	01/28/2026	181.38	BLANKET PO / VEHICLE
623855	42260	MANDAL AUTOMOTIVE OF DIBE	415374	260881	INV	01/28/2026	485.53	BLANKET PO / VEHICLE
623856	42260	MANDAL AUTOMOTIVE OF DIBE	415375	260881	INV	01/28/2026	168.10	BLANKET PO / VEHICLE
623858	31544	SUN SOUTH LLC	415376	260998	EFT	02/18/2026	164.91	OIL AND ROUND LINE
623859	389	OREILLY AUTO PARTS	415377	260879	EFT	01/28/2026	21.20	BLANKET PO / VEHICLE
623860	389	OREILLY AUTO PARTS	415378	260879	EFT	01/28/2026	13.86	BLANKET PO / VEHICLE
623861	389	OREILLY AUTO PARTS	415379	260879	EFT	01/28/2026	18.22	BLANKET PO / VEHICLE
623862	389	OREILLY AUTO PARTS	415380	260879	EFT	01/28/2026	21.20	BLANKET PO / VEHICLE
623863	389	OREILLY AUTO PARTS	415381	260879	EFT	01/28/2026	-13.86	BLANKET PO / VEHICLE
623865	389	OREILLY AUTO PARTS	415382	260879	EFT	01/28/2026	33.98	BLANKET PO / VEHICLE
623866	389	OREILLY AUTO PARTS	415383	260879	EFT	01/28/2026	21.20	BLANKET PO / VEHICLE
623867	389	OREILLY AUTO PARTS	415384	260975	EFT	01/28/2026	55.00	BLANKET PO / VEHICLE
623868	389	OREILLY AUTO PARTS	415385	260975	EFT	01/28/2026	149.77	BLANKET PO / VEHICLE
623869	389	OREILLY AUTO PARTS	415386	260975	EFT	01/28/2026	40.73	BLANKET PO / VEHICLE
623870	389	OREILLY AUTO PARTS	415387	260975	EFT	01/28/2026	65.05	BLANKET PO / VEHICLE
623871	389	OREILLY AUTO PARTS	415388	260975	EFT	01/28/2026	42.78	BLANKET PO / VEHICLE
623872	389	OREILLY AUTO PARTS	415389	260975	EFT	01/28/2026	279.46	BLANKET PO / VEHICLE
623873	389	OREILLY AUTO PARTS	415390	260975	EFT	01/28/2026	179.70	BLANKET PO / VEHICLE
623874	389	OREILLY AUTO PARTS	415391	260975	EFT	01/28/2026	-74.00	BLANKET PO / VEHICLE
623875	43663	TASK FORCE PROTECTION SER	415392	260103	EFT	02/18/2026	1,947.00	SECURITY HARBOR LIGHT
623876	377	PERFORMANCE TIRE & WHEEL	415393	260821	EFT	01/28/2026	200.00	TIRES
623877	377	PERFORMANCE TIRE & WHEEL	415394	260821	EFT	01/28/2026	1,008.16	TIRES
623878	851	RONNIES AUTOMOTIVE	415395	260722	INV	01/28/2026	2,015.00	REMOVE AND REPLACE CA
623879	18349	TLH ENTERPRISES	415396	260036	INV	01/28/2026	120.00	BLANKET PO FOR MOTOR
623880	43	ALL SIGNS INC	415397	260926	EFT	02/18/2026	2,011.50	PARK RULE SIGNS

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
623881	40440	A & A TRAILER SALES LLC	415398	260995	EFT	02/18/2026	9,760.00	DUMP TAILER
623882	31911	JEFFREY D FLYNN	415399		INV	02/18/2026	120.00	FOOD ALLOWANCE / MSFA
623883	40733	BRANDON T. ALEXANDER	415400		INV	02/18/2026	120.00	FOOD ALLOWANCE / MSFA
623884	42828	DUSTIN BOYKIN	415401		INV	02/18/2026	120.00	FOOD ALLOWANCE / MSFA
623885	70340	CHAD ASHER	415402		INV	02/18/2026	302.00	FOOD ALLOWANCE / L.I.
623886	40750	SEVEN C'S MARINE, INC.	415403	261006	EFT	02/18/2026	360.06	BLANKET PO FY26
623887	389	OREILLY AUTO PARTS	415404	260006	EFT	02/18/2026	7.99	BLANKET PO FY26
623888	380	LOWES ACCTS RECEIVABLE PR	415405	260008	INV	02/18/2026	61.69	BLANKET PO FY26
623889	29393	D R WALKER INC	415406	260890	EFT	02/18/2026	2,327.70	CAMSHAFT REPAIR
623891	3116	GULFPORT CAPITAL LLC	415408	260033	EFT	02/18/2026	1,611.92	BLANKET PO FOR MOTOR
623892	43022	JAAF LLC	415409	260493	EFT	02/18/2026	492.35	BLANKET PO FOR MOTOR
623893	43391	BRIAN GILLILAND	415410	260922	EFT	02/18/2026	825.00	LOT-CLEAN UP
623894	4620	NEEL SCHAFFER INC	415411	242273	EFT	02/18/2026	2,500.00	ADDIT. ENVIR. SUPPORT
623896	43647	MALOUF CONSTRUCTION LLC	415412	251991	EFT	02/18/2026	1,888,847.87	CONSTRUCTION CONTRACT
623897	11022	MS COAST TRANSPORTATION A	415413		EFT	02/18/2026	75,000.00	HL FESTIVAL 2025 CCAP
623898	380	LOWES ACCTS RECEIVABLE PR	415414	261012	INV	02/18/2026	60.04	CEMETERY SUPPLIES
623899	4620	NEEL SCHAFFER INC	415415	240584	EFT	02/18/2026	7,000.00	PRELIMINARY ENG SERV.
623900	383	STATE FIRE ACADEMY	415416		INV	02/18/2026	500.00	ENGINE COMPANY OPERAT
623901	383	STATE FIRE ACADEMY	415417		INV	02/18/2026	750.00	FIREGROUND LEADERSHIP
623902	380	LOWES ACCTS RECEIVABLE PR	415418	260780	INV	02/18/2026	6.63	BUILDING MATERIALS AN
623903	380	LOWES ACCTS RECEIVABLE PR	415419	260780	INV	02/18/2026	74.62	BUILDING MATERIALS AN
623905	380	LOWES ACCTS RECEIVABLE PR	415420	260027	INV	02/18/2026	54.63	BLANKET PO / SUPPLIES
623906	20335	TURF MASTERS LAWN CARE, I	415421	253016	EFT	02/18/2026	26,450.00	CEILING LIGHTS - BARK
623908	42810	BECKWORKS LLC	415423		EFT	02/18/2026	4,614.00	HL - BREAKDOWN
623910	337	KNIGHT ABBEY COMMERCIAL P	415424		INV	02/18/2026	738.00	MONTHLY WATER STATEME
623911	337	KNIGHT ABBEY COMMERCIAL P	415425		INV	02/18/2026	264.00	MONTHLY WATER STATEME
623912	337	KNIGHT ABBEY COMMERCIAL P	415426		INV	02/18/2026	807.00	MONTHLY WATER STATEME
623918	548	HUMANE SOCIETY OF S MS IN	415432		EFT	02/18/2026	257.70	ANIMAL CONTROL - BITE
623919	5045	CENTER FOR PUBLIC SAFETY	415433		EFT	02/18/2026	1,840.00	ACCREDITATION FEE 202
623920	337	KNIGHT ABBEY COMMERCIAL P	415434		INV	02/18/2026	319.00	MONTHLY WATER STATEME
623921	2714	MS TURFGRASS ASSOC	415435		INV	02/18/2026	130.00	MIKE AND AUSTIN REGIS
623922	43395	MICHAEL DEWITT	415436		EFT	02/18/2026	119.00	PER DIEM
623923	43494	AUSTIN KLEBBA	415437		EFT	02/18/2026	119.00	PER DIEM
623924	380	LOWES ACCTS RECEIVABLE PR	415438	261018	INV	02/18/2026	192.10	TOOLS FOR OFFICE
623925	380	LOWES ACCTS RECEIVABLE PR	415439		CRM	02/18/2026	-12.57	TA CORRECTION REFUND
623926	9995	CRUSIN THE COAST INC	415440		INV	02/18/2026	25,000.00	REFUND CRUSIN THE COA
623930	43391	BRIAN GILLILAND	415443	260931	EFT	02/18/2026	725.00	LOT CLEAN-UP
623931	40750	SEVEN C'S MARINE, INC.	415444	261006	EFT	02/18/2026	360.06	BLANKET PO FY26
623932	42007	COMMUNICATIONS INTERNATIO	415445	260007	EFT	02/18/2026	215.40	BLANKET PO FY26
623933	610	SUNBELT FIRE INC	415446		EFT	02/18/2026	720.00	FACESHIELD

ACCOUNTS PAYABLE WARRANT REPORT

Warrant List by Voucher

WARRANT: 02182026 02/18/2026

VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
623934	553	SOUTH MS BUSINESS MACHINE	415447		EFT	02/18/2026	147.45	URBAN DEVELOPMENT
623935	553	SOUTH MS BUSINESS MACHINE	415448		EFT	02/18/2026	43.55	LEASE 8
623936	553	SOUTH MS BUSINESS MACHINE	415449		EFT	02/18/2026	268.33	LEASE 10
623937	553	SOUTH MS BUSINESS MACHINE	415450		EFT	02/18/2026	125.71	LEASE 10
623938	553	SOUTH MS BUSINESS MACHINE	415451		EFT	02/18/2026	118.47	LEASE 10
623939	553	SOUTH MS BUSINESS MACHINE	415452		EFT	02/18/2026	451.27	LEASE 10
623940	553	SOUTH MS BUSINESS MACHINE	415453		EFT	02/18/2026	245.61	LEASE 10
623941	553	SOUTH MS BUSINESS MACHINE	415454		EFT	02/18/2026	182.09	LEASE 10
623942	553	SOUTH MS BUSINESS MACHINE	415455		EFT	02/18/2026	1,847.88	LEASE 10
623943	553	SOUTH MS BUSINESS MACHINE	415456		EFT	02/18/2026	239.14	LEASE 10
623944	553	SOUTH MS BUSINESS MACHINE	415457		EFT	02/18/2026	280.53	LEASE 10
623945	553	SOUTH MS BUSINESS MACHINE	415458		EFT	02/18/2026	636.73	LEASE 10
623946	553	SOUTH MS BUSINESS MACHINE	415459		EFT	02/18/2026	204.61	LEASE 10
623947	553	SOUTH MS BUSINESS MACHINE	415460		EFT	02/18/2026	326.73	LEASE 11
623948	553	SOUTH MS BUSINESS MACHINE	415461		EFT	02/18/2026	147.89	LEASE 12
623949	553	SOUTH MS BUSINESS MACHINE	415462		EFT	02/18/2026	185.90	LEASE 12
623950	553	SOUTH MS BUSINESS MACHINE	415463		EFT	02/18/2026	269.89	LEASE 13
623951	553	SOUTH MS BUSINESS MACHINE	415464		EFT	02/18/2026	233.02	LEASE 14
623952	553	SOUTH MS BUSINESS MACHINE	415465		EFT	02/18/2026	66.75	LEASE 16
623953	553	SOUTH MS BUSINESS MACHINE	415466		EFT	02/18/2026	66.74	LEASE 16
623954	553	SOUTH MS BUSINESS MACHINE	415467		EFT	02/18/2026	377.55	LEASE 17
623955	553	SOUTH MS BUSINESS MACHINE	415468		EFT	02/18/2026	553.76	LEASE 17
623956	553	SOUTH MS BUSINESS MACHINE	415469		EFT	02/18/2026	386.30	LEASE 17
623957	553	SOUTH MS BUSINESS MACHINE	415470		EFT	02/18/2026	467.73	LEASE 17
623958	553	SOUTH MS BUSINESS MACHINE	415471		EFT	02/18/2026	204.73	LEASE 17
623959	553	SOUTH MS BUSINESS MACHINE	415472		EFT	02/18/2026	198.15	LEASE 17
623960	553	SOUTH MS BUSINESS MACHINE	415473		EFT	02/18/2026	176.87	LEASE 17
623961	553	SOUTH MS BUSINESS MACHINE	415474		EFT	02/18/2026	261.69	LEASE 17
623962	553	SOUTH MS BUSINESS MACHINE	415475		EFT	02/18/2026	192.99	LEASE 17
623963	553	SOUTH MS BUSINESS MACHINE	415476		EFT	02/18/2026	128.93	LEASE 18
623964	380	LOWES ACCTS RECEIVABLE PR	415477	261013	INV	02/18/2026	44.53	OPEN FOR SUPPLIES
623965	43476	OTIS ELEVATOR COMPANY	415478		INV	02/18/2026	111.24	ELEVATOR
623966	43476	OTIS ELEVATOR COMPANY	415479		INV	02/18/2026	1,404.00	ELEVATOR
623967	39641	GLOBE MANUFACTURING LLC	415480	260898	EFT	02/18/2026	366.08	FIRE PROTECTIVE GEAR
623968	380	LOWES ACCTS RECEIVABLE PR	415481	261013	INV	02/18/2026	299.34	OPEN FOR SUPPLIES
623969	307	NECAISE LOCKSMITH SERVICE	415482	260019	EFT	02/18/2026	5.00	KEYS AND LOCK REPAIRS
623972	20675	CHANCELLOR SUPPLY, INC	415502	260016	EFT	02/18/2026	261.08	BLDG MATERIALS AND SU
623973	42389	LMR HARDWARE	415483	260281	EFT	02/18/2026	709.99	BLANKET PURCHSE ORDER
623974	40894	THE SOUTHERN CONNECTION P	415484		INV	02/18/2026	1,535.00	UNIFORMS
623975	34786	JONES WALKER LLP	415485		INV	02/18/2026	2,000.00	Legislative Matters f

CITY OF GULFPORT

ACCOUNTS PAYABLE WARRANT REPORT

Warrant List by Voucher

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
623976	329	GULF COAST BUSINESS SUPPL	415486	260974	EFT	02/18/2026	185.18	CLEAN SUPPLIES LYMAN
623978	329	GULF COAST BUSINESS SUPPL	415487	260974	EFT	02/18/2026	172.26	CLEAN SUPPLIES LYMAN
623979	329	GULF COAST BUSINESS SUPPL	415488	260944	EFT	02/18/2026	401.82	CLEANING SUPPLIES
623980	6528	FLEETCOR	415489		EFT	02/18/2026	89.53	ACC#126549 - LEISURE
623981	6528	FLEETCOR	415490		EFT	02/18/2026	610.79	ACC#2094688 BEAUTI
623983	6528	FLEETCOR	415492		EFT	02/18/2026	142.20	ACC#2803180 EVENTS DI
623984	9995	TARNARSHA MAGEE	415493		INV	02/18/2026	100.00	REFUND GASTON POINT
623985	9995	CHEER ZONE ATHLETICS INC	415494		INV	02/18/2026	100.00	REFUND LYMAN
623986	9995	THOMAS C. VAUGHAN	415495		INV	02/18/2026	175.00	REFUND LYMAN
623987	6528	FLEETCOR	415496		EFT	02/18/2026	101.92	VEHICLE FUEL
623988	6528	FLEETCOR	415497		EFT	02/18/2026	106.02	FUEL FOR MARINA USE
623989	43841	GOPHOTO LLC	415499		INV	02/18/2026	18.00	HL- SOFTWARE LICENSE
623990	610	SUNBELT FIRE INC	415498		EFT	02/18/2026	246.24	VEHICLE PARTS
623991	610	SUNBELT FIRE INC	415500	260692	EFT	02/18/2026	818.85	BLANKET PO FY26
623992	380	LOWES ACCTS RECEIVABLE PR	415501	261036	INV	02/18/2026	341.05	TRIMMER AND LEAF BLOW
623994	1003	GULF STATES DISTRIBUTORS	415504	261026	EFT	02/18/2026	4,745.00	TRAINING AMMO
623995	43874	GUIDE SERVICES INC	415505	260875	EFT	02/18/2026	18,675.00	WATER BARRIER
623996	548	HUMANE SOCIETY OF S MS IN	415506		EFT	02/18/2026	17,936.20	ANIMAL CONTROL - FEB
623997	38002	TAPPER SECURITY INC	415507		EFT	02/18/2026	119.97	ALARM MONITORING SERV
623998	380	LOWES ACCTS RECEIVABLE PR	415511	261013	INV	02/18/2026	141.53	OPEN FOR SUPPLIES
623999	389	OREILLY AUTO PARTS	415508	260006	EFT	02/18/2026	21.01	BLANKET PO FY26
624000	380	LOWES ACCTS RECEIVABLE PR	415509	260008	INV	02/18/2026	56.96	BLANKET PO FY26
624001	610	SUNBELT FIRE INC	415510	260965	EFT	02/18/2026	4,445.00	FIRE PROTECTIVE BOOTS
624003	6528	FLEETCOR	415513		EFT	02/18/2026	221.13	FUEL
624004	43643	DELTA UTILITIES AGGREGATO	415514		INV	02/18/2026	745.10	3204895-1 STA 6 JAN 2
624006	40891	RACHAEL CORRIN	415516	260899	INV	02/18/2026	204.00	FOOD ALLOWANCE
624007	43638	TIMOTHY SWIM	415517	260885	INV	02/18/2026	354.00	FOOD ALLOWANCE
624008	31607	ALYSSA TAYLOR	415518	260941	INV	02/18/2026	68.00	FOOD ALLOWANCE
624009	30741	RYAN BENNETT	415519	260940	INV	02/18/2026	68.00	FOOD ALLOWANCE
624010	380	LOWES ACCTS RECEIVABLE PR	415520	260288	INV	02/18/2026	227.37	MATERIALS AND SUPPLIE
624012	29836	PUCKETT MACHINERY CO	415521	260721	INV	02/18/2026	3,095.98	TELEHANDLER REPAIR
624013	29836	PUCKETT MACHINERY CO	415522	260619	INV	02/18/2026	2,232.78	OIL AND FILTER CHANGE
624014	8079	JAMES GRIFFIN	415523		INV	02/18/2026	8,000.00	CONFIDENTIAL FUNDS -
624015	166	CINTAS CORP 240	415524		EFT	02/18/2026	57.49	CARPET CLEANING
624016	380	LOWES ACCTS RECEIVABLE PR	415525	260027	INV	02/18/2026	65.19	BLANKET PO / SUPPLIES
624017	41840	BUSINESS FURNITURE SERVIC	415526	260635	EFT	02/18/2026	1,545.00	FILING CABINET AND RE
624019	41100	GUARDIAN ALLIANCE TECHNOL	415528	260050	EFT	02/18/2026	200.00	BACKGROUND CHECK / SE
624020	43550	CRANE 1 SERVICES INC	415529	260830	EFT	02/18/2026	6,499.53	REPLACEMENT HOISTS: B
624022	610	SUNBELT FIRE INC	415530		EFT	02/18/2026	255.81	TRAINING MANIKIN PART
624023	610	SUNBELT FIRE INC	415531	260903	EFT	02/18/2026	1,265.00	AIR COMPRESSOR TESTIN

ACCOUNTS PAYABLE WARRANT REPORT

Warrant List by Voucher

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624024	20674	BONDS SERVICES, INC	415532		EFT	02/18/2026	9,025.00	JANITORIAL SERVICES
624026	23654	TEC OF JACKSON INC	415533		EFT	02/18/2026	203.11	030818
624028	33797	TRANSUNION RISK AND ALTER	415535		INV	02/18/2026	949.00	SUBSCRIPTION
624029	4014	WILLIAM A DAVIS	415536	261049	EFT	02/18/2026	365.00	STATION 6 ENGINE ROOM
624032	21504	MACHADO-PATANO PLLC	415539	260731	INV	02/18/2026	1,459.50	PLAN REVIEW SERVICES
624035	37710	COVINGTON CIVIL & ENVIRON	415540	232959	EFT	02/18/2026	2,250.00	ENGINEERING SERVICES
624036	37710	COVINGTON CIVIL & ENVIRON	415541	241352	EFT	02/18/2026	82,500.00	N GPT WASTEWATER TRTM
624037	37710	COVINGTON CIVIL & ENVIRON	415542	241351	EFT	02/18/2026	36,250.00	N GPT WASTEWATER TRTM
624038	10316	TYLER TECHNOLOGIES, INC.	415543		INV	02/18/2026	323,015.28	MUNIS SOFTWARE MAINTE
624039	11424	EAGLE ENERGY INC.	415544	261008	EFT	02/18/2026	1,363.83	FUEL FOR AIRPORT L/S
624040	883	WARREN PAVING INC	415545	260908	EFT	02/18/2026	11,555.06	RESTOCK INVENTORY - L
624041	177	CONSOLIDATED PIPE CO	415546	260767	INV	02/18/2026	3,326.00	60" STORM DUAL WALL P
624042	40	ALL PHASE ELECTRIC SUPPLY	415547	260800	EFT	02/18/2026	1,055.36	REPAIRS TO SOFT START
624043	611	SOUTHERN PIPE & SUPPLY CO	415548	260664	EFT	02/18/2026	5,304.00	RESTOCK 1-1/2" METERS
624044	41691	FERGUSON US HOLDINGS, INC	415549	260716	EFT	02/18/2026	10,149.85	RESTOCK INVENTORY - W
624045	3180	UNITED RENTALS NORTH AMER	415550	260761	EFT	02/18/2026	9,270.00	PUMP RENT: AIRPORT L/
624046	42605	DISTRIBUTORS HOLDING CORP	415551	261032	EFT	02/18/2026	532.78	2.5 GAL DEF FOR GENER
624047	883	WARREN PAVING INC	415552	260464	EFT	02/18/2026	108,008.10	WORK AUTH 81: HIDDEN
624048	883	WARREN PAVING INC	415553	260935	EFT	02/18/2026	7,805.29	WA 86: ASPHALT PAVING
624049	883	WARREN PAVING INC	415554	260862	EFT	02/18/2026	155,922.92	WA 85: WASHINGTON AV
624050	883	WARREN PAVING INC	415555	260861	EFT	02/18/2026	131,110.80	WA 84: HEWES AV (BRID
624051	380	LOWES ACCTS RECEIVABLE PR	415556	261013	INV	02/18/2026	2.82	OPEN FOR SUPPLIES
624052	22652	SHEPPARD ELECTRIC MOTOR S	415557	260915	INV	02/18/2026	3,628.94	5 HP PUMP REBUILD FOR
624053	190	COAST CHLORINATOR CO	415558	260967	EFT	02/18/2026	4,959.90	RESTOCK FOR WATER WEL
624054	41691	FERGUSON US HOLDINGS, INC	415559	260773	EFT	02/18/2026	714.00	MUELLER HYDRANT CAP F
624055	555	HUNTOONS INC	415560	260950	EFT	02/18/2026	934.40	RESTOCK - WOODEN STAK
624056	40	ALL PHASE ELECTRIC SUPPLY	415561	260969	EFT	02/18/2026	1,355.60	ELEC RPRS @ W SIDE, F
624058	40	ALL PHASE ELECTRIC SUPPLY	415562	260969	EFT	02/18/2026	722.17	ELEC RPRS @ W SIDE, F
624059	40	ALL PHASE ELECTRIC SUPPLY	415563	260969	EFT	02/18/2026	2,670.00	ELEC RPRS @ W SIDE, F
624060	40	ALL PHASE ELECTRIC SUPPLY	415564	260969	EFT	02/18/2026	208.21	ELEC RPRS @ W SIDE, F
624061	40	ALL PHASE ELECTRIC SUPPLY	415565	260969	EFT	02/18/2026	1,018.64	ELEC RPRS @ W SIDE, F
624062	40	ALL PHASE ELECTRIC SUPPLY	415566	260969	EFT	02/18/2026	459.10	ELEC RPRS @ W SIDE, F
624063	40	ALL PHASE ELECTRIC SUPPLY	415567	260969	EFT	02/18/2026	291.88	ELEC RPRS @ W SIDE, F
624064	40	ALL PHASE ELECTRIC SUPPLY	415568	260969	EFT	02/18/2026	1,055.59	ELEC RPRS @ W SIDE, F
624065	40	ALL PHASE ELECTRIC SUPPLY	415569	260969	EFT	02/18/2026	636.00	ELEC RPRS @ W SIDE, F
624066	2264	AYERS DISTRIBUTION COMPAN	415570	260978	EFT	02/18/2026	1,192.00	FILLED EASTER EGGS
624067	610	SUNBELT FIRE INC	415571	261052	EFT	02/18/2026	1,240.00	FIRE PROTECTIVE GEAR
624068	33	ASSOCIATED FOOD EQUIP AND	415572		EFT	02/18/2026	296.64	SHEET PAN
624069	43915	ABSTRACT TITLE LLC	415573		INV	02/18/2026	151.00	TITLE SEARCH
624070	43915	ABSTRACT TITLE LLC	415574		INV	02/18/2026	175.00	TITLE SEARCH

ACCOUNTS PAYABLE WARRANT REPORT

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WARRANT: 02182026 02/18/2026

VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624071	380	LOWES ACCTS RECEIVABLE PR	415575	260027	INV	02/18/2026	58.93	BLANKET PO / SUPPLIES
624072	107	BLOSSMAN GAS INC	415576	260167	EFT	02/18/2026	21.57	PROPANE - 2025
624073	42266	SIJ HOLDINGS, LLC	415577	260000	EFT	02/18/2026	97.16	ADVERTISING LEGAL ADS
624074	41866	CHASE A H SCOTT	415578		INV	02/18/2026	40.00	EMS PROVIDER CERTIFIC
624075	6528	FLEETCOR	415579		EFT	02/18/2026	3,172.40	FUELMAN NP69937348 01
624076	29073	COBURN SUPPLY COMPANY INC	415580	260017	INV	02/18/2026	7.91	BLDG MATERIALS AND SU
624078	380	LOWES ACCTS RECEIVABLE PR	415582	261013	INV	02/18/2026	26.09	OPEN FOR SUPPLIES
624080	380	LOWES ACCTS RECEIVABLE PR	415583	261013	INV	02/18/2026	29.87	OPEN FOR SUPPLIES
624081	41691	FERGUSON US HOLDINGS, INC	415584	260127	EFT	02/18/2026	-14,880.00	RESTOCK INVENTORY - F
624082	42660	WOLVERTON PROPERTY MANAGE	415585	260226	EFT	02/18/2026	2,097.00	GRASS MAINT CONTRACT
624083	611	SOUTHERN PIPE & SUPPLY CO	415586	260018	EFT	02/18/2026	54.29	BLDG MATERIALS AND SU
624084	611	SOUTHERN PIPE & SUPPLY CO	415587	260018	EFT	02/18/2026	729.62	BLDG MATERIALS AND SU
624085	611	SOUTHERN PIPE & SUPPLY CO	415588	260018	EFT	02/18/2026	34.25	BLDG MATERIALS AND SU
624086	20675	CHANCELLOR SUPPLY, INC	415589	260016	EFT	02/18/2026	22.98	BLDG MATERIALS AND SU
624087	40142	SPORTSENGINE	415590		EFT	02/18/2026	665.00	BACKGROUND CHECK JAN
624088	41691	FERGUSON US HOLDINGS, INC	415591		EFT	02/18/2026	9,051.00	EMERGENCY SUPPLIES: B
624089	380	LOWES ACCTS RECEIVABLE PR	415592	260288	INV	02/18/2026	73.55	MATERIALS AND SUPPLIE
624090	41691	FERGUSON US HOLDINGS, INC	415593	260774	EFT	02/18/2026	4,786.96	RESTOCK INVENTORY - W
624091	42266	SIJ HOLDINGS, LLC	415594	260053	EFT	02/18/2026	34.88	NEWSPAPER AND PUBLICA
624092	42004	ROBERT KRISTIAN RIEMANN	415595	250634	EFT	02/18/2026	2,080.69	MIMA PAVING INFRASTRU
624093	11424	EAGLE ENERGY INC.	415596		EFT	02/18/2026	5,109.96	FUEL FOR RETAIL SALE
624094	11424	EAGLE ENERGY INC.	415597		EFT	02/18/2026	5,221.10	FUEL FOR RETAIL SALE
624095	166	CINTAS CORP 240	415598		EFT	02/18/2026	55.30	BLACK MAT / LOGO MAT
624097	19719	BAYOU CONCRETE, LLC	415599	260187	EFT	02/18/2026	1,006.50	BLANKET PO FOR CONCRE
624098	19719	BAYOU CONCRETE, LLC	415600	260187	EFT	02/18/2026	1,024.00	BLANKET PO FOR CONCRE
624099	19719	BAYOU CONCRETE, LLC	415601	260187	EFT	02/18/2026	928.00	BLANKET PO FOR CONCRE
624100	25935	ADVANCED AUTO PARTS	415602	260939	INV	02/18/2026	72.84	BLANKET PO / VEHICLE
624101	43918	KEVIN B NICHOLSON	415603		INV	02/18/2026	1,677.25	202510306 CASH BOND R
624102	25935	ADVANCED AUTO PARTS	415604	260939	INV	02/18/2026	104.00	BLANKET PO / VEHICLE
624103	329	GULF COAST BUSINESS SUPPL	415606	261037	EFT	02/18/2026	455.25	CLEANING SUPPLIES COU
624104	19719	BAYOU CONCRETE, LLC	415605	260187	EFT	02/18/2026	636.88	BLANKET PO FOR CONCRE
624105	25935	ADVANCED AUTO PARTS	415607	260939	INV	02/18/2026	69.98	BLANKET PO / VEHICLE
624106	98326	JAMES H GARDNER C/O HAMPT	415626		INV	02/18/2026	1,000.00	202502187 CASH BOND R
624107	19719	BAYOU CONCRETE, LLC	415608	260187	EFT	02/18/2026	1,014.38	BLANKET PO FOR CONCRE
624108	25935	ADVANCED AUTO PARTS	415609	260939	INV	02/18/2026	86.41	BLANKET PO / VEHICLE
624109	329	GULF COAST BUSINESS SUPPL	415610	261037	EFT	02/18/2026	107.52	CLEANING SUPPLIES COU
624110	25935	ADVANCED AUTO PARTS	415611	260939	INV	02/18/2026	6.54	BLANKET PO / VEHICLE
624111	19719	BAYOU CONCRETE, LLC	415612	260187	EFT	02/18/2026	988.00	BLANKET PO FOR CONCRE
624112	25935	ADVANCED AUTO PARTS	415613	260939	INV	02/18/2026	24.14	BLANKET PO / VEHICLE
624114	19719	BAYOU CONCRETE, LLC	415615	260187	EFT	02/18/2026	731.75	BLANKET PO FOR CONCRE

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624115	25935	ADVANCED AUTO PARTS	415616	260939	INV	02/18/2026	140.00	BLANKET PO / VEHICLE
624116	329	GULF COAST BUSINESS SUPPL	415617	260973	EFT	02/18/2026	755.42	CLEANING SUPPLIES WES
624117	25935	ADVANCED AUTO PARTS	415618	260939	INV	02/18/2026	59.68	BLANKET PO / VEHICLE
624118	25935	ADVANCED AUTO PARTS	415619	260939	CRM	02/18/2026	-72.84	BLANKET PO / VEHICLE
624119	329	GULF COAST BUSINESS SUPPL	415620	260973	EFT	02/18/2026	195.76	CLEANING SUPPLIES WES
624120	25935	ADVANCED AUTO PARTS	415621	260939	INV	02/18/2026	508.85	BLANKET PO / VEHICLE
624121	25935	ADVANCED AUTO PARTS	415622	260939	INV	02/18/2026	123.50	BLANKET PO / VEHICLE
624122	39534	AUTOMATED MERCHANTSYSTEMS	415623		EFT	02/18/2026	27.95	JAN HL 26
624123	25935	ADVANCED AUTO PARTS	415624	260939	INV	02/18/2026	158.70	BLANKET PO / VEHICLE
624124	25935	ADVANCED AUTO PARTS	415625	260939	INV	02/18/2026	895.00	BLANKET PO / VEHICLE
624125	25935	ADVANCED AUTO PARTS	415627	260939	INV	02/18/2026	140.80	BLANKET PO / VEHICLE
624126	19719	BAYOU CONCRETE, LLC	415628	260187	EFT	02/18/2026	789.50	BLANKET PO FOR CONCRE
624127	98326	JAMES H GARDNER C/O HAMPT	415629		INV	02/18/2026	1,354.50	202502245 CASH BOND R
624128	5078	AUTO ZONE INC	415849	260880	INV	02/18/2026	25.72	BLANKET PO / VEHICLE
624348	5078	AUTO ZONE INC	415850	260880	INV	02/18/2026	2.46	BLANKET PO / VEHICLE
624349	21504	MACHADO-PATANO PLLC	415630	250627	INV	02/18/2026	16,376.50	CITY WIDE LIFT STATIO
624350	43326	UNITI FIBER HOLDINGS INC	415631		EFT	02/18/2026	228.00	1626087
624351	43326	UNITI FIBER HOLDINGS INC	415632		EFT	02/18/2026	228.00	1626087
624352	43326	UNITI FIBER HOLDINGS INC	415633		EFT	02/18/2026	228.00	1626087
624353	43326	UNITI FIBER HOLDINGS INC	415634		EFT	02/18/2026	228.00	1626087
624354	43326	UNITI FIBER HOLDINGS INC	415635		EFT	02/18/2026	228.00	1626087
624355	43326	UNITI FIBER HOLDINGS INC	415636		EFT	02/18/2026	228.00	1626087
624356	43326	UNITI FIBER HOLDINGS INC	415637		EFT	02/18/2026	228.00	1626087
624357	43326	UNITI FIBER HOLDINGS INC	415638		EFT	02/18/2026	228.00	1626087
624358	43326	UNITI FIBER HOLDINGS INC	415639		EFT	02/18/2026	228.00	1626087
624359	43326	UNITI FIBER HOLDINGS INC	415640		EFT	02/18/2026	228.00	1626087
624360	43326	UNITI FIBER HOLDINGS INC	415641		EFT	02/18/2026	228.00	1626087
624361	43326	UNITI FIBER HOLDINGS INC	415642		EFT	02/18/2026	228.00	1626087
624362	43326	UNITI FIBER HOLDINGS INC	415643		EFT	02/18/2026	228.00	1626087
624363	43326	UNITI FIBER HOLDINGS INC	415644		EFT	02/18/2026	228.00	1626087
624364	43326	UNITI FIBER HOLDINGS INC	415645		EFT	02/18/2026	1,030.86	1626087
624365	5078	AUTO ZONE INC	415646	260880	CRM	02/18/2026	-36.92	BLANKET PO / VEHICLE
624366	5078	AUTO ZONE INC	415647	260880	INV	02/18/2026	327.49	BLANKET PO / VEHICLE
624367	5078	AUTO ZONE INC	415648	260880	INV	02/18/2026	36.91	BLANKET PO / VEHICLE
624368	5078	AUTO ZONE INC	415649	260880	INV	02/18/2026	92.04	BLANKET PO / VEHICLE
624369	883	WARREN PAVING INC	415650	260905	EFT	02/18/2026	399.41	BLANKET PO FOR FOB AS
624370	5078	AUTO ZONE INC	415651	260880	CRM	02/18/2026	-157.03	BLANKET PO / VEHICLE
624388	883	WARREN PAVING INC	415684	260905	EFT	02/18/2026	769.03	BLANKET PO FOR FOB AS
624389	25676	CELLULAR SOUTH, INC	415652		INV	02/18/2026	45.32	32026989
624390	25676	CELLULAR SOUTH, INC	415653		INV	02/18/2026	98.66	32026989

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624391	25676	CELLULAR SOUTH, INC	415654		INV	02/18/2026	134.64	32026989
624392	25676	CELLULAR SOUTH, INC	415655		INV	02/18/2026	50.83	32026989
624393	25676	CELLULAR SOUTH, INC	415656		INV	02/18/2026	251.54	32026989
624394	25676	CELLULAR SOUTH, INC	415657		INV	02/18/2026	100.16	32026989
624395	25676	CELLULAR SOUTH, INC	415658		INV	02/18/2026	94.65	32026989
624396	25676	CELLULAR SOUTH, INC	415659		INV	02/18/2026	1,076.10	32026989
624397	25676	CELLULAR SOUTH, INC	415660		INV	02/18/2026	300.58	32026989
624398	25676	CELLULAR SOUTH, INC	415661		INV	02/18/2026	595.50	32026989
624399	25676	CELLULAR SOUTH, INC	415662		INV	02/18/2026	385.61	32026989
624400	25676	CELLULAR SOUTH, INC	415663		INV	02/18/2026	100.16	32026989
624401	25676	CELLULAR SOUTH, INC	415664		INV	02/18/2026	83.81	32026989
624402	25676	CELLULAR SOUTH, INC	415665		INV	02/18/2026	64.28	32026989
624403	25676	CELLULAR SOUTH, INC	415666		INV	02/18/2026	45.32	32026989
624404	25676	CELLULAR SOUTH, INC	415667		INV	02/18/2026	49.33	32026989
624405	25676	CELLULAR SOUTH, INC	415668		CRM	02/18/2026	-3.43	32026989
624406	5078	AUTO ZONE INC	415669	261028	INV	02/18/2026	128.94	BLANKET PO / VEHICLE
624407	42660	WOLVERTON PROPERTY MANAGE	415670	260226	EFT	02/18/2026	15,800.00	GRASS MAINT CONTRACT
624408	883	WARREN PAVING INC	415671	260905	EFT	02/18/2026	659.56	BLANKET PO FOR FOB AS
624409	883	WARREN PAVING INC	415672	260905	EFT	02/18/2026	1,260.43	BLANKET PO FOR FOB AS
624410	883	WARREN PAVING INC	415673	260905	EFT	02/18/2026	353.87	BLANKET PO FOR FOB AS
624411	883	WARREN PAVING INC	415674	260905	EFT	02/18/2026	279.42	BLANKET PO FOR FOB AS
624412	883	WARREN PAVING INC	415675	260905	EFT	02/18/2026	575.47	BLANKET PO FOR FOB AS
624413	41691	FERGUSON US HOLDINGS, INC	415676	260192	EFT	02/18/2026	25.42	BLANKET PO FY 26: WAT
624414	5078	AUTO ZONE INC	415677	261028	INV	02/18/2026	237.51	BLANKET PO / VEHICLE
624415	70	DUNAWAY GLASS INC	415678	260024	EFT	02/18/2026	430.00	BLANKET PO FOR VEHICL
624416	43022	JAAF LLC	415679	261029	EFT	02/18/2026	761.29	BLANKET PO FOR MOTOR
624417	43022	JAAF LLC	415680	261029	EFT	02/18/2026	66.90	BLANKET PO FOR MOTOR
624418	41691	FERGUSON US HOLDINGS, INC	415681	260192	EFT	02/18/2026	152.60	BLANKET PO FY 26: WAT
624419	41691	FERGUSON US HOLDINGS, INC	415682	260192	EFT	02/18/2026	37.54	BLANKET PO FY 26: WAT
624420	43151	JHS ENTERPRISES INC	415683	260055	EFT	02/18/2026	104.00	BUSINESS CARDS
624421	43145	PVS DX INC	415684	260194	EFT	02/18/2026	1,244.43	CHLORINE CYLINDERS TO
624422	43145	PVS DX INC	415685	260194	EFT	02/18/2026	829.62	CHLORINE CYLINDERS TO
624423	43145	PVS DX INC	415687	260194	EFT	02/18/2026	829.62	CHLORINE CYLINDERS TO
624424	42260	MANDAL AUTOMOTIVE OF DIBE	415686	260881	INV	02/18/2026	237.50	BLANKET PO / VEHICLE
624425	43145	PVS DX INC	415688	260194	EFT	02/18/2026	1,037.03	CHLORINE CYLINDERS TO
624426	42260	MANDAL AUTOMOTIVE OF DIBE	415689	260881	INV	02/18/2026	65.56	BLANKET PO / VEHICLE
624427	43145	PVS DX INC	415690	260194	EFT	02/18/2026	829.62	CHLORINE CYLINDERS TO
624428	42260	MANDAL AUTOMOTIVE OF DIBE	415691	260881	INV	02/18/2026	570.00	BLANKET PO / VEHICLE
624429	43145	PVS DX INC	415692	260194	EFT	02/18/2026	829.62	CHLORINE CYLINDERS TO
624430	43145	PVS DX INC	415693	260194	EFT	02/18/2026	622.22	CHLORINE CYLINDERS TO

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624431	307	NECAISE LOCKSMITH SERVICE	415694	260025	EFT	02/18/2026	245.00	BLANKET PO / KEYS AND
624432	43145	PVS DX INC	415695	260194	EFT	02/18/2026	414.81	CHLORINE CYLINDERS TO
624433	43145	PVS DX INC	415696	260194	EFT	02/18/2026	829.62	CHLORINE CYLINDERS TO
624434	389	OREILLY AUTO PARTS	415697	260975	EFT	02/18/2026	269.51	BLANKET PO / VEHICLE
624435	389	OREILLY AUTO PARTS	415698	260975	EFT	02/18/2026	584.46	BLANKET PO / VEHICLE
624436	389	OREILLY AUTO PARTS	415699	260975	EFT	02/18/2026	63.02	BLANKET PO / VEHICLE
624437	40182	WASTE PRO OF MISSISSIPPI	415700		EFT	02/18/2026	3,348.51	51026- SUMMARY BILL
624438	389	OREILLY AUTO PARTS	415701	260975	EFT	02/18/2026	43.69	BLANKET PO / VEHICLE
624439	6664	VERIZON WIRELESS	415702		INV	02/18/2026	540.32	442090680-00001
624440	389	OREILLY AUTO PARTS	415703	260975	EFT	02/18/2026	29.00	BLANKET PO / VEHICLE
624441	389	OREILLY AUTO PARTS	415704	260975	EFT	02/18/2026	189.79	BLANKET PO / VEHICLE
624442	58	A T & T	415705		INV	02/18/2026	37.88	228 214 0312 001 0593
624443	58	A T & T	415706		INV	02/18/2026	2,559.39	404 685-9157 001 0352
624444	389	OREILLY AUTO PARTS	415707	260975	EFT	02/18/2026	-91.24	BLANKET PO / VEHICLE
624445	389	OREILLY AUTO PARTS	415708	260975	EFT	02/18/2026	37.84	BLANKET PO / VEHICLE
624446	39312	AT&T MOBILITY II LLC	415709		INV	02/18/2026	612.72	287275121217
624447	389	OREILLY AUTO PARTS	415710	260975	EFT	02/18/2026	167.45	BLANKET PO / VEHICLE
624448	389	OREILLY AUTO PARTS	415711	260975	EFT	02/18/2026	19.47	BLANKET PO / VEHICLE
624449	389	OREILLY AUTO PARTS	415712	260975	EFT	02/18/2026	161.17	BLANKET PO / VEHICLE
624450	389	OREILLY AUTO PARTS	415713	260975	EFT	02/18/2026	79.96	BLANKET PO / VEHICLE
624451	389	OREILLY AUTO PARTS	415714	260975	EFT	02/18/2026	58.04	BLANKET PO / VEHICLE
624452	389	OREILLY AUTO PARTS	415715	260975	EFT	02/18/2026	-269.51	BLANKET PO / VEHICLE
624453	389	OREILLY AUTO PARTS	415716	260975	EFT	02/18/2026	43.69	BLANKET PO / VEHICLE
624454	389	OREILLY AUTO PARTS	415717	260975	EFT	02/18/2026	449.95	BLANKET PO / VEHICLE
624455	42810	BECKWORKS LLC	415719		EFT	02/18/2026	740.00	MAYORS OFFICE
624456	389	OREILLY AUTO PARTS	415718	260975	EFT	02/18/2026	75.87	BLANKET PO / VEHICLE
624457	389	OREILLY AUTO PARTS	415720	260975	EFT	02/18/2026	153.08	BLANKET PO / VEHICLE
624458	389	OREILLY AUTO PARTS	415721	260975	EFT	02/18/2026	394.10	BLANKET PO / VEHICLE
624459	389	OREILLY AUTO PARTS	415722	260975	EFT	02/18/2026	44.68	BLANKET PO / VEHICLE
624460	389	OREILLY AUTO PARTS	415723	260975	EFT	02/18/2026	22.16	BLANKET PO / VEHICLE
624462	389	OREILLY AUTO PARTS	415725	260975	EFT	02/18/2026	107.59	BLANKET PO / VEHICLE
624463	380	LOWES ACCTS RECEIVABLE PR	415936	261013	INV	02/18/2026	44.23	OPEN FOR SUPPLIES
624464	377	PERFORMANCE TIRE & WHEEL	415726	260981	EFT	02/18/2026	896.77	TIRES
624465	2467	ZEP MFG	415727	260936	INV	02/18/2026	1,037.24	SHOP CLEANER
624466	1149	MEMORIAL EMERGENCY PHYSIC	415728		INV	02/18/2026	1,056.54	PRISONER MEDICAL - D
624467	1149	MEMORIAL EMERGENCY PHYSIC	415729		INV	02/18/2026	1,885.50	PRISONER MEDICAL - D
624468	1149	MEMORIAL EMERGENCY PHYSIC	415730		INV	02/18/2026	1,389.82	PRISONER MEDICAL - D
624469	42524	STONE COUNTY BOARD OF SUP	415731		INV	02/18/2026	1,625.00	STONE COUNTY PRISONER
624470	43643	DELTA UTILITIES AGGREGATO	415732		INV	02/18/2026	594.26	4050 HEWES AVE
624471	43643	DELTA UTILITIES AGGREGATO	415733		INV	02/18/2026	71.25	4901 JEFFERSON AVE

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624472	43643	DELTA UTILITIES AGGREGATO	415734		INV	02/18/2026	259.00	641 41ST AVE
624473	43643	DELTA UTILITIES AGGREGATO	415735		INV	02/18/2026	205.13	2324 25TH ST
624474	43643	DELTA UTILITIES AGGREGATO	415736		INV	02/18/2026	140.37	3319 19TH ST
624475	43643	DELTA UTILITIES AGGREGATO	415737		INV	02/18/2026	399.39	3225 HANCOCK AVE
624476	43643	DELTA UTILITIES AGGREGATO	415738		INV	02/18/2026	269.71	501 26TH ST
624477	43643	DELTA UTILITIES AGGREGATO	415739		INV	02/18/2026	3,042.59	12001 DEDEAUX RD
624478	43643	DELTA UTILITIES AGGREGATO	415740		INV	02/18/2026	281.54	15550 MARTIN LUTHER K
624479	43643	DELTA UTILITIES AGGREGATO	415741		INV	02/18/2026	394.24	1419 27TH AVE
624480	43643	DELTA UTILITIES AGGREGATO	415742		INV	02/18/2026	239.50	1700 33RD AVE
624481	43643	DELTA UTILITIES AGGREGATO	415743		INV	02/18/2026	393.66	1038 E RAILROAD
624482	43643	DELTA UTILITIES AGGREGATO	415744		INV	02/18/2026	71.41	3908 28TH ST CEMETERY
624483	43643	DELTA UTILITIES AGGREGATO	415745		INV	02/18/2026	107.28	1422 23RD AVE
624484	43643	DELTA UTILITIES AGGREGATO	415746		INV	02/18/2026	4,588.36	2615 19TH ST
624485	43643	DELTA UTILITIES AGGREGATO	415747		INV	02/18/2026	46.86	2723 33RD AVE
624486	43643	DELTA UTILITIES AGGREGATO	415748		INV	02/18/2026	46.86	4050 HEWES AVE CITY B
624487	43643	DELTA UTILITIES AGGREGATO	415749		INV	02/18/2026	46.92	720 E BEACH BLVD
624488	43643	DELTA UTILITIES AGGREGATO	415750		INV	02/18/2026	374.82	210 COWAN RD
624489	380	LOWES ACCTS RECEIVABLE PR	415751	260185	INV	02/18/2026	85.46	BLANKET PO FY 26 - MI
624492	166	CINTAS CORP 240	415754		EFT	02/18/2026	55.30	BLACK MAT / LOGO MAT
624493	166	CINTAS CORP 240	415755		EFT	02/18/2026	55.30	BLACK MAT / LOGO MAT
624494	166	CINTAS CORP 240	415756		EFT	02/18/2026	55.30	BLACK MAT / LOGO MAT
624495	43658	MICHAEL DANGELO	415757		EFT	02/18/2026	400.00	CONFLICT ATTORNEY JAD
624496	42541	SEAN COURTNEY	415758		EFT	02/18/2026	237.50	JUDGE PRO TEMP - SPEC
624497	40677	LEE C. RUSSELL	415759		INV	02/18/2026	4,167.00	PUBLIC DEFENDER JANUA
624498	3823	MS ATTORNEY GENERALS OFFI	415760		INV	02/18/2026	877.25	VICTIMS HUMAN TRK FUN
624499	90089	CITY OF GULFPORT	415761		INV	02/18/2026	177.70	030091025 POL ATHL DE
624500	90089	CITY OF GULFPORT	415762		INV	02/18/2026	11.70	030091030 POL ATHL DE
624501	90089	CITY OF GULFPORT	415763		INV	02/18/2026	150.98	060000711 GASTON PT C
624502	90089	CITY OF GULFPORT	415764		INV	02/18/2026	166.10	060000811 GASTON PT C
624503	90089	CITY OF GULFPORT	415765		INV	02/18/2026	3,433.50	070000111 BCH SPASH P
624504	90089	CITY OF GULFPORT	415766		INV	02/18/2026	24.24	070012511 CHAS WLKR S
624505	90089	CITY OF GULFPORT	415767		INV	02/18/2026	166.10	070012515 CHAS WLKR S
624506	90089	CITY OF GULFPORT	415768		INV	02/18/2026	166.10	070012530 WESTSIDE CO
624507	90089	CITY OF GULFPORT	415769		INV	02/18/2026	166.10	080123319 19TH ST SPS
624508	90089	CITY OF GULFPORT	415770		INV	02/18/2026	460.60	080122519 LEISURE SER
624509	90089	CITY OF GULFPORT	415771		INV	02/18/2026	377.86	100057011 ARMORY
624510	90089	CITY OF GULFPORT	415772		INV	02/18/2026	26.70	110000011 EAST PIER
624511	90089	CITY OF GULFPORT	415773		INV	02/18/2026	26.70	110000012 EAST PIER
624512	90089	CITY OF GULFPORT	415774		INV	02/18/2026	26.70	110000015 EAST PIER
624513	90089	CITY OF GULFPORT	415775		INV	02/18/2026	60.70	110000022 EAST PIER 2

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VOUCHER	VENDOR	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624514	90089 CITY OF GULFPORT	415776		INV	02/18/2026	32.80	110000033 EAST PIER
624515	90089 CITY OF GULFPORT	415777		INV	02/18/2026	32.80	110000044 EAST PIER
624516	90089 CITY OF GULFPORT	415778		INV	02/18/2026	26.70	110000055 EAST PIER
624517	90089 CITY OF GULFPORT	415779		INV	02/18/2026	79.30	110000060 EAST PIER
624518	90089 CITY OF GULFPORT	415780		INV	02/18/2026	26.70	110000065 EAST PIER
624519	90089 CITY OF GULFPORT	415781		INV	02/18/2026	11.70	110082012 13 ST IRRIG
624520	90089 CITY OF GULFPORT	415782		INV	02/18/2026	11.70	110090012 13 ST IRRIG
624521	90089 CITY OF GULFPORT	415783		INV	02/18/2026	527.36	110111330 HARBOR SERV
624522	90089 CITY OF GULFPORT	415784		INV	02/18/2026	161.70	110114611 JONES PARK
624523	90089 CITY OF GULFPORT	415785		INV	02/18/2026	45.20	110114612 JONES SPLAS
624524	90089 CITY OF GULFPORT	415786		INV	02/18/2026	205.10	110114625 JONES PK RV
624525	90089 CITY OF GULFPORT	415787		INV	02/18/2026	24.24	110291330 QUANSET HUT
624526	90089 CITY OF GULFPORT	415788		INV	02/18/2026	24.24	130006011 29TH AVE WH
624527	90089 CITY OF GULFPORT	415789		INV	02/18/2026	433.70	130037515 AMTRAK DEPO
624528	90089 CITY OF GULFPORT	415790		INV	02/18/2026	39.00	130037525 27TH AVE
624529	90089 CITY OF GULFPORT	415791		INV	02/18/2026	150.98	130038011 AMTRAK DEPO
624530	90089 CITY OF GULFPORT	415792		INV	02/18/2026	233.00	130069010 FEED MY SHE
624531	90089 CITY OF GULFPORT	415793		INV	02/18/2026	113.16	140148350 GAST HEWES
624532	90089 CITY OF GULFPORT	415794		INV	02/18/2026	26.70	140149511 EVERGREEN G
624533	90089 CITY OF GULFPORT	415795		INV	02/18/2026	39.00	140149512 EVERGREEN C
624534	90089 CITY OF GULFPORT	415796		INV	02/18/2026	24.24	140149513 EVERGREEN C
624535	90089 CITY OF GULFPORT	415797		INV	02/18/2026	62.06	160006011 EVERGREEN G
624536	90089 CITY OF GULFPORT	415798		INV	02/18/2026	35.90	170011025 STR PROJ 24
624537	90089 CITY OF GULFPORT	415799		INV	02/18/2026	5.80	170012525 15TH ST & 2
624538	90089 CITY OF GULFPORT	415800		INV	02/18/2026	49.16	170021025 BAIT SHOP
624539	90089 CITY OF GULFPORT	415801		INV	02/18/2026	113.16	170029511 HARDY BLDG
624540	90089 CITY OF GULFPORT	415802		INV	02/18/2026	83.05	170049515.145 JOSEPH
624541	90089 CITY OF GULFPORT	415803		INV	02/18/2026	83.05	170049515.811 JOSEPH
624542	90089 CITY OF GULFPORT	415804		INV	02/18/2026	861.86	170053011 POLICE DEPT
624543	90089 CITY OF GULFPORT	415805		INV	02/18/2026	39.00	170053012 POLICE DEPT
624544	90089 CITY OF GULFPORT	415806		INV	02/18/2026	393.56	170053511 STATION 1
624545	90089 CITY OF GULFPORT	415807		INV	02/18/2026	5.80	170081401 20TH AVE YA
624546	90089 CITY OF GULFPORT	415808		INV	02/18/2026	73.10	170117312 15TH ST IRR
624547	90089 CITY OF GULFPORT	415809		INV	02/18/2026	39.00	170126025 15TH & 24TH
624548	90089 CITY OF GULFPORT	415810		INV	02/18/2026	8.20	170196025 15TH & HWY
624549	90089 CITY OF GULFPORT	415811		INV	02/18/2026	118.96	180077011 STATION 3
624550	90089 CITY OF GULFPORT	415812		INV	02/18/2026	113.16	230135011 GRASSLAWN
624551	90089 CITY OF GULFPORT	415813		INV	02/18/2026	11.70	270003303 ECON DEV GD
624552	90089 CITY OF GULFPORT	415814		INV	02/18/2026	5.80	270003310 ECON DEV GD
624553	90089 CITY OF GULFPORT	415815		INV	02/18/2026	5.80	270003313 DOG PARK PR

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VOUCHER	VENDOR	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624554	90089 CITY OF GULFPORT	415816		INV	02/18/2026	45.20	270003317 DOG PARK PR
624555	90089 CITY OF GULFPORT	415817		INV	02/18/2026	5.80	270003318 ECON DEV GD
624556	90089 CITY OF GULFPORT	415818		INV	02/18/2026	24.24	270059411 VEH MAINT G
624557	90089 CITY OF GULFPORT	415819		INV	02/18/2026	60.86	270059511 PD RANGE OF
624558	90089 CITY OF GULFPORT	415820		INV	02/18/2026	5.80	280000012 KELLY/OAK P
624559	90089 CITY OF GULFPORT	415821		INV	02/18/2026	5.80	280075525 EAST AV/MAG
624560	90089 CITY OF GULFPORT	415822		INV	02/18/2026	5.80	280080025 BRDMOOR/22N
624561	90089 CITY OF GULFPORT	415823		INV	02/18/2026	5.80	280082011 BRDMOOR PK
624562	90089 CITY OF GULFPORT	415824		INV	02/18/2026	5.80	280086025 EAST AV/MAG
624563	90089 CITY OF GULFPORT	415825		INV	02/18/2026	5.80	280086030 BROADMOOR P
624564	90089 CITY OF GULFPORT	415826		INV	02/18/2026	86.98	280098011 MAINT DEPT
624565	90089 CITY OF GULFPORT	415827		INV	02/18/2026	11.70	300131012 135 COURTHO
624566	90089 CITY OF GULFPORT	415828		INV	02/18/2026	166.10	300131015 135 COURTHO
624567	90089 CITY OF GULFPORT	415829		INV	02/18/2026	150.98	310060011 MAG COMM CT
624568	90089 CITY OF GULFPORT	415830		INV	02/18/2026	113.16	330006511 ADMINISTRAT
624569	90089 CITY OF GULFPORT	415831		INV	02/18/2026	203.92	330036511 HARBOR LIGH
624570	90089 CITY OF GULFPORT	415832		INV	02/18/2026	861.86	340082511 HERB WILSON
624571	90089 CITY OF GULFPORT	415833		INV	02/18/2026	24.24	341063511 ADMIN
624572	90089 CITY OF GULFPORT	415834		INV	02/18/2026	49.16	360003511 PW BARN
624573	90089 CITY OF GULFPORT	415835		INV	02/18/2026	5.80	360003512 PUBLIC WK Y
624574	90089 CITY OF GULFPORT	415836		INV	02/18/2026	5.80	360003514 PUBLIC WK I
624575	90089 CITY OF GULFPORT	415837		INV	02/18/2026	39.00	360003911 4050 HEWES
624576	90089 CITY OF GULFPORT	415838		INV	02/18/2026	39.00	360004011 PW DEPT HEW
624577	90089 CITY OF GULFPORT	415839		INV	02/18/2026	24.24	360030511 PW WAREHOUS
624578	90089 CITY OF GULFPORT	415840		INV	02/18/2026	24.24	360032111 RECORDS STO
624579	90089 CITY OF GULFPORT	415841		INV	02/18/2026	101.00	360075312 BV BALL PAR
624580	90089 CITY OF GULFPORT	415842		INV	02/18/2026	370.70	360075511 KIWANIS CON
624581	90089 CITY OF GULFPORT	415843		INV	02/18/2026	101.00	360075611 BV BALL FIE
624582	90089 CITY OF GULFPORT	415844		INV	02/18/2026	1,408.12	360083511 STATION 5
624583	90089 CITY OF GULFPORT	415845		INV	02/18/2026	70.00	360121312 47TH ST BAL
624584	90089 CITY OF GULFPORT	415846		INV	02/18/2026	62.06	400012511 GIRL SCT HU
624585	90089 CITY OF GULFPORT	415847		INV	02/18/2026	138.18	470043011 STATION 6
624586	90089 CITY OF GULFPORT	415848		INV	02/18/2026	44.80	480001013 PUBLIC WK L
624587	90089 CITY OF GULFPORT	415849		INV	02/18/2026	203.92	480004530 STATION 7
624588	90089 CITY OF GULFPORT	415850		INV	02/18/2026	39.00	480104525 BEAUTIFICAT
624589	90089 CITY OF GULFPORT	415851		INV	02/18/2026	5.80	490075515 2ND ST PARK
624590	90089 CITY OF GULFPORT	415852		INV	02/18/2026	49.16	500094511 LIFETIME FI
624591	90089 CITY OF GULFPORT	415853		INV	02/18/2026	823.30	500094512 LIFETIME FI
624592	90089 CITY OF GULFPORT	415854		INV	02/18/2026	104.10	520025512 GRENVIEW IR
624593	90089 CITY OF GULFPORT	415855		INV	02/18/2026	39.00	560009311 HANDSBORO

CITY OF GULFPORT

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624594	90089	CITY OF GULFPORT	415856		INV	02/18/2026	11.70	560131612 VICTORIA CR
624595	90089	CITY OF GULFPORT	415857		INV	02/18/2026	20.70	570006012 BAYOU OAKS
624596	90089	CITY OF GULFPORT	415858		INV	02/18/2026	113.16	570006015 BAYVIEW BAL
624597	90089	CITY OF GULFPORT	415859		INV	02/18/2026	138.18	602281500 STATION 12
624598	90089	CITY OF GULFPORT	415860		INV	02/18/2026	527.36	611578240 SPLASH PD F
624599	90089	CITY OF GULFPORT	415861		INV	02/18/2026	70.00	620042011 42 HOLLY CI
624600	90089	CITY OF GULFPORT	415862		INV	02/18/2026	447.98	700081440 STATION 10
624601	90089	CITY OF GULFPORT	415863		INV	02/18/2026	675.44	710010420 STATION 9
624602	90089	CITY OF GULFPORT	415864		INV	02/18/2026	301.20	710083277 NORTHPARK D
624603	90089	CITY OF GULFPORT	415865		INV	02/18/2026	343.80	740058461 DEDEAUX RD
624604	90089	CITY OF GULFPORT	415866		INV	02/18/2026	407.84	750008660 ORG GRV COM
624605	90089	CITY OF GULFPORT	415867		INV	02/18/2026	226.32	760031170 STATION 11
624606	1724	MS STATE TREASURER	415868		INV	02/18/2026	39,403.82	COURT ASSESSMENTS JAN
624607	4792	MS DEPT OF PUBLIC SAFETY	415869		EFT	02/18/2026	3,507.90	MS DEPT PUBLIC SAFETY
624608	4792	MS DEPT OF PUBLIC SAFETY	415870		EFT	02/18/2026	1,678.96	INTERLOCK IGNITION SU
624609	1672	ANDREA MORGAN	415871		INV	02/18/2026	900.00	BASKETBALL OFFICIAL/S
624610	43909	CARLTON COTTEN	415872		INV	02/18/2026	180.00	BASKETBALL OFFICIAL/S
624611	23252	CHRISTOPHER HUDNALL	415873		EFT	02/18/2026	270.00	BASKETBALL OFFICIAL/S
624612	166	CINTAS CORP 240	415874		EFT	02/18/2026	55.30	BLACK MAT / LOGO MAT
624613	389	OREILLY AUTO PARTS	415875	260006	EFT	02/18/2026	9.49	BLANKET PO FY26
624614	24881	RYAN W WANGERIN	415876		INV	02/18/2026	25.00	NATIONAL EMT RECERTIF
624615	15015	LANGUAGE LINE SERVICES	415877		EFT	02/18/2026	19.52	INTERPRETATION SERVIC
624616	43158	REED DWANE	415878		EFT	02/18/2026	180.00	BASKETBALL OFFICIAL/S
624617	12506	ERIC HILL	415879		EFT	02/18/2026	90.00	BASKETBALL OFFICIAL/S
624618	43167	EVAN HOWARD	415880		EFT	02/18/2026	270.00	BASKETBALL OFFICIAL/S
624619	4683	GABRIEL MAKONNEN SHABAZZ	415881		EFT	02/18/2026	540.00	BASKETBALL OFFICIAL/S
624620	53	GARY E ALEXANDER	415882		EFT	02/18/2026	450.00	BASKETBALL OFFICIAL/S
624621	41134	JULIUS BUCKHALTER	415883		EFT	02/18/2026	270.00	BASKETBALL OFFICIAL/S
624622	43159	LEONARD BENNETT	415884		EFT	02/18/2026	330.00	BASKETBALL OFFICIAL/S
624623	43907	MAIKYA MCDANIEL	415885		EFT	02/18/2026	275.00	BASKETBALL OFFICIAL/S
624624	17965	MITCHEAL CLARK	415886		EFT	02/18/2026	90.00	BASKETBALL OFFICIAL/S
624625	42012	SHEKIBA BROWN	415887		EFT	02/18/2026	150.00	BASKETBALL OFFICIAL/S
624626	40182	WASTE PRO OF MISSISSIPPI	415888		EFT	02/18/2026	419.00	SHIP ISLAND COAST GUA
624627	40182	WASTE PRO OF MISSISSIPPI	415889		EFT	02/18/2026	214.00	SENIOR CNTR 4008 8TH
624628	40182	WASTE PRO OF MISSISSIPPI	415890		EFT	02/18/2026	324.00	BAYOU VIEW BALL FIELD
624629	40182	WASTE PRO OF MISSISSIPPI	415891		EFT	02/18/2026	231.45	13472 HWY 49
624630	40182	WASTE PRO OF MISSISSIPPI	415892		EFT	02/18/2026	209.00	HERBERT WILSON CENTER
624631	40182	WASTE PRO OF MISSISSIPPI	415893		EFT	02/18/2026	209.00	HANDSBORO COMM CTR &
624632	40182	WASTE PRO OF MISSISSIPPI	415894		EFT	02/18/2026	209.00	28TH ST PARK 28TH ST
624633	40182	WASTE PRO OF MISSISSIPPI	415895		EFT	02/18/2026	637.00	ORANGE GROVE COMMUNIT

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624635	610	SUNBELT FIRE INC	415896	260812	EFT	02/18/2026	601.00	FIRE PROTECTIVE CLOTH
624636	37051	DEERE CREDIT INC	415897		INV	02/18/2026	5,660.51	LEASE 006
624637	42266	SIJ HOLDINGS, LLC	415898	260053	EFT	02/18/2026	22.94	NEWSPAPER AND PUBLICA
624638	21657	MISSISSIPPI SELECT HEALTH	415899		EFT	02/18/2026	243.00	FEBRUARY 2026 FSA
624639	42906	HARLEY DAVIDSON MOTOR COM	415900	261010	EFT	02/18/2026	2,250.00	REGISTRATION
624640	40182	WASTE PRO OF MISSISSIPPI	415901		EFT	02/18/2026	624.00	DUMPSTER JONES PARK D
624641	40182	WASTE PRO OF MISSISSIPPI	415902		EFT	02/18/2026	520.00	DUMPSTER HARBOR FUEL
624643	378	MS POWER COMPANY	415904		INV	02/18/2026	3,299.39	PLATFORM C
624644	378	MS POWER COMPANY	415905		INV	02/18/2026	8,362.15	PLATFORM A
624645	378	MS POWER COMPANY	415906		INV	02/18/2026	7,030.13	PLATFORM B
624646	378	MS POWER COMPANY	415907		INV	02/18/2026	143.17	2001 25TH AVE METERED
624647	378	MS POWER COMPANY	415908		INV	02/18/2026	81.00	2309 15TH ST
624648	378	MS POWER COMPANY	415909		INV	02/18/2026	136.72	429 PASS RD
624649	378	MS POWER COMPANY	415910		INV	02/18/2026	98.22	2211 MORAIS PL
624650	378	MS POWER COMPANY	415911		INV	02/18/2026	8,767.45	SUMMARY BILL
624651	378	MS POWER COMPANY	415912		INV	02/18/2026	2,224.35	SUMMARY BILL
624652	378	MS POWER COMPANY	415913		INV	02/18/2026	1,073.28	SUMMARY BILL
624653	378	MS POWER COMPANY	415914		INV	02/18/2026	9,659.15	SUMMARY BILL
624654	378	MS POWER COMPANY	415915		INV	02/18/2026	2,850.41	SUMMARY BILL
624655	378	MS POWER COMPANY	415916		INV	02/18/2026	6,694.60	SUMMARY BILL
624656	378	MS POWER COMPANY	415917		INV	02/18/2026	14,880.07	SUMMARY BILL
624657	378	MS POWER COMPANY	415918		INV	02/18/2026	7,826.69	SUMMARY BILL
624658	43643	DELTA UTILITIES AGGREGATO	415919		INV	02/18/2026	112.76	13440 OLD HIGHWAY 49
624660	40142	SPORTSENGINE	415920		EFT	02/18/2026	18.50	JANUARY BACKGROUND CH
624663	4620	NEEL SCHAFFER INC	415923	229261	EFT	02/18/2026	4,752.56	BUILD GRANT - ENGINEE
624664	37710	COVINGTON CIVIL & ENVIRON	415924	252192	EFT	02/18/2026	2,635.00	WORK AUTH 14: VA LAUN
624665	37710	COVINGTON CIVIL & ENVIRON	415925	252513	EFT	02/18/2026	1,200.00	2025 WATER WELL PROJE
624666	37710	COVINGTON CIVIL & ENVIRON	415926	225226	EFT	02/18/2026	6,982.80	ENGINEERING SERVICES:
624667	19719	BAYOU CONCRETE, LLC	415927	260187	EFT	02/18/2026	789.50	BLANKET PO FOR CONCRE
624668	19719	BAYOU CONCRETE, LLC	415928	260187	EFT	02/18/2026	778.00	BLANKET PO FOR CONCRE
624669	17804	VISION SERVICE PLAN INSUR	415929		INV	02/18/2026	4,719.06	FEBRUARY 2026 VSP
624670	380	LOWES ACCTS RECEIVABLE PR	415930	260185	INV	02/18/2026	67.39	BLANKET PO FY 26 - MI
624671	380	LOWES ACCTS RECEIVABLE PR	415931	260185	INV	02/18/2026	47.44	BLANKET PO FY 26 - MI
624672	380	LOWES ACCTS RECEIVABLE PR	415932	260185	INV	02/18/2026	145.26	BLANKET PO FY 26 - MI
624673	380	LOWES ACCTS RECEIVABLE PR	415933	260185	INV	02/18/2026	66.56	BLANKET PO FY 26 - MI
624674	380	LOWES ACCTS RECEIVABLE PR	415934	260185	INV	02/18/2026	39.58	BLANKET PO FY 26 - MI
624675	380	LOWES ACCTS RECEIVABLE PR	415935	260185	INV	02/18/2026	32.07	BLANKET PO FY 26 - MI
624676	380	LOWES ACCTS RECEIVABLE PR	415937	260185	INV	02/18/2026	41.20	BLANKET PO FY 26 - MI
624677	380	LOWES ACCTS RECEIVABLE PR	415938	261013	INV	02/18/2026	29.69	OPEN FOR SUPPLIES
624678	380	LOWES ACCTS RECEIVABLE PR	415939	260185	INV	02/18/2026	108.18	BLANKET PO FY 26 - MI

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624679	1054	MICRO METHODS INC	415940	260906	EFT	02/18/2026	134.00	BLANKET PO - WATER SA
624681	307	NECAISE LOCKSMITH SERVICE	415942	260632	EFT	02/18/2026	11.49	BLANKET PO FOR MISC.
624682	26700	ISI WATER COMPANY	415943	260149	EFT	02/18/2026	2,900.00	MONTHLY NCBC SEWER US
624683	1149	MEMORIAL EMERGENCY PHYSIC	415944		INV	02/18/2026	253.17	PRISONER MEDICAL - J
624684	1149	MEMORIAL EMERGENCY PHYSIC	415945		INV	02/18/2026	245.40	PRISON MEDICAL - G DI
624685	4828	SMB RADIOLOGY PA	415946		INV	02/18/2026	410.23	PRISONER MEDICAL - G
624689	301	JOHNSON DIESEL INC	415950	261084	INV	02/18/2026	5,157.97	VEHICLE SERVICE / REP
624691	40843	EAGLE SERVICES, INC.	415952	260506	EFT	02/18/2026	24,992.00	REPLACE 10 TON HEAT P
624692	389	OREILLY AUTO PARTS	415953	260006	EFT	02/18/2026	-15.00	BLANKET PO FY26
624693	20675	CHANCELLOR SUPPLY, INC	415954	260188	EFT	02/18/2026	59.49	BLANKET PO, WATER/SEW
624694	20675	CHANCELLOR SUPPLY, INC	415955	260188	EFT	02/18/2026	71.93	BLANKET PO, WATER/SEW
624695	42389	LMR HARDWARE	415956	260193	EFT	02/18/2026	17.88	BLANKET PO FY 26 - MI
624696	42389	LMR HARDWARE	415957	260193	EFT	02/18/2026	287.40	BLANKET PO FY 26 - MI
624697	43342	RELIABLE CONCRETE LLC	415958	260581	EFT	02/18/2026	350.00	BLANKET PO FOR CONCRE
624698	39648	NEWEDGE SERVICES LLC	415959	260125	EFT	02/18/2026	1,833.00	CITYWORKS HOSTING SER
624699	25678	H2O INNOVATION OPERATION	415960	260436	EFT	02/18/2026	492,034.09	H2O STREETS/DRAIN. &
624700	25678	H2O INNOVATION OPERATION	415961	260436	EFT	02/18/2026	594,599.84	H2O STREETS/DRAIN. &
624701	25678	H2O INNOVATION OPERATION	415962	260437	EFT	02/18/2026	172,274.63	H2O DEBRIS CONTRACT -
624702	389	OREILLY AUTO PARTS	415963	260006	EFT	02/18/2026	21.01	BLANKET PO FY26
624703	40182	WASTE PRO OF MISSISSIPPI	415964	260191	EFT	02/18/2026	593,043.30	FY 26 RESIDENTIAL SOL
624704	389	OREILLY AUTO PARTS	415965	260006	EFT	02/18/2026	-21.01	BLANKET PO FY26
624705	389	OREILLY AUTO PARTS	415966	260006	EFT	02/18/2026	52.48	BLANKET PO FY26
624706	389	OREILLY AUTO PARTS	415967	260006	EFT	02/18/2026	33.72	BLANKET PO FY26
624707	389	OREILLY AUTO PARTS	415968	260006	EFT	02/18/2026	-33.72	BLANKET PO FY26
624708	389	OREILLY AUTO PARTS	415969	260006	EFT	02/18/2026	21.01	BLANKET PO FY26
624709	389	OREILLY AUTO PARTS	415970	260006	EFT	02/18/2026	38.93	BLANKET PO FY26
624710	389	OREILLY AUTO PARTS	415971	260006	EFT	02/18/2026	45.41	BLANKET PO FY26
624711	43318	STANTEC CONSULTING SERVIC	415972	260379	EFT	02/18/2026	58,814.28	PROF. SERV. AGMT - LE
624712	193	COAST ELECTRIC POWER ASSO	415973		INV	02/18/2026	72.25	THREE RIVERS RD & CRO
624713	193	COAST ELECTRIC POWER ASSO	415974		INV	02/18/2026	67.11	DEDEAUX RD TRAFFIC LI
624714	193	COAST ELECTRIC POWER ASSO	415975		INV	02/18/2026	1,646.39	WILSON WELL S
624715	193	COAST ELECTRIC POWER ASSO	415976		INV	02/18/2026	19.74	DEDEAUX RD 14195 LIFT
624716	193	COAST ELECTRIC POWER ASSO	415977		INV	02/18/2026	103.00	THREE RV & DEDEAUX TR
624717	193	COAST ELECTRIC POWER ASSO	415978		INV	02/18/2026	119.81	CRYSTAL LAKE LIFT STA
624718	193	COAST ELECTRIC POWER ASSO	415979		INV	02/18/2026	172.32	CYPRESS PT LIFT STA 1
624719	193	COAST ELECTRIC POWER ASSO	415980		INV	02/18/2026	159.76	THREE RIVERS RD 11159
624720	193	COAST ELECTRIC POWER ASSO	415981		INV	02/18/2026	47.03	KLEIN RD & DEDEAUX RD
624721	193	COAST ELECTRIC POWER ASSO	415982		INV	02/18/2026	57.00	MARY DRIVE
624722	193	COAST ELECTRIC POWER ASSO	415983		INV	02/18/2026	1,800.73	DEDEAUX RD 14416 BLDG
624723	193	COAST ELECTRIC POWER ASSO	415984		INV	02/18/2026	160.94	DEDEAUX RD 14416 WELL

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624724	193	COAST ELECTRIC POWER ASSO	415985		INV	02/18/2026	627.40	City of Gulfport Ligh
624725	193	COAST ELECTRIC POWER ASSO	415986		INV	02/18/2026	3,334.60	City of Gulfport Ligh
624726	193	COAST ELECTRIC POWER ASSO	415987		INV	02/18/2026	4,011.87	City of Gulfport Ligh
624727	193	COAST ELECTRIC POWER ASSO	415988		INV	02/18/2026	7,037.66	City of Gulfport Ligh
624728	193	COAST ELECTRIC POWER ASSO	415989		INV	02/18/2026	89.86	Alta Vida Security Li
624729	193	COAST ELECTRIC POWER ASSO	415990		INV	02/18/2026	8,058.94	City of Gulfport Ligh
624730	193	COAST ELECTRIC POWER ASSO	415991		INV	02/18/2026	9,472.68	City of Gulfport
624731	193	COAST ELECTRIC POWER ASSO	415992		INV	02/18/2026	67.26	TANNER RD 11178
624732	193	COAST ELECTRIC POWER ASSO	415993		INV	02/18/2026	80.19	ORANGE GROVE RD 17404
624733	193	COAST ELECTRIC POWER ASSO	415994		INV	02/18/2026	67.67	THREE RIVERS RD 12399
624734	43098	BRANDED PROMO LIMITED	415995	260748	INV	02/18/2026	3,089.00	HL- PHOTO FRAME
624735	42389	LMR HARDWARE	415996	261062	EFT	02/18/2026	99.95	BLANKET PO FY26
624736	18119	CHARLES BODIE	415997	260481	EFT	02/18/2026	575.00	PROFESSIONAL SVCS.- J
624737	42706	GERARD THOMAS JOHNSON II	415998		EFT	02/18/2026	2,308.00	PROFESSIONAL SVCS. VA
624738	33797	TRANSUNION RISK AND ALTER	415999		INV	02/18/2026	100.00	LEGAL CASE SEARCHES -
624739	43146	NALS INC	416000		INV	02/18/2026	132.00	CONTINUING ANNUAL MEM
624740	637	THOMSON REUTERS WEST PUBL	416001		EFT	02/18/2026	676.84	WESTLAW ONLINE SUBSCR
624742	637	THOMSON REUTERS WEST PUBL	416002		EFT	02/18/2026	57.99	LIBRARY PLAN CHGS -AC
624743	417	GULF COAST CENTER FOR NON	416003		EFT	02/18/2026	1,768.20	PROFESSIONAL SVCS.;VI
624744	969	WASTE MANAGEMENT OF MS	416004		INV	02/18/2026	20,529.39	PECAN GROVE LANDFILL
624745	24702	WEAVER ELECTRIC INC	416005		EFT	02/18/2026	5,540.00	CCA 10/22/24 - 911 RP
624746	24702	WEAVER ELECTRIC INC	416006		EFT	02/18/2026	7,535.00	CCA 10/22/24 -- 911 R
624747	24702	WEAVER ELECTRIC INC	416007		EFT	02/18/2026	1,485.00	CCA 10/22/24 -- 911 R
624748	166	CINTAS CORP 240	416008		EFT	02/18/2026	375.37	MAT CLEANING/AIR FRES
624749	166	CINTAS CORP 240	416009		EFT	02/18/2026	375.37	MAT CLEANING/AIR FRES
624750	40182	WASTE PRO OF MISSISSIPPI	416010		EFT	02/18/2026	111.00	DUMPSTER SERV. @ TRK
624751	42599	BAGWELL TRUCK AND EQUIPME	416011		EFT	02/18/2026	671.99	TROUBLESHOOT/REPAIR 3
624752	30820	POWER SYSTEMS OF MS	416012		INV	02/18/2026	835.00	TROUBLESHOOT GENERATO
624755	30820	POWER SYSTEMS OF MS	416016		INV	02/18/2026	3,347.00	TROUBLESHOOT GENERATO
624756	42763	CORY NECAISE	416015	261019	EFT	02/18/2026	850.00	PINE TREE REMOVAL AT
624757	41691	FERGUSON US HOLDINGS, INC	416017		EFT	02/18/2026	740.00	4 FLG RW OL GATE VLV
624758	380	LOWES ACCTS RECEIVABLE PR	416018		INV	02/18/2026	307.33	COLD WEATHER PREP FOR
624759	380	LOWES ACCTS RECEIVABLE PR	416019		INV	02/18/2026	559.55	AIR COND W/ HEATER -
624760	43823	ELITE EVENT STAFFING LLC	416020		INV	02/18/2026	204.00	EVENT STAFFING
624761	95005	MILTON ASHLEY	416021	261071	INV	02/18/2026	400.00	DJ SERVICES FRO MARDI
624762	6528	FLEETCOR	416022		EFT	02/18/2026	417.07	ACCT 126559: TRAFFIC
624763	6528	FLEETCOR	416023		EFT	02/18/2026	105.51	ACCT 126558: ENGINEER
624764	6528	FLEETCOR	416024		EFT	02/18/2026	37.32	ACCT 126555: WATER IN
624765	6528	FLEETCOR	416025		EFT	02/18/2026	253.55	ACCT 126554: PW ADMIN
624766	6528	FLEETCOR	416026		EFT	02/18/2026	554.17	ACCT 126559: TRAFFIC

CITY OF GULFPORT

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VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
624767	6528	FLEETCOR	416027		EFT	02/18/2026	44.95	ACCT 126558: ENGINEER
624768	6528	FLEETCOR	416028		EFT	02/18/2026	728.08	ACCT 126555: GENERATO
624769	6528	FLEETCOR	416049		EFT	02/18/2026	419.67	ACCT 126554: PW ADMIN
624989	43342	RELIABLE CONCRETE LLC	416249	260581	EFT	02/18/2026	1,425.00	BLANKET PO FOR CONCRE
624991	42266	SIJ HOLDINGS, LLC	416251	260000	EFT	02/18/2026	63.26	ADVERTISING LEGAL ADS
624992	43342	RELIABLE CONCRETE LLC	416252		EFT	02/18/2026	1,085.00	EMERGENCY ASPHALT CUT
624993	42605	DISTRIBUTORS HOLDING CORP	416253	261032	EFT	02/18/2026	470.10	2.5 GAL DEF FOR GENER
624994	24702	WEAVER ELECTRIC INC	416254	260991	EFT	02/18/2026	1,100.00	TROUBLESHOOT/REPAIR L
624995	42020	B&R INDUSTRIAL SUPPLY, IN	416255	260968	EFT	02/18/2026	2,060.00	RESTOCK METER LOCKS P
624996	83	ACE DATA STORAGE COMPANY	416259		EFT	02/18/2026	40.00	ACE DATA STORAGE HR
624997	11424	EAGLE ENERGY INC.	416256	260895	EFT	02/18/2026	553.15	BLANKET PO FOR DIESEL
624998	611	SOUTHERN PIPE & SUPPLY CO	416257	260710	EFT	02/18/2026	2,910.49	RESTOCK INVENTORY - T
624999	190	COAST CHLORINATOR CO	416258	261055	EFT	02/18/2026	246.00	EJECTOR REPAIR
625000	357	LAND SHAPER INC	416260	260623	EFT	02/18/2026	13,800.00	RESTOCK - TOPSOIL
625001	83	ACE DATA STORAGE COMPANY	416261		EFT	02/18/2026	144.00	ACE DATA STORAGE COUR
625002	83	ACE DATA STORAGE COMPANY	416262		EFT	02/18/2026	60.00	ACE DATA STORAGE CITY
625003	83	ACE DATA STORAGE COMPANY	416263		EFT	02/18/2026	270.00	ACE DATA STORAGE
625667	43178	JP MORGAN CHASE BANK NA	416030		EFT	02/18/2026	25.00	NATIONAL REGISTRY EMT
625668	43178	JP MORGAN CHASE BANK NA	416031		EFT	02/18/2026	26.00	NATIONAL REGISTRY EMT
625669	43178	JP MORGAN CHASE BANK NA	416032		EFT	02/18/2026	189.21	FACEBK *PWMNVBZ7L2
625670	43178	JP MORGAN CHASE BANK NA	416033		EFT	02/18/2026	805.69	LEE WRANGLER
625671	43178	JP MORGAN CHASE BANK NA	416034		EFT	02/18/2026	251.99	THE SUN HERALD
625672	43178	JP MORGAN CHASE BANK NA	416035		EFT	02/18/2026	8.08	CONSTELLIX
625673	43178	JP MORGAN CHASE BANK NA	416036		EFT	02/18/2026	77.42	AMAZON MKTPL
625674	43178	JP MORGAN CHASE BANK NA	416037		EFT	02/18/2026	35.05	AMAZON MKTPL
625675	43178	JP MORGAN CHASE BANK NA	416038		EFT	02/18/2026	103.00	CALLFIRE INC
625676	43178	JP MORGAN CHASE BANK NA	416039		EFT	02/18/2026	493.70	ATT
625677	43178	JP MORGAN CHASE BANK NA	416040		EFT	02/18/2026	41.90	MS.GOV MSDH
625678	43178	JP MORGAN CHASE BANK NA	416041		EFT	02/18/2026	50.00	FBI LEEDA INC
625679	43178	JP MORGAN CHASE BANK NA	416042		EFT	02/18/2026	77.02	SP BULLETPOINT MOUNT
625680	43178	JP MORGAN CHASE BANK NA	416043		EFT	02/18/2026	38.99	AMAZON MKTPL
625681	43178	JP MORGAN CHASE BANK NA	416044		EFT	02/18/2026	112.58	AMAZON MKTPL
625682	43178	JP MORGAN CHASE BANK NA	416045		EFT	02/18/2026	151.65	IN *DE L'EPEE DEAF CE
625683	43178	JP MORGAN CHASE BANK NA	416046		EFT	02/18/2026	155.64	AMAZON.COM*PI36A0OF3
625684	43178	JP MORGAN CHASE BANK NA	416047		EFT	02/18/2026	184.08	AMAZON MKTPL
625685	43178	JP MORGAN CHASE BANK NA	416048		EFT	02/18/2026	230.00	PAYPAL
625686	43178	JP MORGAN CHASE BANK NA	416049		EFT	02/18/2026	288.60	IN *DE L'EPEE DEAF CE
625687	43178	JP MORGAN CHASE BANK NA	416050		EFT	02/18/2026	500.00	WWW.APWA.NET
625688	43178	JP MORGAN CHASE BANK NA	416051		EFT	02/18/2026	718.00	IN *LIFELINE TRAINING
625689	43178	JP MORGAN CHASE BANK NA	416052		EFT	02/18/2026	13.91	FINISH LINE #1046

CITY OF GULFPORT

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VOUCHER	VENDOR	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
625690	43178 JP MORGAN CHASE BANK NA	416053		EFT	02/18/2026	24.00	SAND DOLLAR LIFESTYLE
625691	43178 JP MORGAN CHASE BANK NA	416054		EFT	02/18/2026	97.16	LEE WRANGLER
625692	43178 JP MORGAN CHASE BANK NA	416055		EFT	02/18/2026	105.67	ISA
625693	43178 JP MORGAN CHASE BANK NA	416056		EFT	02/18/2026	107.96	UNDER ARMOUR GULFPORT
625694	43178 JP MORGAN CHASE BANK NA	416057		EFT	02/18/2026	110.00	COLUMBIA SPORTSWEAR
625695	43178 JP MORGAN CHASE BANK NA	416058		EFT	02/18/2026	128.85	AMER ASSOC NOTARIES
625696	43178 JP MORGAN CHASE BANK NA	416059		EFT	02/18/2026	146.90	ARIAT OUTLET
625697	43178 JP MORGAN CHASE BANK NA	416060		EFT	02/18/2026	854.93	BEST BUY 0001174
625698	43178 JP MORGAN CHASE BANK NA	416061		EFT	02/18/2026	11.97	SAMSCLUB #8236
625699	43178 JP MORGAN CHASE BANK NA	416062		EFT	02/18/2026	31.80	PMC - PAID PARKING
625700	43178 JP MORGAN CHASE BANK NA	416063		EFT	02/18/2026	34.99	AMAZON MKTPL
625701	43178 JP MORGAN CHASE BANK NA	416064		EFT	02/18/2026	37.48	PMC - PAID PARKING
625702	43178 JP MORGAN CHASE BANK NA	416065		EFT	02/18/2026	37.48	PMC - PAID PARKING
625703	43178 JP MORGAN CHASE BANK NA	416066		EFT	02/18/2026	42.99	AMAZON MKTPL
625704	43178 JP MORGAN CHASE BANK NA	416067		EFT	02/18/2026	79.74	AMAZON MKTPL
625705	43178 JP MORGAN CHASE BANK NA	416068		EFT	02/18/2026	186.12	THE WESTIN JACKSON HO
625706	43178 JP MORGAN CHASE BANK NA	416069		EFT	02/18/2026	232.74	THE WESTIN JACKSON HO
625707	43178 JP MORGAN CHASE BANK NA	416070		EFT	02/18/2026	232.74	THE WESTIN JACKSON HO
625708	43178 JP MORGAN CHASE BANK NA	416071		EFT	02/18/2026	232.74	THE WESTIN JACKSON HO
625709	43178 JP MORGAN CHASE BANK NA	416072		EFT	02/18/2026	232.74	THE WESTIN JACKSON HO
625710	43178 JP MORGAN CHASE BANK NA	416073		EFT	02/18/2026	232.74	THE WESTIN JACKSON HO
625711	43178 JP MORGAN CHASE BANK NA	416074		EFT	02/18/2026	232.74	THE WESTIN JACKSON HO
625712	43178 JP MORGAN CHASE BANK NA	416075		EFT	02/18/2026	262.98	THE WESTIN JACKSON HO
625713	43178 JP MORGAN CHASE BANK NA	416076		EFT	02/18/2026	322.00	SAMSCLUB #8236
625714	43178 JP MORGAN CHASE BANK NA	416077		EFT	02/18/2026	1,860.90	PARTS GEEK LLC
625715	43178 JP MORGAN CHASE BANK NA	416078		EFT	02/18/2026	20.00	CLAUDE.AI SUBSCRIPTIO
625716	43178 JP MORGAN CHASE BANK NA	416079		EFT	02/18/2026	24.60	SIMPLISAFE
625717	43178 JP MORGAN CHASE BANK NA	416080		EFT	02/18/2026	71.82	SAMS CLUB.COM
625718	43178 JP MORGAN CHASE BANK NA	416081		EFT	02/18/2026	250.00	MISSISSIPPI MUNICIPAL
625719	43178 JP MORGAN CHASE BANK NA	416082		EFT	02/18/2026	738.00	SPWINDUSTRIAL
625720	43178 JP MORGAN CHASE BANK NA	416083		EFT	02/18/2026	1,385.65	AUTEL.COM/US
625721	43178 JP MORGAN CHASE BANK NA	416084		EFT	02/18/2026	224.15	CHEWY.COM
625722	43178 JP MORGAN CHASE BANK NA	416085		EFT	02/18/2026	361.14	THE WESTIN JACKSON HO
625723	43178 JP MORGAN CHASE BANK NA	416086		EFT	02/18/2026	32.39	QT 7174 OUTSIDE
625724	43178 JP MORGAN CHASE BANK NA	416087		EFT	02/18/2026	125.68	AMAZON MKTPL
625725	43178 JP MORGAN CHASE BANK NA	416088		EFT	02/18/2026	140.31	AMAZON MKTPL
625726	43178 JP MORGAN CHASE BANK NA	416089		EFT	02/18/2026	455.13	HILTON JACKSON
625727	43178 JP MORGAN CHASE BANK NA	416090		EFT	02/18/2026	14.69	PMC - PAID PARKING
625728	43178 JP MORGAN CHASE BANK NA	416091		EFT	02/18/2026	23.98	AMAZON MKTPL
625729	43178 JP MORGAN CHASE BANK NA	416092		EFT	02/18/2026	52.94	LEVATAI*

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VOUCHER	VENDOR	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
625730	43178 JP MORGAN CHASE BANK NA	416093		EFT	02/18/2026	103.56	AMAZON MKTPL
625731	43178 JP MORGAN CHASE BANK NA	416094		EFT	02/18/2026	142.71	HILTON JACKSON
625732	43178 JP MORGAN CHASE BANK NA	416095		EFT	02/18/2026	559.08	BEST BUY 0001174
625733	43178 JP MORGAN CHASE BANK NA	416096		EFT	02/18/2026	559.07	BEST BUY 0001174
625734	43178 JP MORGAN CHASE BANK NA	416097		EFT	02/18/2026	21.95	AMAZON MKTPL
625735	43178 JP MORGAN CHASE BANK NA	416098		EFT	02/18/2026	24.69	AMAZON MKTPL
625736	43178 JP MORGAN CHASE BANK NA	416099		EFT	02/18/2026	28.49	AMAZON MKTPL
625737	43178 JP MORGAN CHASE BANK NA	416100		EFT	02/18/2026	39.99	AMAZON MKTPL
625738	43178 JP MORGAN CHASE BANK NA	416101		EFT	02/18/2026	77.71	AMAZON MKTPL
625739	43178 JP MORGAN CHASE BANK NA	416102		EFT	02/18/2026	83.97	AMAZON MKTPL
625740	43178 JP MORGAN CHASE BANK NA	416103		EFT	02/18/2026	121.92	THE HOME DEPOT #2901
625741	43178 JP MORGAN CHASE BANK NA	416104		EFT	02/18/2026	135.06	HOMEWOOD SUITES BY HI
625742	43178 JP MORGAN CHASE BANK NA	416105		EFT	02/18/2026	701.59	AMERICAN AIRLINES
625743	43178 JP MORGAN CHASE BANK NA	416106		EFT	02/18/2026	1,095.00	INST. OF POLICE TECH
625744	43178 JP MORGAN CHASE BANK NA	416107		EFT	02/18/2026	1,480.93	TRAFFIC SAFETY WAREHO
625745	43178 JP MORGAN CHASE BANK NA	416108		EFT	02/18/2026	8.50	VALET TIPS
625746	43178 JP MORGAN CHASE BANK NA	416109		EFT	02/18/2026	34.99	AMAZON MKTPL
625747	43178 JP MORGAN CHASE BANK NA	416110		EFT	02/18/2026	35.45	UBER *TRIP
625748	43178 JP MORGAN CHASE BANK NA	416111		EFT	02/18/2026	41.90	MS.GOV MSDH
625749	43178 JP MORGAN CHASE BANK NA	416112		EFT	02/18/2026	59.59	WALMART.COM
625750	43178 JP MORGAN CHASE BANK NA	416113		EFT	02/18/2026	70.58	THE HOME DEPOT #2901
625751	43178 JP MORGAN CHASE BANK NA	416114		EFT	02/18/2026	77.87	AMAZON MKTPL
625752	43178 JP MORGAN CHASE BANK NA	416115		EFT	02/18/2026	110.00	AMAZON MKTPL
625753	43178 JP MORGAN CHASE BANK NA	416116		EFT	02/18/2026	145.52	THE HOME DEPOT 2901
625754	43178 JP MORGAN CHASE BANK NA	416117		EFT	02/18/2026	186.12	THE WESTIN JACKSON HO
625755	43178 JP MORGAN CHASE BANK NA	416118		EFT	02/18/2026	8.50	VALET TIPS
625756	43178 JP MORGAN CHASE BANK NA	416119		EFT	02/18/2026	9.34	USPS PO 2731480506
625757	43178 JP MORGAN CHASE BANK NA	416120		EFT	02/18/2026	21.54	AMAZON MKTPL
625758	43178 JP MORGAN CHASE BANK NA	416121		EFT	02/18/2026	24.66	AMAZON.COM*DL6VG5MS3
625759	43178 JP MORGAN CHASE BANK NA	416122		EFT	02/18/2026	26.85	WALMART.COM
625760	43178 JP MORGAN CHASE BANK NA	416123		EFT	02/18/2026	31.22	QT 1739 OUTSIDE
625761	43178 JP MORGAN CHASE BANK NA	416124		EFT	02/18/2026	32.22	SAMS CLUB #8236
625762	43178 JP MORGAN CHASE BANK NA	416125		EFT	02/18/2026	33.46	UBER *TRIP
625763	43178 JP MORGAN CHASE BANK NA	416126		EFT	02/18/2026	34.05	AMAZON MKTPL
625764	43178 JP MORGAN CHASE BANK NA	416127		EFT	02/18/2026	34.05	UBER *TRIP
625765	43178 JP MORGAN CHASE BANK NA	416128		EFT	02/18/2026	41.05	SAMS CLUB #8236
625766	43178 JP MORGAN CHASE BANK NA	416129		EFT	02/18/2026	41.90	MS.GOV MSDH
625767	43178 JP MORGAN CHASE BANK NA	416130		EFT	02/18/2026	63.59	PMC - PAID PARKING
625768	43178 JP MORGAN CHASE BANK NA	416131		EFT	02/18/2026	67.45	WAL-MART #0969
625769	43178 JP MORGAN CHASE BANK NA	416132		EFT	02/18/2026	95.84	AMAZON MKTPL

CITY OF GULFPORT

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VOUCHER	VENDOR	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
625770	43178 JP MORGAN CHASE BANK NA	416133		EFT	02/18/2026	121.74	HILTON JACKSON
625771	43178 JP MORGAN CHASE BANK NA	416134		EFT	02/18/2026	137.44	HILTON JACKSON
625772	43178 JP MORGAN CHASE BANK NA	416135		EFT	02/18/2026	140.55	SAMS CLUB #8236
625773	43178 JP MORGAN CHASE BANK NA	416136		EFT	02/18/2026	151.20	THE WESTIN JACKSON HO
625774	43178 JP MORGAN CHASE BANK NA	416137		EFT	02/18/2026	169.98	AMAZON MKTPL
625775	43178 JP MORGAN CHASE BANK NA	416138		EFT	02/18/2026	170.89	AMAZON MKTPL
625776	43178 JP MORGAN CHASE BANK NA	416139		EFT	02/18/2026	186.12	THE WESTIN JACKSON HO
625777	43178 JP MORGAN CHASE BANK NA	416140		EFT	02/18/2026	186.12	THE WESTIN JACKSON HO
625778	43178 JP MORGAN CHASE BANK NA	416141		EFT	02/18/2026	211.86	WALMART.COM
625779	43178 JP MORGAN CHASE BANK NA	416142		EFT	02/18/2026	389.00	AMAZON MKTPL
625780	43178 JP MORGAN CHASE BANK NA	416143		EFT	02/18/2026	398.88	THE WESTIN JACKSON HO
625781	43178 JP MORGAN CHASE BANK NA	416144		EFT	02/18/2026	398.88	THE WESTIN JACKSON HO
625782	43178 JP MORGAN CHASE BANK NA	416145		EFT	02/18/2026	459.36	THE WESTIN JACKSON HO
625783	43178 JP MORGAN CHASE BANK NA	416146		EFT	02/18/2026	576.87	HILTON JACKSON
625784	43178 JP MORGAN CHASE BANK NA	416147		EFT	02/18/2026	1,973.85	PARTS GEEK LLC
625785	43178 JP MORGAN CHASE BANK NA	416148		EFT	02/18/2026	8.99	MS.GOV SUPREME CRT
625786	43178 JP MORGAN CHASE BANK NA	416149		EFT	02/18/2026	10.48	USPS PO 2731480506
625787	43178 JP MORGAN CHASE BANK NA	416150		EFT	02/18/2026	39.48	CIRCLE K # 21571
625788	43178 JP MORGAN CHASE BANK NA	416151		EFT	02/18/2026	45.79	MS.GOV SUPREME CRT
625789	43178 JP MORGAN CHASE BANK NA	416152		EFT	02/18/2026	95.00	SAFE KIDS WORLDWIDE
625790	43178 JP MORGAN CHASE BANK NA	416153		EFT	02/18/2026	104.54	2PITNEY BOWES INC.
625791	43178 JP MORGAN CHASE BANK NA	416154		EFT	02/18/2026	117.33	SAMS CLUB.COM
625792	43178 JP MORGAN CHASE BANK NA	416155		EFT	02/18/2026	173.34	CCI
625793	43178 JP MORGAN CHASE BANK NA	416156		EFT	02/18/2026	192.45	HARBOR FREIGHT TOOLS3
625794	43178 JP MORGAN CHASE BANK NA	416157		EFT	02/18/2026	318.86	SAMSCLUB #8236
625795	43178 JP MORGAN CHASE BANK NA	416158		EFT	02/18/2026	576.95	AMAZON MKTPL
625796	43178 JP MORGAN CHASE BANK NA	416159		EFT	02/18/2026	709.25	COURTYARD ATLANTA COV
625797	43178 JP MORGAN CHASE BANK NA	416160		EFT	02/18/2026	25.00	NATIONAL REGISTRY EMT
625798	43178 JP MORGAN CHASE BANK NA	416161		EFT	02/18/2026	25.00	NATIONAL REGISTRY EMT
625799	43178 JP MORGAN CHASE BANK NA	416162		EFT	02/18/2026	112.68	AMAZON MKTPL
625800	43178 JP MORGAN CHASE BANK NA	416163		EFT	02/18/2026	120.00	SPYPOINT PREM-ANNUAL
625801	43178 JP MORGAN CHASE BANK NA	416164		EFT	02/18/2026	265.10	AMAZON MKTPL
625802	43178 JP MORGAN CHASE BANK NA	416165		EFT	02/18/2026	69.99	ADOBE INC
625803	43178 JP MORGAN CHASE BANK NA	416166		EFT	02/18/2026	9.99	AMAZON MKTPL
625804	43178 JP MORGAN CHASE BANK NA	416167		EFT	02/18/2026	17.95	AMAZON MKTPL
625805	43178 JP MORGAN CHASE BANK NA	416168		EFT	02/18/2026	33.25	AMAZON MKTPL
625806	43178 JP MORGAN CHASE BANK NA	416169		EFT	02/18/2026	41.99	AMAZON MKTPL
625807	43178 JP MORGAN CHASE BANK NA	416170		EFT	02/18/2026	41.98	AMAZON MKTPL
625808	43178 JP MORGAN CHASE BANK NA	416171		EFT	02/18/2026	89.07	AMAZON MKTPL
625809	43178 JP MORGAN CHASE BANK NA	416172		EFT	02/18/2026	96.71	AMAZON MKTPL

CITY OF GULFPORT

ACCOUNTS PAYABLE WARRANT REPORT

Warrant List by Voucher

WARRANT: 02182026 02/18/2026

VOUCHER	VENDOR	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
625810	43178 JP MORGAN CHASE BANK NA	416173		EFT	02/18/2026	259.69	SAFEWARE-MOTO
625811	43178 JP MORGAN CHASE BANK NA	416174		EFT	02/18/2026	9.99	GOOGLE *GOOGLE ONE
625812	43178 JP MORGAN CHASE BANK NA	416175		EFT	02/18/2026	10.48	USPS PO 2731460503
625813	43178 JP MORGAN CHASE BANK NA	416176		EFT	02/18/2026	20.90	WAL-MART #0969
625814	43178 JP MORGAN CHASE BANK NA	416177		EFT	02/18/2026	41.90	MS.GOV MSDH
625815	43178 JP MORGAN CHASE BANK NA	416178		EFT	02/18/2026	177.10	HOMES TO SUITES BY HI
625816	43178 JP MORGAN CHASE BANK NA	416179		EFT	02/18/2026	177.10	HOMES TO SUITES BY HI
625817	43178 JP MORGAN CHASE BANK NA	416180		EFT	02/18/2026	190.44	AMAZON MKTPL
625818	43178 JP MORGAN CHASE BANK NA	416181		EFT	02/18/2026	600.00	MWCEA* 2026 MWCEA CON
625819	43178 JP MORGAN CHASE BANK NA	416182		EFT	02/18/2026	3,000.00	GRACIE GLOBAL LLC
625820	43178 JP MORGAN CHASE BANK NA	416183		EFT	02/18/2026	-1,350.00	CONSUMER TECHNOLOGY A
625821	43178 JP MORGAN CHASE BANK NA	416184		EFT	02/18/2026	54.67	THE HOME DEPOT 2901
625822	43178 JP MORGAN CHASE BANK NA	416185		EFT	02/18/2026	144.22	VENETIAN/PALAZZO RM
625823	43178 JP MORGAN CHASE BANK NA	416186		EFT	02/18/2026	144.22	VENETIAN/PALAZZO RM
625824	43178 JP MORGAN CHASE BANK NA	416187		EFT	02/18/2026	144.22	VENETIAN/PALAZZO RM
625825	43178 JP MORGAN CHASE BANK NA	416188		EFT	02/18/2026	144.22	VENETIAN/PALAZZO RM
625826	43178 JP MORGAN CHASE BANK NA	416189		EFT	02/18/2026	147.16	VENETIAN/PALAZZO RM
625827	43178 JP MORGAN CHASE BANK NA	416190		EFT	02/18/2026	153.29	VENETIAN/PALAZZO RM
625828	43178 JP MORGAN CHASE BANK NA	416191		EFT	02/18/2026	153.29	VENETIAN/PALAZZO RM
625829	43178 JP MORGAN CHASE BANK NA	416192		EFT	02/18/2026	377.42	GATEHOUSE SUPPLIES
625830	43178 JP MORGAN CHASE BANK NA	416193		EFT	02/18/2026	488.74	AMAZON MKTPL
625831	43178 JP MORGAN CHASE BANK NA	416194		EFT	02/18/2026	587.96	BOUND TREE MEDICAL LL
625832	43178 JP MORGAN CHASE BANK NA	416195		EFT	02/18/2026	1,249.00	TYLER USER CONFERENCE
625833	43178 JP MORGAN CHASE BANK NA	416196		EFT	02/18/2026	1,249.00	TYLER USER CONFERENCE
625834	43178 JP MORGAN CHASE BANK NA	416197		EFT	02/18/2026	1,249.00	TYLER USER CONFERENCE
625835	43178 JP MORGAN CHASE BANK NA	416198		EFT	02/18/2026	1,249.00	TYLER USER CONFERENCE
625836	43178 JP MORGAN CHASE BANK NA	416199		EFT	02/18/2026	3,747.00	TYLER USER CONFERENCE
625837	43178 JP MORGAN CHASE BANK NA	416200		EFT	02/18/2026	13.99	AMAZON MKTPL
625838	43178 JP MORGAN CHASE BANK NA	416201		EFT	02/18/2026	25.00	NATIONAL REGISTRY EMT
625839	43178 JP MORGAN CHASE BANK NA	416202		EFT	02/18/2026	98.94	AMAZON MKTPL
625840	43178 JP MORGAN CHASE BANK NA	416203		EFT	02/18/2026	200.00	PAAM 2026
625841	43178 JP MORGAN CHASE BANK NA	416204		EFT	02/18/2026	430.00	BREEZE AIRWAMZLCNB
625842	43178 JP MORGAN CHASE BANK NA	416205		EFT	02/18/2026	460.00	BREEZE AIRWAT5JPKC
625843	43178 JP MORGAN CHASE BANK NA	416206		EFT	02/18/2026	654.00	GOVERNMENT FINANCE OF
625844	43178 JP MORGAN CHASE BANK NA	416207		EFT	02/18/2026	801.49	HOMEWOOD SUITES
625845	43178 JP MORGAN CHASE BANK NA	416208		EFT	02/18/2026	821.76	EBAY O*18-14124-70111
625846	43178 JP MORGAN CHASE BANK NA	416209		EFT	02/18/2026	900.00	BREEZE AIRWAP3N9HV
625847	43178 JP MORGAN CHASE BANK NA	416210		EFT	02/18/2026	1,375.00	BREEZE AIRWAW2MB8Y
625848	43178 JP MORGAN CHASE BANK NA	416211		EFT	02/18/2026	104.54	2PITNEY BOWES INC.
625849	43178 JP MORGAN CHASE BANK NA	416212		EFT	02/18/2026	114.45	TRANSWORLD TRADE SHOW

ACCOUNTS PAYABLE WARRANT REPORT

Warrant List by Voucher

WARRANT: 02182026 02/18/2026

VOUCHER	VENDOR	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
625850	43178 JP MORGAN CHASE BANK NA	416213		EFT	02/18/2026	135.00	MS ENGINEERING SOCIET
625851	43178 JP MORGAN CHASE BANK NA	416214		EFT	02/18/2026	415.92	COURTYARD BY MARRIOTT
625852	43178 JP MORGAN CHASE BANK NA	416215		EFT	02/18/2026	482.29	HOMEDEPOT.COM
625853	43178 JP MORGAN CHASE BANK NA	416216		EFT	02/18/2026	592.58	AMERICAN AIRLINES
625854	43178 JP MORGAN CHASE BANK NA	416217		EFT	02/18/2026	654.00	GOVERNMENT FINANCE OF
625855	43178 JP MORGAN CHASE BANK NA	416218		EFT	02/18/2026	53.41	WALMART.COM
625856	43178 JP MORGAN CHASE BANK NA	416219		EFT	02/18/2026	80.00	BREEZE AIRWAW2MB8Y
625857	43178 JP MORGAN CHASE BANK NA	416220		EFT	02/18/2026	90.00	BREEZE AIRWAW2MB8Y
625858	43178 JP MORGAN CHASE BANK NA	416221		EFT	02/18/2026	144.87	AMAZON MKTPL
625859	43178 JP MORGAN CHASE BANK NA	416222		EFT	02/18/2026	201.00	MAGNOLIA HOTEL ST. LO
625860	43178 JP MORGAN CHASE BANK NA	416223		EFT	02/18/2026	649.90	AMAZON MKTPL
625861	43178 JP MORGAN CHASE BANK NA	416224		EFT	02/18/2026	2,065.00	OU PACS REG WEB
625862	43178 JP MORGAN CHASE BANK NA	416225		EFT	02/18/2026	10.00	NECAISE LOCKSMITH SVC
625863	43178 JP MORGAN CHASE BANK NA	416226		EFT	02/18/2026	44.10	ROUSE S MARKET #77
625864	43178 JP MORGAN CHASE BANK NA	416227		EFT	02/18/2026	75.00	NATIONAL ASSOCIATION
625865	43178 JP MORGAN CHASE BANK NA	416228		EFT	02/18/2026	149.79	AUTOZONE #3852
625866	43178 JP MORGAN CHASE BANK NA	416229		EFT	02/18/2026	149.79	ACADEMY SPORTS #58
625867	43178 JP MORGAN CHASE BANK NA	416230		EFT	02/18/2026	222.42	AMAZON MKTPL
625868	43178 JP MORGAN CHASE BANK NA	416231		EFT	02/18/2026	362.26	CDBG HOUSING REHABILI
625869	43178 JP MORGAN CHASE BANK NA	416232		EFT	02/18/2026	717.50	WP*ALABAMA FIREFIGHTE
625870	43178 JP MORGAN CHASE BANK NA	416233		EFT	02/18/2026	790.00	PAYPAL
625871	43178 JP MORGAN CHASE BANK NA	416234		EFT	02/18/2026	107.88	AMAZON MKTPL
625872	43178 JP MORGAN CHASE BANK NA	416235		EFT	02/18/2026	101.21	FERGUSON #1929
625873	43178 JP MORGAN CHASE BANK NA	416236		EFT	02/18/2026	184.88	UNDER ARMOUR GULFPORT
625874	43178 JP MORGAN CHASE BANK NA	416237		EFT	02/18/2026	200.00	ROCIC
625875	43178 JP MORGAN CHASE BANK NA	416238		EFT	02/18/2026	200.00	ROCIC
625876	43178 JP MORGAN CHASE BANK NA	416239		EFT	02/18/2026	319.00	VUE*PEARSON VUE STORE
625877	43178 JP MORGAN CHASE BANK NA	416240		EFT	02/18/2026	13.99	AMAZON MKTPL
625878	43178 JP MORGAN CHASE BANK NA	416241		EFT	02/18/2026	19.46	AMAZON.COM*C84VO2GR3
625879	43178 JP MORGAN CHASE BANK NA	416242		EFT	02/18/2026	20.46	AMAZON.COM*RE1XS4FR3
625880	43178 JP MORGAN CHASE BANK NA	416243		EFT	02/18/2026	75.00	DELTA FORENSICS
625881	43178 JP MORGAN CHASE BANK NA	416244		EFT	02/18/2026	194.49	AMAZON.COM*A02537DK3
625882	43178 JP MORGAN CHASE BANK NA	416245		EFT	02/18/2026	247.72	AMAZON MKTPL
625883	43178 JP MORGAN CHASE BANK NA	416246		EFT	02/18/2026	419.44	SAMSCLUB #8236
625884	43178 JP MORGAN CHASE BANK NA	416247		EFT	02/18/2026	600.00	GAP SCIENCE
625885	43178 JP MORGAN CHASE BANK NA	416248		EFT	02/18/2026	746.95	MINI MELTS OF AMERICA
625886	43178 JP MORGAN CHASE BANK NA	416249		EFT	02/18/2026	1,095.00	INST. OF POLICE TECH
625887	378 MS POWER COMPANY	416250		INV	02/18/2026	189.61	2609 13TH ST MTR FOR
625888	378 MS POWER COMPANY	416251		INV	02/18/2026	324.82	FUEL DOCK
625889	378 MS POWER COMPANY	416252		INV	02/18/2026	256.29	1419 27TH AVE THE DEP

CITY OF GULFPORT

ACCOUNTS PAYABLE WARRANT REPORT

Warrant List by Voucher

WARRANT: 02182026 02/18/2026

VOUCHER	VENDOR		DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	COMMENT
625890	70000	CABLE ONE	416253		INV	02/18/2026	74.00	13472 HIGHWAY 49 PARK
625891	70000	CABLE ONE	416254		INV	02/18/2026	3.09	1410 24th Ave
625894	329	GULF COAST BUSINESS SUPPL	416257	261025	EFT	02/18/2026	123.81	OFFICE SUPPLIES
625896	329	GULF COAST BUSINESS SUPPL	416258	261025	EFT	02/18/2026	46.90	OFFICE SUPPLIES
625897	40043	EDWARD LLANDERAL	416259		INV	02/18/2026	25.00	EMT RECERTIFICATION
						WARRANT TOTAL	6,030,965.07	

AGREEMENT BETWEEN THE CITY OF GULFPORT
AND COMMODITY (Group C1 – Limestone and Washout Materials)
SUPPLIER ON THE BASIS OF A STIPULATED PRICE

THIS AGREEMENT is dated as of the 3rd day of February in the year ~~2025~~ 2026, by and between the City of Gulfport, Mississippi (hereinafter called CITY) and WARREN PAVING, INC. (hereinafter called SUPPLIER).

CITY and SUPPLIER, in consideration of the mutual convenants hereinafter set forth, agree as follows:

Article I. Commodities.

SUPPLIER shall provide all commodities, goods, and deliverables as specified or indicated in the Bid Proposal submitted by SUPPLIER to CITY at the price contained therein (for those items for which SUPPLIER was the lowest and best bid as found on the bid tabulation sheet as approved by the CITY's governing authority (i.e., for those items noted on the bid tabulation sheet under the WARREN PAVING, INC. name and shaded in gray)). SUPPLIER assures that all such deliverables shall meet industry standards of quality and as further set forth herein. The CITY will issue and submit to SUPPLIER a job specific purchase order or other written documentation of order to provide certain and various of the commodities, goods, or deliverables found in the Bid Proposal. Each purchase order or similar document shall contain the specific item(s) and the number of each item needed. The CITY is not guaranteeing that any specific number of items will be purchased hereunder and is not guaranteeing that such items will not be purchased in another manner or from another source. It is further understood and acknowledged that the items ordered at the end of one (1) year may be significantly more or less than the total bid submitted. There is no minimum number or amount of commodities, goods, or deliverables required for any purchase or similar order set out hereunder.

Article II. Contract Times.

SUPPLIER must agree to commence delivery of items requested via purchase order or other written documentation of order within the time frames set out in the bid documents (i.e., bid specifications and bid proposal) (to the extent that a time frame is set out in the bid documents). Failure to make delivery within any required time frame will be justification by the CITY for termination of this Agreement.

This Contract will be effective for the period January 1, 2026, thru December 31, 2026, ("Contract Term"). It is agreed that there is one (1) optional period of one (1) year, such option period to commence upon expiration of the Contract Term ("Option Term"). Such Option Term shall be effective and exercised automatically unless, at least thirty (30) days before the end of the Contract Term, CITY or SUPPLIER notifies the other of an intent not to exercise this option and extend the Contract Term for this second one (1) year. All pricing shall remain as bid through the Option Term.

Article III. Contract Price.

CITY shall pay SUPPLIER for the delivery of items ordered under this contract in accord with the unit price set forth for each item in SUPPLIER's Bid Proposal for which SUPPLIER was awarded this contract which is attached hereto as Exhibit "1" and incorporated herein.

Any request for price increase during the term of contract will be rejected. Should this rejection result in the cancellation of the contract, the SUPPLIER shall be removed from the qualified bidders list for twenty-four (24) months. If adverse conditions exist industry wide, modifications to disqualifications may be made as circumstances warrant.

Article IV. Payment Procedures.

Payment of items delivered under any/all purchase orders issued hereunder shall be in accordance with the usual practices and ordinances of the CITY of Gulfport and the applicable statutes and regulations of the State of Mississippi.

Article V. Contract Documents.

The Contract Documents which comprise the entire agreement between CITY and SUPPLIER consist of this Agreement, Bid Specifications and the Bid Proposal submitted by SUPPLIER. There are no Contract Documents other than those listed or incorporation herein.

Article VI. Warranties.

SUPPLIER expressly warrants that all commodities, goods, and deliverables furnished or provided under this agreement will be new, will be free from defect in material and workmanship, and shall be free and clear of all liens, mortgages, security interests or other encumbrances. SUPPLIER further warrants that all such commodities, goods, and deliverables will conform to any specifications, drawings, statements or representations made to the CITY or otherwise appearing on the containers or labels or advertisements for such items and that any such commodities, goods, and deliverables will be adequately contained, packaged, marked and labeled. SUPPLIER also warrants that all commodities, goods, and deliverables furnished hereunder or in connection with this agreement will be merchantable and will be safe and appropriate for the purpose for which items of that kind are normally used. If SUPPLIER knows or has reason to know the particular purpose for which the CITY intends to use the commodities, goods, or deliverables, SUPPLIER warrants that such items will be fit for such particular purpose. SUPPLIER shall not limit or exclude any implied warranties and any attempt to do so shall render this agreement voidable at the option of the CITY. SUPPLIER agrees to promptly replace or correct defects of any commodities, goods, or deliverables not conforming to the foregoing warranties, without expense to the CITY, when notified of such nonconformity by the CITY for up to one year after acceptance of the same, provided the CITY elects to provide the SUPPLIER the opportunity to do so. If SUPPLIER fails to correct defects in or replace nonconforming commodities, goods, or deliverables, the CITY, after reasonable notice to SUPPLIER, may make such corrections or replace such goods and services and charge

SUPPLIER for the cost incurred by the CITY in doing so. SUPPLIER recognizes that the CITY's requirements may require immediate repairs, re-working, or replacement of defective commodities, goods, or deliverables, without notice to the SUPPLIER. In such event, SUPPLIER shall reimburse the CITY for the costs, delays, or other damages which the CITY has incurred. In the event of a conflict with the length or duration of any warranties involving commodities, goods, or deliverables provided or sold to the CITY in connection with this agreement and any other warranties, whichever warranty is longer in duration or tenure shall prevail.

Article VI. Miscellaneous.

No assignment by a party hereto of any rights under or interests in the Contract Documents will be binding on another party hereto without the written consent of the party sought to be bound; and, specifically but without limitation, moneys that may become due and moneys that are due may not be assigned without such consent (except to the extent that the effect of this restriction may be limited by law), and unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under the Contract Documents. It is further agreed that this Agreement is subject to Mississippi law.

CITY and SUPPLIER each binds itself, its partners, successors, assigns and legal representatives to the other party hereto, its partners, successors, assigns and legal representatives in respect to all covenants, agreements, representations, and obligations contained in the Contract Documents.

Any provision or part of the Contract Documents held to be void or unenforceable under any Law or Regulation shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon CITY and SUPPLIER, who agree that the Contract Documents shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as possible to expressing the intention of the stricken provision.

SUPPLIER certifies that the SUPPLIER and its principals and agents are eligible to participate in this transaction, enter into this agreement, and perform in accordance herewith and have not been subjected to suspension, debarment, or similar ineligibility determined by any federal, state or local governmental entity and that SUPPLIER is in compliance with the State of Mississippi statutes and rules relating to procurement and that SUPPLIER is not listed on the federal government's terrorism watch list as described in any governing or existing federal law or Executive Order, including, but not limited to, Executive Order 13224.

Article VII. Hold Harmless.

SUPPLIER further agrees that it will, and hereby does, fully indemnify, defend and hold harmless the CITY of Gulfport from and against any and all claims, damages, losses, costs and expenses of every kind and nature, including court costs and attorney fees and claims for damages resulting from or arising out of any infringement claim or claim of bodily injury, death or damage to real or tangible personal property caused in any way by contractor and/or its partners, principals, agents, employees or subcontractors in the performance of the Contract Documents or any provisions set forth or incorporated therein and the breach of the Contract

Documents or in any way arising therefrom or relating thereto. The CITY of Gulfport will notify the SUPPLIER in writing of any claim to be indemnified hereunder, of which CITY has knowledge, and SUPPLIER in turn will promptly notify CITY of any such claim. SUPPLIER shall, at is sole expense, control the defense of such suit to the extent allowed by Mississippi law. The parties agree to cooperate with one another in the defense of any such matter.

IN WITNESS WHEREOF, CITY and SUPPLIER have signed this Agreement in duplicate. One counterpart each has been delivered to CITY and to SUPPLIER.

This Agreement will be effective on January 1, 2026.

CITY:

CITY OF GULFPORT, MISSISSIPPI

BY: _____

ADDRESS:

P.O. Box 1780
Gulfport, MS 39502

DATE: February 3, 2026

SUPPLIER:

WARREN PAVING, INC.

BY: _____

ADDRESS:

PO Box 2545
Gulfport, MS 39505

DATE: February 2, 2026

Bid of: Warren Paving, Inc.

Po Box 2545

Gulfport, MS 39505

Certificate of Responsibility Number 02932-SC

Group C1 – Limestone & Washout Materials

GULFPORT, MISSISSIPPI

"Notice is hereby given that the City of Gulfport will receive sealed bids until 10:00 a.m., local time, December 2, 2025 at the Office of Procurement, located at 1422 23rd Ave, Gulfport, MS 39501 after which time they opened and read aloud."

"BID FOR Group C1 – Limestone & Washout Materials"

Department of Procurement

Hardy Building, 1422 23rd Avenue (2nd Floor)

Gulfport, MS 39501

Exhibit "1" to Agreement

City of Gulfport
Addendum # 1
Term Contracts
Date of Addendum: 11/24/2025
Submittal due date: 12/02/2025 at 10:00 am (local time)

NOTICE TO ALL
The contract documents for the above referenced project are modified as set forth in the Addendum. The original Contract Documents and any previously issued addenda remain in full force and effect, except as modified by this Addendum, which is hereby made part of the Contract Documents. Contractors submitting a response to this solicitation shall take this Addendum into consideration when preparing and submitting their proposal.

1. Term Contracts will be accepted and read allowed on Deceember 2, 2025 at 10:00 AM (local time).
2. This Addendum **CHANGES** the submittal due date.

END OF ADDENDUM #1

Jessica Versiga
Purchasing Agent
City of Gulfport
1410 24th Avenue,
Gulfport, MS 39501

GROUP C1
LIMESTONE & WASHOUT MATERIALS

Honorable Mayor and City Council
City of Gulfport
P.O. Box 1780
Gulfport, MS 39502

Mayor and Council Members:

Pursuant to your advertisement, we do hereby submit this, our proposal for furnishing Limestone & Washout Materials, in accordance with the specifications listed below, for a period of twelve months, reserving the right to request an extension of contract for a second term of twelve months, which is as follows:

1. Limestone ASTM #610	$43.00	Per ton
2. Limestone ASTM #57	$45.00	Per ton
3. Limestone 2" – 2 ½" Clear – (no fines)	$45.00	Per ton

	Bidder to Load & Deliver		Bidder to Load & City Haul	
4. Gabion Rock	$75.00	Per ton	$ 65.00	Per ton
5. Rip-Rap 100	$67.00	Per ton	$ 57.00	Per ton
6. Rip-Rap 200	$67.00	Per ton	$ 57.00	Per ton
7. Rip-Rap 300	$67.00	Per ton	$ 57.00	Per ton

Minimum delivery requirement on Items 4 through 7 = 10 Tons

C. Specifications:

Materials quoted herein above shall meet the applicable portions of the Mississippi Department of Transportation Specifications Road and Bridge Construction, Current Edition, Section 700.

A scale ticket from certified scales shall be provided by vendor for each load.

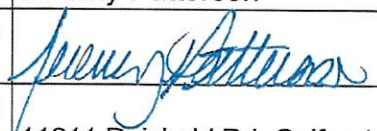
The gravel or crushed limestone shall be hard, durable particles that are thoroughly clean, free from adherent coatings of injurious character, and reasonably free of soft or disintegrated pieces, vegetable, or other deleterious matter.

All quoted prices must include delivery to Public Works at 4050 Hewes Avenue, Gulfport, MS 39507 or specified job site in the City of Gulfport.

We/I do hereby certify by my signature that our product(s) bid meets or exceeds your specifications. We agree that failure to meet the specifications shall be just cause for the City of Gulfport to remove our company from the bid list.

VENDOR INFORMATION

Please provide the following information:

Company/Firm Name	Warren Paving, Inc.
Authorized Representative (print)	Jeremy Patterson
Authorized Representative (sign)	
Address	11211 Reichold Rd Gulfport, MS 39503
Phone Number	228-896-8003
Facsimile Number	228-896-8155
Email	jeremypatterson@warrenpaving.com

Your attention is called to the fact that the state of Mississippi has a reciprocal preference law in regards to resident contractors. The state's treatment of non-resident contractor's and the local preference percentage shall be applied in evaluating the bids. It is the responsibility of the vendor to submit a copy of their state's preference law with the bid. Failure to do so may be reason to reject the bid.

Notice to bidders:

All bids shall be submitted on this form and shall be submitted in sealed envelopes marked corner **"Group C1 – Limestone & Washout Materials"**, to be opened **December 1, 202 at 10:00 AM.** Bids not submitted on this form may be disqualified. There will be one primary award and one alternate. If the winning bidder cannot supply the materials at time of request, the alternate will be awarded the purchase order.

Hold harmless: contractor agrees that it will, and hereby does, indemnify, defend and hold harmless city of Gulfport from and against any and all claims, damages, losses, costs and expenses of every kind and nature, including court costs and attorney fees and claims for damages resulting from or arising out of any infringement claim or claim of bodily injury, death or damage to real or tangible personal property caused by contractor and/or its partners, principals, agents, employees or subcontractors in the performance of this contract. City of Gulfport will notify the contractor in writing of any claim to be indemnified hereunder, of which city has knowledge, and contractor in turn will promptly notify city of any such claim. Contractor shall, at its sole expense, control the defense of such suit to the extent allowed by Mississippi law. The parties agree to cooperate with one another in the defense of any such matter.

Any request for price increase during the term of contract will be rejected. Should this rejection result in the cancellation of the contract, the vendor shall be removed from the qualified bidders list for twenty-four (24) months. If adverse conditions exist industry wide, modifications to disqualifications may be made as circumstances warrant.

The city reserves the right to request from the vendor an extension of this contract for a second term of twelve (12) months.

Address bid to:

Purchasing Department
City of Gulfport
1422 23rd Avenue
Gulfport, MS 39501

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MISSISSIPPI STATE DEPARTMENT OF HEALTH
SUBGRANT AGREEMENT

AGREEMENT NUMBER 2025-REQ-445-10

SECTION 1.0 Parties to the Agreement

This agreement is made this the 1st day of October 2025, by and between the Mississippi State Department of Health, hereinafter referred to as MSDH, and City of Gulfport, hereinafter referred to as Subgrantee.

SECTION 2.0 Period of Performance

This agreement shall be in effect from Wednesday, October 1, 2025 through Wednesday, September 30, 2026.

SECTION 3.0 Purpose

This agreement is established for the purpose of defining the rights and duties of the parties regarding the Subgrant known as the City of Gulfport.

SECTION 4.0 Responsibilities of MSDH and Subgrantee

4.1 MSDH Responsibilities:

4.1.1 MSDH is responsible for the review and approval of invoices and periodic reports.

4.1.2 MSDH is responsible for the review of progress reports on the ongoing activities regarding the Subgrant.

4.1.3 MSDH is responsible for oversight of work and services provided by Subgrantee.

4.1.4 MSDH is responsible for other responsibilities as stated in the corresponding grant, proposals, and any attachments hereto.

4.2 Subgrantee Responsibilities:

4.2.1 The Subgrantee is responsible for implementing the work and services as set forth in the Scope of Work, hereby incorporated and attached hereto.

4.2.2 The costs incurred must be in accordance with the approved Budget, hereby incorporated and attached hereto, and shall not exceed $26,593.00 unless properly modified and approved. Prior written approval shall be required before deviating from the approved budget.

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4.2.3 The Subgrantee is responsible for other responsibilities as stated in the corresponding grant, proposals, and any attachments hereto.

SECTION 5.0 Budget and Finance

5.1 Subgrant Value.

Absent a modification in the form required by this agreement, the total amount to be paid by MSDH to Subgrantee under the terms of this agreement shall not exceed the amount previously stipulated in Section 4.2.2 of this agreement. All payments made under this agreement shall represent services rendered or actual costs incurred. Subgrantee is responsible for any commitments or expenditures in excess of the amounts authorized by MSDH.

5.2 Invoices.

The Subgrantee shall submit invoices, as required and in accordance with the grant associated with this agreement or as instructed by MSDH and attached hereto.

5.3 Reimbursement.

The Subgrantee assumes sole responsibility for reimbursement to the granting or funding agency of a sum of money equivalent to the amount of any expenditures disallowed should the granting agency, funding agency, or any other authorized agency rule through an audit exception or some other appropriate means, that expenditures from funds allocated to the Subgrantee for direct and/or indirect costs were not made in compliance with the regulations of the granting or funding agency or the provisions of the agreement.

5.4 Record Maintenance.

The Subgrantee agrees to maintain books, records, and documents and other evidence pertaining to all costs and expenses incurred and revenues acquired under this agreement for three (3) years from the date of close-out or in accordance with the provisions of the grant associated with this agreement, whichever is longer. The books or account and other records which are applicable shall be available with reasonable notice for inspection, review and audit by MSDH or another authorized government entity to determine proper application and use of all funds paid to the Subgrantee.

5.4.1 The Subgrantee agrees to maintain books, records, and documents and other evidence containing or associated with protected health information (PHI) and pertaining to all costs and expenses incurred and revenues acquired under this agreement for six (6) years from the date of close-out or in accordance with the provisions of the grant associated with this agreement, whichever is longer. The books or account and other records which are applicable shall be available with reasonable notice for inspection, review and audit by MSDH or another authorized government entity to determine proper application and use of all funds paid to the Subgrantee.

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5.5 Record Inspection and Audit

MSDH, any sponsor or funding source, the State of Mississippi, and regulatory body of the United States overseeing the grant associated with this agreement, and/or any other authorized representative of any of the foregoing, shall have access to and the right to examine all records, books, papers, or documents which are directly pertinent to, or related to the Subgrant award for the purpose of audit, examination, excerpts, and/or transcripts.

5.6 Purchase Equipment

Equipment should not be purchased unless itemized in the approved budget or in accordance with the grant associated with this agreement. The use and disposition of any equipment purchased by the Subgrantee shall be in accordance with the grant associated with this agreement.

5.7 Compensation

This is a subgrant agreement using the cost reimbursement method of payment. The invoices submitted by the Subgrantee will state the period for which reimbursement is being requested, and will itemize the cost and budget category per the budget in Attachment B. All deliverables and reports defined in Attachment A: Scope of Work and Attachment B: Budget and Justification and Attachment C: Special Conditions are to be submitted to MSDH for the compensation defined herein. This agreement is funded from FAIN: 15POVC-22-GG-00770-ASSI Victim of Crime Act Formula Assistance Grant Funds

SECTION 6.0 Modification

6.1 This agreement may need to be modified, changed, or altered due to changing circumstances. Therefore, it is agreed that MSDH or the Subgrantee may request modification and that this modification will be prepared in writing and presented to the other party for approval or rejection. Work or purchases relating to any items not specifically outlined by this agreement, the Subgrantee's proposal, or the grant associated with this agreement may not be paid for unless both parties agree to and execute a written amendment to this agreement.

SECTION 7.0 Assignment

7.1 Obligations under this agreement may not be assigned by the Subgrantee without prior written approval of MSDH, or in accordance with the grant associated with this agreement.

SECTION 8.0 Standard Terms and Conditions

The Subgrantee Certifies and Agrees to the Following:

8.1 Authority to Accept Award.

The Subgrantee certifies that it has legal authority to apply for the Subgrant and has the institutional, managerial, and financial capability (including where applicable, funds

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sufficient or in-kind match to pay the Subgrantee's share of the project cost) to ensure proper planning, management, and completion of the project described in this proposal. The Subgrantee further certifies (a) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind, and (b) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings, either voluntary, or otherwise, which may adversely affect its ability to perform its obligations under this agreement.

8.2 Conflict of Interest.

The Subgrantee will establish or maintain safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.

8.3 Applicable Laws.

This Subgrant Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflict of law provisions, and any litigation with respect thereto shall be brought in the courts of the state.

8.4 Compliance with Laws.

The Subgrantee shall comply with, and all activities under this agreement shall be subject to, all applicable federal, State of Mississippi, and local laws and regulations, and any others as required by the grant that is the subject of this agreement, as now exist and as they may be amended or modified.

8.4.1 Equal Opportunity. The Subgrantee understands that the State is an equal opportunity employer and therefore maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, or any other consideration made unlawful by federal, State, or local laws. All such discrimination is unlawful and the Subgrantee agrees during the term of the agreement that the Subgrantee will strictly adhere to this policy in its employment practices and provisions of services.

8.4.2 Employment Verification. The Subgrantee will ensure its compliance with the Mississippi Employment Protection Act, §71-11-1, et seq., of the Mississippi Code Annotated, as Amended, and will register and participate in the status verification system for all newly hired employees as required.

8.4.3 Federal Law. Subgrantee will comply with all federal statutes relating to non-discrimination. These include, but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352), which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age; and the requirements of any non-discrimination statute(s) which may apply to the proposal.

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8.4.4 Program Specific Law. The Subgrantee will comply with all applicable requirements of all other federal laws, executive orders, regulations, and policies governing this grant or program.

8.5 Subgrantee Status.

Subgrantee agrees that no act performed, or representation made, whether oral or written, by the Subgrantee with respect to third parties shall be binding on MSDH. The Subgrantee shall, at no time act as an agent for MSDH. Nothing herein shall be deemed or construed by MSDH, the Subgrantee, or any third party as creating the relationship of principal and agent, partners, joint ventures, or any similar such relationship between MSDH and the Subgrantee.

8.6 Representation Regarding Contingent Fees and Gratuities.

Subgrantee represents that it has not offered, given, or agreed to give or accepted a solicitation or demand for gratuity or offer of employment in connection with any decision or preparation regarding the award of this Subgrant, nor has it retained a person to solicit or secure a Subgrant upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in the Subgrantee's bid or proposal.

8.7 Public Records Clause.

MSDH has the responsibility to oversee and monitor all phases of this Subgrant Agreement. Therefore, MSDH shall be responsible for responding to any public records requests pursuant to the Mississippi Public Records Act, §25-61-1 et seq., Mississippi Code Annotated. Documents and records associated with this agreement, including but not limited to, this agreement, proposal, communications, payment requests, etc., may be deemed public records. MSDH shall respond to requests addressed to either of the parties herein. The Subgrantee shall notify and provide a copy of any public information request addressed to the Subgrantee within one (1) working day. Upon receipt of said request, MSDH shall respond to the request for public information as required by the Mississippi Public Records Act. No party to this agreement shall be liable to the other party for disclosure of information required by court order or required by law.

8.8 Release of Information.

MSDH, as the State management, regulatory, and enforcement agency, shall have the exclusive right to release data and information acquired as a result of this agreement to the press and public. The Subgrantee may release information obtained from this agreement only after obtaining written permission from MSDH.

8.9 Return of Reports, Data, Etc.

Upon conclusion of this agreement, MSDH may request the return of any reports, data, and other information related to this agreement. The Subgrantee retains the right to materials used in the performance of the agreement, which were developed by the Subgrantee with non-MSDH funds. The MSDH is granted non-exclusive license to copy the materials for use within the State of Mississippi.

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8.10 Confidentiality.

Confidential or proprietary information under this agreement shall not be disclosed by either party. The Subgrantee and MSDH agree to treat as confidential and not disclose to any third party without prior written consent from both parties information or data which is identified as confidential under this agreement and/or protected from disclosure under law or agency policy. Notwithstanding the above, the parties acknowledge that the Mississippi Public Records Act governs the disclosure of public records.

8.11 HIPAA Compliance.

Subgrantee agrees to comply with the "Administrative Simplification" provisions of the Health Insurance Portability and Accountability Act of 1996, and any amendments thereto, including electronic data interchange, data retention, code sets, identifiers, security, and privacy provisions, as may be applicable to the services under this agreement.

8.12 Indemnification.

Subgrantee shall indemnify, defend, save and hold harmless, protect, and exonerate the MSDH, its board members, officers, employees, agents, and representatives, and the State of Mississippi from and against all claims, demands, liabilities, suits, actions, damages, losses, and costs of every kind and nature whatsoever including without limitation, court costs, investigative fees and expenses, and attorney's fees, arising out of or caused by Subgrantee and/or its partners, principles, agents, employees, and/or subcontractors in performance of or failure to perform this agreement. In the MSDH sole discretion, Subgrantee may be allowed to control the defense of any such claim, suit, etc. In the event Subgrantee defends said claim, suit, etc., Subgrantee shall use legal counsel acceptable to MSDH. Subgrantee shall be solely responsible for all costs and/or expenses associated with such defense. Subgrantee shall not settle any claim, suit, etc., without the MSDH concurrence which the MSDH shall not unreasonably withhold.

Subgrantee shall not be obligated to indemnify MSDH for liabilities which arise due to the negligence of MSDH or its employees. MSDH's liability, as an entity of the State of Mississippi, shall be determined pursuant to and subject to the limitations of the Mississippi Tort Claims Act, Mississippi Code Annotated § 11-4-1 et seq., including all defenses and exceptions contained therein. Nothing in this agreement shall have the effect of changing or altering the liability or of eliminating any defense available to the MSDH or State under statute.

8.13 Use of MSDH Network and/or IT Equipment.

As deemed necessary by MSDH to the performance of this Subgrant Agreement, MSDH agrees to provide hardware, software, and/or devices, as well as access to the MSDH network, to designated authorized personnel of Subgrantee. MSDH agrees to provide IT support related to the use of the MSDH network and/or software, hardware, and/or devices provided by MSDH, unless an exception is granted by the MSDH IT Security Officer.

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8.13.1 Adherence to IT Policies. Subgrantee agrees to adhere to all applicable MSDH IT security policies [MSDH utilizes the NIST SP 800-53 rev 4 as its authoritative Policy Framework.] Subgrantee agrees and affirms that any equipment or software issued to the Subgrantee from MSDH remain the property of MSDH. The Subgrantee agrees to obtain approval from MSDH before modifying this hardware or software in any way, shape, or form and to maintain the same using industry standard best practices. The Subgrantee also will adhere to all applicable MSDH IT security and property policies as well as procedures related to the utilization of the MSDH Enterprise network, whether accessed through hardware, software, and/or devices provided by MSDH, the Subgrantee, or another entity. Agency policies are available upon request from MSDH.

8.13.2 IT Training. Subgrantee agrees to ensure that all of its personnel who will have access to MSDH hardware, software, devices and/or the MSDH network will complete all IT security and/or other training required by MSDH before the Subgrantee personnel begin work.

8.13.3 IT Personnel. Subgrantee agrees to only allow designated personnel from MSDH to provide IT support services, as needed, in regards to the Subgrantee's use of hardware, software, and/or devices provided by MSDH or the utilization of the MSDH network.

8.14 Conflict of Interest.

Subgrantee represents, to the best of its knowledge and belief, that this contract does not present the Subgrantee with a conflict of interest with respect to any past, current, or potential contract or employment such that the Subgrantee would be unable to perform impartially and without bias. Subgrantee agrees that should this condition change during the period of this contract, Subgrantee shall notify MSDH within 30 days.

8.15 Debarment and Suspension.

Subgrantee certifies to the best of its knowledge and belief, that it is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transaction by any federal department or agency or any political subdivision or agency of the State of Mississippi.

SECTION 9.0 Termination and Notice

9.1 Right to Terminate.

Either party to this agreement may terminate this agreement by written notice (via U.S. certified mail, return receipt requested) of termination to the other party in accordance with the Notices section of this agreement. Except as provided below, all obligations under this agreement shall cease at the expiration of thirty (30) calendar days from receipt of written notice by the non-terminating party of the notice of termination.

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9.2 Costs.

Subgrantee shall be paid for costs incurred at the time of termination, if any, and shall deliver to MSDH an invoice for costs incurred. It is expressly understood payment is subject to the "Availability of Funds" as stated in this agreement.

9.3 Availability of Funds.

It is expressly understood and agreed that the obligation of MSDH to proceed under this agreement is conditioned upon the availability of funds from the responsible party and/or the receipt of state and/or federal funds. If the funds anticipated for the continuing fulfillment of the agreement are, at any time, not forthcoming or insufficient, this agreement between the MSDH and Subgrantee shall be terminated upon notice by MSDH to Subgrantee of the same. Termination of this agreement due to lack of funding will be immediate, following notice of such termination by MSDH to Subgrantee. The effective date of termination shall be as specified on the notice of termination.

9.4 Notices.

Notices of termination and any other notices required to be given under this agreement by each party shall be mailed or e-mailed to the following addresses:

For Grantor:

NAME: Christina Adcock MSW, CPM

TITLE: Senior Deputy

ADDRESS: P.O. Box 1700 Jackson, MS 39215

E-MAIL: kris.adcock@msdh.ms.gov

TELEPHONE: 601-576-7634

For Subgrantee:

NAME: Dawn L. Stough

TITLE: City of Gulfport Prosecutor

ADDRESS: City of Gulfport Prosecutor's Office 2218 15th Street Gulfport, Mississippi 39501

E-MAIL: Dstough@gulfport-ms.gov

TELEPHONE: 228-868-5811

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SECTION 10.0 Enforceability

10.1 **THIS AGREEMENT IS NOT FULLY EXECUTED OR LEGALLY BINDING UNTIL SIGNED BY THE MSDH STATE HEALTH OFFICER OR LEGAL DESIGNEE.** Any work performed prior to the full execution of this agreement may not be reimbursed.

10.2 This Agreement, including all attachments listed in the Addenda, contains the sole and entire agreement and understanding of the parties with respect to the subject matter hereof.

ADDENDA

Attachment A - Attachment A. City of Gulfport VOCA_WorkPlan

Attachment B - Attachment B-City of Gulfport VOCA Budget

Attachment C - Attachment_C_2022_VOCA_Special_Conditions_and_Certifications

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IN WITNESS WHEREOF, this agreement is duly executed.

For the Mississippi State Health Department:

Daniel Edney, MD

STATE HEALTH OFFICER OR DESIGNEE AGREEMENT EXECUTED WITH THIS SIGNATURE

1/30/2026 | 6:03 AM CST

DATE SIGNED

For the Subgrantee:

Dawn Stough

SUBGRANTEE AUTHORIZED SIGNATURE

Prosecutor

TITLE

1/29/2026 | 11:07 AM CST

DATE SIGNED

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Exhibits List

A - Attachment A. City of Gulfport VOCA_WorkPlan

B - Attachment B-City of Gulfport VOCA Budget

C - Attachment_C_2022_VOCA_Special_Conditions_and_Certifications

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Exhibit A

Attachment A. City of Gulfport VOCA_WorkPlan

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CITY OF GULFPORT VICTIM'S ADVOCATE
ATTACHMENT A
OFFICE AGAINST INTERPERSONAL VIOLENCE
Mississippi State Department of Health

2025-2026 VOCA Formula Assistance Program Funds Scope of Work Plan

* **Note: If services and staff are contributed as match, please list the applicable match contributions.**

PRIORITY AREA: Domestic Violence and underserved populations

GOAL 1: The project has the broad goal of improving the lives of victims of violent crime within the City of Gulfport by assisting them with their needs following their domestic violence related incidents

OBJECTIVE 1.0: Advocate with provide advocacy service to at least 30 victims per quarter from date of incident (police contact) through post trial.

Activities/Strategies	Staff Responsible	Measurement Tools	Completion Date	Outputs	Outcome
1.0.1 Provide victims with an information packet that identifies the following -- Victims' legal rights afforded to victims of crime such as the right to restitution, the right to a victims' advocate, the right not to be excluded from criminal justice proceedings, and the right to speak at criminal justice proceedings.	Advocate	information/log will be collected for each victim and case management services will be maintained throughout the life of the grant. Service data will be tracked, verified, and compiled to complete the required DOJ OVC PMT Reporting. Victim centered surveys will be utilized during some of the intakes/discharges to measure victim awareness for victim	30-Sep-26	The number of victims to receive information and referral services and the number of times victims shall receive information and referral services. At least 50% of the victims of cases filed will be captured in the intake process	Victims are more aware of their rights and available legal services and have the ability to assert their rights. More than 50% of the victims encountered will receive resources and referrals for services if necessary. More than 51% of the cases will be prosecuted with victim participation. Victims will be captured by intake and cases opened and followed.
1.0.2 The Advocate will do so through contact (in person, telephonic or other electronic means) with victims referred through private or police signed affidavits; referrals by the Project manager in other court cases; and through community-based grass-roots referrals where victims are identified. The Advocate will also attend the Domestic Abuse Protective Order hearings to identify victims. The victims will begin to receive advocacy services from this initial point of contact.	Advocate	These statistics will be measured by the Advocate in spreadsheet format and submitted in the Performance Measures Report quarterly; data will be collected and monitored each month Also, data is collected monthly and submitted with the monthly worksheets provided to OAiV	30-Sep-26	The number of victims to receive information and referral services and the number of times victims shall receive information and referral services	improve the quality of life of the victims by providing each victim with information and access to materials and tools relevant to their domestic violence related matter. More than 51% of the cases will be prosecuted with victim participation
1.0.3 Coordinate with community partners for victims when needed services are outside of the service model/scope of work of the City of Gulfport.	Advocate	Client information/log will be collected for each victim and case management services will be maintained throughout the life of the grant. Service data will be tracked, verified, and compiled to complete the required DOJ OVC PMT	30-Sep-26	The amount of referrals to other service, supports, and resources (includes, legal, medical, faith based organizations, address confidentiality programs, etc.	The quality of care is enhanced through the relationships built with the local partnering agencies. More than 51% of the cases filed will be given resources and referrals to the appropriate service and their cases will be prosecuted with victim participation

OBJECTIVE 1.1:The Advocate will perform fall and spring Project Team training that will include training on victim centered trauma informed practices, victimology, statistical updates/areas to improve

Activities/Strategies	Staff Responsible	Measurement Tools	Completion Date	Outputs	Outcome
1.1.1 The Advocate will secure a conference room, clear the dockets to ensure the entire Project team will be present. The Advocate will send out dates and ensure all Project team members will participate. The Advocate will print out materials and create a training curriculum for the team. The Advocate will track team participation through a sign in sheet. The Project Team will include the Domestic Violence Advocate, Domestic Violence Prosecutor, the Domestic Violence Investigator and the Project Manager.	Advocate	Through evaluation forms and post project interviews.	30-Sep-26	At least one training per grant period.	The appropriate staff will be educated on the relevant domestic violence issue to increase their knowledge and to keep the staff up to date on the latest trends and tools availabie in domestic violence advocacy.

OBJECTIVE 1.2:The Advocate will create safety plans within seven days of the Advocates learning an incident occurred

Activities/Strategies	Staff Responsible	Measurement Tools	Completion Date	Outputs	Outcome

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1.2.1 Referral to victim will be given to the advocate. The Advocate will analyze the case and using the Lethality Assessment Method, the Advocate will then reach out to the victim either in person or telephonically and tailor each safety plan to each victims specific needs. This will be measured on the data collection system to ensure each victims immediate safety post incident.	Advocate	The Advocate will measure the types of services as well as the amount of services through the data collection system and submit that data quarterly through the Performance Measurement System.	30-Sep-26	Safety plan discussions will be had with each victim encountered through the intake process within at least 7 days of the initial encounter. The number of victims to receive advocacy services through the City of Gulfport's Victim's advocate per grant cycle. At least more than 51% of victims from all cases filed.	The victims serviced will be provided continuous support and safety services throughout the duration of their cases and beyond if deemed necessary. More than 51% of the cases will be prosecuted with victim participation

OBJECTIVE 1.4: The Domestic Violence Team will work with a volunteer

Activities/Strategies	Staff Responsible	Measurement Tools	Completion Date	Outputs	Outcome
1.4.1 The volunteer will perform tasks as required by the Advocate which activities will support the activities and goals of this work plan to include but not limited to assist with victim intake; receive calls, take messages and route correspondence to the appropriate places; data entry; support the overall efforts of the Domestic Violence Team.	Volunteer Advocate	The advocate will conduct an evaluation of the volunteer's activities and give feedback as needed and report same to the project manager	30-Sep-26	Enhance the general public knowledge of the vital services available to domestic violence victims	Aid in supporting the advocates work and capacity to assist victims

OBJECTIVE 1.5: The Prosecutor Will Serve as Match for the Program

Activities/Strategies	Staff Responsible	Measurement Tools	Completion Date	Outputs	Outcome
1.5.1 The City Prosecutor will also be considered the Program Director for both grants. She will dedicate no less than 5.5% of her time to the program. While serving as the program director she will supervise the Victim's Advocate (VA) who works on the VOCA and she will also attend court to prosecute Domestic Violence (DV) arraignments and trials.	Prosecutor	Budget	30-Sep-26	The Prosecutor utilizes at least 5.5% percent of her time actively working on the grant goals and objectives	The match is necessary to ensure that the program director guides all the people working on the grants, efficiently and effectively.

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Exhibit B

Attachment B-City of Gulfport VOCA Budget

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ATTACHMENT B

BUDGET NARRATIVE

Agency Name: City of Gulfport

Funding Source: Victim Assistance Formula Grant Program Funds

Project Title/Year: Domestic Violence Team/2025-2026

GRANT BUDGET LINE-ITEM DETAIL — **Light Blue background in cell = autopopulates**

PERSONNEL and FRINGE

STAFF NAME	CALCULATIONS (Federal Request)	ANNUAL AMOUNT	PERCENTAGE IN APPLICATION	FEDERAL REQUEST	MATCH	PROJECT TOTAL
Example - Please delete and start						
Dawn Stough		$	5%	$ -	$	$
FICA 7.65% of Claimed Salary		$	5%	-		
Retirement		$	5%	-		
		$ -	0%			$ -
		$ -	0%	$ -		$ -
TOTAL		$		$ -	$ 6,648.00	$ 6,648.00
Employee Name	Position Title			$ -		$ -
FICA 7.65% of Claimed Salary				$ -		$ -
Health Insurance				$ -		$ -
Retirement				$ -		$ -
Other				$ -		$ -
TOTAL		$ -		$ -	$ -	$ -
Employee Name	Position Title			$ -		$ -
FICA 7.65% of Claimed Salary				$ -		$ -
Health Insurance				$ -		$ -
Retirement				$ -		$ -
Other:				$ -		$ -
TOTAL		$ -		$ -	$ -	$ -
Employee Name	Position Title			$ -		$ -
FICA 7.45% of Claimed Salary				$ -		$ -
Health Insurance				$ -		$ -
Retirement				$ -		$ -
Other:				$ -		$ -
TOTAL		$ -		$ -	$ -	$ -
Employee Name	Position Title			$ -		$ -
FICA 7.65% of Claimed Salary				$ -		$ -
Health Insurance				$ -		$ -
Retirement				$ -		$ -
Other:				$ -		$ -
TOTAL		$ -		$ -	$ -	$ -
Employee Name	Position Title			$ -		$ -
FICA 7.65% of Claimed Salary				$ -		$ -
Health Insurance				$ -		$ -
Retirement				$ -		$ -
Other:				$ -		$ -
TOTAL		$ -		$ -	$ -	$ -

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PERSONNEL AND FRINGE TOTALS	FEDERAL REQUEST	MATCH	PROJECT TOTAL
SALARIES	$ -	$	$
FICA	$ -	$	$
HEALTH INSURANCE	$ -	$	$
RETIREMENT	$ -	$ -	$ -
Other:	$ -	$ -	$ -
TOTAL PERSONNEL	$ -	$ 6,648.00	$ 6,648.00

Personnel Cost Justification: If match will be contributed to this cost category, please list the applicable match contributions. No federal funds are being requested for this category, however, we will utilize our city employed City Prosecutor to oversee both the VOCA and the VAWA grant. The City Prosecutor will also be considered the Program Director for both grants. She will dedicate no less than or almost 5.50% of her time to the program. While serving as the program director she will supervise the Victim's Advocate (VA) who works on the VOCA and she will also attend court to prosecute Domestic Violence (DV) arraignments and trials. The amounts were calculated based on the current salary for the City Prosecutor position. No foreseen raises should be given during this period. The percentage of match was determined based on the 80/20 split requirement and including her FICA and Retirement to give us the correct amount of match needed to fulfill our 20%. Our agency will be utilizing her FICA and Retirement costs for fringe. We are paid on a bi-weekly basis with a total of 26 pay periods per calendar year. The match is necessary to ensure that the program director guides all the people working on the grants, efficiently and effectively. She ensures that the goals, objectives, & work plan are successfully followed and completed. IN-KIND MATCH IS BEING USED.

TRAVEL	CALCULATIONS	ANNUAL COST	PERCENTAGE IN APPLICATION	FEDERAL REQUEST	MATCH	PROJECT TOTAL
In-State Travel:						
Item and Description						
Mileage	0.70/mi X 332 mi = 232.40 x 2 ppl = 464.80	$ 464.80	100%	$ 464.80		$ 464.80
Lodging	110.00*2=220.00 X 2 ppl	$ 440.00	100%	$ 440.00		$ 440.00
Meals	63.00/a day X 2 days =126.00 X 2 ppl = 252.00	$ 252.00	100%	$ 252.00		$ 252.00
Other:				$ -		$ -
Other:				$ -		$ -
No Proration Necessary/Total In-State Travel			100%	$ -		$ -
In-state Total		$ 1,156.80		$ 1,156.80	$ -	$ 1,156.80
Out-of-State Travel						
Item and Description						
Conference Registration				$ -		$ -
Airfare				$ -		$ -
Lodging				$ -		$ -
Meals				$ -		$ -
Luggage, taxi, shuttle				$ -		$ -

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Other:				$ -		$ -
Other:				$ -		$ -
No Proration Necessary/Total Out-of-State Travel			100%	$ -		$ -
Out-of-state-Total		$ -		$ -	$ -	$ -
TOTALS		$ 1,156.80		$ 1,156.80	$ -	$ 1,156.80

Travel Justification: If match will be contributed to this cost category, please list the applicable match contributions. Federal funds are being requested to cover the cost of the Program Director and the Financial Point of Contact to attend the 2-day workshop that was originally planned earlier this year by OAIV for subgrantees. Since the Victim's Advocate (V.A.) position may be part-time again and it is unknown the status of our application for State funding, we have decided to request the funds to focus on the expected workshops. The V.A. currently receives in-house training with the Gulf Coast Center for Nonviolence and our Program Director also tries to offer some in-house training for all of the Domestic Violence Team members, when applicable. The mileage for 2025 is currently $0.70/mi for privately owned vehicles. That rate was used for two people to go round trip from the Gulfport, MS area or their homes (whichever is the shorter distance) to Ridgeland, MS totaling around 332 miles. Both will likely be traveling separately in their own vehicles. The Daily Lodging Rates for 2026 in Ridgeland is $110.00/per night for two nights ($220.00 per person) and for two people, as well. In regards to meals, the per diem for that area is $63/a day. The breakfast is $16; Lunch $19, & Dinner $28 for two days providing that both participants leave the night before and need dinner and arrive back home before dinner time on the last day of the workshop.

CONTRACTUAL	CALCULATIONS	ANNUAL COST	PERCENTAGE OF APPLICATION	FEDERAL REQUEST	MATCH	PROJECT TOTAL
Item and Description						
Gulf Coast Center for Nonviolence - Victim's Advocate - Part time	21.05/hr. X 1,196 hrs. = 25,175.80	$ 25,175.80	100%	$ 25,175.80		$ 25,175.80
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
No Proration Necessary/Total Contractual			100%	$ -		$ -
TOTAL		$ 25,175.80		$ 25,175.80	$ -	$ 25,175.80

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Contractual Justification: If match will be contributed to this cost category, please list the applicable match contributions. We are requesting federal funds to pay a *part-time* contractual employee an anticipated salary of $25,175.80 per year. No other benefits will be offered. (We have requested State funding to supplement the Victim's Advocate position by requesting pay for 900 hours to to bring it back to its original status of full-time temporarily.) We currently have had to function on a part-time basis with a V.A. working close to 1,200 hours. Since no benefits are offered, the salary is based on experience and the ability of the advocate to be available during the week to assist with court and victims who are in general need. Some nights and weekends may be required. There will not be enough funding to provide all of the around the clock assistance of working nights and weekends and that is where the Gulf Coast Center for Nonviolence will come in with their hotline services. The amount was calculated based on now having the Victim's Advocate to provide part-time assistance. The hourly rate will be $21.05. The VA will provide us with 23 hrs./week of service. Working a total of 23 hrs. a week for the year would give us a little over the normal hours of a part-time person and give us 1,196 hrs. for the year versus the 2,080 hrs. we would have had them working. This position will be filled in collaboration with the Gulf Coast Center for Non-Violence so due to the reduction of hours, someone could still seek assistance through the GCCNV but separately from the City of Gulfport Prosecutor's Office. The expense is necessary to achieve the project's GOA's because the Victim Advocate is our entire grant. Without that person, our victims would not have anyone to assist them through the process of ensuring their abuser is brought to justice. They are a liasion for the victim and the court system. The contract employee will meet with victims either by phone or in person whenever needed as well as be available as support in the courtroom during trials, hearings and other law enforcement interviews. The Victim's Advocate will be a part time position designed to serve the victims of domestic violence crimes within the City of Gulfport by identifying the services that are needed or that could benefit the victim, assisting the victim in obtaining those services. This person will also be maintaining contact with the victims throughout their legal matter, creating case safety plans, maintaining statistics and records regarding the domestic violence cases quarterly, conduct home visits when required, and communicates with the various agencies as needed to facility assistance to the victims. She provides ongoing assistance and monitoring for the victims while their cases are making their way through the legal system and follow-up afterwards.

COMMODITIES	CALCULATIONS	ANNUAL COST	PERCENTAGE IN APPLICATION	FEDERAL REQUEST	MATCH	PROJECT TOTAL
Item and Description						
Office Supplies	96.00 (toner) + 45.00 (paper) + 119.40 (for other supplies) = 260.40	$ 260.40	100%	$ 260.40		$ 260.40
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
No Proration Necessary/Total Commodities			100%	$ -		$ -
TOTAL		$ 260.40		$ 260.40	$ -	$ 260.40

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Commodities Justification: This federal request is to provide the Victims Advocate and/or Program Director's Office with general office supplies including but not limited to paper, printer toner/ink, pens, paper clips, binder clips, file folders, post-its, business cards, filing supplies, & Kleenex to complete the job. *This will not be prorated; it will just be used as items need to be replenished. The amount is not an exact formula.* The cost of copy paper and toner is a particularly higher cost, however, one toner should get them through the grant period. The toner can cost up to $96 for one, along with a case of paper running close to $45/case. Other items are price shopped by the fiscal contact thru 3-4 different vendors to always find the cheaper price. In the future, if it is possible, there could be times too that this cost could go towards printing off brochures, however we do not believe we will be able to fund that. The office supplies are necessary to allow our VA supplies to get the day-to-day activities accomplished by having the tools to complete their job. All calculations are only estimates based off of past ordering trends.

CAPITAL OUTLAY - EQUIPMENT	CALCULATIONS	ANNUAL COST	PERCENTAGE IN APPLICATION	FEDERAL REQUEST	MATCH	PROJECT TOTAL
Item and Description						
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
No Proration Necessary/Total Capital Equipment			100%	$ -		$ -
TOTAL		$ -		$ -	$ -	$ -

Capital Outlay - Equipment (over $5,000) Justification: If match will be contributed to this cost category, please list the applicable match contributions.

SUBSIDIES, LOANS AND GRANTS	CALCULATIONS	ANNUAL COST	PERCENTAGE IN APPLICATION	FEDERAL REQUEST	MATCH	PROJECT TOTAL
Item and description.						
				$ -		$ -
				$ -		$ -
				$ -		$ -
No Proration Necessary/Total S, L and G			100%	$ -		$ -
TOTAL		$ -		$ -	$ -	$ -

Subsidies, Loans and Grants Justification: If match will be contributed to this cost category, please list the applicable match contributions.

DIRECT COST CATEGORY TOTALS		FEDERAL REQUEST	MATCH	PROJECT TOTAL
Personnel		$ -	$ 6,648.00	$ 6,648.00
Travel		$ 1,156.80	$ -	$ 1,156.80

Contractual			$ 25,175.80	$ -	$ 25,175.80
Commodities			$ 260.40	$ -	$ 260.40
Capital Outlay - Equipment (over $5,000)			$ -	$ -	$ -
Subsidies, Loans and Grants			$ -	$ -	$ -
TOTAL			$ 26,593.00	$ 6,648.00	$ 33,241.00

INDIRECT COST		ANNUAL COST	PERCENTAGE IN APPLICATION	FEDERAL REQUEST	MATCH	PROJECT TOTAL
Item and description.						
INDIRECT COST or 15% DE MINIMIS				$ -		$ -
TOTAL		$ -		$ -	$ -	$ -

Indirect Cost Justification:

	FEDERAL REQUEST	MATCH	PROJECT TOTAL
TOTALS - (Federal Request MUST be a Whole Number)	$26,593.00	$6,648.00	$33,241.00

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Exhibit C

Attachment_C_2022_VOCA_Special_Conditions_and_Certifications

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Attachment C- Special Conditions and Certifications

Federal Award Program	OVC FY 22 VOCA Victim Assistance Formula Grant
Federal Award Number	15POVC-22-GG-00770-ASSI

Directions: It is important that you review all special conditions. Compliance with the Special Conditions is a requirement of the Subgrant Agreement. The Authorized Signing Official should initial each page of this document. This document will be included as an attachment to the Subgrant Agreement and its provisions are to be read in conjunction with any requirements imposed by the Subgrant Agreement document. In this document, the term "Sub-grantee" refers to a direct recipient of funds through OAIV (the Sub-grantee Organization). The term "sub-awardee" refers to a recipient of pass-through funds from the Sub-grantee Organization.

1 Compliance with general appropriations-law restrictions on the use of federal funds (FY 2022)

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable restrictions on the use of federal funds set out in federal appropriations statutes. Pertinent restrictions, including from various "general provisions" in the Consolidated Appropriations Act, 2022, are set out at https://ojp.gov/funding/Explore/ FY22AppropriationsRestrictions.htm, and are incorporated by reference here. Should a question arise as to whether a particular use of federal funds by a recipient (or a subrecipient) would or might fall within the scope of an appropriations-law restriction, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

2 Applicability of Part 200 Uniform Requirements

The Uniform Administrative Requirements, Cost Principles, and Audit Requirements in 2 C.F.R. Part 200, as adopted and supplemented by DOJ in 2 C.F.R. Part 2800 (together, the "Part 200 Uniform Requirements") apply to this FY 2022 award from OJP. The Part 200 Uniform Requirements were first adopted by DOJ on December 26, 2014. If this FY 2022 award supplements funds previously awarded by OJP under the same award number (e.g., funds awarded during or before December 2014), the Part 200 Uniform Requirements apply with respect to all funds under that award number (regardless of the award date, and regardless of whether derived from the initial award or a supplemental award) that are obligated on or after the acceptance date of this FY 2022 award. For more information and resources on the Part 200 Uniform Requirements as they relate to OJP awards and subawards ("subgrants"), see the OJP website at https://ojp.gov/funding/Part200UniformRequirements.htm. Record retention and access: Records pertinent to the award that the recipient (and any subrecipient ("subgrantee") at any tier) must retain -- typically for a period of 3 years from the date of submission of the final expenditure report (SF 425), unless a different retention period applies -- and to which the recipient (and any subrecipient ("subgrantee") at any tier) must provide access, include performance measurement information, in addition to the financial records, supporting documents, statistical records, and other pertinent records indicated at 2 C.F.R. 200.334. In the event that an award-related question arises from documents or other materials prepared or distributed by OJP that may appear to conflict with, or differ in some way from, the provisions of the Part 200 Uniform Requirements, the recipient is to contact OJP promptly for clarification.

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3 Requirement to report actual or imminent breach of personally identifiable information (PII)

The recipient (and any "subrecipient" at any tier) must have written procedures in place to respond in the event of an actual or imminent "breach" (OMB M-17-12) if it (or a subrecipient) -- (1) creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of "Personally Identifiable Information (PII)" (2 CFR 200.1) within the scope of an OJP grant-funded program or activity, or (2) uses or operates a "Federal information system" (OMB Circular A-130). The recipient's breach procedures must include a requirement to report actual or imminent breach of PII to an OJP Program Manager no later than 24 hours after an occurrence of an actual breach, or the detection of an imminent breach.

4 OJP Training Guiding Principles

Any training or training materials that the recipient -- or any subrecipient ("subgrantee") at any tier -- develops or delivers with OJP award funds must adhere to the OJP Training Guiding Principles for Grantees and Subgrantees, available at https://www.ojp.gov/funding/implement/training-guiding-principles-grantees-and-subgrantees.

5 Required training for Grant Award Administrator and Financial Manager

The Grant Award Administrator and all Financial Managers for this award must have successfully completed an "OJP financial management and grant administration training" by 120 days after the date of the recipient's acceptance of the award. Successful completion of such a training on or after October 15, 2020, will satisfy this condition. In the event that either the Grant Award Administrator or a Financial Manager for this award changes during the period of performance, the new Grant Award Administrator or Financial Manager must have successfully completed an "OJP financial management and grant administration training" by 120 calendar days after the date the Entity Administrator enters updated Grant Award Administrator or Financial Manager information in JustGrants. Successful completion of such a training on or after January 1, 2020, will satisfy this condition. A list of OJP trainings that OJP will consider "OJP financial management and grant administration training" for purposes of this condition is available at https://www.ojp.gov/training/fmts.htm. All trainings that satisfy this condition include a session on grant fraud prevention and detection. The recipient should anticipate that OJP will immediately withhold ("freeze") award funds if the recipient fails to comply with this condition. The recipient's failure to comply also may lead OJP to impose additional appropriate conditions on this award.

6 Effect of failure to address audit issues

The recipient understands and agrees that the DOJ awarding agency (OJP or OVW, as appropriate) may withhold award funds, or may impose other related requirements, if (as determined by the DOJ awarding agency) the recipient does not satisfactorily and promptly address outstanding issues from audits required by the Part 200 Uniform Requirements (or by the terms of this award), or other outstanding issues that arise in connection with audits, investigations, or reviews of DOJ awards.

7 Requirements of the award; remedies for non-compliance or for materially false statements

The conditions of this award are material requirements of the award. Compliance with any assurances or certifications submitted by or on behalf of the recipient that relate to conduct during the period of

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performance also is a material requirement of this award. Limited Exceptions. In certain special circumstances, the U.S. Department of Justice ("DOJ") may determine that it will not enforce, or enforce only in part, one or more requirements otherwise applicable to the award. Any such exceptions regarding enforcement, including any such exceptions made during the period of performance, are (or will be during the period of performance) set out through the Office of Justice Programs ("OJP") webpage entitled "Legal Notices: Special circumstances as to particular award conditions" (ojp.gov/funding/Explore/LegalNotices-AwardReqts.htm), and incorporated by reference into the award. By signing and accepting this award on behalf of the recipient, the authorized recipient official accepts all material requirements of the award, and specifically adopts, as if personally executed by the authorized recipient official, all assurances or certifications submitted by or on behalf of the recipient that relate to conduct during the period of performance.

Failure to comply with one or more award requirements -- whether a condition set out in full below, a condition incorporated by reference below, or an assurance or certification related to conduct during the award period -- may result in OJP taking appropriate action with respect to the recipient and the award. Among other things, the OJP may withhold award funds, disallow costs, or suspend or terminate the award. DOJ, including OJP, also may take other legal action as appropriate. Any materially false, fictitious, or fraudulent statement to the federal government related to this award (or concealment or omission of a material fact) may be the subject of criminal prosecution (including under 18 U.S.C. 1001 and/or 1621, and/or 34 U.S.C. 10271-10273), and also may lead to imposition of civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. 3729-3730 and 3801-3812). Should any provision of a requirement of this award be held to be invalid or unenforceable by its terms, that provision shall first be applied with a limited construction so as to give it the maximum effect permitted by law. Should it be held, instead, that the provision is utterly invalid or -unenforceable, such provision shall be deemed severable from this award.

8 Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 38

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 38 (as may be applicable from time to time), specifically including any applicable requirements regarding written notice to program beneficiaries and prospective program beneficiaries. Currently, among other things, 28 C.F.R. Part 38 includes rules that prohibit specific forms of discrimination on the basis of religion, a religious belief, a refusal to hold a religious belief, or refusal to attend or participate in a religious practice. Part 38, currently, also sets out rules and requirements that pertain to recipient and subrecipient ("subgrantee") organizations that engage in or conduct explicitly religious activities, as well as rules and requirements that pertain to recipients and subrecipients that are faith-based or religious organizations. The text of 28 C.F.R. Part 38 is available via the Electronic Code of Federal Regulations (currently accessible at https:/ /www.ecfr.gov/cgi-bin/ECFR?page=browse), by browsing to Title 28-Judicial Administration, Chapter 1, Part 38, under e-CFR "current" data.

9 Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 42

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 42, specifically including any applicable requirements in Subpart E of 28 C.F.R. Part 42 that relate to an equal employment opportunity program.

10 Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 54

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The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 54, which relates to nondiscrimination on the basis of sex in certain "education programs."

11 Compliance with 41 U.S.C. 4712 (including prohibitions on reprisal; notice to employees)

The recipient (and any subrecipient at any tier) must comply with, and is subject to, all applicable provisions of 41 U.S.C. 4712, including all applicable provisions that prohibit, under specified circumstances, discrimination against an employee as reprisal for the employee's disclosure of information related to gross mismanagement of a federal grant, a gross waste of federal funds, an abuse of authority relating to a federal grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal grant. The recipient also must inform its employees, in writing (and in the predominant native language of the workforce), of employee rights and remedies under 41 U.S.C. 4712. Should a question arise as to the applicability of the provisions of 41 U.S.C. 4712 to this award, the recipient is to contact the DOJ awarding agency (OJP or OVW, as appropriate) for guidance.

12 Compliance with applicable rules regarding approval, planning, and reporting of conferences, meetings, trainings, and other events

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable laws, regulations, policies, and official DOJ guidance (including specific cost limits, prior approval and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences (as that term is defined by DOJ), including the provision of food and/or beverages at such conferences, and costs of attendance at such conferences. Information on the pertinent DOJ definition of conferences and the rules applicable to this award appears in the DOJ Grants Financial Guide (currently, as section 3.10 of "Postaward Requirements" in the "DOJ Grants Financial Guide").

13 Requirement for data on performance and effectiveness under the award

The recipient must collect and maintain data that measure the performance and effectiveness of work under this award. The data must be provided to OJP in the manner (including within the timeframes) specified by OJP in the program solicitation or other applicable written guidance. Data collection supports compliance with the Government Performance and Results Act (GPRA) and the GPRA Modernization Act of 2010, and other applicable laws.

14 Requirements related to "de minimis" indirect cost rate

A recipient that is eligible under the Part 200 Uniform Requirements and other applicable law to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f), and that elects to use the "de minimis" indirect cost rate, must advise OJP in writing of both its eligibility and its election, and must comply with all associated requirements in the Part 200 Uniform Requirements. The "de minimis" rate may be applied only to modified total direct costs (MTDC) as defined by the Part 200 Uniform Requirements.

15 Determination of suitability to interact with participating minors

SCOPE. This condition applies to this award if it is indicated -- in the application for the award (as approved by DOJ)(or in the application for any subaward, at any tier), the DOJ funding announcement (solicitation), or an associated federal statute -- that a purpose of some or all of the activities to be carried

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out under the award (whether by the recipient, or a subrecipient at any tier) is to benefit a set of individuals under 18 years of age. The recipient, and any subrecipient at any tier, must make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual's employment status. The details of this requirement are posted on the OJP web site at https://ojp.gov/funding/Explore/Interact-Minors.htm (Award condition: Determination of suitability required, in advance, for certain individuals who may interact with participating minors) and are incorporated by reference here.

16 Requirement to disclose whether recipient is designated "high risk" by a federal grant-making agency outside of DOJ

If the recipient is designated "high risk" by a federal grant-making agency outside of DOJ, currently or at any time during the course of the period of performance under this award, the recipient must disclose that fact and certain related information to OJP by email at OJP.ComplianceReporting@ojp.usdoj.gov. For purposes of this disclosure, high Page: 9 of 18 risk includes any status under which a federal awarding agency provides additional oversight due to the recipient's past performance, or other programmatic or financial concerns with the recipient. The recipient's disclosure must include the following: 1. The federal awarding agency that currently designates the recipient high risk, 2. The date the recipient was designated high risk, 3. The high-risk point of contact at that federal awarding agency (name, phone number, and email address), and 4. The reasons for the high-risk status, as set out by the federal awarding agency.

17 Compliance with DOJ Grants Financial Guide

References to the DOJ Grants Financial Guide are to the DOJ Grants Financial Guide as posted on the OJP website (currently, the "DOJ Grants Financial Guide" available at https://ojp.gov/financialguide/DOJ/index.htm), including any updated version that may be posted during the period of performance. The recipient agrees to comply with the DOJ Grants Financial Guide.

18 Encouragement of policies to ban text messaging while driving

Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), DOJ encourages recipients and subrecipients ("subgrantees") to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this award, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.

19 Potential imposition of additional requirements

The recipient agrees to comply with any additional requirements that may be imposed by the DOJ awarding agency (OJP or OVW, as appropriate) during the period of performance for this award, if the recipient is designated as "highrisk" for purposes of the DOJ high-risk grantee list.

20 Employment eligibility verification for hiring under the award

1. The recipient (and any subrecipient at any tier) must-- A. Ensure that, as part of the hiring process for any position within the United States that is or will be funded (in whole or in part) with award funds, the

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recipient (or any subrecipient) properly verifies the employment eligibility of the individual who is being hired, consistent with the provisions of 8 U.S.C. 1324a(a)(1). B. Notify all persons associated with the recipient (or any subrecipient) who are or will be involved in activities under this award of both-- (1) this award requirement for verification of employment eligibility, and (2) the associated provisions in 8 U.S.C. 1324a(a)(1) that, generally speaking, make it unlawful, in the United States, to hire (or recruit for employment) certain aliens. C. Provide training (to the extent necessary) to those persons required by this condition to be notified of the award requirement for employment eligibility verification and of the associated provisions of 8 U.S.C. 1324a(a)(1). D. As part of the recordkeeping for the award (including pursuant to the Part 200 Uniform Requirements), maintain records of all employment eligibility verifications pertinent to compliance with this award condition in in accordance with Form I-9 record retention requirements, as well as records of all pertinent notifications and trainings.

2. Monitoring The recipient's monitoring responsibilities include monitoring of subrecipient compliance with this condition.

3. Allowable costs To the extent that such costs are not reimbursed under any other federal program, award funds may be obligated for the reasonable, necessary, and allocable costs (if any) of actions designed to ensure compliance with this condition.

4. Rules of construction A. Staff involved in the hiring process For purposes of this condition, persons "who are or will be involved in activities under this award" specifically includes (without limitation) any and all recipient (or any subrecipient) officials or other staff who are or will be involved in the hiring process with respect to a position that is or will be funded (in whole or in part) with award funds.

B. Employment eligibility confirmation with E-Verify For purposes of satisfying the requirement of this condition regarding verification of employment eligibility, the recipient (or any subrecipient) may choose to participate in, and use, E-Verify (www.e-verify.gov), provided an appropriate person authorized to act on behalf of the recipient (or subrecipient) uses E-Verify (and follows the proper E-Verify procedures, including in the event of a "Tentative Nonconfirmation" or a "Final Nonconfirmation") to confirm employment eligibility for each hiring for a position in the United States that is or will be funded (in whole or in part) with award funds.

C. "United States" specifically includes the District of Columbia, Puerto Rico, Guam, the Virgin Islands of the United States, and the Commonwealth of the Northern Mariana Islands.

D. Nothing in this condition shall be understood to authorize or require any recipient, any subrecipient at any tier, or any person or other entity, to violate any federal law, including any applicable civil rights or nondiscrimination law.

E. Nothing in this condition, including in paragraph 4.B., shall be understood to relieve any recipient, any subrecipient at any tier, or any person or other entity, of any obligation otherwise imposed by law, including 8 U.S.C. 1324a(a)(1). Questions about E-Verify should be directed to DHS. For more information about E-Verify visit the E-Verify website (https://www.e-verify.gov/) or email E-Verify at E-Verify@dhs.gov. E-Verify employer agents can email E-Verify at EVerifyEmployerAgent@dhs.gov. Questions about the meaning or scope of this condition should be directed to OJP, before award acceptance.

21 Restrictions and certifications regarding non-disclosure agreements and related matters

No recipient or subrecipient ("subgrantee") under this award, or entity that receives a procurement contract or subcontract with any funds under this award, may require any employee or contractor to

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sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information. The foregoing is not intended, and shall not be understood by the agency making this award, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the nondisclosure of classified information. 1. In accepting this award, the recipient-- a. represents that it neither requires nor has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and b. certifies that, if it learns or is notified that it is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency. 2. If the recipient does or is authorized under this award to make subawards ("subgrants"), procurement contracts, or both-- a. it represents that-- (1) it has determined that no other entity that the recipient's application proposes may or will receive award funds (whether through a subaward ("subgrant"), procurement contract, or subcontract under a procurement contract) either requires or has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and (2) it has made appropriate inquiry, or otherwise has an adequate factual basis, to support this representation; and b. it certifies that, if it learns or is notified that any subrecipient, contractor, or subcontractor entity that receives funds under this award is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds to or by that entity, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.

22 Reclassification of various statutory provisions to a new Title 34 of the United States Code

On September 1, 2017, various statutory provisions previously codified elsewhere in the U.S. Code were editorially reclassified (that is, moved and renumbered) to a new Title 34, entitled "Crime Control and Law Enforcement." The reclassification encompassed a number of statutory provisions pertinent to OJP awards (that is, OJP grants and cooperative agreements), including many provisions previously codified in Title 42 of the U.S. Code. Effective as of September 1, 2017, any reference in this award document to a statutory provision that has been reclassified to the new Title 34 of the U.S. Code is to be read as a reference to that statutory provision as reclassified to Title 34. This rule of construction specifically includes references set out in award conditions, references set out in material incorporated by reference through award conditions, and references set out in other award requirements.

23 All subawards ("subgrants") must have specific federal authorization

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements for authorization of any subaward. This condition applies to agreements that -- for

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purposes of federal grants administrative requirements -- OJP considers a "subaward" (and therefore does not consider a procurement "contract"). The details of the requirement for authorization of any subaward are posted on the OJP web site at https://ojp.gov/ funding/Explore/SubawardAuthorization.htm (Award condition: All subawards ("subgrants") must have specific federal authorization), and are incorporated by reference here. 24 Requirements related to System for Award Management and Universal Identifier Requirements The recipient must comply with applicable requirements regarding the System for Award Management (SAM), currently accessible at https://www.sam.gov/. This includes applicable requirements regarding registration with SAM, as well as maintaining the currency of information in SAM.

24 Requirements related to System for Award Management and Universal Identifier Requirements

The recipient must comply with applicable requirements regarding the System for Award Management (SAM), currently accessible at https://www.sam.gov/. This includes applicable requirements regarding registration with SAM, as well as maintaining the currency of information in SAM.

The recipient also must comply with applicable restrictions on subawards ("subgrants") to first-tier subrecipients (firsttier "subgrantees"), including restrictions on subawards to entities that do not acquire and provide (to the recipient) the unique entity identifier required for SAM registration. The details of the recipient's obligations related to SAM and to unique entity identifiers are posted on the OJP web site at https://ojp.gov/funding/Explore/SAM.htm (Award condition: System for Award Management (SAM) and Universal Identifier Requirements), and are incorporated by reference here. This condition does not apply to an award to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

25 Restrictions on "lobbying"

In general, as a matter of federal law, federal funds awarded by OJP may not be used by the recipient, or any subrecipient ("subgrantee") at any tier, either directly or indirectly, to support or oppose the enactment, repeal, modification, or adoption of any law, regulation, or policy, at any level of government. See 18 U.S.C. 1913. (There may be exceptions if an applicable federal statute specifically authorizes certain activities that otherwise would be barred by law.) Another federal law generally prohibits federal funds awarded by OJP from being used by the recipient, or any subrecipient at any tier, to pay any person to influence (or attempt to influence) a federal agency, a Member of Congress, or Congress (or an official or employee of any of them) with respect to the awarding of a federal grant or cooperative agreement, subgrant, contract, subcontract, or loan, or with respect to actions such as renewing, extending, or modifying any such award. See 31 U.S.C. 1352. Certain exceptions to this law apply, including an exception that applies to Indian tribes and tribal organizations. Should any question arise as to whether a particular use of federal funds by a recipient (or subrecipient) would or might fall within the scope of these prohibitions, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

26 Specific post-award approval required to use a noncompetitive approach in any procurement contract that would exceed $250,000

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements to obtain specific advance approval to use a noncompetitive approach in any procurement

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contract that would exceed the Simplified Acquisition Threshold (currently, $250,000). This condition applies to agreements that -- for purposes of federal grants administrative requirements -- OJP considers a procurement "contract" (and therefore does not consider a subaward). The details of the requirement for advance approval to use a noncompetitive approach in a procurement contract under an OJP award are posted on the OJP web site at https://ojp.gov/funding/Explore/NoncompetitiveProcurement.htm (Award condition: Specific post-award approval required to use a noncompetitive approach in a procurement contract (if contract would exceed $250,000)), and are incorporated by reference here.

27 Requirements pertaining to prohibited conduct related to trafficking in persons (including reporting requirements and OJP authority to terminate award)

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements (including requirements to report allegations) pertaining to prohibited conduct related to the trafficking of persons, whether on the part of recipients, subrecipients ("subgrantees"), or individuals defined (for purposes of this condition) as "employees" of the recipient or of any subrecipient.

The details of the recipient's obligations related to prohibited conduct related to trafficking in persons are posted on the OJP web site at https://ojp.gov/funding/Explore/ProhibitedConduct-Trafficking.htm (Award condition: Prohibited conduct by recipients and subrecipients related to trafficking in persons (including reporting requirements and OJP authority to terminate award)), and are incorporated by reference here.

28 Requirement to report potentially duplicative funding

If the recipient currently has other active awards of federal funds, or if the recipient receives any other award of federal funds during the period of performance for this award, the recipient promptly must determine whether funds from any of those other federal awards have been, are being, or are to be used (in whole or in part) for one or more of the identical cost items for which funds are provided under this award. If so, the recipient must promptly notify the DOJ awarding agency (OJP or OVW, as appropriate) in writing of the potential duplication, and, if so requested by the DOJ awarding agency, must seek a budget-modification or change-of-project-scope Grant Award Modification (GAM) to eliminate any inappropriate duplication of funding.

29 Reporting potential fraud, waste, and abuse, and similar misconduct

The recipient, and any subrecipients ("subgrantees") at any tier, must promptly refer to the DOJ Office of the Inspector General (OIG) any credible evidence that a principal, employee, agent, subrecipient, contractor, subcontractor, or other person has, in connection with funds under this award-- (1) submitted a claim that violates the False Claims Act; or (2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct.

Potential fraud, waste, abuse, or misconduct involving or relating to funds under this award should be reported to the OIG by--(1) online submission accessible via the OIG webpage at https://oig.justice.gov/hotline/contact-grants.htm (select "Submit Report Online"); (2) mail directed to: U.S. Department of Justice, Office of the Inspector General, Investigations Division, ATTN: Grantee Reporting, 950 Pennsylvania Ave., NW, Washington, DC 20530; and/or (3) by facsimile directed to the DOJ OIG Investigations Division (Attn: Grantee Reporting) at (202) 616-9881 (fax).

Additional information is available from the DOJ OIG website at https://oig.justice.gov/hotline.

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30 The recipient agrees to ensure that at least one key grantee official attends the annual VOCA National Training Conference.

Any recipient unable to attend must get prior approval by OVC in writing.

31 FFATA reporting: Subawards and executive compensation

The recipient must comply with applicable requirements to report first-tier subawards ("subgrants") of $30,000 or more and, in certain circumstances, to report the names and total compensation of the five most highly compensated executives of the recipient and first-tier subrecipients (first-tier "subgrantees") of award funds. The details of recipient obligations, which derive from the Federal Funding Accountability and Transparency Act of 2006 (FFATA), are posted on the OJP web site at https://ojp.gov/funding/Explore/FFATA.htm (Award condition: Reporting Subawards and Executive Compensation), and are incorporated by reference here.

This condition, including its reporting requirement, does not apply to-- (1) an award of less than $30,000, or (2) an award made to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name). 32 The recipient must receive and engage in any training and technical assistance activities recommended by the Office for Victims of Crime.

32 The recipient must receive and engage in any training and technical assistance activities recommended by the Office for Victims of Crime.

33 "Methods of Administration" - monitoring compliance with civil rights laws and nondiscrimination provisions

The recipient's monitoring responsibilities include monitoring of subrecipient compliance with applicable federal civil rights laws and nondiscrimination provisions. Within 90 days of the date of award acceptance, the recipient must submit to OJP's Office for Civil Rights (at CivilRightsMOA@usdoj.gov) written Methods of Administration ("MOA") for subrecipient monitoring with respect to civil rights requirements. In addition, upon request by OJP (or by another authorized federal agency), the recipient must make associated documentation available for review.

The details of the recipient's obligations related to Methods of Administration are posted on the OJP web site at https://ojp.gov/funding/Explore/StateMethodsAdmin-FY2017update.htm (Award condition: "Methods of Administration" -Requirements applicable to States (FY 2017 Update)), and are incorporated by reference here.

34 VOCA Requirements

The recipient assures that the State and its subrecipients will comply with the conditions of the Victims of Crime Act (VOCA) of 1984, sections 1404(a)(2), and 1404(b)(1) and (2), 34 U.S.C. 20103(a)(2) and (b)(1) and (2) (and the applicable program guidelines and regulations), as required. Specifically, the State certifies that funds under this award will:

Initials of Authorized Official: _____

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a) be awarded only to eligible victim assistance organizations, 34 U.S.C. 20103(a)(2);

b) not be used to supplant State and local public funds that would otherwise be available for crime victim assistance,34 U.S.C. 20103(a)(2), or for administering the state victim assistance program, 34 U.S.C. 20110(h); and c) be allocated in accordance with program guidelines or regulations implementing 34 U.S.C. 20103(a)(2)(A) and 34 U.S.C. 20103(a)(2)(B) to, at a minimum, assist victims in the following categories: sexual assault, child abuse, domestic violence, and underserved victims of violent crimes as identified by the State.

35 The recipient agrees that it will submit quarterly financial status reports (the SF 425 Federal Financial Report) to OJP in JustGrants, no later than the deadlines set out in the DOJ Financial Guide and the JustGrants guidance (typically 30 days after the end of each calendar quarter). Delinquent reports may lead to funds being frozen and other remedies.

36 Discrimination Findings

The recipient assures that in the event that a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the ground of race, religion, national origin, sex, or disability against a recipient of victim assistance formula funds under this award, the recipient will forward a copy of the findings to the Office for Civil Rights of OJP.

37 Recipient integrity and performance matters: Requirement to report information on certain civil, criminal, and administrative proceedings to SAM and FAPIIS

The recipient must comply with any and all applicable requirements regarding reporting of information on civil, criminal, and administrative proceedings connected with (or connected to the performance of) either this OJP award or any other grant, cooperative agreement, or procurement contract from the federal government. Under certain circumstances, recipients of OJP awards are required to report information about such proceedings, through the federal System for Award Management (known as "SAM"), to the designated federal integrity and performance system (currently, "FAPIIS").

The details of recipient obligations regarding the required reporting (and updating) of information on certain civil, criminal, and administrative proceedings to the federal designated integrity and performance system (currently, "FAPIIS") within SAM are posted on the OJP web site at https://ojp.gov/funding/FAPIIS.htm (Award condition: Recipient Integrity and Performance Matters, including Recipient Reporting to FAPIIS), and are incorporated by reference here.

38 The Victims of Crime Act (VOCA) of 1984 states that VOCA funds are available during the federal fiscal year in which the award was actually made, plus the following three fiscal years. At the end of this period, VOCA funds will be de-obligated. (E.g., VOCA funds awarded in FY 2022, are available until the end of FY 2025). Extensions beyond the statutory period may be granted at the discretion of DOJ, and may be requested in accordance with OJP processes, but are not assured.

39. Purchasing of Equipment.

All equipment having a value of greater than $5,000 may only be purchased after the sub-grantee has obtained three written quotes (unless purchased under state contract by a state agency or public

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body). Sub-grantees must follow OAIV policies for tracking equipment. Any equipment or furniture purchased utilizing OAIV funds must be clearly labelled with the following message:

"This Item was funded in whole or in part through support from Sub-grant No. SG1257 R6 awarded by the State of Mississippi, Mississippi Department of Health."

40. Publications.

Prior approval is required for any materials prepared, developed or printed by the Sub-grantee utilizing VOCA funds. All materials prepared, developed or printed utilizing grant funds must contain the following acknowledgement:

This product was supported by federal grant number 15 POVC-22-GG-00770-ASSI_____, awarded by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this product are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice."

DOJ Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements; Law Enforcement and Community Policing

1. LOBBYING

As required by 31 U.S.C. § 1352, as implemented by 28 C.F.R. Part 69, the Applicant certifies and assures (to the extent applicable) the following:

(a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;

(b) If the Applicant's request for Federal funds is in excess of $100,000, and any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant or cooperative agreement, the Applicant shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities" in accordance with its (and any DOJ awarding agency's) instructions; and

(c) The Applicant shall require that the language of this certification be included in the award documents for all subgrants and procurement contracts (and their subcontracts) funded with Federal award funds and shall ensure that any certifications or lobbying disclosures required of recipients of such subgrants and procurement contracts (or their subcontractors) are made and filed in accordance with 31 U.S.C. § 1352.

2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

A. Pursuant to Department regulations on nonprocurement debarment and suspension implemented at 2 C.F.R. Part 2867, and to other related requirements, the Applicant certifies, with respect to

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prospective participants in a primary tier "covered transaction," as defined at 2 C.F.R. § 2867.20(a), that neither it nor any of its principals--

(a) is presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;

(b) has within a three-year period preceding this application been convicted of a felony criminal violation under any Federal law, or been convicted or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, tribal, or local) transaction or private agreement or transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects its (or its principals') present responsibility;

(c) is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, tribal, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and/or

(d) has within a three-year period preceding this application had one or more public transactions (Federal, State, tribal, or local) terminated for cause or default.

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application. Where the Applicant or any of its principals was convicted, within a three-year period preceding this application, of a felony criminal violation under any Federal law, the Applicant also must disclose such felony criminal conviction in writing to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov), unless such disclosure has already been made.

3. FEDERAL TAXES

A. If the Applicant is a corporation, it certifies either that (1) the corporation has no unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, or (2) the corporation has provided written notice of such an unpaid tax liability (or liabilities) to the Department (for OJP Applicants, to OJP at Ojpcompliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov).

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application.

4. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, as implemented at 28 C.F.R. Part 83, Subpart F, for grantees, as defined at 28 C.F.R. §§ 83.620 and 83.650:

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A. The Applicant certifies and assures that it will, or will continue to, provide a drug-free workplace by--

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an on-going drug-free awareness program to inform employees about--

(1) The dangers of drug abuse in the workplace;

(2) The Applicant's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the award be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the award, the employee will--

(1) Abide by the terms of the statement; and

(2) Notify the employer in writing of the employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the Department, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title of any such convicted employee to the Department, as follows:

For COPS award recipients - COPS Office, 145 N Street, NE, Washington, DC, 20530;

For OJP and OVW award recipients - U.S. Department of Justice, Office of Justice Programs, ATTN: Control Desk, 810 7th Street, N.W., Washington, D.C. 20531.

Notice shall include the identification number(s) of each affected award;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

(1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

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5. LAW ENFORCEMENT AGENCY CERTIFICATION REQUIRED UNDER DEPARTMENT OF JUSTICE DISCRETIONARY GRANT PROGRAMS ("SAFE POLICING CERTIFICATION")

If this application is for a discretionary award pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to a State, local, college, or university law enforcement agency, the Applicant certifies that any such law enforcement agency to which funds will be made available has been certified by an approved independent credentialing body or has started the certification process. To become certified, a law enforcement agency must meet two mandatory conditions:

(a) the agency's use of force policies adhere to all applicable federal, State, and local laws; and

(b) the agency's use of force policies prohibit chokeholds except in situations where use of deadly force is allowed by law.

For detailed information on this certification requirement,
see https://cops.usdoj.gov/SafePolicingEO .

The Applicant acknowledges that compliance with this safe policing certification requirement does not ensure compliance with federal, state, or local law, and that such certification shall not constitute a defense in any federal lawsuit. Nothing in the safe policing certification process or safe policing requirement is intended to be (or may be) used by third parties to create liability by or against the United States or any of its officials, officers, agents or employees under any federal law. Neither the safe policing certification process nor the safe policing certification requirement is intended to (or does) confer any right on any third-person or entity seeking relief against the United States or any officer or employee thereof. No person or entity is intended to be (or is) a third-party beneficiary of the safe policing certification process, or, with respect to the safe policing certification requirement, such a beneficiary for purposes of any civil, criminal, or administrative action.

6. COORDINATION REQUIRED UNDER PUBLIC SAFETY AND COMMUNITY POLICING PROGRAMS

As required by the Public Safety Partnership and Community Policing Act of 1994, at 34 U.S.C. § 10382(c)(5), if this application is for a COPS award, the Applicant certifies that there has been appropriate coordination with all agencies that may be affected by its award. Affected agencies may include, among others, Offices of the United States Attorneys; State, local, or tribal prosecutors; or correctional agencies.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

OAIV Federal Provisions:

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1. **Training of Staff and Volunteers:** All individuals serving in a position providing advocacy to victims of crime will be required to complete the Office for Victims of Crime TTAC On-Line Advocacy Training (On-line Training) within ninety (90) days of the start of the sub-grant period. Any individuals who have completed this course within the past twelve (12) months or who have attended the National Organization for Victim Assistance Academy are exempt from the requirement to complete the On-line Training. Sub-grantees having established internal training policies for their staff and volunteers may request exemption from this requirement by submitting those policies to OAIV for approval.

2. Within **ninety (90) days of the executed agreement**, subrecipients must submit the following documents (if not submitted last year and there have been no changes):
   a. long range IT strategic plan.
   b. plan for physical repair and renovations for the current funding cycle.
   c. a continuous quality improvement (CQI) plan for program goals and services funded by OAIV
   d. policies and procedures

3. **Use of federal funds** for gift cards, prepaid cell phones, and any other electronic transfer is prohibited.

4. **Reimbursement requests** must be submitted monthly, with activity logs and VOCA statistical reports, unless otherwise approved by the Director of OAIV.ALL Reimbursement documentation, activity logs and statistical reports not submitted on or before the 20th of the following month are subject to nonpayment.

5. If subrecipients are using **state funding** to carry out grant goals, they must follow the **Mississippi Department of Finance and Administration rules of procurement**. MSDFA procurement manual link: Procurement Manual | Mississippi Department of Finance and Administration (ms.gov) .

   If a subrecipient is using **federal funding** to carry out grant goals, they must follow the Office of Management and Budget's (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (commonly called "Uniform Guidance").

   If the state rules of procurement are more stringent than the federal requirements, the subrecipient shall use the state rules of procurement no matter what funding they are using to carry out grant goals. *(For special situations, please contact the Program Administrator managing the grant.)*

6. **Modifications** for salary increases in the midst of the budget period are unallowable.

Initials of Authorized Official: _____

Docusign Envelope ID: 71BB820C-4785-4224-A645-4CB3384F7223

7. **Staff positions open/vacant** for longer than 3 months may result in de-obligation of funds. OAIV will require justification for retention of funds or modification to reallocate funds.

8. **Formal subgrant modifications** must be submitted no later than ninety (90) days before the grant end date. (e.g. Grants ending on September 30, 2026 must submit modifications prior to July 1, 2026;)
   a. Change in scope of work, including, but not limited to, objectives and deliverables
   b. Adding a new budget category
   c. Increase or decrease in the amount of the overall budget
   d. Change in the period of performance, including no-cost extensions that do not alter the subgrant amount or scope of work
   e. Change in any standard or additional terms or special conditions
   f. Reallocation of funds between budget categories that exceeds 10% of the approved total budget, or $350,000 (Simplified Acquisition Threshold), whichever is less.
   g. Reallocation of funds in any amount into the Equipment budget category
   h. Reallocation of funds in any amount into or out of the Salaries, Fringe Benefits, or Indirect Costs budget categories

9. **Withholding of Funds**: The subrecipient shall not be eligible to receive reimbursement for program activities until conditions are met.

10. All **subgrantees licensed and contracted as child placement providers** (e.g. therapeutic group homes, therapeutic foster care, emergency shelters) through the MS Department of Child Protection Services receiving federal funding from OAIV must complete the following within the subgrant award period and provide quarterly status updates to OAIV thru with the reimbursement submission process.
    a. Obtain "Medicaid Provider of Service" status.
    b. Utilize state and/or federal child welfare dollars as per Federal Rule 28 CFR 94.119 (a) (9): Costs of the following, on an emergency basis (i.e., when the State's compensation program, the victim's (or in the case of a minor child, the victim's parent's or guardian's) health insurance plan, Medicaid, or other health care funding source, is not reasonably expected to be available quickly enough to meet the emergency needs of a victim (typically within 48 hours of the crime): Non-prescription and prescription medicine, prophylactic or other treatment to prevent HIV/AIDS infection or other infectious disease, durable medical equipment (such as wheel-chairs, crutches, hearing aids, eyeglasses), and other healthcare items are allowed.

11. Prior approval is required for any materials/graphics prepared, developed or printed by the sub-grantee utilizing OAIV federal funds. All materials/graphics prepared, developed or printed utilizing grant funds must contain the following acknowledgement:

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- **Awards funded by VOCA:** The exact wording for mandatory placement of all materials/graphics prepared, developed or printed by the sub-grantee utilizing federal funds will be found in the VOCA Special Conditions.

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
BROWN, MITCHELL & ALEXANDER, INC.

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and **Brown, Mitchell & Alexander, Inc.**, hereinafter "Contractor" or "Engineer", with its principal place of business at **401 Cowan Road, Suite A Gulfport, MS 39507**, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, **Brown, Mitchell & Alexander, Inc.**, submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with **Brown, Mitchell & Alexander, Inc.** to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineer.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

C. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

D. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

E. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by

the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the

work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different

in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

> *The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.*

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Dax Alexander, P.E., President
401 Cowan Road – Suite A
Gulfport, Mississippi 39507

(228) 864-7612
(228) 864-7676 fax
Email: dax@bmaengineers.com

For Technical Matters:

Same

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: Dux alexander Dated: 12/2, 20 25

EXHBIT "A"

ENGINEER'S QUALIFICATIONS

(SEE STATEMENT OF QUALIFICATIONS INCLUDED)

STATEMENT OF QUALIFICATIONS FOR ENGINEERING SERVICES MASTER AGREEMENT CITY OF GULFPORT, MISSISSIPPI OCTOBER 28, 2025 – 10:00 A.M.



submitted by

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

401 Cowan Rd. Ste A
Gulfport, MS 39507
(228) 864-7612

131 Rue Magnolia
Biloxi, MS 39530
(228) 436-7612

3221 Market St.
Pascagoula, MS 39567
(228) 436-7612

BROWN, MITCHELL & ALEXANDER, INC.

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COMPANY CONTACT INFORMATION
DAX ALEXANDER, P.E.
BROWN, MITCHELL & ALEXANDER, INC.
401 COWAN ROAD, SUITE A GULFPORT, MS 39507
228-864-7612
dax@bmaengineers.com

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS



INTRODUCTORY LETTER

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

401 Cowan Road, Suite A
Gulfport, MS 39507
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www.bmaengineers.com

October 28, 2025

Office of Procurement
1422 23rd Avenue
Gulfport, MS 39501

RE: Statement of Qualifications – General Engineering Services

Dear Ladies and Gentlemen,

Brown, Mitchell & Alexander, Inc. (BMA) is pleased to submit our Statement of Qualifications to assist the City of Gulfport with its general engineering needs. As the Mississippi Gulf Coast's **last remaining legacy engineering firm**, BMA has served the Coast continuously for **more than five decades**—a record of stability, responsiveness, and community commitment that we believe matters to the City.

From hurricanes to everyday maintenance challenges, our team has stood shoulder-to-shoulder with the City of Gulfport, learning from each project and carrying that knowledge forward. This continuity—**multi-decade, multi-discipline, and local**—lets us anticipate issues, streamline delivery, and design for long service life in a coastal environment.

LEGACY

BMA's roots on the Mississippi Coast run deep. Our longevity means clients benefit from a long memory of **what has worked here**—from the details of local utilities and right-of-way constraints to permitting nuances, stakeholder expectations, and coastal construction realities. With over 50 years of practice, we bring a dependable team, institutional knowledge, and trusted relationships with agencies, utilities, and contractors that help keep projects moving

COMPREHENSIVE CAPABILITIES

We deliver forward-looking solutions across the spectrum of municipal infrastructure systems and have a team with sufficient capacity to support the City's goals of providing safe and effective water, sewer, transportation and storm drainage systems.

BMA offers full in-house civil, survey, and environmental capabilities supported by **QA/QC processes born from decades of successful project delivery**. We emphasize early utility coordination, proactive public communication, and constructible detailing. For task-order assignments, we deploy **scoped work plans with clear milestones**, right-sized subconsultant support when needed, and transparent budget tracking to keep City staff informed.

COMMITMENT TO GULFPORT

Our mission is to be part of projects that make the Mississippi Gulf Coast a better place to live, work, and thrive. Gulfport's blend of urban districts, neighborhoods, schools, small businesses, beach assets, and harbor facilities aligns directly with BMA's strengths in **multimodal corridors, resilient waterfronts, and durable municipal infrastructure**. We would be honored to continue serving Gulfport with the same dependability and ingenuity that the City has come to expect.

For our work with the City of Gulfport, Dax Alexander will be the project manager. For each assignment or project, other staff will be included as appropriate to the demands and budget of the project.

We appreciate your consideration and welcome the opportunity to discuss how our **legacy of service** and **culture of innovation** can support Gulfport's goals. Please feel free to contact me at (228) 436-7612 with any questions or requests for additional information.

Sincerely,

Dax Alexander

Dax Alexander, P.E.
President
Brown, Mitchell & Alexander, Inc.



PROFESSIONAL QUALIFICATIONS

BROWN, MITCHELL
& ALEXANDER, INC.
CONSULTING ENGINEERS

FIRM QUALIFICATIONS

BROWN MITCHELL & ALEXANDER, INC. (BMA) is a MS Gulf Coast based engineering firm specializing in civil engineering consulting services, environmental and coastal planning and surveying for a wide range of clients. Our firm's mission is to BUILD A BETTER GULF COAST COMMUNITY. We pursue our mission by aligning with clients that are improving quality of life in our communities and by pursuing projects that make our communities a better place to live, work and play.

With over 50 years of experience, BMA provides the full spectrum of civil design services, from surveying and regulatory permitting, through contract administration and construction observation. Our projects have included:

- **Infrastructure Master Planning (water, sewer and stormwater)**
- **Study and design of public/private water, sewer and storm drainage projects**
- **Transportation improvements (local streets and federal highways)**
- **Commercial and residential site development**
- **Beach erosion/beach renourishment projects**
- **Planning, permitting and design for new and existing wastewater treatment plants, ranging in size from 3,000 to 32,000,000 (GPD)**
- **Preparation of Master Plans for large tract developments including industrial parks, rail, master planned communities and numerous gaming developments**
- **Marine engineering including harbors, fishing piers and boat ramps**
- **Environmental services including Environmental Permitting, Wetland Delineations, Stormwater Permitting, Environmental Due Diligence Assessments, & NEPA Compliance**
- **Project and Construction Management**



bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

In addition to the above, we have performed the following types of services:

- **Boundary and Topographic Surveys**
- **Water and Sewer Rate Analyses**
- **Technical and Economic Feasibility Studies**
- **Utility and Stormwater Master Plans**
- **Commercial and Retail Developments**
- **Residential Developments**
- **Water and Wastewater Treatment Facilities**
- **Environmental and Regulatory Permitting**
- **Site Selection Analysis**
- **Regulatory Permit preparation & Coordination**
- **Engineering Design**
- **Public Bid Assistance, Construction Administration & Observation**
- **Grants Compliance & Management**

FUNDING EXPERIENCE

The BMA team has assisted numerous clients in managing projects that are funded through a number of sources including local funds, State, Federal and other grant sources. Our staff has managed the requirements, from start-up to close-out, that is necessary to maintain funding program compliance. The following is a brief summary of funding sources that we have combination of experience with either through project administration or application preparation:

MDEQ (MCWI)
MDEQ (WPCRLF)
MSDH (DWSIRLF)
MDOT (LPA Projects)
GOMESA
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)
KATRINA (K) CDBG
MDA (DIP Program)
MDA (HUD / CDBG)
US Army Corps of Engineers
MDEQ (Early Restoration "BP" Funds)
MDMR Tidelands Grants
Federal Aviation Administration Grants
MEMA
FEMA
USDA
RESTORE



COMPANY RESOURCES



Design Professionals - The Engineering Department consists of engineers of all experience levels from senior staff to engineer interns. All of the engineering staff live along the Mississippi Gulf Coast, most of which grew up in the area. All BMA Engineer-ing Staff have a wealth of knowledge relative to construction practices and regulations along the Gulf Coast. We feel our familiarity with this area gives us better insight to our clients' needs and allows us to better assist our clients with providing expert solutions. Our engineering staff strives to exceed our clients' expectations. We are cognizant of the ever-changing engineering environment and continue to learn and adapt to new technology and construction materials/techniques. The engineering staff maintains the necessary certifications required as listed on the individual resumes.

Environmental Services – BMA provides a wide range of Environmental Services to meet the demands of today's regulatory environment. Our Environmental Scientists can provide numerous environmental services including: environment permitting, wetland delineations, storm water permitting, environmental due diligence assessments, threatened and endangered species surveys, NEPA compliance and aquat-ics surveys. We are very familiar with all aspects of permitting that may be encountered in any variety of projects. We have personnel experienced in permit submissions to MDEQ, MDMR (including Tidelands leases), MDOT, COE, CSX railroad, and multiple utility companies for utility relocation as well. The extensive experience and expertise of our staff in the areas of wetlands & regulatory permitting and knowledge about the requirements of various Federal and State regulatory agencies such as the U.S. Army Corps of Engineers, Mississippi Department of Marine Resources and the Mississippi Department of Environmental Quality, ensures quality guidance to our design team through the often complex regulatory process.



BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

Complete Construction Observation / Management Services - Our field representatives have over 30 years of experience in construction oversight and are familiar with the latest construction techniques. The Resident Project Representatives (RPR) ensure that the requirements set forth in project plans and specifications are followed by the contractors in the field and accurately document day to day field activities. Our field personnel are MDOT certified in Erosion Control Inspection and Design and Operation of Work Zone Traffic Control. On average, our construction administrative staff has over twenty years of experience.





Surveying Services - BMA has a complete survey staff available, with a full-time Licensed Professional Surveyor and survey crews. Our survey department utilizes the latest technologies including robotic total stations, GPS and aerial drone equipment. Our GPS equipment includes Network RTK, as well as Base and Rover systems, which allows for rapid deployment of field crews to any job site. This survey grade GPS equipment allows BMA to have a seamless field to finish workflow which provides quick turnaround for our survey projects. Our in-house LIDAR drone capability allows us to provide topographic survey data quickly and very cost efficiently.

Drafting/CADD Staff - The Drafting Department consists of CADD Operators & Designers with experience in drainage, water and sewer improvements, roadway improvements, site development, landscaping and marine projects (harbors, piers, boat launches). BMA keeps up with the latest CADD and modeling software available, which includes AutoCAD and Civil 3D/Storm & Sanitary Sewer Analysis and SiteOps. BMA also has the latest format printers, plotters, and large format scanners in-house for the expedient preparation of construction documents. Utilizing state-of-the-art computer software and hardware, BMA's team of designers and CADD Operators have the ability to work together in order to maximize BMA's resources to provide the best quality product for our clients.

CIVIL 3D
INFRASTRUCTURE DESIGN
CERTIFIED PROFESSIONAL

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

Administrative Staff - The Administrative Staff, which includes receptionists, office managers, and Specification Writers, are a vital part of the project team. Working in conjunction with Project Engineers and Drafters, the Administrative Staff ensures that bid & contract documents and reports are prepared in a timely and professional manner. In addition, they work closely with the clients and funding agencies to ensure invoicing is easy to understand and in the proper formats.



BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS



Key Personnel

Organizational Chart
Resumes with Licensures

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS



DAX ALEXANDER, P.E.*
PRESIDENT, PRINCIPAL
32 YEARS OF EXPERIENCE

BEN SMITH, PE*
VICE PRESIDENT,
PRINCIPAL/QUALITY CONTROL
22 YEARS OF EXPERIENCE

BRENT FRENCH, PE*
ASST./PROJECT MGR/PROJECT ENGINEER
14 YEARS OF EXPERIENCE

ENGINEERING

KEVIN MULLEN, PE*
ASSOCIATE PRINCIPAL/DIR. OF CONSTRUCTION PHASE SERVICES
20 YEARS OF EXPERIENCE

SCOTT BURGE, PE*
PROJECT ENGINEER
45 YEARS OF EXPERIENCE

NICK GANT, PE*
PROJECT ENGINEER
17 YEARS OF EXPERIENCE

CAITLIN NASH
GRADUATE ENGINEER
6 YEARS OF EXPERIENCE

KRISTEN RORABAUGH
GRADUATE ENGINEER
7 YEARS OF EXPERIENCE

CALEB MCGUIRE, EI*
ENGINEER INTERN
1 YEAR OF EXPERIENCE

RUSS CAIN, EI
ENGINEER INTERN
1 YEAR OF EXPERIENCE

PROJECT SUPPORT

SHAWN FELLOWS*
RESIDENT PROJECT REPRESENTATIVE
31 YEARS OF EXPERIENCE

ENVIRONMENTAL

PATRICK MOONEY, RPG*
ENVIRONMENTAL GEOLOGIST
11 YEARS OF EXPERIENCE

DRAFTING

BRENNON NEFF*
DESIGN/CADD TECHNICIAN
10 YEARS OF EXPERIENCE

SURVEYING

CHRIS SEWARD, PLS*
PROFESSIONAL LAND SURVEYOR
36 YEARS OF EXPERIENCE

ADMINISTRATIVE

MICHELLE PHILLIPS*
ASSOCIATE PRINCIPAL, DIRECTOR OF BUSINESS MANAGEMENT
30 YEARS OF EXPERIENCE

JANETTE SHAW*
OFFICE MANAGER - BILOXI
24 YEARS OF EXPERIENCE

DOMINIQUE ECKFORD*
ADMINISTRACTIVE ASSISTANT/ SPECIFICATIONS TECHNICIAN
10 YEARS OF EXPERIENCE

*- denotes experience working on City of Gulfport projects
Additional team members and/or specialty consultants can be added to support specific task requirements.

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS



DAX ALEXANDER, P.E.

PRESIDENT

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI STATE UNIVERSITY
B.S. CIVIL ENGINEERING

AREAS OF EXPERTISE

PRIVATE SITE PLAN DESIGN
ROAD IMPROVEMENTS
WATER SYSTEM ANALYSIS
DRAINAGE & STORMWATER DETENTION DESIGN
ROAD CORRIDOR STUDIES

ACHIEVEMENTS

LEADERSHIP GULF COAST, 2002
GULFPORT KIWANIS CLUB, PAST PRESIDENT
AMERICAN COUNCIL OF CONSULTING ENGINEERS/MISSISSIPPI, PAST PRESIDENT
MISSISSIPPI STATE UNIVERSITY COLLEGE OF ENGINEERING DEAN'S ADVISORY BOARD, MEMBER

LICENSURE

MISSISSIPPI (PE #14208)
LOUISIANA (PE #37088)
ALABAMA (PE #32625)

CONTACT

(228) 864-7612
DAX@BMAENGINEERS.COM

Mr. Alexander has over 30 years of experience in water and sewer utility design, road improvements, private site plan design, drainage and stormwater detention design, utility design, municipal drainage projects, road corridor studies, drainage studies, and water system analysis. As a Principal/President, Mr. Alexander is directly involved with daily operations of the company, its personnel and various projects, overseeing the daily operations of this progressive firm. He strives to stay on the forefront of innovation and technology that helps clients effectively meet their goals.

As a seventh generation southern Mississippian, he offers great familiarity with the area as well as state and federal regulatory requirements for engineering projects. He is directly involved with professional, community and civic organizations across the state of Mississippi.

PROJECT EXPERIENCE

City of Gulfport MSA Support - Misc. Projects (20+ years)

City of Gulfport Master Drainage Study (City of Gulfport)

MSCIP Coastwide Beach and Dune Restoration (Harrison County)

Bayside Park Drainage Improvements (Hancock County)

Jones Park Improvements (City of Gulfport)

Bert Jones Yacht Basin (City of Gulfport)

Superior Utilities Pump Station (Harrison County)

Downtown Streetscape Improvements (City of Gulfport)

John Hill Area Site Preparation (Gulfport-Biloxi Regional Airport Authority)

Mississippi Aquarium (EGH Architects/City of Gulfport)

Stennis Space Center Wastewater Conveyance (HCUA)

O'Neal Road Pump Station (City of Gulfport)

Deer Island Pier (MS Dept. of Marine Resources

Point Cadet Marina Improvements (City of Biloxi)

Flat Branch Gravity Sewer Interceptor (HCUA)

Broadwater Marina Restoration (Mississippi Secretary of State)



BENJAMIN SMITH, P.E.

VICE PRESIDENT

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI STATE UNIVERSITY
B.S. CIVIL ENGINEERING
M.S. CIVIL ENGINEERING

AREAS OF EXPERTISE

ROADWAY DESIGN
TRAFFIC ANALYSIS
PRIVATE SITE DEVELOPMENT
DRAINAGE & STORMWATER DETENTION DESIGN
WATER, SEWER & UTILITY DESIGN
MUNICIPAL DRAINAGE PROJECTS

COMMUNITY INVOLVEMENT

ROTARY CLUB OF OCEAN SPRINGS
OSHS TENNIS BOOSTER CLUB, *BOARD MEMBER*
OCEAN SPRINGS EDUCATION FOUNDATION, *BOARD MEMBER*
LEADERSHIP GULF COAST
LEADERSHIP JACKSON COUNTY

LICENSURE

MISSISSIPPI (PE #18333)

CONTACT

(228) 436-7612
BEN@BMAENGINEERS.COM

Ben is an experienced project engineer specializing in all facets of the built environment. Having worked with City and County governments on a wide range of municipal infrastructure projects and private development teams, he understands the challenges faced with delivering infrastructure projects in today's climate.

Ben is passionate about projects that improve the quality of life along the MS Coast and enjoys finding solutions to complex problems. He has been fortunate to be involved in several high profile projects like MGM Park, Ocean Springs High School, and the Pascagoula Beachfront Promenade and is the lead engineer for the Coast's largest master planned communities, Florence Gardens and Tradition. Ben enjoys planning and design of urban transportation projects that focus on improving mobility options and working with clients on enhancement to our stormwater management systems.

PROJECT EXPERIENCE

Ocean Springs Road Reconstruction (City of Ocean Springs)

Government Street Pedestrian Improvements (City of Ocean Springs)

Deana Road Improvements (City of Ocean Springs)

Fort Bayou Storm Drain Improvements (City of Ocean Springs)

Keesler Gate Project / Division Street Improvements (City of Biloxi)

Florence Gardens Master Planned Community (Gulfport, MS)

Tradition Master Planned Community (Harrison County, MS)

Central Bayou View Sewer Rehab (City of Gulfport)

11th and Beach Drainage Improvements (City of Gulfport)

Harrison County Regional Sewer Improvements (Harrison County)

Pascagoula Sports complex (City of Pascagoula)

Point Park & Beachfront Promenade (City of Pascagoula)

Ship Island Ferry Terminal (City of Gulfport)



KEVIN MULLEN, P.E.

ASSOCIATE PRINCIPAL
DIRECTOR OF CONSTRUCTION PHASE SERVICES

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI STATE UNIVERSITY
B.S. CIVIL ENGINEERING

AREAS OF EXPERTISE

PRIVATE SITE DEVELOPMENT
DRAINAGE AND STORMWATER DESIGN
WATER AND SEWER UTILITY IMPROVEMENTS
MUNICIPAL RECREATIONAL PROJECTS

ACHIEVEMENTS

ACEC EMERGING LEADERS COMMITTEE
LEADERSHIP GULF COAST, 2019
ST. MARTIN YOUTH BASEBALL LEAGUE BOARD MEMBER AND COACH
BILOXI MAYOR'S YOUTH COUNCIL ADVISORY BOARD (24-25)

LICENSURE

MISSISSIPPI (PE #26444)

CONTACT

(228) 864-7612
KEVIN@BMAENGINEERS.COM

Kevin is a Project Engineer with experience in site development, stormwater design, water and sewer utility improvements, municipal recreational projects and waterfront access improvements and project management. As Director of Construction Phase Services, he is responsible for training and scheduling Resident Project Representatives to ensure projects are adequately staffed along with working with private entities to provide construction layout for various projects along the MS Gulf Coast.

As project manager his role includes coordinating conceptual and final design with the design team and owner, assisting with filing of environmental permits, coordination with funding source liaisons, bidding assistance and construction contract administration. In his career with BMA, he has performed these duties on a wide range of projects involving federal, state, local and private funding.

Mr. Mullen's specific experience and notable projects include, but are not limited to:

PROJECT EXPERIENCE

- Point Cadet Marina Improvements (City of Biloxi)
- Hancock County Utility Authority Gulf Region CDBG Program Manager (Hancock County Utility Authority)
- Gulfport Sportsplex Expansion (City of Gulfport)
- Pascagoula Sportsplex (City of Pascagoula)
- MS Aquarium (Site) (Eley Guild Hardy)
- Deer Island Pier (MS Dept. of Marine Resources)
- Ocean Springs Hwy 90 Fishing Pier Repairs (Jackson County)
- Lake Mars Pier Replacement (Jackson County)
- Division Street Improvements (City of Biloxi)
- Racetrack Road Boat Ramp, Parking & Road Improvements (Jackson County)
- Pascagoula Pier Access Improvements (City of Pascagoula)
- River Park Pier Improvements (City of Pascagoula)
- Ocean Springs Road Improvements (City of Ocean Springs)
- Government Street Sidewalk Improvements (City of Ocean Springs)
- Downtown Streetscape Improvements (City of Gulfport)



BRENT FRENCH, P.E.

PROJECT ENGINEER

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

UNIVERSITY OF MISSISSIPPI
B.S. CIVIL ENGINEERING
M.S. CIVIL ENGINEERING

AREAS OF EXPERTISE

ROAD IMPROVEMENTS
EROSION CONTROL MITIGATION
CANAL BANK STABLILIZATION
PRIVATE SITE PLAN DESIGN
TRAFFIC STUDIES
AIRFIELD PROJECTS

LICENSURE

MISSISSIPPI (PE #30446)
LOUISIANA (PE #41139)
TEXAS (PE #136083)

CONTACT

(228) 864-7612
BRENT@BMAENGINEERS.COM

As a Project Engineer, Mr. French has several years' experience in road improvements, erosion control mitigation, canal bank stabilization, private site plan design, traffic studies, and various airfield projects. Mr. French was a member of the Nano Infrastructure Research Group at the University of Mississippi through which his Master's thesis was published ("Mechanical Properties of Portland Cement and Its Constituents at the Nano Level")

Mr. French has nearly 10 years of experience in planning, permitting, and designing water, sewer, drainage and roadway projects as well as design of bioretention basins for stormwater management.

PROJECT EXPERIENCE

Beach Resilience Project (Harrison County)

John Hill Site Clearing & Grubbing (Gulfport, MS)

Lakefront Airport Lighting Vault (New Orleans, LA)

Lakefront Airport Resurfacing of Runway 18R and 36Lit (New Orleans, LA)

Replacement of Sewage Pumping Stations (New Orleans, LA)

Pontiac Dr. & Texas Flat Neighborhood Drainage Improvements (Hancock County, MS)

Generator Replacement at Gulfport-Biloxi International Airport (Gulfport, MS)

Biloxi Commercial Harbor - Hurricane Zeta Repairs (Biloxi, MS)

Broadwater Marina Restoration (GS-#531-001) (Biloxi, MS)

Nashville Ave. Wharf Structural Evaluation (Port of New Orleans)

St. Andrews Wharf Erosion Mitigation (Port of New Orleans)



NICK GANT, P.E.

PROJECT ENGINEER

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

UNIVERSITY OF ALABAMA
B.S. CIVIL ENGINEERING

AREAS OF EXPERTISE

INFRASTRUCTURE PROJECTS
SITE PLANNING
MASTER PLANNING
COMMERCIAL AND RESIDENTIAL DEVELOPMENT

COMMUNITY INVOLVEMENT

CITY OF OCEAN SPRINGS, ZONING AND ADJUSTMENT BOARD MEMBER, 2015-PRESENT
JACKSON COUNTY CHAMBER OF COMMERCE, SMALL BUSINESS ISSUE MANAGER GROUP, 2017-2020
LEADERSHIP JACKSON COUNTY, 2018
LEADERSHIP GULF COAST, 2024

LICENSURE

MISSISSIPPI (PE #26307)
ALABAMA (PE #34830)

CONTACT

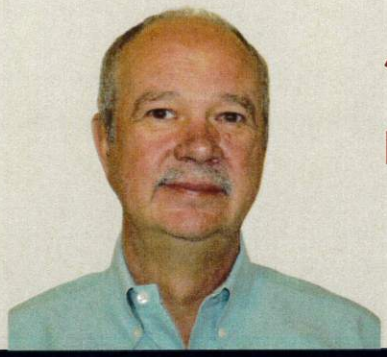
(228) 864-7612
NICK@BMAENGINEERS.COM

Mr. Gant is a highly skilled and seasoned professional specializing in infrastructure and site design projects, bringing over a decade of hands-on experience and innovative solutions to the table. With a robust background in civil engineering design and construction, he has successfully managed numerous high-profile projects, consistently delivering exceptional results that meet client expectations. His expertise encompasses a wide range of areas, including site planning, design development, construction documents, and project management. His commitment to excellence, coupled with his ability to navigate complex challenges and provide strategic insights, makes him an invaluable asset to any project aiming for success and longevity.

Mr. Gant's specific experience and notable projects include but are not limited to:

PROJECT EXPERIENCE

- Ingalls CSA III (Pascagoula, MS)
- Choccolocoo Park (Oxford, AL)
- Ann Street, Street and Drainage Rehabilitation (Mobile, AL)
- College Park Elementary School Sidewalk SRTS (Gautier, MS)
- Baldwin County FEMA Road Repairs (Baldwin County, AL)
- Spanish Fort Bluff Repairs (Spanish Fort, AL)
- Gautier Drainage Clearing (Gautier, MS)
- Gautier Transmission Mains (Gautier, MS)
- Mobile Co. New Sewer Collection Systems (Mount Vernon, AL)
- Gay-Lemon Park Improvements (Ocean Springs, MS)
- Ocean Springs Road Improvements (Ocean Springs MS)
- OSSD Stadium Improvements (Ocean Springs, MS)
- Steelman Lane Roadway Improvements (Ocean Springs, MS)
- USM Algal Cultivation Area (Ocean Springs, MS)
- Florence Gardens Subdivision (Gulfport, MS)
- Tameron Kia Parking Lot Expansion (D'Iberville, MS)
- SRHS Ocean Springs Hospital Parking (Ocean Springs, MS)
- Gulfport Redevelopment Project at the Gulfport Job Corps (Gulfport, MS)
- USM GCRL Dining Hall Erosion (Ocean Springs, MS)
- Bienville Orthopaedic Surgery Center (Gautier, MS)
- Northpark Drive Extension (Gulfport, MS)
- MGCCC Perk Arena (Perkinston, MS)



SCOTT BURGE, P.E.

PROJECT ENGINEER

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI STATE UNIVERSITY
B.S. CIVIL ENGINEERING

AREAS OF EXPERTISE

SECURING/ADMIN OF FUNDING SOURCES
INFRASTRUCTURE PROJECTS
REGULATORY REQUIREMENTS
MASTER PLANNING

ACHIEVEMENTS

PAST PRESIDENT, ACEC MISSISSIPPI
GULF COAST CHAPTER
MISSISSIPPI ENGINEERING SOCIETY
NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS
AMERICAN PUBLIC WORKS ASSOCIATION

LICENSURE

MISSISSIPPI (PE #9550

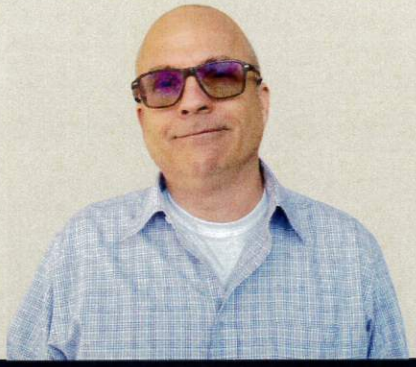
CONTACT

(228) 864-7612
SCOTT@BMAENGINEERS.COM

Mr. Burge has over 40 years of experience in both the public and private sector with securing and administration of funding from various sources, project administration, management, and design responsibilities for various municipal infrastructure projects, involving water, sewer, drainage, and street construction projects. Previous employment included eight years as the City Engineer for Gulfport, Mississippi, which included project administration and engineering for Public Works projects funded by various local, state and federal programs. Scott was also employed with MDEQ and has a good understanding of regulatory requirements. He has implemented evaluations, analyses, master planning, project development, and project management, including final design and preparation of construction specifications and working drawings, construction administration, and coordination with the project owner.

PROJECT EXPERIENCE

- Western Regional WWTF Outfall Relocation (RESTORE))
- Gulf Region Water and Wastewater Improvements (HANCUA – MDEQ CDBG Grant)
- Gulf Region Water and Wastewater Improvements (Harrison County Utility Authority – MDEQ CDBG Grant)
- Public Service Commission Assistance (West Jackson County Utility District)
- Valuation Study of the Water and Sanitary Sewerage Systems of Westwick Utilities (West Jackson County Utility District)
- Water and Sewer Rate Study, 2013 (West Jackson County Utility District)
- SRF Sewer System Improvements (Town of Leakesville)
- SRF Water System Improvements and Expansion Projects (Combined Utilities of George County)
- West Fritz Creek Interceptor Phase I and II (Harrison County Utility Authority)
- Pump Station Rehabilitation (City of Gulfport)
- Hatten Lane Sewer Improvements (City of Gulfport)
- Comprehensive Water and Sewer Master Plan (City of Gulfport)
- Water Master Plan (Kiln Utility and Fire District)
- Water Distribution System Well and Treatment Plant Improvements (Town of Leakesville)



CHRIS SEWARD, PLS

SURVEY MANAGER

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI GULF COAST COMMUNITY COLLEGE
DRAFTING & DESIGN TECHNOLOGY

AREAS OF EXPERTISE

TOPOGRAPHIC SURVEY
BOUNDARY SURVEY
CONSTRUCTION LAYOUT
ELEVATION CERTIFICATES
UNMANNED AERIAL MAPPING

ACHIEVEMENTS

NATIONAL SOCIETY OF PROFESSIONAL SURVEYORS, MEMBER
MISSISSIPPI ASSOCIATION OF PROFESSIONAL SURVEYORS, MEMBER

LICENSURE

MISSISSIPPI (MS LS-3282)
FAA REMOTE PILOT (#C3968107)

CONTACT

(228) 864-7612
CSEWARD@BMAENGINEERS.COM

Mr. Seward is a Professional Land Surveyor with experience in a wide variety of surveys including boundary and topographic surveys, construction layout, flood insurance elevations, tree surveys, and transmission line rights-of-way. He is familiar with title and deed information, as well as the preparation of easements.

Mr. Seward has 34 years of experience in all forms of land surveying and has 22 years of drafting experience. He is a current member of the National Society of Professional Surveyors and is a member of the Mississippi Association of Professional Surveyors. As a proven leader, his
professional style and attention to quality management provides quality service to all of BMA's clientele.

Specific Technical Experience Includes: subdivision and metes and bounds surveys, topographic surveys, layout for construction from residential to high rise commercial developments including roads, bridges, infrastructure and industrial plants.

PROJECT EXPERIENCE

Beach Resilience Project (Harrison County)

MSCIP Coastwide Beach and Dune Restoration (Harrison County)

Hwy 67/Tradition Area Regional Pump Station (Harrison County)

Ocean Springs Road (Ocean Springs, MS)

Harrison County School System 16th Section Alta Survey (Gulfport, MS)

Hope VI housing Project - (City of Biloxi)

Beau Rivage Casino - (Biloxi, MS)

Keesler Air Force Base Housing Project - (Biloxi, MS)

Keesler Air Force Base Bay Breeze Event Center, FY06 Student Dorm, Fire Crash Rescue, and Postal Center - (Biloxi, MS)

Isle of Capri Casino - (Biloxi, MS)

Gulfport Biloxi Regional Airport Expansion - (Gulfport, MS)

Veterans Administration - (Biloxi, MS)



PATRICK MOONEY, RPG

ENVIRONMENTAL GEOLOGIST

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

UNIVERSITY OF SOUTHERN MISSISSIPPI
B.S. GEOLOGY

ACCREDITATIONS

ASSOCIATED STATE BOARDS OF GEOLOGY, PG - PASSED 3/2023
ASSOCIATED STATE BOARDS OF GEOLOGY, FG - PASSED 3/2018
USACE WETLAND DELINEATION CERTIFICATION
ASTM EIS27-21 PHASE 1 & 2 ESI CERTICFICATION
ASWI MS-4 PERMIT COMPLIANCE CERTIFICATION

AREAS OF EXPERTISE

WETLAND DELINEATION
ENVIRONMENTAL REGULATORY PERMITTING
PHASE I AND II ESAS
PROJECT OVERSIGHT

CONTACT

(228) 864-7612
PATRICK@BMAENGINEERS.COM

Mr. Mooney is highly skilled in the many different aspects of management, particularly with time-sensitive situations, with an emphasis on for fast and accurate turn-around time on a project. His experience in multiple command roles with the U.S. Army has led to a refined and confident demeanor in his professional life. During his tenure at the South Florida Water Management District, his written communication has been crafted and nurtured by the greatest natural resource regulation writers at both the state and federal level.

PROJECT EXPERIENCE

Physical Scientist, US Naval Oceanographic Office
Responsibilities included: survey staffing, technical review of survey specifications, bathymetry, oceanography, hydrography, acoustic soundings

Hydrogeologist II, Regulation Division, South Florida Water Management District
Responsibilities included: open-channel flow review, hydrology & stormwater flood management, zoning and code review on environmental facilities of all sizes, writing and interpreting government regulation documents, dewatering design for construction, soil property application, aquifer draw down modeling, extensive GIS utilization, long-term remediation/mitigation design. Additional skills acquired: GIT State of Florida (#97), FDEP Open Channel Hydraulic Design, PADI Open Water SCUBA Certified, CPR/AED certified, DDC State of Florida, FEMA Incident Commanders Course.

Wellsite Geologist, Columbine Well Services
Responsibilities included: formation top identification during drilling, assistant to the directional driller, drill operations consulting (geosteering), sample collection (logging), laboratory analysis, written technical reports daily and end of well reports. Additional skills acquired: TLOG, Anadarko Petroleum Geologists Certification, Safeland Certified, PEC Safety.

Racetrack Road Boat Ramp, Parking and Road Improvements (Jackson County)

Point Cadet Marina (City of Biloxi)

River Park Pier (City of Pascagoula)

Point Cadet Living Shoreline (City of Biloxi)



CAITLIN NASH

GRADUATE ENGINEER

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

Ms. Nash is a recent graduate of Mississippi State University and currently serves as Treasurer for the American Society of Civil Engineers, Mississippi Gulf Coast Branch.

EDUCATION

MISSISSIPPI STATE UNIVERSITY
B.S. CIVIL ENGINEERING

PROJECT EXPERIENCE

Ocean Springs Road Reconstruction (Ocean Springs, Mississippi)
Deana Road Drainage Improvements (Ocean Springs, Mississippi)
Bay Vista Water Well (Biloxi, Mississippi)
Veterans Blvd. Improvements (Tradition, Biloxi, Mississippi)
Water Well (Combined Utilities, Lucedale, Mississippi)
Elevated Water Tower (Combined Utilities, Lucedale, Mississippi)
Harrison County Water & Sewer (Biloxi, Mississippi)
Ocean Springs Force Main Relocation (Ocean Springs, Mississippi)

CONTACT

(228) 864-7612
CAITLIN@BMAENGINEERS.COM



KRISTEN RORABAUGH

GRADUATE ENGINEER

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI STATE UNIVERSITY
B.S. CIVIL ENGINEERING

AREAS OF EXPERTISE

STORMWATER MANAGEMENT
COASTAL ENGINEERING
NATURE BASED-SOLUTIONS

COMMUNITY INVOLVEMENT

COAST YOUNG PROFESSIONALS
CLIMATE REALITY PROJECT
MISSISSIPPI RISING COALITION
EDUCATION, ECONOMICS, ENVIRONMENT, CLIMATE AND HEALTH ORGANIZATION (EEECHO)

CONTACT

(228) 864-7612
KRISTEN@BMAENGINEERS.COM

Mrs.Rorabaugh is a graduate engineer with growing experience in projects involving drainage improvements, site design, beach renourishment, and living shorelines. While at Mississippi State University, Mrs. Rorabaugh majored in civil and environmental engineering with a concentration in hydrology.

A majority of her time as a graduate engineer has been committed to permitting, planning, and assisting in the design of grant-funded drainage and coastal engineering projects.

She has gained experience as an assistant project manager through projects like:

PROJECT EXPERIENCE

- Harrison County Beach Volleyball Courts (Long Beach, MS)
- Bayside Park Drainage Improvements (Hancock County, MS)
- MSCIP Coastwide Beach and Dune Restoration Harrison County (Harrison County, MS)
- Racetrack Road Boat Launch, Parking lot, and Road Realignment (Jackson County, MS)
- Point Cadet Living Shoreline (Biloxi, MS)
- Point Cadet Nearshore Habitat Restoration (Biloxi, MS)



CALEB MCGUIRE

ENGINEER INTERN

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

UNIVERSITY OF SOUTH ALABAMA
B.S. CIVIL ENGINEERING, 2024
GRADUATE CERTIFICATE COASTAL ENGINEERING, 2025

MISSISSISSIPPI GULF COAST COMMUNITY COLLEGE

PROFESSIONAL ACHIEVEMENTS

LINK SCHOLARSHIP RECIPIENT
MEMBER, AMERICAN SOCIETY OF CIVIL ENGINEERS

CONTACT

(228) 864-7612
CALEB@BMAENGINEERS.COM

Prior to joining the BMA team in 2024, Caleb served as an intern/surveyor and was responsible for cost estimates and quantity takeoffs, review of project specifications and site visits with engineers.

He attended bids and project meetings with engineers, and performed boundary, topographic, construction staking, ALTA surveys, drone surveys, and bridge inspections as a member of the survey crew in the summers.

His project experience includes:

Broadwater Marina Restoration (RPR)
Point Cadet Living Shoreline (RPR)
Harrison County Sand Beach Outfalls (RPR)
Fort Bayou Storm Drain Improvements (City of Ocean Springs)



RUSS CAIN

GRADUATE ENGINEER

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI STATE UNIVERSITY
B.S. CIVIL ENGINEERING, 2024

MISSISSISSIPPI GULF COAST COMMUNITY COLLEGE
ASSOCIATE OF SCIENCE

PROFESSIONAL ACHIEVEMENTS

LINK SCHOLARSHIP RECIPIENT
MEMBER, AMERICAN SOCIETY OF CIVIL ENGINEERS

CONTACT

(228) 864-7612
RUSS@BMAENGINEERS.COM

Mr. Cain is a recent graduate of Mississippi State University and a 2022 MGCCC Hall of Fame inductee. His previous work experience includes internships with AnderCorp in Jackson, MS and Tice Engineering where he assisted with surveying, project management and stormwater drainage design.

Since joining BMA in 2024, Russ' project experiences includes:

Hwy. 67 Sewer Collection Project
Superior Lagoon Pump Station
Development of Improved As-Built Data Collection and Mapping Standards



SHAWN FELLOWS, CPII

RESIDENT PROJECT REPRESENTATIVE

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

FORT HAYS UNIVERSITY
B.S. CONSTRUCTION TECHNOLOGY
PIKES PEAK COMMUNITY COLLEGE
ASSOCIATE OF ARTS DEGREE
GENERAL STUDIES

PROFESSIONAL ACHIEVEMENTS

RETIRED US NAVY
CERTIFIED PUBLIC INFRASTRUCTURE INSPECTOR
MDOT STORMWATER INSPECTOR
MDOT TRAFFIC CONTROL SUPERVISOR

CONTACT

(228) 864-7612
SHAWN@BMAENGINEERS.COM

Mr. Fellows is a retired Navy Seabee (Senior Chief) who joined the BMA team in 2013 as a Resident Project Representative and oversees all aspects of construction operations to ensure adherence to the plans and specifications during construction. During his career at BMA, Mr. Fellows has overseen the construction of multiple LPA road projects, marine and pier projects, along with utility projects for various municipalities along the Mississippi Gulf Coast, all of which utilize different funding sources.

Throughout his extensive military career, Mr. Fellows was involved with and, at times, directly responsible for various multi-million dollar construction projects for the Department of Defense while serving as a Quality Assurance/Construction Inspector or Construction Manager. He has completed numerous training academies, schools and advanced courses of instruction in construction inspection/quality assurance, advanced construction, instructional technology, safety program administration and inspection and leadership/management development. Mr. Fellows is very familiar with regulations and procedures necessary for successful completion of numerous local, state and federal projects, meeting deadlines and milestones. Mr. Fellows also currently holds a Transportation Worker Identification Credential (TWIC) through the Department of Homeland Security.

With BMA, Mr. Fellows is responsible for monitoring construction progress, field support and liaison with the project engineering staff.

PROJECT EXPERIENCE

- Ocean Springs Road Reconstruction (City of Ocean Springs)
- Division Street Improvements (City of Biloxi)
- Point Cadet Marina (City of Biloxi)
- DuPont Ilmenite Facility at the MS State Port at Gulfport (DuPont / Chemours)
- Downtown Streetscape Improvements (City of Gulfport)
- East Pier Shed 50 Rail Expansion Project at Port of Gulfport (Mississippi State Port Authority)
- Lake Mars Pier (Jackson County)
- Ocean Springs Fishing Pier Repairs (Jackson County)
- Government Street Sidewalk Improvements (City of Ocean Springs)
- Commercial Satellite System for Department of Defense (Lockheed Martin- Quality Assurance Inspector)
- Elevated Concrete Boat Ramp (Naval Air Station-Corpus Christi, TX)
- Base Perimeter Road (Naval Air Station-Rota, Spain)
- New Medical Clinic (US Navy (Accra) - Ghana, Africa)
- Bachelor Enlisted Quarters (US Navy-McMurdo Station, Antarctica)



JANETTE SHAW

OFFICE MANAGER - BILOXI

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

EDUCATION

MISSISSIPPI GULF COAST COMMUNITY COLLEGE
ASSOCIATE OF ARTS

CONTACT

(228) 864-7612
JANETTE@BMAENGINEERS.COM

Ms. Shaw is an Office Manager-Biloxi / Specifications Technician with experience in a wide range of civil engineering projects. She is very familiar with the proper technical writing format of specifications and procedures for projects with various funding sources, assisting the engineering staff in the development of clear, concise specifications and meeting project regulations and milestones. She is also familiar with specific software utilized by local, state and federal agencies for project administration, including MDOT's Site Manager. As Specifications Technician, she is responsible for all aspects of technical specification production, coordination of the bidding process with project owners, engineers, and contractors and assistance to Project Engineers with contract administration through project completion. In addition, she provides assistance to the staff to help ensure smooth day to day operations.

PROJECT EXPERIENCE

- Downtown Gulfport Streetscapes, Phases I, II and III (City of Gulfport)
- Bay St. Louis Municipal Pier and Harbor Project (City of Bay St. Louis)
- Repairs and Replacement of Bert Jones Yacht Basin Bulkhead, Dredging and Piers (Hurricane Katrina) (City of Gulfport)
- Jones Park Improvements-Phases 1-4 (City of Gulfport)
- East Central Harrison County WWTF (CDBG S11) (Harrison County Utility Authority)
- West Harrison County Regional Water Supply (CDBG W13) (Harrison County Utility Authority)
- Hancock County Sand Beach Renourishment (Hancock County Board of Supervisors)
- DuPont Ilmenite Facility at the MS State Port of Gulfport (MS State Port)
- Widening of Three Rivers Road & Creosote Road-Phase II

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Dax Bradley Alexander

HAS BEEN GRANTED A LICENSE AS A

Professional Engineer #14208

Expiration Date: 12/31/2025

SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Benjamin Joshua Smith

HAS BEEN GRANTED A LICENSE AS A

Professional Engineer #18333

Expiration Date: 12/31/2026

SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Brent Alexander French

HAS BEEN GRANTED A LICENSE AS A

Professional Engineer #30446

Expiration Date: 12/31/2025

SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Christopher Alan Seward

HAS BEEN GRANTED A LICENSE AS A

Professional Surveyor #31282

Expiration Date: 12/31/2025

SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Michael Scott Burge

HAS BEEN GRANTED A LICENSE AS A

Professional Engineer #9550

Expiration Date: 12/31/2025

SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Kevin James Mullen

HAS BEEN GRANTED A LICENSE AS A

Professional Engineer #26444

Expiration Date: 12/31/2025

SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Nicholas Lanier Gant

HAS BEEN GRANTED A LICENSE AS A

Professional Engineer #26307

Expiration Date: 12/31/2025

SIGNATURE OF LICENSEE


MISSISSIPPI
Board of Licensure for Professional Engineers and Surveyors
Find Licensee
Contact Us
Firm Details
Firm Name: Brown, Mitchell & Alexander, Inc.
Address: 401 Cowan Road
Suite A
Gulfport MS 39507
County: Harrison
Phone: 228-864-7612
License Type: Certificate of Authority (Engineering)
License Number: 14
Initial License Date: 11/08/2004
Expires on: 12/31/2026
Designated Licensee: Mr.Dax Bradley Alexander (PE-14208)
License Type: Certificate of Authority (Surveying)
License Number: 7
Initial License Date: 11/12/2004
Expires on: 12/31/2026
Designated Licensee: Mr.Christopher Alan Seward (PS-3282)
<< Back to Search
Print

Rives Pringle
Senior Vice President
Hancock Whitney Bank
2510 14th St
Gulfport, MS, 39501
Rives.pringle@hancockwhitney.com
228-822-4454

October 2, 2025

To Whom It May Concern:

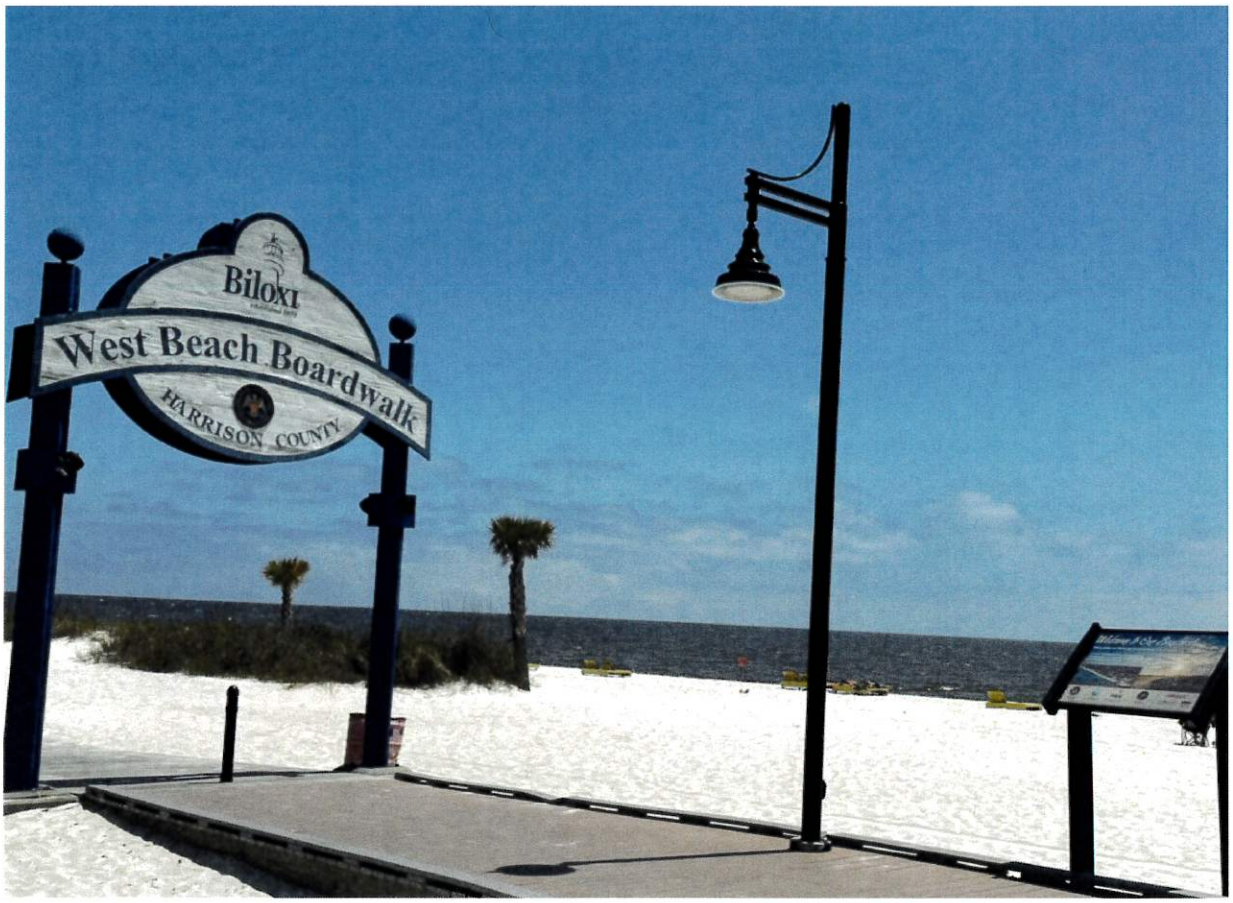
This letter is to confirm that Brown, Mitchell and Alexander has maintained accounts with Hancock Whitney Bank since 1976. As of the date of this letter, BMA continues to hold active business accounts with our institution.

Throughout their relationship with our bank, BMA, has consistently conducted their banking affairs in a satisfactory and responsible manner. Based on our records, we consider them to be financially stable and in good standing.

Should you require further confirmation or have any questions, please do not hesitate to contact me directly.

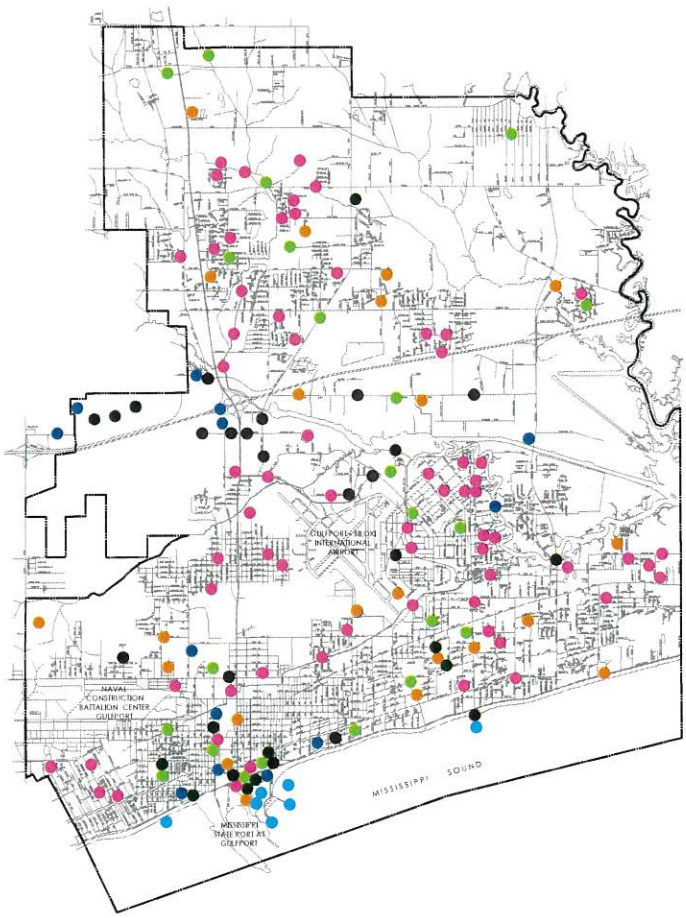
Sincerely,

Rives Pringle
Senior Vice President
Private Wealth Management



RELEVANT PROJECT EXPERIENCE

BROWN, MITCHELL
& ALEXANDER, INC.
CONSULTING ENGINEERS



SCALE: 1"=6000'

LEGEND

- SEWER PROJECTS
- WATER PROJECTS
- DRAINAGE PROJECTS
- ROAD PROJECTS
- PARKS & RECREATION PROJECTS
- WATERFRONT PROJECTS
- OTHER PROJECTS

CITYWIDE PROJECTS

- DRAINAGE MASTERPLAN
- PUBLIC WORKS HURRICANE PREPAREDNESS PLAN & UPDATE
- WATER METER REPLACEMENT
- WATER & SEWER VULNERABILITY ASSESSMENT
- SPECIFICATIONS & BIDDING ASSISSTANCE FOR PUBLIC WORKS UNIT PRICE CONTRACTS
- DEBRIS REMOVAL/MONITORING FOR MULTIPLE STORMS
- DITCH CLEANING & MAINTENANCE PLAN
- CONSTRUCTION STANDARDS

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

REV DATE BY

BMA PROJECTS FOR THE CITY OF GULFPORT
GULFPORT, MISSISSIPPI
LOCATION EXHIBIT

CAD KAP
ENG DBA
DATE 10/25/05
SCALE 1"=6000'
BMA # 3983-01
FILE 1:\BMA\1-3983-01-GENERAL

SHEET
EXH-1

PROJECT PROFILE

GIS Solutions for Municipal & Utility Infrastructure

Engineering-Grade Geographic Intelligence

Your infrastructure data is critical. We help transform fragmented mapping systems into powerful GIS platforms that support better engineering decisions, faster project delivery, and long-term asset management.

Our GIS Services

System Development & Implementation

- Custom GIS database design for water, wastewater, stormwater, and transportation networks
- Integration with existing asset management systems
- Mobile data collection deployment for field crews

Data Migration & Quality Improvement

- Legacy CAD-to-GIS conversion with topology validation
- GPS field verification and attribute enhancement
- Historical record digitization and georeferencing

Ongoing Support & Maintenance

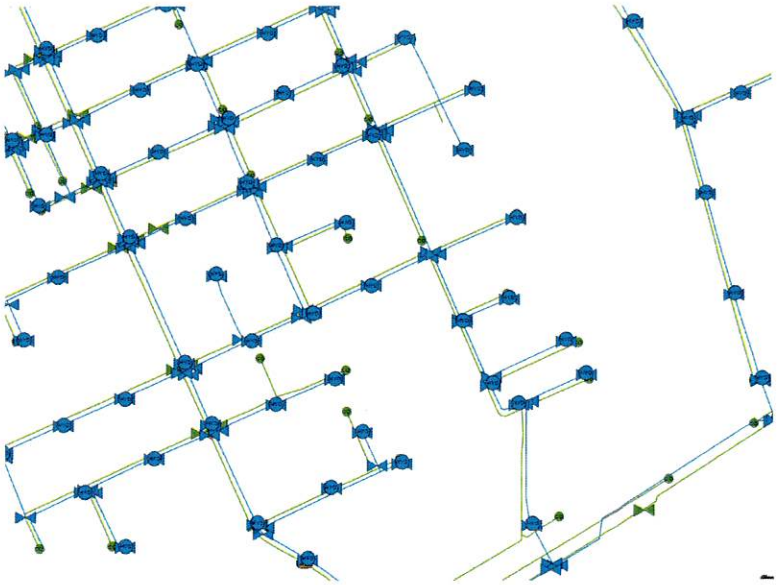
- As-built incorporation and database updates
- User training and standard operating procedures
- System optimization and performance tuning

Why Choose Our GIS Team

Engineering Background - We understand infrastructure design standards, hydraulic modeling requirements, and construction documentation needs.

Practical Implementation - Our solutions prioritize usability for your staff, not just technical sophistication.

Municipal Experience - Our team has supported all facets of municipal infrastructure systems, giving us the insight needed to improve your team's GIS utilization.



bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Downtown Streetscape

City of Gulfport



Brown, Mitchell & Alexander, Inc. (BMA) was selected by the City of Gulfport to provide professional engineering services for streetscape improvements to the City's downtown area. This project was funded through the Community Grant Block Development (CDBG) program.

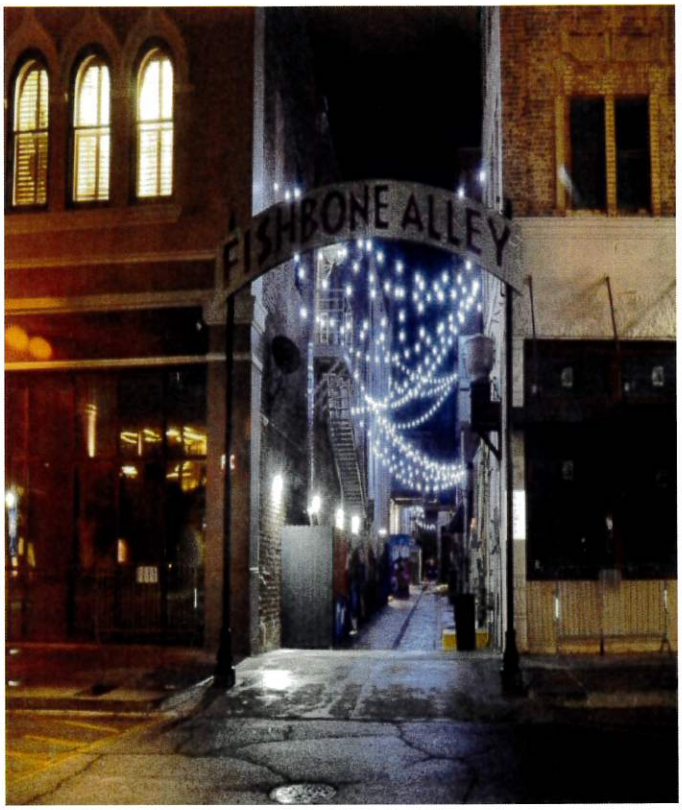
The Downtown Streetscape Improvements project included replacement and widening of Sidewalks, Asphalt Milling and Overlay, Striping, Replacement of Traffic Signals, New Street Lighting, Landscaping, Irrigation and Renovation of the World War II Memorial. The project was funded through CDBG funds. The most re-cent phase completed was "Fishbone Alley" which will help Gulfport's downtown businesses and restaurants as a destination.

SCOPE OF SERVICES

Civil Design
Permit Coordination
Surveying
Contract Documents , Specifications And Construction Plans
Bidding Assistance
Construction Administration
Construction Observation
Coordination with Utility Companies

OVERVIEW

Cost: $7 Million (3 phases)
Completion: 2016
Funding: CBDG



bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Poplar Circle and Chamberlain Ave.

Sewer Improvements

City of Gulfport

BMA assisted the City of Gulfport with planning, engineering, surveying and permitting of sewer improvements in the Poplar Circle/Chamberlain Avenue Area. The City approved a Bond Issue that has funded $1.3 Million dollars toward improving the sewer in the area.

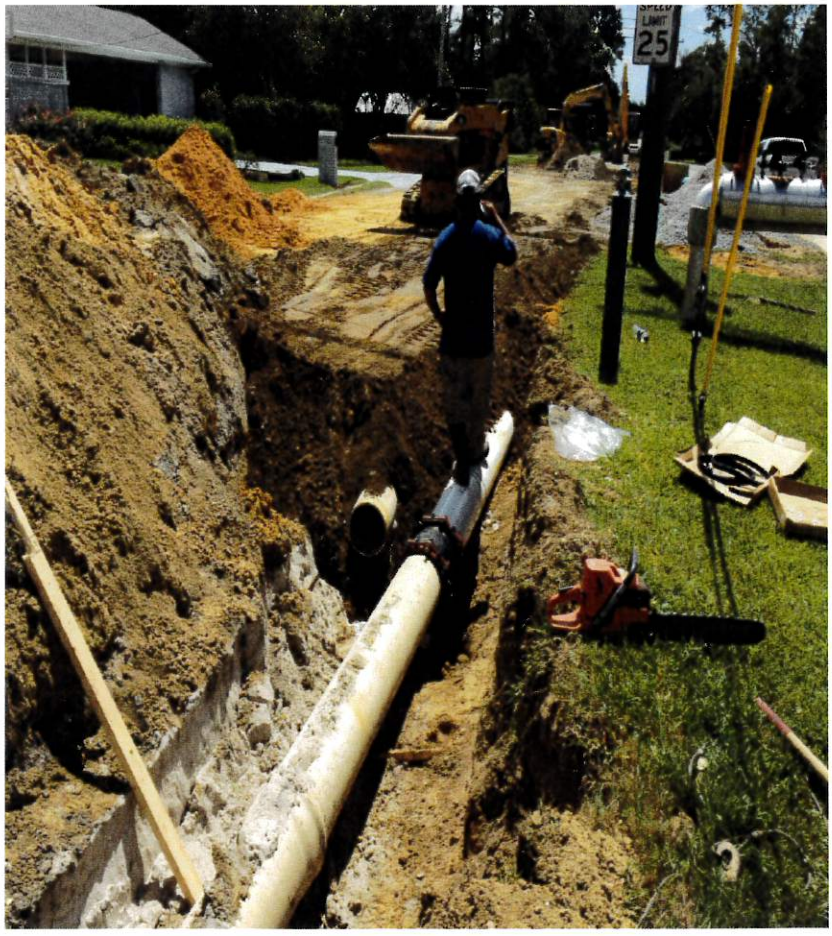
The improvements consist of replacement of existing sewer collection systems, a new sewage pump station and related work. Survey work included topographic surveys and easements. BMA also assisted with bidding, construction observation and administration.

SCOPE OF SERVICES

Design
Surveying Services
Bidding Assistance
Construction Drawings
Construction Administration
Construction Observation

OVERVIEW

Cost: $1.3 million
Completion: 2017
(Engineering completed On-Time and In Budget)



BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE:

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

Jones Park Improvements
City of Gulfport, Mississippi

Jones Park is a $35 million development, making it one of the largest post-Katrina public improvement projects on the coast. It has also become one of the most popular parks in Coastal Mississippi, hosting a number of special events and festivals each year. BMA was retained by the City of Gulfport to provide **Professional Engineering Services** for the Jones Park Improvements Project. The Project was constructed in several phases utilizing CDBG & CIAP Funding, with the final phase being complete in 2012. The overall improvements consisted of the **construction of a splash pad** which included **playground equipment, interactive water features, irrigation, landscaping, lighting, pavilion, road construction, earthwork, drainage, granular base, asphalt paving, erosion control, striping, signage and street lighting**.

BMA services for these projects included coordination with sub-consultants, design, surveying, permit coordination, development of contract documents, specifications and construction plans, bidding assistance, construction administration and construction observation services.

This project represents the fruition of the vision held by Mayors Brent Warr and George Schloegel and is often referred to as "**Mississippi's Front Yard**."

SCOPE OF SERVICES

Environmental permitting
Civil design
Topographic survey
Plans, contract docs, technical specs
Bidding assistance
Construction administration
RPR

OVERVIEW

Cost: $9,200,000 (civil)
Completion: 2012
Funding: CDBG, Local

(Engineering completed On-Time and In Budget)



PROJECT PROFILE

Biloxi Infrastructure Improvements, AREA 12 (GRS 1 & 2) City of Biloxi, Mississippi

As part of the **Restore Biloxi Infrastructure Repair Program**, BMA assisted with the repair of water distribution, gravity sewer collection, and storm drainage for area 12, phases 1 & 2 (GRS1 & 2) in conformance with approved FEMA Project Worksheets. The project is a $355 million federally-funded initiative to replace underground utilities in the areas hardest hit by Katrina.

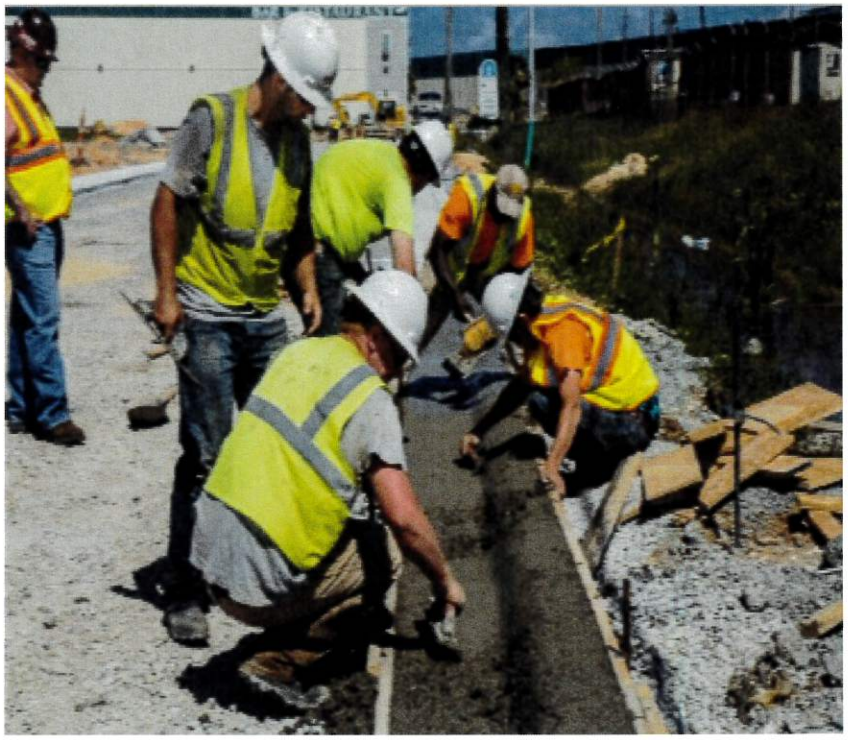
Challenges to the project included **replacing infrastructure** containing 50- and 60-year-old pieces of pipe that will all be replaced, and working on Division Street, the five-lane east-west busy thoroughfare that runs through the heart of the project and has various utilities including a force main running right down the middle of it. BMA then assisted the City in the **subsurface utility design and roadway/pedestrian improvements** as part of Area 3, Phase 4 (RDN4) portion of the Biloxi Infrastructure Repair Program.

SCOPE OF SERVICES

-Design
-Permitting
-Surveying Services
-Bidding Assistance
-Construction Drawings
-Construction Administration
-Construction Observation

Cost: $6,568,841
Completion: 2020
Funding: FEMA

(Engineering completed On-Time and In Budget)



BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Keesler Gate

Biloxi, MS/USAF



BMA was selected by the City of Biloxi to be the Engineer of Record and Project Manager for the new main entrance to Keesler Air Force Base and Division St. improvements. The entire project includes a new entrance control facility on KAFB extending down Division Street to I-110. The initial project was completed in 2020, is designed to meet the current anti-terrorism and safety standards required by the US Air Force for all visitors and personnel entering the base.

The City of Biloxi planned for the reconstruction of Division Street as part of the strategic plan to redevelop the area in east Biloxi for better traffic flow and logistical support of Keesler AFB by providing a better more efficient access route onto the base.

Services included: Civil design of the ON and OFF base road meeting both USAF and city objectives entry Right-of-Way acquisition surveys and documents; geotechnical investigations; field surveys and related documents; project permitting; design and preparation of construction drawings and specifications; and complete construction engineering services. Project costs were $9.5 million.



bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Pascagoula Beach Park and Pier Access Improvements

City of Pascagoula

As part of the beachfront improvements associated with the Beachfront Promenade, the City of Pascagoula selected Brown, Mitchell & Alexander, Inc. (BMA) to provide professional engineering services to develop conceptual plan for access improvements to Beach Park from Beach Blvd. access to the Pier and related amenity improvements around the pier.



SCOPE OF SERVICES

Civil Design
Permitting
Surveying Services
Bidding Assistance
Construction Drawings
Construction Administration
Construction Observation

OVERVIEW

Cost: $300,000
Completion: 2017
(Engineering completed On-Time and In Budget)



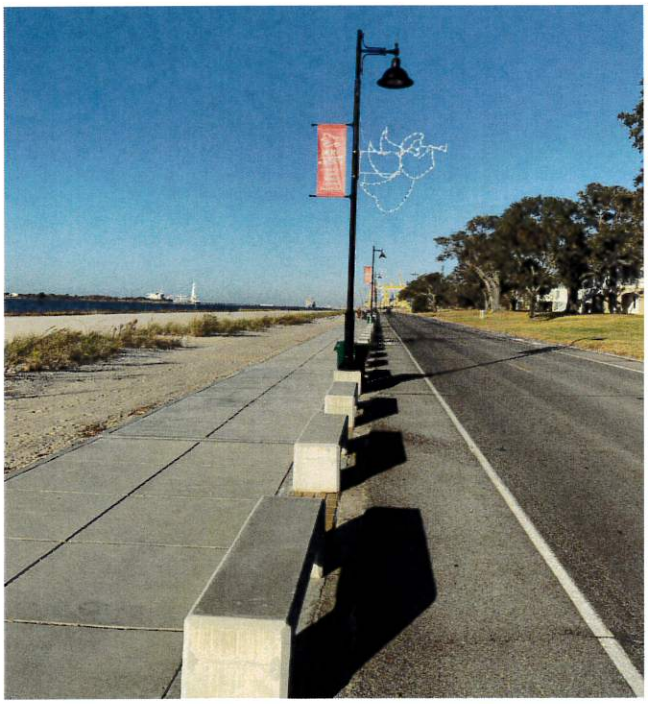
BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Point Park & Promenade Pathway Connection

Pascagoula, MS

City of Pascagoula selected Brown, Mitchell & Alexander, Inc. (BMA) to provide professional engineering, surveying, and regulatory permitting services for the Pascagoula Beachfront Promenade. The project consists of **more than 10,000 feet of concrete pathway** along the beach, **public plaza, amphitheater, stage and improved public park space**. The project was completed in 2 phases and utilized a combination of funding sources including City funds, MDOT (LPA), MDEQ Early Restoration funds (BP), Tidelands and CDBG funds.







SCOPE OF SERVICES

Civil Design
Surveying
Permit Assistance
Construction Drawings
Construction Administration
Construction Observation

OVERVIEW

Construction Cost: $5 Million
Completion: 2018
Funding: MDOT (LPA), RESTORE, Tidelands, CDBG

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Pascagoula Sports Complex

Pascagoula, MS

Part of the **City of Pascagoula's** strategic plan was to create a central sports complex facility for both the baseball and softball recreation programs. The new park is to provide an up-to-date and efficient facility for the citizens to enjoy.

Once the City opted to expand the existing Tucker Street Baseball Facility, the City selected Brown, Mitchell & Alexander, Inc. (BMA) to provide **full service support of the project expansion** which includes **four new baseball and three new softball fields, support buildings with pavilion, batting cages, LED lighting, concrete viewing areas, landscape and signage.**

The project also included acquisition and demolition of property to support the new footprint, along with infrastructure relocation and street network reconfiguration. Alongside the City, BMA began work on the project in 2017 and worked with the City to develop a schedule that minimized disruption to the recreation program, as well as fitting within the City's budget. Phase 1 began in mid-2018 and the full complex was completed and operational in summer of 2020.

OVERVIEW

-Civil Design
-Surveying
-Permit Assistance
-Contract Documents, Specifications, and Construction Plans
-Bidding Assistance
-Construction Administration
-Construction Observation
-Coordination with utility companies

Cost: $10.5 Million (In Budget)
Completion: 2020 (On Schedule)
Funding: Local



BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Hospital Road Improvements
Pascagoula, MS

The **City of Pascagoula** had the need to increase traffic efficiency and decrease the potential for flooding along Hospital Road to accommodate population growth. Brown, Mitchell & Alexander, Inc. (BMA) was selected and provided professional engineering, including design of water, sewer and gas utility improvements; environmental permitting, hydraulic analysis and surveying for the Hospital Road Improvements Project.

BMA met Pascagoula's objectives in designing the project utilizing **"complete streets"** concepts, which include services for vehicles, pedestrians, and bicyclists. Construction costs for all phases were MDOT/LPA funded.



SCOPE OF SERVICES

-Preliminary and Final Civil Design
-Hydraulic Analysis
-Parcel Acquisition
-Surveying (Topographic and Right-of-Way)
Contract Documents, Specifications, and Construction Plans
-Bidding Assistance
-Construction Administration
-Construction Observation
-Coordination with utility companies and CSX Railroad

Cost: $4 Million (In Budget)
Completion: 2021 (On Schedule)
Funding: MDOT/LPA

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Cherokee Forest Neighborhood Utility & Drainage Improvements City of Pascagoula

The City of Pascagoula invested in the Cherokee Forest neighborhood to upgrade aging utilities and reduce flooding risks. This effort included replacing water and natural gas mains, rehabilitating a critical gravity sewer trunk line, and widening a major drainage channel that runs through the community.

Despite the challenges of working in tight residential spaces, the City led the way in ensuring construction impacts were minimized while delivering long-term improvements. The widened drainage channel, stabilized with gabion walls, and the new utility systems have provided lasting benefits for residents–reliable services, improved drainage, and a safer neighborhood.

BMA supported the City through surveying, civil design, entitlement coordination, bidding and construction-phase engineering, and resident project representation. Together, Pascagoula and BMA delivered a project that demonstrates the City's commitment to resilient infrastructure and neighborhood quality of life.



SCOPE OF SERVICES

Design
Permitting
Surveying Services
Bidding Assistance
Construction Drawings
Construction Administration
Construction Observation

OVERVIEW

Cost: $2.6 million
Completion: 2017

(Engineering completed On-Time and In Budget)

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Martin Street Utility Upgrades

City of Pascagoula

BMA was hired to perform an engineering analysis of the existing sanitary sewer systems along the Martin Street area. The analysis included a topographic survey and review of previously prepared CCTV inspection survey of the existing sanitary sewer systems. The work consisted of approximately 3000 linear feet of water; 2500 linear feet of sanitary sewer; 250 linear feet of storm drainage; and 1500 linear feet of gas system improvements; as well as approximately 1000 linear feet of road reconstruction.

Total projects costs are estimated at $1.2 million and was completed in early 2018.

SCOPE OF SERVICES

Design
Permitting
Surveying Services
Bidding Assistance Construction
Drawings Construction
Administration Resident Project
Representation

OVERVIEW

Cost: $1.2 Million
Completion: 2018

(Engineering completed On-Time and In Budget)



BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

Point Cadet Marina Improvements

Biloxi, MS

The Point Cadet Marina, the **largest marina in Biloxi,** is a cornerstone of its working waterfront and a regional draw for recreational and tournament fishing, including the prestigious Mississippi Gulf Coast Billfish Classic. For decades, the marina supported smaller vessels with traditional timber slips, but **evolving vessel sizes and technology** required modernization so Biloxi could continue to support major events that boost tourism and the local economy.

Recognizing the importance of Point Cadet's role in maritime identity and economy, the City launched a **multi-phase improvement program**. The City of Biloxi retained BMA in association with Simpkins and Costelli, Inc., Southern Earth Sciences, Inc. and Welcon Electrical Consultants, to provide **professional engineering services** required for the **design and construction of Point Cadet Marina Improvements**. BMA served as the overall lead of the project and provided engineering design services, RPR, surveying, and regulatory permitting. The city utilized multiple funding sources for the buildout of the marina improvements. BMA navigated the funding source requirements to develop a phasing plan and scops of work that were most advantageous for the city and prospective contractors.

SCOPE OF SERVICES

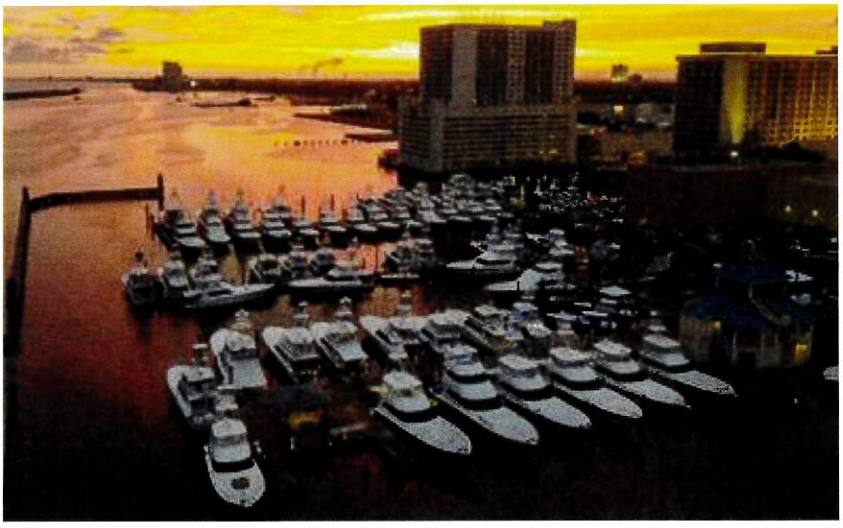
Environmental and regulatory permitting
Hydrographic Survey
Survey and topo
Funding source allocation
Civil design
Contract docs, plans, and bidding
Construction Administration
RPR

OVERVIEW

Cost: Phase 1: $7.5 million
Phase 2: ~$ 7 million
Phases 3 & 4: (est.) $20 million
Completion: 2024 **Funding: RESTORE, GOMESA, Tidelands, Local funds**
(All Phases on Schedule &In Budget)
Client Contact: Michael Leonard, mleonard@biloxi.ms.us, 228-435-6254
Completion: Phase 1 Complete; Phase 2 60% Design; Phases 3 & 4 Awaiting Funds

Phases 1 and 2 include **state-of-the-art floating docks to support up to 100 foot vessels, rehabilitation of 200 ft of steel bulkhead, utilities (fire, water, and sewer services), and upland improvements to the parking lot, pathways, and additional green space**. Phases 3 and 4 will continue to replace and modernize all slips with a mindful design that can be easily expanded upon in the future.

The revitalized Point Cadet Marina strengthens Biloxi's reputation as a premier Gulf Coast Marina destination that can support both everyday recreational use and world-class tournaments.



PROJECT PROFILE

Broadwater Marina Restoration (GS #531-001)

Biloxi, MS

Broadwater Marina, located on **Mississippi's public trust Tidelands**, was once a vibrant coastal destination featuring marina slips, dining, and recreation. Severely damaged by Hurricane Katrina and later storms such as Hurricanes Ida and Zeta, the site remained dormant for years. Now, under the direction of the Mississippi Secretary of State's Office and the Bureau of Buildings, Brown, Mitchell & Alexander, Inc. (BMA) is leading efforts to **restore and revitalize** this key property.

BMA has taken a strategic approach to project phasing and funding. By categorizing work activities under **specific funding sources**, the project **avoided Davis-Bacon wage requirements** and **maximized the value of federal and state contributions**. This coordination streamlined procurement and aligned funding with appropriate project components.

Critical restoration efforts include **repairing perimeter bulkhead walls and replacing damaged storm drainage culverts**. Dredging of the marina basin and access channel will restore navigability, while the breakwater at the marina entrance will be rebuilt to reduce future storm impacts. Scour protection will also be added along the eastern and southern edges of the site.

The design incorporates **hazard mitigation features** such as a reinforced scour pad and stormwater quality devices to reduce future vulnerability and protect surrounding waters. These features support long-term resilience and environmental compliance.

In preparation for private development, site improvements will include the **installation of a new water main, general earthwork, and stormwater infrastructure**. The site is being positioned to support a future mixed-use waterfront destination, with amenities such as a slip marina, hotel, restaurant, retail space, and mid-rise condominiums.

The project is under construction and is anticipated to be completed by **late 2025**.

SCOPE OF SERVICES

-Project Management
-Civil Design
-Survey, topo
-Bidding Assistance
-Construction Administration
-RPR
-Regulatory Permitting

OVERVIEW

Cost: $7 million
Completion: 2025 (Anticipated)
Funding: GOMESA, RESTORE, Tideland Funds



bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

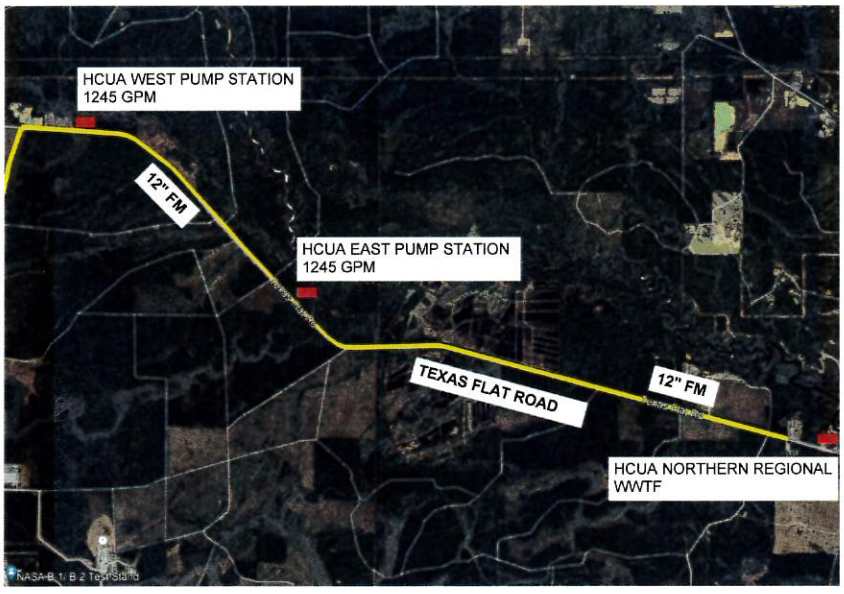
PROJECT PROFILE

Stennis Space Center Conveyance Project

Hancock County, MS

Stennis Space Center (SSC) has identified its on-site treatment of wastewater as a significant liability and an impediment to the growth and long-term sustainability of SSC. The latest Master Plan includes several areas of commercial growth, including the 100-acre Enterprise Park Development; however, NASA cannot allocate funds to non-NASA missions and expansions, so external funding sources are required for needed infrastructure improvements. The economic solution is a partnership with the Hancock County Utility Authority (HCUA).This project proposes the conveyance of all wastewater from Stennis Space Center (SSC) to the Northern Regional Wastewater Treatment Facility (WWTF). HCUA has retained BMA for engineering services, environmental permitting, funding assistance, RPR, and construction administration. The project consists of constructing two wastewater pumping stations and approximately 8-miles of wastewater pressure mains from the SSC northeastern gate on Mainline Road to Texas Flat Road, then easterly to the HCUA Northern Regional WWTF.

This project provides multiple environmental and economic benefits to HCUA's customers and SSC alike, such as a more efficient and effective operation of the HCUA Northern WWTF, currently operating at a small percentage of its capacity. It will also provide SSC with needed wastewater treatment capacity for future growth at SSC. Additional wastewater revenues to HCUA, would assist in stabilizing/reducing rates for its member entities and their respective customers.



SCOPE OF SERVICES

-Design
-Permitting
-Surveying Services
-Bidding Assistance
-Construction Drawings
-Construction Administration
-Construction Observation

Total Project, Const. and Eng:
~$7.5 Million

Funding: GOMESA

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Harrison County Beach Nourishment and Drainage Outfalls Repair Projects Harrison County, MS

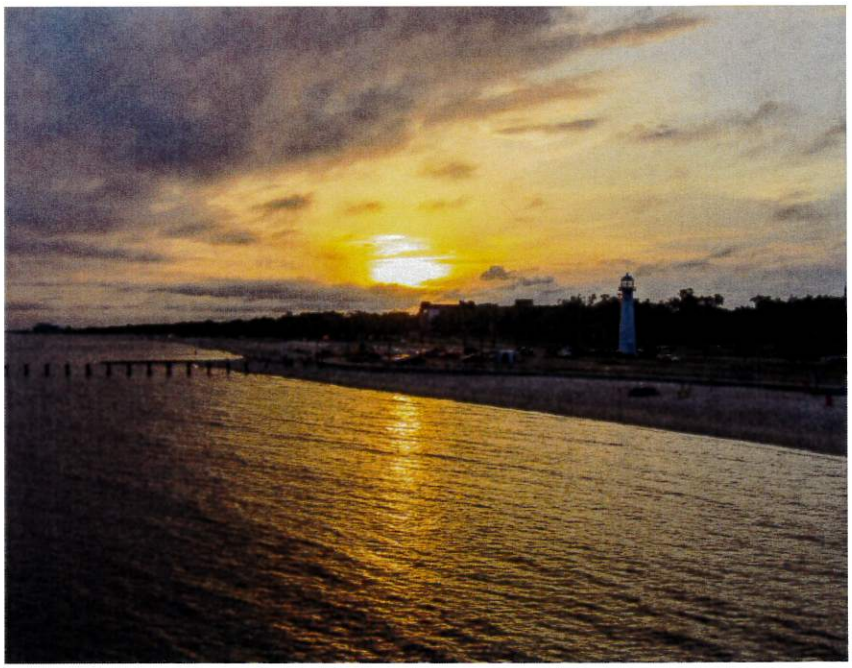
Since 1972, BMA has consistently played a pivotal role in securing the necessary permits and providing engineering expertise to maintain one of the Mississippi Gulf Coast's most valuable assets–Harrison County's Sand Beach.

Prior BMA projects and dates include 1972, 1988, 2000, and 2018; wherein BMA's scope of service encompassed a range of crucial activities aimed at ensuring the beach's resilience and aesthetic appeal.

In 2023, BMA was selected to work on the next beach, dune, and drainage project in collaboration with the US Army Corp of Engineers. The ongoing effort is rendered for design completion in 2024, and focuses on beach renourishment and the establishment of a resilient dune system, further fortifying the shoreline against environmental challenges, along with FEMA-funded drainage outfall repairs and improvements.

SCOPE OF SERVICES

- **-Topographic Surveying**
- **-Permitting Assistance**
- **-Preparation of Plans & Specifications**
- **-Bidding Administration**
- **-Construction Engineering**
- **-Resident Project Representative**



Having been an integral part of Harrison County's coastal management for over half a century, BMA takes pride in contributing to the maintenance of one of the Mississippi Gulf Coast's most cherished assets. The beach not only provides a crucial buffer against storms but also adds to the region's aesthetic allure, offering recreational opportunities for both residents and visitors alike.

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

PROJECT PROFILE

Katrina CDBG Water & Wastewater Infrastructure Projects

Harrison County Utility Authority (HCUA)

HCUA retained Brown, Mitchell & Alexander, Inc. to lead multiple infrastructure projects that were funded through the Gulf Region CDBG Program, administered by MDEQ. The overall scope of the program including building a robust and future-proof water and wastewater infrastructure that anticipated an increase in population in northern areas of the County; to enable economic and residential development and to establish a framework of better providing for a more reginal approach to infrastructure challenges.

The infrastructure projects that BMA was selected for include:
Saucier WWTF (S10E); East Central Harrison County WWTF (S11); Delisle WWTF Expansion & Wastewater Collection and Long Beach Wastewater Interceptors (S12); Pass Christian Wastewater Improvements (S13); West Gulfport Regional Wastewater Interceptor (S15); Long Beach Wastewater (S16); Long Beach Water Improvements (W14) and Western Harrison County Regional Water Supply System (W13). The total project costs of the projects were $87 Million.

Together, these projects have greatly added to the infrastructure of Harrison County and continue to prove the backbone of basic water and wastewater service to Harrison County and its five Cities.

SCOPE OF SERVICES

Surveying
Entitlements
Bidding Assistance
Construction Engineering
Resident Project Representative
Easement Acquisition Assistance

Cost: $87 million



BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

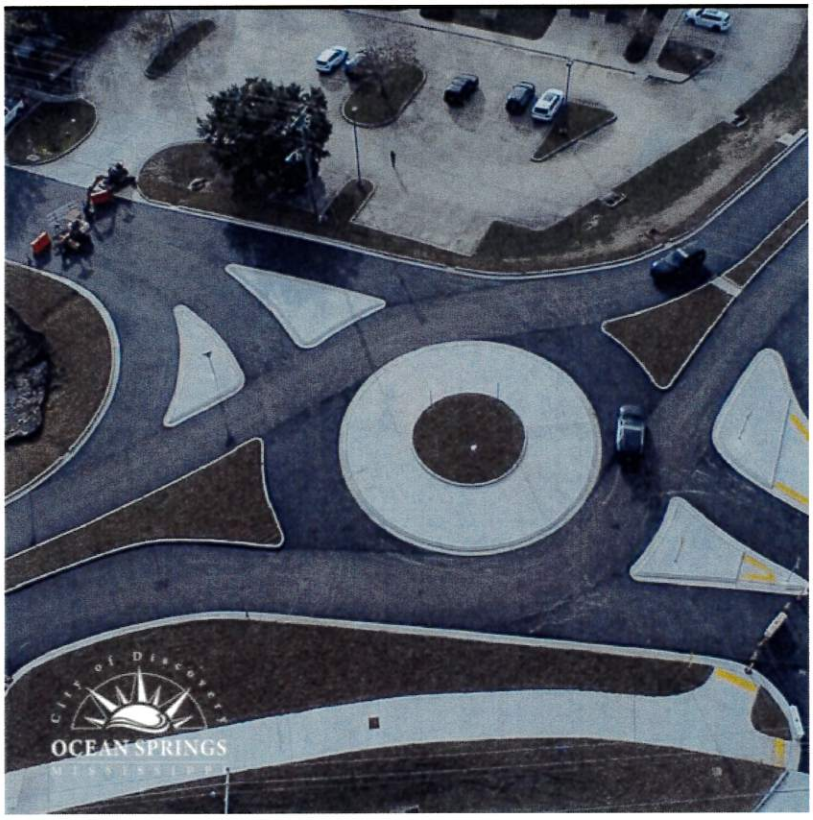
PROJECT PROFILE

Ocean Springs Road Reconstruction (MDOT Project #: STP-9065-00(004) LPA / 108084-701000)

Ocean Springs, MS

Ocean Springs Road is a vital corridor to the City of Ocean Springs, providing access for several neighborhoods, local businesses and to Singing River Hospital. The corridor is also a primary connection between the City and I-10. Understanding this street's importance to the community, the City wanted to ensure OS Road meet the needs of all users by providing a safe and efficient street.

The City selected BMA because our firm had a history of completing projects that enhance mobility for all members of the community. Our team proposed a design solution that maintained adequate levels of services for vehicles while adding a pathway for pedestrians and cyclists. The design also included enhancements to mitigate excessive speeds and improve traffic flow at an inefficient intersection.



SCOPE OF SERVICES

Topographic Survey
Preliminary Design
Construction Document Development
Construction Engineering and Inspection

PROJECT INFO

Role: Prime Consultant
Client Contact: Sarah Harris
(228) 230-1869
sharris@oceansprings-ms.gov
Consultant PE Contract Value: $248,000
Contract Start: May 2020
Contract Completion: September 2023 (On-Time)

Funding: $2,885,000 MDOT (LPA Program) / City
Completion: Early 2025

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS



REFERENCES

BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

BROWN, MITCHELL & ALEXANDER, INC.

REFERENCES

City of Biloxi
P.O. Box 429
Biloxi, MS 39533

Christy LeBatard, Director of Engineering
(228) 435-6269
clebatard@biloxi.ms.gov

Harrison County
12423 Seaway Rd.
Gulfport, MS 39503

Jaclyn Turner, P.E., County Engineer
(228) 832-4891
jmturner@co.harrison.ms.us

Hancock County Utility Authority
401 Gulfside Street
Waveland, MS 39576

David Pitalo, Executive Director
(228) 467-3702
dpitalo@hcua.ms.gov

Jackson County Utility Authority
1225 Jackson Avenue
Pascagoula, MS 39567

Chase Glisson, PE, Engineering Manager
(228) 762-0119 x5306
cglisson@jcua-ms.us

Harrison County Utility Authority
10271 Express Drive
Gulfport, MS 39503

John L. Wilson, P.E., Executive Director
(228) 868-8752
jwilson@hcua-ms.us

Hancock County
PO Box 2428
Bay St. Louis, MS 39520

Jimmie Ladner, County Administrator
(228) 467-4425
jimmie.ladner@co.hancock.ms.us

City of Ocean Springs
1018 Porter Ave.
Ocean Springs, MS 39564

Carolyn Martin, Grants Administrator
(228) 230-1969
cmartin@oceansprings-ms.gov

Jackson County
2915 Canty St.
Pascagoula, MS 39567

Matthew Hosey, PE, Project Manager
(228) 769-3088
matthew_hosey@co.jackson.ms.us

bma BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS

VENDOR INFORMATION

Date	10-21-2025
Company/Firm Name	Brown, Mitchell & Alexander, Inc.
Authorized Rep. (PRINT)	Dax Alexander, P.E.
Authorized Rep. (SIGN)	Dax Alexander
Address	401 Cowan Road, Suite A, Gulfport, MS 39507
Phone Number	228-864-7612
Facsimile Number	N/A
Email	dax@bmaengineers.com
Website (if available)	www.bmaengineers.com

Trade Secrets/Proprietary Information

Trade Secrets or Proprietary information submitted by an, offeror, or contractor in connection with a procurement transaction shall not be subject to public disclosure under the Mississippi Freedom of Information Act; however, the, offeror or contractor must invoke the protections of this section prior to or upon submission of data or other materials to be protected and state the reasons why protection is necessary. *Price quotations in qualifications submitted to the City are not "proprietary" or "confidential".* They are considered public information.

Please mark one:

(X) **No**, the submittal I have turned in does not contain any trade secrets and/or proprietary information.

( ) **Yes**, the submittal I have turned in does contain trade secrets and/or proprietary information. If **YES**, please list the *page numbers* **and** the *reasons* why the information is considered a trade secret and/or proprietary information. These pages shall be conspicuously labeled "PROPRIETARY INFORMATION" in red ink at the top and bottom center of each page.

Do Not Mark the Whole Qualification Proprietary

The contractor will be and state that he is an equal opportunity employer in all solicitations or advertisements.

For the purposes of this subsection, "A drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor in accordance with this subsection, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

Complete the following information and return the form with your package.

1) If you are a SBE, MBE or WBE, please check one of the following boxes:

☐ **SBE** ☐ **MBE** ☐ **WBE**

City of Gulfport
Addendum # 1
RFQ – Engineering Master Services Agreement 2025
Date of Addendum: 10/16/2025
Submittal due date: 10/28/2025 at 10:00 am (local time)

NOTICE TO ALL
The contract documents for the above referenced project are modified as set forth in the Addendum. The original Contract Documents and any previously issued addenda remain in full force and effect, except as modified by this Addendum, which is hereby made part of the Contract Documents. Contractors submitting a response to this solicitation shall take this Addendum into consideration when preparing and submitting their proposal.

1. The SOQ received will be evaluated solely on the criteria outlined on page 4 of this RFQ. Pricing will not be evaluated as part of the selection process. The Pricing Schedule is required for data collection purposes only and will not be considered in the evaluation of qualifications. Information provided in the Pricing Schedule may be used by the City to assist in the development of a final fee schedule.
2. **Is there any particular format that must be used for the response?** The only format requirements are listed on page 2.
3. **In regards to the current Financial Statement, is a letter from the bank stating average balances and ability to obtain a line of credit or loans acceptable?** Yes, as long as all other items requested on page 2 item 3 are also included.
4. **Is this for all general civil engineering to include water/wastewater infrastructure, roadways, site development, etc., or is the MSA more specialized?** General Civil Engineering, surveying and environmental services.
5. **Are we able to submit our response online, or is a physical submittal required?** Responses will be accepted on gulfportmsbids.com .
6. **Is cultural survey an element of this RFP?** This MSA is not intended for cultural work being primary. Cultural work would be encompassed within the environmental phase of projects.
7. **This Addendum DOES NOT change the submittal due date.**

END OF ADDENDUM #1

Jessica Versiga
Purchasing Agent
City of Gulfport
1422 23rd Avenue,
Gulfport, MS 39501

Addendum Acknowledged: Dux Alexander

Date: 10/24/25

EXHIBIT "B"

PROFESSIONAL SERVICES

Engineer shall provide a list of professional services offered by their firm.

With over 50 years of experience, BMA provides the full spectrum of civil design services, from surveying and regulatory permitting, through contract administration and construction observation. Our services include, but are not limited to, the following:

- **Infrastructure Master Planning (water, sewer, stormwater, streets, recreational facilities)**
- **Site Selection Analysis**
- **Study and design of public/private water, sewer and storm drainage projects**
- **Public Bid Assistance, Construction Administration & Observation**
- **Transportation Improvements (local streets and federal highways)**
- **Commercial, Residential and Retail Site Development**
- **Beach Renourishment Projects**
- **Planning, Permitting and Design for new and existing Wastewater Treatment Facilities**
- **Preparation of Master Plans for large tract Developments including Industrial Parks, Rail, Master Planned Communities and numerous Gaming Developments**
- **Coastal Engineering including Harbors, Fishing Piers and Boat Ramps**
- **Environmental services including Environmental and Regulatory Permitting, Wetland Delineations, Stormwater Permitting, Environmental Due Diligence Assessments, & NEPA Compliance**
- **Project and Construction Management**
- **Grants Compliance & Management**
- **Technical Plan Review for Code / Regulation Compliance**
- **GIS Development and Maintenance of Infrastructure**
- **Boundary and Topographic Surveys**
- **Water and Sewer Rate Analyses**
- **Technical and Economic Feasibility Studies**

FUNDING EXPERIENCE

The BMA team has assisted numerous clients in managing projects that are funded through a number of sources including local funds, State, Federal and other grant sources. Our staff has managed the requirements, from start-up to close-out, that is necessary to maintain funding program compliance. The following is a brief summary of funding sources that we have a combination of experience with either through project administration or application preparation:

MDEQ (MCWI)
MDEQ (WPCRLF)
MSDH (DWSIRLF)
MDOT (LPA Projects)
GOMESA
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)
KATRINA (CDBG)
MDA (DIP Program)
MDA (HUD / CDBG)
US Army Corps of Engineers
MDEQ (Early Restoration "BP" Funds)
MDMR Tidelands Grants
Federal Aviation Administration Grants
MEMA
FEMA
USDA
RESTORE

***Also see Statement of Qualifications included - Exhibit "A"**

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___ %.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST ***{Delete the other cost methods not used}***
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____
By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

CONSULTANT NAME GOES HERE

_____
By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____

Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts. Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 2nd day of Dec., 2025.

Brown, Mitchell & Alexander, Inc.

Dax Alexander

Dax Alexander, P.E., President

ATTEST: _____

My Commission Expires: 4/29/29

_____
Notary

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 48971 MICHELLE RAE PHILLIPS Commission Expires April 29, 2029 JACKSON COUNTY

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

170798
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: Dax Alexander — 12/2/25
Authorized Officer or Agent — Date

Dax Alexander, P.E. — **President**
Printed Name of Authorized Officer or Agent — Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 2nd day of December, 20 25.

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 48971 MICHELLE RAE PHILLIPS Commission Expires April 29, 2029 JACKSON COUNTY

Michelle R. Phillips
NOTARY PUBLIC
My Commission Expires: 4/29/29

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 12/02/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATIONIS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER HUB INTERNATIONAL MIDWEST LIMITED 43239229 12260 INTRAPLEX PARKWAY GULFPORT MS 39503	**CONTACT NAME:** **PHONE (A/C, No, Ext):** (228) 897-6700 **FAX (A/C, No):** (866) 387-7842 **E-MAIL ADDRESS:**
	INSURER(S) AFFORDING COVERAGE — **NAIC#** **INSURER A :** Sentinel Insurance Company Ltd. — 11000
INSURED BROWN, MITCHELL & ALEXANDER INC. 401 COWAN RD STE A GULFPORT MS 39507-2022	**INSURER B :** **INSURER C :** **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED.NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR [X] General Liability GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:	X	X	43 SBM PI9128	11/01/2025	11/01/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$2,000,000 $1,000,000 $10,000 $2,000,000 $4,000,000 $4,000,000
A	AUTOMOBILE LIABILITY [X] ANY AUTO [ ] ALL OWNED AUTOS [ ] SCHEDULED AUTOS [X] HIRED AUTOS [X] NON-OWNED AUTOS	X	X	43 UEC AU9462	11/01/2025	11/01/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$1,000,000
A	[X] UMBRELLA LIAB [X] OCCUR EXCESS LIAB [ ] CLAIMS-MADE [ ] DED [X] RETENTION $ 10,000			43 SBM PI9128	11/01/2025	11/01/2026	EACH OCCURRENCE AGGREGATE	$3,000,000 $3,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N [ ] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A					[ ] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE -EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	
A	EMPLOYMENT PRACTICES LIABILITY			43 SBM PI9128	11/01/2025	11/01/2026	Each Claim Limit Aggregate Limit	$1,000,000 $1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Those usual to the Insured's Operations.

CERTIFICATE HOLDER

City of Gulfport
4050 HEWES AVE
GULFPORT MS 39507

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Susan L. Castaneda

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AGENCY CUSTOMER ID: _____

LOC# : _____

ADDITIONAL REMARKS SCHEDULE

AGENCY		NAMED INSURED
HUB INTERNATIONAL MIDWEST LIMITED		BROWN, MITCHELL & ALEXANDER INC. 401 COWAN RD STE A GULFPORT MS 39507-2022
POLICY NUMBER SEE ACORD 25		
CARRIER SEE ACORD 25	NAIC CODE	EFFECTIVE DATE: SEE ACORD 25

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM

FORM NUMBER: ACORD 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

Certificate holder is an additional insured per the Business Liability Coverage Form SS0008 attached to this policy. Certificate holder is an additional insured per the Commercial Auto Broad Form Endorsement HA 99 16, attached to this policy. Waiver of Subrogation applies in favor of the Certificate Holder per the Business Liability Coverage Form SS0008, attached to this policy. Waiver of Subrogation applies in favor of the Certificate Holder per the Commercial Auto Broad Form Endorsement HA 99 16, attached to this policy. Coverage is primary and noncontributory per the Business Liability Coverage Form SS0008, attached to this policy. Coverage is primary and non-contributory per the Commercial Auto Broad Form Endorsement HA 99 16, attached to this policy. Notice of Cancellation will be provided in accordance with Form SS1223, attached to this policy. Notice of Cancellation will be provided in accordance with Form IH0313, attached to this policy.

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BROWMIT-02 OCLARK

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/2/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Hub International Gulf South
1311 Spring Street, Suite A
Gulfport, MS 39507

CONTACT NAME:
PHONE (A/C, No, Ext): (228) 897-6700 FAX (A/C, No): (228) 897-6711
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Travelers Casualty of Connecticut	36170
INSURER B : Great Lakes Insurance SE	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Brown, Mitchell, & Alexander, Inc.
401 Cowan Rd. Suite A
Gulfport, MS 39507

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						X PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: N	N/A		UB9K9559852547	12/1/2025	12/1/2026	E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
B	Commercial Property			JTA5019395	11/1/2025	11/1/2026	Ext. Valuable Docs	2,500

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

City of Gulfport
4050 Hewes Avenue
Gulfport, MS 39507

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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BROWMIT-01 CLAHR

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/1/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Hub International Gulf South 300 Concourse Boulevard Suite 300 Ridgeland, MS 39157	PHONE (A/C, No, Ext): (601) 607-5500	FAX (A/C, No): (601) 707-2070
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : XL Specialty Insurance Company	37885
INSURED	INSURER B :	
Brown, Mitchell & Alexander, Inc. 401 Cowan Road, Suite A Gulfport, MS 39507	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) N / A						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Professional Liab			DPR5047071	8/12/2025	8/12/2026	Each Claim/Aggregate	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

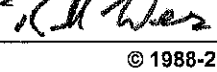
CERTIFICATE HOLDER

City of Gulfport
4050 Hewes Avenue
Gulfport, MS 39507

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH BROWN, MITCHELL AND ALEXANDER, INC. AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Brown, Mitchell, and Alexander, Inc. and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Brown, Mitchell and Alexander, Inc. be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
COVINGTON CIVIL & ENVIRONMENTAL, LLC

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Covington Civil & Environmental, LLC, hereinafter "Contractor" or "Engineer", with its principal place of business at 2300 14th Street, Gulfport, MS 39501, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, Covington Civil & Environmental, LLC, submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with Covington Civil & Environmental, LLC to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement.

Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long

distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges. City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

C. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

D. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

E. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor

shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised,

as a separate isolated work or as part of a compilation or other collective work, including a work different in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

> *The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.*

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Benjamin B. Benvenutti, P.E.
Principal Engineer|Manager
2300 14th Street
Gulfport, Mississippi 39501

(228) 396-0486
(228) 396-0487 Fax
Email: Ben@ccellc.us

For Technical Matters:

Same

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: _____ Dated: December 4th, 2025___

EXHBIT "A"

ENGINEER'S QUALIFICATIONS



STATEMENT OF
QUALIFICATIONS FOR

Engineering Master Services Agreement 2025

Gulfport, Mississippi

SUBMITTED TO
City of Gulfport

OCTOBER 28, 2025

30 yrs CELEBRATING 1992 - 2022

COVINGTON
CIVIL AND ENVIRONMENTAL

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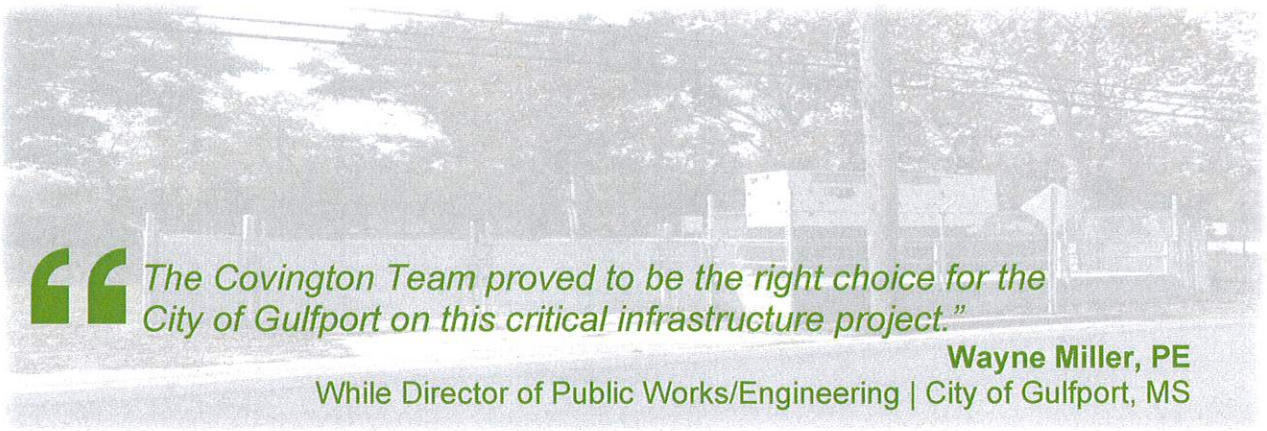


"The Covington Team proved to be the right choice for the City of Gulfport on this critical infrastructure project."

Wayne Miller, PE
While Director of Public Works/Engineering | City of Gulfport, MS

October 28, 2025

City of Gulfport
Office of Procurement
1422 23rd Avenue
Gulfport, MS 39501

RE: Request for Qualifications for Engineering Master Services Agreement 2025

Dear Members of the Selection Committee:

The City of Gulfport requires a reliable partner to provide responsive, high-quality engineering support for local, state, and federally funded projects. Whether for day-to-day operations, large infrastructure projects or urgent needs, **Covington Civil and Environmental** (Covington) has the experience, capacity, and commitment to deliver.

With three decades of local civil engineering and construction administration experience, Covington has a proven record of providing on-call municipal engineering services throughout Mississippi's coastal counties. With direct experience serving as City Engineers for both Pass Christian and Diamondhead, we have experience dealing with challenges and providing solutions nearly identical to those faced by the City of Gulfport (City). Our expertise covers project design, construction administration, grant application support and oversight, and general engineering consultation.

This experience uniquely positions us to help the City maintain and improve its infrastructure while successfully navigating the requirements of local, state, and federally funded projects.

By working with Covington, the City will realize the following benefits:

Local Capacity and Flexibility in Staffing. With 30+ years of experience providing high-quality engineering, design, and permitting services to Mississippi coastal communities, we will be scalable to meet project size and schedule demands while maximizing your cost efficiency. Our team includes civil and environmental engineers, coastal engineer, CAD designers, geologists, scientists, regulatory specialists, surveyors, grant administrators, construction managers, and resident project representatives to complete assignments safely, smoothly, and efficiently.

Proven Engineering and Design. We have provided engineering services on a wide range of municipal infrastructure projects for the City of Gulfport, City of Pass Christian, City of Diamondhead, City of Waveland, City of Biloxi, Harrison County Board of Supervisors, and other Mississippi communities. This record demonstrates our ability to deliver the same high-quality results for the City.

Local Project Expertise. Located in Gulfport and with multiple employees calling the City of Gulfport home, Covington is invested in the success of the City. We will provide comprehensive expertise in wastewater, harbors, piers, stormwater, roadway, and sidewalk repairs and improvements whenever required. Our established relationships with local agencies ensure smooth project coordination and compliance.

We appreciate your consideration of our team and credentials, and the opportunity to continue our partnership with the City of Gulfport. If you have any questions or require further information, please contact me directly at (228) 396-0486 or at ben@ccellc.us.

Sincerely,

Benjamin Benvenutti, *Principal Engineer*
Covington Civil and Environmental
2300 14th Street
Gulfport, MS 39501
ben@ccellc.us | www.ccellc.us

PERSONNEL

Covington is fully committed to supporting the City's goals and delivering all project objectives on time and within budget. Our approach begins with a clear understanding of the project scope and the City's specific needs and expectations. This allows us to align the right expertise with each task and allocate resources efficiently from the outset.

With a team of over 30 professionals, Covington offers a flexible staffing model that enables us to scale resources as needed. Should unforeseen workload demands arise, we are prepared to deploy additional qualified personnel to ensure continuity and maintain project momentum. **The individuals identified in this proposal are currently available and will remain dedicated to the project for its duration. Any changes to assigned staff will only be made with the City's prior approval and with equally qualified replacements.**

Our in-house team includes a diverse range of specialists, such as licensed civil and environmental engineers, professional wetland scientists, a certified geologist, biologists, a retired certified fraud examiner, a certified GIS professional, and experienced grant specialists.

To further enhance our capabilities, Covington maintains strong relationships with specialized firms providing services in water and wastewater infrastructure, professional surveying, geotechnical investigations, and disaster response. This combination of in-house expertise and trusted external partners ensures we can meet the City's technical needs at every stage of the project.

Covington's project organization for this Engineering Master Services Agreement is shown on the following page (leadership summarized here).

Project Manager/Project Design Engineer, Benjamin Benvenutti, PE will serve as the Project Manager and Lead Design Engineer for all projects under this contract, providing oversight from initiation through completion. A licensed Professional Engineer in Mississippi, Ben brings over 18 years of experience specializing in the planning, permitting, design, and management of infrastructure projects along the Gulf Coast.

His expertise includes extensive work with municipal water and wastewater systems, with specific experience managing projects funded through GOMESA and ARPA programs. In addition to overall project management, Ben will lead quality control efforts and implement value engineering practices to ensure efficient, cost-effective, and high-quality design solutions.

> *"From the first day of this project, I was impressed [with Ben Benvenutti]! He has been extremely professional and responsive to every request the City of Diamondhead has made. He was efficient in their work and communicated clearly with me, my team, and the contractor. It has been a complete pleasure to work with him and the entire team. They all made this project very easy for me as City Manager because of their work ethic and positive attitude. Ben was a huge part of that. Although I am glad this project is complete, I will miss working with Ben and the team. You have a "rock star" on your team! Thank you!"*
>
> **Michael J. Reso**
> Past City Manager | City of Diamondhead, MS

Principal Coastal Engineer, Heath Hansell, PE, brings 13 years of specialized experience in coastal and waterfront engineering. As Principal Coastal Engineer, he provides strategic guidance and technical leadership on projects involving complex coastal challenges. Heath works closely with both public and private sector clients to deliver practical, science-based, and sustainable solutions that maximize long-term value.

His expertise spans the full project lifecycle, including coastal planning, engineering design, environmental permitting, construction oversight, post-construction monitoring, and project management.

Senior Engineer, Bob Escher, PE, Bob brings over 35 years of experience in the design and management of civil infrastructure projects along the Gulf Coast. He currently serves as the City Engineer for the City of Pass Christian, where he provides ongoing engineering support to city leadership. His role includes assessment of existing conditions, design, and oversight of repairs to municipal infrastructure systems such as water, sewer, and storm drainage, as well as key components of the city's small craft harbors—including piers, boat launches, and utility services (electrical and water). Bob is also actively involved in the permitting and construction of new infrastructure projects, including municipal water wells and water main replacements. His continued involvement with Pass Christian provides him with up-to-date, hands-on experience in municipal infrastructure management and coastal engineering, which will directly benefit this project.

Senior Engineer, Sarah McLellan, PE, Sarah supports the planning and design of civil infrastructure projects, including water, wastewater, storm drainage, roadway, dredging, and marine systems. She coordinates with surveyors to integrate field data into engineering designs and assists in the preparation of construction drawings, technical specifications, and contract documents in accordance with applicable standards and regulatory requirements. Sarah has a strong understanding of engineering project workflows, permitting processes, and administrative procedures, which contributes to streamlined project delivery. She is currently providing engineering support for ARPA-funded wastewater projects for the Harrison County Board of Supervisors, bringing specialized knowledge of ARPA funding compliance, reporting, and documentation that will be directly applicable and beneficial to this project.



All Covington key personnel are located in Gulfport and available for timely conversation, coordination, and problem resolution.

TEAM ORGANIZATION

Gulfport
MISSISSIPPI

Ben Benvenutti, PE
Principal Engineer / Project Manager

Key Personnel Team

ENGINEERING
Heath Hansell, PE
Sarah McLellan, PE
Bob Escher, PE
Justin Angel, PE
Nathan Long, EIT
James Edwards, EIT
Frank Reyes, EIT

DESIGN
Tommy Parker
Brent Ladner

ENVIRONMENTAL / PERMITTING
Alane Young, RPG
Rachel Kistler
Thomas Strange, GISP

CONSTRUCTION SUPPORT / RESIDENT PROJECT REPRESENTATIVE
Ryan Ladner
Eric Garrison
Patrick Johnson

SURVEYING
Paul Pitts, PLS
Don Fayard
Lonnie Chambliss

LAND ACQUISITION / EASEMENT
Rimmer Covington

RESUMES

One-page resumes for all proposed team members begin on the next page, demonstrating their experience delivering similar services in Mississippi and their familiarity with local laws, regulations, agencies, and stakeholders.

BENJAMIN BENVENUTTI, PE

PROJECT MANAGER / PROJECT DESIGN ENGINEER



EDUCATION
B.S. (Civil Engineering), 2007; University of Mississippi

REGISTRATIONS
Professional Engineer (MS, LA, AL, FL)

EXPERIENCE
18 years

Ben has served as the City Engineer for the City of Diamondhead since 2021. He provides design, planning, bidding, and construction engineering for a range of infrastructure projects, including utilities, pump and lift stations, site development, roadway design, shoreline erosion protection, bayou assessment, and drainage canal assessment. His work experience includes modeling, data evaluation, field verifications, detailed design, permitting, detailed plans and specifications development, project management, and management of subcontractors. Ben is a licensed Mississippi Professional Engineer whose 18 years of civil and environmental engineering experience include extensive coordination with local, state, and federal agencies.

Ben's direct experience on similar projects includes:

North Gulfport Wastewater Treatment Plant - Headworks and Sand Filter | City of Gulfport – Principal Engineer overseeing the conceptual and preliminary design of both the Headworks and Sand Filter locations.

Debuys Road Pump Station Replacement | City of Gulfport – Principle Engineer for the replacement of the Debuys Road Pump Station with a 75 hp triplex station with over a 2,000 GPM capacity.

Hurricane Zeta Damage Assessment and Engineering Design of Piers | City of Gulfport – served as Principal Engineer for design of all four of the City's piers damaged during Hurricane Zeta: Libby Pier, Urie Pier, Moses Pier, and Ken Combs Pier.

City of Pass Christian Highway 90 Pedestrian Walkway | City of Pass Christian – served as Principal Engineer for the design and construction of 3,000 linear feet of pedestrian walkway and knee wall.

Stormwater Wave Outfalls | Mississippi Department of Marine Resources – served as Principal Engineer for design and construction of the wave stormwater outfalls in Biloxi, MS.

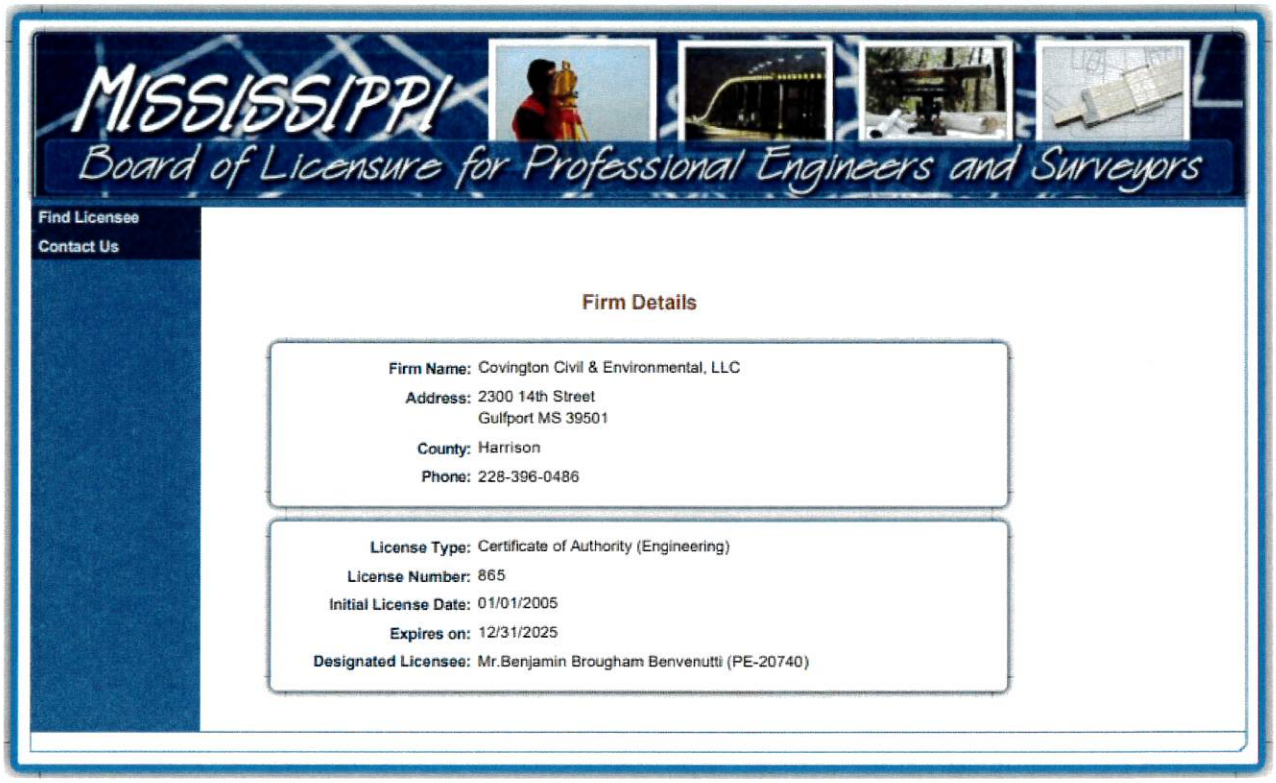
Sand Beach Restoration | Hancock County – served as Principal Engineer for determining sand beach losses and proposing restoration areas.

Sand Beach Restoration | City of Biloxi – served as Principal Engineer for determining sand beach losses, proposing restoration areas, source and future improvements to negate sand loss.

West Biloxi Boat Ramp | Harrison County Board of Supervisors – served as Principal Engineer to provide permitting and design services for the construction of a 60-foot-wide boat ramp, access roadway and parking, three finger piers, a rock jetty for wave attenuation and dredging for a marine access channel.

Diamondhead Commercial District Transformation | City of Diamondhead – served as Principal Engineering Intern for a multi-phased effort to build a commercial corridor that will accommodate multiple modes of travel and support future residential and commercial development. This work includes sewer collection and conveyance systems, water distribution and storage systems, and underground infrastructure construction.





MISSISSIPPI
Board of Licensure for Professional Engineers and Surveyors

Find Licensee
Contact Us

Firm Details

Firm Name: Covington Civil & Environmental, LLC
Address: 2300 14th Street
Gulfport MS 39501
County: Harrison
Phone: 228-396-0486

License Type: Certificate of Authority (Engineering)
License Number: 865
Initial License Date: 01/01/2005
Expires on: 12/31/2025
Designated Licensee: Mr.Benjamin Brougham Benvenutti (PE-20740)

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by The Mississippi Limited Liability Company Act to be filed in my office do hereby certify:

COVINGTON CIVIL & ENVIRONMENTAL, LLC

Registered the 28th day of May, 2008

A Mississippi Limited Liability Company has filed the necessary documents in this office and has obtained a certificate of formation under the provisions of The Mississippi Limited Liability Company Act as shown by the records in this office.

That the registered office of said Limited Liability Company is located at:

2510 14TH STREET, SUITE 1010
GULFPORT, MS 39501

And that the registered agent at that address is:

Covington, George Rimmer, Sr

I further certify that said Limited Liability Company has paid the fees for filing the above papers required by law as shown by the records of this office, and that said Limited Liability Company is in good standing to do business in Mississippi at this time.

Given under my hand and seal of office
the 10th day of September, 2025

Michael Watson

Certificate Number: CN25221342
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

HEATH HANSELL, PE

PRINCIPAL COASTAL ENGINEER



EDUCATION
B.S. (Civil Engineering), 2009; Mississippi State University

M.S. (Ocean Engineering) 2012; Florida Institute of Technology

REGISTRATIONS
Professional Engineer (MS, SC, GA, ME, KY, AL)

EXPERIENCE
13 years

Heath is a Principal Coastal Engineer with 13 years of experience in the coastal and waterfront engineering industry. He works with public and private clients to find practical, science-based, sustainable, and high-value solutions to complex issues in the coastal environment. Heath performs planning, design, permitting, construction oversight, monitoring, and management activities. His projects include shoreline protection, coastal structures, living shorelines, beach nourishment and management, dredging, marina planning and design, waterfront infrastructure and development, FEMA flood mapping, and coastal resilience. Heath's coastal engineering experience extends along the Mississippi and broader Gulf coast, the Atlantic coast from Maine to Florida, California, as well as extensive international experience in Canada, the South Pacific, Central and South America, the Caribbean, and the Middle East.

Heath's direct experience on similar projects includes:

Biloxi Boardwalk and Broadwater Marina | Mississippi Secretary of State and City of Biloxi – served as Coastal Engineering Subconsultant to the prime engineering firm. Provided specialized consulting services related to coastal engineering and wave loading analysis in support of structural design of the proposed Biloxi boardwalk modifications. Analyzed the proposed structural configurations and critical wave, water level, and erosional conditions. Using more advanced wave mechanics methods, developed accurate wave loading for input into structural design. At the Broadwater Marina, Heath provided coastal engineering and consulting support for planning and design of the harbor facility rehabilitation, including wave screen entrance protection, perimeter bulkheads, and scour protection structures.

Biloxi Stormwater Wave Outfalls | Mississippi Department of Marine Resources – served as Coastal Engineering Subconsultant to the Prime engineering firm (Covington). Provided coastal engineering and wave loading analysis on the proposed structure. Analyzed design criteria, including winds, waves, water levels, and erosional conditions, to develop critical design wave forces using more advanced and accurate methods that supported a more practical and cost-effective design.

West Biloxi Boat Ramp | Harrison County Board of Supervisors – served as Coastal Engineering Subconsultant to the Prime engineering firm (Covington). Responsible for the planning and design of a rock protection structure for a new public boat landing. Evaluated cost-benefit analysis of various design levels and construction types within a limited construction budget. Developed and oversaw shoreline

modeling to assess impacts to federal beach nourishment and seawall projects. Conducted construction administration, including working with local contractors, and oversaw material quantity tracking to ensure the project stayed within budget and conformed to design requirements.

Beach Assessment and Hazard Mitigation | Harrison County Board of Supervisors – served as Subconsultant and Lead Coastal Engineer to the Prime engineering firm (Covington). Responsible for the evaluation of Harrison County's sand beach shoreline to develop recommended alternatives to improve ongoing beach management and address erosional hotspots. Provided coastal engineering consulting services to recommend improved design concepts for Harrison County's beach renourishment program. Assessed existing beach conditions and typical design, identified key concerns, and conceptual recommendations for improvement of beach management, including wind-blown sand. Utilizing FEMA funding, he conducted detailed historic shoreline change and sediment budget analyses and developed conceptual project alternatives. Provided reporting and recommendations at erosional hotspots for additional hazard mitigation funding.

Charleston Oceanfront Villas Seawall Inspection and FEMA Engineering Support | Property Management Services, Inc. – served as Engineer of Record, performing annual concrete seawall inspections, evaluating erosional and coastal impacts, and providing recommendations for minor maintenance and large-scale rehabilitation. Developed FEMA-required annual monitoring report to maintain coastal structure certification status for FEMA flood map revision. Previous efforts along the seawall resulted in the original seawall retrofit for FEMA 100-year design certification and subsequent flood map revisions.

Oceanfront Shoreline Restoration | Jekyll Island State Park Authority – served as Coastal Engineer and Engineer of Record responsible for assessment, planning, design, permitting, and construction of rock protection structure and beach/dune habitat along two miles of oceanfront shoreline fronting critical roadway, residential, and conservation areas. Developed design alternatives to address long-term resilience, cost, historical resources, and construction constraints. Expedited permitting under a phased project and emergency/administrative approvals. Developed construction documents and assisted the client with bidding, contracting, construction phase support, and performance monitoring of both phases of project construction.

**All projects above performed for a previous employer*

SARAH MCLELLAN, PE

SENIOR ENGINEER



EDUCATION
B.S. (Civil Engineering), 2018; Mississippi State University

REGISTRATIONS
Professional Engineer (MS)

EXPERIENCE
8 years

Sarah brings experience in a variety of roadway, pedestrian walkway, marine design, dredging, water, sewer, drainage, and project management to the Sand Beach Boardwalk Project. Over the past 3 years, Sarah has served as the deputy city engineer for the City of Diamondhead. This experience includes coordinating with state and federal agencies to obtain the proper approvals and permits, helping clients receive grants, and assisting the senior engineer in daily project operations, including field verification and analysis. Sarah has designed projects, coordinated with surveyors, and worked closely with support personnel to develop construction drawings, technical specifications, and associated contract documents for infrastructure projects across Mississippi.

Sarah's direct experience on similar projects includes:

Debuys Road Pump Station Replacement | City of Gulfport – served as project engineer for the replacement of the Debuys Road Pump Station with a 75 hp triplex station with over a 2,000 GPM capacity.

Hurricane Zeta Project Management and Engineering Services | City of Gulfport – served as Project Engineer for project management and engineering services related to recovery, restoration, and remediation efforts associated with Hurricane Zeta.

Damage Assessment and Engineering Design of Piers | City of Gulfport – served as Engineer for the design of the City's piers damaged during Hurricane Zeta.

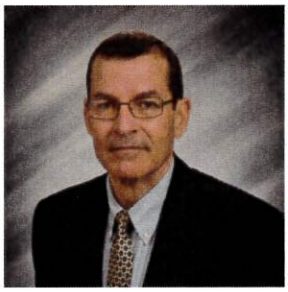
Long Beach Stormwater Management Program | Long Beach Wastewater Management District – served as Project Engineer, which included design, inspections, maintenance, and upgrades to three large drainage canals that stretch over nine miles, strategically located to capture and move stormwater through the City of Long Beach.

West Biloxi Boat Ramp and Channel Dredging | Harrison County Board of Supervisors – served as Project Engineer for permitting and design services for the construction of a 60-foot-wide boat ramp, access roadway and parking, three finger piers, a rock jetty for wave attenuation, and dredging for a marine access channel.

Diamondhead Commercial District Transformation | City of Diamondhead – served as Project Engineering for a multi-phased effort to build a commercial corridor that will accommodate multiple

modes of travel and support future residential and commercial development. This work includes sewer collection and conveyance systems, water distribution and storage systems, and underground infrastructure construction.

BOB ESCHER, PE
SENIOR ENGINEER



EDUCATION
B.S. (Civil Engineering), University of New Orleans

REGISTRATIONS
Professional Engineer (MS, LA)

EXPERIENCE
36 years

Bob provides 36 years of experience designing and managing projects along the Gulf Coast. Before joining Covington, Bob was the City Engineer for the City of Pass Christian. He provided day-to-day design and management assistance to the City of Pass Christian officials related to damage assessment and repairs of municipal infrastructure and associated features (i.e., piers, boat launches, electrical and water service, etc.) of the small craft harbors. Bob has designed and engineered a variety of marine structural projects, which specifically included vertical wall construction and/or structural components like the Sand Beach Boardwalk Project. These projects include West Biloxi Boat Ramp, Biloxi River Boat Ramp, structural replacement of sheet pile walls along the sand beach in Harrison County, and the Coffee Creek outfall project.

Bob's direct experience on similar projects includes:

City of Pass Christian Highway 90 Pedestrian Walkway | City of Pass Christian – served as Engineer responsible for the design and project management that included topographic surveying, MDMR/USACE Permitting, bidding, award, and construction engineering and inspection (CE&I) services, and prepared record drawings for the construction of the Pedestrian Walkway Improvements per GOMESA MOU.

Small Craft Harbor Repair | City of Pass Christian – served as City Engineer responsible for damage assessment, preparation of project worksheets, and the design, permitting, and project management of numerous harbor repair projects implemented due to damage caused by Hurricane Katrina. Work included repair/replacement, including water and electrical service, of all piers within the Small Craft Harbor.

Small Craft Harbor Dredging | City of Pass Christian – served as City Engineer responsible for preparing bid documents and providing construction oversight for dredging.

Recreational Facility Repairs | Hancock County – served as Project Engineer responsible for damage assessment, preparation of project worksheets, design, permitting, and project management of pier repair

projects, including Napolean Boat Launch and Pier Repair; Pearlington Boat Launch and Pier Repair; Clermont Harbor Pier Repair; Washington Avenue Pier Repair; and Dunbar Avenue Pier Repair.

Port and Harbor Commission, Site 4 Multi-Modal Facility | Hancock County – served as Project Engineer responsible for bidding and construction oversight. Work included the construction of a steel sheet pile bulkhead, hydraulic dredging, and disposal of sediment.

JUSTIN ANGEL, PE

WASTEWATER PROCESS ENGINEER



EDUCATION
M.S. (Environmental Engineering), 2017; Johns Hopkins University

REGISTRATIONS
Professional Engineer

EXPERIENCE
11 years

Justin has over 11 years of experience in permitting planning, design, and construction administration for water and wastewater facilities. In addition to managing water and wastewater projects, his work experience also includes preparing field testing and sampling, preliminary engineering reports and studies, environmental assessments, detailed design drawings, specifications, contract documents, opinion of probable construction costs, bidding assistance, and construction administration. Justin has led the design of over 25 pump/lift stations ranging from small 12gpm stations to large 9MGD+ lift stations.

He has also served as a corrosion and odor control expert for projects across the nation. He is well-versed serving as designer, project manager, and/or QA/QC roles in process-mechanical design for treatment plant rehabilitation and expansion projects. He has experience in water distribution, collection systems, and both water and wastewater treatment processes. In addition to traditional design experience, Justin has vast experience in managing projects form small on-call projects to large multi-teamed projects.

Justin's direct experience on similar projects includes:

38th Street WWTP Rehabilitation Project Bell County Water Control and Improvement District No. 1 | City of Killeen, TX – Led the hydraulic profiling, primary clarifier rehabilitation, and cloth filtration design of the 24MGD/42MGD wastewater treatment plant rehabilitation project. The project included reconfiguring the headworks to eliminate short-circuiting from the RAS return, new isolation gate and structures for the primary clarifiers, replacing travelling bridge sand filters with cloth filters, aerobic digester rehab including replacing static mixers with diffuser grids for aerated mixing, and miscellaneous gate replacement/additions.

Post Oak WWTP EQ Basin Repair and Miscellaneous Gate Replacement | City of Sherman, TX - Served as the project manager and engineer of record for rehabilitating the in-ground EQ basin and

miscellaneous slide gate replacement at the headworks and electrically actuating telescopic valves at the bioclarifier distribution box. Completed 2022.

Rowlett Creek WWTP Effluent Filter Rehabilitation | City of Garland, TX - Served as the project manager and engineer of record for replacing the traveling bridge sand filters at the 24MGD/43MGD wastewater treatment facility. The existing facility had to bypass the traveling bridge sand filters during large rain events for hydraulic capacity. The new cloth filtration system eliminated the need to bypass and improved effluent filter quality. E.Coli and TSS were reduced by 90% and 55%, respectively. Completed 2021.

Corrosion/Odor Control | Multiple Clients - Served as the project manager and EOR for multiple corrosion and odor control studies and design projects. Many of these projects included rehabilitation of existing facilities including modifications to the process such as headworks and clarifier reconfiguring/rehabilitation. These projects include corrosion/odor investigations, chemical piloting, foul air fan tests, and design of permanent solutions.

NATHAN LONG, EIT

ENGINEERING DESIGNER



EDUCATION
B.S. (Civil Engineering), 2022; Mississippi State University

REGISTRATIONS
Engineer-in-Training (MS)

EXPERIENCE
3 years

Nathan's experience includes construction project management, sewer lift station design, and transportation projects. He has been involved with preparing contract documents, obtaining permits from governing authorities, civil design, and construction administration.

Nathan's direct experience on similar projects includes:

North Gulfport Wastewater Treatment Plant - Headworks and Sand Filter | City of Gulfport – Project Engineer responsible for assisting in the design of both the Headworks and Sand Filter locations. Maintained project schedules by coordinating with clients and contractors, monitoring construction progress, coordinating activities, and resolving issues.

City of Gulfport Water Model | City of Gulfport – Engineer responsible for supporting development and refinement of a hydraulic model representing a simplified version of the city's water distribution system. Current efforts focus on running scenario-based simulations to evaluate system pressures and fire flow performance across the city. This work supports future infrastructure planning as well as long-term water system optimization.

Diamondhead ARPA Projects | City of Diamondhead – Engineering Designer for various ARPA-funded infrastructure projects, specifically related to low-pressure sewer lines and drainage infrastructure replacement and improvement.

Diamondhead Commercial District Transformation | City of Diamondhead – Served as Project Engineering Intern for a multi-phased effort to build a commercial corridor that will accommodate multiple modes of travel and support future residential and commercial development. This work includes sewer collection and conveyance systems, water distribution and storage systems, and underground infrastructure construction.

Diamondhead Commercial District Transformation | City of Diamondhead – Served as Project Engineering Intern for a multi-phased effort to build a commercial corridor that will accommodate multiple modes of travel and support future residential and commercial development. This work includes sewer collection and conveyance systems, water distribution and storage systems, and underground infrastructure construction.

Various Engineering Projects | Biloxi – Served as Project Engineering Intern responsible for assisting in the design of technical schematics using Civil 3D and for aiding in the development and administration of contractual documents (e.g., contractor bids, project specifications, addenda, construction plan sets, etc.). Maintained

project schedules by coordinating with clients and contractors, monitoring construction progress, coordinating activities, and resolving issues. Created cost estimates, construction permit applications, and reviewed contractor submittals using the Mississippi Department of Transportation Standard Specifications. Coordinated with construction observers to collect, summarize, and prepare project status reports, while providing recommendations for further act on.

JAMES EDWARDS, EIT

STAFF ENGINEER



EDUCATION
B.S. (Civil Engineering), 2025; Mississippi State University

REGISTRATIONS
Engineer-in-Training (MS)

EXPERIENCE
1 year

James' experience includes construction project management, sewer lift station design, stormwater, and roadway design. He currently is an Engineer-in-Training with Covington.

James' direct experience on similar projects includes:

North Gulfport WWTP – New Headworks | City of Gulfport – Staff Engineer responsible for reviewing submittals and pay aps for the future headworks facility for the City of Gulfport.

Gulfport Water Well Project | City of Gulfport – Staff Engineer responsible for evaluating construction submittals for contractors to ensure the materials, products, and equipment meet the contract requirements.

Beatline Low Pressure Sewer Project | Harrison County Board of Supervisors – Provided Resident Project Representative oversight for this project to install a low-pressure sewer to an area south of I-10, where commercial development is possible.

FRANK REYES, EIT

STAFF ENGINEER



EDUCATION
B.S. (Civil Engineering), 2024; Mississippi State University

REGISTRATIONS
Engineer-in-Training (MS)

EXPERIENCE
1 year

As a staff engineer, Frank contributes to Covington's project teams with document review, field reporting, and construction coordination. His responsibilities include supporting submittals and project data as well as work directives, change orders, and inspection reports. Frank earned his Bachelor of Science in civil engineering at Mississippi State University. His academic work focused on trenchless engineering methods for stormwater and reclaimed water infrastructure, reflecting his commitment to technical problem-solving and collaborative learning.

Frank's direct experience on similar projects includes:

City of Gulfport Water Model | City of Gulfport – Engineer responsible for supporting development and refinement of a hydraulic model representing a simplified version of the city's water distribution system. Current efforts focus on running scenario-based simulations to evaluate system pressures and fire flow performance across the city. This work supports future infrastructure planning as well as long-term water system optimization.

Project Management & Engineering Services City of Gulfport | City of Gulfport – Engineer responsible for the rehabilitation and construction of public piers along the Gulfport waterfront. Responsibilities include reviewing contractor submittals and reviewing certified payroll reports/conducting laborer interviews for Davis-Bacon.

Diamondhead Commercial District Transformation | City of Diamondhead – Engineer for a multi-phased effort to build a commercial corridor that will accommodate multiple modes of travel and support future residential and commercial development. Responsibilities include creating change order documentation for the project as well as setting up the bid tab evaluation form.

East Aloha Phase II Sidewalks | City of Diamondhead – Engineer responsible for supporting project administration for improvements in sidewalks. Responsibilities include preparing a Gantt Chart to submit to MDOT for approval.

Fairway Drive and Kome Drive | City of Diamondhead – Engineer responsible for project administration of drainage improvements designed to reduce flooding and enhance stormwater management in the Diamondhead area (Kalipekona Way and Kome Drive). Responsibilities included reviewing contractor submittals, preparing change order documentations, reviewing certified payroll reports and conducting laborer interviews for Davis-Bacon.

TOMMY PARKER

SENIOR DESIGN TECHNICIAN



EDUCATION
A.A.S, (Drafting and Design Technology), 2008; Mississippi Gulf Coast Community College

EXPERIENCE
25 years

Tommy has 25 years' experience providing engineering design, architectural design, surveying design, and environmental permit drawing preparation. He has prepared drawings and CAD designs for public works and infrastructure projects throughout Mississippi. He has been responsible for the design layouts and detailing of various Mississippi and local government municipalities, including fire stations, bulkheads, baseball fields, walking tracks, outfall structures, and boat launches. His project expertise also includes gas, sewer, and water utilities, piers, beaches, roads, pathways, and boat launches.

Tommy's direct experience on similar projects includes:

Engineering Services | City of Gulfport – Senior Design Technician for various infrastructure projects.

North Gulfport Wastewater Treatment Plant - Headworks and Sand Filter | City of Gulfport – Senior Design Technician responsible for design layout of the plant.

City of Pass Christian Highway 90 Pedestrian Walkway | City of Pass Christian – served as Senior Design Technician responsible for the design layout and detailing of 3,000 linear feet of pedestrian walkway and knee wall.

Commercial District Transformation Project | City of Diamondhead – served as Design Technician for a multi-phased effort to build a commercial corridor that accommodates multiple modes of travel related to commercial and residential development.

Pier Extension | City of Waveland – served as Senior Design Technician responsible for the design layout and detailing of a 200–foot–long wooden pier extension, pagoda units, and restroom facility for the City of Waveland.

Sand Beach Restoration | Hancock County – served as Senior Design Technician responsible for determining sand beach losses, proposing restoration areas, design layouts, and detailing.

Proposed Waterfront Development | City of Waveland – served as Senior Design Technician responsible for the design layout and detailing of a proposed waterfront development for the City of Waveland, including an 80-slip marina with floating piers, a light lighthouse, harbor master building, boat launch with fuel dock, and parking area.

Engineering Services | City of Pass Christian – serves as Senior Design Technician for various infrastructure projects.

BRENT LADNER

SENIOR DESIGN TECHNICIAN



EDUCATION
A.A.S (Drafting and Design Technology), 2008; Mississippi Gulf Coast Community College

EXPERIENCE
16 years

Brent's project experience involves a variety of public works and infrastructure projects throughout Mississippi, including harbors, drainage, water and sewer utility systems, and roads. He identifies incidental or necessary boundary encroachments and coordinates encroachment resolution, including relocation or agreement. Brent brings 16 years of civil design and drawing preparation experience for water, sewer, road, and drainage projects, including design layout and drawings for commercial and public projects.

Brent's direct experience on similar projects includes:

Engineering Services | City of Gulfport – Senior Design Technician for various infrastructure projects.

North Gulfport Wastewater Treatment Plant - Headworks and Sand Filter | City of Gulfport – Senior Design Technician responsible for design layout of the plant.

City of Pass Christian Highway 90 Pedestrian Walkway | City of Pass Christian – served as Senior Design Technician responsible for the design layout and detailing of 3,000 linear feet of pedestrian walkway and knee wall.

Waveland Lighthouse and Public Pavilion | City of Waveland – served as Design Technician responsible for the site design, layout, and details for the construction of a new lighthouse. The project also included site grading and drainage, site utilities layout, and modifications to the existing parking lot for the new sidewalk and parking space layouts.

Beach Dredging | Hancock County – served as Design Technician responsible for determining cut and fill quantities for placement of dredged sand.

Commercial District Transformation Project | City of Diamondhead – served as Design Technician for a multi-phased effort to build a commercial corridor that accommodates multiple modes of travel related to commercial and residential development.

Washington Street Bridge Replacement | Hancock County – served as Design Technician responsible for the site design, layout, and details for the demolition of the existing bridge and construction of the new bridge. The project also included site drainage and site utilities layout.

Engineering Services | City of Pass Christian – served as Design Technician for various infrastructure projects.

Port Bienville Water Bottoms Survey | Hancock County Port and Harbor Commission – served as Design Technician responsible for determining cut and fill quantities of dredging to accommodate barge access.

ALANE YOUNG, RPG

PERMITTING / ENVIRONMENTAL SCIENCE MANAGER



EDUCATION
M.S. (Geology); Mississippi State University

B.S. (Geology); Tulane University

REGISTRATIONS
Professional Geologist (MS, TN)

Professional Geoscientist (LA)

EXPERIENCE
35 years

Alane has 35 years' experience in managing environmental projects. She has held the position of Senior Geologist throughout her career, with key responsibilities of conducting Phase I and Phase II ESAs and soil and groundwater characterization and remediation projects at a variety of sites throughout the country.

Alane has experience in assisting local, state, and federal government and non-profit agencies in disaster recovery projects funded by HUD CDBG-R and FEMA. These projects included all aspects of NEPA compliance through the preparation of environmental assessments to satisfy federal funding requirements.

Alane is a subject matter expert in compliance with environmental laws, policies, and regulations, and works as a senior scientist and NEPA specialist on Deepwater Horizon Restoration projects for the State of Mississippi. In addition, she has served as the Environmental Science/NEPA expert for Independent External Peer Reviews of three USACE flood risk management studies.

Alane's direct experience on similar projects includes:

Mississippi Coastal Restoration Program Management | Mississippi Department of Environmental Quality - Senior Geologist responsible for assisting MDEQ in program and project management and oversight for all activities related to coastal restoration.

Harrison County ARPA Wastewater Projects | Harrison County Board of Supervisors - Senior Geologist for various ARPA-funded infrastructure projects related to water and sewer infrastructure improvements, beach outfall and other drainage improvements, and other infrastructure improvements and upgrades within the county.

Stormwater Management Program | Long Beach Water Management District - Senior Geologist for the inspections, permitting, surveying, engineering, design, and construction oversight for the

RACHEL KISTLER

ENVIRONMENTAL SCIENTIST



EDUCATION
B.S. (Environmental Science, Concentration in Plant Resources); 2011; Virginia Tech

REGISTRATIONS
USACE Wetlands Delineation and Regional Supplement Training

OSHA 40 HAZWOPER

EXPERIENCE
11 years

Rachel provides the City with a decade's worth of combined regulatory, field sampling, laboratory research, analytical testing, and environmental health and safety experience as an Environmental Scientist. She assists with NRDA, RESTORE, and NFWF restoration projects; regulatory permitting; ecological assessments and wetland delineations; Phase I/II ESAs; Brownfields project management; soil and groundwater assessment; geospatial analysis and design; and regulatory compliance investigations. Her other work experience includes providing expertise in coastal resource management and the regulation of Mississippi's coastal wetlands.

Rachel recently served as a wetland permitter and coastal resources management specialist for the Mississippi Department of Marine Resources, where she reviewed, investigated, and made recommendations on applications for general coastal wetlands permits under the laws, rules, and regulations of the MS Coastal Wetlands Protection law and the MS Coastal Zone Management Program. She also reviewed USACE non-tidal permit applications for federal consistency with applicable state and federal laws and performed field investigations for compliance with applicable laws, rules, and ordinances. She also interacted with and coordinated with members of local, state, and federal regulatory entities, land use and economic developers, port and harbor officials, environmental consultants, business and community leaders, special interest groups, and the public.

Rachel's direct experience on similar projects includes:

Mississippi Coastal Restoration Program Management | Mississippi Department of Environmental Quality - Environmental Scientist responsible for assisting MDEQ in program and project management and oversight for all activities related to coastal restoration.

Harrison County ARPA Wastewater Projects | Harrison County Board of Supervisors - Environmental Scientist for various ARPA-funded infrastructure projects related to water and sewer infrastructure improvements, beach outfall and other drainage improvements, and other infrastructure improvements and upgrades within the County.

Stormwater Pollution Prevention Plan (SWPPP) | Gulfport-Biloxi Regional Air Authority - Environmental Scientist supporting annual SWPPP inspections, development of map figures, and annual report.

THOMAS STRANGE GISP

SENIOR PROGRAM MANAGER / SENIOR SCIENTIST



EDUCATION
M.S. (Paleoecology), 2009; University of Southern Mississippi, Hattiesburg

B.S. (Biogeography), 2004; University of Southern Mississippi, Hattiesburg

REGISTRATIONS
Certified Geographic Information Systems Professional (GISP)

FAA Remote Pilot Certification

EXPERIENCE
21 years

For 20+ years, Thomas has supported the planning and implementation of infrastructure and public works projects for clients across Mississippi and the Gulf Coast by applying his expertise in technical data collection and analysis, geospatial modeling, and stakeholder engagement. His technical task management experience involves detailed planning, data analytics, environmental and biological assessments, and GIS applications. Thomas has played an important role in restoration projects for the Deepwater Horizon oil spill, including urban stream restoration approaches and design, planning of in-stream restoration activities for Turkey Creek, stormwater nutrient loading analysis for improved water quality for MS coast municipalities, and project planning and development across all funding streams and restoration sectors. Additionally, he has experience with environmental permitting, including NEPA applications, UCACE 404 and Nationwide permits, and MDMR coastal wetland permits.

He currently serves as the support lead for the MDEQ's Office of Restoration, which includes consultation for natural resource and restoration planning, science strategy, research analytics and data analysis, project implementation, program management, and project management.

Thomas's direct experience on similar projects includes:

Mississippi Coastal Restoration Program Management | Mississippi Department of Environmental Quality - Environmental Scientist responsible for assisting MDEQ in program and project management and oversight for all activities related to coastal restoration.

Harrison County ARPA Wastewater Projects | Harrison County Board of Supervisors - Environmental Scientist for various ARPA-funded infrastructure projects specifically related to drainage under roadways and associated drainage ways.

RYAN LADNER

CONSTRUCTION SUPPORT / SENIOR RESIDENT PROJECT REPRESENTATIVE



REGISTRATIONS
MDOT Stormwater Inspection Certification

MDOT 3 Day Design and Operation of Work Zone Traffic Control

MS Damage Investigation

MS Power High Voltage

EXPERIENCE
15 years

Ryan is highly skilled in local construction, with vast knowledge of local standards and specifications. His 15 years of field experience range from hands-on construction performance to inspection and project oversight, including multiple MDOT projects. Ryan has developed traffic control plans for MDOT approval on Highway 49 and Highway 90 projects and brings strong knowledge of and experience with the Manual of Uniform Traffic Control Devices on all MDOT projects. He also has experience coordinating responses to emergency situations related to broken water lines or hit utility lines during construction. Prior to joining Covington, Ryan served as Lead Construction Inspector for the City of Biloxi Engineering Department. Among his duties were the review of SWPPP plans to ensure compliance with standard details and state regulations, performance of onsite inspections of all utility and roadway infrastructure projects, preparation of daily logs for all inspections, and providing "percent complete" input for contractor payment.

Ryan's direct experience on similar projects includes:

Debuys Road Pump Station Replacement | City of Gulfport – served as RPR for the replacement of the Debuys Road Pump Station with a 75 hp triplex station with over a 2,000 GPM capacity.

Damage Assessment and Engineering Design of Piers | City of Gulfport – served as RPR during the construction of City's piers damaged during Hurricane Zeta.

City of Pass Christian Highway 90 Pedestrian Walkway | City of Pass Christian – served as Senior Resident Project Representative responsible for the design layout and detailing of 3,000 linear feet of pedestrian walkway and knee wall.

Commercial District Transformation | City of Diamondhead – served as Senior Resident Project Representative for a multi-phased effort to build a commercial corridor that accommodates multiple modes of travel related to commercial and residential development.

Harrison County ARPA Wastewater Projects | Harrison County Board of Supervisors – served as RPR for various ARPA-funded infrastructure projects generally related to water and sewer infrastructure improvements, beach outfall and other drainage improvements, and other infrastructure improvements and upgrades within the County.

West Biloxi Boat Ramp and Channel Dredging | Harrison County Board of Supervisors – served as RPR for the construction of a 60-foot-wide boat ramp, access roadway and parking, three finger piers, a

rock jetty for wave attenuation, and dredging for a marine access channel.

Eric Garrison

CONSTRUCTION SUPPORT / RESIDENT PROJECT REPRESENTATIVE



With 20+ years of Construction and Resident Project Representative oversite. Eric managed field operations on multiple projects along the Coast before coming to Covington less than a year ago. He has extensive experience with underground infrastructure, marine structures, and structure restoration projects. He routinely reviews plans and specifications for field operations, ensuring federal, state, local laws, ordinances, requirements, and local protocols are met.

Eric's direct experience on similar projects includes:

Commercial District Transformation | City of Diamondhead – Resident Project Representative for a multi-phased effort to build a commercial corridor that accommodates multiple modes of travel related to commercial and residential development.

Harrison County ARPA Wastewater Projects | Harrison County Board of Supervisors – RPR for various ARPA-funded infrastructure projects generally related to water and sewer infrastructure improvements, beach outfall and other drainage improvements, and other infrastructure improvements and upgrades within the County.

Beatline Low Pressure Sewer Project | Harrison County Board of Supervisors – Provided Resident Project Representative oversight for this project to install a low-pressure sewer to an area south of I-10, where commercial development is possible.

Pineville Low Pressure Sewer Project | Harrison County Board of Supervisors – Provided Resident Project Representative oversight for this project to construct a sewer system extension along Freddie Frank Road between Duby's Lane and Espy Avenue.

North Gulfport WWTP – New Headworks | City of Gulfport – Resident Project Representative responsible for reviewing submittals and pay aps for the future headworks facility for the City of Gulfport.

EDUCATION

ECPI, Hampton, VA Computer/Electronic Engineering & Networking,1994-1996

Thomas Nelson Community College, Hampton, VA, Associate of Science- Mechanical and Civil Engineering,1990-1992

CERTIFICATIONS

Waste Water Management Health Department Regulation Safety Certification (OSHA)

EXPERIENCE

20+ years

PATRICK JOHNSON

CONSTRUCTION SUPPORT / RESIDENT PROJECT REPRESENTATIVE



With over 20 years of experience in commercial construction and one year serving as a Resident Project Representative, Patrick brings extensive expertise in underground infrastructure, marine structures, and structural restoration projects.

Patrick's direct experience on similar projects includes:

Commercial District Transformation | City of Diamondhead – Resident Project Representative for a multi-phased effort to build a commercial corridor that accommodates multiple modes of travel related to commercial and residential development.

EDUCATION

William Carey College, Hattiesbug, MS 2000

Diamondhead Paving | City of Diamondhead – Provided Resident Project Representative oversight for this project for base repairs as needed and overlay asphalt.

Ahuli Place Drainage Project | City of Diamondhead – Provided Resident Project Representative oversight for this project.

EXPERIENCE
20+ years

Beatline Low Pressure Sewer Project | Harrison County Board of Supervisors – Provided Resident Project Representative oversight for this project to install a low-pressure sewer to an area south of I-10, where commercial development is possible.

Pineville Low Pressure Sewer Project | Harrison County Board of Supervisors – Provided Resident Project Representative oversight for this project to construct a sewer system extension along Freddie Frank Road between Duby's Lane and Espy Avenue.

PAUL PITTS, PLS

PROFESSIONAL LAND SURVEYOR



EDUCATION
Collin County Community College, Plano, TX

REGISTRATIONS
Mississippi Association of Professional Surveyors

American Association of Flood Plain Managers

Association of Flood Plain Managers of Mississippi

EXPERIENCE
50 years

Paul brings 50 years of experience as a surveyor to the Covington team. Paul started land surveying as a high school senior in 1973 and has spent his entire working career as a surveyor along the Gulf Coast. His skills include commercial, residential, and municipal surveying, and he has experience in residential subdivision design, platting, and construction staking. Paul is the former Southern District Director of the Mississippi Association of Professional Surveyors and is a current member of the American Association of Flood Plain Managers and the Association of Flood Plain Managers of Mississippi, providing exceptional knowledge and experience to our team.

Paul's direct experience on similar projects includes:

N. Carr Bridge Road Elevation, Drainage, and Flood Access | Harrison County Board of Supervisors (ARPA Funding) - Deed research and topographic survey to establish boundary control points along the route and roadway, and to locate current drainage, utilities, and driveways for engineering design of the project.

White Plains Road Elevation, Drainage, and Flood Access | Harrison County Board of Supervisors (ARPA Funding) - Deed research and boundary topographic survey to establish control points along the route and roadway, and to locate current drainage, utilities, and driveways for engineering design of the project.

Bells Ferry Road Elevation, Drainage, and Flood Access | Harrison County Board of Supervisors (ARPA Funding) - Deed research and topographic survey to establish boundary control points along the route and roadway, and to locate current drainage, utilities, and driveways for engineering design of the project.

DON FAYARD

SENIOR SURVEYOR



EDUCATION
A.S. (Business Administration), 1981; Pearl River Community College

EXPERIENCE
37 years

Don has 37 years of general land surveying experience, including boundary, topographic, hydrographic, differential leveling, construction surveying, subdivision design surveying, and GPS surveying for a wide range of public roads, bridges, rights-of-way, and drainage improvement projects across Mississippi.

Don's direct experience on similar projects includes:

North Gulfport Wastewater Treatment Plant | City of Gulfport – Surveyor for overall project site, including boundary and topographic services for the design work.

Small Craft Harbor Repair | City of Pass Christian – served as Senior Surveyor for damage assessment, preparation of project worksheets, and the design, permitting, and project management of numerous harbor repair projects implemented due to damage caused by Hurricane Katrina. Work included repair/replacement, including water and electrical service, of all piers within the Small Craft Harbor.

City of Pass Christian Highway 90 Pedestrian Walkway | City of Pass Christian – served as Senior Surveyor responsible for the design layout and detailing of 3,000 linear feet of pedestrian walkway and knee wall.

Commercial District Transformation | City of Diamondhead – served as Senior Surveyor for a multi-phased effort to build a commercial corridor that accommodates multiple modes of travel related to commercial and residential development.

Sewer Facilities | Hancock County Utility Authority – served as Surveyor for road rights-of-way and topographic surveys for force main design and lift stations.

Bayou Cumbest Water Plant | Jackson County Utility Authority – served as Surveyor for miles of existing and multiple waterlines for a new utility map. The project also included a hydrographic survey.

Engineering Services | City of Pass Christian – served as Surveyor for various infrastructure projects.

Port Bienville Industrial Waterway | Hancock County Port and Harbor Commission – performed a hydrographic survey for an out-parcel site with water access. A water bottom survey was included in the project.

LONNIE CHAMBLISS

SENIOR SURVEYOR



EDUCATION
Design Studies, Pearl River Community College

EXPERIENCE
21 years

Lonnie is a 21-year survey leader for a wide range of commercial, residential, and municipal projects with a strong background in general construction operations. As Survey Party Chief, he has led topographic, American Land Title Association (ALTA), and boundary surveys, including surveys in support of USACE projects. His strong overall technical skills range from welding, dozer/excavator operation, and concrete work to computer construction, support, and repair. This mix of skills helps him provide precise support – including drawings, notes, and fieldwork – for accurate, reliable results.

Lonnie's direct experience on similar projects includes:

North Gulfport Wastewater Treatment Plant | City of Gulfport – Surveyor for overall project site, including boundary and topographic services for the design work.

Small Craft Harbor Repair | City of Pass Christian – served as Senior Surveyor for damage assessment, preparation of project worksheets, and the design, permitting, and project management of numerous harbor repair projects implemented due to damage caused by Hurricane Katrina. Work included repair/replacement, including water and electrical service, of all piers within the Small Craft Harbor.

City of Pass Christian Highway 90 Pedestrian Walkway | City of Pass Christian – served as Senior Surveyor responsible for the design layout and detailing of 3,000 linear feet of pedestrian walkway and knee wall.

Commercial District Transformation Project | City of Diamondhead – served as Senior Surveyor for a multi-phased effort to build a commercial corridor that accommodates multiple modes of travel related to commercial and residential development.

ARPA/MCWI Project No. 188 Lift Station Rehabilitation | City of Pass Christian – served as Surveyor responsible for topographic surveys, rights-of-way, easements, and drainage contours.

ARPA/MCWI Project No. 188 Pump Station #31 Relocation | City of Pass Christian – served as Surveyor for overall project site, including boundary and topographic services for the relocation.

RIMMER COVINGTON

PRINCIPAL / EASEMENT / LAND ACQUISITION



EDUCATION

Business, Mississippi Gulf Coast Junior College

Business, University of Mississippi

Business, Holmes Junior College

REGISTRATIONS

Certified Professional Landman #3476

ASTM Committee E50 on Environmental Assessment, Risk Management, and Corrective Action

Rimmer is the founder and principal of Covington Civil and Environmental, with nearly 40 years in business operations, environmental due diligence, and land activity coordination. He provides oversight of operational planning, contract management, information management, allocation of personnel, financial resources, and coordination necessary to support projects and programs. Rimmer serves as program and land manager for DWH restoration in Mississippi with a focus on data management and land acquisition activities. His responsibilities include oversight of land acquisition strategies and processes, due diligence, and data management coordination.

Rimmer served on the ASTM Main and Sub-Committees that developed ASTM Practice E1527-05, which has become known as 'All Appropriate Inquiry' and the most recent "Standards and Practices for All Appropriate Inquiries" 40 Code of Federal Regulations, Section 312, which drew heavily from ASTM E1527-05. Rimmer is a Certified Professional Landman and served as president of the American Association of Professional Landmen (AAPL) in 2009 and 2010.

Rimmer recently assisted the State of Mississippi with ownership determination and procurement of land through the MDEQ Deepwater Horizon program. Additionally, he prepares all easements, legal descriptions, and acquisition documents for Covington projects where deeds for purchase are required for right-of-way issues.

Covington provides the City of Gulfport with the local knowledge, in-house expertise, and specialized experience needed to successfully support the wide range of infrastructure projects possible under this contract. This in-house expertise includes staff with proven experience in Program Management, Engineering and Design, Construction Phase Services, Environmental, surveying and Land and Resource Rights.

ORGANIZATIONAL QUALIFICATIONS

Located in downtown Gulfport, **Covington Civil and Environmental** (Covington) was founded in 1992 to provide comprehensive engineering and environmental consulting services along the Mississippi Gulf Coast.

We are proud of our success working side-by-side with municipalities and counties throughout the region, including general civil engineering, surveying, and environmental services.

From our experience delivering similar on-call contracts for Coastal Mississippi communities, our highly trained and technically competent personnel provide the highest level of service to our clients by focusing on cost-effective, timely, and high-quality service to meet all your needs and exceed expectations.

WHY THE COVINGTON TEAM

1 EXPERIENCE

Trusted Municipal Partner – Covington has a strong history of delivering successful projects for the City of Gulfport. Additionally, the firm brings extensive experience as the City Engineer for both Pass Christian and Diamondhead, providing comprehensive engineering and consulting services specifically tailored to meet the unique needs of each municipality.

Infrastructure Experience – Proven expertise in the planning, design, and construction management of key infrastructure projects, including roadways, drainage improvements, and water and sewer systems, for municipalities throughout the Gulf Coast region.

Successful Grant Funding Success – Proven track record securing federal, state, and local funding for coastal infrastructure and community enhancement projects through a deep understanding of grant processes and strategic application development.

2 QUALIFICATIONS

Efficient Quality Reviews – Our collaborative team approach and the expertise of our civil and environmental engineers allow us to deliver timely reviews and improve project efficiency, helping the City overcome project delays and improve overall efficiency.

Comprehensive Technical Expertise – Extensive experience in the design, inspection, and construction administration of local, state, and federally funded projects, with specialized capabilities in civil, coastal, and environmental engineering.

3 CAPACITY

Immediate Readiness – With an office in Gulfport, Covington offers a strong local presence and resources positioned to respond quickly to routine tasks and urgent needs.

Robust Team Resources – A multidisciplinary team equipped with the staff, systems, and capacity to manage multiple task orders simultaneously while maintaining the highest standards of quality.

Proven On-Call Performance – Demonstrated success managing task-order contracts for neighboring municipalities, providing consistent service, adaptability, and responsiveness to changing community needs.

> *"I have been extremely pleased with the service and professionalism provided by Covington on both of our recent construction projects. Their knowledge to clearly communicate often and effectively gave me confidence that the processes were being managed thoroughly and correctly."*
>
> **Leonard Bentz** | Executive Director
> Southern Mississippi Planning and Development District

CORE CAPABILITIES & EXPERTISE

The City can feel confident that Covington has the expertise and capabilities to provide all needed engineering and related services – including all phases of design and contract administration of projects, such as resident inspection, general consultation services, and assistance in developing applications and seeking Grant Funds from all available sources – for all anticipated projects.

If ever needed, based on scope, scale, or other reasons, Covington has established relationships with other professional services that can supplement our in-house capabilities. This combination of in-house expertise, supplemented by specialized professionals, means we can meet the City's needs at all times, regardless of the project scope, schedule, location, or challenge.

Other relevant in-house capabilities include surveying, preparing easement and property acquisition documents, environmental permitting, construction observation, and engineering program management components relative to the Mississippi Department of Environmental Quality (MDEQ), as well as Mississippi Municipality and County Water Infrastructure Grant Program (MCWI) pursuant to American Rescue Plan Act (ARPA), and Gulf of Mexico Energy Security Act (GOMESA) funding requirements. Covington affords the highest level of care and service to the City, while providing the required expertise to meet all program and project goals.

PROGRAM MANAGEMENT

The City can rely on our demonstrated expertise in program management, oversight, and comprehensive support services. Our skilled team is committed to achieving program goals with efficiency and precision. We offer a full spectrum of services, including program coordination and planning, contract and document management, regulatory compliance monitoring, design and construction support, bidding assistance, and other critical project support functions.

FEDERAL/STATE GRANT PROGRAMS

Covington team members have extensive experience managing and executing projects funded through federal and state grant programs. Notably, we have prepared and submitted Mississippi Municipality and County Water Infrastructure (MCWI) Grant Applications for both Rounds 1 and 2, successfully supporting municipalities in securing critical infrastructure funding.

We have also provided ongoing support to the Mississippi Department of Environmental Quality (MDEQ) in the planning and implementation of a wide range of restoration projects totaling over $500 million.

These efforts have included environmental restoration, economic revitalization, recreational loss mitigation, and infrastructure development.

Covington has a strong track record of supporting coastal communities—such as the City of Gulfport and others along the Mississippi Gulf Coast—in the aftermath of hurricanes and tropical storms. Our services have included debris monitoring, financial management support, damage assessments, engineering evaluations, design, construction administration, and consulting services for infrastructure repair and recovery.

Our team is well-equipped to plan, implement, and manage complex grant-funded projects. We maintain strong working relationships with federal and state funding and regulatory agencies, which allows us to proactively identify and address environmental, permitting, and compliance challenges, ensuring smooth project delivery from start to finish. A partial list of the funding and regulatory agencies which our team has experience and working relationships includes the following:

Federal/State Funding/Regulatory Agencies

- Federal Emergency Management Agency (FEMA)
- Hazard Mitigation Grant Program (HMGP)
- U.S. Environmental Protection Agency (EPA)
- Natural Resource Damage Assessment (NRDA)
- U.S. Fish and Wildlife Service, Coastal Impact Assistance Program
- National Oceanic and Atmospheric Administration
- Department of Interior
- HUD Community Development Block Grant (CDBG)
- Mississippi Emergency Management Agency (MEMA)
- Mississippi Department of Environmental Quality (MDEQ)
- Mississippi Department of Marine Resources (MDMR)
- Mississippi Development Authority
- U.S. Army Corps of Engineers (USACE)
- National Marine Fisheries Service
- National Fish & Wildlife Foundation (NFWF), Gulf Environmental Benefit Fund (GEBF)
- Department of Treasury
- Federal Aviation Administration (FAA), Airport Improvement Program
- Mississippi Department of Transportation (MDOT)
- Mississippi Department of Archives and History
- U.S. Department of Agriculture, Natural Resources Conservation Service
- National Park Services
- Certification for Minority-Owned Businesses
- Certification for Women-Owned Businesses

ENGINEERING AND DESIGN



The City will have access to Covington's full suite of civil engineering services, supporting critical infrastructure development and improvement. Our team brings extensive experience in the design of lift stations, water treatment facilities, water towers, bridges, roadways, airports, piers, bulkheads, and harbors. In addition to infrastructure design, Covington provides planning and regulatory compliance support, including the development of Spill Prevention, Control and Countermeasure (SPCC) Plans, Stormwater Management Plans, and Stormwater Pollution Prevention Plans (SWPPPs), among other key compliance measures.

ENVIRONMENTAL

Planning and Regulatory Permitting | Covington offers comprehensive environmental services tailored to meet project and regulatory requirements. Our capabilities include environmental restoration, ecological assessments, wetland delineations, Brownfields project management, and soil and groundwater assessment and remediation. We also specialize in geospatial analysis and design, as well as regulatory compliance investigations. Our team provides full support for Environmental Site Assessments (ESAs), remediation planning, environmental permitting, and NEPA environmental assessments required for project funding.

Environmental Consulting | Clients rely on Covington to navigate complex environmental regulations and ensure project success. Our team is highly experienced in NEPA Environmental Assessments (EAs), Environmental Impact Statements (EISs), CERCLA, RCRA, and UST site characterization and remediation. We provide services such as ASTM/AAI-compliant Phase I and II ESAs, Brownfields program management, and UST closures, offering a complete package of environmental consulting and compliance solutions.

CONSTRUCTION PHASE SERVICES

Covington has provided construction phase services on many different types of public infrastructure projects, including repair and improvements to water, wastewater, stormwater, piers, harbors, roadway, and sidewalk systems. Services have included contractor supervision, owner representation, remote work, status reporting, development of all necessary documents and notices, verification of pay estimates, and closeout. We use this experience to assure clients of construction progress, foresee any challenges, and engage on the client's behalf, given our direct experience with contractor negotiations.

Our resident inspectors confirm daily construction progress through photographic and written documentation of personnel, equipment, and material on-site, work performed, and site conditions. They provide detailed inspections for compliance with the plans and specifications and communicate with the design team to ensure the design intent is properly executed. We specialize in maintaining operations during construction through coordinated sequencing and attentive, informed oversight.

Covington's construction management professionals have the experience and expertise to oversee budget, schedule, health and safety, regulatory compliance, and operational issues to deliver high-quality projects on time and within budget.

For efficient work and communication during construction, we apply the latest technologies, from tablets with custom-created applications to comprehensive document management systems. All key project data — including CADD files, RFIs, schedules, and cost information — are securely organized, searchable, retrievable, and accessible from any location for full transparency.

Our clients benefit from Covington's in-house 40-year general contractor, who helps review documents for constructability issues, material selections, and proposed contract language before advertising. This upfront due diligence, coupled with our best management practices and oversight, consistently produces successful projects with minimal time and cost adjustments (which are usually weather driven, if any).

Covington provides the full range of preconstruction, construction, and construction management services, including management of the bid and award process and oversight and coordination of all construction activities. We ensure contractor conformance with the contract documents, safety reporting, and documentation requirements; and oversee scheduling, quality assurance, and risk/claims

management from project start-up through commissioning. Where possible, we use sustainable construction methods to minimize waste, emissions, and other environmental impacts.

LAND AND RESOURCE RIGHTS

As requested, we can support our clients with land matters. In-house services include compiling due diligence, surface and mineral rights ownership, and rights of way/easement/utility reports, as well as providing a range of acquisition services, from conservation easements to title curative services. For example, Covington helped the State of Mississippi acquire Round Island by identifying all the heirs and negotiating the island's purchase from them.

SUMMARY OF PROVEN ENGINEERING SUPPORT EXPERIENCE

PUBLIC WORKS AND INFRASTRUCTURE

Covington has supported state clients and communities on **110+ projects** worth nearly **$600M** since 2016.

The City can rely on Covington's extensive experience providing on-call engineering and environmental consulting services for municipal infrastructure and public works projects throughout Coastal Mississippi. We are currently supporting multiple municipalities under similar agreements, including the City of Gulfport, City of Diamondhead, City of Pass Christian, City of Waveland, Jackson County Utility Authority, and Harrison County/Harrison County Utility Authority, among others.

Our team has successfully delivered a wide range of municipal infrastructure projects along the Mississippi Gulf Coast. This includes water and sewer utility systems, drainage improvements, roadway enhancements, as well as the design and rehabilitation of piers, harbors, and other coastal infrastructure. We have experience working under various funding sources and regulatory frameworks, including GOMESA, ARPA, MCWI, FEMA, and MEMA - making us well-prepared to support the City's needs under an on-call master service agreement.

WATER SYSTEM - WASTEWATER REPAIRS AND IMPROVEMENTS

Covington has extensive experience providing overall design, construction administration, inspection services, and general engineering and design services to municipalities along the Gulf Coast. We have provided programmatic and project-level engineering services throughout the area, including infrastructure and water-related projects.

Over the last 15+ years, Covington staff have designed more than 250,000 lf of water mains, 200,000 lf of sewer mains, and 25+ lift stations across coastal Mississippi.

For example, we have a long history of supporting the Harrison County Board of Supervisors with engineering and construction services that has included several recent American Rescue Plan Act (ARPA) projects. On the Canal Road Water Main Connector project, Covington designed an overall connection to the City of Gulfport's water main. For both the Beatline Road Low Pressure Sewer System and the Pineville Area Sewer Extension project, Covington provided overall services that included a sanitary sewer process and extension of services for the unserved properties in the area.

STORMWATER REPAIR AND IMPROVEMENTS

Covington has experience with drainage improvements and stormwater management projects across the Mississippi Gulf Coast. Currently, **Covington is managing the Long Beach Water Management District's Stormwater Management Program**, which includes inspections, maintenance, and upgrades to three large drainage canals that stretch 9+ miles and are strategically located to capture and move stormwater through the City of Long Beach. **Covington is also the environmental engineer for the Gulfport-Biloxi Regional Airport Authority overseeing stormwater management and compliance projects**, including developing, updating, and managing the Stormwater Pollution Prevention Plan (SWPPP).

Covington and its staff have worked on nearly 30 lift station rehabs, repairs, and replacement projects for Diamondhead Water and Sewer District, City of Pass Christian, City of Gulfport, Jackson County Utility Authority, City of Biloxi, City of Bay St. Louis, and MDEQ. With many of the same conditions and challenges found in Gulfport, Covington provides the City with an experienced team that knows how to successfully deliver.

Covington Senior Geologist Alane Young previously worked with the **City of Pass Christian and the City of Long Beach to develop Stormwater Phase II Programs**. Through these plans, the cities addressed water quality issues from pollution in stormwater runoff, responding to the requirements of Phase II NPDES Regulations for Small MS4s. Alane developed and implemented a public education program, a stormwater education program for contractors and developers, and training for city staff. Alane and her team have the expertise and experience to help navigate Phase II NPDES Regulations.

The City of Gulfport also relies on Covington to provide engineering and environmental consulting services. Due to increased development, Gulfport is experiencing isolated flooding during high-intensity storm events. To address this, **we completed a stormwater evaluation of a 408-acre catchment area to identify and recommend capital improvement projects to improve stormwater management.** Using collected survey data (LiDAR, topographic), we developed a stormwater model using AutoCAD SSA software showing flows under existing land use conditions over a range of storm events (10/25/100-year). Next, we developed and evaluated conceptual alternatives for capital improvements. Phase II of the project will include updates to the city's master drainage plan and the development of engineering drawings for implementation of the proposed solutions.

When designing the improvements, Covington followed a comprehensive approach, identifying major drainageways through subbasins for about 25% of the city, which are being surveyed and analyzed in preparation for the master drainage plan. The analysis will consider existing conditions, with future flow determined based on development and usage potential. We anticipate recommendations including both increases in drainage feature size to move the stormwater more quickly through the system and additional storage volume to slow the stormwater flow rate. When presented, recommendations will be grouped into individual projects and prioritized based on system and community benefit.

ROADWAY AND SIDEWALK IMPROVEMENTS



Roadway and sidewalk improvements are inherent to many infrastructure projects. Safety and walkability for the public are paramount, so these amenities must be considered and re-established quickly when impacted by infrastructure projects.

For both private and public-funded transportation projects, Covington's principals and staff have worked on highways, local roads, bridge replacements, sidewalks, and railroad projects for Mississippi municipalities, counties, metropolitan and regional planning organizations, local sponsors, and state and local transportation officials and offices to cooperatively implement FHWA-funded and other projects.

For the City of Diamondhead, Covington is currently supporting the Commercial District Transformation Project**, a multi-phased effort to build a commercial corridor that will accommodate multiple modes of travel and provide for residential and commercial development**. This project will connect two distinct parts of the city and provide access to a new town center, enhance internal traffic flows, reduce regional vehicle miles traveled (VMT), and spur commercial development. The project is funded through the Gulf Coast Restoration Fund (GCRF) 2020 and 2021 allocations and a local match from the City of Diamondhead.

For this project, Covington has provided the topographic and boundary surveying, all preliminary design and conceptual roadway alignment planning and permitting, and all support and documentation for all Land Acquisition and Geotechnical Investigations. We have completed the final Roadway Design Plans and bidding phases and are currently providing the construction engineering and inspection phases of the project.

Our staff's services and experience for roadway and other transportation projects include:

- NEPA Documents, USACE Permitting
- Environmental Impact Statements (EIS)
- Environmental Assessments (EA)
- Categorical Exclusions
- Clean Water Act Permitting/Mitigation
- Endangered Species Act Compliance
- Historic Preservation Act (HPA) Compliance
- Mitigation/Habitat Assessment
- U.S. Department of Transportation Section 4(f) Documentation
- Land Water Conservation Fund Section 6(f) Documentation
- Section 404 Permitting (Nationwide, After the Fact, Individual)
- Section 401 Water Quality Certifications
- MDMR Coastal Wetlands Permitting
- National Pollutant Discharge Elimination System (NPDES) Permits

RECREATION & COMMUNITY IMPROVEMENTS



Covington also has experience helping clients implement recreational and community improvement projects for the partners we serve. For the City of Pass Christian, we are managing several of the City's improvement projects and providing related engineering, environmental, and survey services. Projects include community pickleball courts, harbor and pier improvements, and a new **Pedestrian Walkway along Hwy 90** that is funded by GOMESA.

For the City of Gulfport, Covington provided bidding and construction administration services for improvements to the Gulfport Sportsplex buildings and is currently managing improvement projects for **Urie, Libby, Moses, and Ken Combs Piers**. These projects included surveys, design, geotechnical, permitting, construction administration, and resident project representative services. We also provided bidding and construction administration services for the tensile structures located in the Gulfport Harbor, known as the **Amphitheater Pavilion and the Leo Seal Pavilion**.

Covington's recreation and community improvement projects also include partnering with MDMR for two projects. The first project included design and construction services to develop the **beach pavilion at the Coffee Creek Outfall in Gulfport**. The second included managing the overall design and improvements to the **Clower Thornton Nature Park located in Gulfport**.

For MDEQ, Covington created, developed, and submitted the **Round Island project** to NFWF to restore and create 220 acres of island and marsh in the Mississippi Sound on behalf of MDEQ. This work was performed using Deepwater Horizon Restoration Funding from the National Fish and Wildlife Foundation GEBF. Covington conducted modeling and engineering studies and provided engineering design, bid packaging and procurement assistance, regulatory coordination and compliance, and construction and financial oversight.

STRUCTURAL EVALUATIONS

Covington has performed numerous structural evaluations during the course of infrastructure project assignments. During engineering design, evaluations of existing structures need to be completed to assess structural integrity for any contemplated renovation or rehabilitation of those structures and surrounding infrastructure. We take these evaluations into account when **recommending a specific course of action to our clients regarding decisions on new infrastructure, renovation, or replacement**. This service is a key component of many of our assignments.

For example, the City of Gulfport hired our team to complete damage assessments and engineering services to identify, document, and repair all four of the city's piers damaged during Hurricane Zeta. We completed structural damage inspection reports for each pier, which were submitted to MEMA and FEMA for concurrence and funding. Based on our damage inspection reports, the City of Gulfport received over $1.9M in FEMA public assistance funds to repair the four piers. In addition to the FEMA funds, we worked with the city to identify potential mitigation measures for the piers and assisted with budgeting, planning, and cost estimating to apply for FEMA Hazard Mitigation funds, which resulted in the city being awarded an additional $1.7M to complete hazard mitigation upgrades ($3.6M in total project funds). In addition to pier damage, our team also inspected the shoreline and jetty along the Gulfport small craft harbor. Structural deficiencies were identified and included in the project worksheet for repairs. Covington was responsible for surveying, project design, permitting, bid document preparation, bidding services, construction services, and closeout.

ENVIRONMENTAL/PERMITTING SERVICES

Covington and its staff have completed 500+ NEPA compliance documentations, including Categorical Exclusions, Environmental Reviews, EAs, and EISs related to more than $100M in project work. Additionally, Covington has extensive experience in CERCLA environmental due diligence work that supports Categorical Exclusions, Environmental Reports, and Extraordinary Circumstances Reviews, resulting in 300+ Phase I ESAs and 70+ Phase II ESAs.

Covington routinely addresses air quality issues associated with wastewater pumping stations. We can perform on-site sampling and modeling of potential odor sources and design successful controls.

Covington and its staff have performed 1,000+ wetland delineations, with extensive experience with USACE Clean Water Act Permitting, Nationwide and Individual Permitting. Covington and its staff have performed 1,000+ wetland delineations, with extensive experience with USACE Clean Water Act Permitting, Nationwide and Individual Permitting. For example, our team has been responsible for **applying for and complying with the requirements of the Directorate Management Review (DMR)-**

USACE permits as needed for repairs to the small craft harbors in the City of Pass Christian because of storm events. This experience has resulted in established relationships with multiple state and federal agencies that will benefit the City under this current contract.

COASTAL ENGINEERING SERVICES

Waterfront communities face special challenges along their coastlines, and Covington's in-house specialists bring over a decade of experience focused on coastal and waterfront services. **Working with us, the City of Gulfport will have the advantage of using true experts in the field of coastal engineering and waterfront development who can draw on project experiences at local, regional, national, and international levels**.

Our team members are experienced in leading public and private waterfront revitalizations and coastal management efforts. Transformative projects require multi-disciplinary teams well-versed in all project phases, from visioning and planning to construction and long-term management. Each community, project, and environment is unique, but technical expertise and experience in coastal and waterfront services are the foundation for the success of these cornerstone projects. The City of Long Beach will have Covington's team as its partner, not just delivering expert, high-value, and resilient waterfront engineering projects, but advising, guiding, and advocating for the long-term success and growth of the City's coastlines.

Below are some samples of projects that our team members have completed for coastal communities to strengthen their waterfronts for years to come.

Municipal Marina Rehabilitation and Waterfront Master Plan – Corpus Christi, TX

Covington's Coastal Engineer provided coastal and waterfront engineering assessments of the aging marina facility, evaluated storm and flood risks, and prioritized maintenance and major rehabilitation and planning recommendations to support long-term revitalization of the municipal harbor area (experience at previous employer).





Oceanfront Shoreline Restoration and Protection – Jekyll Island, GA

Covington's Coastal Engineer acted as project manager and engineer of record for two miles of oceanfront shoreline restoration fronting private, public, commercial, conservation, and critical infrastructure areas of the barrier island. Expedited assessment, public engagement, design, and unique phased permitting for the threatened shorelines resulted in completed construction approximately two years from initial kickoff (experience at previous employer).





Imagine the Wall – City-Wide Storm Surge Protection – Charleston, SC

Turning COVID-related downtime into support for the local waterfront, Covington's Coastal Engineer partnered with other experts to provide a re-imagining of a USACE proposed seawall around Charleston, SC, to protect the city from rising seas and storm surge. The USACE's narrow mission focus resulted in a large seawall, essentially cutting the City off from its waterfront connection, but Covington staff helped develop a counterproposal, with adaptive hybrid structural and natural solutions, maintaining the City's important waterfront connection and culture (experience at previous employer).



REFERENCES

City of Gulfport – Debuys Road Pump Station
Wayne Miller, PE, CAO
P.O. Box 1780
Gulfport, MS 39501
228-868-5700
wmiller@gulfport-ms.gov

Gulfport-Biloxi Regional Airport Authority – Environmental Engineering IDIQ
Clay Williams
14035-L Airport Road
Gulfport, MS 39503
228-863-5951
cwilliams@flygpt.com

City of Pass Christian – City Engineering
Jimmy Rafferty, Mayor
200 West Scenic Drive,
Pass Christian, MS 39571
228-452-3313
jrafferty@pass-christian.gov

Long Beach Water Management District – Stormwater Management Program
Brett Mallette, Chairman
Bobby R. Long Esquire
Attorney for the LBWMD
P. O. Drawer W
Gulfport, MS 39502
228-868-1111
blong@ddkf.com

Harrison County Board of Supervisors – Biloxi Sand Beach Boardwalk Project
Jaclyn Turner, County Engineer
15309 Community Road
Gulfport, MS 39503
228-832-6061
engineering@co.harrrison.ms.us

Mississippi Department of Environmental Quality – Professional Engineering Services
Director Chris Wells
515 E. Amite Street
Jackson, MS 39201
(601) 961-5001
cwells@mdeq.ms.gov

City of Diamondhead – Commercial District Transformation Project
Jon McCraw, City Manager
5000 Diamondhead Circle
Diamondhead, MS 39525
228-222-4626
jmccraaw@diamondhead.ms.gov

FINANCIAL STATEMENT

Office of Procurement
1422 23rd Avenue
Gulfport, MS 39501

RFQ: 2025 Engineering Master Service Agreement

10/15/2025

To whom it may concern,

Please let this letter serve as the Hancock Whitney Bank's ("HWB" or "The Bank") letter of recommendation to conduct business with Covington Civil and Environmental. ("The Company" or CCE"), specifically regarding 2025 Engineering Master Service Agreement.

The company has made the bank aware of certain requirements of the aforementioned RFP, specifically a letter of recommendation in regard to CCE's financial performance.

Please be advised that CCE has an active and satisfactory relationship with Hancock Whitney Bank. The customer has performed as agreed on all obligations. This letter is to confirm that the above-mentioned company currently has a line of credit and depository relationship.

The company continues to show a strong balance sheet, and they maintain adequate liquidity for all their working capital needs. The bank supports any contracts with the above-mentioned customer.

Should you have any further questions, please reach out to me directly.

Sincerely,

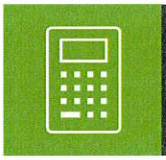
John Payton Hood
VP, Commercial Banking
2510 14th Street Gulfport, MS 39503
Office: 228-822-4347

SIMILAR PROJECTS
LIST OF ALL WORK COMPLETED FOR CITY OF GULFPORT

	Project	Contract Cost	Completion	Scheduled Completion	On Schedule?	On Budget?
1.	Bayou View Water Tank Replacement	$396,500	2015 - 2021	Completed	Yes	Yes
2.	Consultation Services - Gulfport vs Broaddus & Associates	Hourly	2017	Completed	Yes	Yes
3.	Debuys Road Pump Station Relocation Study	$4,470	2020	Completed	Yes	Yes
4.	Debuys Road Pump Station	$158,800	2021 –2023	Completed	Yes	Yes
5.	Richards Bayou Dredging	$68,500	2023 – Current	In Process	Yes	Yes
6.	Gulfport Lake Wetland Delineation & Preliminary Jurisdictional Determination Report	$2,978	2023	Completed	Yes	Yes
7.	Sand Filter North Gulfport WWTP	$1,630,000	2024 – Current	Construction Phase expected completion Feb 2026	Yes	Yes
8.	Headworks North Gulfport WWTP	$2,185,000	2024 – Current	Construction Phase expected completion July 2026	Yes	Yes
9.	Gulfport Water Model	$288,500	2024 - Current	Expected completion December 2025	Yes	Yes
10.	E. Railroad Street Topographic Survey	$4,800	2025	Completed	Yes	Yes
11.	Water Well Engineering Services	$328,500	2025 - Current	Construction Phase expected completion end 2026	Yes	Yes
	Project Management & Engineering Services					
12.	• WA 1 - Libby Pier Project	$129,500	2021 – Current	Construction Phase expected Completion Nov 2025	Yes	Yes
13.	• WA 2 - Urie Pier Project	$186,000	2021 - Current	Construction Phase expected Completion Dec 2025	Yes	Yes
14.	• WA 3 - Moses Pier Project	$107,500	2021 - 2024	Completed	Yes	Yes
15.	• WA 4 - Ken Combs Pier Project	$118,500	2021 - Current	Construction Phase expected Completion Dec 2025	Yes	Yes
16.	• WA 5 - Wells Roofs & Fences	$3,900	2022	Completed	Yes	Yes
17.	• WA 6 - Public Works Fences	$3,700	2022	Completed	Yes	Yes
18.	• WA 7 - Sportsplex - Large Projects	$1,050	2022	Completed	Yes	Yes
19.	• WA 8 - Sportsplex - Small Projects	$6,700	2022	Completed	Yes	Yes
20.	• WA 9 - Public Works Buildings	$5,200	2022 - 2023	Completed	Yes	Yes
21.	• WA 10 - Jones Park Tensile Structures	$38,500	2022 - 2023	Completed	Yes	Yes
22.	• WA 11 - Ken Combs Boat Launch Dredging	$58,000	2022 - 2024	Completed	Yes	Yes
23.	• WA 13 - Hurricane Zeta - Public Assistance Technical Support	$55,000	2024	Completed	Yes	Yes
24.	• WA 14 - VA Laundry - Aquatic Facility	$88,600	2022 - Current	In Process	Yes	Yes

DETAILED SUMMARIES – OTHER JURISDICTIONS

1. Coffee Creek Stormwater Outfall and Pavilion Ph 2 | MDMR
2. Commercial District Transformation Project | City of Diamondhead
3. Engineering Services for Sewer Projects | City of Pass Christian
4. Stormwater Management Program | Long Beach Water Management District
5. Pass Christian Harbor Projects | City of Pass Christian
6. Octavia Dredge Projects | Jackson County Board of Supervisors
7. Waveland City Center Project | City of Waveland
8. Waveland Coleman Avenue | City of Waveland
9. Walkway in Pass Christian | City of Pass Christian
10. Walkway in Harrison County | Harrison County Board of Supervisors
11. Biloxi Beach Renourishment | City of Biloxi
12. ARPA-Funded Infrastructure Projects | Harrison County Board of Supervisors
13. Commercial District Transformation Project | City of Diamondhead
14. Diamondhead Stormwater Master Plan and Bank Stabilization Project | City of Diamondhead

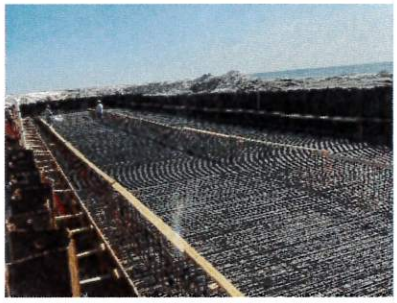


The City will benefit from our expertise in local, state, and federal financial oversight to support any and all compliance-related issues that might arise to ensure projects run smoothly and receive all eligible funding, regardless of the funding source.

Stormwater Outfalls – Phase 2

Mississippi Department of Marine Resources
Gulfport, Mississippi





The Gulfport Stormwater Outfalls project (Coffee Creek) was a GOMESA-funded priority from the Governor's Office that was implemented by the MDMR. The existing Coffee Creek Outfall is located directly on the beach of the Mississippi Sound within the City of Gulfport, Mississippi. The open-top structure was originally constructed in the 1950s and had reached its useful lifespan. Phase II of the Stormwater Outfalls project was to demolish the existing structure and replace it with a completely closed cast-in-place concrete box culvert system. This new system is a double-barreled design measuring 32' in width and 230' in length.

In addition to its sheer size and location bordering the Gulf of Mexico, dewatering efforts were extremely challenging to keep Coffee Creek actively discharging into the sound (large pumps running around the clock) and to keep the water and waves from the Sound out of the deep excavation required for the new construction. Steel sheet piles were driven around the perimeter of the existing open top structure before its demolition and follow-on excavation to a seven-foot elevation. In conjunction with this sheet pile system, a large sand berm was built around the southern end to hold the water out, and a well point dewatering system was deployed inside the excavation to keep it dry. The base slab, along with walls and the elevated top slab, was successfully placed and backfilled.

Covington's scope of work included:

- Engineering study/design/estimate
- Project management
- Environmental surveying and permitting
- Successful collaboration with regulatory agencies
- Provided documentation and record drawings to comply with GOMESA federal funding (MOU) requirements
- Construction administration, management, and oversight
- Construction and bidding documentation
- Resident Project Representative (RPR)
- Closeout and as-built drawings
- Value engineering reviews of project designs
- Modeling
- Geotechnical investigation

PROJECT INFORMATION

Project Statistics

Duration: Completed 2023-2025
Cost: $1,839,512
GOMESA Funding

Client/POC

Mississippi Department of Marine Resources
Joe Spraggins, Executive Director
1141 Bayview Avenue
Biloxi, MS 39530
228-523-4171
Joe.spraggins@dmr.ms.gov

Key Personnel

Ben Benvenutti, Nathan Long, Paul Pitts, Ryan Ladner, Sarah McLellan, Tommy Parker, Brent Ladner

Commercial District Transformation Project

City of Diamondhead

Diamondhead, Mississippi



PROJECT INFORMATION

Project Statistics

Duration: 2021-Present
Cost: $8,620,000
GCRF Funding

Client/POC

City of Diamondhead
Jon McCraw, City Manager
5000 Diamondhead Circle
Diamondhead, MS 39525
228-222-5120
jmccraw@diamondhead.ms.gov

Key Personnel

Ben Benvenutti, Nathan Long, Sarah McLellan, Tommy Parker, Brent Ladner, Paul Pitts, and Ryan Ladner

Covington is currently supporting the City of Diamondhead Commercial District Transformation Project, a multi-phased effort to build a commercial corridor that will accommodate multiple modes of travel and provide for residential and commercial development.

The Transformation Project will connect two distinct parts of the city and provide access to a new town center, enhance internal traffic flows, reduce regional vehicle miles traveled (VMT), and spur commercial development. Covington's responsibilities include engineering and design, coordination of preconstruction and construction oversight, onsite supervision and inspection of construction, review and approval of submittals, compliance with designs, and other CE&I activities.

The project is funded through the Gulf Coast Restoration Fund (GCRF) 2020 and 2021 allocations, as well as the City of Diamondhead local match.

Covington's scope of work included:

- Preliminary engineering study/design
- Environmental engineering
- Surveying
- Engineering design
- Engineering estimate
- Permitting
- Easement documents/descriptions
- Easement acquisitions
- Construction/bidding documents
- Engineering bidding
- Construction administration
- Resident Project Representative (RPR)
- Closeout
- As-Built Drawings
- Quality control for projects designed by other firms
- Value engineering review of project designs
- Construction management
- Documentation for funding requirements

ARPA/MCWI-Funded Infrastructure Projects

City of Pass Christian

Pass Christian, Mississippi

City of Pass Christian
On the Mississippi Gulf Coast

PROJECT INFORMATION

Project Statistics

Duration: 2024-Present
Cost: Per task order
Size: $578,450 to date ARPA Funding

Client/POC

City of Pass Christian
Kirk Ladner, Public Works Director
200 W. North Street
Pass Christian, MS 39571
228-452-3308

Key Personnel

Bob Escher, Brent Ladner, Tommy Parker, Don Fayard, Louis Chambliss, Nathan Long, Paul Pitts

Covington is providing engineering services to the City of Pass Christian for various ARPA-funded infrastructure projects directly related to water, sewer, and stormwater infrastructure improvements. Projects include (but are not limited to):

ARPA/MCWI Project No. 234, Elevate Pump Station Control Panels: Covington is providing design and construction engineering and inspection (CE&I) service for the construction of a platform needed to elevate the controls and add SCADA capabilities for Lift Stations 5, 15, 16, 17, and 18.

ARPA/MCWI Project No. 239, Pass Christian Pump Station 18 Upgrade: Covington is providing design and CE&I services for the replacement/rehabilitation and upgrading of Lift Station #18. Work includes a new wet well, interior protective coating, pump replacements, discharge pipes, construction of a valve vault with an aluminum hatch cover with new check and gate valves, and an above-ground bypass assembly.

ARPA/MCWI Project No. 188, Lift Station Rehabilitations and SCADA Improvements: Covington provides design services, including topographic surveying, engineering, bidding, award, and C&I services, for the following scopes of work:

- Install SCADA controls on the following Lift Stations: Emerald Avenue, Shadowlawn Avenue, Menge Avenue, and East Scenic Drive, Courtenay Avenue, and East Scenic Drive #28.
- Provide design and CE&I services for the rehabilitation of multiple Lift Stations, including Camille Village, 28, 29, Francis Street, and Bayview Avenue, including replacement of the discharge pipes, construction of a valve vault with an aluminum hatch cover with new check and gate valves, and an above-ground bypass assembly.

ARPA/MCWI Project No. 220, Pass Christian Pump Station #31 Relocation: Covington is providing design and CE&I services for the relocation of Lift Station #31 from the east side of Menge Avenue to an unimproved platted ROW.

Stormwater Management Program

Long Beach Water Management District

Long Beach, Mississippi



The 10,857-acre Long Beach Watershed includes three stormwater canals, Canal No. 1 being the upper end of Johnson Bayou and Canals Numbers 2-3 being the upper end of Bayou Portage. These canals drain most of the surface water from the City of Long Beach.

As part of a maintenance agreement with the United States Corps of Engineers, the Long Beach Water Management District (LBWMD) is required to maintain the canals to prevent shoaling, erosion of canal banks, and obstructions from reducing the flow capacity of the system.

Covington currently oversees the maintenance program and any associated repairs. Our scope of work includes inspections, preparation of reports, permitting, surveying, engineering, preliminary and final design work, and construction oversight for the repairs and maintenance of more than nine miles of drainage canals.

We provide drainage easement inspections, hydraulic and hydrology engineering, prepare construction plans, specifications, bid packages, opinions regarding probable costs of construction, environmental permitting, and other services.

PROJECT INFORMATION

Project Statistics
Duration: 2017-Present
Cost: per task order

Client/POC
Long Beach Water Management District
Bobby Long, Attorney for Long Beach Waste Management District
Gulf Avenue, Fl6
Gulfport, MS 39501
228-868-1111

Key Personnel
Ben Benvenutti, Sarah McLellan, Nathan Long, Alane Young, Brent Ladner, Don Fayard, Louis Chamblis, Ryan Ladner

Pass Christian Harbor Projects

City of Pass Christian

Pass Christian, Mississippi

City of Pass Christian
On the Mississippi Gulf Coast

PROJECT INFORMATION

Project Statistics

Duration: 2024-Present
Cost: Per task order

Client/POC

City of Pass Christian
Kirk Ladner, Public Works Director
200 W. North Street
Pass Christian, MS 39571
228-452-3308

Key Personnel

Bob Escher, Brent Ladner, Tommy Parker, Don Fayard, Louis Chambliss, Nathan Long, Paul Pitts

Replace the decking of Piers C-1 and C-2 at the Small Craft Harbor with Flow-Through Decking: Remove and replace existing wood decking materials and replace FRP flow-through decking intended to absorb the energy from wave action thereby reducing pier damage during storm events.

Upgrade the Electrical on Pier P-2 at the Small Craft Harbor (Tidelands): Remove existing double 30A electrical wiring, conduit and panel and replace with new marine double 50A electrical power outlets including new conductors, conduit beneath the pier and electrical control box on the existing elevated electrical platform at the West Small Craft Harbor.

Replace piers at the Southeast Boat Launch Piers: Remove existing deteriorated timber piers at the West Small Craft Harbor and replace them with new substructure, stringers and FRP flow-through decking.

West Bulkhead Replacement at the West Small Craft Harbor: Construct a new prestressed concrete bulkhead wall on the waterside of the existing wall, including installing a bonded anchor tie-back system, concrete waler and reinforced concrete cap. The work also included restoration of existing pedestrian pathways and harbor access road.

Hurricane Zeta Repairs to the East Small Craft Harbor: Work included removing and replacing damaged concrete utility duct panels from the individual piers within the harbor as well as for the Seafood Processor's Access Bridge (bridge), installing a concrete barrier rail along the bridge while also effecting repairs to utilities damaged because of Hurricane Zeta.

Hurricane Ida Repairs to the East Small Craft Harbor: Work included removing and replacing damaged concrete utility duct panels from the individual piers within the harbor as well as damaged concrete sidewalk, storm drain piping, asphalt parking lot damage and handicapped access handrail and ramp.

Octavia Dredge Project

Jackson County Board of Supervisors

St. Martin, Mississippi



PROJECT INFORMATION

Project Statistics

Duration: 2023-Present
Cost: $178,000

Client/POC

Jackson County Board of Supervisors
Matthew Hosey, PE, Project Manager
2915 Canty Street
Pascagoula, MS, 39567
228-769-3088

Key Personnel

Ben Benvenutti, Sarah McLellan, Rachel Kistler, Don Fayard, Louis Chambliss, Tommy Parker, Brent Ladner

Covington is providing Boundary Surveying, Submerged Aquatic Vegetation Surveying, Preliminary Channel Layout and Design, Permitting, Final Design and Construction Document Development, and Sediment Testing for seven project areas located in St. Martin.

This project is needed to increase water depths in order to restore stormwater runoff, provide safe navigation, and enhance recreational opportunities for the community.

Project areas include:

- Rue Dauphin South
- Oriole Dr Bayou
- La Cala St Bayou
- Old Fort Bayou Boat Launch
- Iberville Ave Bayou
- Margaret St Bayou
- Octavia St Bayou

Covington's scope of work included:

- Surveying
- Submerged aquatic vegetation survey
- Preliminary channel layout and design
- Permitting
- Final design
- Construction document development
- Boundary survey
- Sediment testing

Waveland City Center Project

City of Waveland

Waveland, Mississippi

The project is to expand the City of Waveland's gravity sewer system, including removing individual grinder pumps and connecting the affected residents to the new gravity system. Also included is the expansion of the City's water system, designed to increase the capacity and eliminate "dead-end" mains with the City's distribution network.

Covington's scope of work included:

Providing design services, bidding, award, and construction engineering and inspection (CE & I) services for sewer or water improvements along the following city streets:

- Zimmerman Street
- Ryan Street
- Noonan Street
- Margie Street
- Grove Street
- Sycamore Street
- Tabor Street
- Avenue G
- Avenue F

PROJECT INFORMATION

Project Statistics

Duration: 2025-Present
Est. Cost: $4,000,000
GOMESA Funding

Client/POC

City of Waveland
Bo Humphrey, Public Works Director
301 Coleman Avenue
Waveland, MS 39576
228-467-9248

Key Personnel

Bob Escher, Ben Benvenutti, Eric Garrison, Don Fayard, Tommy Parker, and Brent Ladner

Coleman Avenue Revitalization and Flood Risk Reduction Project

City of Waveland
Waveland, Mississippi

Waveland Mississippi est. 1888

PROJECT INFORMATION

Project Statistics
Duration: 2025-Present
Est. Cost: $23,600

Client/POC
City of Waveland
Jay Trapani, Mayor
301 Coleman Avenue
Waveland, MS 39576
jtrapani@waveland-ms.gov

Key Personnel
Heath Hansell, Ben Benvenutti

Coleman Avenue was once the commercial and community center for the City of Waveland. Since Hurricane Katrina, one of the key issues facing the City has been the lack of economic redevelopment in the area. A major hurdle to the desired development is the FEMA flood zones and base flood elevations (BFEs), which, in addition to posing higher flood hazard risks, result in restrictive construction requirements, limitations on development programming, prohibitive insurance costs, and untenable returns on investment for businesses.

The City of Waveland engaged Covington Civil and Environmental LLC to conduct preliminary evaluations of the possibility of removing this hurdle to economic redevelopment by revising the FEMA flood maps based on a flood risk reduction project.

Covington met with City leaders and staff to understand their vision and key project criteria. Effective FEMA flood maps were first checked for accuracy using updated elevation data and FEMA mapping models. Scenarios based on the effective FEMA flood maps and in-progress coastal MS flood map updates were considered. Conceptual flood risk reduction project alternatives were developed to evaluate potential flood map changes. Initial results indicated BFE reductions up to 4 feet, and much of the area being revised from VE to AE zones. Based on City goals, site restrictions, and preliminary map revision results, a flood risk reduction project alternative was recommended for advancement to further planning and final design. Covington identified the Gulf Coast Restoration Fund as an ideal match for project funding and applied for the funding on the City's behalf. The project is currently ongoing.

Pass Christian – Highway 90 Pedestrian Walkway Improvements

City of Pass Christian

Pass Christian, Mississippi





PROJECT INFORMATION

Project Statistics

Duration: 2025-Present
Contract Cost: $2,500,000
GOMESA Funding

Client/POC

City of Pass Christian
James Rafferty, Mayor
200 W. North Street
Pass Christian, MS 39571
228-452-3313
jrafferty@pass-christian.ms.gov

Key Personnel

Bob Escher, Sarah McLellan, Alane Young, Brent Ladner, Don Fayard

The Pass Christian – Highway 90 Pedestrian Walkway Improvements were intended to assist in mitigating the windblown sand from being deposited on the travel lanes of U.S. Highway 90, while at the same time providing a multi-use pathway for residents and visitors to the coastal area of Pass Christian. This project consisted of a 3,000-foot concrete pathway constructed over the existing concrete seawall, inclusive of a 15" knee wall on the beach side of the structure.

Covington's scope of work included:

- Coastal engineering and design services, including topographic surveying, MDMR/USACE permitting, bidding, and award
- Project management
- Construction engineering and inspection (CE&I) services
- Successful collaboration with regulatory agencies
- Supported the City of Pass Christian in securing GOMESA funding to offset the environmental impacts of offshore energy production, conserve their natural resources, and improve their hurricane protection measures
- Developed record drawings to comply with GOMESA federal funding memorandum of understanding (MOU) requirements
- Provided the highest level of service, including highly responsive project management and flexible staffing, to support evolving project and schedule demands while still ensuring completion on time and on budget
- The Pass Christian – Highway 90 Pedestrian Walkway Improvements Project is similar in scope and priorities to the Beach Boardwalk Project. Our team will bring our successful experience with this scope to provide effective design and smooth delivery for the Harrison County Board of Supervisors.

Biloxi Sand Beach Boardwalk Project

Harrison County Board of Supervisors

Biloxi, Mississippi



PROJECT INFORMATION

Project Statistics

Duration: 2025-Present
Contract Cost: $250,000
HUD Community Development Block Grant Disaster Recovery Funding

Client/POC

Harrison County Board of Supervisors
Beach Management
842 Commerce Street
Gulfport, MS 39507
228-896-0055

Key Personnel

Bob Escher, Sarah McLellan, Alane Young, Brent Ladner, Don Fayard, Eric Garrison

Highway 90 Pedestrian Walkway Improvements are intended to assist in mitigating the windblown sand from being deposited on the travel lanes of U.S. Highway 90, while at the same time providing a multi-use pathway for residents and visitors to the coastal area.

This project consists of three sections of boardwalk being constructed in the City of Biloxi: Section 1 is located from east of Sylvania Street to east of St. Peter Street, Section 2 is from west of St. Peter Street to west of Chalmers Drive, Section 3 is from east of St. Francis Street to east of St. Paul Street, with a potential Alternate Section from St. Paul Street to St. Jude Street. A concrete pathway will be constructed over the existing concrete seawall inclusive of a knee wall on the beach side of the structure. This project was just awarded and is in the design phase.

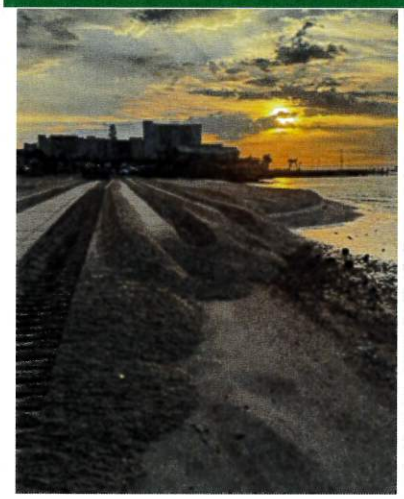
Covington's scope of work will include:

- Design
- Bidding
- Construction oversight
- Construction inspection
- Surveyor
- Resident Project Representative (RPR)

Beach Re-Nourishment Project

City of Biloxi

Biloxi, Mississippi



The sand beach between the Biloxi Small Craft Harbor and Oak Street required re-nourishment due to beach erosion. A study was performed to determine the best size and source of sand to replenish the 4,550-foot length of the coastal beach. Covington established the best size and price to help fight the wind-borne erosion the City was experiencing. Approximately +/- 27,000 cubic yards were required to restore the beach to the recognized USAGE Beach Template. Covington obtained all required permits and managed the bid and construction phases of the project. Funded by GOMESA, the project duration was 125 days.

Covington's scope of work included:

- Coastal engineering and design services
- Project management
- Permitting and regulatory compliance
- Environmental surveying
- Successful collaboration with regulatory agencies
- Modeling
- Construction oversight and daily inspection
- Closeout and as-built drawings
- Provided documentation and support to the City of Biloxi in securing GOMESA funding: to offset the environmental impacts of offshore energy production, conserve their natural resources and improve their hurricane protection measures
- Provided record drawings to comply with GOMESA federal funding MOU requirements
- Provided the highest level of service, including highly responsive project management and flexible staffing, to support evolving project and schedule demands while still ensuring completion on time and on budget

PROJECT INFORMATION

Project Statistics

Duration: Completed 2022
Contract Cost: $148,000

Client/POC

City of Biloxi
Andrew (FOFO) Gilich, Mayor
228-435-6254
mayor@biloxi.ms.us

Key Personnel

Ben Benvenutti and Bob Gist

ARPA-Funded Infrastructure Projects

Harrison County Board of Supervisors

Harrison County, Mississippi



PROJECT INFORMATION

Project Statistics

Duration: 2023 - present
Cost: Per Task Order (>$525K to date)
Size: Varies by Task Order

Client/POC

Harrison County Board of Supervisors
Jaclyn Turner, County Engineer
15309 Community Road
Gulfport, MS 39503
228-832-6061
engineering@co.harrison.ms.us

Key Personnel

Ben Benvenutti, Nathan Long, Sarah McLellan, Tommy Parker, Brent Ladner, Paul Pitts, Don Fayard, Eric Garrison, Patrick Johnson, Ryan Ladner

Covington is providing engineering services to Harrison County Board of Supervisors for various American Rescue Plan Act (ARPA)-funded infrastructure projects generally related to water and sewer infrastructure improvements, beach outfall, and other drainage improvements.

Projects include, but are not limited to:

Task Order 1, Canal Road Water Main: Covington was responsible for the design, permitting, and bidding of a 12" water main to connect multiple utility owners and monitor the water custody to the project area. The scope of work included providing preliminary drafting of existing structures, sheet layout and details for structural evaluation; developing construction plans for bid; designing contract drawings; and creating specifications for the proposed water main with custody transfer and boundary surveying for property acquisition.

Lump Sum Fee: $237,000. Contract Duration: 7/28/2023 – 7/17/2025.

Task Order 2, Beatline Low Pressure Sewer: Covington is responsible for overseeing the installation of the low-pressure sewer force mains inclusive of the service taps, service piping with cleanout and lateral assembly to the edge of the public right-of-way. This includes reviewing all hydrostatic testing prior to extending the service lines to the structures being served.

Lump Sum Fee: $208,000. Contract Duration: 6/30/2023 - Current.

Task Order 3, Pineville Low Pressure Sewer: Covington is responsible for obtaining, reviewing, and updating existing plans; preparing bid package; completing regulatory permitting as needed; providing bidding assistance, and providing construction phase services to construct a sewer system extension along Freddie Frank Road between Duby's Lane and Espy Avenue.

Lump Sum Fee: $99,000. Contract Duration: 7/23/2023 - Current

Commercial District Transformation Project

City of Diamondhead

Diamondhead, Mississippi



PROJECT INFORMATION

Project Statistics

Duration: 2021-Present
Cost: $8,620,000
GCRF Funding

Client/POC

City of Diamondhead
City Manager, Jon McCraw
5000 Diamondhead Circle
Diamondhead, MS 39525
228-222-5120
jmccraw@diamondhead.ms.gov

Key Personnel

Ben Benvenutti, Nathan Long, Sarah McLellan, Tommy Parker, Brent Ladner, Paul Pitts, and Ryan Ladner

Covington is currently supporting the City of Diamondhead Commercial District Transformation Project, a multi-phased effort to build a commercial corridor that will accommodate multiple modes of travel and provide for residential and commercial development.

The Transformation Project will connect two distinct parts of the city and provide access to a new town center, enhance internal traffic flows, reduce regional vehicle miles traveled (VMT), and spur commercial development. Covington's responsibilities include engineering and design, coordination of preconstruction and construction oversight, onsite supervision and inspection of construction, review and approval of submittals, compliance with designs, and other CE&I activities.

The project is funded through the Gulf Coast Restoration Fund (GCRF) 2020 and 2021 allocations, as well as the City of Diamondhead local match.

Covington's scope of work included:

- Preliminary Engineering Study/Design
- Environmental Engineering
- Surveying
- Engineering Design
- Engineering Estimate
- Permitting
- Easement Documents/Descriptions
- Easement Acquisitions
- Construction/Bidding Documents
- Engineering Bidding
- Construction Administration
- Resident Project Representative (RPR)
- Closeout
- As-Built Drawings
- Quality Control for Projects designed by Other Firms
- Value Engineering Review of Project Designs
- Construction Management
- Documentation for Funding Requirements

Stormwater Master Plan and Bank Stabilization Project

City of Diamondhead

Diamondhead, Mississippi



Project Statistics

Duration: 2022-2025
Cost: $3,500,000

Client/POC

City of Diamondhead
City Manager, Jon McCraw
5000 Diamondhead Circle,
Diamondhead, MS 39525
228-222-5120
jmccraw@diamondhead.ms.gov

Key Personnel

Ben Benvenutti, Nathan Long, Sarah McLellan, Tommy Parker, Brent Ladner, and Paul Pitts

Covington has been tasked with completing a stormwater evaluation of a 408-acre catchment area to identify and recommend capital improvement projects to improve stormwater management within the City. Using survey data collected (Lidar and topographic), Covington developed a stormwater model using AutoCAD SSA software to model flows under existing land use conditions over a range of design storms (i.e., 10-year, 25-year, 100-year). The modeling results were used to identify the location and severity of predicted flooding around Turnberry Drive and will be compared to locations of known flooding identified by the City.

Covington developed and evaluated conceptual alternatives for capital improvements to address the stormwater management needs identified during the modeling phase. Phase II of the project will include updates to the City's master drainage plan and the development of engineering drawings for implementation of the proposed solutions.

To better serve the residents of Diamondhead, the Bank Stabilization Project was developed to maintain and rehabilitate the existing natural drainage channel, which plays a crucial role in transporting excess stormwater throughout the city. Prior to construction, the stream was heavily vegetated and featured abrupt directional changes with limited bank protection. These conditions created challenges for inspection and maintenance, while also posing risks to existing residents and future development.

A hydraulic analysis was performed to determine the necessary cross-sectional areas required for conveyance of a 100-year design storm. Reinforced erosion control products were analyzed and selected for use as bank protection. Coordination with the City of Diamondhead has been essential to minimize and coordinate easement acquisition, while ensuring space for construction and future maintenance. In addition, all permitting requirements are being addressed in consultation with the Mississippi Department of Marine Resources (MDMR).

STATEMENT ON STAFFING

To ensure project success, Covington's senior leadership is committed to ensuring key personnel will focus on the City's projects and adequate support will be available to meet all City and project objectives promptly.

By identifying the most capable individuals to work on your projects, we will efficiently and safely achieve the City's goals and objectives. Staff will begin every effort with a thorough understanding of the scope of work as well as the City's specific needs and expectations.

As a team with adequate staffing available to complete services on schedule, we offer a flexible staffing structure that allows for additional personnel in each of the required disciplines to supplement the team in the event of an unexpected workload conflict. For the City, this equates to having backup resources for every person assigned to this project to overcome unforeseen challenges.

The staff identified in this proposal are currently available and will remain available if selected to complete the project.

Covington provides the City of Gulfport with specialized professional in-house staff, which includes:

- Professional Civil and Environmental Engineers
- Coastal Engineer
- Professional Wetland Scientists
- Professional Geologist
- Biologists
- Certified Geographic Information Systems Professional
- Grant Specialists
- Licensed Surveyor

Covington has the depth of resources and staffing capacity to successfully complete this project. Our firm is supported by a team of 25–30 professionals, including senior engineers, project engineers, and designers, all of whom bring the technical expertise required to deliver quality results on schedule. This diverse pool of talent ensures that every aspect of the project can be covered without interruption, even in the event of unforeseen challenges. In addition, our organizational structure allows us to allocate additional personnel from across disciplines as needed, guaranteeing that adequate resources are always available. The staff identified in this proposal are dedicated to this project and will remain fully available to ensure its successful completion.

STATEMENT ON SPECIALIZED/EXPERT ASSISTANCE

In the event certain features of the proposed project are of such complexity and nature as to require specialized or expert assistance, Covington is confident our depth of in-house resources is sufficient to address all on-call engineering services as detailed in this Request for Proposals.

COVINGTON
CIVIL AND ENVIRONMENTAL

STATEMENT OF QUALIFICATIONS
Engineering Master Services Agreement 2025 - City of Gulfport



EXHIBIT "B"

PROFESSIONAL SERVICES

- Engineering & Design
- Coastal & Waterfront Engineering
- Construction Administration
- Resident Project Representative Services
- Program & Project Management
- Environmental Consulting
- Scientific Support
- Surveying Services including Drone
- Utility Modeling Services
- Grants Management
- Disaster Recovery
- Land & Resource Rights
- Other services requested by the City of Gulfport

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___%.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST ***{Delete the other cost methods not used}***
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____

By:

WITNESS this my signature in execution hereof, this the ___ day of _____, 20___.

Covington Civil & Environmental, LLC

_____

By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 4th day of December, 2025.

Covignton Civil & Environmental, LLC

Benjamin B. Benvenutti

ATTEST: _____

My Commission Expires: 10/3/27

_____
Notary

STATE OF MISSISSIPPI
JESSICA ZATOPEK
NOTARY PUBLIC
Harrison County
Commission Expires
October 3, 2027
COMMISSION NUMBER 100332

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

431412
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: _____
Authorized Officer or Agent

December 4th, 2025.
Date

Benjamin Benvenutti
Printed Name of Authorized Officer or Agent

Principal Engineer | Manager
Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 4th day of December, 2025.

STATE OF MISSISSIPPI
JESSICA ZATOPEK
NOTARY PUBLIC
Hancock County
Commission Expires
October 3, 2027
COMMISSION NUMBER 100058

Jessica Zatopek
NOTARY PUBLIC
My Commission Expires: 10/3/27

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U.S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH COVINGTON CIVIL & ENGINEERING, LLC AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Covington Civil and Environmental, LLC and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Covington Civil and Environmental, LLC be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	NAYS:	ABSENT:
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
ENGINEERING XCELLENCE WITH KRIS RIEMANN & ASSOCIATES, PLLC.

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Engineering Xcellence with Kris Riemann & Associates, PLLC., hereinafter "Contractor" or "Engineer", with its principal place of business at 3103 5th Avenue, Suite B., Gulfport, MS 39501, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, Engineer (Engineering Xcellence with Kris Riemann & Associates, PLLC.), submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with Engineer (Engineering Xcellence with Kris Riemann & Associates, PLLC.) to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges. City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

C. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

D. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

E. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both.

The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the

City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel.
Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County,

First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Robert "Kris" Riemann, P.E.
President/Owner
3103 5th Avenue, Suite B.
Gulfport, MS 39501
Phone – (228) 518 – 2980
kris@engineeringxcellence.com .

For Technical Matters:

Same

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: _____ Attest; _____

Robert K. Riemann, P.E. Office Manager

Dated: December 1, 2025

STATE OF MISSISSIPPI
TRACY RIEMANN
NOTARY PUBLIC
Harrison County
Commission Expires
June 12, 2027
COMMISSION NUMBER 358349

EXHBIT "A"

ENGINEER'S QUALIFICATIONS

SEE ATTACHED

RFQ – PROFESSIONAL ENGINEERING SERVICES FOR THE ENGINEERING MASTER SERVICES AGREEMENT

OCTOBER 28, 2025



REQUEST FOR QUALIFICATIONS

PROFESSIONAL ENGINEERING SERVICES FOR THE ENGINEERING MASTER SERVICES AGREEMENT

City of Gulfport, Mississippi

October 28, 2025



ENGINEERING EXCELLENCE

WITH KRIS RIEMANN & ASSOCIATES

ONE COAST

Contact: Robert "Kris" Riemann, P.E.
President/Owner
3103 5th Avenue, Suite B.
Gulfport, MS 39507
Phone – (228) 518 – 2980
kris@engineeringxcellence.com

SIMPKINS & COSTELLI, INC. Consulting Engineers

certified WBENC WOMEN'S BUSINESS ENTERPRISE

ENGINEERING XCELLENCE
WITH KRIS RIEMANN & ASSOCIATES

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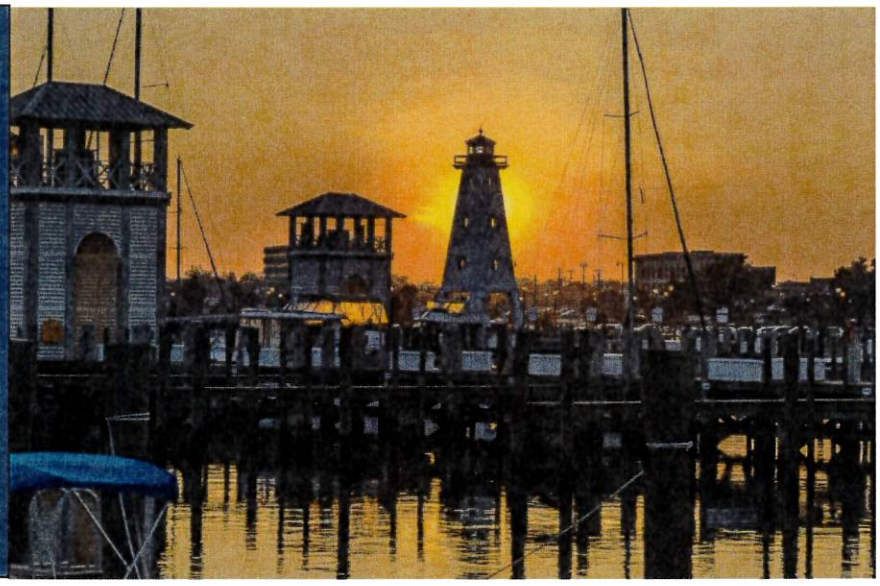
CONCLUSION 116

Contact: Robert "Kris" Riemann, P.E.
President/Owner
3103 5th Avenue, Suite B.
Gulfport, MS 39507
Phone – (228) 518 – 2980
kris@engineeringxcellence.com



ENGINEERING XCELLENCE
WITH KRIS RIEMANN & ASSOCIATES

"Engineering Xcellence Believes that Every Project Should Be Completed on Time and Within the Budget Allowed."

Why Engineering Xcellence with Kris Riemann & Associates, PLLC?

1. Steller Recommendations from City of Gulfport Mayors and City Engineers. *See the references in the cover letter for the full letter.*

- Mr. Kris Riemann has recommendation letters from four (4) honorable individuals of the City of Gulfport. Two (2) from Mayors of the City of Gulfport which includes Billy Hewes and George Schloegel and Two (2) from former City of Gulfport Engineers.
- Mayor Billy Hewes states *"Kris has played an integral role in Gulfport's successful development, recovery, and growth efforts for the past 23 years.....In the days and weeks following the September 2005 onslaught of Hurricane Katrina, Kris took the lead in organizing city efforts to begin the daunting task of cleaning up the massive destruction, replacing over 66 miles of infrastructure throughout our city totaling roughly $100,000,000. Kris has proven up to the task, encouraging professionalism through personal conduct, community engagement, and work product, regardless of the challenge before him."*
- Mayor George Schloegel states *"Kris worked for me during my tenure as Mayor of Gulfport following Hurricane Katrina which decimated the infrastructure of Mississippi's second-largest City. Kris was recognized by his professional peers as the Nation's Public Works Director of the Year for his leadership and expertise in the hurricane recovery effort. Kris is experienced in planning, design, budgeting, funding, and project management of the building and rebuilding of municipal infrastructure."*

2. Previous Work and Past Performance with the City of Gulfport

- Engineering Xcellence has completed more than 50 total projects and these with the City of Gulfport.
  - Privatization Contract for Public Works (2021), Brickyard Bayou Dredge Project (2022)
  - **Grant submittal for MCWI Projects (2022) and Preliminary Engineering & Cost Estimates**
  - **MIMA Paving Infrastructure Project (2024) $3,057,000**
- Mr. Kris Riemann has completed over 800 projects in his career with the City of Gulfport providing engineering (1997-2021). Kris completed the first Water and Sewer Master Plan in 2000 and the Updated Version in 2013. Kris completed $177,546,378 Water & Sewer projects during his time with Gulfport.
- Simpkins & Costelli, Inc. has completed many projects for the City over the last 40 years.
  - Drainage and Sewer projects

3. Specific Water and Sewer Rehabilitation Project Experience

- Hurricane Katrina Water Repairs/Rehabilitation – Six Areas - $ 82,771,027
- Gulfport Funding - $ 13,560,037.00, HCUA Projects - $ 15,600,000
- MIMA Paving Infrastructure Project - $ 3,057,000. Other Gulfport Projects.

Kris Riemann 2006 Public Works Director of the Year for the United States

4. Relationships with MDMR, ACOE, MDEQ, and MSDH.

- Over 23 years of experience with Public Projects necessitates the formation and keeping up of relationships with these agencies.

5. Engineering Xcellence Has Roots in Gulfport, Mississippi

- Kris Riemann is part of 5 generations going back to his great-grandparents and a pioneer family on the Mississippi Gulf Coast. His family has been in service to our coast community and Gulfport since 1920.
- Madeline Costelli Pettry, P.E. is a 2nd Generation owner of the Engineering Firm previously owned by her father, Michael R. Costelli, P.E. which is a **Certified Women's Business Enterprise.**
- All of the Team members of Engineering Xcellence either live, go to church, own a business, or grew up in the City of Gulfport.

certified WBENC WOMEN'S BUSINESS ENTERPRISE

SECTION 1
COVER LETTER
WITH REFERENCE LETTERS



ENGINEERING XCELLENCE
WITH KRIS RIEMANN & ASSOCIATES

Robert "Kris" Riemann
President/Owner
Engineering Xcellence
3103 5th Avenue, Suite B.
Gulfport, MS 39507
Phone – (228) 518 – 2980
kris@engineeringxcellence.com

October 28, 2025

Office of Procurement
City of Gulfport
1410 24th Street
Gulfport, MS 39501

Dear Selection Committee Members:

On behalf of Engineering Xcellence with Kris Riemann and Associates, PLLC., please find submitted herewith our Request for Qualifications for the **Professional Engineering Services for the Engineering Master Services Agreement.**

The Engineer will provide professional engineering services on an as needed basis. Services will include, but are not limited to preliminary engineering reports, design, environmental and surveying services, construction engineering and inspection, project/grant management and other tasks that may become necessary during the process.

- **Mr. Riemann will be the Project Manager and Primary Point of Contact. He can be reached at (228) 518-2980.**
- **The office assigned for the Majority of Work is Located inside the City Limits of Gulfport and is located at:**
  - **Engineering Xcellence with Kris Riemann & Associates, PLLC**
  - **3103 5th Avenue, Suite B**
  - **Gulfport, MS 39501**

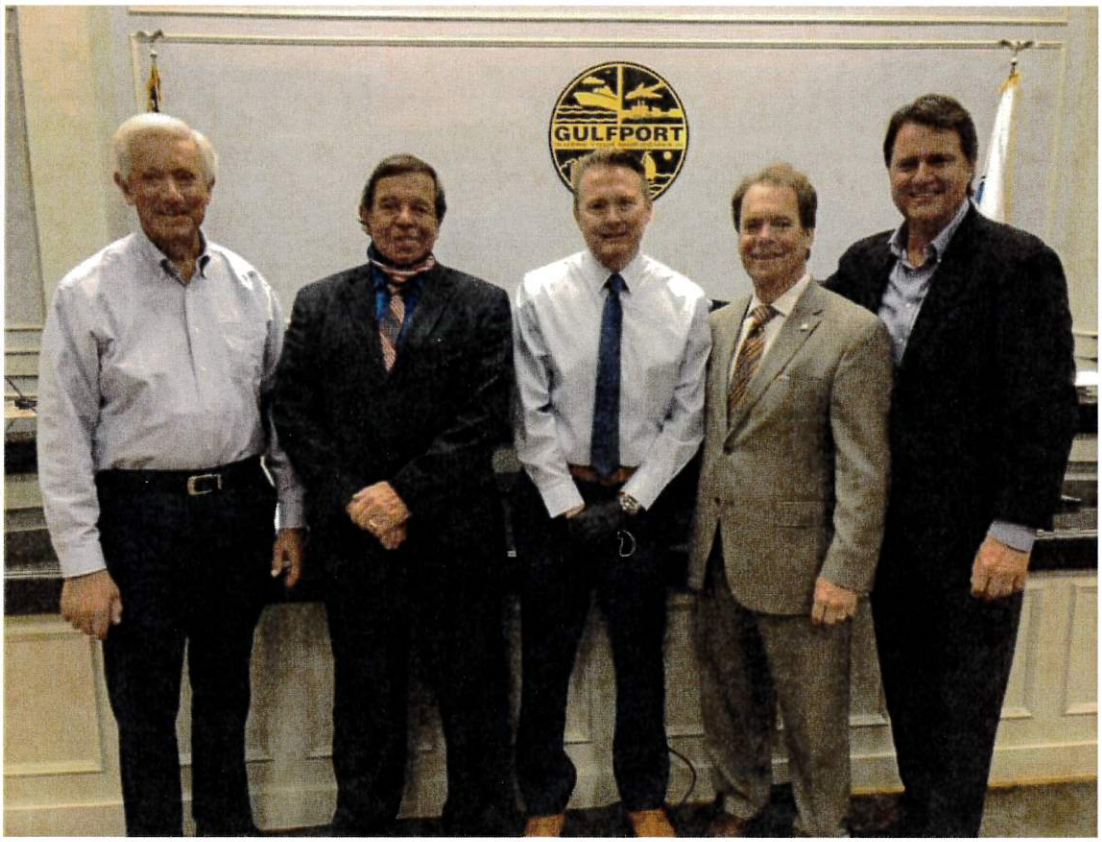
I believe you will find our firm is well-qualified, capable, and eager to provide the City of Gulfport with the Professional Engineering Services and Administrative Services needed for this project. Kris Riemann, P.E. began his career with the City of Gulfport in 1997 and in 1999 was appointed as the Director of Public Works under Mayor Bob Short. Kris continued his career working for Mayor Ken Combs for 4 years during which time, Kris and his team completed the first Master Water and Sewer Plan and received a no-cost audit from the EPA. In 2005, Mayor Brent Warr retained Kris Riemann as the Director of Public Works, and also the Director of Engineering. During that time Kris Riemann was in charge of handling the response and recovery and oversight of $100 Million of infrastructure repairs and $50 Million in Hurricane Katrina debris removal. His fourth Mayor to work under was George Schloegel whereby when the City had a downturn in the economy, the City was forced to reduce the total number of Full Time Employees and continue to provide services.

In 2014, Mayor Billy Hewes was elected and also retained Mr. Riemann as the Director of Engineering whereby Mr. Riemann finished all of the FEMA/OIG Audits 15 years after Hurricane Katrina for FEMA funding with no payments back to the Federal Government. Mr. Riemann has a stellar and proven track record with FEMA after Hurricane Katrina as well as spending Capital Project Funds as witnessed by Mayor George Schloegel in the attached reference letter. Mr. Riemann, P.E. worked as a Director for Five (5) Mayors for the City which serves at the "pleasure" of the Mayors for 21 years.

Picture: Shown below are Mayor George Schloegel, Mayor Bob Short, Kris Riemann, Mayor Billy Hewes, and Mayor Brent Warr at Kris Riemann's retirement. *Date: February 25, 2021*

City of Gulfport - Mayor's Office
February 25, 2021 ·

After 24 years, the City of Gulfport Director of Engineering Kris Riemann is retiring. Kris weathered the storm during Hurricane Katrina and helped the city rebuild. The hard work that he exerted during that uncertain but eventually hopeful time was recognized nationally when he was named Public Works Director of the Year. In collaboration with Wayne Miller, Director of Public Works, they ensured that the City of Gulfport would have an accredited Public Works department. The nearest municipalities that can tout that accomplishment are Houston, TX and Atlanta, GA. His goal was always to do great things for the city that raised and groomed him. He has accomplished that. Thank you for your dedication and vision. Congratulations on your retirement, Kris!



During his tenure with the City, Mr. Riemann completed over 800 projects *(shown in Section 3)* utilizing every type of funding that was available to the City including Federal, State, and Local funds. **Every project in Gulfport using any funding came through Mr. Riemann's office over the 18 years including MDEQ Funds.** Mr. Riemann has worked with design and constructed many Sewer Rehabilitation projects in the City of Gulfport during his tenure. Mr. Riemann has also completed over **50 projects as President/Owner of Engineering Xcellence with Kris Riemann & Associates, PLLC**. Many of these projects included MDEQ permits, Surveys, Wetland Delineation, Resident interaction, Easement Acquisition, and working on the entire system from a Maintenance perspective.

The MIMA Paving Infrastructure Project at $3 Million Dollars in under construction and going well. This has been funded to use for infrastructure repairs dealing with MIMA Paving.

Mr. Riemann has established an Executive Team for this project which consists of the following.

- **Kris Riemann, P.E.**, Owner of Engineering Xcellence with Kris Riemann & Associates, PLLC, located at 3103 5th Avenue, Suite B, Gulfport, MS 39501. Phone (228) 518-2980.
- **Dennis Stieffel, P.E.,** Owner of Dennis Stieffel & Associates, P.A., Inc., located at 13061 Shriners Blvd, Suite D, Biloxi, MS 39532-8251. Phone (228) 392-1638.
- **Madeline Costelli Pettry, P.E.**, President of Simpkins & Costelli, Inc. located at 401 32 ½ Street, Gulfport, MS 39506. Phone (228) 864-6289. ***Certified Women's Business Enterprise.***
- **Mitch Tinsley,** Vice President of Ecological Asset Management, LLC., 803 Highway 90, Bay St. Louis, MS 39520. Phone (228) 231-1077.

Mr. Riemann has teamed with Mrs. Pettry in order to meet the requirements for including a Certified Women's Business Enterprise and awaits the Participation Percentage Goal that is required. We believe that our experience in both the public sector and private sector makes our team extremely qualified to do this job. Mr. Riemann and Mrs. Pettry are very familiar with the design process, the environmental process, design, bidding, and inspection services as well as obtaining all of the necessary permits required from local, state, and federal officials. Mr. Stieffel has worked on the private side for many years developing subdivisions, building roads, building sewer and water, and also has worked on many City/County projects *(Shown in Section 3).*

I would also like to call to your attention that Kris Riemann is part of 5 generations going back to his great-grandparents and a pioneer family on the Mississippi Gulf Coast. His family has been in service to our coast community and Gulfport since 1920 and will continue to do so. Mrs. Pettry is a 2nd Generation owner of the Engineering Firm previously owned by her father, Michael R. Costelli, P.E. All Team members of Engineering Xcellence either live, go to church, own a business, or grew up in the City of Gulfport.

Our staff is dedicated to continuing the work product already established by Kris Riemann's career with the City of Gulfport and creating a better place to live for the well-being of all residents along the Mississippi Gulf Coast. We invite you to review our qualifications and welcome the opportunity to bring the **Engineering Master Services Agreement to fruition for the City of Gulfport**. I will serve as the primary contact for this request for proposals. I will personally see that the project is completed. Please contact me regarding any questions you might have. I can be reached at 228-518-2980 or I can be emailed at kris@engineeringexcellence.com.

Thanks for the opportunity to submit our proposal. Our Mississippi Team looks forward to the opportunity to work with the City of Gulfport.

Sincerely,

Robert K. Riemann, P.E., President/Owner
Engineering Xcellence with Kris Riemann & Associates

ROBERT K. RIEMANN REGISTERED PROFESSIONAL ENGINEER 16565 STATE OF MISSISSIPPI

www.engineeringxcellence.com

REFERENCE LETTERS

1. **BILLY HEWES**, PRESENT MAYOR OF GULFPORT

2. **GEORGE SCHLOEGEL**, PREVIOUS MAYOR OF GULFPORT – 2010-2014

3. **BILL POWELL, P.E.,** CITY ENGINEER FOR GULFPORT – 1996-2007

4. **BILL MITCHELL, P.E.,** CITY ENGINEER FOR GULFPORT AND OWNER OF BROWN & MITCHELL, INC.

Gulfport
MISSISSIPPI

OFFICE OF MAYOR

P.O. Box 1780
Gulfport, MS 39502
Phone: 228-868-5700
Fax: 228-868-5800

City Hall
2309 15th St.
Gulfport, MS 39501

August 19, 2020

To Whom It May Concern:

It is my pleasure to provide this letter of reference for Kris Riemann, who is seeking opportunities in the engineering field, as he makes plans to retire as the City Engineer for the City of Gulfport. Kris has played an integral role in Gulfport's successful development, recovery, and growth efforts for the past 23 years. The impact of his commitment to planning and engineering projects has made a substantial difference in the quality of life our residents and visitors enjoy.

In the days and weeks following the September 2005 onslaught of Hurricane Katrina, Kris took the lead in organizing city efforts to begin the daunting task of cleaning up the massive destruction, replacing over 66 miles of infrastructure throughout our city totaling roughly $100,000,000. It was Kris' extensive knowledge and dedication to task that helped see recovery efforts through to completion in April 2012 – six and a half years after Katrina came ashore. Throughout his career, Kris has proven up to the task, encouraging professionalism through personal conduct, community engagement, and work product, regardless of the challenge before him.

As a Gulfport native, Kris comes from a family that has been in service to our coast community for generations. He will be missed, but we are confident in the knowledge that his abilities will be put to good use in the private sector for the continued progress of South Mississippi.

Sincerely yours,

Billy Hewes
Mayor

800 Commerce Street
Gulfport, MS 39507
Home: (228) 896-5538

Re: Reference for Kris Riemann

To Whom It May Concern:

It is my pleasure to offer my views and observations on Mr. Kris Riemann who is retiring after a distinguished career as Engineer of Public Works for the City of Gulfport. My multiple connections to Kris covers 5 generation going back to his great-grandparents and a pioneer family on the Mississippi Gulf Coast.

More specifically, and representing 4 years of day to day personal contact, Kris worked for me during my tenure as Mayor of Gulfport following Hurricane Katrina which decimated the infrastructure of Mississippi's second largest City. Kris was recognized by his professional peers as the Nation's Public Works Director of the Year for his leadership and expertise in the hurricane recovery effort Kris is experienced in planning, design, budgeting, funding, and project management of the building and rebuilding of municipal infrastructure. He works well with others up and down the chain of command. He embraces team workmanship and manages conflict well. Kris has been an active civic leader and participant. He has worked for untold hours managing youth sports as a parent and as a coach. He lives a balanced and conservative lifestyle.

I will be happy to expound on his ability should anyone want to contact me for more details, questions, or discussion.

Sincerely,

George Schloegel

WILLIAM W. POWELL
31 37th Street
Gulfport, MS 39507
Ph: 228-263-1415

May 26, 2020

Subj: **Letter of Reference, Robert K. Riemann**

TO WHOM IT MAY CONCERN:

I write this letter to convey my experience in working with Mr. Kris Riemann. In July 1996, I became City Engineer for the City of Gulfport, Mississippi. In July 1997 I hired Mr. Riemann to fill a vacant engineering slot in the Engineering Department. From the beginning, Mr. Riemann was punctual, dedicated and professional in his work and in his personal demeanor. In his assignments he had a knack of applying initiative, creativity and persistence to problem-solving, always furnishing his best efforts and prudent recommendations to me.

Mr. Riemann readily absorbed new concepts and quickly learned new skills, while fostering good working relationships with all parties, including his peers, authorities having jurisdiction, citizens of the city and political officials. He always represented the city in a professional manner.

Mr. Riemann's performance was so notable that in November of 1999 he was appointed by the Mayor as Director of the city Public Works Department. From that time, until I retired from the City in the spring of 2007, he and I would confer on an almost daily basis regarding engineering and public works problems of the City. I found Kris to possess a judgment and maturity beyond his years, his personal integrity beyond reproach.

Looking back on my career, I can see that one of the best decisions I ever made as City Engineer was to hire Kris Riemann.

William W. Powell

To Whom It May Concern:

I have known Mr. Robert K. "Kris" Riemann, PE, for approximately 22 years since he accepted employment with the city of Gulfport, Mississippi. Mr. Riemann matured in his role as a program and project manager with the city in the Public Works Department and as City Engineer. Mr. Riemann instituted some systems to improve the Publics Works performance and was recognized for these and other accomplishments. Some of his achievements are as follows:

*Completed Water and Sewer Master Plan overseeing local engineers and contractors in the approximate amount of $100MM.

*Completed Hurricane Katrina Relief Projects overseeing local engineers and contractors in the approximate amount of $100MM.

*Implemented a privatization contract for Public Works tasks that includes benchmarks, standards, construction methods, quality control, monetary damages and bonuses, and public surveys to gauge the approval by the citizens (which has been good).

*2016 Received accreditation for the offices of City Engineer and Public Works Department as well as the private contractor completing Public Works tasks, from the American Public Works Association.

These accomplishments and awards display the breadth of Mr. Riemann's program and project management experience.

Regards,

William C. Mitchell, PE, PLS, CCM

SECTION 2
RESUMES, ORGANIZATIONAL CHART, LIST OF PERSON'S EXPERIENCE, AND LICENCED ENGINEER

- Resume for each principal member, the project manager, and employee(s) of the firm anticipated to be assigned to the project.
- Also, provide an organizational chart and list each person's experience and qualifications, including proof that the Project Manager is licensed as a Mississippi Professional Engineer and that the firm has met state licensure and certification requirements*



ORGANIZATIONAL CHART AND RESUMES FOR EACH PRINCIPAL MEMBER OF OUR TEAM

OUR WONDERFUL MISSISSIPPI TEAM!!!

Below is the Organizational Chart with Key Personnel.

ENGINEERING EXCELLENCE
WITH KRIS RIEMANN & ASSOCIATES

- Robert "Kris" Riemann, P.E. — Project Manager
  - Dennis Stieffel, P.E. — Quality Control Manager
  - Madeline Pettry, P.E. — Professional Engineer
  - Mike Costelli, P.E. — Professional Engineer
  - Tracy Hickman & Richard Thorsten — Construction Engineering/ Inspection
  - Tracy Riemann — Office Manager
    - Cliff Crosby, PLS or Local — Survey
      - GeoJobe — Drone
    - David Leblanc, P.E. or Local — Construction Engineering/Inspection
    - Jim Holt — CAD Operator
    - Greg Wyrosdick, P.E., WELCON Electrical Constuants — Electrical Engineer
    - Mitch Tinsley, Ecological Asset Management, LLC — Environmental - 10 staff



ABILITY TO ACCOMPLISH WORK

Each Firm or Individual will be Evaluated on its Ability to Provide Engineering Services in a Timely Manner.

Engineering Xcellence with Kris Riemann & Associates, PLLC, and Simpkins & Costelli, Inc. has finished all projects in the past with the City of Gulfport. These projects were completed on time and within the budget.

Team Has Necessary Resources & Number of Qualified Staff (Emphasis on Local Staffing)

Engineering Xcellence with Kris Riemann & Associates, PLLC, and our team is ready to provide Mississippi and Gulf Coast-based engineering, planning, environmental, and construction management services. Engineering Xcellence and Simpkins & Costelli are each Gulfport home-based engineering firms. Kris Riemann is part of 5 generations going back to his great-grandparents and a pioneer family on the Mississippi Gulf Coast. Mr. Stieffel grew up in Bay St. Louis, attended Mississippi State University, and has a business on the Coast for 30 years. Mrs. Pettry is a 2nd Generation owner of the Engineering Firm previously owned by her father, Michael R. Costelli, P.E. All Team members of Engineering Xcellence and the team either live, go to church, own a business, or grew up in the City of Gulfport.

- **Kris Riemann, P.E.** will be the Project Manager and provide Engineering design.
- **Dennis Stieffel, P.E.** will be the oversight and quality control manager while also adding some expert input to the design changes if needed.
- **Madeline Costelli Pettry, P.E.,** will provide engineering input during design and procurement services.

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- **Michael Costelli, P.E.** will provide engineering input during design.
- **Mitch Tinsley** will add the Environmental aspect of the design and meet the requirements of MDMR such as Wetland Delineation and SAV Surveys.
- **Cliff Crosby, PLC** will provide any surveying necessary such as property lines, topography, surveying, etc.
- **David Leblanc, P.E., Richard Thorsten, Tracy Hickman** will provide the Resident Project Representative and Inspection services.

Registration as a Professional Engineer in the State of Mississippi.

Our team has the following Five (5) Professional Engineers "READY TO GO" and has the capacity and experience to complete this Gulfport project on time and under budget.

- **Kris Riemann, P.E.**
- **Madeline Costelli Pettry, P.E.**

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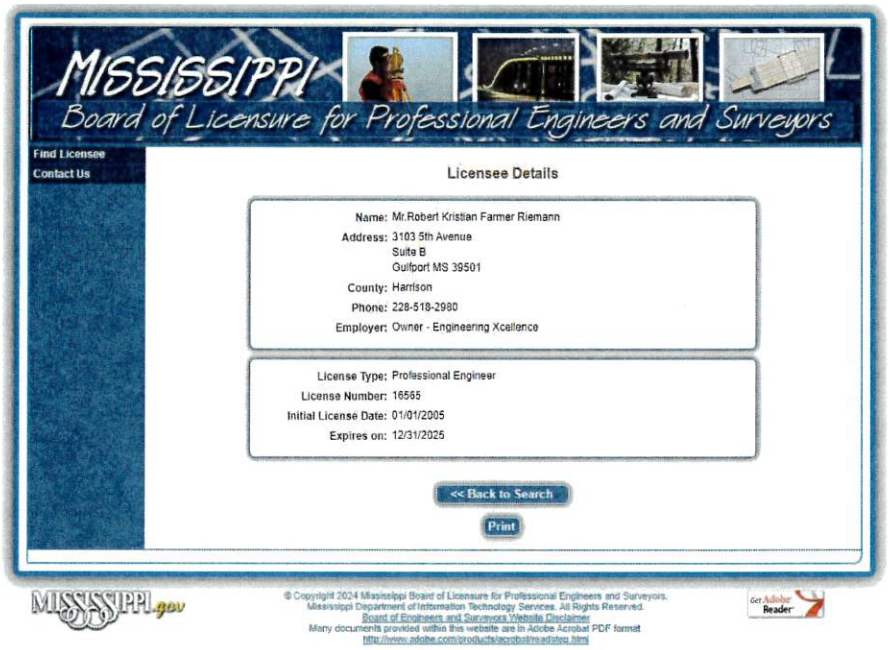
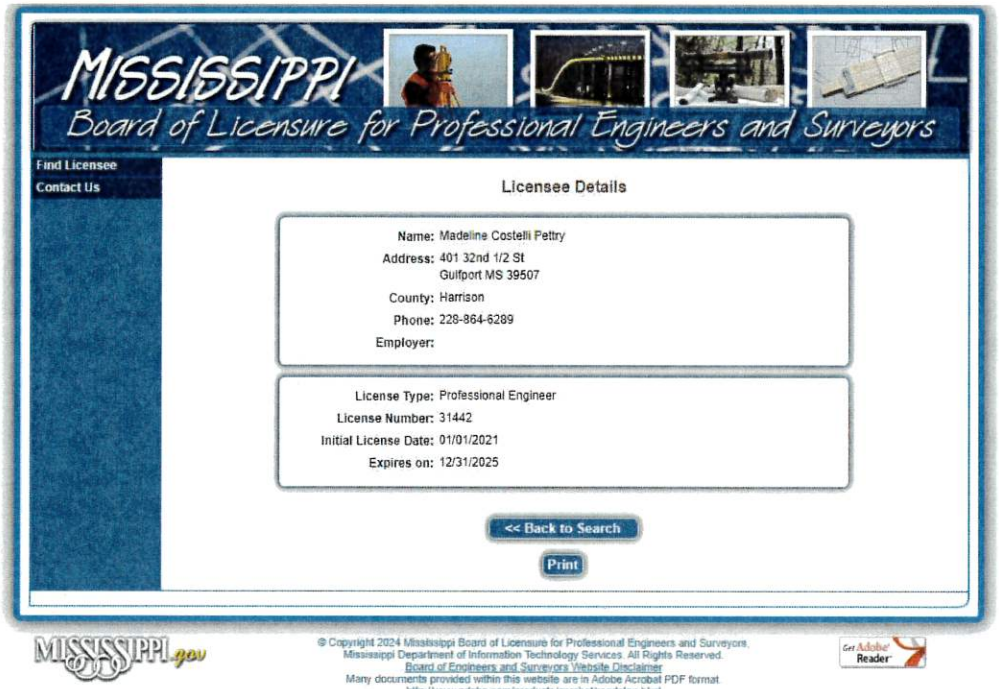
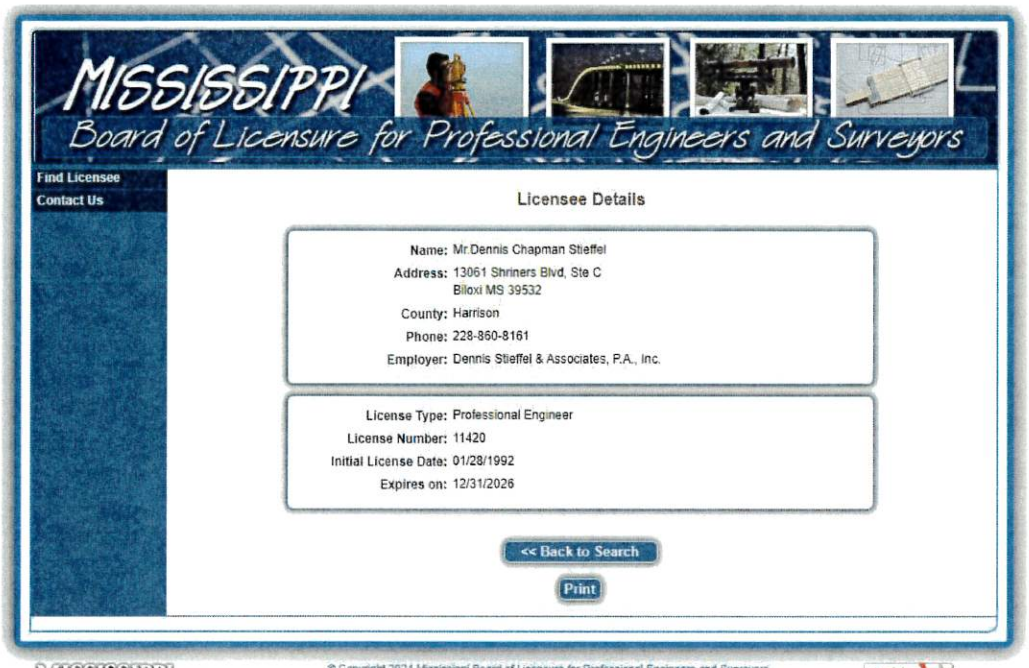
- **Dennis Stieffel, P.E.**
- **Micheal Costelli, P.E.**
- **David Leblanc, P.E.**



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Board of Licensure for Professional Engineers and Surveyors
Find Licensee
Contact Us
Licensee Details
Name: Mr.Dennis Chapman Stieffel
Address: 13061 Shriners Blvd, Ste C
Biloxi MS 39532
County: Harrison
Phone: 228-860-8161
Employer: Dennis Stieffel & Associates, P.A., Inc.
License Type: Professional Engineer
License Number: 11420
Initial License Date: 01/28/1992
Expires on: 12/31/2026
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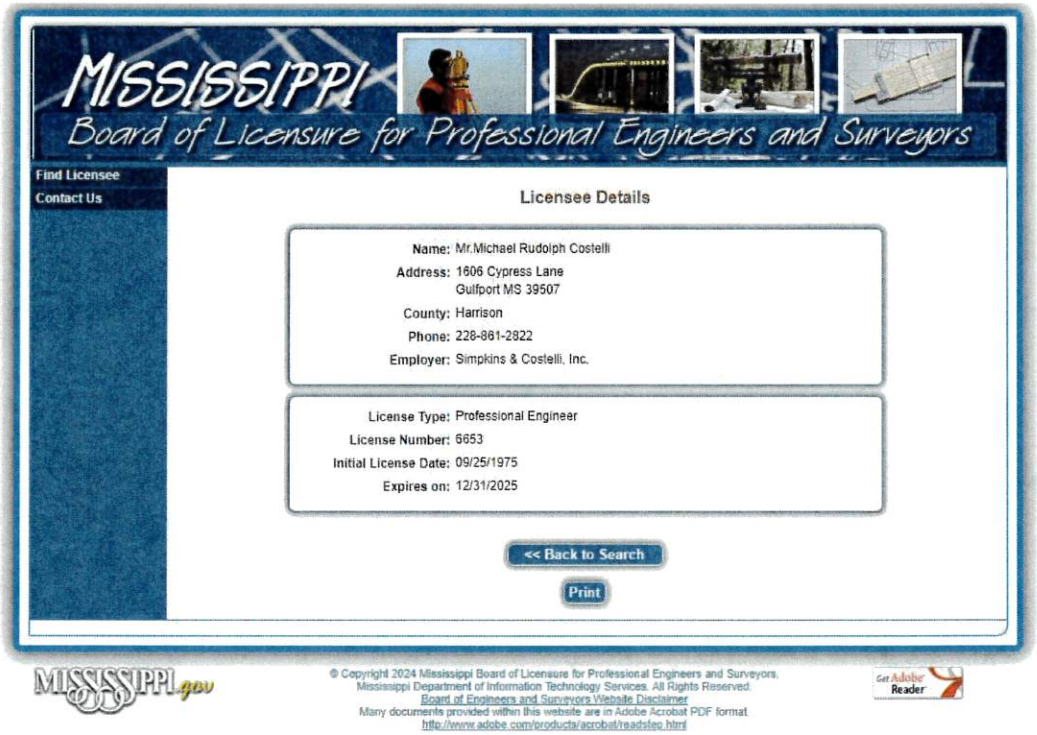
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Board of Licensure for Professional Engineers and Surveyors
Find Licensee
Contact Us
Licensee Details
Name: Mr.Michael Rudolph Costelli
Address: 1606 Cypress Lane
Gulfport MS 39507
County: Harrison
Phone: 228-861-2822
Employer: Simpkins & Costelli, Inc.
License Type: Professional Engineer
License Number: 6653
Initial License Date: 09/25/1975
Expires on: 12/31/2025
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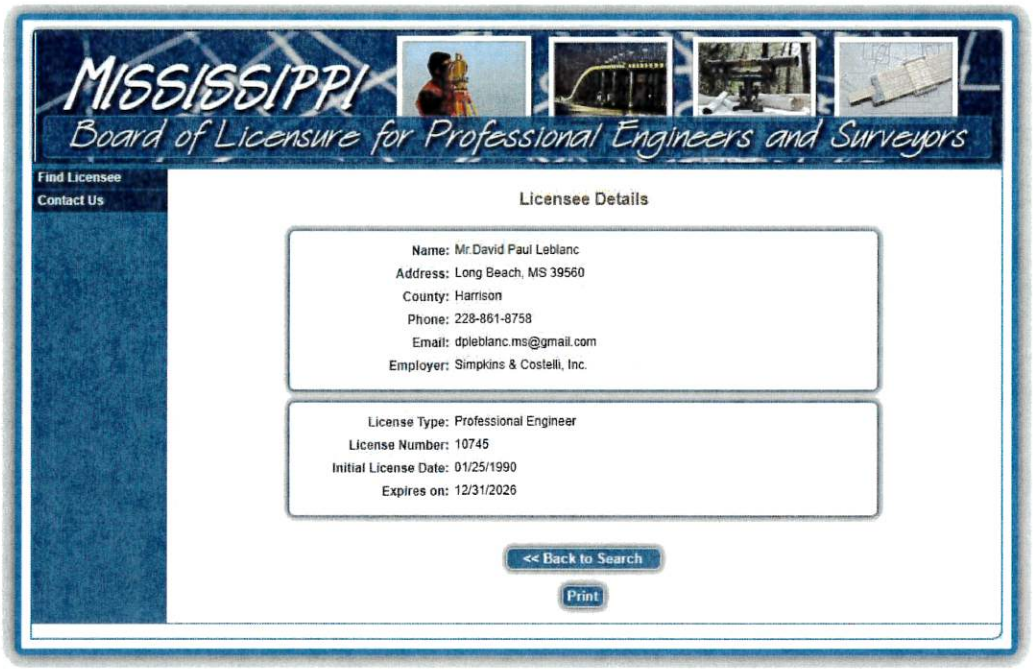
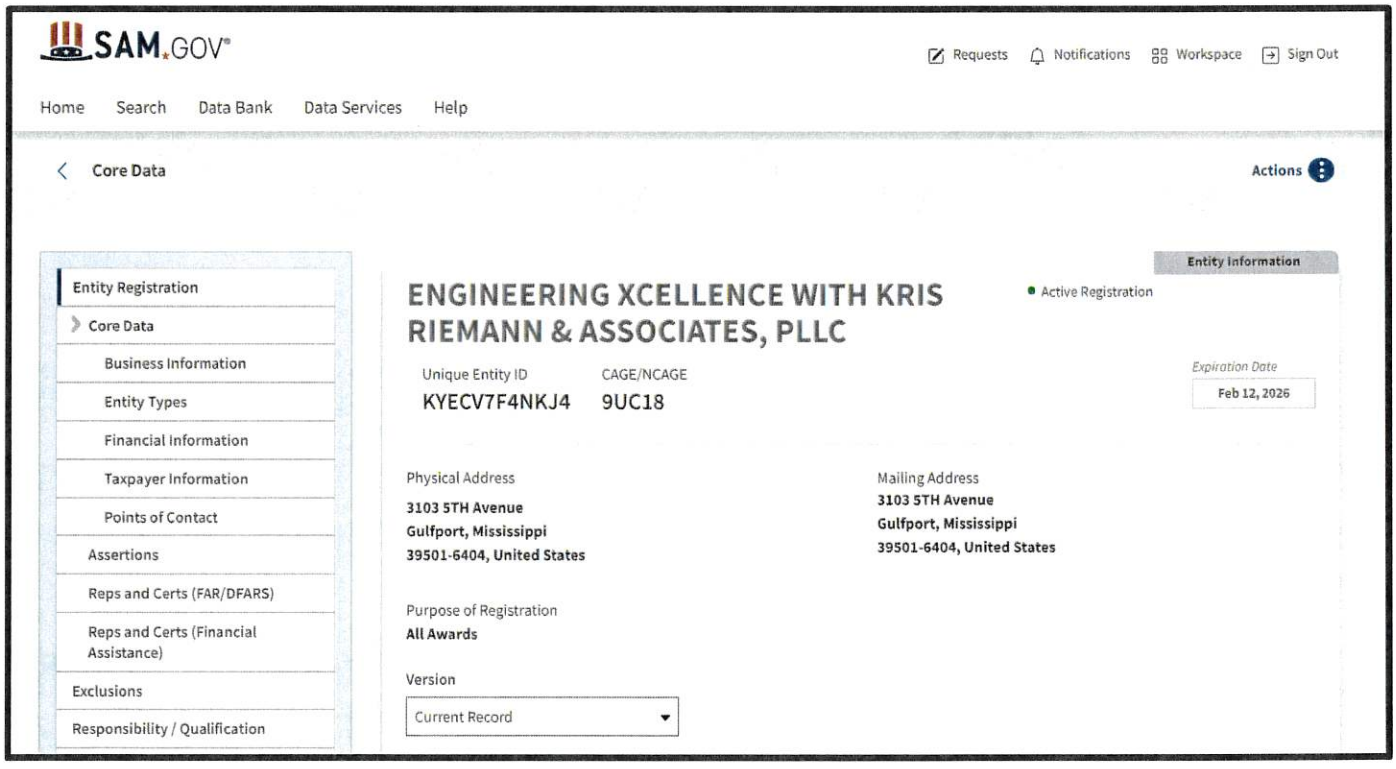


The Firms Valid UNIQUE ENTITY ID number is KYECV7F4NKJ4 for Engineering Xcellence with Kris Riemann & Associates, PLLC.



ROBERT "KRIS" RIEMANN, P.E.

Professional Engineer



MANAGEMENT PHILOSOPHY

"Work hard through teamwork to get the job done. Get the job done right the first time. Determine ways to continuously improve the quality and performance of the operation."

CONTACT

PHONE:
Mobile: 228-518-2980

ADDRESS:
3103 5TH Avenue, Suite B
Gulfport, MS 39501

EMAIL:
kris@engineeringxcellence.com

INTERESTS AND ACTIVITIES

- Member of the American Public Works Association
- Leadership Gulf Coast - 2004 Class
- Professional Engineer in Mississippi (Civil Emphasis) #16565

EDUCATION

Harrison Central High School
9/1984 – 5/1989
- Graduated in the top 12% of class.

Mississippi Gulf Coast Community College
8/1989 - 12/1991
- Attended Jeff Davis and Perkinston Campuses

Mississippi State University
1/1991 – 12/1994
- *Bachelor of Science, Industrial Engineering (P.E. in Civil)*
- Dean Scholar

University of Southern Mississippi
1/1995 – 12/1996
- *Master of Public Health*
- Emphasis in Environmental Health and Occupational Safety

WORK EXPERIENCE

Engineering Xcellence – President and Owner
3/2021 – Present
- Has contracts with the City of Gulfport, City of Laurel, City of Bay St. Louis, City of Vicksburg.
- Completed work for topographic surveys, commercial development, subdivision development, and privatization
- Completed over 50 new projects

City of Gulfport, Mississippi – Director of Engineering
7/2014 – 2/2021
- Responsible for all of the below mentioned duties for the Director of Engineering positions.

City of Gulfport, Mississippi – Director of Engineering and Public Works
6/2008 – 10/2014
- Responsible for administration, supervision, management, and operation of engineering services and streetlights with a total work force of 10 personnel serving a population of 70,000.

ENGINEERING XCELLENCE
WITH KRIS RIEMANN & ASSOCIATES

City of Gulfport, Mississippi – Director of Engineering
6/2008 – 10/2010

- Oversees over 130-million-dollar capital improvement program including streets, drainage, water, sewer, bridge, and beautification projects. Served on Harrison County Utility Authority for 15 years.
- Oversees approximately 100-million-dollar Hurricane Katrina water, sewer, drainage, and paving recovery work. Coordinated creation and completion of Project Worksheets with FEMA and MEMA.
- Designs and reviews in-house construction projects including storm drainage, water, sewer, streets, and bridges.
- Designs and reviews contract construction projects including specifications, drawings, and correspondence.
- Supervises engineering technicians, draftsman, and survey consultants.
- Coordinates with local engineering consultants on construction projects.
- Coordinates with MDOT and FHWA for TEA21 projects for federal funding of surface transportation projects. Served on the Gulf Regional Planning Commission Board for 20 years, chairman 6 years.
- Coordinates and manages projects using CDBG federal funding.
- Coordinates with Natural Resources Conservation Service for federal funding for erosion control measures of storm drain systems.
- Coordinates with Army Corps of Engineers, Department of Marine Resources, and Department of Environmental Quality for storm water and wetland compliance.
- Coordinates with the Mississippi Department of Marine Resources for the execution of Tidelands Grants.
- Coordinates with US Environmental Protection Agency, Mississippi Department of Environmental Quality and Mississippi State Department of Health regarding compliance with water and sewer system regulations.
- Assists the residents of Gulfport with recommendations and service concerning engineering issues.
- Reviews construction plans and specifications for projects completed by engineering consultants.
- Reviews site plans for commercial developments and subdivisions and performs inspections to verify compliance.
- Determines public works capital projects and makes recommendations to the Mayor and City Council and other officials regarding funding.
- Participates as an Expert Witness in many litigation cases as well as the City's Corporate Representative.

City of Gulfport, Mississippi – Director of Public Works
11/1999 – 6/2008

- Responsible for Administration, Streets & Drainage Maintenance, Water & Sewer Maintenance, Traffic Control & Safety, Landscaping & Beautification, and Vehicle Maintenance divisions of the Department of Public Works with a total work force of approximately 200 personnel serving a population of 70,000.
- Oversaw 12-million-dollar annual operating budget for the department.
- Managed approximately 50 City of Gulfport employees.
- Oversaw performance-based labor contract of approximately 150 employees for Streets & Drainage and Water & Sewer divisions.
- Managed computerized GIS based (ArcView/Map) service request & work order system.
- Determined public works capital projects and made recommendations to the Mayor and City Council and other officials regarding funding.
- Assisted in completing long and short-range planning of public works infrastructure for future development and growth.
- Designed and reviewed in-house construction projects including storm drainage, water, sewer, streets, and bridges.
- Reviewed construction plans and specifications for projects completed by engineering consultants and performed inspections to verify compliance.
- Managed disaster preparation and relief efforts and coordinated with state and federal agencies for assistance. Oversaw 2005 Hurricane Katrina preparation, response, and recovery operations.
- Coordinated with MDOT and FHWA for TEA21 projects for federal funding of surface transportation projects.
- Coordinated and managed projects using CDBG federal funding.
- Coordinated with Natural Resources Conservation Service for federal funding for erosion control measures of storm drain systems.
- Assisted the residents of Gulfport with recommendations and service concerning public works issues.
- Implemented team improvement workshops, standard operating procedures, and continuous quality improvement procedures.
- Reviewed site plans for commercial developments and subdivisions and performed inspections to verify compliance.
- Coordinated with United States Environmental Protection Agency, Mississippi Department of Environmental Quality and Mississippi State Department of Health regarding compliance with water and sewer system regulations.
- Participated as an Expert Witness in many litigation cases as well as the City's Corporate Representative.

City of Gulfport, Mississippi – Junior Engineer
7/1997 – 11/1999
Fountain Electronics, Jackson, Mississippi - **Industrial Engineer**
2/1996 – 7/1997
- Contracted by Delphi-Packard, a division of General Motors, to manufacture assembly tool boards used for the production of wiring harnesses for the Cadillac and Corvette.

Hibbett Sporting Goods, Hattiesburg, Mississippi - **Assistant Manager**
11/1994 – 12/1995.
Walt Disney World, Orlando, Florida – **Summer Student**
5/1994 – 8/1994
Johnson Controls World Services, Inc., Stennis Space Center, Mississippi – **Summer Cooperative Education Student**
5/1993 – 8/1993
French Drug Company, Gulfport, Mississippi – Delivery Driver
8/1989 – 12/1990

AWARDS / BOARDS

2000 -2020 – Member of Gulf Regional Planning Commission
- Technical Committee Chairman from 2013 - 2020

2004 – Leadership Gulf Coast
2005 - Hurricane Katrina Disaster
- Selected as the 2006 Public Works Director of the Year for the United States by American City and County Magazine.

2006 -2020 – Member of Harrison County Utility Authority
- Technical Committee Chairman for separate years

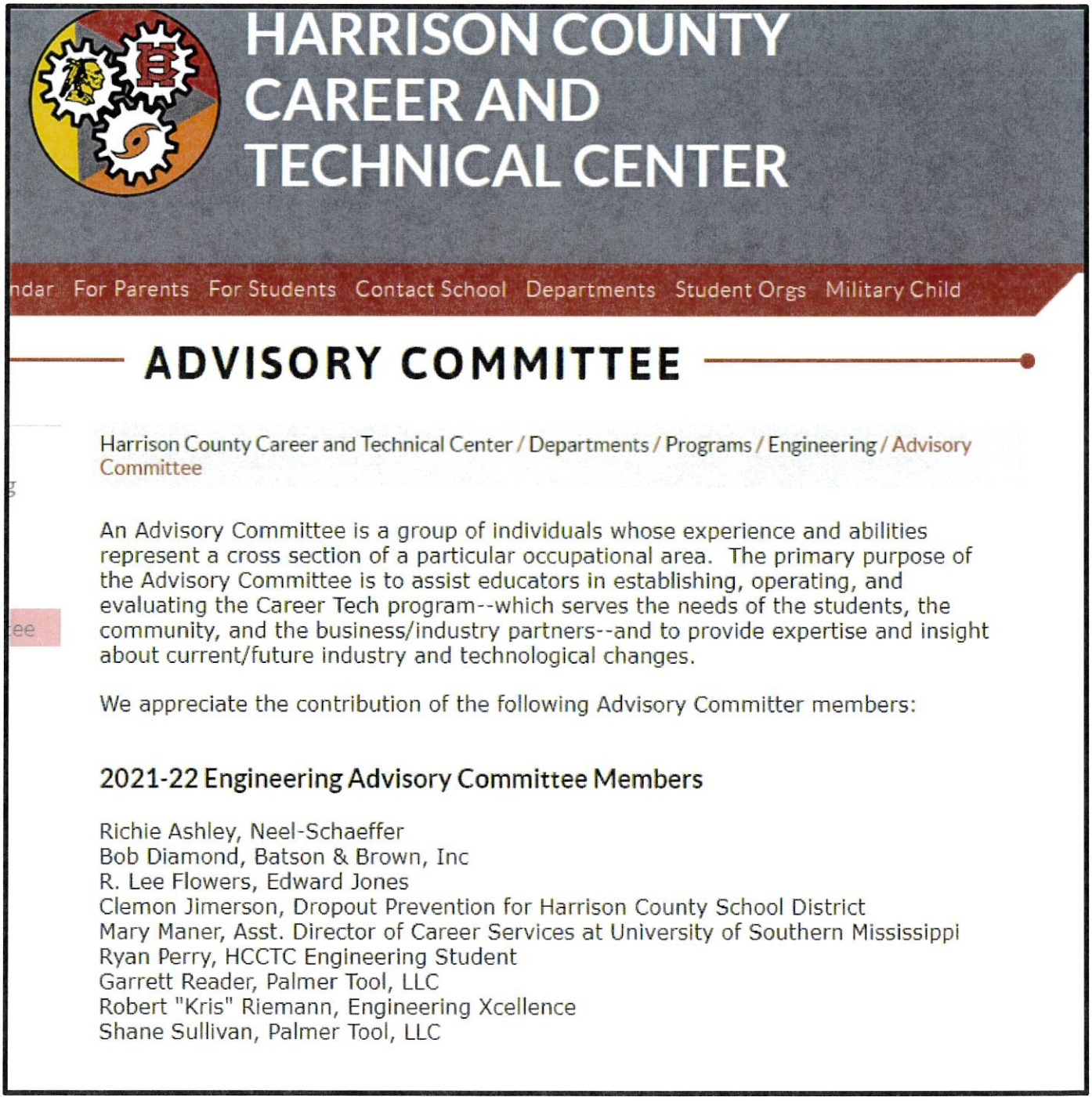
2006 - Selected as a Top 50 Trendsetter for 2006 by Public Works Magazine.
2007 - Selected by the American Public Works Association to speak during the 2007 Congress regarding Hurricane Katrina Response.
2013 - Department of Defense – Guard and Reserve
- Patriotic Employer Award

2014 – 2015 – Gulfport Schools Advisory Board
2016 - Departments of Public Works, Engineering, and the Privatization Contractor of Utility Partners, Inc. became Accredited by the American Public Works Association.
- This took many years working to get this Accreditation. Writing Standard Operating Procedures, Setting up processes. I was the Director of Engineering when this was achieved.

SKILLS

- Licensed Professional Engineer (Civil) in MS since January 2005, MS#16565
- Microsoft Office, Excel, Project, Outlook, Word, Powerpoint, Publisher, Access
- OSHA 24-hour Hazardous Waste Certification
- FHWA/MDOT LPA Process Certified
- Type 40 wpm, AutoCad, ArcView
- Cityworks by Azteca, Work Order Software. In 1996, the Cityworks platform was born. Gulfport, in 2002, purchased Cityworks with my recommendation for a GIS based work order system including Inventory management and became its 48th Client. My Department staff and I partnered and assisted with the research and development for numerous improvements to Cityworks. I was invited with my Assistant Director to attend the annual conference in 2006 to speak about how Cityworks can help your community after a disaster with work order tracking to get full reimbursement for FEMA.

Kris Riemann also is a member of the Engineering Advisory Committee from his High School.



HARRISON COUNTY CAREER AND TECHNICAL CENTER

ndar For Parents For Students Contact School Departments Student Orgs Military Child

ADVISORY COMMITTEE

Harrison County Career and Technical Center / Departments / Programs / Engineering / Advisory Committee

An Advisory Committee is a group of individuals whose experience and abilities represent a cross section of a particular occupational area. The primary purpose of the Advisory Committee is to assist educators in establishing, operating, and evaluating the Career Tech program--which serves the needs of the students, the community, and the business/industry partners--and to provide expertise and insight about current/future industry and technological changes.

We appreciate the contribution of the following Advisory Committer members:

2021-22 Engineering Advisory Committee Members

Richie Ashley, Neel-Schaeffer
Bob Diamond, Batson & Brown, Inc
R. Lee Flowers, Edward Jones
Clemon Jimerson, Dropout Prevention for Harrison County School District
Mary Maner, Asst. Director of Career Services at University of Southern Mississippi
Ryan Perry, HCCTC Engineering Student
Garrett Reader, Palmer Tool, LLC
Robert "Kris" Riemann, Engineering Xcellence
Shane Sullivan, Palmer Tool, LLC



DENNIS STIEFFEL, P.E.

Professional Engineer

CONTACT

PHONE:
Mobile: 228-392-1638

ADDRESS:
13061 Old Highway 67, Suite B
Gulfport, MS 39532

EMAIL:
dennisstieffel@cableone.net

INTERESTS AND ACTIVITIES

- Professional Engineer in Mississippi (Civil Emphasis)

EDUCATION

Mississippi State University
1/1984
- *Bachelor of Science, Civil Engineering*

WORK EXPERIENCE

1993-Present:
Owner of Dennis Stieffel and Associates, P.A., Inc., Consulting

Garner Russell & Associates, Inc.,
1982-1993:
- Design and construction of sanitary sewer, water distribution, drainage, highways, bridges, subdivisions, parks, boat launches, piers, etc.; refurbishment of elevated water storage tanks; instruction of survey crews, draftsman, inspectors and engineers; compilation of legal descriptions for purpose of right-of-way acquisition; compilation of plans, specifications, and cost estimates; use of Apple and IBM compatible software such as DCA, Auto-Cad, WordPerfect, Lotus 123, PC Tools, surveying and hydrology programs.

Dennis Stieffel & Associates – President and Owner
8/1992 – Present
- Engineering firm with an estimated $500,000 - $1,000,000 fees per year.
- Mr. Stieffel has over 29 years experience in the Engineering profession on the Mississippi Gulf Coast working with Engineering Firms which served as City Engineers for five (5) cities (Long Beach, Ocean Springs, D'Iberville, Pass Christian and Leaksville) and also State-Aid County Engineer (Harrison County). He also has extensive experience in the evaluation of existing facilities, conceptual design, cost and quantity estimating, evaluation of alternatives, and preparation of plans and technical specifications for many different types of projects. As President of the firm, Mr. Stieffel will closely monitor and be directly involved with every facet of the work.
- Completed over 800 subdivisions along the Gulf Coast.

MADELINE COSTELLI PETTRY, P.E.
President



EDUCATION / EMPLOYMENT:

Bachelor of Science, Civil Engineering
University of Mississippi, 2014, Summa Cum Laude
Lanier & Associates, Inc. 2014-2016
Simpkins & Costelli, Inc. 2016 to Present

REGISTRATIONS:

Mississippi - Professional Engineer # 31442

PROFESSIONAL AFFILIATIONS:

American Society of Civil Engineers
American Council of Engineering Companies
Engineers Without Borders, Gulf Coast Professional Chapter – President

PROFESSIONAL EXPERIENCE:

Mrs. Pettry joined Simpkins & Costelli, Inc. on June 1, 2016 and became the President and sole Owner on July 1, 2021. She has served as Project Manager and Structural Engineer on numerous projects including existing building structural assessments, design of higher education research facilities and stadiums, industrial and waterfront projects including bulkheads, wharves, fendering systems for berthing of vessels and warehouses.

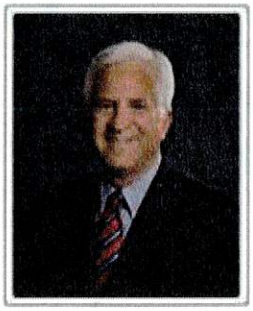
PROJECT EXPERIENCE:

- Technical Education Bldg., Alcorn State University, Lorman, MS
- Basketball Arena, MGCCC Perkinston, MS
- Practice Gym, Gulfport High School, Gulfport, MS
- Standby Generators Housing Building, Memorial Hospital at Gulfport, MS
- Medical Office Building for Coast Cardiovascular Associates, Gulfport, MS
- Tyndall Air Force Base Structural Assessment and Medical Building Repairs Resulting from Storm Damage – Tyndall, FL
- Gulfport Sportsplex Buildings, Gulfport, MS
- Port of Gulfport East Pier Expansion Study
- Port of Gulfport West Pier Truck Cargo Transfer Dock Modifications
- Port of Gulfport East Pier Wharf Expansion
- Jackson County Sheriff Substation
- MS Power Co. Training Facility – Gulfport, MS
- Keesler Air Force Base Additions to Walk-in Blast Booth Bldg

SIMPKINS & COSTELLI, INC.
Consulting Engineers

PROFESSIONAL PERSONNEL

MICHAEL R. COSTELLI, P.E.
President - Senior Engineer; Principal



EDUCATION:

Bachelor of Science, Civil Engineering
West Virginia Institute of Technology, 1970

PROFESSIONAL REGISTRATIONS:

Mississippi	-	Professional Engineer #6653
Alabama	-	Professional Engineer #13535

PROFESSIONAL AFFILIATIONS:

American Society of Civil Engineers
American Council of Engineering Companies
Engineers Without Borders, Gulf Coast Professional Chapter

CIVIC AND OTHER AFFILIATIONS:

Board Member, Bible Students Retirement Center; Portland, OR
Cypress Place Homeowners Association

PROFESSIONAL EXPERIENCE:

Became President/CFO and Sole Owner of Simpkins & Costelli, Inc. on May 1, 1998. Became Vice-President of firm in May 1981. A partner in the firm of Simpkins Engineering Consultants, March 1980. Since then, Mr. Costelli has participated in many civil and structural projects including warehouses, port wharves and municipal marina bulkheads, water and wastewater treatment plants, buildings that include schools, hospitals, convention and visitor centers, military housing and administrative facilities, churches, higher education and research facilities, harbormaster facilities, automobile dealerships, and various site work projects for these buildings and other facilities.

One year as Civil/Structural Engineer with Pan American World Airways, Inc., providing facility engineering services at John C. Stennis Space Center in Hancock County, Mississippi. Projects included civil and structural engineering for new building construction, drainage and paving projects, rehabilitation of civil engineering facilities and renovation of existing buildings.

Three and one-half years as Chief Engineer for civil consulting engineering firm. Projects included civil engineering and planning for commercial buildings, waterfront harbor facilities, utility systems, commercial and industrial site development, drainage and paving projects. Also rendered engineering assistance to associated general contracting company in preparation of construction bids, field surveying and project coordination.

Three years as structural design engineer and manager of drafting department for major East Coast precast, prestressed concrete manufacturer. Projects included commercial and industrial buildings and parking garages.

Two years as Design Engineer for Union Carbide Corporation in Charleston, West Virginia. Projects included structural design of chemical plant superstructures and foundations.



GREG WYROSDICK, P.E.

Electrical Engineer

CONTACT

PHONE:
Office: 228-822-8000

ADDRESS:
14116 Customs Blvd, Suite 111
Gulfport, MS 39503

EDUCATION

University of South Alabama
6/1995

- *Bachelor of Science, Electrical Engineering*

WORK EXPERIENCE

WELCON Electrical Consultants – Principal and Owner
8/2008 – Present

Gregory P. Wyrosdick, PE (Principal and Owner of WELCON Electrical Consultants) is a Registered Electrical Engineer. He is currently licensed to practice electrical engineering in Mississippi, Louisiana, Florida, Texas, Arkansas, and Alabama, with national record from the National Council of Examiners for Engineering and Surveying (NCEES).

A 1995 graduate of the University of South Alabama with Bachelor of Science in Electrical Engineering with 25+ years design experience. His background includes 10+ years as Vice President of a large south Mississippi electrical contractor where duties included all electrical design and project management of the company's largest projects.

Extensive experience in all aspects of design and installation of many electrical and low voltage systems. Typical projects include but are not limited to: Office Buildings, Retail Developments, Government Facilities, Educational Facilities, Medical Facilities, Financial Institutions, Religious & Support Facilities, Ball field Lighting & Power, Casino Developments & Support Facilities, High Rise Structures, and Hotels/Hospitality.

CLIFF CROSBY, PLS

Professional Land Surveyor

CONTACT

PHONE:
Office: 228-234-1649

ADDRESS:
716 Live Oak Drive
Biloxi, MS 39532

WORK EXPERIENCE

Crosby Surveying – Principal and Owner
1/1997 – Present



MITCH TINSLEY

Environmental

CONTACT

PHONE:
Office: 228-231-1077

ADDRESS:
803 Highway 90
Bay St. Louis, MS 39520

EDUCATION

Gulfport High School
6/1989
- *Honor Student*
- *Played Football at Gulfport High School*

Tulane University
8/1989 – 6-1994
- *Bachelor of Science*
- *Played Center for the Tulane Football Team*

WORK EXPERIENCE

Ecological Asset Management, LLC – Vice President
8/2008 – Present
- Our project experience covers a wide-variety of services and clients.
- We are comfortable and competent working with a diversity of clients from the individual landowner to real estate agents (buyers and sellers) to mid-sized business and local agencies that need our consulting support within their projects or sand fence and vegetation installation tasks of larger contracts, to large companies and county, state and federal agencies needing services in our vast areas of expertise.
- Ecological Asset Management, LLC, (EAM) is a small business, headquartered in Bay St. Louis, Mississippi since 2014. EAM's primary divisions offer specialization in Environmental Consulting & Planning, Coastal Restoration and Project Management in the Gulf South Region. These divisions are supported primarily by Wetland Delineations and Reporting, Environmental Permitting and Site Assessments, Geographic Information Systems and Cultural Resource Investigations.
- Although somewhat young company, EAMs project managers have nearly forty years of combined environmental consulting, planning, restoration, and project management experience from hundreds of various projects performed from Texas to Florida. Our managers are degreed scientists and professionals and have supported EAM in a variety of roles. EAM has earned a reputation for quality work at a fair compensation while meeting our client's needs.
- In addition to the company headquarters in Bay St. Louis, EAM also maintains a storage and construction yard in Pass Christian, MS.

PROFESSIONAL PERSONNEL



David P. LeBlanc, P.E.
Construction Engineer and Administrator

EDUCATION:

Bachelor of Science, Civil Engineering
Louisiana State University, 1984

REGISTRATION:

Mississippi - Registered Professional Engineer (#10745)
Louisiana - Registered Professional Engineer (#26731)

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

American Society of Civil Engineers
National Civil Engineering Honor Society (Chi Epsilon)

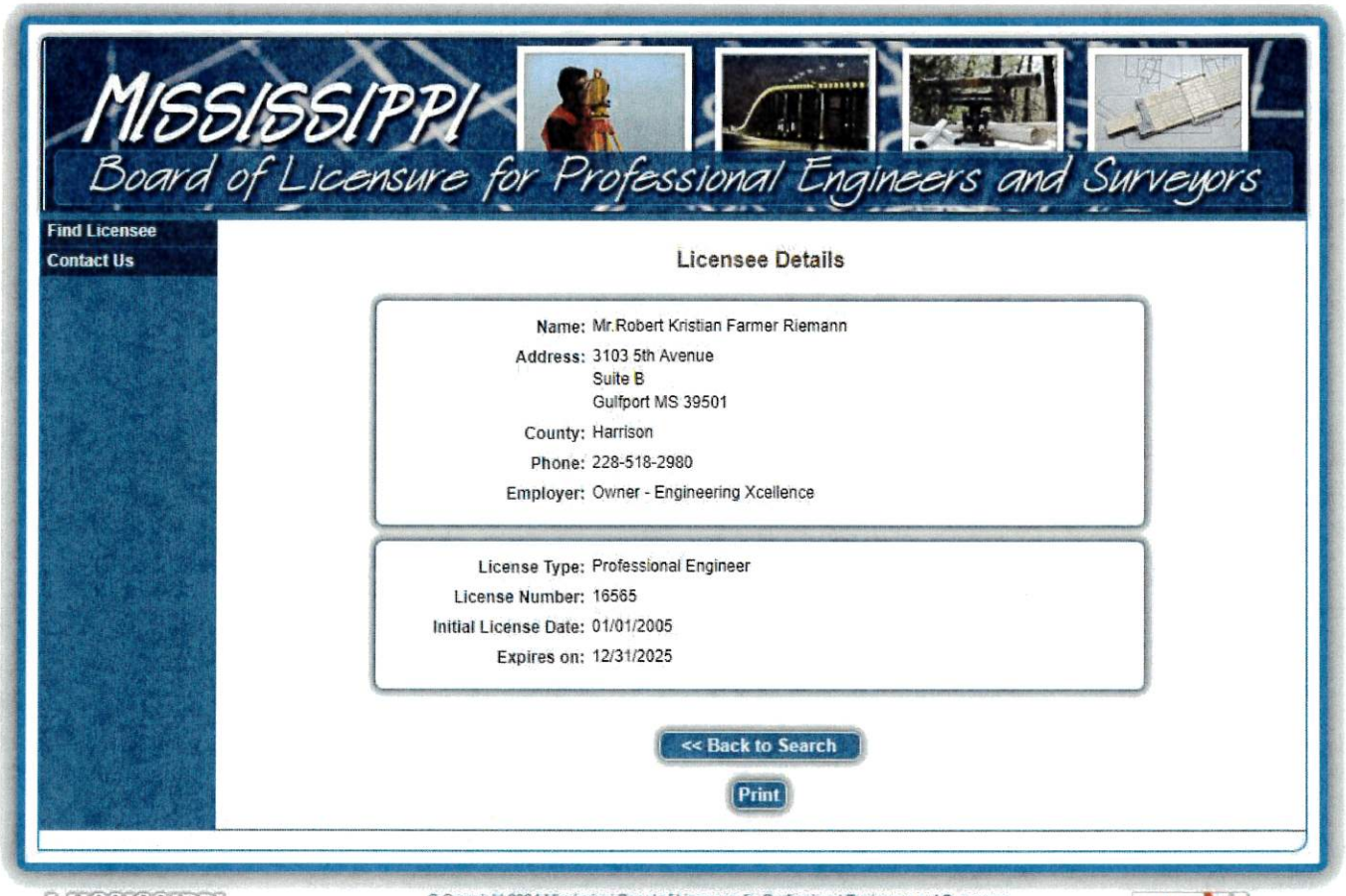
PROFESSIONAL HISTORY AND RELATED EXPERIENCE:

Mr. LeBlanc is a Professional Engineer and was owner of Engineering Specialty Services in Long Beach, Mississippi from 1995 until 2010. Engineering Specialty Services provided full service construction administration services.

Mr. LeBlanc has over 34 years experience in the field of civil and structural engineering including design and support services on assigned work. He has performed engineering design and specification writing, equipment selection, drafting, material takeoff, cost estimating, submittal reviews, payment requests, change orders, construction inspection, field engineering, field investigations, equipment start-up and testing, I & I field work, flow data analysis and Contractor schedule reviews. Mr. LeBlanc also has over 30 years experience in wastewater design and construction administration and served as resident project engineer for the West Biloxi Wastewater Treatment Facility Upgrade from 1989-1991.

QUALIFICATIONS

Attached is the proof of business and the proof of engineering license of the Project Manager as well as the Certificate of Liability Insurance policy.



MISSISSIPPI BOARD OF LICENSURE
FOR PROFESSIONAL ENGINEERS & SURVEYORS
660 North Street • Suite 400
JACKSON, MISSISSIPPI 39202
(601) 359-6160

This is to certify that

ENGINEERING XCELLENCE WITH KRIS RIEMANN & ASSOCIATES

has met the requirements of Title 73, Chapter 13, Code of Mississippi, 1972,
has been issued this Certificate of Authorization,

CERTIFICATE NO. E-31681

and is authorized to provide or offer to provide

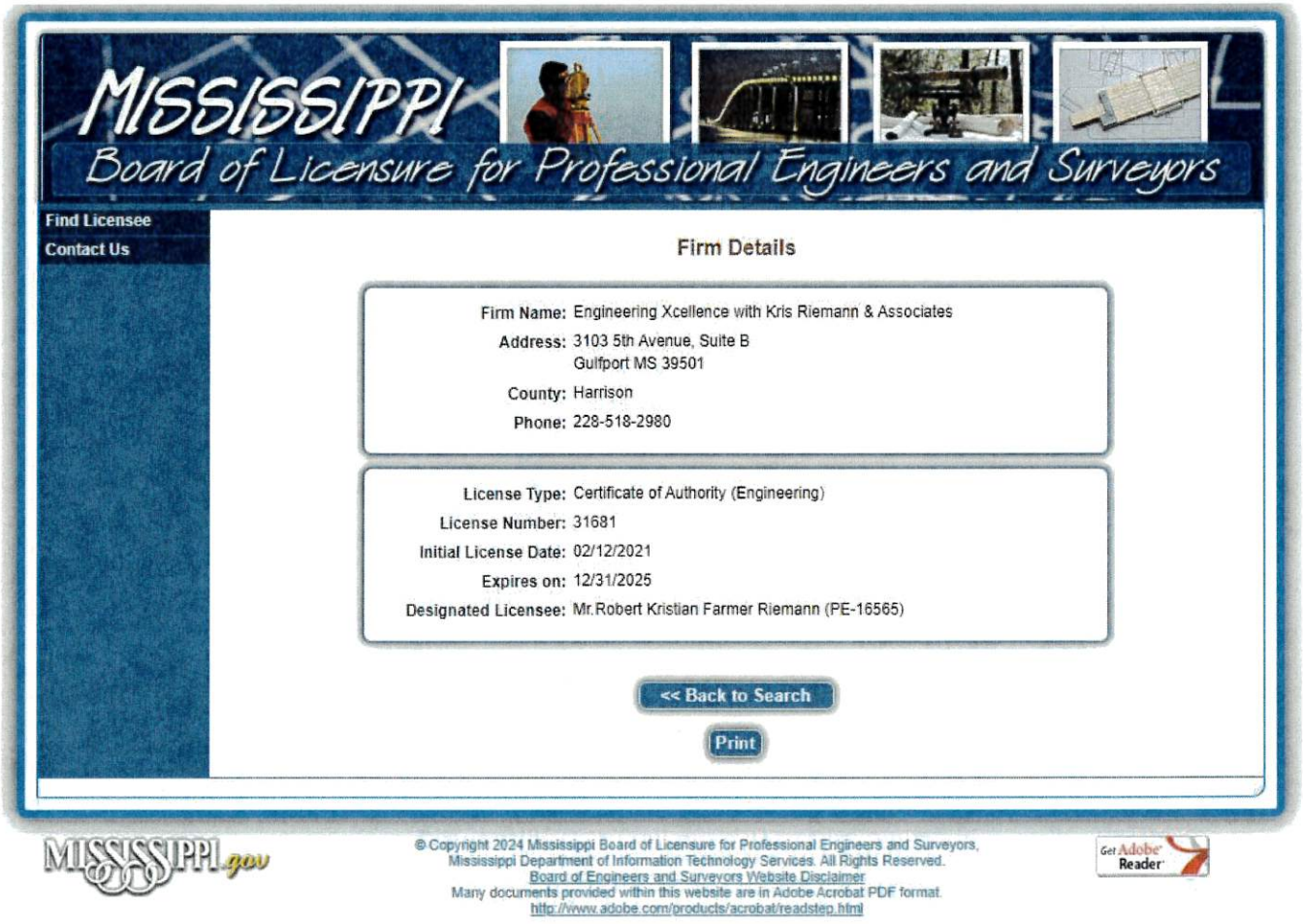
ENGINEERING

services in the State of Mississippi through individual
licensed professional licensees as employees, officers or partners
until this certificate expires on
December 31, 2021, at which time it may be renewed.

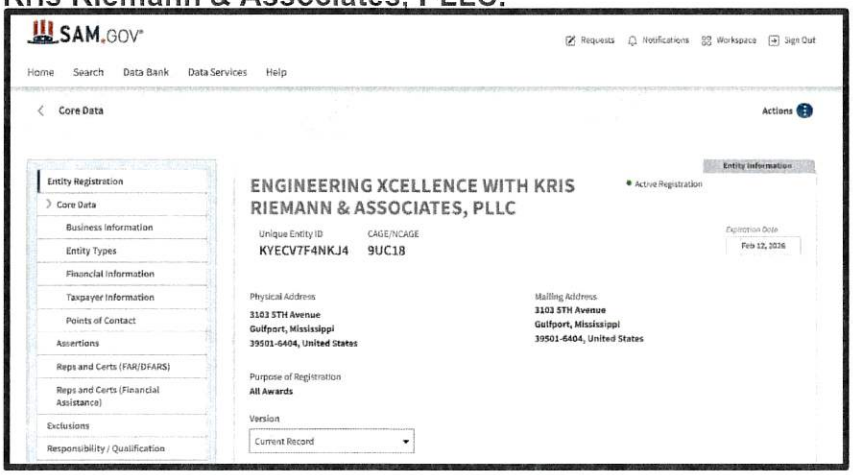
In Testimony whereof, witness the signature of
the Executive Director under seal of the Board

Issued this the 12th day of February 2021.

Mark Humphreys
Executive Director



The Firms Valid UNIQUE ENTITY ID number is KYECV7F4NKJ4 for Engineering Xcellence with Kris Riemann & Associates, PLLC.



ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/26/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER AssuredPartners Design Professionals Insurance Services, LLC 19689 7th Ave NE, Ste 183, PMB #369 Poulsbo WA 98370 License#: 6003745	**CONTACT NAME:** Joey Martin **PHONE (A/C, No, Ext):** 360-598-5019 **FAX (A/C, No):** 360-598-5019 **E-MAIL ADDRESS:** joey.martin@assuredpartners.com
INSURED ENGIXCE-01 Engineering Xcellence with Kris Riemann & Associates PLLC 3013 5th Avenue Suite B Gulfport MS 39501	**INSURER(S) AFFORDING COVERAGE** — **NAIC #** **INSURER A :** Hudson Insurance Company — 25054 **INSURER B :** **INSURER C :** **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1229353508 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	DED ☐ RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						☐ PER STATUTE ☐ OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N / A						E.L. EACH ACCIDENT	$
	(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Professional Liab;Claims Made			PRB0619118623	4/5/2024	4/5/2026	Per Claim Aggregate	$1,000,000 $1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Additional Insured Status is not available on Professional Liability Policy.

CERTIFICATE HOLDER

Proof of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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- Any other limits of insurance coverage required can be obtained if required at the start of this contract.

SECTION 3
ORGANIZATIONAL QUALIFICATIONS

- Experience
- Capabilities
- Other Qualifications
- Financial Statement



SECTION 5

LOCAL EXPERIENCE

Kris Riemann's Local Experience

Mr. Riemann has 23 years of experience in the City of Gulfport alone.

During his tenure with the City, Mr. Riemann completed over 800 projects (Section 3) utilizing every type of funding that was available to the City including Federal, State, and Local funds. Every project in Gulfport using any funding came through Mr. Riemann's office over the 18 years including MDEQ Funds.

Engineering Xcellence has also completed over 50 projects dealing with civil engineering such as subdivisions, commercial development, privatization, and capital improvements. (Section 3)

Mr. Riemann has worked with design and constructed many Water Rehabilitation projects in the City of Gulfport during his tenure. Many of these projects included MDEQ permits, Surveys, Wetland Delineation, Resident interaction, Easement Acquisition, and working on the entire system from a Maintenance perspective.

Water and Sewer Improvements – 2000-2013 – Robert K. Riemann, P.E.
Total Approved Budget - $177,546,378
Source Amount

- Gulfport Funding $ 13,560,037
- HCUA Projects $ 15,600,000
- Hurricane Katrina FEMA Funding $ 82,771,027

In December 2000, the City of Gulfport Mayor and City Council adopted the first long-range plan for the Water and Sewer Utilities System. The total funding required in that plan was $71 Million. The goal of the plan was to provide a guideline for funding priorities for water and sewer projects. In 2003, the USEPA required Gulfport to focus the funding on the rehabilitation of its existing systems. Through the use of the Mississippi State Revolving Loan Fund Program, Water Resources Development Act Grant, City General Bonds, Harrison County Utility Authority Bonds and Grants.

Since 2000, Gulfport has funded over $60 Million in Sewer Projects and over $15 Million in Water Projects for a total of $75.0 Million total funding allocated. The recovery efforts from Hurricane Katrina added another $82.0 Million in the restoration of the infrastructure along Highway 90 south of the CSX Railroad.

Kris Riemann is a working Professional Engineer that understands the City of Gulfport's infrastructure inside and out gained by over 20 years of direct service running these systems for the City of Gulfport.

Dennis Stieffel's Local Experience

A partial list of projects engineered by Dennis Stieffel & Associates, P.A., Inc. is shown below.

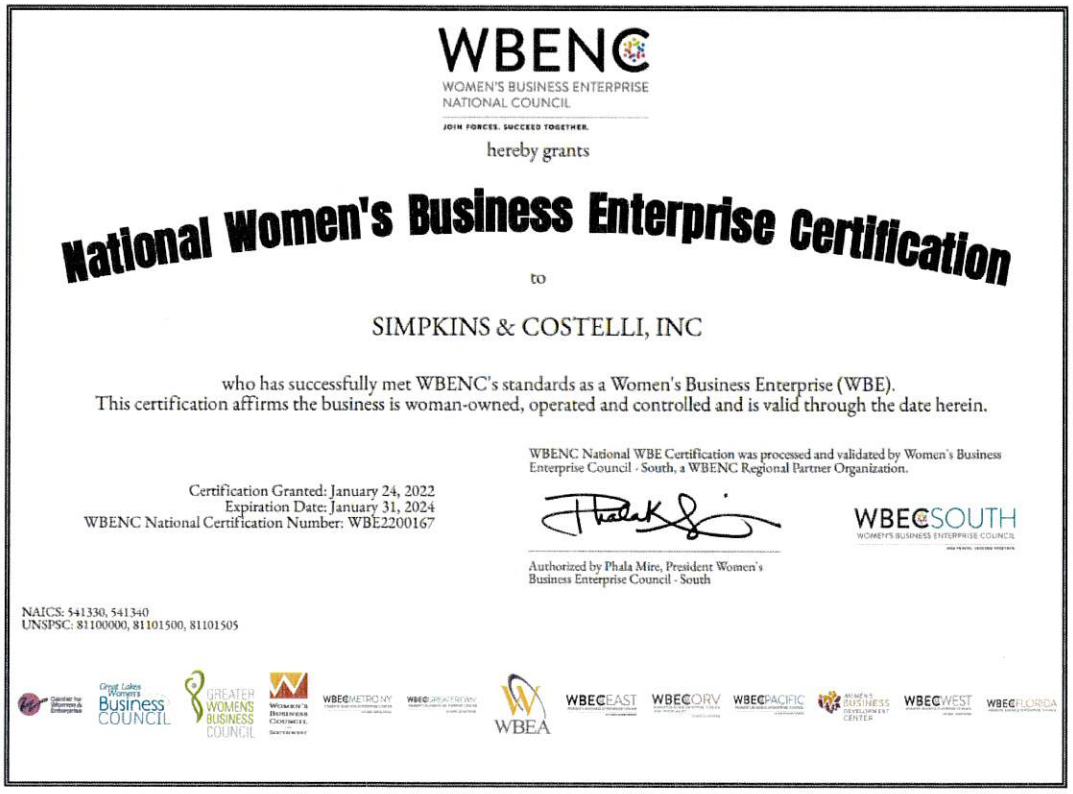
PARTIAL LIST OF PROJECTS ENGINEERED by:
Dennis Stieffel & Associates, P.A., Inc.

	PROJECT	COST
Multi-Use/Commercial:		
1)	Highland Commons Development Mixed-Use P.U.D., Picayune	3,500,000
2)	Highlands Community Hospital, Picayune	6,500,000
3)	The Element Townhomes (120 units) P.U.D., Gulfport	1,100,000
4)	Comfort Inn/Suites Hotel, Biloxi	250,000
5)	EconoLodge Motel Expansion, Biloxi	150,000
6)	Comfort Inn Hotel, Diamondhead	200,000
7)	Holiday Inn Express, Long Beach	450,000
8)	Sleep Inn Hotel, Long Beach	400,000
9)	Village on the Beach Condominiums, Harrison County	750,000
10)	The Oaks Townhouses, Long Beach	900,000
11)	Arbor Place Apartments (330 units) (Commercial Subd.), Biloxi	1,500,000
Municipal:		
12)	Cedar Lake Area Sewer Extension, Biloxi	3,000,000
13)	Popp's Ferry Recreational Complex, Biloxi	250,000
14)	Crawford Street Drainage Improvements, Biloxi	150,000
15)	Sharon Hills Drainage Improvements, Biloxi	90,000
16)	Jack & Florence Goldin Recreational Complex, Gulfport	2,500,000
17)	Old Woolmarket Rd. Rdwy & Drainage Imp., Harrison County	180,000
18)	D'Iberville Apartments Drainage Improvements, Ocean Springs	200,000
19)	Multiple Drainage Projects, Diamondhead	150,000
Multi/Single-family Residential:		
20)	Arbor View Apartments (520 units), D'Iberville	2,000,000
21)	Lexington Farms Apartments (896 units), Biloxi	2,700,000
22)	Arbor Station IV Apartments (450 units), Long Beach	1,800,000
23)	The Oaks Subd., Biloxi	1,100,000
24)	Lauren Falls/ Taylor Oaks Subd., Biloxi	2,200,000
25)	Popp's Ferry Landing Subd., Biloxi	2,000,000
26)	Greystone Subd., Biloxi	1,000,000
27)	Glen Eagle Subd., Phs. I & II, Diamondhead	4,700,000
28)	Swan Lake Estates Subd., Harrison County	2,500,000
29)	Jordan Road Farms Subd., Jackson County	1,700,000
30)	Wind Rose Subd., Gulfport	2,400,000
31)	Shadow Creek Subd., Harrison County	2,600,000
32)	Clear Springs Subd., Harrison County	1,600,000
33)	The Huntington Subd., Gulfport	1,200,000
34)	Magnolia Springs Subd., Harrison County	4,200,000
35)	Ocean Estates II Subd., Gautier	2,500,000
Miscellaneous:		
36)	Woolmarket Rd. Water Well, Biloxi	250,000
37)	Oaklawn Fire Station #9, Biloxi	200,000
38)	East Biloxi Fire Station #2, Biloxi	250,000
39)	Oaklawn Water Well, Biloxi	300,000
40)	Elevated Storage Tank (300,000 Gal), Ocean Springs	175,000
41)	Oaklawn Mobile Home Park & STP, Biloxi	150,000
42)	Superior Utilities Hwy 67 STP, Harrison County	180,000
43)	Woolmarket Road Water Well & Water Main, Harrison County	180,000
44)	The Oaks Golf Course Water Well, Harrison County	250,000

Madeline Pettry's Local Experience

Mrs. Pettry grew up in the City of Gulfport and graduated from Gulfport High School. She now owns the Engineering firm that was started by her father. Her team has completed many Gulfport Projects during its existence. They are listed below as well as the Certification for a Women's Business Enterprise.

- North Bayou View Sewer Rehabilitation Project
- City of Gulfport Warehouse and Engineering Office Addition
- New Elevator at City Annex Building in City of Gulfport
- **Gulfport - Drainage and Street Improvement at College Park, Rhorer Avenue, Woodward Avenue, 36th Avenue**
- **Gulfport - Pine Hills Subdivision Drainage Improvements**
- **Gulfport - Joseph and Fournier Avenue Drainage and Street Improvements**
- **Gulfport - Downtown Sidewalk Improvements**
- **Gulfport - 34th Street Sidewalk Extension**
- Practice Gym, Gulfport High School, Gulfport, MS
- Standby Generators Housing Building, Memorial Hospital at Gulfport, MS
- Medical Office Building for Coast Cardiovascular Associates, Gulfport, MS
- Gulfport Sportsplex Buildings, Gulfport, MS
- Port of Gulfport East Pier Expansion Study
- Port of Gulfport West Pier Truck Cargo Transfer Dock Modifications
- Port of Gulfport East Pier Wharf Expansion
- MS Power Co. Training Facility – Gulfport, MS



WBENC
WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL
JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

SIMPKINS & COSTELLI, INC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: January 24, 2022
Expiration Date: January 31, 2024
WBENC National Certification Number: WBE2200167

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council - South, a WBENC Regional Partner Organization.

Authorized by Phala Mire, President Women's Business Enterprise Council - South

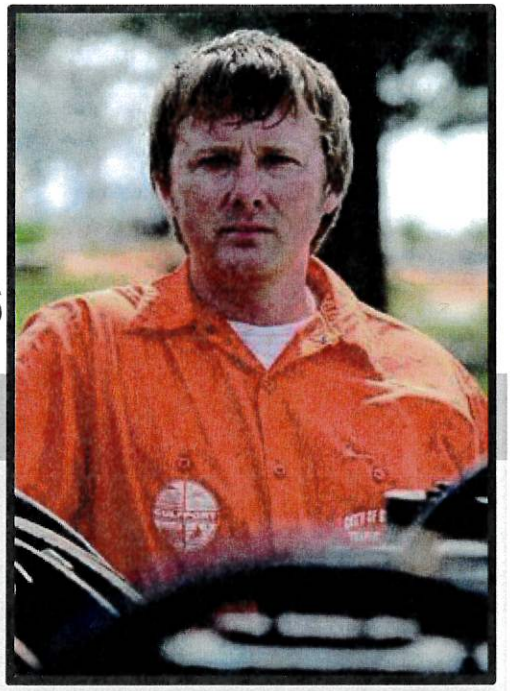
WBECSOUTH
WOMEN'S BUSINESS ENTERPRISE COUNCIL

NAICS: 541330, 541340
UNSPSC: 81100000, 81101500, 81101505

AMERICAN CITY&COUNTY MAGAZINE

PUBLIC WORKS

DIRECTOR OF THE YEAR – 2006



MAGAZINE ARTICLE.....

RIDER ON THE STORM

Late last summer, Americans saw the devastation of Hurricane Katrina as it swept through New Orleans. Far fewer, however, saw the destruction of smaller

Late last summer, Americans saw the devastation of Hurricane Katrina as it swept through New Orleans. Far fewer, however, saw the destruction of smaller communities in the Gulf region, such as Gulfport, Miss., where the storm washed away its downtown, destroying 3,000 homes, numerous businesses and infrastructure. Gulfport, which is in Harrison County, recorded more than 100 deaths caused by the hurricane, according to local news reports.

Following weather that wielded more death and destruction than any in American history, Gulfport's Public Works Director Kris Riemann's tireless devotion to his hometown was rendered indisputable. Before Riemann was hired as a project engineer for the city in 1997, he was passed over twice for similar positions. "When I applied the third time, I said 'I don't know what else I have to do to prove I'm serious about working for the city of Gulfport.' It was after that they finally hired me." He was 26.

Today, at 35, he oversees six divisions within the department: traffic control and safety, streets and drainage, water and sewer, equipment maintenance, signs and signals, administration, and beautification. Appointed Public Works Director in 1999 at age 28, Riemann is the youngest of Gulfport's department directors.

For the four weeks following the hurricane, Riemann spent 17 hours every day restoring city services. The first 12 nights, he slept on a conference table in his department's offices to remain accessible to employees. He also hired contractors who worked around the clock, often in 100-plus degree heat. Throughout the initial recovery, Riemann was out in the field, helping city workers and laborers, and solving unforeseen problems.

"The emergency plan the city of Gulfport developed in 2000 didn't account for this level of devastation," says Riemann, who coordinated supply and emergency relief efforts. "We only had enough fuel for backup generators for two days. We needed about seven days worth."

The same went for emergency food rations. On the third day following the storm, Riemann and other city employees subsisted on peanut butter and jelly sandwiches. The city has since purchased additional fuel tanks as well as more emergency rations. For his critical role in coordinating the largest disaster recovery effort in the city's history, Riemann has earned American City and County's 2006 Public Works Director of the Year award.

A surge worse than Camille

By Saturday, Aug. 27, Katrina's 175-mile-per-hour winds qualified the storm as a serious threat, and the corresponding 30-foot surge that appeared on the following Monday was higher than anything ever recorded in Gulfport, including the 20-foot surge wrought by the infamous Hurricane Camille in 1969. "This was our tsunami," says Barbara Nalley, Gulfport city council president and a 40-year resident. "With this storm, there was total devastation in a lot of areas of the city. Nobody could have anticipated this."

To make matters worse, Gulfport's population had nearly doubled since 1969, reaching 72,000 in 2005. "This was worse than Hurricane Camille, no doubt," Riemann says. "The whole coastline was completely chewed up. It's hard to describe, and you really had to see this to know how bad it was." Riemann likens the storm to taking all the houses and putting them in a blender. "It was all splinters. Just splinters."

The destruction was so severe that landmarks in the city's downtown were completely obliterated, forcing city workers to rely on a global positioning system to replace traffic lights. "Those of us who lived here all our lives didn't know where we were in certain parts of the city," says Ron Smith, assistant director of public works. "Everything was gone."

The Friday before the hurricane struck, the public works department began implementing emergency procedures. Workers secured buildings and public works construction sites, "getting anything put up or tied down that could become a missile," Riemann says. Electronic records were placed on backup CDs, and eventually computers were shut down. About 20,000 sandbags were distributed to people in low-lying areas. Heavy equipment was distributed evenly throughout the city's seven wards and near the homes of public works employees.

Those moves were a key part of the strategy, Riemann says. "If you distribute your fleet, disperse it and let people take the vehicles home, they're not in one area, which lessens the chances of losing your entire fleet." Only two pieces of equipment were lost to the storm, he says, and that was because they were at a fire station inundated by the surge.

Several areas of the city were under mandatory evacuation notices. Public works employees switched traffic lights on several roads to a flashing yellow signal. On Aug. 28, the storm was upgraded from a Category 2 to a Category 5, causing many residents, including Riemann's wife and two children, to leave Gulfport and head to safer ground.

The following day, the storm slammed into Gulfport at full force around 8 a.m. Within 30 minutes, the city had no water pressure, says Riemann, who studied the water system using the city's Supervisory Control and Data Acquisition (SCADA) system. SCADA monitors Gulfport's 28 water wells and 120 lift stations that pump and maintain pressure for its 20-million-gallon capacity system.

"I knew the surge came in destroying homes and fire hydrants, and parts of the water system," Riemann says. "And, it did this all at the same time." A fire hydrant can gush 1,000 gallons a minute, but severed pipes to homes and businesses lose significant quantities as well, he says.

Restoring services

A civil engineer with a master's degree in public health, Riemann understood the urgency of restoring water and sewer services to prevent and eliminate health hazards. While quickly restoring water service was necessary to prevent evacuating the entire city, the first priority was clearing away debris for emergency vehicles. Employees from the public works and engineering departments, contractors and a few residents wielding their own chain saws, worked together to clear the roads. City Engineer Bill Powell eventually took over debris removal, allowing Riemann to concentrate on restoring other city services.

"Kris is a strong organizer who pays close attention to detail," says Powell, who originally hired Riemann. "He was able to organize a large intricate operation to restore water and sewer services."

But, the process was arduous and difficult. "The number one problem we had with trying to restore water pressure and supply was heavy equipment hitting fire hydrants while attempting to remove storm debris," Riemann says.

Supplying fuel to heavy equipment was a major challenge, according to Smith. "We now realize we needed a fuel truck. We had two pickups with 150-gallon tanks hauling fuel."

Some parts of the water system were shut down indefinitely for major infrastructure repairs that would come much later. Several water lines were patched temporarily. Wells were checked for saltwater seepage, and pumps were restored to working order.

Restoring water pressure to areas north of Interstate 10 took two days, and residents there had to boil water for two weeks, Riemann says. It took five days to restore water in the southern half of the city where the storm first landed, and three weeks to lift the boil-water alert there. Sewer service was restored after four weeks, and infrastructure repair is still under way.

Even so, Gulfport was the first city in the Gulf area to restore city services after the storm, according to city council president Nalley, something she credits, in part, to Riemann's conscientiousness and ability to work with others. Nalley first encountered Riemann before she ran for public office. Two years ago, she contacted the public works department about a flooding problem created by a developer that had constructed new homes near her residence. "He didn't send somebody else," she says. "I was so impressed that he came to my house. After that, I decided to attend my first city council meeting."

That on-the-scene response from Riemann is typical, according to Nalley and others. "He's got a lot of compassion," Smith says. "When somebody has a problem, he's able to take the time to listen, work out a solution and steer them in the right direction."

Advanced technology

Before the hurricane, Riemann convinced the city to buy a global positioning system to help map its facilities and track crew trucks. Because the technology helped replace stoplights after the storm, the public works department now is using it to map fire hydrants' locations so workers will know to avoid them when removing debris in the future.

Riemann also worked with other city departments to develop a performance review system in 2003 that sets benchmarks and incentives to improve contract labor performance on maintenance requests fielded by the city's streets and drainage, and water and sewer divisions. The system evaluates customer satisfaction among residents who report problems, quality of work through random checks and percentage of requests completed. "The performance standards we established really have done a lot to improve quality," Smith says.

In 2002, Riemann convinced the city to purchase software from Sandy, Utah-based Azteca Systems that helps manage work requests and interfaces with other programs to pinpoint service problems. He also supported the 2003 acquisition of a phone notification system for dispatching boil water alerts and construction closure notices to residents.

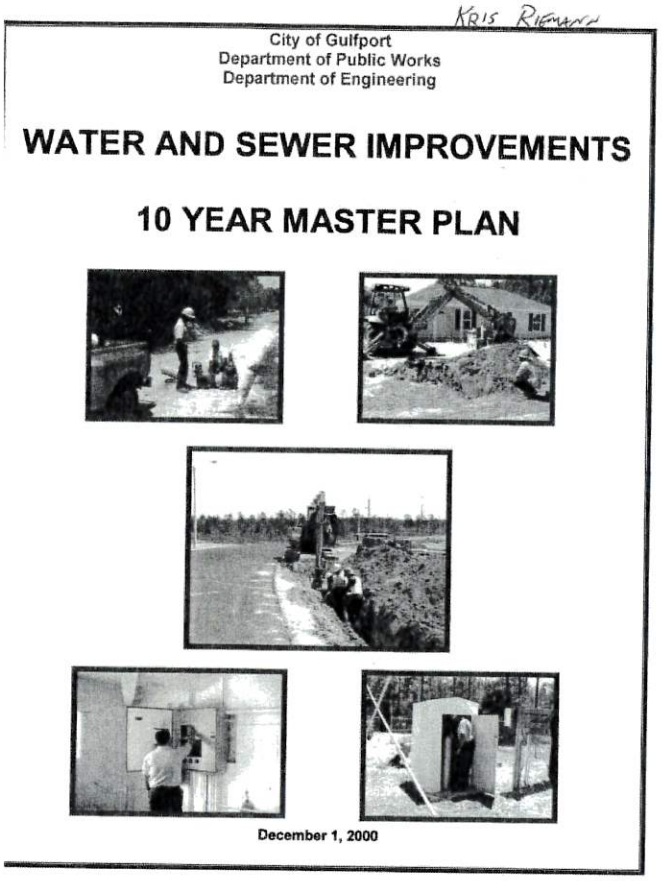
Character shaping

Riemann is a Gulfport native, which explains his devotion to the city. While working at a local pharmacy as a teenager delivering prescriptions, he had to memorize the city's streets. "[That is] something I never realized would come in handy years later," he says.

Professional experiences elsewhere helped form Riemann's work ethic. While in college in 1993, he helped maintain the John C. Stennis Space Center in Bay St. Louis, Miss., and the next summer he worked at Walt Disney World scheduling ferries between Disney Resorts to the Magic Kingdom. "Just working at Walt Disney helped me, the way their whole program is built around customer satisfaction, around going the extra step to please someone," he says.

Riemann also worked for Delphi Packard in Jackson, Miss., which supplied electronic components for Corvettes. At that job, he says, he learned much from General Motor's corporate culture, which involved evaluating processes and striving for improvement.

"After I graduated from high school, I had the opportunity to work in other areas, in Orlando, and in Jackson, but I always liked coming home," Riemann says. "It's where I grew up. I loved this area." Considering his efforts after Katrina, many Gulfport residents must be glad he does.



KRIS RIEMANN

City of Gulfport
Department of Public Works
Department of Engineering

WATER AND SEWER IMPROVEMENTS

10 YEAR MASTER PLAN

December 1, 2000

Water & Sewer Projects 10-Year Master Plan
Recommended Implementation Schedule
FY 2001 through FY 2011

I. INTRODUCTION

This report is the summary recommendations of the Director of Public Works and the City Engineer regarding the implementation of the City of Gulfport Water and Sewer Master Plan projects, through FY 2011. Proposed projects are grouped by fiscal year, and funding requirements are also totaled and shown graphically by fiscal year. Also attached is a master list of the 70 water and sewer Capital Projects recommended for construction through FY 2011.

II. FINANCING FOR NEAR FUTURE

For the near future, we suggest the following financing:

FY 2001 (NOW) -$ 25,663,950.00
As detailed in Section VI, this funding will be required to complete improvements recommended by the Master Water and Sewer Plan completed by the engineering firm of A. Garner Russell & Associates.

Currently, the Hudson's Lift Station located near U.S. Highway 49 and Airport Road is under capacity as determined by the Master Sewer Model completed by the engineering firm of A. Garner Russell & Associates. This is a critical lift station that transfers sewage from the areas south of I-10 near U.S. Highway 49 to the Gulfport South Treatment Plant. Much of this area is comprised of potential commercial development sites.

Other projects included in this recommendation are the 34th Street Pump Station Renovation, Gaston Point sewer improvements, Sherwood Estates sewer improvements, Mid City sewer improvements, sewer extension in Fritz Creek area, sewer extension in North Orange Grove area, and sewer extension at west Creosote road.

III. SOURCES OF INFORMATION

A. HCWSWMD Five-Year Plan
The Harrison County Wastewater and Solid Waste Management District has recently completed a "Five - Year Plan", which is recommending some $21 million in projects for Gulfport. These projects are included in our Master Plan, although we have not scheduled all of them to be completed within the 5-year time frame proposed by the District.

B. Sewer System Self-Audit Report
Our "Self-Audit Report" completed late last year is recommending immediate action on six (6) sanitary sewer rehabilitation projects totaling $5 million. These projects are all included in the Master Plan, but we have not scheduled them all

Water and Sewer Improvements – 10-Year Master Plan – December 1, 2000

Total Approved Budget - $25,663,950

Source Amount

- Gulfport- 2001 Bond Issue $ 16,500,000
- HCUA Projects $ 9,300,000

Project Scope:

Determine a Funding Plan for the Water and Sewer Project in the City of Gulfport in 2000.

This report is the summary of recommendations of the Director of Public Works and the City Engineer regarding the implementation of the City of Gulfport Water and Sewer Master Plan projects, through FY 2011. Proposed projects are grouped by fiscal year, and funding requirements are also totaled and shown graphically by fiscal year. Also attached is a master list of the 70 water and sewer Capital Projects recommended for construction through FY 2011.

for immediate funding. The list in Section VI proposes that all 6 projects be initiated by FY 2006.

C. Master Water and Sewer Plan
Each of these plans was completed by the engineering firm of A.Garner Russell & Associates. The Master Water Plan report and drawings was completed in May 2000. The Master Sewer Plan report and drawings was completed in October 2000.

IV. GOALS OF PROJECTS

The specific projects identified in the Master Plan have been recommended to support the following goals:

A. City-wide fire protection. Water pressures and fire hydrants sufficient to maintain the City's fire insurance rating are needed.

B. A safe and reliable source of potable water for all citizens. Many citizens remain on individual wells or small, private utility systems.

C. Sanitary sewage conveyance and treatment for all residences and businesses. We have a number of residences still on septic tanks. There are also large areas of the City that cannot be further developed until adequate sanitary sewer systems are in place.

D. Repair/replacement of existing aged and deteriorated water and sewer systems. Much of the existing water and sewer systems are operating past its expected life span. These outdated systems are causing the City to incur excessive maintenance costs. Some sewer gravity lines and pump stations are loaded to capacity and with inflow and infiltration are resulting in extra sewage treatment costs.

E. Compliance with environmental regulations. Coastal areas such as ours continue to be singled out for closer scrutiny by both State and Federal environmental regulators. A failure of the City to show good-faith progress could result in costly and undesirable consequences.

V. PURCHASE OF REMAINING PRIVATE UTILITY SYSTEMS

Many of the projects recommended herein cannot proceed until the City completes the purchase of the remaining private utility systems. These utility systems include Dedeaux Utilities, Superior Utilities, and Lyman Utilities.

VI. LISTING OF RECOMMENDED PROJECTS AND PROJECT SCHEDULE

The following five pages lists the projects in order of fiscal year for funding and cumulative listing in priority order. A project schedule for completion is also shown in Appendix A.

DEPARTMENT OF PUBLIC WORKS
WATER & SEWER 10-YEAR MASTER PLAN
PROJECTS BEGINNING FY 2002

PROPOSED F.Y. 2002 FUNDING FOR WATER & SEWER SYSTEM
TOTAL FUNDING REQUIRED = 30.1 MILLION

PRIORITY	PROJ. NO.	PROJECT TYPE	PROJECT DESCRIPTION	ESTIMATED PROJECT COST	CUMULATIVE COST
1	1-1	Sewer	Removal of Existing Pump Stations	$ 299,975.00	$ 299,975.00
2	1-1	Water	Install Fire Hydrants North of I-10	$ 646,295.00	$ 946,270.00
3	1-2	Water	Interconnect Dedeaux Road Water Main	$ 464,750.00	$ 1,411,020.00
4	1-5	Sewer	Renovation of Existing Pump Stations Ph A	$ 320,060.00	$ 1,731,080.00
5	1-6	Sewer	Replacement of Existing Pump Stations	$ 704,535.00	$ 2,435,615.00
6	1-7	Sewer	North Orange Grove Force Main Interceptor	$ 2,057,200.00	$ 4,492,815.00
7	1-8	Sewer	O'Neal Road Regional Pump Station	$ 1,168,790.00	$ 5,661,605.00
8	1-31	Sewer	Sherwood Estates Sewer Improvements	$ 561,925.00	$ 6,223,530.00
9	1-9	Sewer	North Orange Grove Sewer Interceptor Ph A	$ 1,108,940.00	$ 7,332,470.00
10	1-10	Sewer	North Orange Grove Sewer Interceptor Ph B	$ 1,405,930.00	$ 8,738,400.00
11	1-11	Sewer	Gaston Point Sewer Improvements	$ 2,090,075.00	$ 10,828,475.00
12	1-13	Sewer	Mid City Sewer Improvements - Phase B	$ 1,086,085.00	$ 11,914,560.00
13	1-14	Sewer	Fritz Creek Force Main Interceptor	$ 1,182,510.00	$ 13,097,070.00
14	1-15	Sewer	Fritz Creek Regional Pump Station	$ 1,259,790.00	$ 14,356,860.00
15	1-16	Sewer	Fritz Creek Sewer Interceptor System	$ 1,393,275.00	$ 15,750,135.00
16	1-17	Sewer	Fritz Creek West Sewer Intercepor Sys	$ 945,995.00	$ 16,696,130.00
17	1-18	Sewer	Fritz Creek Sewer Collection Sys. Phase A	$ 1,158,470.00	$ 17,854,600.00
18	1-3	Water	Installation of Fire Hydrants and Water Main	$ 1,514,955.00	$ 19,369,555.00
19	2-18	Sewer	West North Gulfport Force Main Interceptor	$ 2,105,240.00	$ 21,474,795.00
20	2-19	Sewer	West North Gulfport Regional Pump Station	$ 1,053,740.00	$ 22,528,535.00
21	2-21	Sewer	West N. Gulfport Sewer Coll. Sys. Phase A	$ 1,152,380.00	$ 23,680,915.00
22	1-26	Sewer	John Ross Sewer Interceptor System	$ 1,019,770.00	$ 24,700,685.00
23	1-28	Sewer	John Ross/O'Neal Rd Sewer Coll. Sys.	$ 1,299,085.00	$ 25,999,770.00
24	1-27	Sewer	Biloxi River Estates Pump Station and FM	$ 490,800.00	$ 26,490,570.00
25	1-29	Sewer	Biloxi River Estates Collection Sys Phase A	$ 1,762,425.00	$ 28,252,995.00
26	1-30	Sewer	Biloxi River Estates Collection Sys Phase B	$ 1,832,300.00	$ 30,085,295.00

GOALS OF PROJECTS.

The specific projects identified in the Master Plan were recommended to support the following goals:

1. City-wide fire protection. Water pressures and fire hydrants sufficient to maintain the City's fire insurance rating are needed.
2. A safe and reliable source of potable water for all citizens. Many citizens remain on individual wells or small, private utility systems.
3. Sanitary sewage conveyance and treatment for all residences and businesses. Gulfport has a number of residences still on septic tanks. There are also large areas of the City that cannot be further developed until adequate sanitary sewer systems are in place.
4. Repair/replacement of existing aged and deteriorated water and sewer systems. Much of the existing water and sewer systems were operating past their expected life span. These outdated systems were causing the City to incur excessive maintenance costs. Some sewer gravity lines and pump stations were loaded to capacity and inflow and infiltration resulted in extra sewage treatment costs.
5. Compliance with environmental regulations. Coastal areas such as ours continue to be singled out for closer scrutiny by both State and Federal environmental regulators. A failure of the City of Gulfport to show good-faith progress could result in costly and undesirable consequences.

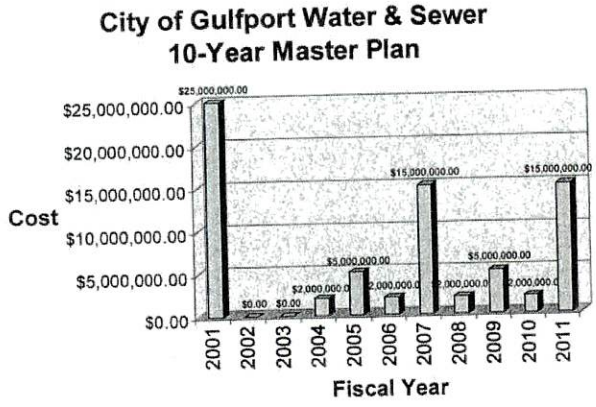
VII. FUNDING, FINANCING, AND PROJECT ADMINSTRATION

The total funding required for the 10-year master plan is $71,627,031.00. Because of the large monetary value of the projects that we need to begin, a bond issue for an initial group of projects is recommended.

The State SRF Loan program is another financing option that could be considered for some projects. Actual funding assistance appears to be remote at this time. Although we believe that some of our projects would qualify for Federal funds under Section 592 of the Water Resources Development Act (WRDA), no Federal funds have been allocated by Congress to our cause.

Project administration would probably be largely by the City and its consultants, but a number of the recommended projects would lend themselves to financing and administration by the Harrison County Wastewater and Solid Waste Management District.

Below is a graph of the funding per year as identified previously in Section VI.



IX. CONCLUSION

This report indicates improvements that are vital to providing the quality water and sewer services as required by State and Federal regulations. It also indicates projects for future expected growth in undeveloped areas of the City of Gulfport. This plan is recommended for implementation by the Director of Engineering and Director of Public Works as shown by the signatures below.

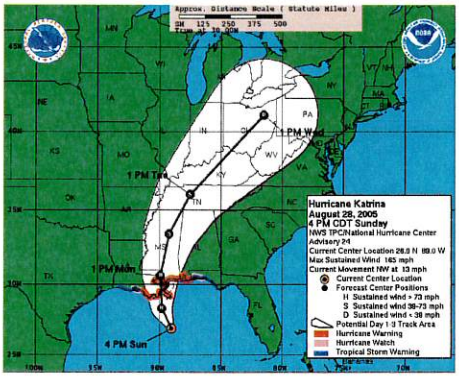
William W. Powell, P.E.
Director of Engineering

Robert K. Riemann
Director of Public Works

This report indicated improvements that are vital to providing quality water and sewer services as required by State and Federal regulations. It also indicated projects for future expected growth in undeveloped areas of the City of Gulfport. This plan was recommended for implementation by the Director of Engineering and Director of Public Works as shown by the signatures above.



Hurricane Katrina Water, Sewer, and Drainage Repairs – 2005 - 2013 – Robert K. Riemann, P.E.



Total Approved Budget - $82,771,027

Source Amount

- Hurricane Katrina FEMA Funding $ 82,771,027

Project Scope:

The replacement of the infrastructure south of the railroad along the beachfront was divided into 6 areas. The first project began in March 2008 in Area 3b which was the area from the VA east to Debuys Road. Several months later, we began Area 3a from 20th Avenue to 30th Avenue which encompassed the downtown area.

In March of 2009, we moved to Area 2 which was from 30th Avenue west to Broad Avenue, one of the heaviest hit areas of our city. Area 3d, the Jones Park area, followed next and it was completed

in March of this year. In December 2009, we began Area 1 which covered Broad Avenue west to the city line at Lewis Avenue.

And our final project, area 3c, began in January 2011 and covered the VA west to 20th Avenue. I am happy to report that 6 ½ years after Katrina came ashore, our final infrastructure project south of the railroad was completed in April 2012. Once the actual "in-the-ground" work began, it took 4 years.

The total area covered (in the street):

40 miles – water
18 miles – sewer
8 miles – storm drain
4 new sewer lift stations

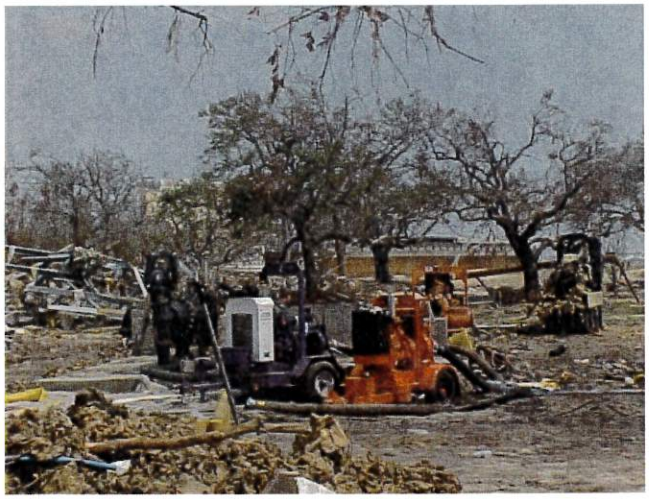
Kris Riemann – Working During Hurricane Katrina Recovery







Contractors/Total Price



Area 1 –
Contractor: Reynolds Construction
Project cost: $11,916,599.39

Area 2 –
Contractor: Rockdale Pipeline
Project Cost: $19,476,507.38

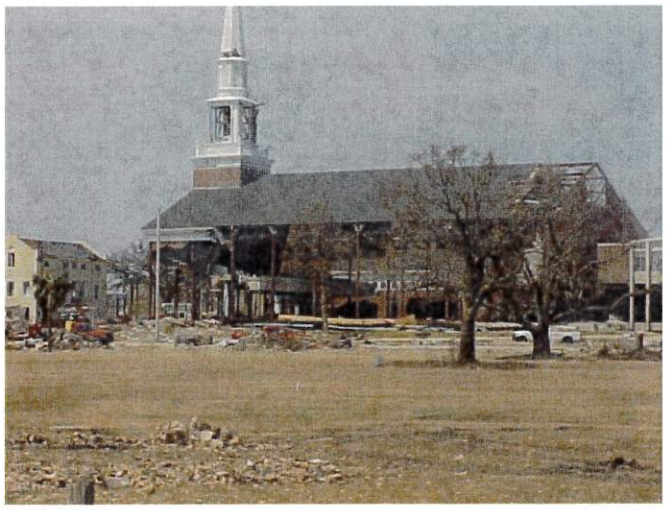
Area 3a –
Contractor: Freeland Lemm/Scott Contracting
Project Cost: $5,466,578.48



Area 3b –
Contractor: Plott-Perma
Project cost: $15,454,111.48

Area 3c –
Contractor: Hemphill Construction
Project cost: $14,083,166.48

Area 3d –
Contractor: Gulf Equipment
Project cost: $3,969,454.79









TOTAL PROJECTS BY GULFPORT ENGINEERING AND PUBLIC WORKS WHEN KRIS RIEMANN WAS IN CHARGE.

HURRICANE KATRINA			
ENGINEERING & PUBLIC WORKS TOTAL PROJECTS			
Title	Eligible Obligated	Closeout Status	
DEBRIS REMOVAL AND DISPOSAL	$33,584,007.86	Closed Jun 05, 2014	
CITY OF GULFPORT - ROADS & BRIDGES	$21,600.00	Closed Jun 27, 2013	
CITY WIDE DEBRIS	$100,603.49	Closed Nov 14, 2006	
CITY WIDE DEBRIS - INITIAL PERIOD	$2,502,372.17	Closed Jun 26, 2006	
26TH AVENUE TANK	$0.00	Closed Mar 12, 2014	
DEPARTMENT OF PUBLIC WORKS VEHICLES--INSURED, TOTALED	$52,995.70	Closed Feb 05, 2015	
SEWER LINE CLEAN OUT (INITAL)	$492,404.70	Closed Jun 26, 2006	

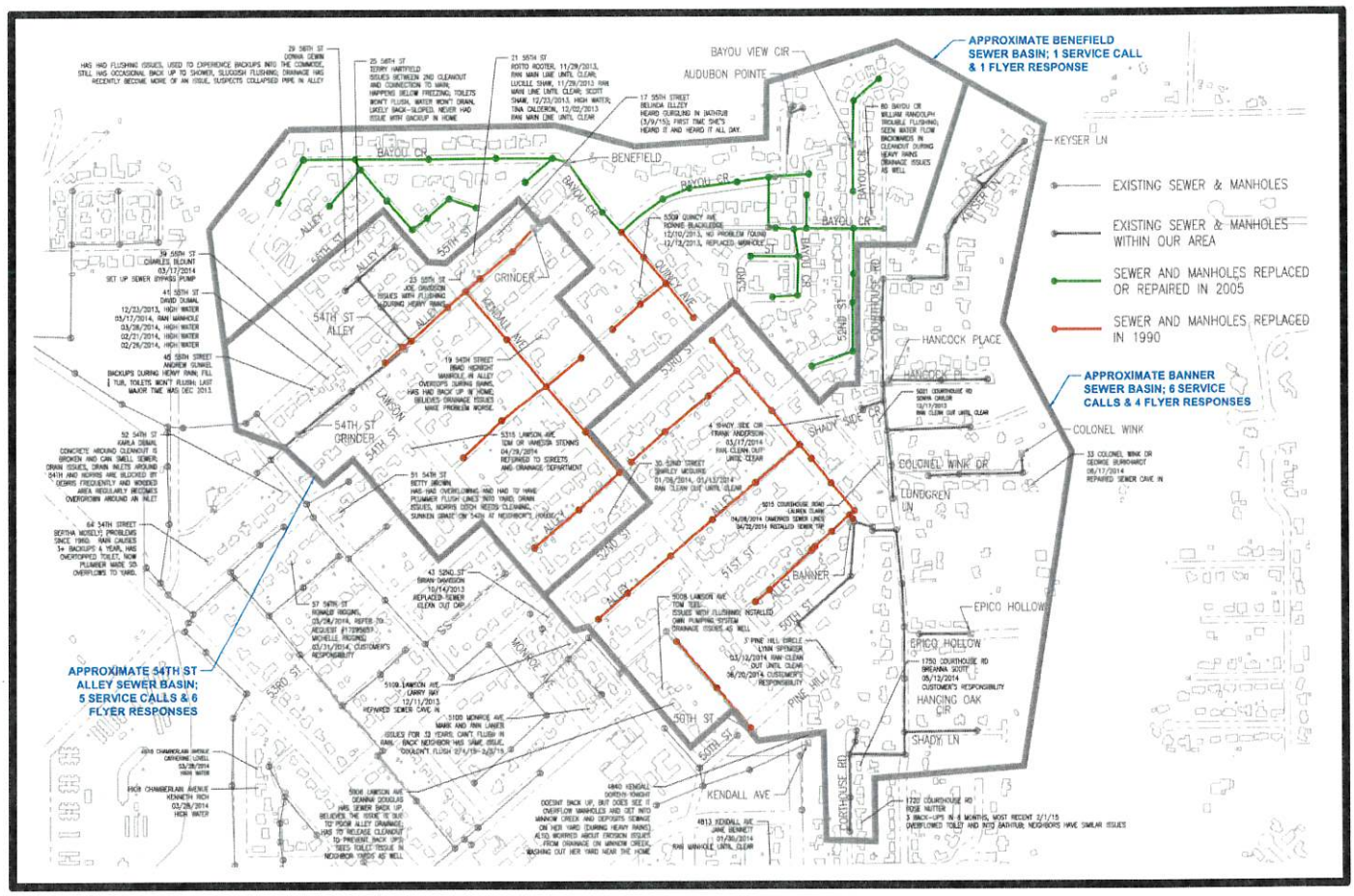
COURTHOUSE ROAD, SOUTH OF US HIGHWAY 90	$76,038.20	Closed Mar 05, 2009
EMERGENCY WORK ON WATER, SEWER, DRAINAGE & ROADS	$0.00	Closed Oct 02, 2012
GULFPORT PUBLIC WORK'S FORCE ACCOUNT EQUIPMENT USED BY OPTECH DURING SEPTEMBER 2005	$217,790.46	Closed Mar 26, 2006
GULFPORT PUBLIC WORK'S FORCE ACCOUNT EQUIPMENT SEPT 2005	$145,268.65	Closed Jun 26, 2006
TIRE REPAIR TO VEHICLES, DAMAGED (INSURED)	$37,959.77	Closed Jun 27, 2013
EMERGENCY WORK ON WATER, SEWER, DRAINAGE AND ROADS	$583,628.42	Closed Jun 26, 2006
DEBRIS MONITORING FOR CITY WIDE R.O.W. DEBRIS CLEARANCE	$8,682,989.50	Closed May 04, 2007
REPAIR/REPLACEMENT OF FENCING AROUND 22 LIFT STATIONS	$38,103.82	Closed Jun 27, 2013
DEPARTMENT OF PUBLIC WORKS MAIN FACILITY	$12,964.61	Closed Jun 27, 2013
CLEAN OUT OF SANITARY AND STORM SEWERS	$1,636,111.71	Closed Feb 02, 2007
GULFPORT DEPARTMENT OF PUBLIC WORKS BOBCAT (INSURED)	$0.00	Closed Jun 27, 2013
GULFPORT DEPARTMENT OF PUBLIC WORKS BACKHOE (UNINSURED)	$26,150.00	Closed Jun 27, 2013
EMERGENCY BYPASS PUMPS	$105,831.24	Closed Feb 11, 2008
STORM DRAINAGE DITCH CLEANING	$203,218.18	Closed Nov 14, 2006
DEBRIS REMOVAL - RIGHT OF WAY	$2,692,056.55	Closed Aug 20, 2007
CROSSROADS WATER TOWER	$0.00	Closed Jun 27, 2013
COWAN ROAD WATER TOWER	$0.00	Closed Jun 27, 2013
JACKSON STREET WATER TOWER	$0.00	Closed Jun 27, 2013
NORTH GULFPORT WATER TOWER	$0.00	Closed Jun 27, 2013
SOUTH SWAN ROAD WATER TOWER	$0.00	Closed Jun 27, 2013
HWY 49 WATER TOWER	$0.00	Closed Jun 27, 2013
51ST STREET WATER TOWER	$0.00	Closed Jun 27, 2013
BIOHAZARD DEBRIS REMOVAL FROM SOUTH OF TRACKS	$684,946.73	Closed Jun 05, 2014
OLD ALLEN PLUMBING BUILDING	$204,326.11	Closed Mar 27, 2013
BULLDOZER RENTAL FOR DEBRIS REMOVAL	$3,902.35	Closed Jun 27, 2013
PRIVATE PROPERTY "TIPPING FEES" FOR ASBESTOS DEBRIS REMOVAL	$758,353.00	Closed Feb 02, 2007
ASBESTOS DEBRIS REMOVAL SUPERVISOR CITY WIDE	$55,304.00	Closed Jun 27, 2013
DELTA SANITATION OF MISSISSIPPI, 30 CY DUMPSTERS	$25,540.00	Closed Jun 27, 2013
GENERATOR SUPPORT FOR VARIOUS WATER WELLS	$201,396.00	Closed Nov 14, 2006
CITY OF GULFPORT WATER WELL MATERIALS	$14,442.50	Closed Jun 27, 2013
WATER, SEWER, STORMWATER REPAIR/REPLACEMENT "AREA 2"	$25,293,629.78	Closed
WATER, SEWER, REPAIR/REPLACEMENT "AREA 3"	$17,950,083.54	Closed
WATER, SEWER, STORMWATER REPAIR/REPLACEMENT "AREA 1"	$21,316,179.63	Closed
CENTENNIAL MUSEUM (AKA GULFPORT DEPOT) AND WAITING STATION	$156,772.28	Closed Apr 08, 2015
GULFPORT LIFT STATIONS	$1,009,533.10	Closed Oct 28, 2014
FENCING FOR DPW MAIN BUILDING	$0.00	Closed Jun 27, 2013
FENCING FOR DEPT OF PUBLIC WORKS STOCK YARD	$0.00	Closed Jun 27, 2013
OLD EQUIPMENT STORAGE BUILDING	$93,040.35	Closed Mar 27, 2013
DEBRIS REMOVAL FROM NORTH OF I-10 (PRIVATE PROPERTY- ROE)	$9,730,347.67	Closed Jun 05, 2014
EMERGENCY WATER SYSTEM REPAIRS	$66,668.17	Closed Apr 20, 2007
CANAL LANDFILL PORTABLE BUILDING	$1,835.00	Closed Jun 27, 2013
TEMPORARY TRAILER CONNECTION AND SET-UP	$75,981.38	Closed Jan 17, 2007

DEPT OF PUBLIC WORKS - COMMUNICATION ANTENNA	$0.00	Closed Jun 27, 2013
DEPARTMENT OF PUBLIC WORKS MAIN BUILDING	$0.00	Closed May 09, 2013
WATER WELL BUILDING REPAIRS (WITH INSURANCE)	$4,201.20	Closed Jun 27, 2013
WATER WELL AND LIFT STATION BUILDING REPAIRS	$44,045.27	Closed Jun 27, 2013
ELEVATED WATER TANKS INSPECTION SERVICE	$5,500.00	Closed Jun 27, 2013
CITY OF GULFPORT WATER WELL MATERIALS	$7,179.37	Closed Jun 27, 2013
DPW MISCELLANEOUS EMERGENCY SUPPLIES AND CONTRACT RENTALS	$34,619.49	Closed Jun 27, 2013
MATERIALS FOR EMERGENCY PROTECTIVE MEASURES	$13,950.40	Closed Jun 27, 2013
EMERGENCY PROTECTIVE MEASURES	$5,386.57	Closed Jun 27, 2013
DEPARTMENT OF PUBLIC WORKS TRAFFIC AND CONTROLS	$71,112.88	Closed Mar 04, 2015
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$206,576.00	Closed Aug 20, 2007
DEBRIS REMOVAL / DISPOSAL	$107,103.04	Closed May 04, 2007
DEBRIS MONITORING SERVICES	$682,721.50	Closed Jul 31, 2008
WATER AND SEWER PERMANENT REPAIRS	$0.00	Closed Mar 18, 2014
CITY OF GULFPORT ROADS	$0.00	Closed Nov 28, 2012
TIPPING FEES - DEMOLITION @ 90% SHARE	$205,190.00	Closed Dec 13, 2008
DEBRIS REMOVAL / DISPOSAL AT 90% FEDERAL PARTICIPATION	$2,525,467.92	Closed Jun 12, 2008
REMOVAL / DISPOSAL STANDING DEAD RIGHT OF WAY TREES	$104,184.04	Closed Jun 12, 2008
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$890,244.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY COMMERCIAL DEMO	$1,125.00	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES - VEHICLE REMOVAL / DISPOSAL	$4,815.00	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES, RIGHT OF ENTRY	$917,975.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - VEHICLE REMOVAL / DISPOSAL	$11,002.50	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$901,414.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - VEHICLE REMOVAL / DISPOSAL	$20,987.50	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$382,634.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$442,784.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$699,126.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$726,565.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - FOOD WASTE	$21,442.50	Closed Jun 27, 2013
DEBRIS MONITORING SERVICE -- RIGHT OF ENTRY	$496,806.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$250,269.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$1,561,603.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - SMALL CRAFT	$15,592.50	Closed Jun 27, 2013
BRIDGES	$1,502.30	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$542,652.00	Closed May 04, 2007
BENCHMARKS, CITY WIDE	$79,449.37	Closed Oct 02, 2008
DEBRIS AND WHITE GOOD REMOVAL	$332,077.73	Closed Jul 02, 2007
DEBRIS MONITORING SERVICES - RIGHT OF WAY CONCRETE	$628,781.00	Closed Aug 20, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$106,502.00	Closed Oct 25, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$27,497.00	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES - RIGH OF WAY CONCRETE	$152,907.00	Closed Nov 09, 2007

DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$336,332.50	Closed Aug 20, 2007
DEBRIS REMOVAL MATERIALS (SHOVELS & CHAINSAWS)	$3,252.36	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES -- RIGHT OF ENTRY	$7,292.41	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES -- RIGHT OF WAY	$12,614.43	Closed Jun 27, 2013
FORCE ACCOUNT VEHICLES - DPW/LS	$13,329.98	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$70,800.43	Closed Feb 11, 2008
DEBRIS MONITORING SERVICES - RIGHT OF WAY- CONCRETE	$11,947.50	Closed Jun 27, 2013
DEBRIS MONITORING SERICES -- RIGHT OF ENTRY (ROE)	$16,506.50	Closed Jun 27, 2013
EMERGENCY PROTECTIVE MEASURES - TEMPORARY FENCING AROUND SWIMMING POOLS	$68,197.10	Closed Sep 06, 2007
GULFPORT PUBLIC WORK'S OPTEC LABOR AND FORCE ACCT EQUIPMENT OCT '05 - JUNE '06 @ 100 % FUNDING	$418,889.39	Closed Mar 03, 2008
DEBRIS MONITORING / PHILLIPS & JORDAN -- RIGHT OF WAY	$15,812.00	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES -- RIGHT OF ENTRY -- AUDIT VALIDATION	$138,255.50	Closed Oct 25, 2007
IDENTIFYING AND INSTALLING SEWER TAPS FOR FEMA TRAILERS	$200,000.00	Closed Apr 20, 2007
DRYING BED EXPENSES FOR SAND REMOVED FROM SEWER PIPE	$2,448.82	Closed Jun 27, 2013
DEBRIS MONTORING PHILLIPS & JORDAN - RIGHT OF WAY	$3,256.50	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$33,401.74	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF ENTRY	$3,116.11	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$7,231.71	Closed Jun 27, 2013
ASBESTOS ABATEMENT SUPERVISOR FOR DEMOLITION	$5,050.00	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES -ROE/AUDIT VALIDATION	$83,814.50	Closed Nov 06, 2008
DEBRIS REMOVAL /DISPOSAL	$33,752.62	Closed Jun 27, 2013
BIOHAZARD REMOVAL/DISPOSAL	$39,710.00	Closed Jun 27, 2013
DEBRIS MONITORING / NECAISE - RIGHT OF WAY	$163,093.00	Closed Feb 19, 2008
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$5,124.87	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$1,723.14	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$7,087.57	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$5,156.27	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$9,800.45	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$6,667.17	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES - RIGHT OF WAY	$5,138.66	Closed Jun 27, 2013
DEBRIS MONITORING EXPENSES -- RIGHT OF WAY	$6,773.31	Closed Jun 27, 2013
DEBRIS REMOVAL / DISPOSAL AT 90% FUNDING	$0.00	Closed Jun 27, 2013
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$1,013,930.50	Closed Jul 11, 2007
DEBRIS MONITORING SERVICES - RIGHT OF WAY CONCRETE	$640,936.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF WAY CONCRETE	$348,154.00	Closed May 04, 2007
DEBRIS MONITORING SERVICES - RIGHT OF ENTRY	$415,550.50	Closed May 04, 2007
DEBRIS MONITORING SERVICE -- RIGHT OF ENTRY (ROE) 90% FUNDING	$30,472.00	Closed Jun 27, 2013
DEBRIS MONITORING SERVICE -- RIGHT OF WAY (ROW)	$39,445.00	Closed Dec 15, 2008
DEBRIS MONITORING SERVICE -- RIGHT OF WAY (ROW) 90% FUNDING	$19,982.00	Closed Oct 02, 2008
DEBRIS MONITORING SERVICES -- RIGHT OF WAY (ROW) 90% FUNDING	$92,720.00	Closed Jun 12, 2008
RW BECK MONITORING DEBRIS RIGHT OF ENTRY NECAISE OPS TO 06/30/07	$67,318.50	Closed Oct 28, 2008

RW BECK MONITORING DEAD TREE RIGHT OF ENTRY NECAISE OPS TO 06/30/07	$168,953.00	Closed Dec 15, 2008	
GULF EQUIPMENT COMMERCIAL DEBRIS DEMO REMOVAL	$201,500.00	Closed Mar 28, 2008	
RW BECK SURVEY RIGHT OF ENTRY DEAD TREES - NECAISE OPS TO 06/30/07	$85,286.00	Closed Jun 12, 2008	
MONITORING EXPENSES FOR RW BECK TO 06/30/07	$43,640.34	Closed Jul 31, 2008	
DEAD TREES FROM RIGHT OF ENTRY'S BY CONTRACTOR	$311,497.96	Closed Jun 12, 2008	
WATER, SEWER, REPAIR / REPLACEMENT AREA 3B	$20,813,865.39	Closed	
DEPARTMENT OF PUBLIC WORKS - OFFICE / WAREHOUSE	$0.00	Closed Mar 27, 2013	
DEMOLITIONS WITHIN SURGE AREA - CONDEMNATIONS	$78,791.06	Closed Jul 17, 2008	
REPAIR / REPLACE DAMAGED POTABLE WATER LINES AND SANITARY SEWERS IN AREA 3A	$6,995,525.81	Closed	
UTILITIES	$0.00	Closed Jun 27, 2013	
DEMOLITION	$319,655.88	Closed Nov 13, 2008	
STORM DRAIN CROSSINGS AT THREE LOCATIONS WITHIN US 90 RIGHT OF WAY	$0.00	Closed Jun 27, 2013	
REPLACE DAMAGED POTABLE WATER, SANITARY SEWER AND STORM DRAINAGE SYSTMS, AREA 3D	$4,817,314.26	Closed	
INFRASTRUCTURE EASEMENTS ACQUISITION-KATRINA	$655,349.60	Closed	
TOTAL	**$180,982,832.04**		

All of the above items were closed under the watch of Kris Riemann by April 2012. Only 6.5 years after Hurricane Katrina struck the Mississippi Coast. *"Not one nickel had to be paid back to FEMA during Kris's watch, he did it right"* said former Mayor George Schloegel.



Benefield Sewer Replacement Project - 2015

Total Approved Budget - $1,310,000

Source Amount

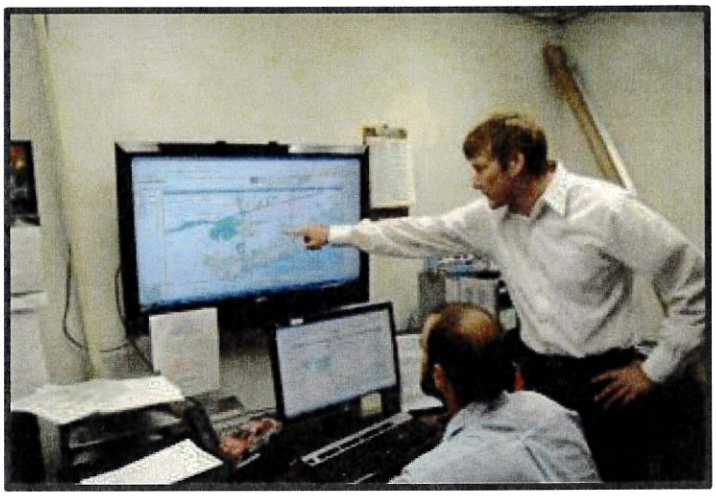
- Gulfport – 2014 Bond Issue (100%) – 2015 - $1,310,000

Project Scope:

The project includes the removal, replacement, and rehabilitation of the existing sanitary sewer system including the removal of 7,850 linear feet of existing sewer pipe, 25 existing manholes, and abandonment of 650 linear feet of existing sewer pipe; installation of 50 linear feet of force main, 6,375 linear feet of new gravity main, and 33 new manholes; rehabilitation of 2,440 linear feet of existing sewer main by Cured-In-Place pipe, 76 service connections to be tested and sealed by chemical grouting, and 340 vertical feet of manholes to be lined.

MPT
Modern Pumping Today

WASTEWATER DIGEST



CMOM Made Simple

Nov. 4, 2019

Ensuring compliance in wastewater collection and treatment with CMOM

Pillars of Effective Design

Any well-designed system should minimize the risk for service interruptions by monitoring the operation of critical pumps and equipment. Most repairs can be anticipated with timely information, and those that cannot be anticipated can be handled quickly through prompt and efficient notification of responsible personnel. Additionally, a SCADA system can track the efficiency of pumps and other equipment. Inefficient pumps can cause a reduction in the flow rate out of a lift station. That reduction, in turn, can cause a backup and a potential overflow situation. Monitoring the efficiency of pumps enables the operator to repair or replace worn or inefficient equipment before the SSO scenario develops. The implementation of a SCADA system also demonstrates to regulators that best practices are being followed.

Kris Riemann is the director of engineering for the city of Gulfport, Miss. He is directly responsible for the planning, budgeting, and execution of all capital projects, including water and sewer projects. The Gulfport system is heavily reliant on a Mission Communications SCADA system to keep abreast of all system functions outside its plants, both in collection and distribution. Riemann worked closely with Mission engineers to develop the Capacity Estimator tool, a standard part of the Web-based software.

"We use the Capacity Estimator to help us determine if capacity is keeping up with development and I&I [inflow and infiltration] within each branch of our collection system, which helps us prevent overflows and overtaxing system capacity," Riemann said. "We follow CMOM recommendations to show compliance with CMOM standards. The EPA recommends that all systems install SCADA, and our installation of this equipment demonstrates that we follow those guidelines. Using our SCADA equipment to collect data and the Mission website tools to evaluate the data helps us to accurately evaluate our capacity and stay in compliance and helps us to make better management decisions."

OTHER EXPERIENCE OF KRIS RIEMANN WITH COMPLETED PROJECTS FOR ENGINEERING XCELLENCE WITH KRIS RIEMANN & ASSOCIATES, PLLC. SINCE ITS INCEPTION IN 2021

The following is a list of the approximately 30 projects that we have experience in Completing.

PUBLIC AND PRIVATE PROJECTS



- City of Gulfport – Privatization Contract
- City of Laurel – Privatization & Other
- Montessori School in Orange Grove
- Utility Services - Ocean Springs
- Florence Gardens Mailbox
- Great Southern Subdivision
- Huntington Phase 4
- Safe Mini Storage
- Southern Breeze Estates Subdivision
- Southern Magnolia Place
- Old Fort Bayou Road Topography
- City of Vicksburg – Water Meter Replacement Project
- Westminster School Parking Area
- Jim Byrd Road Topography
- South Swan @ North Swan Subdivision
- City of Bay St Louis – Privatization & Other
- City of Gulfport - Brickyard Bayou Dredge West of Courthouse Road
- Anchor's Landing - Camp Wilkes Subdivision
- Fish Gate - Engineering Report
- The Grove - River Ten Townhouses
- RV Park at East Oaklawn Road
- Gulfport - MCMI ARPA Grant - Water and Sewer
- Eglin Property – Topography
- 55th Avenue - Duplex
- Seaway Road - Commercial Building
- Huger - Elgin Property – Topography
- Southern Breeze Townhouses
- Tavi's Restaurant - Gulfport
- Summerfield Estates Subdivision
- City of Gulfport – MIMA Paving Infrastructure Project
- Keith Huber - Commercial Bldg & Parking Lot
- Braswell Subdivision – Gautier, Mississippi
- Cedar Hammock Mine – Engineering Report



OTHER EXPERIENCE OF KRIS RIEMANN WITH COMPLETED PROJECTS FOR THE CITY OF GULFPORT DURING HIS TENURE OF 23 YEARS WITH THE CITY

The following is a list of the approximately 800 projects that we have experience in Completing.

- PROJECTS COMPLETED WITH ASSISTANCE OF KRIS RIEMANN

STORM DRAINAGE

- MDA HWY 49 AND 18TH ST DRAINAGE IMP
- COFFEE CREEK DRAINAGE/RECREATIONAL
- BRICKYARD BAYOU DRAINAGE
- STORM DRAINAGE DITCHES PW
- BUILDING DEWETTING PW 1802-47
- GRAHAM STREET CAVE-IN
- 34TH ST BOX CULVERT
- PASS ROAD @ POPEYES DRAINAGE REPAIR
- STANTON CIRCLE DRAINAGE
- CARNEGIE LIBRARY DRAINAGE
- STORM DRAIN @ ROXBURY ESTATES
- BRICKYARD BAYOU DRAINAGE
- FLAT BRANCH DRAINAGE
- ONEAL ROAD-TRAILWOOD DRAINAGE
- CANAL STREET DRAINAGE
- DARBY STREET DRAINAGE
- EPA STORMWATER PHASE 2 '04
- GLENDALE DRAINAGE
- TARA HILLS BRIDGE
- KLEIN ROAD DRAINAGE
- KENWOOD DRAINAGE
- 11TH STREET DRAINAGE '05
- JOSEPH AVENUE
- FOURNIER AVENUE
- COURTHOUSE @ QUINCY BOX CULVERTS'05
- GULF GARDENS - PHASE 2 '05
- 3 RIVERS \ RESERVATION DR DRAIN '05
- LOS ROBLES DRAINAGE
- BAYOU VIEW\KLEIN RD DRAINAGE
- ROLLING MEADOWS DRAINAGE PHASE2 '05
- 28TH STREET DRAINAGE
- 51ST STREET & WOODHAVEN DRAINAGE 05
- DEDEAUX PARK ENGINEERING
- KENWOOD\CRESTWOOD DRAINAGE
- FERN AVE OUTFALL DITCH
- HWY 49\CREOSOTE RD SOUTH
- COLONIAL ESTATES DRAINAGE
- DEBUYS RD. DRAINAGE
- BEL AIRE DRAINAGE
- EPA STORMWATER PHASE 2 '07
- COURTHOUSE AND QUINCY DRAINAGE '07
- CREOSOTE @ RIPPY RD DRAINAGE '07



- 33RD AVE DRAINAGE
- GULF AVE.\JONES AVE. DRAINAGE
- FORREST HGHTS LEVEE REPAIRS NRCS 07
- KELLY AVE\24TH ST\OAKLEIGH\BAYOUVEW
- WEST RR\BARBARA DR\CARTER\WOODHAVEN
- BAYOU VIEW DRAINAGE
- CARTER DRIVE PHASE 2
- WOODHAVEN DRIVE DRAINAGE
- OAKLEIGH MANOR DRAINAGE

- BARBARA DRIVE DRAINAGE
- LOPOSSER ST DRAINAGE @ GPT SCHOOL
- 11TH STREET DRAINAGE
- LOREN D HEIGHTS DRAINAGE
- BRICKYARD BAYOU DRAINAGE ENG
- COLONY PARK OUTFALL DRAINAGE
- 5TH AVENUE DRAINAGE
- GASTON POINT PARK DRAINAGE
- GRANT-NRCS-FOX RUN DRAINAGE
- COLLINS BLVD DRAINAGE IMPROVEMENTS
- HWY 605 DRAINAGE PROJECT
- STORM WATER PHASE II '09
- OLD TAYLOR PLACE SUB IMPROVEMENTS
- WOODHAVEN DRAINAGE
- GRANT-NRSC-FLAT BRANCH DRAINAGE REP
- GRANT-NRSC-US49/POST OFFICE DRAINAGE
- ONEAL RD \ TRAILWOOD DR DRAINAGE
- ILLINOIS AVENUE PHASE 1
- EVERGREEN CEMETERY DRAINAGE\PAVING
- STREETS AND DRAINAGE PROJECTS MISC
- DEDEAUX RD DRAINAGE-COUNTY
- FLAT BRANCH DRAINAGE STUDY - SOUTH

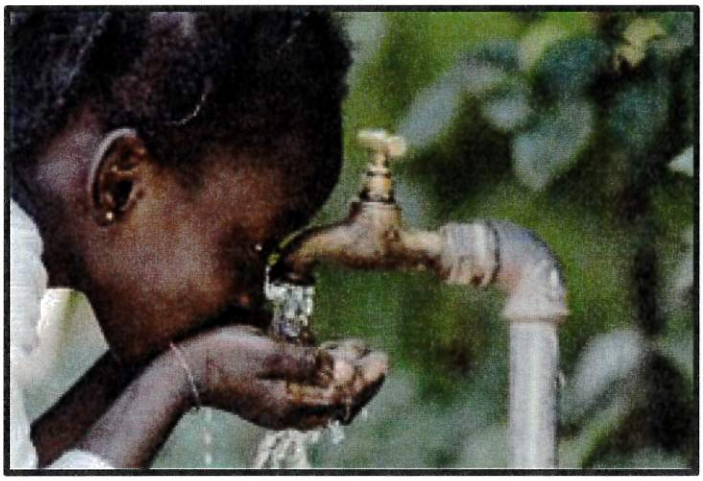


- SWITZER RD @ DEBUYS DRAINAGE IMP 04
- DARBY STREET DRAINAGE '05
- HARDY STREET DRAINAGE
- NORTH GULFPORT DRAINAGE
- LOREN D. HEIGHTS DRAINAGE '11
- GULF AVE DRAINAGE '11
- SORIA CITY DRAINAGE
- LOUISIANA AVENUE DRAINAGE
- PINE HILLS DRAINAGE
- EAST NORTH GULFPRT PARK DRAINAGE'12
- PINE HILLS DRAINAGE PHASE 2
- SORIA CITY DRAINAGE PHASE 2
- STORM WATER PHASE II '10
- NRCS FLAT BRANCH REPAIR-NO O'NEAL
- EPA STORMWATER PHASE 2 '05
- ONEAL RD \ TRAILWOOD DRAINAGE '05
- GOULD RD DRAINAGE REPAIRS
- EAST TAYLOR RD DRAINAGE
- BAYOU CIRCLE DRAINAGE REPAIRS
- 32ND AVE DRAINAGE REPAIRS
- STREETS/DRAINAGE PROJECTS 2012
- GULF AVE/COLONY PARK DRAINAGE 2014
- LOUISIANA AVENUE DRAINAGE
- JACKSON\JEFFERSON\NC\FLORIDA DRAIN
- NORTH GULFPORT DRAINAGE-DANUBE ST
- POLK STREET SIDEWALKS\DRAINAGE
- 11TH STREET DRAINAGE ENG & ROW
- 39TH AVENUE DITCH-SOUTH
- 34TH AVENUE DRAINAGE\SIDEWALKS
- LOUISIANA AVENUE DRAINAGE
- 34TH AVENUE DRAINAGE
- 34TH STREET DRAINAGE-ENGINEERING
- MAYS RD & SIMPSON RD PROJECT
- 05714 11TH STREET DRAINAGE '08
- 05743 MLK JR BLVD DRAINAGE PROJECT '09
- 30TH STREET PARK
- LOUISIANA AVE DRAINAGE - CONST PHSE
- DOLAN AVE DRAINAGE PROJECT
- MINNOW CREEK BRIDGE-RETAINING WALL
- 20TH AVE MATCH
- GOMESA
- POOLE STREET DRAINAGE
- GARY & DARREN ST DRAINAGE
- WHITNEY DRIVE DRAINAGE
- HAND DRIVE DRAINAGE
- HARRISON AVE BOX CULVERT
- HIGHWAY 49 @ 18TH ST DRAINAGE
- GREENVIEW DRAINAGE
- PINE HILLS DRAINAGE-UDAG
- WILLIAM BELL DRAINAGE IMP
- LOUISIANA AVENUE DRAINAGE
- FAIRFIELD III CORRECTIONS

- EPA STORMWATER PHASE 2 PROJECTS
- ROYAL STREET/ST CHARLES DRAINAGE
- GULFPORT HIGH DRAINAGE PROJECT
- THIRD ST DRAINAGE PROJECT
- MILL RD DRAINAGE PROJECT
- 53RD AVE BOX CULVERT PROJECT
- FLAT BRANCH/QUBBIE CREEK PROJ
- MID CITY DRAINAGE
- RHONDA COURT DRAINAGE PROJECT
- EPA STORM WATER PHASE II - 2011
- BEN DRIVE PHASE 2
- O'NEAL ROAD/TRAILWOOD DRIVE
- FLAT BRANCH PANEL REPLACE @ DEDEAUX
- 11TH STREET DRAINAGE '05
- FLAT BRANCH DRAINAGE
- FOURNIER JOSEPH DRAINAGE
- SEAWAY RD DISCHARGE PIPE
- PALMER DRIVE STREET PANEL REPLACE
- EAST CHIPWD DRNG COLL/RETRT VIL
- SORIA CITY SIDEWALK REPAIR/DRAINAGE
- BAKER ST FLOODING REPAIR
- BEN DRIVE PHASE 2

WATER/SEWER

- SR 601 SEC 008 UTILITY RELOCATION
- SR 601 SEC 007A UTILITY RELOCATION
- SR 601 SEC 007B UTILITY RELOCATION
- WATER WELL MATERIALS PW
- WATER TANK INSPECTION PW
- WATER WELL BLDGS PW
- UNINSURED WATER WELLS PW



- WATER/SEWER REPLACE AREA 1 PW
- WATR/SEWR REPLACE AREA 3C PW
- WATER/SEWER REPLACE AREA 2 PW
- WATER WELL MATERIALS PW
- GENERATOR USAGE PW
- HWY 49 WATER TOWER PW
- SOUTH SWAN RD WATER TOWER PW
- GULFPORT RVR ESTATES SEWER CONNECTION
- NORTH GULFPORT WATER TOWER PW
- JACKSON ST WATER TOWER PW
- CROSSROADS WATER TOWER PW
- CLEAN OUT OF SANITARY & STORM SEWER
- SEWER LINE CLEAN OUT PW
- WATER TANK - 26TH AVE
- REPLACE WATER/SEWER AREA 3D PW
- WATER/SEWER REPLACE AREA 3A PW
- WATER/SEWER REPLACE AREA 3BPW
- WATER & SEWER PERM REPAIR PW
- SWEETWATER TRAIL L/S LINING
- LOCATE SEWER TAPS PW#1802-19
- HARDY CT SHOPG CTR SEWER
- 2019 WATER RES, TRANSPORT, ECON DEV
- MASTER PLAN
- SCADA GRANT-WATER CONTROL SYSTEM
- FRITZ CREEK\JOHN ROSS SEWER
- WATER AND SEWER STUDY - HWY 90 '07
- PHASE III GENERATOR PROGRAM-MITIGAT
- SR 605 WATER MAIN EXTENSION-COUNTY
- CUANDET RD WATER, SEWER, PAVING
- DEDEAUX UTILITIES PURCHASE
- ROLLING MEADOWS WATER AND SEWER
- ROLLING MEADOWS WATER/SEWER

- SORI CITY N'GHBRHD PRK-INFRASTR '12
- CENTRAL GULFPORT IMPROVEMENTS
- LS HARRISON CENTR/BAYOU VIEW TRANS
- 19TH ST INFRASTRUCTURE ENG 2016
- 20TH STREET SEWER PROJECT
- ROLLING MEADOWS WATER\SEWER-UDAG
- DEDEAUX UTILITY
- MID CITY SEWER
- HWY 49 UTILITY RELOCATION
- COWAN RD UTILITY RELOCATION
- WATER TANK RENOVATIONS
- 55TH STREET WATER MAIN
- CAMBRIDGE/GREENBRIAR WATERLINE REPL
- WATER TANK RESTORATIONS
- FORREST HEIGHTS WATER MAIN
- 45TH AVE WATER MAIN – COUNTY
- WATER TANK MAINTENANCE PROGRAM
- WATER METER REPLACEMENT
- 5TH AVE (5TH ST TO 14335 MAILBOX)
- 5TH ST (OLD HWY 49 TO W DEAD END)
- CHRUCH ST (OLD HWY 49 TO 5TH ST)
- 59TH AVE - 28TH - 29TH STREET
- 29TH ST (58TH AVE TO 59TH AVE)
- 55TH AVE (28TH ST TO N DEAD END)
- DEDEAUX UTILITIES PURCHASE
- HIGHWAY 49 SEWER EXPANSION S-ONEAL
- SEWER CAPITAL PROJECTS
- TARA HILLS PUMP STATION\FORCE MAIN
- DEPEW RD PUMP STATION\GRAVITY MAIN
- NORTHWOOD HILLS SEWER REHAB
- JONESTOWN SEWER REHAB
- NORTH BAYOU VIEW SEWER REHAB
- OAK AVENUE SEWER REHAB
- NORTH GULFPORT SEWER
- SR 605 WATER MAIN
- KLEIN RD SEWER IMP '05
- CHIPWOOD WATER MAIN IMPROVEMENTS
- SOUTHERN PINE APTS SEWER REPAIR
- RETREAT VILLAGE SEWER IMP '05
- BRENTWOOD SEWER IMP '05
- KLEIN ROAD SEWER IMP '05
- OAKLEIGH MANOR SEWER IMP '05
- 3 RIVERS ROAD SEWER IMP '05
- SEWER REHAB - E AVE AND PASS RD
- FRITZ CREEK\JOHN ROSS SEWER
- PUMP STATION RENOVATION PHASE B
- REPLACE PUMP STATIONS PHASE B
- CENTRAL BAYOU VIEW SEWER IMPROVEMENTS
- 2019 W/S PROJECTS
- REPAIRS-ORANGE GROVE SUBSTATION
- WATER & SEWER PROJECT 09
- 46TH AVE SEWAGE PUMP STATION
- HWY 49 WATER/SEWER SO OF O'NEAL RD
- DEDEAUX RD SEWER REPAIR
- CUANDET RD SEWER REPAIRS
- 25TH AVE & 14TH ST SEWER REPAIRS
- 39TH STREET SEWER REHAB
- WATER/SEWER PROJECTS 2012
- WATER/SEWER PROJECTS 2012
- WATER/SEWER PROJECTS 2013



- WATER WELL NORTH OF I-10
- SEAWAY ISLAND WATER MAIN CONNECTION
- BROAD AVE WATER MAIN
- 38TH AVE SEWER PROJECT
- BAYOU VIEW TANK REPLACEMENT
- HATTEN LANE SEWER IMPROVEMENTS
- POPLAR CIRCLE CHAMBERLAIN AVE SEWER
- PH 1WEST 28TH ST WATER MAIN IMPROV
- PH 2WEST 28TH ST WATER MAIN IMPROV
- RETREAT VILLAGE/OAKLEIGH MANOR WATR
- PUMP STATION REHABILITATION
- BENEFIELD SEWER REPLACEMENT
- SEWER MANHOLE FAILURE 34TH AVE
- SEWER IMPROV NORTH OF I10

- HERRING ROAD SEWER
- FORREST HEIGHTS SEWER SYSTEM
- THREE RIVERS RD/MAYS RD SEWER IMPRO
- HWY 49 RELOCATION OF UTILITIES
- THREE RIVERS & CLIFFORD SEWER
- O'NEAL-DEPEW SEWER INSTALL
- OAKLEIGH LIFT STATION REHAB
- DEBUYS RD LIFT STATION REHAB
- WATER SYSTEM UPGRADES-N OF I-10
- NORTH CENTRAL GULFPORT WATER IMP
- CHIPWOOD WATER MAIN IMPROVEMENTS
- BAYOU VIEW SEWER REHAB '09



- GULFPORT RIVER ESTATES WATER
- VA WATER TANK RESTORATION
- WATER AND SEWER PROJECTS '09
- 15TH STREET SEWER
- 25TH AVE & 14 ST SEWER REPAIRS
- CB BASE SEWER MAIN
- MASTER PLAN - WATER AND SEWER
- WELL BUILDING - MILLS AVE
- WELL BUILDING ARKANSAS AVE (N GLPT)
- WELL BUILDING OUTLET MALL
- WATER WELL FENCING
- WATER TANK - COWAN ROAD
- WATER TANK - CROSS ROADS MALL
- WATER TANK - HWY 49C
- WATER TANK - JACKSON ST
- WATER TANK - N. GULFPORT
- WATER TANK - 51ST ST
- WATER TANK - S. SWANN
- WATER AND SEWER VEHICLES
- VARIOUS WATER & SEWER PAVING
- WELL BUILDING 30TH AVE
- WELL BUILDING 34TH AVE
- WELL BUILDING OLD HEWES AVE
- SAUCIER LN/BEAULAH CHURCH RD
- HWY 49/OR GR/SSWAN/3 RVRS
- GULFPORTWOOD,SULLIVAN,DUCKWRTH
- THREE RVRS FR ONEAL TO DCKWRTH GRAV
- SRF SEWER FACILITIES PLAN
- NORTH ORANGE GROVE INTERCEPTOR-SRF
- SEWER REHABILITATION-SRF2002
- FRITZ CREEK INTERCEPTOR-SRF2002
- WEST NORTH GULFPORT INTERCEPTOR-SRF
- JOHN ROSS\GULFPORT RIVER ESTATES SEWR
- DEADEAUX RD\OAKLEIGH MANOR WATERUPG
- FRITZ CREEK WEST INTERCEPTOR 2005

TRAFFIC

- PASS RD TRAFFIC SIGNAL SOFTWARE PRO
- BROAD AVENUE INTERSECTION
- 28TH STREET FIVE LANE TEA21
- PASS ROAD TRAFFIC STUDY TEA21 '04
- TRAFFIC SIGNALS
- HIGHWAY 90 LIGHTING
- SUB ENTRANCE SIGNS-LORRAINE ROAD
- CITY WIDE SIGNAGE UPGRADES '07
- SIGNALIZATION-SEAWAY AND 3 RIVERS
- BROAD AVE WEST RR INTERSECTION
- PASS RD / COURTHOUSE RD INTERSECT
- WAYFINDING PROJECT
- PASS ROAD COURTHOUSE ROAD INTERSCT
- 2ND ST. TRAFFIC CALMING DEVICES
- WARD 1 LIGHTING
- WARD 3 LIGHTING
- E TAYLOR RD TRAFFIC STUDY
- OLIVET STREET LIGHTING
- SCHOOL ZONE TRAFFIC SAFETY
- POLK STREET HIGHWAY 49 INTERSECTION

- SAFE ROUTES TO SCHOOL 09

STREETS/PAVING

- DEDEAUX ROAD WIDENING PHASE 2 – ENG
- SEAWAY ROAD WIDENING TEA 21



- AIRPORT RD WDNG/WASH AVE-4 RNDBT
- LANDON RD WIDENING
- 28TH STREET WIDENING (TEA 21)23RD-34
- THREE RIVRS RD/CREOSOTE RD WDNG PH2
- COURTHOUSE RD IMP/WIDENING
- SEAWAY ROAD PEDESTRIAN PATHWAY PROJECT
- HWY 90 STREET LIGHTING PHASE 2
- ROAD REPAIRS ISAAC PW GPCWG03
- DEDEAUX RD CC SITEWORK PW#COG1074
- CITY OF GULFPORT ROADS PW
- SULLIVAN LANE PAVING/KENCREST RD
- E. N. GLPT BALLPARK & PAV PW
- DEDEAUX RD WIDENING PHASE II
- 40TH ST PAVING (WASH TO E DEAD END)
- 19TH ST PAVING (49TH TO 42ND) FY18
- JOHN ROSS RD PAVING (605 TO O'NEAL)
- TRACE/ANGELA/WHITNEY DR PAVING
- BAYOU OAKS AND CARL LEGGETT PAVING
- PASS ROAD PAVING-HWY 49 TO CB BASE
- 3RIVERS-NORTH-CREOSOTE TO SEAWAY STREET WIDENING
- STREET PAVING-CITYWIDE
- STREET PAVING
- ONEAL ROAD WIDENING PHASE 2
- DEDEAUX ROAD WIDENING
- BRIGHTON PLACE
- 28TH STREET
- PASS ROAD RECONSTRUCTION
- STREET PAVING '05
- CREOSOTE/3RIVERS/US49 TO AIRPORT WIDENING
- DEBUYS ROAD WIDEDING '05
- HENDRY ROAD WIDENING '05
- COWAN\LORRAINE RD. BRIDGE REPAIRS
- STREET PAVING
- WINDSONG STREET IMPROVEMENT
- BARBARA DRIVE STREET IMPROVEMENTS
- STREET PAVING '07
- LORRAINE ROAD BRIDGE @ BILOXI RIVER
- DEBUYS ROAD IMP (ENGINEERING) '07
- STREET OVERLAYS
- 34TH STREET SIDEWALKS
- PAVING CREOSOTE FROM RIPPY TO US 49
- PAVING WEST RR - 32ND AVE TO LBEACH
- PAVING - 28TH STREET - PASS TO US49
- PAVING - DUCKWORTH RD ALL
- PAVING - PASS ROAD - US49 TO DEBUYS
- 28TH STREET BRIDGE
- SOUTHWARD DRIVE STREET IMPROVEMENT
- TRAFFIC STUDY 02420 PAVING - 30TH AVENUE
- PAVING PROJECTS - 1999 \ 2000
- PAVING - 3 RIVERS ALL
- PAVING - SOUTH SWAN
- PAVEMENT MANAGEMENT
- STREET PAVING CITY WIDE '08
- PASS RD WIDENING EAST OF COWAN
- 3 RIVERS-NORTH-CREOSOTE TO SEAWAY
- CREOSOTE/THREE RIVERS/US49/AIRPORT
- HUBER DR/3RD ST CONNECTOR R/W ACQUI
- HABITAT FOR HUMANITY PAVING - SC AV
- CRESOTE ROAD EXPANSION-OUTLET MALL
- FLATBRANCH/OLD HWY 49 BRIDGE REPAIR
- PALMER DRIVE STREET REPLACEMENT
- AIRPORT ROAD CUANDET TURN LANE

- TARA HILLS BRIDGE REPLACEMENT
- BRIGHTON PL & PLANTATION LN REPAIRS
- AIRPORT RD IMPROVEMENTS 08
- STREET PAVING CITYWIDE '09
- 3 RIVERS WIDENING KLEIN TO WINDSONG
- MILLS & ENGRAM SIDEWALKS
- SIDEWALK STUDY CREOSOTE RD SOUTH
- SIDEWALKS-HWY 90 GRAND CASINO
- 3RIVERS-NORTH-CREOSOTE TO SEAWAY RO
- STREET PAVING 2002
- SIDEWALKS - CITY WIDE
- PALMER DRIVE STREET PANELS REPLACE
- BAYOU VIEW DRIVE PAVING – COUNTY
- HAR CO DIST 4 PAVING PROJ/LISA LANE
- HARRISON CO DIST 2 PAVING PROJECTS
- 46TH AVE IMPROVE @ 28TH ST SCHOOL
- 3 RIVERS WIDENING KLEIN TO ONEAL
- MILLS/ENGRAM SIDEWALKS '11
- THORNTON AVE SIDEWALKS '11
- PINE HILLS STREET LIGHTING
- 28TH STREET BRIDGE REPLACEMENT '05
- LORRAINE RD BRIDGE @ FRITZ CREEK'05
- AIRPORT ROAD OUTFALL - 3 RIVERS '05
- BAYOU VIEW SIDEWALKS
- 2012 BOND ISSUE - ROAD IMPROVEMENTS
- 2012 BOND ISSUE-ST PAVING PHASE 1
- 2012 BOND ISSUE-ST PAVING PHASE 2
- 2012 BOND ISSUE-ST PAVING PHASE 3
- 2012 BOND ISSUE-ST PAVING PHASE 4
- 34TH STREET SIDEWALKS
- OLIVER STREET LIGHTING
- 15TH STREET SIDEWALKS 38TH TO 42ND
- DOWNTOWN SIDEWALKS
- 34TH STREET FOOT BRIDGE
- 2012 BOND ISSUE-PHASE 5 / 22ND ST
- 2012 BOND ISSUE-ST PAVING PHASE 6
- ST PAVING PHASE 7
- PHASE 8 / E TAYLOR RD
- 2012 BOND ISSUE-ST PAVING PHASE 9
- 2012 BOND ADMIN SELECT-DEBUYS
- 2012 BOND ADMIN SELECT-BROAD
- 2012 BOND ADMIN SELECT-EAST RAILRD
- 2012 BOND ADMIN SELECT-RIPPY
- 2012 BOND ADMIN SELECT-JOHN
- 2012 BOND ADMIN SELECT-ONEAL
- 2012 BOND ADMIN SELECT-JOHN CLARK
- 2012 BOND ADMIN SELECT-8TH
- 2012 BOND ADMIN SELECT-54TH
- 2012 BOND ADMIN SELECT-28TH ST WIDN
- HABITAT FOR HUMANITY-ROSALYN PLACE
- 46TH AVE STREET IMPROV



- DOWNTOWN STREET SCAPE ENHANCE
- SEAWAY ROAD
- AIRPORT ROAD PAVING
- DOWNTOWN SIDEWALKS
- HABITAT FOR HUMANITY-HABITAT VILLAGE
- ARROWHEAD DR PAVING 17
- ARROWHEAD CT PAVING 17
- HERRING RD PAVING 17
- GLENDALE ST PANEL REPLACEMENT
- ONEAL RD WIDENING PHASE 2
- THREE RIVERS RD WIDENING (SEAWAY TO
- AIRPORT ROAD PAVING
- BROAD AVE/W RAILROAD INTERESECTION
- COWAN LORRAINE RD ENGINEERING
- STREET PAVING
- SEAWAY ROAD PAVING
- GULF\28TH STREET SIDEWALKS
- MAGNOLIA GROVE SIDEWALKS
- 34TH STREET SIDEWALK AND CURBING
- DOWNTOWN SIDEWALKS
- 13TH ST PAVING FY 17
- SAINT CHARLES ST PAVING FY 17

- ROBINSON ROAD PAVING
- MIDDLE DRIVE OVERLAY
- DEDEAUX ROAD
- 26TH AVENUE EXTENSION
- ST IMPROVEMENTS PROJECTS '10
- SORIA CITY WATER IMP/SIDEWALKS
- OLD HIGHWAY 49 BRIDGE REPAIR
- PASS ROAD WIDENING EAST OF COWAN
- COLEMAN ROAD BRIDGE REPAIR
- HUBERT DRIVE THIRD STREET CONNECTOR
- STREET PAVING 2001
- 28TH STREET WIDENING ENGINEERING
- WASHINGTON AVE PAVING 17
- 53RD AVE PAVING 17
- CHAMBERLAIN AVE PAVING
- SORIA CITY/20TH ST W/S & SDEWLK IMP
- GULFPORT RIVER ESTATES PAVING
- WARD 1 EMPWDIST SIDWLK/CRB/GTR RPR
- 20TH AVE/HWY 90 SFM RELOCATION

HURRICANE RECOVERY

- DEBRIS REMOVE N OR I10 ROW PW
- DEBRIS REMOVAL ROW PW
- DEBRIS REMOVAL -ISAAC PW GPAWG07
- BOX CULVERT-FLORENCE GARDNS ISAAC
- PW-MITIGATE FLOODING W/PUMPS ISAAC
- FENCE DAMGE @ LIFT ST ISAAC GCFR014
- TRAFFIC SIGNAGE/LIGHT-ISAAC GCCCR13
- DEBRIS MONITORING RIGHT OF WAY
- ROE DEBRIS MONITOR PW COG 1025
- DEBRIS MONITOR PW # COG 1032
- LIFT STATIONS - GUSTAV #343
- DEBRIS MONITOR PW #COG 1033
- DEBRIS REMOVAL - GUSTAV #3
- VEHICLE DEBRIS MONITOR PW COG1023



- ROE DEBRIS MONITOR PW COG 1026
- CITY WIDE DEBRIS - INITIAL PERIOD
- DEBRIS REMOVAL - HURRICANE KATRINA
- DEBRIS REMOVAL - GUSTAV #150
- DEBRIS MONITOR VEHICLE FEB COG1022
- ROE DEBRIS MONITOR PW COG 1022
- VEHICLE DEBRIS MONITOR PW COG1028
- ROE DEBRIS MONITOR PW COG 1027
- DEBRIS REMOVAL NECAISE PW #COG 1015
- DEAD TREE REMOVAL PW #COG 1081
- DEBRIS MONITOR EXP PW COG1076
- DEBRIS MONITORING PW #COG1080
- DEBRIS MONITORING PW #COG1077
- DEBRIS MONITOR PW #COG1071
- DEBRIS MONITORING PW #COG 1073
- DEBRIS MONITOR ROW NOV 05 PWCOG1019
- DEBRIS MONITOR 90% PW #COG1013
- DEBRIS REMOVAL 90% PW #COG1012
- DEBRIS MONITOR JUNE 06 PW #COG1035
- DEBRIS MONITORING PW #COG 1070
- DEBRIS MONITORING PW #COG 1072
- DEBRIS MONITORING PW #COG 1065
- DEBRIS MONITORING PW # COG 1067
- DEBRIS MONITORING PW # COG 1068
- DEBRIS MONITORING PW # COG 1066
- DEBRIS MONITORING PW #COG1069
- DEBRIS MONITORING PW #COG 1060
- DEBRIS MONITORING PW #COG 1058
- DEBRIS MONITORING PW #COG 1057
- DEBRIS MONITORING PW #COG 1061
- DEBRIS MONITORING PW #COG 1062
- DEBRIS MONITORING PW #COG 1059

- DEBRIS MONITORING PW #COG 1064
- DEBRIS MONITORING
- DEBRIS MONITOR PW #COG1048
- DEBRIS REMOVAL/DISPOSAL PW#COG1051
- DEBRIS MONITOR PW #COG1049
- CITY WIDE DEBRIS CLEARING PW18002-1
- DEBRIS MONITORING PW #COG 1056
- DEBRIS MONITORING PW #COG 1054
- DEBRIS MONITORING PW #COG 1055
- 18612 DEBRIS MONITORING PW #COG 1050
- HWY 90 STREET LIGHTING REPAIRS 2007
- DEBRIS MONITOR ROW PW # COG 1045
- DEBRIS MONITOR ROW PW #COG 1046
- DEBRIS MONITORING ROE PW #COG 1047
- DEBRIS MONITOR ROW PW #COG 1044
- DEBRIS MONITOR PW #COG 1040
- DEBRIS MONITOR EXP OCT05 PW COG104
- DEBRIS MONITOR EXP OC 05 PW COG1042
- DEBRIS REMOVAL MATERIAL PW 18471
- DEBRIS MONITOR ROE JUN 06 PWCOG1034
- DEBRIS MONITOR ROW JUL06 PWCOG1037
- DEBRIS MONITOR ROW JUL06 PW COG1039
- DEBRIS MONITOR ROW JUL 06 PWCOG1038
- DEBRIS MONITOR ROW JUN 06 PWCOG1036
- DEBRIS MONITOR APRIL PW #COG 10042
- DEBRIS MONITOR SC HARBOR PWCOG1017
- DEBRIS MONITORING JAN PW #COG1020
- DEBRIS MONITORING JAN PW #COG1021
- DEBRIS MONITORING APR PW #COG10024
- DEBRIS MONITOR FOOD WAST PWCOG1018
- GENERAL GOVERNMENT-HURRICANE IVAN
- WATER AND SEWER-HURRICANE IVAN
- CITY-WIDE PROPERTY -HURR ISAAC

MISCELLANEOUS

- OLD EQUIP STORAGE BLDG PW
- TRAIN DEPOT - CENTENNIAL MUSEUM
- DEPT OF ENERGY GRANT ARRA FUNDS
- SHIP ISLAND FERRY TERMINAL



- 2ND ST PARK EQUIP & TENNIS PW
- CANAL ROAD RUBBISH PROPERTY
- DEPOT RENOVATION
- TURKEY CREEK CIAP PROGRAM
- QUAD GATES AT HWY 49 & CSX RAILROAD
- FYE 2000 PROJECTS
- CLOWER THORNTON PARK
- IMPROVEMENTS TO STRUTHERS PROPERTY
- 28TH SCHOOL FOOTBRIDGE
- WARD 2 PARKS IMPROVE-REC/GREENSPACE
- WARD 1 PARKS IMPROVEMENT
- LANDSCAPING OF COURTHOUSE ROAD
- GULF ISL WATR PARK ENTRNC RD IMPROV
- GREENWAY AND BLUEWAY DEVELOPMENT
- MDA STREETSCAPE IMPROVEMENTS PH3
- KATIE BOOTH IMPROVEMENTS
- AQUARIUM
- 8TH AVE PARK
- BRICKYARD BAYOU NATURE TRAIL
- BRICKYARD BAYOU PARK BIKE TRAIL

PARTIAL LIST OF PROJECTS ENGINEERED BY

SIMPKINS AND COSTELLI, INC.

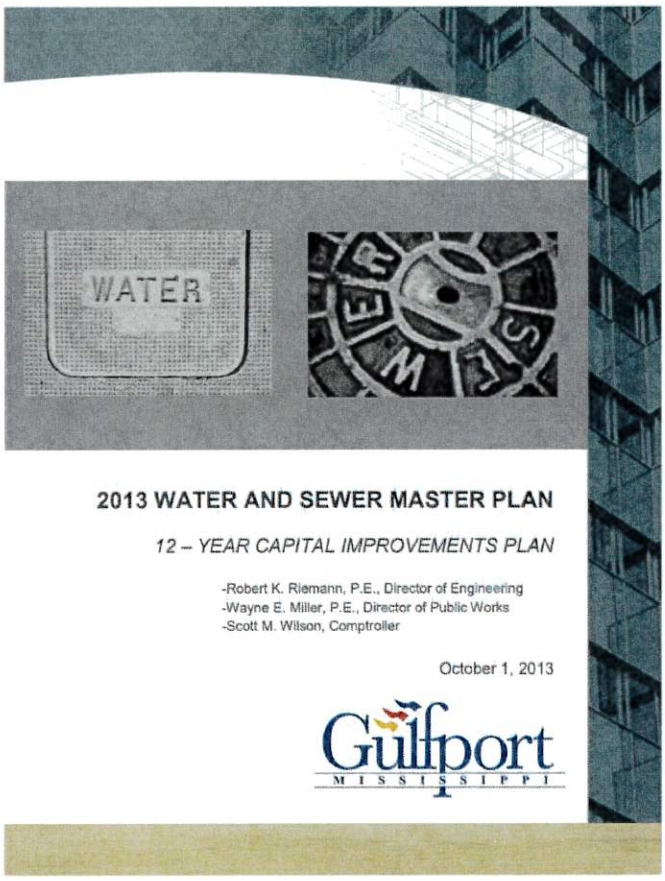
- City of Gulfport Warehouse and Engineering Office Addition
- New Elevator at City Annex Building in City of Gulfport
- **Gulfport - Drainage and Street Improvement at College Park, Rhorer Avenue, Woodward Avenue, 36th Avenue**
- **Gulfport - Pine Hills Subdivision Drainage Improvements**
- **Gulfport - Joseph and Fournier Avenue Drainage and Street Improvements**
- **Gulfport - Downtown Sidewalk Improvements**
- **Gulfport - 34th Street Sidewalk Extension**
- Basketball Arena, MGCCC Perkinston, MS
- Practice Gym, Gulfport High School, Gulfport, MS
- Standby Generators Housing Building, Memorial Hospital at Gulfport, MS
- Medical Office Building for Coast Cardiovascular Associates, Gulfport, MS
- Tyndall Air Force Base Structural Assessment and Medical Building Repairs
- Resulting from Storm Damage – Tyndall, FL
- Gulfport Sportsplex Buildings, Gulfport, MS
- Port of Gulfport East Pier Expansion Study
- Port of Gulfport West Pier Truck Cargo Transfer Dock Modifications
- Port of Gulfport East Pier Wharf Expansion
- Jackson County Sheriff Substation
- MS Power Co. Training Facility – Gulfport, MS
- Keesler Air Force Base Additions to Walk-in Blast Booth Bldg.

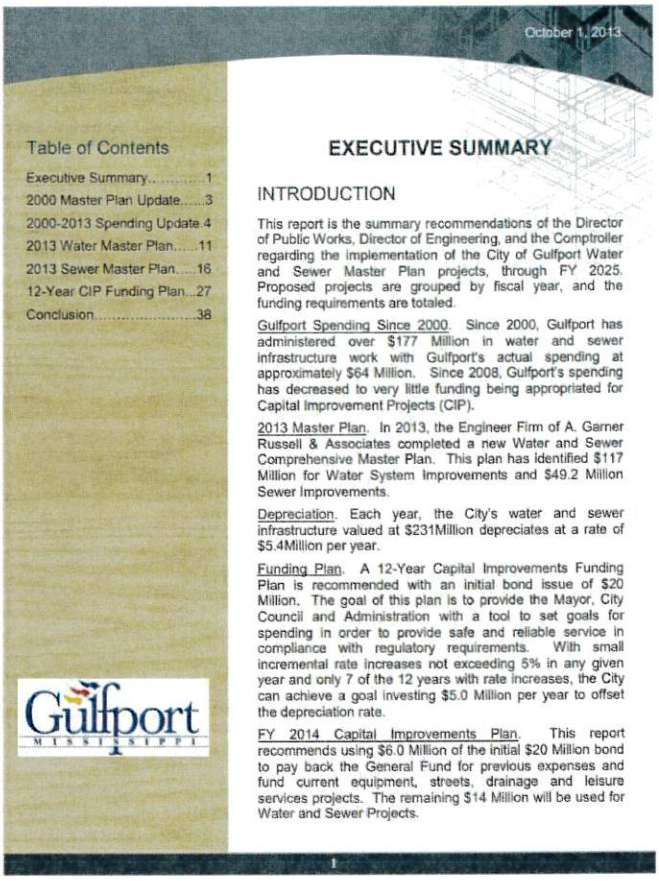




PARTIAL LIST OF PROJECTS ENGINEERED by:
Dennis Stieffel & Associates, P.A., Inc.

	PROJECT	COST
Multi-Use/Commercial:		
1)	Highland Commons Development Mixed-Use P.U.D., Picayune	3,500,000
2)	Highlands Community Hospital, Picayune	6,500,000
3)	The Element Townhomes (120 units) P.U.D., Gulfport	1,100,000
4)	Comfort Inn/Suites Hotel, Biloxi	250,000
5)	EconoLodge Motel Expansion, Biloxi	150,000
6)	Comfort Inn Hotel, Diamondhead	200,000
7)	Holiday Inn Express, Long Beach	450,000
8)	Sleep Inn Hotel, Long Beach	400,000
9)	Village on the Beach Condominiums, Harrison County	750,000
10)	The Oaks Townhouses, Long Beach	900,000
11)	Arbor Place Apartments (330 units) (Commercial Subd.), Biloxi	1,500,000
Municipal:		
12)	Cedar Lake Area Sewer Extension, Biloxi	3,000,000
13)	Popp's Ferry Recreational Complex, Biloxi	250,000
14)	Crawford Street Drainage Improvements, Biloxi	150,000
15)	Sharon Hills Drainage Improvements, Biloxi	90,000
16)	Jack & Florence Goldin Recreational Complex, Gulfport	2,500,000
17)	Old Woolmarket Rd. Rdwy & Drainage Imp., Harrison County	180,000
18)	D'Iberville Apartments Drainage Improvements, Ocean Springs	200,000
19)	Multiple Drainage Projects, Diamondhead	150,000
Multi/Single-family Residential:		
20)	Arbor View Apartments (520 units), D'Iberville	2,000,000
21)	Lexington Farms Apartments (896 units), Biloxi	2,700,000
22)	Arbor Station IV Apartments (450 units), Long Beach	1,800,000
23)	The Oaks Subd., Biloxi	1,100,000
24)	Lauren Falls/ Taylor Oaks Subd., Biloxi	2,200,000
25)	Popp's Ferry Landing Subd., Biloxi	2,000,000
26)	Greystone Subd., Biloxi	1,000,000
27)	Glen Eagle Subd., Phs. I & II, Diamondhead	4,700,000
28)	Swan Lake Estates Subd., Harrison County	2,500,000
29)	Jordan Road Farms Subd., Jackson County	1,700,000
30)	Wind Rose Subd., Gulfport	2,400,000
31)	Shadow Creek Subd., Harrison County	2,600,000
32)	Clear Springs Subd., Harrison County	1,600,000
33)	The Huntington Subd., Gulfport	1,200,000
34)	Magnolia Springs Subd., Harrison County	4,200,000
35)	Ocean Estates II Subd., Gautier	2,500,000
Miscellaneous:		
36)	Woolmarket Rd. Water Well, Biloxi	250,000
37)	Oaklawn Fire Station #9, Biloxi	200,000
38)	East Biloxi Fire Station #2, Biloxi	250,000
39)	Oaklawn Water Well, Biloxi	300,000
40)	Elevated Storage Tank (300,000 Gal), Ocean Springs	175,000
41)	Oaklawn Mobile Home Park & STP, Biloxi	150,000
42)	Superior Utilities Hwy 67 STP, Harrison County	180,000
43)	Woolmarket Road Water Well & Water Main, Harrison County	180,000
44)	The Oaks Golf Course Water Well, Harrison County	250,000





Water and Sewer Improvements – 12-Year Master Plan – October 1, 2013

Total Approved Budget - $117,000,000

Source Amount

- Gulfport – Capital Improvements

This report was the summary of recommendations of the Director of Public Works, Director of Engineering, and the Comptroller regarding the implementation of the City of Gulfport Water and Sewer Master Plan projects, through FY 2025. Proposed projects were grouped by fiscal year, and the funding requirements are totaled.

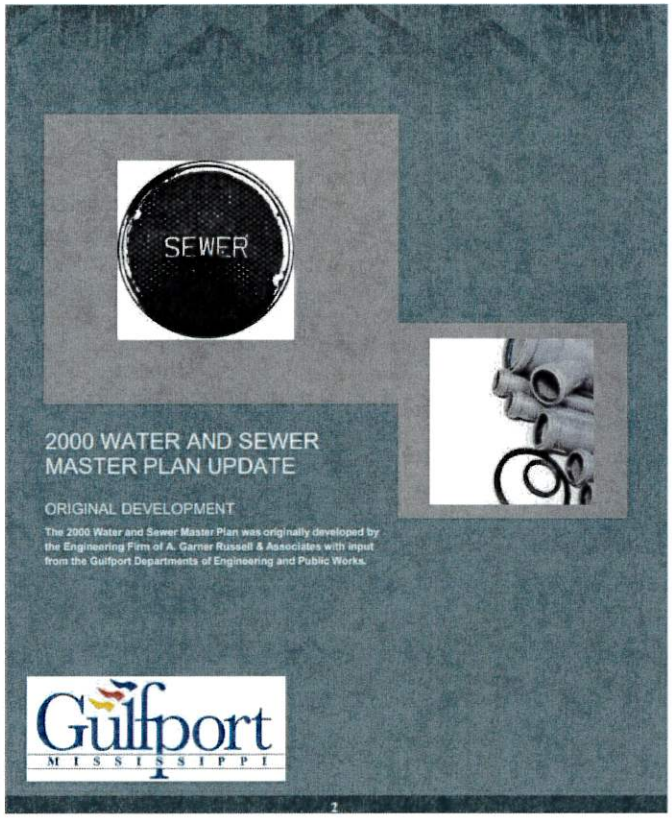
Gulfport Spending Since 2000. Since 2000, Gulfport has administered over $177 Million in water and sewer infrastructure work with Gulfport's actual spending at approximately $64 Million. Since 2008, Gulfport's spending has decreased to very little funding being appropriated for Capital Improvement Projects (CIP).

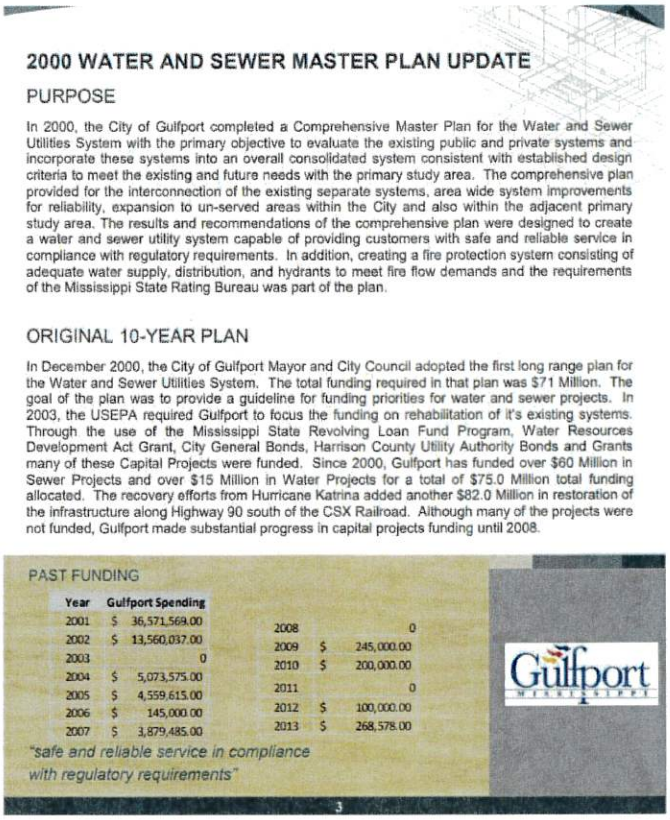
2013 Master Plan. In 2013, the City of Gulfport completed a new Water and Sewer Comprehensive Master Plan. This plan has identified $117 Million for Water System Improvements and $49.2 Million for Sewer Improvements.

Depreciation. Each year, the City's water and sewer infrastructure valued at $231 Million depreciates at a rate of $5.4 Million per year.

Funding Plan. A 12-Year Capital Improvements Funding Plan is recommended with an initial bond issue of $20 Million. The goal of this plan is to provide the Mayor, City Council, and Administration with a tool to set goals for spending to provide safe and reliable service in compliance with regulatory requirements. With small incremental rate increases not exceeding 5% in any given year and only 7 of the 12 years with rate increases, the City of Gulfport can achieve a goal of investing $5.0 Million per year to offset the depreciation rate.

FY 2014 Capital Improvements Plan. This report recommended using $6.0 Million of the initial $20 Million bond to pay back the General Fund for previous expenses and fund current equipment, streets, drainage, and leisure services projects. The remaining $14 Million will be used for Water and Sewer Projects.

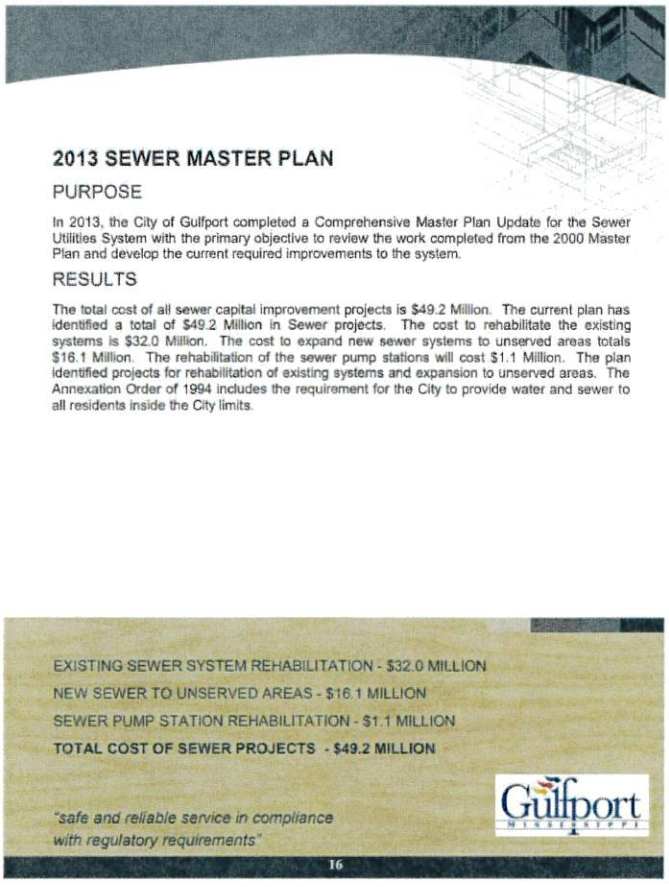


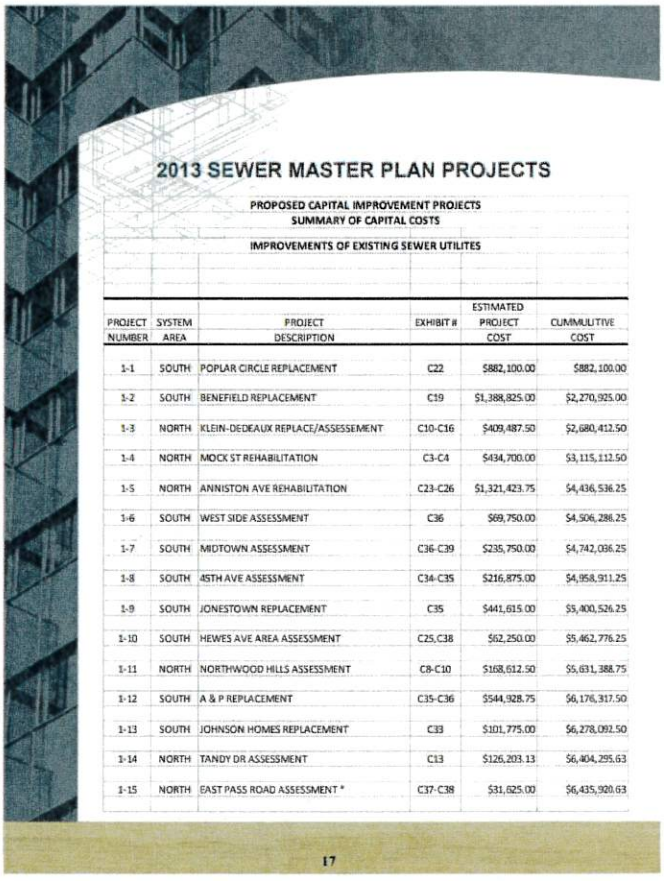


In December 2000, the City of Gulfport Mayor and City Council adopted the first long-range plan for the Water and Sewer Utilities System. The total funding required in that plan was $71 Million. The goal of the plan was to provide a guideline for funding priorities for water and sewer projects.

In 2003, the USEPA required Gulfport to focus its funding on the rehabilitation of its existing systems. Through the use of the Mississippi State Revolving Loan Fund Program, Water Resources Development Act Grant, City General Bonds, Harrison County Utility Authority Bonds, and Grants many of these Capital Projects were funded.

Since 2000, Gulfport has funded over $60 Million in Sewer Projects and over $15 Million in Water Projects for a total of $75.0 Million total funding allocated. The recovery efforts from Hurricane Katrina added another $82.0 Million in the restoration of the infrastructure along Highway 90 south of the CSX Railroad. Although many of the projects were not funded, Gulfport made substantial progress in capital projects funding until 2008.

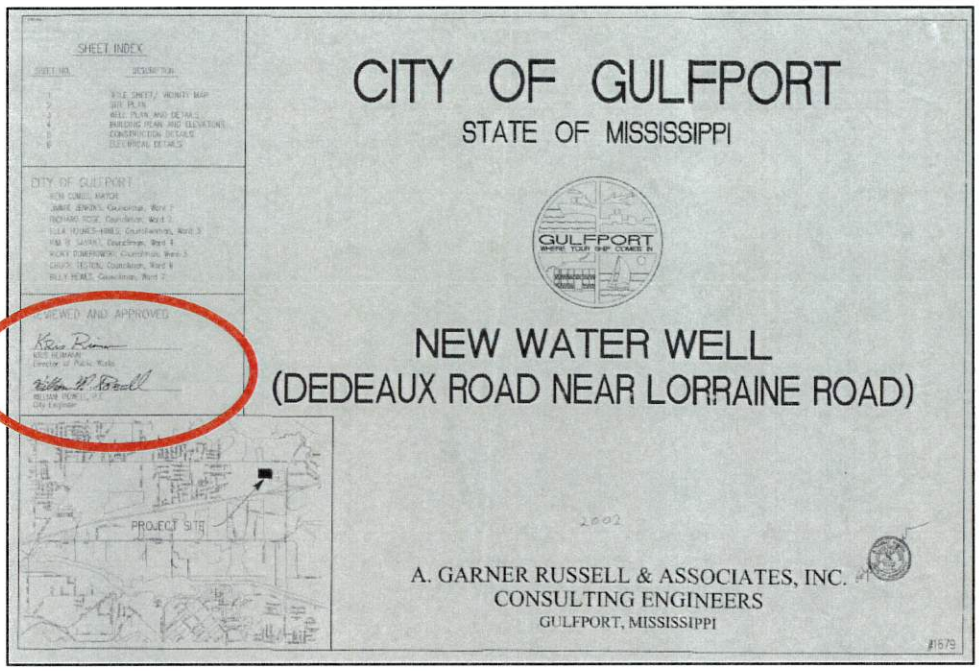




PROJECT NUMBER	SYSTEM AREA	PROJECT DESCRIPTION	EXHIBIT #	ESTIMATED PROJECT COST	CUMMULITIVE COST
1-1	SOUTH	POPLAR CIRCLE REPLACEMENT	C22	$882,100.00	$882,100.00
1-2	SOUTH	BENEFIELD REPLACEMENT	C19	$1,388,825.00	$2,270,925.00
1-3	NORTH	KLEIN-DEDEAUX REPLACE/ASSESSEMENT	C10-C16	$409,487.50	$2,680,412.50
1-4	NORTH	MOCK ST REHABILITATION	C3-C4	$434,700.00	$3,115,112.50
1-5	NORTH	ANNISTON AVE REHABILITATION	C23-C26	$1,321,423.75	$4,436,536.25
1-6	SOUTH	WEST SIDE ASSESSMENT	C36	$69,750.00	$4,506,286.25
1-7	SOUTH	MIDTOWN ASSESSMENT	C36-C39	$235,750.00	$4,742,036.25
1-8	SOUTH	45TH AVE ASSESSMENT	C34-C35	$216,875.00	$4,958,911.25
1-9	SOUTH	JONESTOWN REPLACEMENT	C35	$441,615.00	$5,400,526.25
1-10	SOUTH	HEWES AVE AREA ASSESSMENT	C25,C38	$62,250.00	$5,462,776.25
1-11	NORTH	NORTHWOOD HILLS ASSESSMENT	C8-C10	$168,612.50	$5,631,388.75
1-12	SOUTH	A & P REPLACEMENT	C35-C36	$544,928.75	$6,176,317.50
1-13	SOUTH	JOHNSON HOMES REPLACEMENT	C33	$101,775.00	$6,278,092.50
1-14	NORTH	TANDY DR ASSESSMENT	C13	$126,203.13	$6,404,295.63
1-15	NORTH	EAST PASS ROAD ASSESSMENT *	C37-C38	$31,625.00	$6,435,920.63

Each year, the City's water and sewer infrastructure valued at $231 Million depreciates at a rate of $5.4 Million per year. This 12-Year Capital Improvements Funding Plan is recommended with an initial bond issue of $20 Million. The goal of this plan is to provide the Mayor, City Council, and Administration with a tool to set goals for spending to fund needed capital projects. With small incremental rate increases not exceeding 5% in any given year and only 7 of the 12 years with rate increases, the City can achieve a goal of investing $5.0 Million per year to offset the depreciation rate.

The FY 2014 Capital Improvements Plan recommends using $6.0 Million of the initial $20 Million bond to pay back the General Fund for previous expenses and fund current equipment, streets, drainage, and leisure services projects. The remaining $14 Million will be used for Water and Sewer Projects. Many of the City's aging infrastructure needs can be corrected following this plan with minimum additional expenses to our residents to meet our goal of *"safe and reliable service in compliance with regulatory requirements."*



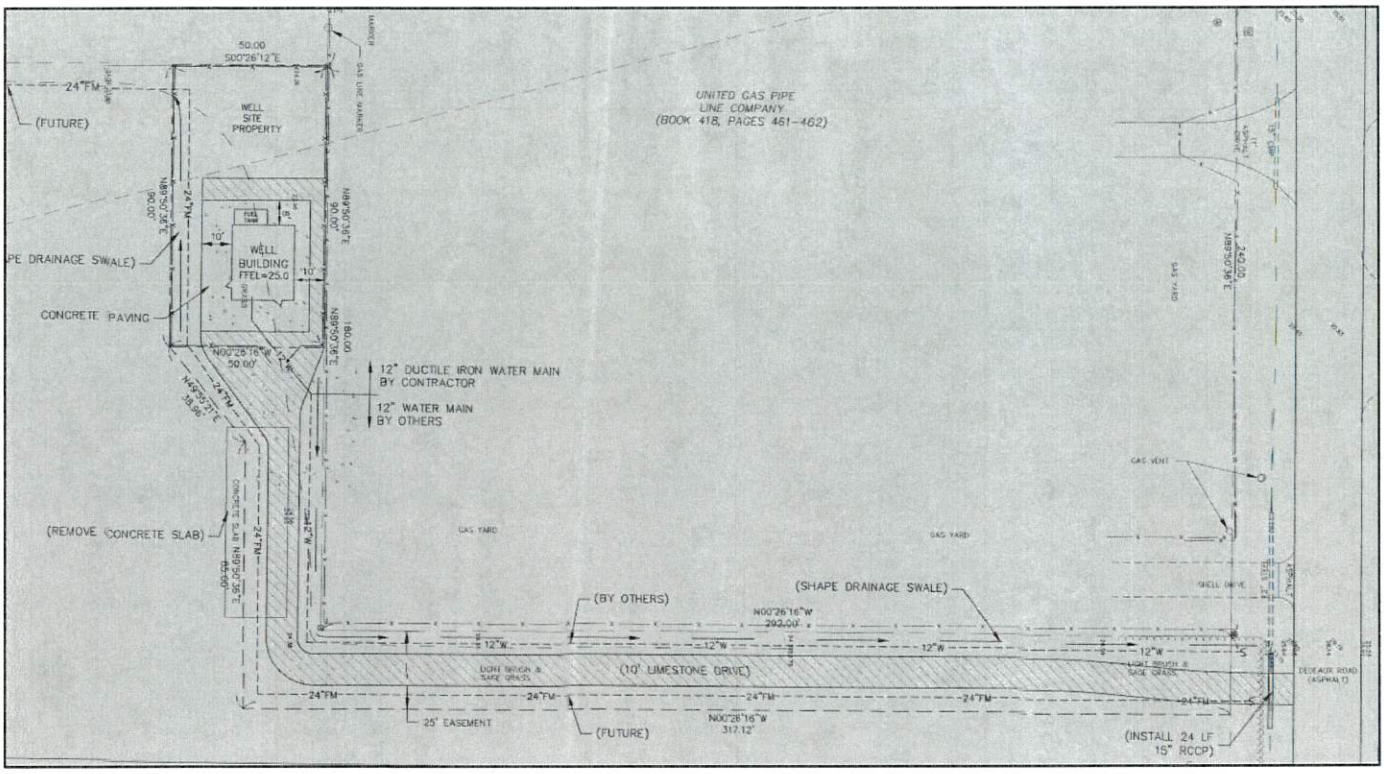
New Water Well at Dedeaux Road Near Lorraine Road

Project Scope:

The new facility, together with associated appurtenances, well house structure and related site improvements, is a 1,500 gallon-per-minute Master Plan City Water Well, in an area of the City that at the time has not public water supply. The well is an integral part of the City's Master Plan and is designed so as to provide both domestic supply and fire water pressure to the surrounding area. The well also provided increased water pressure to existing adjacent systems in subdivisions.

Scope of Work is Installing a New Water Well at Dedeaux Road near Lorraine Road. The well process went through all of the Mississippi Department of Health regulations and was put online before August 2005. This well produces a minimum of 1,500 GPM.

Diagram of the Well Site on Top of Next Page.



The installation of the trunk line water mains from this well was engineered and constructed by the Engineering and Public Works Departments of the City. This includes providing the necessary crossing of the New Lorraine Road as well as the connection required to improve both reliability and pressure for the system to the east.

****

Note: At the completion of this Water Well project, the City installed a water main along Lorraine Road north to John Road and then along O'Neal Road to loop the water system. This loop was completed in July 2005 and was able to keep the water pressure up during Hurricane Katrina.

We also helped to build the City's Water and Sewer Master Plan projects and schedule and helped these projects come to fruition.



City of Gulfport – Pump Station Rehab 2016 – April 2016

Total Approved Budget - $1,100,000

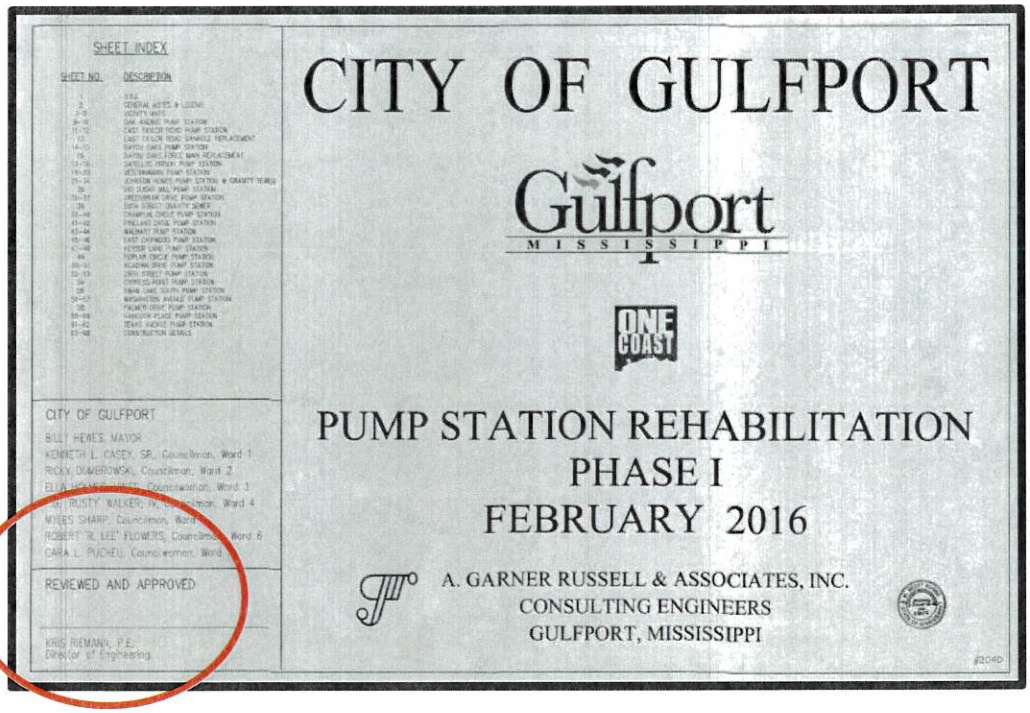
Source Amount

- Gulfport – 2014 Bond Issue $1,100,000

Project Scope:

Kris Riemann reviewed and approved these plans for the City of Gulfport. The project consisted of the furnishing materials and labor to perform certain renovations, modifications, and upgrades to the existing City of Gulfport sewage collection, pumping, and transportation systems. This work included the construction of approximately 4,850 linear feet of gravity sewer mains (8" to 10" in diameter); 22 manholes; approximately 350 linear feet of 4"-diameter force mains; renovations for pumping stations, which may include but not be limited to piping modifications, abandonment of an existing station, replacing valves and discharge piping, installation of bypass assemblies, construction of valve vaults, installation of guide rails for pump systems, replacement of existing wet well tops, application of interior protective coatings to wet wells and designated manholes; along with other associated work and restoration of all disturbed facilities.

Project Title Sheet



SHEET INDEX

SHEET NO.	DESCRIPTION
1	TITLE
2	GENERAL NOTES & LEGEND
3-8	VICINITY MAPS
9-10	OAK AVENUE PUMP STATION
11-12	EAST TAYLOR ROAD PUMP STATION
13	EAST TAYLOR ROAD GRAVITY REPLACEMENT
14-15	BAYOU CASE PUMP STATION
16	BAYOU CASE FORCE MAIN REPLACEMENT
17-18	SATELLITE AIRWAY PUMP STATION
19-20	JEFFERSON PUMP STATION
21-24	JOHNSON HEIGHTS PUMP STATION & GRAVITY SEWER
25	BIG SUGAR MILL PUMP STATION
26-27	GREENBRIAR DRIVE PUMP STATION
28	25TH STREET GRAVITY SEWER
29-40	CHAMPLIN CIRCLE PUMP STATION
41-42	PINELAND DRIVE PUMP STATION
43-44	RAILROAD PUMP STATION
45-46	EAST DIXIWOOD PUMP STATION
47-48	KEYSER LANE PUMP STATION
49	POPLAR CIRCLE PUMP STATION
50-51	ACADIAN DRIVE PUMP STATION
52-53	28TH STREET PUMP STATION
54	CYPRESS POINT PUMP STATION
55	OAKS LAKE SOUTH PUMP STATION
56-57	WASHINGTON AVENUE PUMP STATION
58	PALMER DRIVE PUMP STATION
59-60	HANCOCK PLACE PUMP STATION
61-62	TEXAS AVENUE PUMP STATION
63-68	CONSTRUCTION DETAILS

CITY OF GULFPORT

BILLY HEMES, MAYOR
KENNETH L. CASEY, SR., Councilman, Ward 1
RICKY DOMBROWSKI, Councilman, Ward 2
ELLA HOLMES-JONES, Councilwoman, Ward 3
J.R. "RUSTY" WALKER, IV, Councilman, Ward 4
MYERS SHARP, Councilman, Ward 5
ROBERT "R. LEE" FLOWERS, Councilman, Ward 6
CARA L. PUCHEU, Councilwomen, Ward 7

REVIEWED AND APPROVED

KRIS REIMANN, P.E.
Director of Engineering

CITY OF GULFPORT

Gulfport
MISSISSIPPI

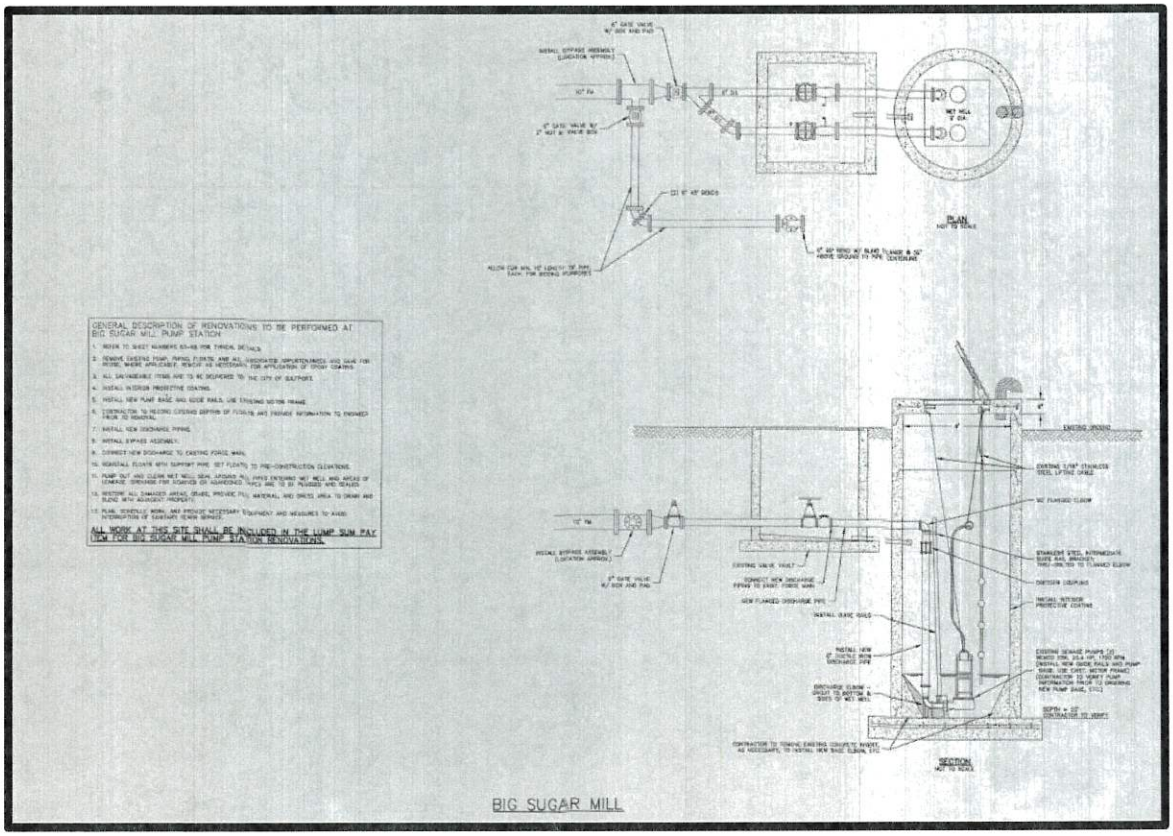
ONE COAST

PUMP STATION REHABILITATION
PHASE I
FEBRUARY 2016

A. GARNER RUSSELL & ASSOCIATES, INC.
CONSULTING ENGINEERS
GULFPORT, MISSISSIPPI

#2040

Layout Example per Lift Station



GENERAL DESCRIPTION OF RENOVATIONS TO BE PERFORMED AT BIG SUGAR MILL PUMP STATION

1. REFER TO SHEET NUMBERS 63-68 FOR TYPICAL DETAILS.
2. REMOVE EXISTING PUMP, PIPING, FLOATS, AND ALL ASSOCIATED APPURTENANCES AND VALVE FOR REUSE, WHERE APPLICABLE, WHICH AS NECESSARY FOR APPLICATION OF EPOXY COATING.
3. ALL SALVAGEABLE ITEMS ARE TO BE DELIVERED TO THE CITY OF GULFPORT.
4. INSTALL INTERIOR PROTECTIVE COATING.
5. INSTALL NEW PUMP BASE AND GUIDE RAILS, USE EXISTING MOTOR FRAME.
6. CONTRACTOR TO FIELD VERIFY EXISTING DEPTH OF FLOATS AND PROVIDE INFORMATION TO ENGINEER PRIOR TO FABRICATION.
7. INSTALL NEW DISCHARGE PIPING.
8. INSTALL BYPASS ASSEMBLY.
9. CONNECT NEW DISCHARGE TO EXISTING FORCE MAIN.
10. REINSTALL FLOATS WITH SUPPORT PIPE SET FLOATS TO PRE-CONSTRUCTION ELEVATIONS.
11. PUMP OUT AND CLEAN WET WELL SEAL AROUND ALL PIPES ENTERING WET WELL AND APPLY AT LOWEST PRACTICABLE FOR STARTUP OF ABANDONED PIPES ARE TO BE PLUGGED AND SEALED.
12. RESTORE ALL DAMAGED AREAS, GRADE, PROVIDE FILL MATERIAL AND GRASS AREA TO DRAIN AND BLEND WITH ADJACENT PROPERTY.
13. PLAN, SCHEDULE WORK, AND PROVIDE NECESSARY EQUIPMENT AND MEASURES TO AVOID INTERRUPTION OF SANITARY SEWER SERVICE.

ALL WORK AT THIS SITE SHALL BE INCLUDED IN THE LUMP SUM PAY ITEM FOR BIG SUGAR MILL PUMP STATION RENOVATIONS.

BIG SUGAR MILL

Pump Station Addresses					
	Station ID	PS Number	Station Name	Address	
1	GPT-002	PS-002	Oak Ave	4000	Oak Avenue
2	GPT-003	PS-003	Poplar Circle	30	Poplar Circle
3	GPT-005	PS-005	Texas Ave	3203	Texas Avenue
4	GPT-007	PS-007	Veterinarian	3403	Hewes Avenue
5	GPT-020	PS-020	Acadian Dr	1072	Acadian Drive
6	GPT-024	PS-024	Palmer Dr	2308 1/2	Palmer Drive
7	GPT-030	PS-030	Big Sugar Mill	1201	Mill Road
8	GPT-032	PS-032	Champlin Circle	1431	Champlin Circle
9	GPT-034	PS-034	Greenbriar	21 1/2	Greenbriar Drive
10	GPT-043	PS-043	Hancock Place	1	Hancock Place
11	GPT-044	PS-044	Keyser Lane	12	Keyser Lane
12	GPT-051	PS-051	50th St	31	50th St
13	GPT-055	PS-055	Bayou Oaks	9	Old Oak Lane
14	GPT-057	PS-057	Taylor Rd	10841	E. Taylor Road
15	GPT-065	PS-065	Washington Ave	14079	Rippy Road
16	GPT-096	PS-096	29th St	1700	Avondale Circle
17	GPT-098	PS-098	Pineland Dr	3014	Pineland Drive
18	GPT-100	PS-100	Satellite Prison	3820	8th Avenue
19	GPT-101	PS-101	Johnson Homes	3339	Johnson Dr
20	GPT-104	PS-104	Walmart	9338	Hwy 49
21	OG-031	PS-142	Cypress Point	18090	Cypress Court
22	OG-020	PS-131	Chipwood	299	Robert Dale Drive
23	OG-021	PS-132	South Swan	15460	Swan Lake Blvd
24		PS-157	Lorraine Road	11375	Lorraine Road

Pump Station Addresses

Schedule of Values (Must Submit One Original And One Copy of the Schedule of Values with the bid)					
Item No.	Item	Plan Qty	Units	Unit Price	Extension
	Subtotal - Direct Costs				
	Johnson Homes				
1	Bypass Pumping	1	LS		
2	4" DI discharge piping w/bypass assy.	1	LS		
3	4" Gate Valves	2	EA		
4	4" Check Valves	2	EA		
5	Valve Vault	1	LS		
6	Interior Protective Coating (5.5' I.D. ww)	17.5	VLF		
7	Replace pump base and install guide rails	1	LS		
8	2' concrete riser on wet well	1	LS		
9	Concrete top with hatch cover	1	LS		
	Subtotal - Direct Costs				
	Big Sugar Mill				
1	Bypass Pumping	1	LS		
2	6" DI discharge piping	1	LS		
3	10"x 6" Bypass assembly	1	LS		
4	Replace pump base and install guide rails	1	LS		
5	Interior Protective Coating (9' I.D. ww)	20.5	VLF		
	Subtotal - Direct Costs				
	Greenbriar Drive				
1	Bypass Pumping	1	LS		
2	Interior Protective Coating (6' diam. ww)	12	VLF		
3	4"x 4" Bypass assembly	1	LS		
	Subtotal - Direct Costs				
	50th Street				
1	Bypass Pumping	1	LS		
2	Remove/Abandon Submersible-Type Pump Station (50th Street)	1	EA.		
	Subtotal - Direct Costs				

Schedule of Values

This was the last pump station rehabilitation capital project completed in the City of Gulfport

FEDERAL GRANT PROJECT EXPERIENCE

Engineering Xcellence with Kris Riemann & Associates has experience in working with the grants and funds from Community Development Block Grant (CDBG), Federal Highway Administration (FHWA), State Revolving Loan (SRF) Program, Mississippi Department of Transportation (MDOT), United States Army Corp of Engineers (USACE), Housing and Urban Development (HUD), Federal Emergency Management Agency (FEMA), Mississippi Emergency Management Agency (MEMA), Coastal Impact Assistance Program (CIAP), Mississippi Department of Health (MDOH), Tidelands (MDMR), and Army Corps of Engineer's 592 funding.

We also understand that new funding opportunities have been developed for the State of Mississippi. These include the MS Infrastructure Modernization Act with MDMR; RESTORE Act, BP Damage funding, ARPA – **Mississippi Municipality and County Water Infrastructure Grant (MCWI),** and The Gulf of Mexico Energy Security Act (GOMESA).

The USEPA required Gulfport to focus the funding on the rehabilitation of its existing systems. Through the use of the Mississippi State Revolving Loan Fund Program, Water Resources Development Act Grant, City General Bonds, Harrison County Utility Authority Bonds and Grants many of these Capital Projects were funded.

Gulfport has funded over $60 Million in Sewer Projects and over $15 Million in Water Projects for a total of $75.0 Million total funding allocated. The recovery efforts from Hurricane Katrina added another $82.0 Million in the restoration of the infrastructure along Highway 90 south of the CSX Railroad.

BELOW IS THE BREAKDOWN OF FEDERAL GRANT PROJECT EXPERIENCE BY KRIS RIEMANN WHICH TOTALS $275 MILLION.

Community Development Block Grant (CDBG)

Total Cost: $ 10 Million
Projects:

- Seaway Road Widening East End
- Downtown Streetscape Improvements
- Brickyard Bayou Improvements
- Coffee Creek Improvements
- Central Gulfport Improvements
- Soria City Drainage
- North Gulfport Water Mains in Forest Heights & Floral Estates

Federal Highway Administration (FHWA) and Mississippi Department of Transportation (MDOT)

Total Cost: $20 Million

Projects:

- Dedeaux Road Widening – Phase 1 and Phase 2
- Landon Road Widening
- 34th Street Widening
- Courthouse Road Widening
- Three Rivers Road Widening

State Revolving Loan (SRF) Program (MDEQ)

Total Cost: $36 Million

Projects:

- NORTH ORANGE GROVE INTERCEPTOR / FLOW DIVERSION PROJECTS
- Orange Grove Interceptor
- Pump Stations
- Sewer Rehabilitation
- Fritz Creek Interceptor
- West North Gulfport Interceptor
- SRF-C280743-06, CONTRACT A - SEWER FORCE MAIN
- SRF.C280743.06, CONTRACT B - O'NEAL ROAD REGIONAL PUMP STATION
- SRF-C280743.06, CONTRACTS C & E - GRAVITY SEWER INTERCEPTOR, PHASE I
- SRF-C280743.06, CONTRACT D - GRAVITY SEWER INTERCEPTOR, PHASE II
- SRF-C280743-08, Fritz Creek/John Ross Road/Biloxi River Estates

United States Army Corp of Engineers (USACE) and Army Corps of Engineers 592 funding.

Total Cost: $5.0 Million

Projects:

- Northcentral Gulfport Water Improvements – No. %32474999
- New Water Well
- Water Distribution Mains

Coastal Impact Assistance Program (CIAP)

Total Cost: $2 Million

Projects:

- Biloxi River Estates Sewer Service Connection CIAP Project M.S.R.771-1

U.S. Environmental Protection Agency (USEPA)

Total Cost: $7.09 Million

Projects:

- City of Vicksburg – Water Meter Replacement Project - 2023

Federal Emergency Management Agency (FEMA) and Mississippi Emergency Management Agency (MEMA)

Total Cost: $200+ Million

Projects:

Hurricanes and Tropical Storms

Year	Name	Category	Comments
1998	Georges	2	Sept 28, eye over Biloxi, 20" Rain
2001	Allison	TS	June 10, Morgan City, LA eastward
2002	Bertha	TS	Aug 4, Boothville, LA northwestward
2002	Isidore	1	Sept 25, Grand Isle, LA northwestward
2002	Lili	1	Oct 3, LA coast northeastward
2003	Bill	TS	June 29, King Lake, LA northeastward
2004	Ivan	3	Sept 16, just west of Gulf Shores, AL northeastward
2005	Arlene	TS	June 11, just west of Pensacola northward
2005	Cindy	1	July 6, Grand Isle, LA eastward
2005	Dennis	2	July 10, Santa Rosa Island, FL north-northwestward
2005	Katrina	3	Aug 29, Pearl River northeastward, 35-foot storm surge
2008	Gustav	2	Sept 01, Cocodrie, LA,
2009	Ida	2/TS	Nov 9, MS/AL border, Hurricane then downgraded to T/S
2010	Bonnie	TS	July 22-24, Tropical Storm Bonnie
2011	Lee	TS	Sept 2-5, Tropical Storm Lee
2012	Isaac	1	Aug 21-Sep 1, Hurricane Isaac
2013	Karen	TS	October 306 Central LA
2017	Cindy	TS	June 21, Tropical Storm Cindy Southwestern LA
2017	Harvey	TS	August 30, Tropical Storm Harvey TX/LA Stateline
2017	Nate	2	Oct 7, Gulfport, MS
2018	Alberto	TS	May 29, Tropical Storm Alberto FL Panhandle
2018	Gordon	TS	Sept 4, Tropical Storm Gordon Pascagoula, MS

Tidelands (MDMR)

Total Cost: $2 Million

Projects:

- Brickyard Bayou Dredge - 2022
- Bernard and Brickyard Bayou Blueway Kayak Launches - 2018
- Courthouse Road Boat Launch Improvements - 2021

Mississippi Municipality and County Water Infrastructure Grant (MCWI)

Total Cost: $3.05 Million

Projects:

MIMA Paving Infrastructure Project - 2024

ARCHITECT-ENGINEER QUALIFICATIONS

1. SOLICITATION NUMBER *(If any)*:

PART II - GENERAL QUALIFICATIONS

(If a firm has branch offices, complete for each specific branch office seeking work.)

2a. FIRM (or Branch Office) NAME	Engineering Xcellence with Kris Riemann & Associates, PLLC
2b. STREET	3103 5th Avenue, Suite B
2c. CITY	Gulfport
2d. STATE	MS
2e. ZIP CODE	39501
3. YEAR ESTABLISHED	2021
4. UNIQUE ENTITY IDENTIFIER	KYECV7F4NKJ4
5. OWNERSHIP a. TYPE	Professional Limited Liablity Company
b. SMALL BUSINESS STATUS	NAICS 541330
6a. POINT OF CONTACT NAME AND TITLE	Robert K. Riemann, P.E., President/Owner
6b. TELEPHONE NUMBER	228-518-2980
6c. EMAIL ADDRESS	kris@engineeringxcellence.com
7. NAME OF FIRM *(If Block 2a is a Branch Office)*	

8a. FORMER FIRM NAME(S) *(If any)*	8b. YEAR ESTABLISHED	8c. UNIQUE ENTITY IDENTIFIER
	2021	

9. EMPLOYEES BY DISCIPLINE

a. Function Code	b. Discipline	c. Number of Employees (1) FIRM	(2) BRANCH
02	Administrative	1	
48	Project Manager	1	
12	Civil Engineer	4	
15	Construction Inspector - RPR	2	
21	Electrical Engineer	1	
38	Land Surveyor	1	
08	CADD Technician	1	
	Other Employees		
	Total	11	

10. PROFILE OF FIRM'S EXPERIENCE AND ANNUAL AVERAGE REVENUE FOR LAST 5 YEARS

a. Profile Code	b. Experience	c. Revenue Index Number *(see below)*
C07	Coastal Engineering	3
C15	Construction Management	3
C18	Cost Estimating	3
D08	Dredging Studies and Design	1
E09	Environmental Impact Studies	2
E10	Environmental and Resource Map	2
E11	Environmental Planning	2
E13	Environmental Testing & Analysis	2
G04	Geographic Info System Services	1
H01	Harbors, Jetties, Piers	1
H07	Highway, Streets, Paving, Parking	3
I06	Irrigation and Drainage	3
P06	Planning (Site, Project)	3
S04	Sewage Collection, Treatment	3
S13	Storm Water Handling	3
W03	Water Supply, Treatment, & Dist	3
Z01	Zoning, Land Use Studies	3
W02	Water Resources, Hydrology, Gnd	2
C08	Codes, Standards, Ordinances	2
C10	Commmercial Buildings	2
D05	Digital Elevation and Terrain Dev	2
T04	Topographic Surveying & Mapping	2

11. ANNUAL AVERAGE PROFESSIONAL SERVICES REVENUES OF FIRM FOR LAST 3 YEARS

(Insert revenue index number shown at right)

a. Federal Work	0
b. Non-Federal Work	4
c. Total Work	4

PROFESSIONAL SERVICES REVENUE INDEX NUMBER

1. Less than $100,000
2. $100,000 to less than $250,000
3. $250,000 to less than $500,000
4. $500,000 to less than $1 million
5. $1 million to less than $2 million
6. $2 million to less than $5 million
7. $5 million to less than $10 million
8. $10 million to less than $25 million
9. $25 million to less than $50 million
10. $50 million or greater

12. AUTHORIZED REPRESENTATIVE

The foregoing is a statement of facts.

a. SIGNATURE: Robert K. Riemann

b. DATE: 9-16-2025

c. NAME AND TITLE: Robert K. Riemann, P.E., President/Owner

STANDARD FORM 330 (REV. 7/2021) **PAGE 6**

ARCHITECT-ENGINEER QUALIFICATIONS

1. SOLICITATION NUMBER *(If any)*:

PART II - GENERAL QUALIFICATIONS

(If a firm has branch offices, complete for each specific branch office seeking work.)

2a. FIRM *(or Branch Office)* NAME: Ecological Asset Management, LLC	3. YEAR ESTABLISHED: 2014
	4. UNIQUE ENTITY IDENTIFIER:
2b. STREET: 803 Highway 90	5. OWNERSHIP
	a. TYPE: Limited Liability Company
2c. CITY: Bay St. Louis	2d. STATE: MS / 2e. ZIP CODE: 39520
	b. SMALL BUSINESS STATUS: NAICS 541620
6a. POINT OF CONTACT NAME AND TITLE: Mitch R. Tinsley - Vice President	7. NAME OF FIRM *(If Block 2a is a Branch Office)*
6b. TELEPHONE NUMBER: 228-231-1077	6c. EMAIL ADDRESS: mitch@ecologicalasset.com

8a. FORMER FIRM NAME(S) *(If any)*	8b. YEAR ESTABLISHED	8c. UNIQUE ENTITY IDENTIFIER

9. EMPLOYEES BY DISCIPLINE

a. Function Code	b. Discipline	c. Number of Employees (1) FIRM	(2) BRANCH
02	Administration	1	
07	Biologist	2	
29	GIS Specialist	1	
48	Project Manager	1	
	Other Employees		
	Total	5	

10. PROFILE OF FIRM'S EXPERIENCE AND ANNUAL AVERAGE REVENUE FOR LAST 5 YEARS

a. Profile Code	b. Experience	c. Revenue Index Number *(see below)*
A02	Aerial Photography Analysis	1
C14	Conservation and Resouce Mmgt	1
C15	Construction Management	4
E01	Ecological & Archaeological Invest.	1
E10	Environmental and NR Mapping	1
E11	Environmental Planning	1
G04	Geographic Info System Services	1
P06	Planning (Site, Installation and Proj)	1

11. ANNUAL AVERAGE PROFESSIONAL SERVICES REVENUES OF FIRM FOR LAST 3 YEARS

(Insert revenue index number shown at right)

a. Federal Work	
b. Non-Federal Work	5
c. Total Work	5

PROFESSIONAL SERVICES REVENUE INDEX NUMBER

1. Less than $100,000
2. $100,000 to less than $250,000
3. $250,000 to less than $500,000
4. $500,000 to less than $1 million
5. $1 million to less than $2 million
6. $2 million to less than $5 million
7. $5 million to less than $10 million
8. $10 million to less than $25 million
9. $25 million to less than $50 million
10. $50 million or greater

12. AUTHORIZED REPRESENTATIVE

The foregoing is a statement of facts.

a. SIGNATURE: Mitch R. Tinsley

b. DATE: 2/16/2023

c. NAME AND TITLE: Mitch R. Tinsley, Vice-President

STANDARD FORM 330 (REV. 7/2021) **PAGE 6**

Financial Statement

Engineering Xcellence with Kris Riemann & Associates, PLLC
For the period ended October 1, 2025

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Prepared on

October 22, 2025

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Profit and Loss

March 1, 2021 - October 1, 2025

	Total
INCOME	
Discounts given	-25,577.60
Services	1,252,075.31
Uncategorized Income	487.00
Total Income	**1,226,984.71**
GROSS PROFIT	**1,226,984.71**
EXPENSES	
Advertising & Marketing	3,846.52
Bank Charges & Fees	381.99
Car & Truck	103,958.13
Contractors	226,096.50
Insurance	21,679.60
Job Supplies	352.74
Legal & Professional Services	62,020.03
Meals & Entertainment	1,736.52
Office Supplies & Software	31,357.96
Other Business Expenses	46,110.92
Rent & Lease	22,208.81
Repairs & Maintenance	1,059.15
Taxes & Licenses	132,126.29
Travel	24,062.29
Uncategorized Expense	316.72
Utilities	8,118.21
Total Expenses	**685,432.38**
NET INCOME	**$541,552.33**

Balance Sheet

As of October 1, 2025

	Total
ASSETS	
Current Assets	
Bank Accounts	
Checking (8912)	61,382.25
Total Bank Accounts	**61,382.25**
Accounts Receivable	
Accounts Receivable (A/R)	10,276.97
Total Accounts Receivable	**10,276.97**
Other Current Assets	
Uncategorized Asset	-1,037.73
Total Other Current Assets	**-1,037.73**
Total Current Assets	**70,621.49**
TOTAL ASSETS	**$70,621.49**
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Opening Balance Equity	2,000.00
Owner's Investment	135,300.00
Retained Earnings	538,131.93
Return on Investment	-605,700.00
Net Income	889.56
Total Equity	**70,621.49**
TOTAL LIABILITIES AND EQUITY	**$70,621.49**

REFERENCES FOR PUBLIC AND PRIVATE PROJECTS

- City of Gulfport – Privatization Contract – Wayne Miller, P.E., 228-868-5770
- City of Laurel – Privatization & Other – Mayor Johnny Magee, 601-428-6401
- Southern Breeze Estates Subdivision – Wayne Carr, 228-860-2203
- Southern Magnolia Place – Greg Williams, 228-297-2216
- City of Vicksburg – Water Meter Replacement Project – Mike Necaise, 228-209-1025
- City of Bay St Louis – Privatization & Other – Mayor Mike Favre, 228-305-0779
- City of Gulfport - Brickyard Bayou Dredge West of Courthouse Road, Jeremy Harrison, P.E., 228-868-5742
- Gulfport - MCMI ARPA Grant - Water and Sewer – Wayne Miller, P.E., 228-868-5770
- Tavi's Restaurant – Gulfport – Shannon Arzola, 205-382-7123
- Summerfield Estates Subdivision – Wayne Carr, 228-860-2203
- City of Gulfport – MIMA Paving Infrastructure Project – Jeremy Harrison, P.E., 228-868-5742
- Keith Huber - Commercial Bldg & Parking Lot – Jamie Holder, 601-670-6094

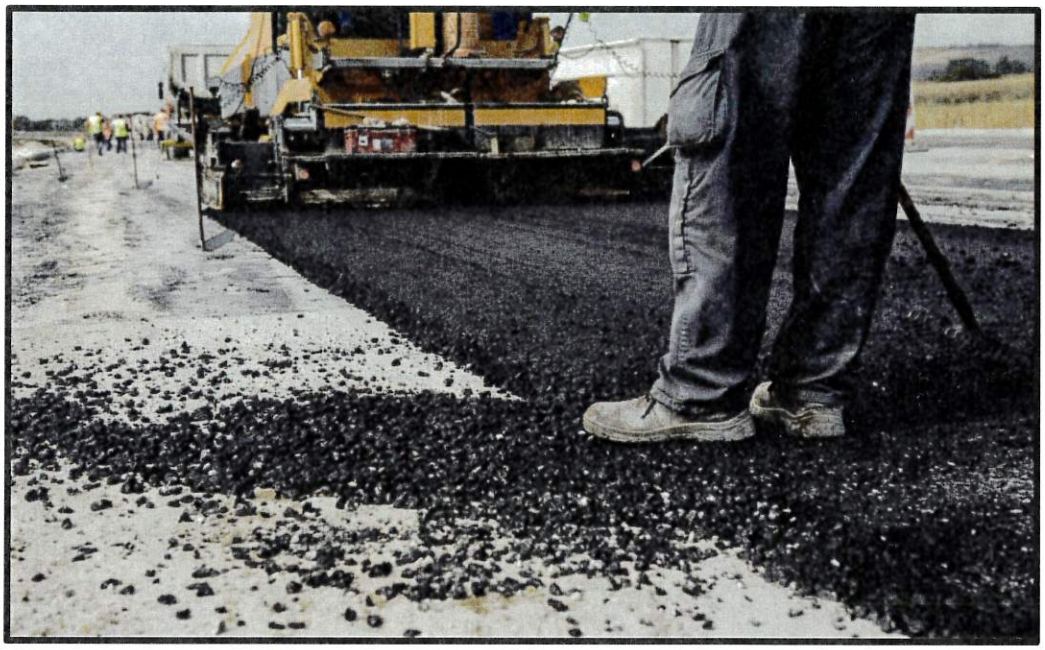


SECTION 4
SIMILAR TYPE WORK COMPLETED FOR THE CITY OF GULFPORT PROJECTS DURING THE PAST TEN (10) YEARS

- A description of similar type work completed during the past ten (10) years which qualifies the consultant for this work; the consultant's cost and consultant's schedule completion and actual completion of this work.



SECTION 4. CAPABILITIES, EXPERIENCE, AND PAST PERFORMANCE IN THE PAST 10 YEARS



City of Gulfport – MIMA Paving Infrastructure Project

Mississippi Municipality and County Water Infrastructure Grant – January 2024



Total Approved Budget - $3,057,892.50

Engineering Cost - $423,793.80

Source Amount

- MCWI Grant
- Gulfport – City Match ARPA
- Consultant's Schedule

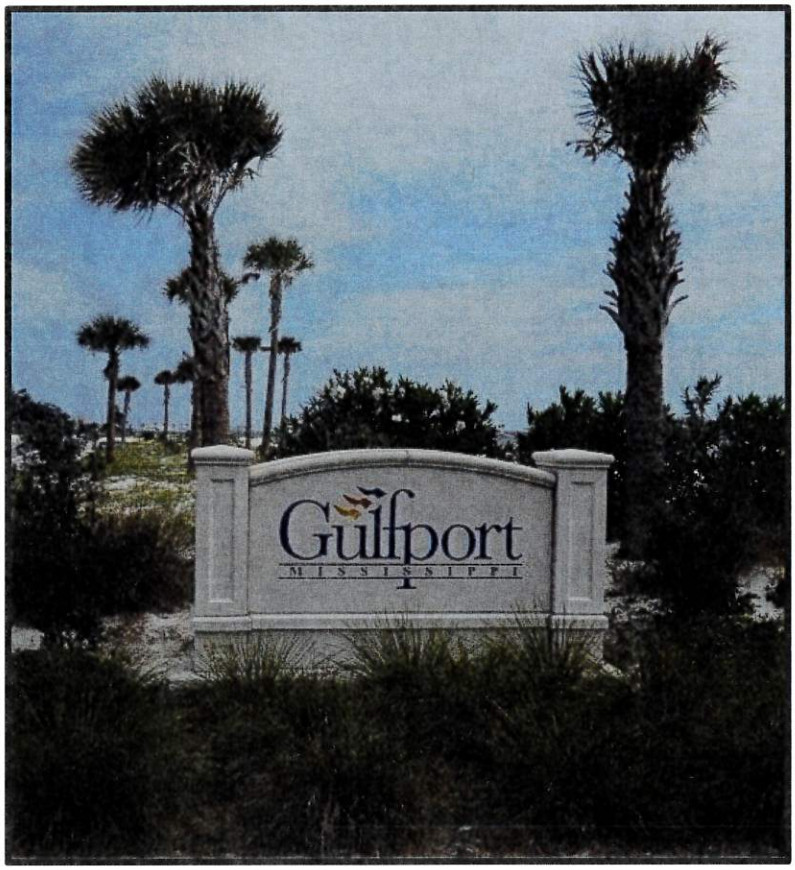
Task	Timetable
Start of Engineering Contract	March 2024
Initiate Services	March 2024

Investigation Phase	March 2024
Client Review	June 2024
Initiate Design	June 2024
Preliminary Design & Permitting	June 2024
Client Review	June 2024
Final Design	July 2024
Client Review & Advertising	August 2024
Construction Engineering	December 2025
Project Closeout	March 2026

- Actual Completion of Work – Current Project at 90.00% Complete with Original Project and Change Order No. 2 extended the Contract Time to Finish December 2025.

Project Scope:

The City of Gulfport through Engineering Xcellence with Kris Riemann & Associates, PLLC was selected for grants this Mississippi Municipality & County Water Infrastructure Grant. This project generally consists of rehabilitation of existing outdated and/damaged sewer collection system at many City streets, at least One (1) street from each Ward of Gulfport, Mississippi in the "MIMA City-wide Paving Area" which has either been paved or will be paved using MIMA funds. The purpose of this project is to rehab sewer mains and sewer manholes using Cured-In-Place Pipe (CIPP) rehabilitation, and other repairs to associated manholes, services, and other related appurtenances. The proposed wastewater pipe in these Wards is experiencing inflow and had experienced the greatest number of sewer leaks in the City. All proposed mains below will be cleaned, and video inspected during the CIPP process. Any point repairs of the sewer line needed will be recommended by the contractor and engineer after the video inspection. A total of approximately 26,234 LF of Pipe CIPP'd. By Pipe size = 8" – 18,292 LF, 10" – 1,537 LF, 15" – 6,405 LF. A total of 100 manholes will be rehabbed and lined.



City of Gulfport – Mississippi Municipality and County Water Infrastructure Grant – September 2022

Total Approved Budget - $8,972.00

Source Amount

- Gulfport $8,972.00
- Consultants Schedule

Task	Timetable
Start of Engineering Contract	June 2022
Initiate Services	June 2022
Investigation Phase	July 2022
Client Review	July 2022
Initiate Design	July 2022

Preliminary Design & Permitting	July 2022
Client Review	July 2022
Final Design	August 2022

- Actual Completion of Work – Current Project was completed in August 2022.

Project Scope:

The City of Gulfport through Engineering Xcellence with Kris Riemann & Associates, PLLC submitted projects for grants in the Mississippi Municipality & County Water Infrastructure Grant Program. This agreement provides professional services for the preparation of Mississippi Municipality & County Water Infrastructure Grant Program Submittals. These services will consist of updating project information including cost estimates for up to 9 projects and developing information and cost estimates for up to 4 new projects. All work will be complete by the close of business on Friday, September 30, 2022.

These grants were submitted, and Gulfport has been awarded at least 6.

Engineering Xcellence was responsible for putting the grant proposals and preliminary engineering together including price proposals for the Mississippi Municipality & County Water Infrastructure Grant Program (MCWI) submittal.

Below are the nine (9) projects with brief descriptions for each and the projects that were awarded noted by the ★.

1) ★ **North Gulfport WWTP Sand Filters $11M.** The North Gulfport WWTP utilizes a sand filter and anthracite system for the removal of suspended solids from the effluent. The existing filtration system has remained in continuous operation for over 20 years and is nearing the end of its useful life as indicated by the persistent need for significant repairs during recent years. The existing system is currently operating at 85% of its average design capacity. The current condition of the filtration system dictates the need for complete replacement of the filtration system.
2) ★ **North Gulfport WWTP Headworks $11.4M** - This project will increase the size and improve the existing headworks to allow for more capacity as we start to transfer flow from the South Gulfport WWTP to the North Gulfport WWTP.
3) **South Gulfport WWTP to North Gulfport WWTP Force Main $10M** - This project will install a double 36" sewer forcemain from the South Gulfport WWTP to the North Gulfport WWTP. This is part of the overall plan to transform the South Gulfport WWTP into a large pump station and move all flow to the North Gulfport WWTP. The length of this proposed project is around 5,700 linear feet. A bore under Gulfport Lake will be required.
4) **Flatbranch Pump Station (River Hills) $6M** - This proposed project will divert approximately 2 MGD of sewer to the River Hills WWTP in Saucier that would otherwise end up in the North Gulfport WWTP. This diversion will free up capacity in the North Gulfport WWTP allowing for future development.
5) ★ **North Gulfport WWTP UV $4.22M** - The North Gulfport WWTP utilizes an ultraviolet (UV) system for disinfection of the liquid stream prior to discharge. The existing UV system has

remained in continuous operation for over 20 years and is nearing the end of its useful life as indicated by the persistent need for significant repairs during recent years. The current system is one of the earliest design versions that will not allow the system to be upgraded with the electronic ballast that has been around for over 10 years. There are issues with the automation of the unit which now forces the system to operate at full capacity continuously, thus resulting in excessive electrical usage resulting in higher power costs. UV technology has advanced significantly since the original installation, thereby rendering the existing system obsolete due to energy inefficiency.

6) **Lift Station Rehab $6.6 M** - This project will allow us to rehab about 22 lift stations that service the City of Gulfport and divert the flow from the South Gulfport WWTP to the North Gulfport WWTP.
7) **Canal Road Water Main Connector $1.2M** - This proposed project will connect the existing 12" Harrison County Utility Authority "HCUA" water main on Hwy 53 to the existing 8" City of Gulfport water main that is located just east of Canal Road on John Clark Road. With the proposed development in the area, this will provide the needed water service. This will also assist the City of Gulfport with water capacity as it will provide a fourth connection to the HCUA water system.
8) **Debuys Road Force Main $500K** - This proposed project will divert approximately 1 MGD to the West Biloxi WWTP "Waste Water Treatment Plant" that would otherwise end up in the North Gulfport WWTP. Currently, there are two breaks in the existing sewer main that will need to be repaired for this diversion.
9) **MIMA Paving Infrastructure $3M** - This has been funded to use for infrastructure repairs dealing with MIMA Paving.

The total amount of the six projects awarded to Gulfport equals $36.72 Million Dollars.

The City Wide Lift Station Rehabilitation Project was one of those awarded. The project will utilize Mississippi Municipality & County Water Infrastructure (MCWI) grant funding for the rehabilitation of existing sewer pump stations located inside the City limits of Gulfport. Provided through the American Rescue Plan Act (ARPA) of 2021 and consists of rehabilitation of existing sewer pump stations located in the city limits of Gulfport.

Some of the data is below.



ENGINEERING CELLENCE
WITH KIRK RIEMANN & ASSOCIATES

September 23, 2022

OPINION OF PROBABLE CONSTRUCTION COST

2022 - Gulfport Pump Stations Rehabilitation

COMBINED TOTAL COST: $6,613,772.90

ESTIMATED CONSTRUCTION PROJECT COSTS

PAY ITEM	PAY ITEM DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL
1.00	Rehab 17 Existing Sewer Pump Stations Owned by the City of Gulfport and Located in the City Limits of Gulfport or in Harrison County	1	LS	$ 1,871,168.00	$ 1,871,168.00
2.00	Rehab 5 Existing Sewer Pump Stations Owned by the HCUA and Located Inside the City Limits of Gulfport and Inside Harrison County	1	LS	$ 2,258,095.81	$ 2,258,095.81
3.00	Contractors O/H & Profit	1	LS	$ 164,000.00	$ 164,000.00
					$ -
					$ -
					$ -
					$ -
					$ -
					$ -
	CONSTRUCTION COST TOTAL				$ 4,293,263.81
	30% CONTINGENCY				$ 1,287,979.14
	TOTAL ESTIMATED CONSTRUCTION COST				$ 5,581,242.95

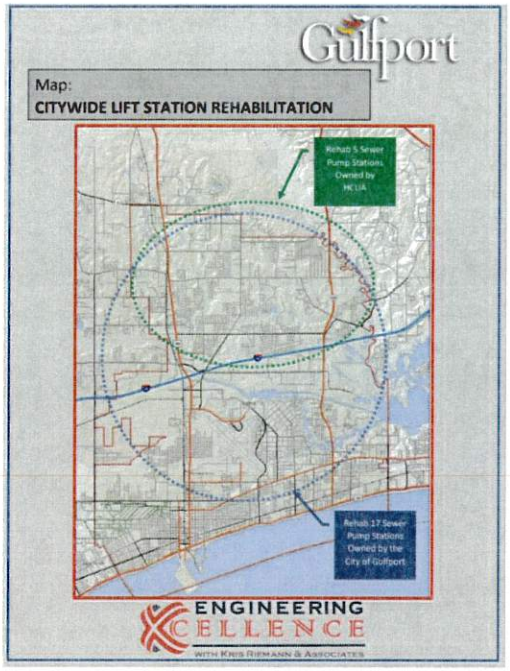
ENGINEERING/SURVEY/ENVIRONMENTAL/PERMITTING/TESTING/ETC. COSTS

TASK NAME	TASK DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	TOTAL
SC - 1.0	Engineering Design	1	LS	$ 558,124.30	$ 558,124.30
SC - 2.0	Survey	1	LS	$ 55,812.43	$ 55,812.43
SC - 3.0	Environmental	1	LS	$ 111,624.86	$ 111,624.86
SC - 4.0	Permitting	1	LS	$ 83,718.64	$ 83,718.64
SC - 5.0	Testing	1	LS	$ 55,812.43	$ 55,812.43
SC - 6.0	Construction Inspection	1	LS	$ 167,437.29	$ 167,437.29
				$ -	$ -
				$ -	$ -
				$ -	$ -
	ESTIMATED SOFT COST TOTAL				$ 1,032,529.95

Prepared by: Robert K. Riemann, P.E.
Mississippi License 10E585

COMBINED TOTAL PROJECT COST $ 6,613,772.90

Engineer's Cost Estimates are provided on the Engineer's experience and familiarity with the construction industry. Engineer has been provided other sources in order to provide this cost estimate. Engineer has no control over the cost of services provided by others or marketing conditions. The final costs may vary from the established cost estimate above. This is only an Estimate and Opinion.



ENGINEERING CELLENCE
WITH KRIS RIEMANN & ASSOCIATES

Gulfport
MISSISSIPPI

Rehabilitation of Lift Stations in the City of Gulfport 2022				
L/Station	Description	QTY	Cost	Total
18th AVE	40hp Esso	3	$ 20,000.00	$ 60,000.00
				$ -
Jonestown	10 hp Wemco	2	$ 6,000.00	$ 12,000.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Magnolia	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Washington Ave	5hp Wemco	2	$ 5,500.00	$ 11,000.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Anniston Ave	10 hp Wemco	2	$ 6,000.00	$ 12,000.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Fisherman's Trail	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Forrest Drive	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Pine Hills LS	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Reservation LS	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Robinson Road	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
North Swan LS	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Sweetwater Trail	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Sycamore LS	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Turnkey South LS	7.5hp Wemco	2	$ 5,700.00	$ 11,400.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
West Tandy LS	15HP Wemco	2	$ 8,000.00	$ 16,000.00
	Wet Well Rehab	1	$ 100,000.00	$ 100,000.00
				$ -
Cowan Rd LS	Control Panel	1	$ 35,000.00	$ 35,000.00
	40hp Flyght	2	$ 34,613.00	$ 69,226.00
				$ -
54th Ave Ls	64hp Wemco	3	$ 47,314.00	$ 141,942.00
				$ -
				$ -
			Total	$ 1,871,168.00 -

City of Gulfport Maintained by Owned by the Harrison County Utility Authority				
L/Station	Description	QTY	Cost	Total
Seaway Road	169hp Hydrostal pump	3	$ 127,000.00	$ 381,000.00
	34hp KSB	1	$ 34,000.00	$ 34,000.00
	8" Radial Fume Exhauster	1	$ 4,500.00	$ 4,500.00
	Wet Well Rehab	1	$ 325,000.00	$ 325,000.00
	42" Barrel Fan	1	$ 236.88	$ 236.88
	Stainless Steel Tube Fans	1	$ 358.93	$ 358.93
	Basket Crane	1		$ -
	Pump Crane	1		$ -
Airport LS	Wet Well Rehab	1	$ 150,000.00	$ 150,000.00
	8" Radial Fume Exhauster	1	$ 4,500.00	$ 4,500.00
	200hp Flyght	3	$ 150,000.00	$ 450,000.00
	35hp Flyght	1	$ 34,000.00	$ 34,000.00
Big Tandy	Wet Well Rehab	1	$ 150,000.00	$ 150,000.00
	35hp Flyght	3	$ 34,000.00	$ 102,000.00
Westside Park	Wet Well Rehab	1	$ 150,000.00	$ 150,000.00
	47hp Flyght	4	$ 40,000.00	$ 160,000.00
	10hp Flyght	2	$ 11,000.00	$ 22,000.00
Coleman	Wet Well Rehab	1	$ 150,000.00	$ 150,000.00
	34hp KSB	4	$ 34,000.00	$ 136,000.00
	8" Radial Fume Exhauster	1	$ 4,500.00	$ 4,500.00
			Total	$2,258,095.81 -



Tidelands Grant - Brickyard Bayou Dredging Project - 2022

Total Approved Budget $309,925.00

- Department of Marine Resources – Tidelands Grant (100%) $309,925.00
- Consultants Cost – $40,425.00
- Consultants Schedule – MDMR requested a Wetland Delineation and SAV Survey.

Task	Timetable
Start of Engineering Contract	June 2022
Initiate Services	June 2022

Investigation Phase	July 2022
Client Review	July 2022
Initiate Design	August 2022
Preliminary Design & Permitting	September 2023
Client Review	September 2023
Final Design	October 2023
Client Review & Advertising	October 2023
Construction Engineering	*December 2023
Project Closeout	*March 2024

- Actual Completion of Work – ACOE, MDMR Approved. *Current Project is awaiting property acquisition.

Project Scope:

This project will dredge an existing bayou at the Bayou View Drive area of Ward 4 in Gulfport, Mississippi from Courthouse Road to Poplar Circle. The bayou has silted over time adversely impacting drainage and use. The problem was exacerbated during Hurricane Katrina and other tropical systems. **The objective is to remove about 4 feet of soil from the bottom of the channel to attain a total depth of 4-6 feet.**

Brickyard Bayou originates in Southwest Gulfport near the U.S. Naval Base, approximately 4000 feet north of the Mississippi Sound, and flows northeastward generally parallel to the beach for a distance of 6.65 miles to its entrance to Bernard Bayou 9000 feet north of the Mississippi Sound. The drainage area at the mouth is 6.09 square miles. Almost all of the Brickyard Bayou channel and adjacent floodplain have been cleared and channelized and are maintained in clean condition between Bernard Bayou to 8th Avenue.

Between 8th Avenue and 34th Avenue, the channel has been improved by increasing the width and depth and providing a maintenance drive for access to maintain the channel.

Between 34th Avenue and Lewis Avenue, the channel is reduced in width and almost all of the adjacent floodplain is heavily vegetated with trees and brush. In this section, the Bayou is reduced in size, and many culverts that have been installed.

• The general vicinity for this project is Courthouse Road westward to near Poplar Circle about 2,000 L.F.

• The proposed project will improve Brickyard Bayou by dredging the channel, snagging, clearing, and possibly creating a maintenance roadway.



City of Gulfport – Privatization Contract for Public Works - October 2021

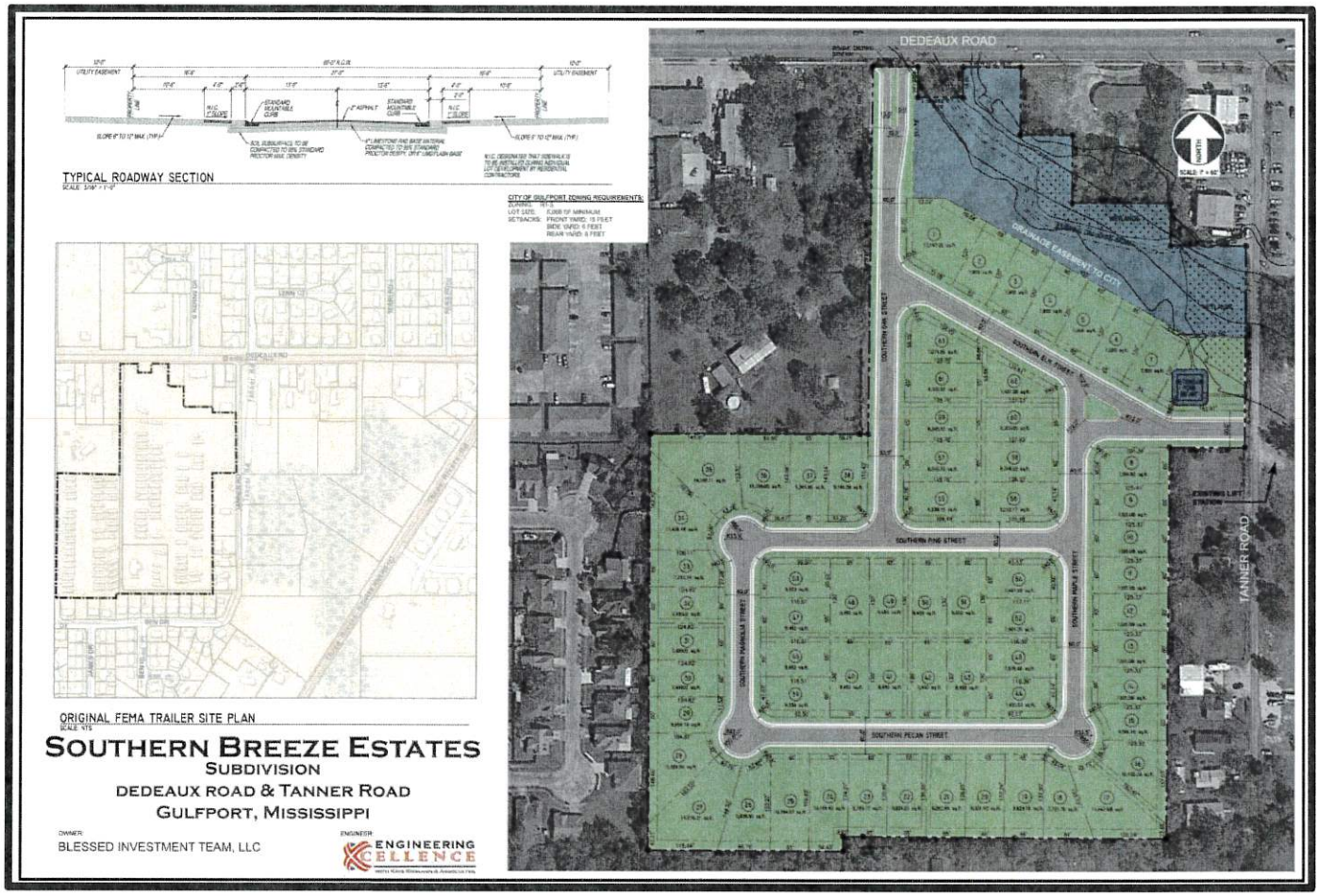
Total Approved Budget - $7.2+ Million per Year Engineer Budget - $4,950.00

Project Scope:

Engineering Xcellence with Kris Riemann & Associates, PLLC provided professional services for the preparation of the 2021 Privatization contract procurement. These services consisted in developing the contract and participating in the determination of the upcoming privatization contract. The works shall include preparing documents to seek proposals for the privatized public works operation and maintenance in water, sewer, streets, drainage, and equipment maintenance. These services are relative to the collection of data, preparation of documents including obtaining suggestions from the Mayor, City Council, and Legal Department, assistance to the City with receipt of proposals associated with the qualifying process, receipt of price proposals, contract preparation, and recommendation of award of the contract.

This privatization contract has been in place since 1999 for the City of Gulfport. Though the contractors have changed through the years, the contract has stayed true and performed as it should for success.

Since Kris Riemann's employment with the City of Gulfport, we have worked to create teamwork in Public Works and Engineering. Through years of trial and error, we made changes that resulted in improvements and more efficient operations. This is evidenced by the overwhelming support and organization of our staff during Hurricane Katrina's recovery. The teamwork displayed between the City and contract staff was unbeatable. In 2006, a new privatization contract was awarded with the goal of providing even better service. Creating teamwork between the City Staff and Private Contractor so that both are focused on the same goal of "Customer Service" first. The "synergy" that is fostered by this new contract must be long-term and must create a working environment that looks at the future and being the best in Public Works not just in South Mississippi but in the region. People who work hard together for a common mission will create ideas, become more efficient, and in the end save money.



"Southern Breeze Estates" Subdivision - 2022

Total Approved Budget - $ 874,023

Source Amount

- Private

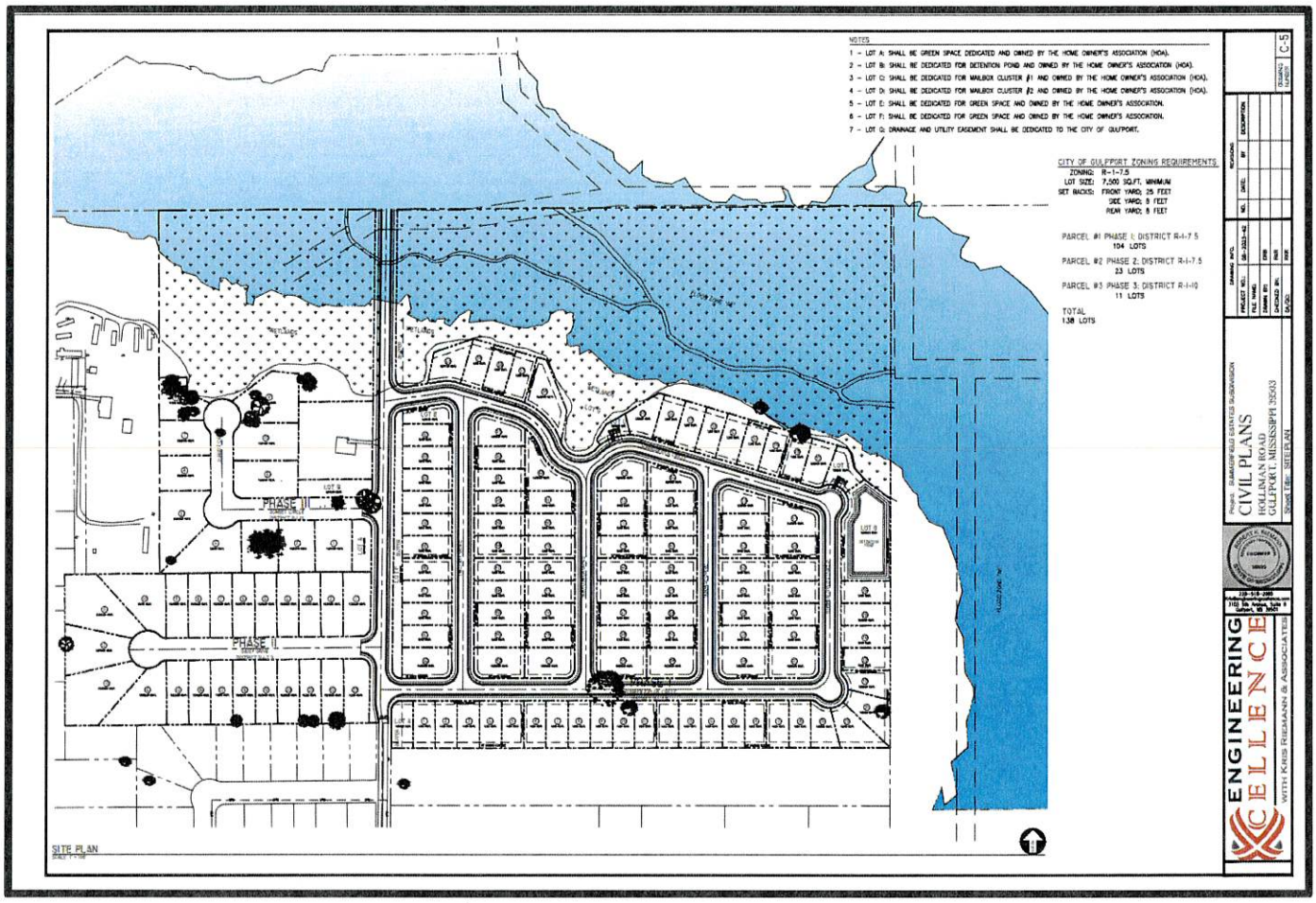
Project Scope:

The project in the City of Gulfport was to subdivide the subject property into a 66-lot subdivision for the construction of single-family low-density residential homes. This project combined parcels **0808O-02-016.000, 0808O-02-019.000, and 0808O-02-015.000 at Tanner Road and Dedeaux Road** into a subdivision for 66 lots. It is located on an old FEMA trailer park that at one time had at least 120 Katrina Cottages on it. The subdivision includes all necessary streets, sidewalks, services, utilities, and other public improvements that are necessary to support the project.

The property was zoned R-1-5 and B2. The buildings in the R-1-5 zone with Lot sizes from 6,799 to 14,376 sq. ft. Average size is 7,500 to 8,500 per sq. ft. All streets have a 60 ft. ROW and a 10 ft Utility easement on both sides. This utility easement is for all private utility companies to share.

The sewer is connected to the Sewer Pump Station at Tanner Road. The Water is connected to the same two points which connected to the FEMA Trailer park to the water mains already existing. The drainage system takes on all of the storm drainage inside the property and any additional which may spill in from the adjoining neighborhood. The drainage is connected to a detention pond that releases to the nearby large drainage ditch. The owner donated about an acre of the property to the City of Gulfport that this large drainage ditch currently runs through. This will provide a perpetual easement for the City of Gulfport to keep this channel clear for the benefit of all of the neighborhood.

Approval of Southern Breeze Estates benefits the City of Gulfport by providing much-needed construction jobs, necessary street connections, future homes for people to live in, as well as permits and other fees to support City services and fund future City public works/infrastructure improvement projects.



"Summerfield Estates" Subdivision - 2025

Total Approved Budget - $3,223,830.13

Source Amount

- Private

Project Scope:

The project in the City of Gulfport was to subdivide the subject property into a 104-Lot Single Family Residential subdivision (Summerfield Estates) for the future construction of a single-family residential subdivision. This project will subdivide **0907N-01-002.000, 0907M-01-003.000, and 0907M-01-002.000 on Holliman Road north of O'Neal Road** into a subdivision for 104 lots. As described in further detail throughout this written statement and as detailed in the preliminary plans, the subdivision will include all necessary streets, sidewalks, services, utilities, and other public improvements that are necessary to support the project. Approval of Summerfield Estates benefits

the City of Gulfport by providing much-needed construction jobs, necessary street connections, future homes for people to live in, as well as permits and other fees to support City services and fund future City public works/infrastructure improvement projects.

This property is zoned R-1.75. No zoning change is required.

The applicant's property is approximately 64.84 acres in size and is generally located east of Three Rivers Road and North of Oneal Road. The property was previously an estate that backs up to tributary of Fritz Creek. Over time, the surrounding area has been developed with streets, sidewalks, and single-family residential homes example Tracewood. The existing site topography is very flat (+/- 1.5 % slope), with +/- 20.00 feet of elevation gain from the northeast to the southwest, a linear distance of approximately 1400 feet. The majority of the property is cleared of vegetation, with a few scattered trees located near the southern border of the property and northern boarder. After conducting the field survey, it had been determined that there are **TWO (2) Trees** scheduled to be removed.

The proposed subdivision will yield 104 lots within the existing R-1-7.5 zone which contains 21.62 acres of wetlands on the 64.84 total tract. Therefore, we will be building on the 43.22 acres minus the green space and detention pond.

A wetlands delineation has been completed and shows 21.62 acres out of 64.84 acres is wetlands. It is not projected that any of the proposed improvements will be constructed in the wetlands. In addition, the owner will dedicate and deed the wetlands portion to the City of Gulfport as a drainage way.

The site is approximately 43.22 acres (1,882,663 square feet) of buildable space in size. The lot size for the 104 lots range in the project is 7,500 square feet to 12,421 square feet. Therefore, the proposed subdivision complies with the density as required by the zoning.

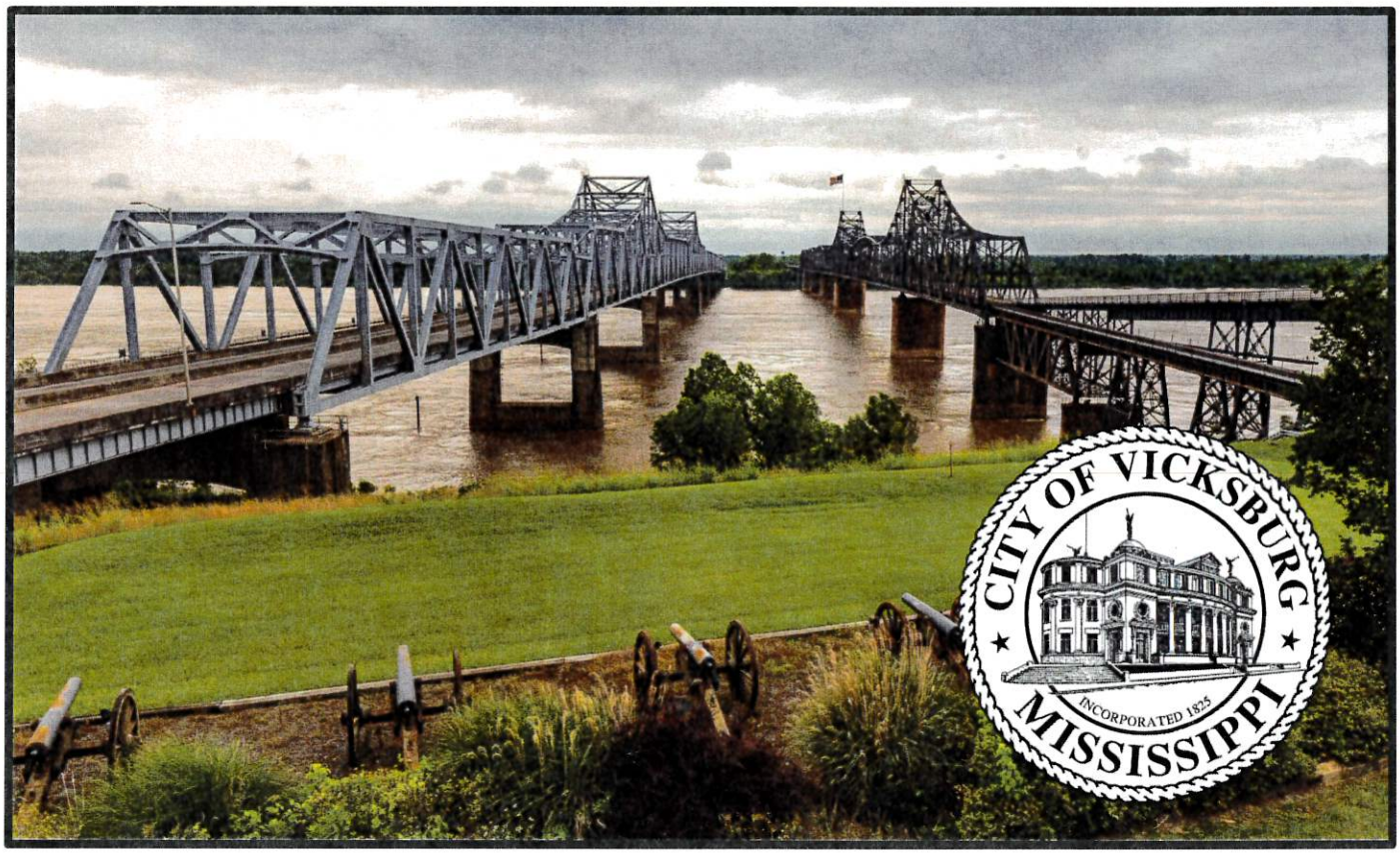
All streets have a 60 ft. ROW and a 10 ft Utility easement on both sides. This utility easement is for all private utility companies to share.

Approval of Summerfield Estates benefits the City of Gulfport by providing much-needed construction jobs, necessary street connections, future homes for people to live in, as well as permits and other fees to support City services and fund future City public works/infrastructure improvement projects.

SECTION 5
SIMILAR TYPE WORK COMPLETED FOR OTHER JURISDICTIONS DURING THE PAST FIVE (5) YEARS

- A description of similar type work completed during the past five (5) years which qualifies the consultant for this work; the consultant's cost and consultant's schedule completion and actual completion of this work.





City of Vicksburg – Water Meter Replacement - 2023

Total Approved Budget $4,713,533.46

- U.S. EPA STAG Grant (100%) $6,000,000.00
- Consultants Cost – $200,000.00
- Consultant's Schedule

Task	Timetable
Start of Engineering Contract	June 2023
Initiate Services	June 2023
Investigation Phase	July 2023
Client Review	July 2023
Initiate Design	January 2024
Preliminary Design & Permitting	July 2024
Client Review	July 2024
Final Design	*October 2025

Client Review & Advertising	*October 2025
Construction Engineering	*December 2025
Project Closeout	*March 2027

- * On-Hold - Actual Completion of Work – Current Project is under review at EPA for the STAG Grant approval. Approval of the Meter was completed by Vicksburg in July 2024.

Project Scope:

The City of Vicksburg takes care of our water. This includes taking care of the quality, quantity and delivery. Part of our stewardship means we monitor residential water usage and update the infrastructure when it's time. And now, it's time.

As a part of regular maintenance, the city monitors the age of residential water meters. Typically, they last about 17 years before needing replacement. Right now, we are replacing more than usual—about 7,000 over the next two years. It's part of our plan to implement newer efficiency-boosting technologies that will give us better leak detection and help us collect data for future infrastructure planning.

The City of Vicksburg plans to replace all residential and commercial water meters in the City with Automated Water Meter Infrastructure reading units. The meter type specified is the IPERL manufactured by Sensus. The Vicksburg Public Works Department will provide the units to the installation contractor. Work to install the automated water meter system will include all items necessary to provide the City of Vicksburg with a fully functional meter reading system in accordance with the meter manufacturer's performance specifications. Work will also include coordination with the City of Vicksburg Department of Public Works, Water Billing Department, and Water Company of America to minimize revenue loss and interruptions of service to customers. The total number of meters to be replaced is 7,741. The Project includes the furnishing of specified meters, software, hardware, and radios 100% compatible with the Current Sensus Flexnet water & Gas Meter reading system as part of the project to remove the City's existing water meters and replace with AMI water meter system that is fully compatible with the current billing and finance software system. Meter transmitters will only be replaced as needed to bring the system to acceptable standards. These meters & Transmitters will be supplied to the installers based on the schedule approved.

FY 2024 Congressionally Directed Spending

Congress appropriates resources for specifically named community water infrastructure projects identified as Congressionally Directed Spending (CDS) and Community Project Funding (CPF) items (Community Grants) in Appropriations Acts. Funding is provided in the State and Tribal Assistance Grants (STAG) account for these drinking water, wastewater, stormwater infrastructure, and water quality protection Community Grants projects.



CITY OF Laurel MISS.

City of Laurel – Public Works and Water & Sewer Privatization Contract – March 2021

Total Approved Budget - $4.1 Million per Year for Contractor

Source Amount - $135,400.00.

- Laurel
- Consultant Schedule is on-going. Approved an agreement through December 2029.

Project Scope:

The Public Works Department of the City of Laurel is located at 2504 Moose Drive and is made up of approximately 35 personnel. This facility includes an 11,520 sq.ft. office/covered storage, 1.1 acres of fenced supply storage, 5236 sq.ft. covered storage, 5734 sq.ft equipment shop, and is situated on

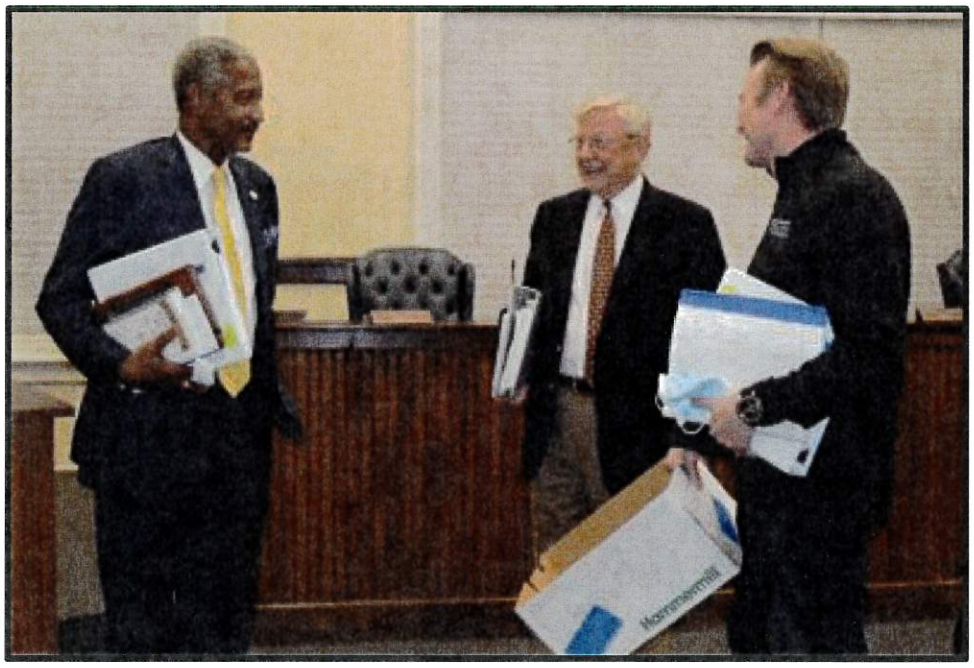
7.2 acres of property. This department currently has five (5) divisions. These divisions include Administration, Streets, Drainage, Sanitation, and Equipment Shop.

The City of Laurel hired Engineering Xcellence with Kris Riemann and Associates, PLLC to provide the first step toward privatization by reviewing the Public Works services by data collection, evaluation, and final report which will include the preparation, bidding, award, and start-up of a Privatization Contract for the Public Works Department that can be implemented in about 4 - 6 months (short term) and over 1 year (long term) goals that the City of Laurel may choose to complete. It will also include a plan to help the City of Laurel's Public Works Department become accredited by the American Public Works Association. Also continuing support of the privatization contract by performing monthly inspections, assisting in the preparation of the final report, attendance at the City Council Meeting for Years 2 and 3, and discussions with the Public Works Director throughout the years.

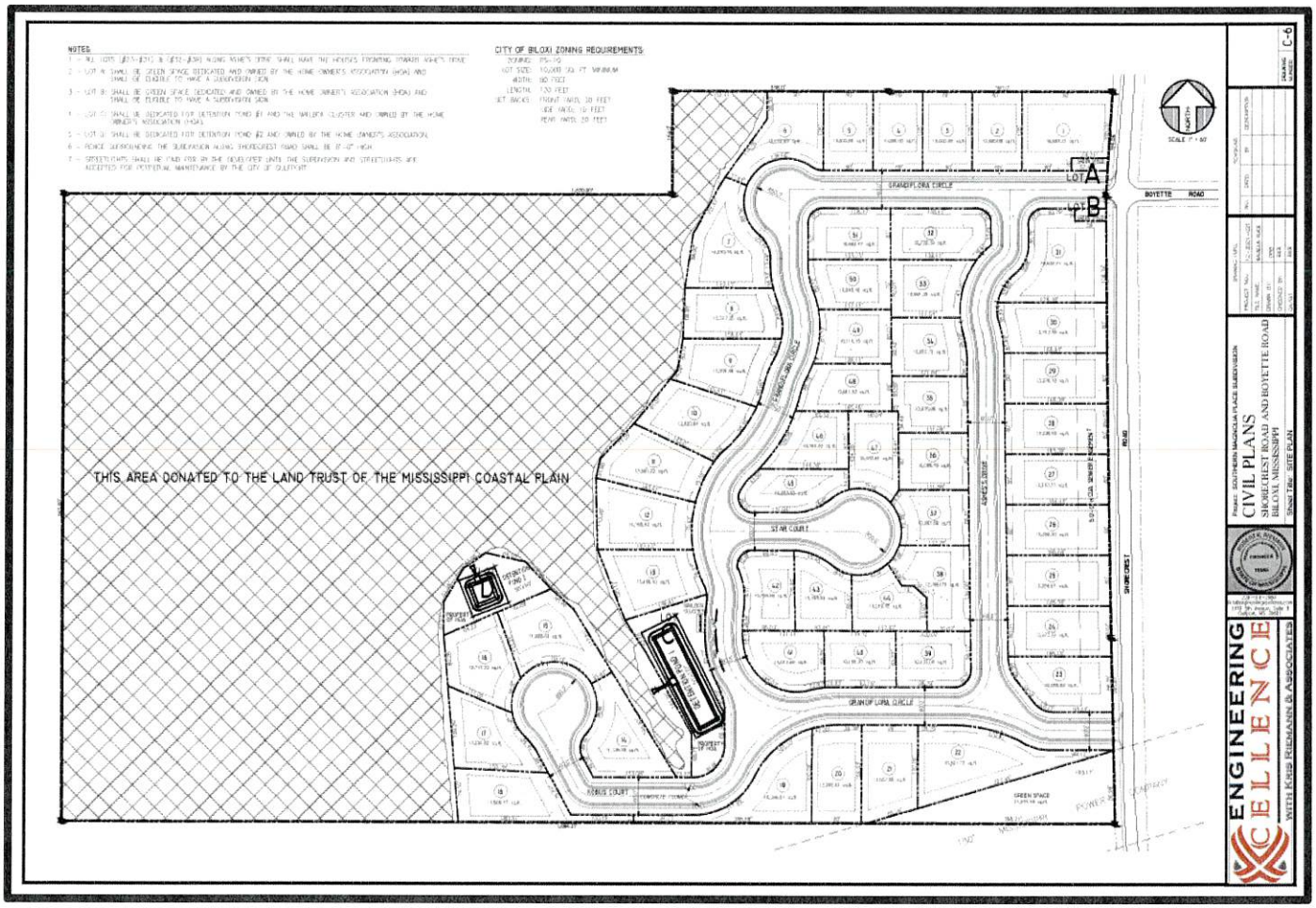
Amendment No. 1 increased the scope of work of the Project to include a review of the water and sewer contract, to place Engineering Xcellence in charge of the Department of Public Works through the transition until the City of Laurel hires a new Public Works Director and provides for inspections of the Public Works Contract with H2O per the contract requirement.

Amendment No. 2 increases the scope of work of the Project to include the addition of benchmarks to the water and sewer contract, to assist with the addition of Water and Sewer items to the Cityworks Software including Storeroom (Inventory Manager to Track Parts), assist with the American Public Works Association (APWA) Accreditation, and other needs by Public Works.

Amendment No. 3 increases the scope of work of the Project to include readvertising of the privatization contract for Water & Sewer Department. The Client agrees to complete this agreement by reviewing the Water and Sewer Department services by data collection and evaluation which will include the preparation, bidding, award, and start-up of a Privatization Contract for the Water and Sewer Department that can be implemented in about 6 – 8- months (short term).



- Mayor Johnny Magee
- Councilman Tony Thaxton
- Kris Riemann



"Southern Magnolia Place" Subdivision – 2022-2024

Total Approved Budget - $975,904.76

Source Amount

- Private

Schedule – Under Construction

Project Scope:

The Subdivision gained approval from the City of Biloxi to subdivide the subject property into a 52 lot subdivision (Southern Magnolia Place) for the future construction of single-family low density residential homes. This project will combine **1008H-01-005.000, 1108E-020-007.000, 1108E-02-007.001, 1108E-01-019.000, 1008H-01-004.001 on Shorecrest Road** into a subdivision for 52 lots. As described in further detail throughout this written statement and as detailed in the preliminary plans, the subdivision will include all necessary streets, sidewalks, services, utilities, and other public improvements that are necessary to support the project. Approval of Southern Magnolia Place

benefits the City of Biloxi by providing much needed construction jobs, necessary street connections, future homes for people to live, as well as permit and other fees to support City services and fund future City public works / infrastructure improvement projects.

All lots (#24-#32) along Ashe's Drive shall have the houses fronting toward Ashe's Drive.

Lots A – E will be dedicated to the Home Owner's Association for each purpose listed below.

A. Lot A shall be Green Space dedicated and Owned by the Home Owner's Association(HOA) and shall be eligible to have a subdivision sign.
B. Lot B shall be Green Space dedicated and Owned by the Home Owner's Association (HOA) shall be eligible to have a subdivision sign.
C. Lot C shall be Green Space dedicated for a Park and Owned by the Home Owner's Association (HOA).
D. Lot D shall be dedicated for Detention Pond #1 and the Mailbox Cluster and Owned by the Home Owner's Association (HOA).
E. Lot E shall be dedicated for Detention Pond #2 and Owned by the Home Owner's Association (HOA).

Fence Surrounding the Subdivision along Shorecrest Road shall be maximum of 8 feet high.

Residential Density Calculations: The site is approximately 24.35 acres (1,060,686 square feet) of buildable space in size. The lot size for the 52 lots range in the project is 10,000 square feet to 20,521.72 square feet. Therefore, the proposed subdivision complies with the density as required by the zoning.

Facilities.

The following facilities currently serve the existing lots and are available for the proposed lots:

1. Sewer - City of Biloxi/HCUA
2. Water - City of Biloxi/HCUA
3. Drainage - City of Biloxi
4. Natural gas - Centerpoint
5. Electric service - Coast Electric Power Association
6. Fire protection & Emergency response - City of Biloxi
7. Waste Disposal - HCUA Contract
8. Law Enforcement – City of Biloxi

SECTION 6
STATEMENT THAT OUR ORGANIZATION IS SUFFICIENTLY STAFFED TO PERFORM THE REQUIRED ENGINEERING SERVICES

- Provide any information to indicate that the team has the necessary resources, including available staff, to complete the project within the timeframe indicated above.
- The Consultant should indicate any other active and planned projects that any individuals, as listed on the organization chart (including any subconsultant(s)), are currently working to complete.
- The consultant should indicate how they plan to balance workloads to commit the staff and resources necessary to successfully complete the project on-time.

Available Staff

Engineering Xcellence with Kris Riemann & Associates, PLLC staff, Dennis Stieffel and Associates, P.A., Inc., and Simpkins & Costelli, Inc. is available currently.

Any Other Active or Planned Projects Are Currently Working to Complete

Engineering Xcellence with Kris Riemann & Associates, PLLC and our team are currently only working on the MIMA Paving Infrastructure Project, which is under construction and 90% Complete.

The Brickyard Bayou Dredge Project which its design work is finished, we received a permit from MDMR, and received a permit from ACOE. We are waiting for the property to be acquired by the City.

The MIMA Paving Infrastructure Project which its design work is finished, we are currently 90% complete with this project and finishing Changer Order #2. We will be finished completely in December 2025 with construction and then completing the final paperwork.

How to Balance the Workload to Commit the Staff Necessary to Complete the Project On-Time

Engineering Xcellence with Kris Riemann & Associates, PLLC, and our executive team (Mr. Riemann, Mrs. Pettry, Mr. Stieffel, and David Leblanc) is available now to begin the CE&I Engineering Services of **the Master Engineering Agreement**. The MIMA Project is underway and construction completion date is December 2025. Our CE&I team is ready to start.

Capability to Meet Schedules

Our team is "READY TO GO" and has the capacity and experience to complete this Gulfport project on time and under budget. The consultant's size and capability of available staff to perform this work in accordance with an expedited progress schedule, considering the firm's current and planned workload.

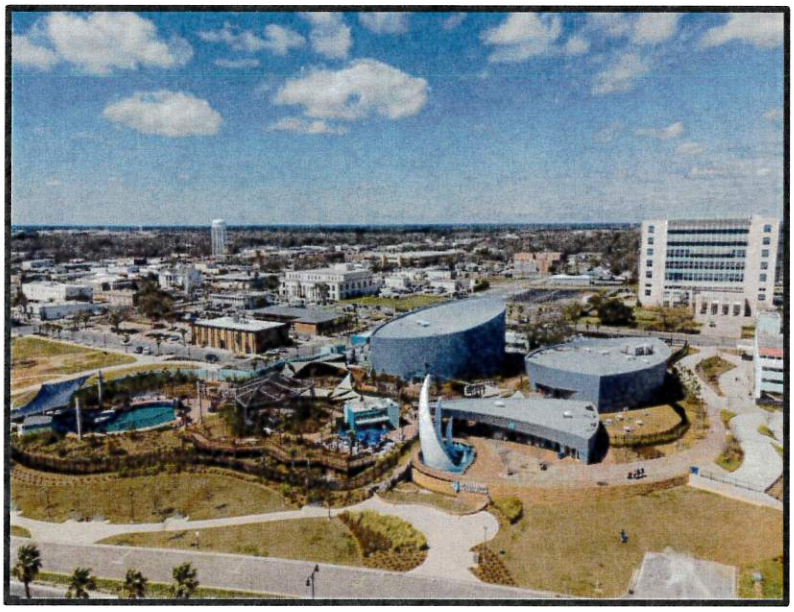
Engineering Xcellence with Kris Riemann & Associates, PLLC is fully committed to providing the staff who knows the City of Gulfport inside and out. We are experienced and qualified and have a total staff of 15 individuals identified in this proposal to manage and perform all project activities within the City's schedule.

As discussed in "*Section 2: Personnel*" the staff identified in this proposal is currently available and will remain available if selected to complete the project. Furthermore, if the need arises or if requested by the City of Gulfport, Engineering Xcellence with Kris Riemann & Associates, PLLC. will change the project executive team to meet the needs of the project.



SECTION 7

A statement to the effect that, in the event certain features on the proposed project are of such complexity and nature as to require specialized or expert assistance, whether your organization is sufficiently staffed with such specialists, or if it will be necessary to associate with others, and if an association should be necessary, the nature of such association



A Statement to the Effect that, in the Event Certain Features on the Proposed Project are of such Complexity and Nature as to Require Specialized or Expert Assistance

Engineering Xcellence with Kris Riemann & Associates, PLLC, is a small Engineering Firm and in the event certain features on the proposed project are of such complexity and nature as to require specialized or expert assistance, it will be necessary to associate with others.

The nature of such association is the following subcontracts.

- Wetlands Permit/Cultural Resources Survey – Ecological Asset Management, LLC.,
- Engineering Peer Review - Dennis Stieffel and Associates, P.A., Inc.
- Certified Women's Business Enterprise (WBE) Engineering - Simpkins & Costelli, Inc.
- GeoTechnical and Testing – W Engineering
- Water and Sewer System Metering/Flow Monitoring Devices – Water Company of America
- GIS Mapping/Surveying – Geo Jobe
- Surveying and Topography with True View Go – Crosby Surveying



CRITERIA FOR SELECTION

The City of Gulfport will evaluate the Qualifications based on the following factors listed in their relative order of importance:

A. The experience in performing the type of work outlined in the Scope of Work;

B. The qualifications of the principals and professionals to be assigned;

C. The consultant's experience in working with projects involving public funding;

D. The extent of in-house capabilities of the firm; and the consultant's size and capability of staff to perform this work in accordance with an expedited progress schedule, considering the firm's current and planned workload.

ALL STATEMENTS OF QUALIFICATIONS WILL BE RATED ON THE FOLLOWING SYSTEM TO DETERMINE THE BEST-QUALIFIED PROPOSER.



A. THE EXPERIENCE IN PERFORMING THE TYPE OF WORK OUTLINED IN THE SCOPE OF WORK (WHICH IS LISTED ABOVE AND THE MAP CAN BE OBTAINED AT WWW.GULFPORTMSBIDS.COM)

- **Previous Work and Past Performance with the City of Gulfport**
  - Engineering Xcellence has completed over 50 projects and worked on many of these projects with the City of Gulfport.
    - Privatization Contract for Public Works (2021), Brickyard Bayou Dredge Project (2022)
    - **Grant submittal for Mississippi Municipal and County Water Infrastructure (2022)**
    - **Mississippi Municipality and County Water Infrastructure Grant (MCWI) - 2023**
    - **MIMA Paving Infrastructure Project – 2024**
    - **U.S. Environmental Protection Agency (USEPA)- City of Vicksburg – Water Meter Replacement Project - 2023**
  - Mr. Kris Riemann has completed over 800 projects in his career with the City of Gulfport providing engineering (1997-2021). Kris completed the First Water and Sewer Master Plan in 2000 and the Updated Version in 2013. Kris completed $177,546,378 Water & Sewer projects during his time with Gulfport.
  - Dennis Stieffel and Associates, P.A., Inc. has completed over 800 projects in their career.
  - Simpkins & Costelli, Inc. has completed many projects for the City over the last 40 years.
    - Drainage projects, Gulfport Sportsplex Buildings, Port of Gulfport Pier Work.
- **Specific Water & Sewer Rehabilitation Project Experience**
  - Hurricane Katrina Sewer Repairs/Rehabilitation – Six Areas - $ 82,771,027
  - Gulfport Funding - $ 64,602,859, HCUA Projects - $ 29,171,000
  - Department of Marine Resources CIAP - $ 1,001,492

- Many in-house designed projects that Gulfport
- Pump Station Rehabilitation 2016 - $1,000,000.

○ **Relationships with MDMR, ACOE, EPA and MDEQ.**

- Over 23 years of experience with Public Projects necessitates the formation and keeping of relationships with these agencies.

B. QUALIFICATIONS OF THE PRINCIPALS AND PROFESSIONALS TO BE ASSIGNED (KEY PERSONNEL)

Engineering Xcellence with Kris Riemann & Associates, PLLC. and the Team consists of individuals with a variety of backgrounds and valuable experience in the City of Gulfport City Limits as well as the Mississippi Gulf Coast.

Mr. Riemann has established an Executive Team for this project which consists of the following.

○ **Kris Riemann, P.E.**, Owner of Engineering Xcellence with Kris Riemann & Associates, PLLC, located at 3103 5th Avenue, Suite B, **Gulfport, MS 39501**. Phone (228) 518-2980. Kris will be the Project Manager and is a Professional Engineer who will work on this project, and **very likely will be the only two (2) P.E.'s from the City of Gulfport, born and raised, who is sending a proposal along with Mrs. Madeline Pettry, P.E.** Kris Riemann graduated from Harrison Central High School and then received an Engineering Degree from Mississippi State University in 1994. He has attended Nugent United Methodist Church and is a member of First United Methodist Church in **Gulfport**. Kris also gave 16 years of his life coaching soccer at SMSC and being a Vice President of the Board.

Kris Riemann's family owns the Riemann Family Funeral Homes, and he has many family members doing business inside the **City Limits**. Kris Riemann currently lives on a Clark Homestead Estate that was given to his Great-Great Grandfather, William Walton Clark, by U.S. President McKinley in the 1800s and then passed to his Grandmother, Janie Clark-Farmer, who then passed the property to Kris.

Kris Riemann went to work for **the City of Gulfport** in 1997, has worked for Five (5) Mayors, served as Director of Engineering and Public works for 21 years before he retired, went through recovery and restoration of Hurricane Katrina, was elected the Public Works Director of the Year in 2006, completed over 800 projects, and completed a successful career in 2021 with the City of Gulfport in Public Works and Engineering. Many of these projects dealt with sewer rehabilitation work. Since opening his private firm, Engineering Xcellence, 3 years ago, Mr. Riemann has completed 50 projects and has one project in **Gulfport** underway.

○ **Madeline Costelli Pettry, P.E.**, President of Simpkins & Costelli, Inc. located at 401 32 ½ Street, **Gulfport, MS** 39506. Phone (228) 864-6289. ***Certified Women's Business Enterprise.*** Mrs. Pettry grew up in **Gulfport** and graduated from **Gulfport High School**. She owns the Engineering firm that was previously owned by her father. Simpkins & Costelli, Inc. has been in business since the 1980s and has completed many projects for the City of Gulfport.

certified WBENC WOMEN'S BUSINESS ENTERPRISE

- **Dennis Stieffel, P.E.,** Owner of Dennis Stieffel & Associates, P.A., Inc., located at 13061 Shriners Blvd, Suite D, Biloxi, MS 39532-8251. Phone (228) 392-1638. Mr. Stieffel grew up on the Mississippi Coast and received his Engineering Degree from Mississippi State University in 1984. Mr. Stieffel has been in private business since 1994 and has completed many public and private projects. Mr. Stieffel has over 29 years of experience in the Engineering profession on the Mississippi Gulf Coast working with Engineering Firms which served as City Engineers for five (5) cities (Long Beach, Ocean Springs, D'Iberville, Pass Christian, and Leaksville) and also State-Aid County Engineer. Mr. Stieffel will serve as the Quality Control Manager and Engineer of the project.

- **David P. LeBlanc, P.E**. is a Professional Engineer and was the owner of Engineering Specialty Services in Long Beach, Mississippi from 1995 until 2010. Engineering Specialty Services provided full-service construction administration services. Mr. LeBlanc has over 34 years of experience in the field of civil and structural engineering including design and support services on assigned work. He has performed engineering design and specification writing, equipment selection, drafting, material takeoff, cost estimating, submittal reviews, payment requests, change orders, construction inspection, field engineering, field investigations, equipment start-up and testing, I & I field work, flow data analysis and Contractor schedule reviews. Mr. LeBlanc also has over 30 years of experience in wastewater design and construction administration and served as a resident project engineer for the West Biloxi Wastewater Treatment Facility Upgrade from 1989-1991.

- **Mitch Tinsley,** Vice President of Ecological Asset Management, LLC., 803 Highway 90, Bay St. Louis, MS 39520. Phone (228) 231-1077. Mitch grew up in **Gulfport** attending **Gulfport Schools**. Mitch played the position of Center on the **Gulfport High School Football Team** and continued playing center at Tulane University. Mitch graduated from Tulane with a Bachelor of Science degree in 1994. Mitch will lead our efforts on the Environmental front. Ecological Asset Management, LLC, (EAM) is a small business, headquartered in Bay St. Louis, Mississippi since 2014. EAM's primary divisions offer specialization in Environmental Consulting & Planning, Coastal Restoration, and Project Management in the Gulf South Region. These divisions are supported primarily by Wetland Delineations and Reporting, Environmental Permitting and Site Assessments, Geographic Information Systems, and Cultural Resource Investigations. Mitch's managers have nearly forty years of combined environmental consulting, planning, restoration, and project management experience from hundreds of various projects performed from Texas to Florida. The managers are degreed scientists and professionals and have supported EAM in a variety of roles. EAM has earned a reputation for quality work at fair compensation while meeting our client's needs. Mitch's company will meet our environmental needs.

C. THE CONSULTANT'S EXPERIENCE IN WORKING WITH PROJECTS INVOLVING PROJECTS INVOLVLING PUBLIC FUNDING

- Engineering Xcellence with Kris Riemann & Associates has experience in working with the grants and funds from Community Development Block Grant (CDBG), Federal Highway Administration (FHWA), State Revolving Loan (SRF) Program, Mississippi Department of Transportation (MDOT), United

States Army Corp of Engineers (USACE), Housing and Urban Development (HUD), Federal Emergency Management Agency (FEMA), Mississippi Emergency Management Agency (MEMA), Coastal Impact Assistance Program (CIAP), Mississippi Department of Health (MDOH), U.S. Environmental Protection Agency (USEPA), Tidelands (MDMR), and Army Corps of Engineer's 592 funding.

- We also understand that new funding opportunities have been developed for the State of Mississippi. These include the MS Infrastructure Modernization Act with MDMR, RESTORE Act, BP Damage funding, **ARPA – Mississippi Municipality and County Water Infrastructure Grant (MCWI)** and The Gulf of Mexico Energy Security Act (GOMESA).
- The USEPA required Gulfport to focus the funding on the rehabilitation of its existing systems. Through the use of the Mississippi State Revolving Loan Fund Program, Water Resources Development Act Grant, City General Bonds, Harrison County Utility Authority Bonds and Grants many of these Capital Projects were funded.

D. THE EXTENT OF IN-HOUSE CAPABILITIES OF THE FIRM

- Engineering Xcellence with Kris Riemann & Associates, PLLC is made up of a Professional Civil Engineer, CAD Operator, Inspector/RPR, and an Administrative Office Manager. In addition, we are partnering with firms to add their engineering knowledge and advice. Dennis Stieffel and Associates, P.A., Inc. and Simpkins & Costelli, Inc. have 4 Professional Engineers who will add engineering input and inspection duties. This gives us a total of local staff of over 11 professionals with the capacity to dedicate their energy to the city of Gulfport's needs at a moment's notice. Plus, we are teaming up with Mitch Tinsley on the environmental side with 5 more staff members.
- Please see *Section 2: Personnel* for detailed resumes of our professional team and *Section 3: Organization Qualifications* for our commitment to staff and completing the work within the required timeframes.



CONCLUSION

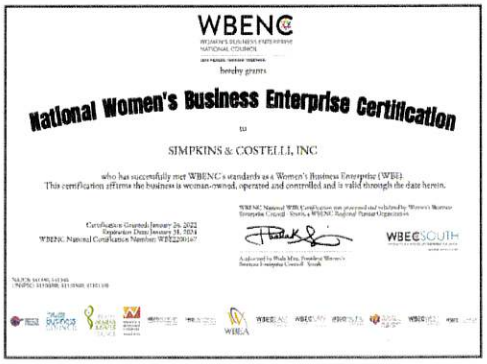
Look Forward to Hearing from You Soon!

We look forward to working with Gulfport on this project. We are confident that we can meet the challenges ahead and stand ready to partner together with you in delivering a wonderful new project to the City of Gulfport. **The Firms Valid UNIQUE ENTITY ID number is KYECV7F4NKJ4 for Engineering Xcellence with Kris Riemann & Associates, PLLC.**

Our contract would comply with the contract requirements for the Minority Business Enterprise and Women Business Enterprise if awarded. We already have an agreement with Simpkins & Costelli, Inc. a **Women's Business Enterprise** from Mississippi and await the Participation Percentage Goal that is required.

SIMPKINS & COSTELLI, INC.
Consulting Engineers

certified WBENC WOMEN'S BUSINESS ENTERPRISE


WBENC

National Women's Business Enterprise Certification

SIMPKINS & COSTELLI, INC

If you have questions on this proposal, feel free to contact Kris Riemann at your convenience by email at kris@engineeringxcellence.com or by phone at 228-518-2980. Hope to talk to you soon!

Robert K. Riemann, P.E.,
President/Owner Engineering Xcellence with Kris Riemann & Associates
Kris@engineeringxcellence.com
3103 5th Avenue, Suite B
Gulfport, MS 39501

ROBERT K. RIEMANN
REGISTERED PROFESSIONAL
ENGINEER
16565
STATE OF MISSISSIPPI

ENGINEERING XCELLENCE
WITH KRIS RIEMANN & ASSOCIATES

EXHIBIT "B"

PROFESSIONAL SERVICES

Engineer shall provide a list of professional services offered by their firm.

Our Company will provide all Civil engineering services that involve planning, designing, constructing, and maintaining public and private infrastructure like roads, bridges, water systems, and buildings, covering areas such as transportation, water resources, structures, environment, and geotechnical engineering, plus project management, site design, and ensuring safety and compliance.

Our Core Service Areas

- Transportation: Roads, bridge and traffic analysis.
- Water Resources and Environmental: Water supply, wastewater treatment, drainage, flood control, and sanitation.
- Structural Engineering: Buildings, pipelines, and other structures.
- Geotechnical Engineering: Soil mechanics, foundations, earthworks, and mining support (mine assessment report for dirt pits)
- Construction Management: Overseeing projects, managing budgets, quality control, and ensuring safety.
- Design & Planning: Site planning, facility master planning, drainage, utility coordination, and subdivision design.
- Investigations & Studies: Feasibility studies, site investigations, risk assessment, and environmental impact analysis.
- Project Support: Creating detailed drawings (CAD), preparing bid documents, securing permits, and liaising with authorities such as working with the grants and funds from Community Development Block Grant (CDBG), Federal Highway Administration (FHWA), State Revolving Loan (SRF) Program, Mississippi Department of Transportation (MDOT), United States Army Corp of Engineers (USACE), Housing and Urban Development (HUD), Federal Emergency Management Agency (FEMA), Mississippi Emergency Management Agency (MEMA), Coastal Impact Assistance Program (CIAP), Mississippi Department of Health (MDOH), U.S. Environmental Protection Agency (USEPA), Tidelands (MDMR), and Army Corps of Engineer's 592 funding, MS Infrastructure Modernization Act with MDMR, RESTORE Act, BP Damage funding, ARPA – Mississippi Municipality and County Water Infrastructure Grant (MCWI) and The Gulf of Mexico Energy Security Act (GOMESA).
- Data & Technology: Using GIS, computer modeling, and surveying to analyze data and create plans.
- Maintenance & Rehabilitation: Assessing, repairing, and upgrading existing infrastructure such as Cured-in Place Pipe (CIPP) and Manhole Rehabilitation
- Specialized Services: Natural Disaster Management with FEMA, Hurricane Readiness and Response, Subdivision Development, and Topography Drone Surveying, Privatization Contracts for Public Works, Water, Sewer and Utility Billing operations.

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}___.***]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___%.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST *{Delete the other cost methods not used}*
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____
By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

CONSULTANT NAME GOES HERE

_____
By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 1st day of DECEMBER, 2025.

Engineering Xcellence with Kris Riemann & Associates, PLLC.

Robert K. Riemann, P.E.

ATTEST: Tracy Riemann

My Commission Expires: June 12, 2027

STATE OF MISSISSIPPI
TRACY RIEMANN
Notary
NOTARY PUBLIC
Harrison County
Commission Expires
June 12, 2027
COMMISSION NUMBER 358349

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

RRIE2B1F

EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: Robert K. Riemann — 12-1-2025

Authorized Officer or Agent — Date

ROBERT K. RIEMANN — PRESIDENT/OWNER

Printed Name of Authorized Officer or Agent — Title of Authorized Officer or Agent of Contractor /Consultant

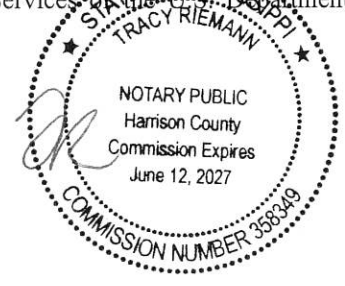
SWORN TO AND SUBSCRIBED before me on this the 1st day of December, 2025.

Tracy Riemann

NOTARY PUBLIC

My Commission Expires: June 12, 2027

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services, a part of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.



There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH ENGINEERING XCELLENCE / KRIS RIEMANN & ASSOCIATES, PLLC AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ONBEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Engineering Xcellence / Kris

Riemann & Associates, PLLC and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Engineering Xcellence / Kris Riemann, Inc. be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

~~As stated or provided in the Contract~~

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
GARVER, LLC

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Garver, LLC, hereinafter "Contractor" or "Engineer", with its principal place of business at 4701 Northshore Drive, North Little Rock, AR 72118, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, Garver, LLC, submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with Garver, LLC to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

C. City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

D. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

E. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

F. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by

the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the

work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different

in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Wayne Black, P.E.
Roadway Practice Leader
1076 Highland Colony Pkwy
Ridgeland, MS 39157
(601) 906-4364
Email: TWBlack@GarverUSA.com

For Technical Matters:

Shawn Wozencraft, P.E.
Project Manager
2510 14th Street, Suite 910
Gulfport, MS
(22) 233-9669
Email: SLWozencraft@GarverUSA.com

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: _____ Dated: DECEMBER 4, 20 25

EXHBIT "A"

ENGINEER'S QUALIFICATIONS



Organizational Qualifications

Garver is a multidisciplined firm committed to quality practices, progressive methods, and personal relationships.

In 1919, Neal Garver began an engineering practice founded on building honorable relationships with clients through the promise of consistently delivering quality services. Those clients came to rely on Garver's can-do approach to engineering, and over a century later, we still proudly hold those founding values dear. We point to the advancements we have made to infrastructure, and we celebrate the relationships and the values that built it.

Many things have changed in over a century of our company's history, but one thing has not—our focus on quality. We retain our original drive to develop solutions for our clients, commitment to technical excellence, and emphasis on client service. Garver continues to provide quality services that our clients trust and value, and we have used that successful formula to grow in numbers and in geographical reach.

Garver is an employee-owned multidisciplined engineering, planning, and environmental services firm with more than 1,400 employees across the United States. Offering a wide range of services focused on aviation, buildings, construction, enterprise solutions, federal, survey, transportation, water, and wastewater, Garver sits in the top 100 of the *Engineering News-Record's* prestigious Top 500 Design Firms list and is consistently recognized as a best firm to work for.

ENR Top 500

#88

NATIONWIDE

2025

106

YEARS OF EXPERIENCE

OVER

1,400

EMPLOYEES

Preliminary Engineering Reports

Garver has performed transportation, stormwater, and water/wastewater planning and feasibility studies for a number of municipal clients. Components of conceptual design projects have included a transportation evaluation, traffic counts, review of existing and proposed commercial and residential development, capacity analysis to determine the demand and safe operating characteristics, and utility and right of way reconnaissance.

Garver can perform an economic evaluation to include conceptual capital and O&M costs (monetary factors) associated with implementation of water/ wastewater projects. A non-economic evaluation of the alternatives can be performed to include compatibility, public acceptance, future implications, implementation, flexibility, redundancy, water rights, reliability, and environmental impacts.

Environmental Services

Garver's services include performing environmental studies, permitting, and documentation in accordance with local, state, and federal regulatory agency guidelines. Garver has a staff of biologists, transportation planners, and National Environmental Policy Act (NEPA) specialists qualified and experienced in many areas of natural resource surveys, feasibility and NEPA studies, and document preparation. We develop work plans that thoroughly document the environmental constraints and efficiently navigate the NEPA process.

Garver has experience with field studies required to support the following NEPA-related documents: Categorical Exclusions (CE), Environmental Assessments (EA), Environmental Impact Statements (EIS), corridor and feasibility studies, Section 4(f) evaluations, secondary and cumulative impacts, Environmental Justice, and Planning and Environmental Linkage (PEL) studies. Compliance documentation includes Section 404 permitting and 401 certification, Stormwater Pollution Prevention Plan (SWPPP), and spill prevention control and countermeasure (SPCC) plans.



Surveying Services

Garver is capable of staffing 10 field surveying crews and can provide many types of surveying services, including lot, boundary, right of way, acquisition, route, ALTA/ACSM land title, control, construction, geodetic, tract split/lot split, subdivisions, quantity inventories, hydrographic, topographic, aerial topographic, field, 3D scanning, LiDAR, and property line adjustment. We also provide elevation certificates for commercial, residential, multi-structure, and single-family structures in designated floodplains and letters of map amendment to redefine flood zones. In addition, Garver's services include producing right of way plans that generally consist of title certificates, right of way appraisal and acquisition maps, and legal descriptions on contracts to sell.

Construction Engineering and Inspection

Garver's Construction Services Team includes over 100 construction engineers and inspectors company wide. Garver provides construction services ranging from periodic inspection to full-time resident inspection. Garver's capabilities include providing project support from advertisement to bid opening to project closeout. Garver has successfully provided construction services on Garver-designed projects and on projects designed by other firms.

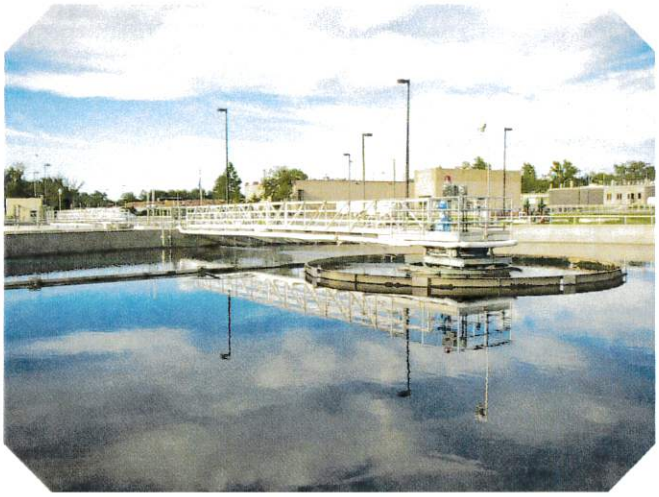
Design

Garver's staff has experience with numerous municipalities, airports, and water/wastewater facilities throughout the South and Midwest.

WATER SYSTEM/WASTEWATER

From concept to operation, Garver takes pride in helping clients develop the best alternative for their water needs. Whether the best solution is a custom-engineered innovative technology or includes integrating conventional approaches to line replacement, the Garver Water Team endeavors to fully understand your needs and objectives. Our Team provides comprehensive in-house services to successfully implement and optimize your facilities. Garver's capabilities include planning and modeling, Geographic Information Systems (GIS), design, and construction inspection for new facilities as well as expanding and rehabilitating facilities. In addition, our capabilities include regulatory assistance, grant proposals, environmental assessments, and permitting. Garver has provided services for water treatment, transmission, distribution, pumping, and storage facilities. We have designed water facilities that implement a variety of process treatment technologies, including ozone, chlorine dioxide, micro-filtration, ultra-filtration, reverse osmosis, and ultra-violet disinfection.

Garver also has designed wastewater treatment facilities with features such as trickling filters, oxidation ditches, activated sludge processes, recirculating sand filters, sequential batch reactors, and lagoons of all types. Designs have targeted nitrification, chemical and biological removal, irrigation, pathogen removal, and enhanced dissolved oxygen.



Garver provides engineering services for studies, modifications, rehabilitation, replacement, or the new construction of wastewater collection systems, water distribution systems, and gas utilities using open trench, sliplining, pipe bursting, and other trenchless methods. Since 1995, Garver has designed over 10 million linear feet of pipeline across the nation, and our Team has worked with pipelines ranging from two to 108 inches in diameter buried as deep as 100 feet underground. Garver has the experience to provide conceptual and final design to rehabilitate or replace water, wastewater, and gas utility lines as well as design new infrastructure. Our Team includes experts in water, gas, and wastewater construction who routinely design large and small water distribution, wastewater collection, and gas systems.

STORMWATER/DRAINAGE

Garver has performed drainage studies and designs for numerous municipalities. Our capabilities include hydrologic and hydraulic (H&H) analyses and design, storm sewer and open channel flow, SWPPP, detention and retention, erosion control and stabilization design, and one-dimensional (1D) and two-dimensional (2D) modeling. Garver also has extensive experience in stormwater management master planning and flood protection. Garver has prepared stormwater master plans, drainage basin studies, Federal Emergency Management Agency (FEMA) Letters of Map Revision (LOMR), and regional detention studies.



Garver's Team includes engineers dedicated to H&H modeling and floodplain delineation, bringing nearly 45 years of computer H&H modeling experience beginning with some of the first FEMA flood insurance studies in the mid-1970s and progressing to current applications of complex hydrologic modeling in HEC-HMS and 1D and 2D hydraulic modeling in HEC-RAS.

In addition to technical skills related to floodplain development, Garver employs multiple Certified Floodplain Managers. Garver excels at developing 1D steady and unsteady-state hydraulic models in HEC-RAS. We also have extensive experience in 2D hydraulic modeling and have successfully applied it as an analysis and design tool involving complex hydraulics such as overland/surface flow and subsurface conduit flow with inlets. We have developed computer models for urban storm drainage, riverine, lacustrine, and coastal floodplain environments.

ROADWAY

With hundreds of miles of roadway design experience, Garver's engineers are experienced at considering all factors in developing an optimal and economical design. Garver's roadway design experience includes projects on all classifications of roadways, ranging from interstates to local streets. Garver has expertise in a wide array of improvements such as extension, reconstruction, rehabilitation and widening, intersection improvements, alignments on new location, and improvements to horizontal and vertical alignments along existing locations.

Our services also include pavement design, condition analysis, rehabilitation, and reclamation. Garver draws upon nearly three decades of pavement maintenance experience in developing customizable strategies. Routine pavement upkeep is an important process that includes evaluating the pavement condition and economically providing design and specifications to produce a cost-effective solution to repair the surface.

PEDESTRIAN FACILITIES

Many of our projects involve sidewalks, curb ramps, median, traffic islands, pedestrian pushbuttons and accommodations, and other pedestrian facility types. Garver has developed plans and specifications to repair, rebuild, widen, replace, and add sidewalks and trails. Garver has also designed more than 150 miles of pedestrian facilities in the past 15 years, including recreational multi-use paths and trails, pedestrian and shared-use bridges, pedestrian tunnels and underpasses, crosswalks, and various additional pedestrian access route structures. In addition, Garver has led planning efforts for master transportation, bicycle, pedestrian, trail, and Americans with Disabilities Act (ADA) plans and has extensive experience planning and designing projects in compliance with the Federal Highway Administration (FHWA) and various collaboration efforts with several State DOTs.



BRIDGE

Maintaining bridges and other structures is important and complete replacement is not always the answer. Garver provides inspection and evaluation of existing structures ranging from all types of bridges, box culverts, walls, sign supports, and other structures. Garver can evaluate entire structures or review a specific structural problem. We have experience evaluating and inspecting steel trusses, plate girders, reinforced and prestressed or post-tensioned concrete bridges and structures along with buildings and garages.

Garver also provides a full range of design services for new and existing bridges. Our Bridge Team has significant experience in the design of steel and concrete superstructures, bridge substructures, multi-level interchanges, and pedestrian structures. We also routinely design retaining walls, box culverts, and sign support structures. Our bridge designs range from short concrete spans on pile bents to long-span major river crossings founded on large drilled shaft foundations. Unique designs include airport taxiway bridges, curved steel box girder spans, through-girder railroad bridges, curved cast-in-place concrete box spans, multimodal (highway/rail/pedestrian), and innovative designs for accelerated bridge construction (ABC) to reduce construction duration and impacts on traffic.

TRAFFIC ANALYSIS AND DESIGN

Garver's Transportation Planning and Traffic Team has the capability to complete all types of studies from complex traffic forecasting and simulation to pedestrian access and connectivity. In addition, our Team has designed and developed construction plans for a variety of projects such as signalization, signal timings, Intelligent Transportation System (ITS), signing, striping, maintenance of traffic, and intersection improvements.

Traffic and Safety Studies

Garver has performed and reviewed traffic studies for virtually every type of traffic engineering situation that may be encountered from simple, isolated intersections to complex interchange studies involving trip generation and unconventional intersections. Our staff has developed traffic studies that included gathering traffic data in the field; studying past and present traffic information; forecasting traffic volumes; performing signal warrant, geometric, operational, and safety analyses; and preparing reports outlining our analyses and recommendations for improvements. Garver is also experienced in evaluating crash data to determine crash frequency, crash rates, and severity index as well as identifying problem locations along corridors or at intersections and providing recommendations to improve safety.



Signals

Garver has designed more than 200 signals under on-call design contracts as well as numerous designs for municipalities. Our design process includes a thorough review of the site conditions, coordination with utilities, and careful consideration and implementation of ADA-compliant pedestrian facilities. We are familiar with the installations of multiple detection and monitoring systems. Our designs also consider the traffic demand and need for protected left-turn phasing due to volume, roadway speed, historical crashes, and sight distance. Garver also has experience developing coordinated time-of-day (TOD) signal timing plans, including new phase splits, vehicle clearance intervals, phase sequence, and pedestrian crossing times.

Having performed optimizations across our footprint, we have experience with many challenging scenarios, including downtown grids, oversaturated suburban arterials, and college campuses. Our Team has experience implementing and fine-tuning new plans and using advanced signal performance measures to evaluate effectiveness. Additionally, we have unique experience implementing adaptive traffic signal systems.

Multimodal Level of Service

Garver provides expertise in multimodal mobility studies to achieve an effective *Complete Streets* design. This includes a multimodal level of service analysis for all road users (pedestrians, bicyclists, transit, and vehicles) and a detailed traffic and safety analysis. Through this process, different multimodal design elements are analyzed, including the trade-offs between road users to help make recommendations for safety, bikeways, sidewalk and lighting, pedestrian crossing enhancements, access and mobility, operational, road diets, and transit improvements. Finally, these conceptual designs are vetted with stakeholders through a public outreach process prior to full design and construction.

Intersections and Roundabouts

Intersection design requires a specialized understanding of design criteria, traffic operations, and standards. As part of design, we consider pavement markings, intersection radii, turn bays, and pedestrian facilities. As an alternate to traditional intersections, Garver has analyzed and designed roundabouts, J-Turns, continuous flow intersections (CFI), and diverging diamond intersections (DDI).



ELECTRICAL/LIGHTING

Garver's Electrical Engineering Team provides electrical and special system design services for roadways, parking facilities, and buildings. We also provide application engineering and controls services, including programming for software-based control systems. Services include high/low mast lighting upgrades to roadways, exterior and interior lighting, medium voltage and low-voltage power distribution, emergency/standby and parallel generator power, electric vehicle charging stations, renewable power such as solar and battery energy storage, motors controls/instrumentation, special systems (fire alarm, life safety), access control systems, security and intrusion detection systems (IDS), CCTV/CATV monitoring systems, fiber optic and copper infrastructure telecommunications, lightning protection, and arc flash, coordination, and short circuit studies.

To conserve energy and reduce operating costs, Garver's electrical engineers often integrate indoor and outdoor LED lighting, automatic occupancy sensing light switches, selective high or low level of lighting, and light pollution reduction into our designs. In addition, we coordinate the lighting systems with the interior architectural space surfaces and colors to provide energy-efficient, workable combinations.

MECHANICAL ENGINEERING

Garver's capabilities include designing energy-efficient HVAC systems, plumbing systems, solar water heating systems, geothermal heat pump systems, stormwater and wastewater pumping stations, compressed air systems, ventilation systems, piping and instrument diagrams, and hydraulic systems. Our experience includes designing new, renovation, and replacement projects with boilers, chillers, cooling towers, air handling units (AHUs), geothermal systems, energy recovery and efficiency, energy analyses, and life cycle cost analyses (LCCAs). Garver provides a broad spectrum of HVAC design and testing, adjusting, and balancing (TAB) services to provide optimal performance, maximum occupant comfort, and peak energy efficiency, all following American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) 62.1 and ASHRAE 189.1.

FIRE PROTECTION ENGINEERING

Garver is experienced in fire protection design and has on staff National Council of Examiners for Engineering and Surveying (NCEES) registered fire protection engineers licensed in accordance with National Institute for Certification in Engineering Technologies (NICET), National Fire Protection Association (NFPA) 13, and NFPA 72. Our experience includes code studies, system evaluations, design analysis, upgrade recommendations, hydraulic calculations, fire suppression systems, dry-pipe and wet-pipe fire sprinklers, fire alarm and mass notification systems, water flow tests, water storage tanks, and life safety design.



PLUMBING ENGINEERING

Garver regularly provides plumbing design services, including designs for domestic water services, sanitary sewer systems, natural gas, piping, and plumbing fixtures according to the International Plumbing Code (IPC). Our recent experience has included extending municipal water supply utilities to provide domestic water services; designing sanitary sewer, vent, and hot- and cold-water piping for a variety of plumbing fixtures; and designing piping for common plumbing fixtures, such as kitchen sinks, breakroom sinks, janitor sinks, hand-wash lavatories, drinking fountains, showers, toilets, urinals, floor drains, and wall hydrants.

ARCHITECTURE

Garver's architectural design services facilitate a holistic approach, allowing us to seamlessly meet our client's needs. Garver's architects create well-conceived, beautiful, and embraceable designs that blend aesthetic concepts and functional requirements. Our architects are familiar and conversant with the various codes and standards applicable to facility design as well as International Building Codes (IBC), Seismic Design Categories, building security requirements, and the U.S. Green Building Council's (USGBC) Green Building Program design criteria, LEED®, and sustainable and energy-efficient designs.

LANDSCAPE ARCHITECTURE

Garver provides a wide array of landscape architectural services from conceptual design through construction documentation and field inspection, including site planning, design, preservation and environmental restoration, and rehabilitation of the land and environment. Our specialties include streetscape pedestrian paving, planting, and amenities design; roadway landscape planning and design; sustainable design, Low Impact Development (LID), and LEED® accreditation for site and landscape issues; low-maintenance plantings; native and drought -tolerant species; paving and plaza design; landscape site development of university, city, and medical and commercial facilities; landscape design for transit and transportation; park and trail planning and design; and wayfinding.

Additional Services

GRANT WRITING

Garver excels in grant development and management, providing comprehensive assistance to clients throughout the country. We have personnel dedicated to serving clients by identifying funding opportunities, evaluating a client's eligibility, devising competitive grant strategies, and crafting compelling applications. Based on our team members' combined decades of experience in grant management, our approach includes two key strategic efforts:

- Before the advertisement of grant opportunities, our grant specialists work with clients to identify opportunities and formulate robust strategies.
- Once a grant opportunity has been announced, we help clients write applications and also offer ongoing grant support.



Garver is familiar with and has assisted clients with the preparation of grant application packages under multiple programs. We have assisted our clients with identifying and presenting projects to showcase their performance in these areas. With the passing of the Infrastructure Investment and Jobs Act (IIJA), we have accessed increases in available funding under existing grant programs such as Infrastructure for Rebuilding America (INFRA) and Rebuilding American Infrastructure with Sustainability and Equity (RAISE), as well as several new programs offering funding opportunities for bridges, electric vehicle infrastructure, and resiliency projects.

PUBLIC INVOLVEMENT

Garver utilizes innovative techniques to involve and engage the public. We handle all stages of the public involvement process from planning the meeting, notifying the public, developing meeting materials, responding to comments, and providing reports. We know engaging the public requires varying elements of public communication. Therefore, Garver works closely with our clients to develop a custom approach to public involvement to determine and provide the appropriate level of engagement. We also coordinate and arrange for public open houses, information presentations, and public hearings.

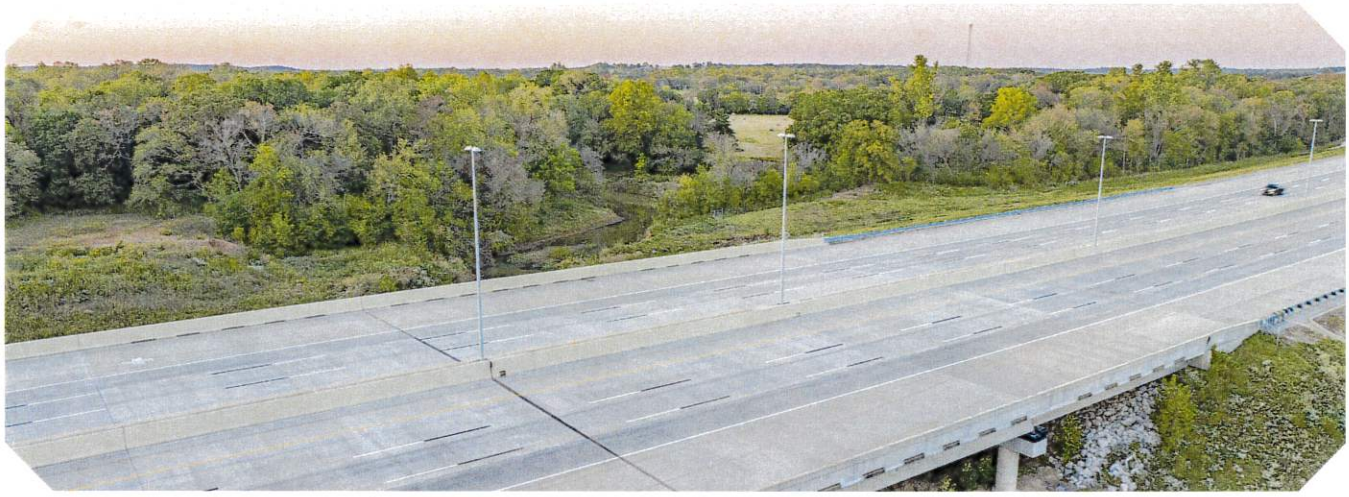
Whether it is a formal presentation to stakeholders or a more informal open house, Garver has the experience and resources to facilitate public outreach requirements. Our outreach and informational efforts include developing and managing project websites, reviewing and responding to informational requests from the public, producing print and electronic materials, creating project reports, writing news releases and media advisories, engaging groups through meetings, and developing logos promoting our client's brand. Our materials are also adaptable, and we offer key project information in a bilingual format.

GIS

Garver's GIS services include modern GIS deployments of cloud-based GIS solutions and applications, geodatabase implementation, mobile data collection, GIS application development, data development, conversion, analysis, and presentation quality exhibit production as well as customized training. Garver's GIS Team designs and deploys cloud-based GIS solutions that help clients provide electronic document mapping and management, asset mapping, and web-based mapping applications to provide citizens with up-to-date information. Our staff is proficient in a wide range of applications used for system design, management and maintenance, map production and analysis, database design and development, user training and support, and three-dimensional (3D) modeling and visualization for GIS mapping products.

SUSTAINABILITY

Garver is a USGBC member, active in local United States Green Building Council chapters, has 16 LEED® Accredited Professionals on staff accredited by the USGBC, and 11 credentialed Envision Sustainability Professionals (ENV SP) who fulfill the requirements of the Institute for Sustainable Infrastructure's Envision program. We are dedicated to implementing



responsible design on every project and educating our clients and team members on the latest information trends and tested technologies associated with energy efficiency and sustainable design.

CAPITAL IMPROVEMENTS PLANNING (CIP) TOOL

Garver developed a cloud-based web application CIP Tool to help clients plan and prioritize projects and allocate funds accordingly. This tool includes all data that is typical in a printed master plan document, such as contingency rates, engineering costs, asset condition scores, prioritization of projects, schedule durations, and forecasting. What this tool provides that a paper copy does not is adaptability to automatically adjust project prioritization as priorities change. The CIP Tool dashboard shows the prioritized list of projects that were identified during the master planning process. Within each project, there is a prioritization score, which provides timelines of when projects must begin and any interdependencies there might be relating to other projects. This information allows any changes in budget timeline or project priority to update the master plan in real time and allows you to see a snapshot of how that will affect your budget for the next few years.

SCHEDULING/PROJECT CONTROLS

Garver has skilled scheduling professionals who provide efficient scheduling and cost-control expertise. Garver's staff draws on extensive experience, forensically analyzing schedule delays and disruptions to incorporate best practices and industry standards into the development of consistent, accurate critical path method (CPM) schedules. Garver provides clients with the independent and timely data necessary to make informed and strategic decisions regarding potential impacts to the project schedule, scope, and cost and assists in claim avoidance. Garver's staff can also assist with project management processes and techniques. Our experts possess decades of engineering and construction experience and apply this knowledge to the everyday challenges that owners, contractors, engineers, and architects face throughout the construction process. Our staff is skilled in all industry-standard software (*P6, Acumen Fuse, Schedule Analyzer, Unifier*, etc.) used in providing project controls services.

Garver is a professional and knowledgeable engineering firm. They are a firm that promotes internal communication among their employees to better serve their clients. Knowing one another's strengths and capabilities allows them to deliver a successfulproject to their clients.

RICHARD WITHERS, PE

Mississippi Department of Transportation

EXHIBIT "B"

PROFESSIONAL SERVICES

- Roadway and Trail Design
- Corridor/Alignment Studies
- Urban/Transportation Planning
- Parks and Recreation Facilities
- Parking Decks
- City Engineer Services
- Erosion Control and Landscaping
- Urban Streetscape Design
- Drainage
- Infrastructure Capital Improvement Project (CIP) Planning
- Utility Design and Coordination
- Intermodal Design
- Civil Site Development Design
- Bidding Services
- Construction Phase Services

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here_____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___ %.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST ***{Delete the other cost methods not used}***
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____

By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

CONSULTANT NAME GOES HERE

_____

By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled ''American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 4TH day of DECEMBER, 2025

GARVER, LLC

Wayne Black, PE Roadway Practice Leader

ATTEST: _____

My Commission Expires:

State of Mississippi
FARMIKA COOPER, Notary Public
Madison County
My Commission Expires May 4, 2027
Commission Number 348073

Notary

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

136653
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: _____
Authorized Officer or Agent

DECEMBER 4, 2025
Date

WAYNE BLACK
Printed Name of Authorized Officer or Agent

ROADWAY PRACTICE LEADER
Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 4th day of December, 2025.

State of Mississippi
[illegible]KA COOPER, Notary Public
Madison County
[illegible]mmission Expires May 4, 2027
Commission Number 348073

NOTARY PUBLIC
My Commission Expires: May 4, 2027

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH GARVER, LLC AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Garver, LLC and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Garver LLC be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
Michael Baker International

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Michael Baker International, hereinafter "Contractor" or "Engineer", with its principal place of business at 2113 Government Street, Ocean Springs, MS, 39564, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, Michael Baker International, submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with Michael Baker International to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

C. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

D. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

E. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by

the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the

work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different

in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Jeffrey D. May, P.E., P.M.P.
Vice President-Office Executive
2113 Government Street, Suite D-3
Ocean Springs, Mississippi 39564

(228) 872-3416
(228) 875-5187 (fax)
Email: jmay@mbakerintl.com

For Technical Matters:

Same

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: _____ Dated: December 1st, 20 25

EXHBIT "A"

ENGINEER'S QUALIFICATIONS

STATEMENT OF QUALIFICATIONS FOR

ENGINEERING MASTER SERVICES AGREEMENT 2025

SUBMITTED TO

GULFPORT MISSISSIPPI

OCTOBER 28, 2025









SUBMITTED BY

Michael Baker INTERNATIONAL

We Make a Difference

1. COVER LETTER









October 28, 2025

Michael Baker INTERNATIONAL | *We Make a Difference*

Office of Procurement
City of Gulfport
1422 23rd Avenue
Gulfport, Mississippi 39501

RE: Statement of Qualifications - Engineering Master Services Agreement 2025

Dear Selection Committee:

Michael Baker International is pleased to submit our qualifications in response to the City of Gulfport's Request for Qualifications for the Engineering Master Services Agreement 2025. With a longstanding commitment to excellence in engineering services across the Gulf Coast, our team is uniquely positioned to support the City's infrastructure goals through responsive, innovative, and cost-effective solutions.

Our proposed team draws from the combined expertise of our offices in the Mid-Southern Region and will be **led specifically by our team in the Ocean Springs Office**. This regional collaboration ensures a robust and agile staffing model capable of delivering a full spectrum of services outlined in the RFQ, including preliminary engineering reports, design, environmental services, surveying, construction engineering and inspection, and more.

I will serve as Project Manager from our Ocean Springs office for projects assigned under this contract; however, depending on the projects assignment by the City, I will delegate to technical task leaders. I am a licensed Mississippi Professional Engineer with extensive experience in municipal infrastructure projects. I will be supported by a multidisciplinary team in offices along the Gulf Coast.

Our team is fully licensed and certified to perform engineering services in Mississippi and has a proven track record of delivering projects on time and within budget. We are confident in our ability to meet the City's needs with professionalism and precision.

Michael Baker International is pleased to have BECC on our team for providing geotechnical engineering and/or construction materials testing. We have developed a long history of working with BECC and value their expertise.

We appreciate the opportunity to be considered for this important contract and look forward to the possibility of contributing to Gulfport's continued growth and resilience. Please do not hesitate to contact us should you require any additional information.

Respectfully,
Michael Baker International, Inc.

Jeffrey D. May, PE, PMP
Vice President

Primary Point of Contact

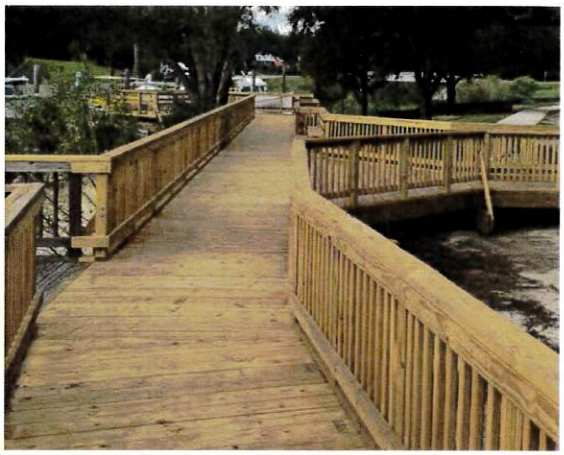


JEFF MAY, PE, VP | Project Manager
jmay@mbakerintl.com
[O] 251.380.0898 | [M] 228.233.7743

Michael Baker acknowledges addendum 1 issued by the City.

2. PERSONNEL









2. PERSONNEL

PROJECT MANAGER
Jeff May, PE, PMP
MS PE 15572

PRINCIPAL-IN-CHARGE
Ray Balentine, PE, PLS

QUALITY CONTROL MANAGER
Kenneth J. Collins, PE *(Design)*
Richard Chisolm, PE *(Construction)*

ENVIRONMENTAL
T.J. Holiday III, PWS
Elizabeth Brock
Danielle Upshaw
Brandon Pasquini

DRAINAGE / EROSION CONTROL
Lei Wang, PhD, PE, PMP, CFM
Johanna Washburn

COASTAL ENGINEERING
Henok H. Kefelgn, PhD
Xiaohai Liu, PhD, PE
David Fertitta

SURVEYING SERVICES
Trey Brown III, PLS
Max Vance, PS
Aaron Morris, GISP (LiDAR)

UTILITIES DESIGN
Kreg Overstreet, PE
Christian Gidlund, EI

ROADWAY DESIGN
Ronald "Jay" Stuart II, PE
Garret Green, PE
Brian Morgan,PE
Brenna Hewett, PE

TRAFFIC DESIGN
J. Brooks Miller Jr., PE, PTOE
Celina M. Sumrall, PE, PTOE
Carla R. Dietrich, PE, PTOE

BRIDGE DESIGN
Jeffrey McRae, PE
Layton Breithaupt, PE

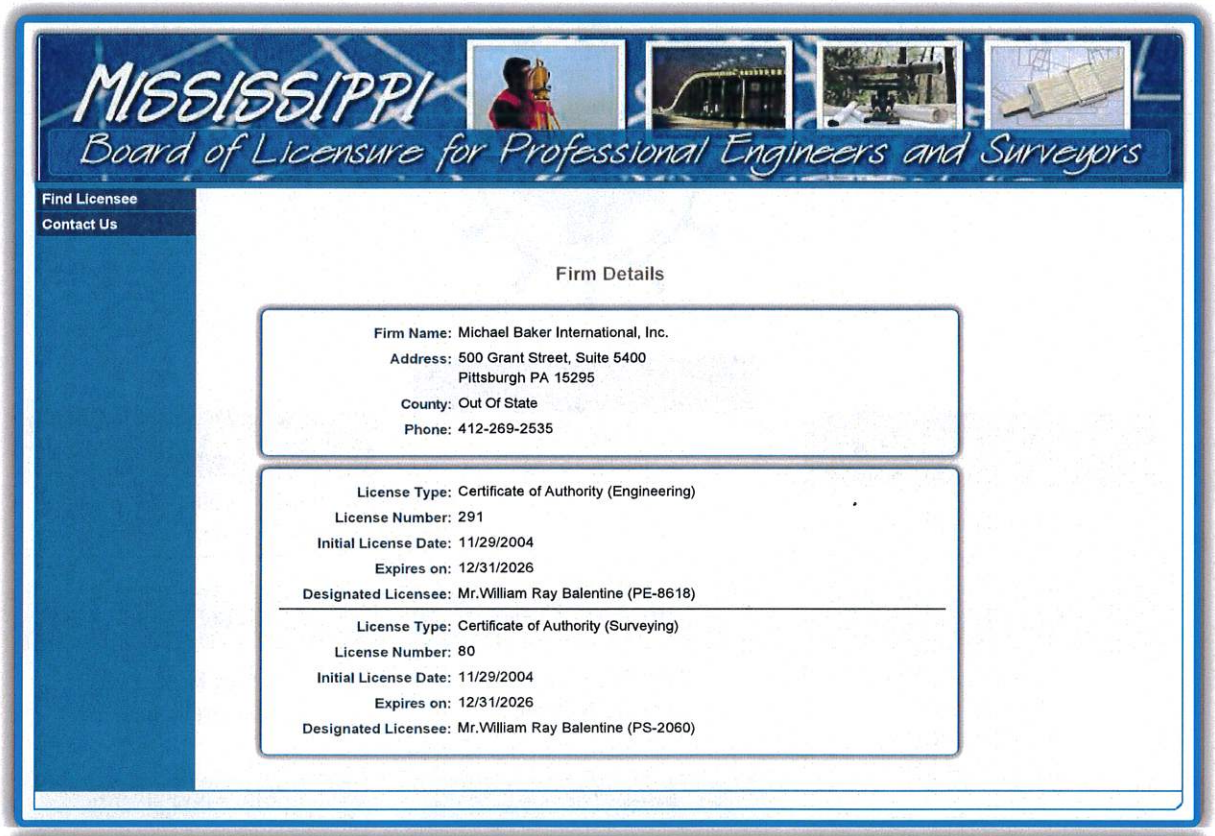
BRIDGE INSPECTION
Luke McMahen, PE
Collin Hunt, CBI
Joe Poiroux, CBI
Kent Cherry

CONSTRUCTION ENGINEERING & INSPECTION
Luke McMahen, PE
Rusty Wroten
Collin Hunt, CBI
Joe Poiroux, CBI
Kent Cherry
Jackson Rester

SUBCONSULTANTS

GEOTECHNICAL ENGINEERING & TESTING
BECC, Inc.
Richard Rhinehart, PE
Martin Burford, PE

Proof of Firm and Project Manager Licensure



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Board of Licensure for Professional Engineers and Surveyors

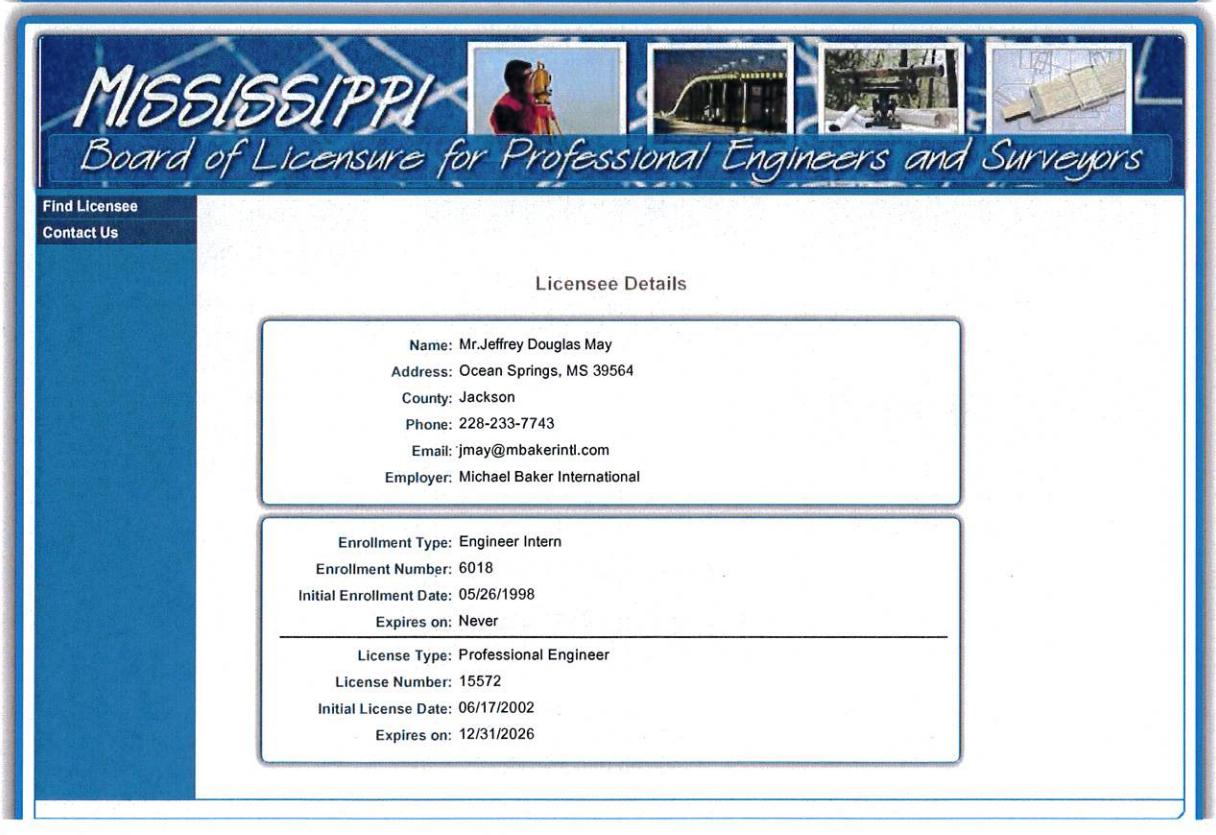
Find Licensee
Contact Us

Firm Details

Firm Name: Michael Baker International, Inc.
Address: 500 Grant Street, Suite 5400
Pittsburgh PA 15295
County: Out Of State
Phone: 412-269-2535

License Type: Certificate of Authority (Engineering)
License Number: 291
Initial License Date: 11/29/2004
Expires on: 12/31/2026
Designated Licensee: Mr.William Ray Balentine (PE-8618)

License Type: Certificate of Authority (Surveying)
License Number: 80
Initial License Date: 11/29/2004
Expires on: 12/31/2026
Designated Licensee: Mr.William Ray Balentine (PS-2060)



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Licensee Details

Name: Mr.Jeffrey Douglas May
Address: Ocean Springs, MS 39564
County: Jackson
Phone: 228-233-7743
Email: jmay@mbakerintl.com
Employer: Michael Baker International

Enrollment Type: Engineer Intern
Enrollment Number: 6018
Initial Enrollment Date: 05/26/1998
Expires on: Never

License Type: Professional Engineer
License Number: 15572
Initial License Date: 06/17/2002
Expires on: 12/31/2026

Project Manager Qualifications

Jeffrey D. May, PE, PMP

Vice President / Operations Manager

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Mr. May is the operations manager for Michael Baker's Ocean Springs, Mississippi, office. His engineering experience has special emphasis in the fields of hydraulics, hydrology, water resources, and utility project design and management.

Mr. May's responsibilities include providing project management and supervising design and construction projects, performing quality assurance and quality control reviews, designing subsurface drainage systems, performing floodway analyses, and preparing drainage plans for inclusion in transportation system construction projects.

He has been responsible for final construction plans, technical specifications, and cost estimate development; Mississippi Department of Transportation (MDOT) permit coordination; contractor coordination; work authorization preparation; and construction administration and resident project representation for numerous high-profile and extensive highway and roadway rehabilitation projects. This experience includes work as Project Engineer under a two-year MDOT engineering services master contract, providing construction engineering and inspection services on roadway and intersection improvement projects for numerous public agencies throughout Mississippi.

Mr. May's hydraulic and hydrologic expertise includes developing water and sanitary sewer relocation plans necessary for the construction or reconstruction of major state routes. Design engineering includes water, sanitary sewer, and storm sewer infrastructure rehabilitation, along with lift station rehabilitation and removal-abandonment projects involving major thoroughfares and intersecting streets. Mr. May has also prepared stormwater designs for airport facilities, from access roads to terminal buildings.

Years with Michael Baker: 22
Years with Other Firms: 5

Degrees

B.S., 1998, Civil Engineering, Mississippi State University College of Engineering

A.A., 1995, Civil Engineering, Mississippi Gulf Coast Community College

Licenses/Certifications

Professional Engineer, Mississippi, 2002, 15572

Professional Engineer, Alabama, 2010, 31105-E

Professional Engineer, Georgia, 2010, PE 035256

Professional Engineer, North Carolina, 2008, 034649

Professional Engineer, South Carolina, 2003, 23026

NCEES Certified, Mississippi, 2003, 23584

Project Management Professional (PMP), 2011, 1456990

MDOT Local Public Agency Process Training Certification, 2015

Managing the Environmental and Transportation Development Process

EXPERIENCE

- **Mississippi State Port Authority, Gulfport, Mississippi.** *MSPA.* Project Manager. Responsible for the design and costruction oversight for the commerical small craft harbor piers. The project included design and construction of two 200' x 20' timber piers and one 80' x 10' timber pier for public and private use.
- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Project Manager. Responsible for client coordination, grant management and overseeing all tasks for the project to ensure schedule and budget requirements were met. Michael Baker provided full-service engineering and project management for improvements to Washington Avenue (State Highway 609) in western Jackson County, Mississippi. The firm's scope includes preliminary and final roadway design, hydraulic modeling, traffic signal design, ROW acquisition and deed coordination, environmental permitting, bid phase support, and construction engineering. The 2.76-mile corridor improvements—from US Highway 90 to Interstate 10—features landscaped medians for access control, subsurface drainage, curb and gutter, sidewalks, roadway lighting, and upgraded intersections with mast arm signal poles. Inner Harbor Park Improvements, Ocean Springs, Mississippi. Jackson County Board of Supervisors. Project Manager. Responsible for design, permitting and construction administration services for the improvements to Inner Harbor at the corner of Kensington Avenue and Pine Drive.

- **Planning Department Technical Representative, Jackson County, Mississippi.** *Jackson County Board of Supervisors.* Project Manager. Responsible for the engineering/architectural review of subdivisions and commercial developments to verify conformance with the requirements of the Zoning Ordinance and the Subdivision Regulations for Jackson County.
- **Gulfport Citywide Paving Project – Phase 3, Gulfport, Mississippi.** *City of Gulfport.* Project Manager. Responsible for the development of final construction plans and technical specifications, cost estimates, MDOT permit coordination, coordination with the City's contractor and preparation of work authorizations, construction administration and resident project representation for the construction of maintenance overlay, minor roadway repairs, and ADA sidewalk repairs and/or other improvements for 15 selected streets located within the city limits of Gulfport.
- **Martin Bluff Road Improvements, Jackson County, Mississippi.** *City of Gautier.* Project Manager. Responsible for design engineering for the widening and signalization of approximately 2 miles along Martin Bluff Road involving addition of a left center turn lane, curb and gutter, paving improvements, drainage improvements and bridge replacement. Duties as Project Manager include preparation of project activation documentation for the Local Public Agency, preliminary and final designs, cost and quantity estimates, and other documentation required by MDOT. Also responsible for wetland delineation, hydraulic modeling, coordination of utilities, traffic studies, surveying and mapping, geotechnical investigation, right-of-way support, bidding phase support, and construction management.
- **Mississippi Department of Transportation (MDOT) CE&I Master Contract, Mississippi.** *Mississippi Department of Transportation.* Project Engineer. Responsible for providing Construction Engineering and Inspection (CE&I) services for roadway and intersection improvement projects for various local public agencies in the state of Mississippi under a two-year Engineering Services Master Contract with the MDOT. Services for the current four work assignments include construction administration and inspection, materials testing, and survey verification as well as all field sampling and job control acceptance testing, as required. Projects to date include Traffic Signal Upgrades for the Ladnier Road and Old Spanish Trail intersection located within the City of Gautier; Intersection Improvements for the Old Spanish Trail and Beachview Drive and Hanshaw Road intersections located in Ocean Springs for the Jackson County Board of Supervisors, Intersection Improvements for Klondyke Road and 28th Street intersection located within the City of Long Beach, and Division Street Roadway Improvements located within the City of Biloxi at Bohn Street and the I-110 On-Ramp.
- **Airport Road Lighting Improvements and Traffic Signal Installation, Gulfport-Biloxi International Airport, Gulfport, Mississippi.** *Gulfport-Biloxi Regional Airport.* Project Engineer. Responsible for the installation of new roadway lighting along Airport Road from U.S. Hwy 49 to the Airport's Terminal Exit Road and the construction of intersection improvements and installation of traffic signals at the intersection of Airport Road and the Airport's Terminal Exit Road. Elements of work consisted of excavation, asphalt paving, pavement marking, and traffic signal installation.
- **Restore Biloxi - Infrastructure Repair Program – Area 07: Buena Vista East Phases I & II, Biloxi, Mississippi.** *City of Biloxi.* Project Manager. Responsible for design engineering for the rehabilitation of water, sanitary sewer, storm sewer infrastructure and rehabilitation of an existing lift station as well as removal / abandonment of lift station in the Buena Vista East project area. Area 7: East Buena Vista is comprised of U.S. Highway 90, Water Street, Howard Avenue, and Peyton Avenue, as well as other streets that intersect these main thoroughfares. Responsible for civil engineering design, hydrology, coordination of geotechnical engineering and surveying services, preparation of construction drawings and specifications, and assistance with permitting, bidding, and construction administration.
- **Jackson County Boat Launch Improvements located at Highway 63 and I-10, Jackson County, Mississippi.** *Jackson County Board of Supervisors.* Project Manager. Responsible for the design, permitting and construction administration services for the installation of replacement and/or repairs to existing concrete boat ramps, new finger piers, shoreline protection with wave break and bulkhead replacement.
- **Mississippi State Port Authority, Gulfport, Mississippi.** *MSPA.* Project Manager. Responsible for the design and construction oversight of a barge mooring facility located in the North Harbor in the Port of Gulfport. The project included the installation of 15 - 48' x 135 foot long steel pipe mooring pilings, and a 9 pile cluster dolphin with a structural concrete cap.

Ray Balentine, PE, PS

Principal-In-Charge

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Years with Michael Baker: 10
Years with Other Firms: 37

Degrees

B.S., 1978, Civil Engineering, Mississippi State University

Licenses/Certifications

Professional Engineer, Mississippi, 08618

Professional Engineer, Arkansas, 2012, 13859

Professional Engineer, Alabama, 2012, 32943-E

Professional Engineer, Oklahoma, 2012, 26055

Professional Engineer, Texas, 2012, 112424

Professional Land Surveyor, Mississippi, 02060

Certified Public Manager, Mississippi

Mr. Balentine, previously with the Mississippi Department of Transportation (MDOT) for 25 years, joined Michael Baker as the Vice President/Office Executive, in April, 2015. Since his retirement from MDOT, he has worked for both a national and a regional consulting engineering firm. In his position with Michael Baker, Mr. Balentine is responsible for the management of the Ridgeland office. He markets Michael Baker's overall capabilities and responds to the technical needs of clients throughout Mississippi. He commits resources for the group and directs contract administration, scheduling and budgeting, quality assurance and business development activities. He is responsible for project/manpower, client satisfaction and general administrative operations. Projects performed within the group typically include a wide variety of services as follows: Transportation - Inspection of all type bridges, highway traffic studies, location studies, preparation of NEPA documents, surveys, preliminary roadway and bridge design, right-of-way title search, right-of-way plans (plots), legal instruments, field right-of-way staking, preparation of final roadway and bridge plans, contract documents and complete construction management and inspection; airports; ports and wharves; and, railroad NEPA documents and contract plans for railroads and bridges. Civil Engineering - Commercial site development, grading, paving, drainage, stormwater management, erosion and sedimentation control, site utilities, waste disposal, sanitary sewers, public water systems, building structural design and long distance telecommunications. Geospatial Services – Aerial and mobile LiDAR, photogrammetry, broadband mapping, geographic information systems (GIS), mapping, database development, data acquisition & processing, and surveying. At MDOT, Mr. Balentine served in a number of positions, including Assistant Roadway Design Division Engineer, State Planning Engineer, and Director of Intermodal Planning.

EXPERIENCE

- **S.R. 15 and Lamey Bridge Road Roundabout, Biloxi, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Principal-In-Charge. Assisted project manager in ensuring that the team had all the resources they needed to successfully execute the project. Michael Baker provided engineering and environmental services for improvements at the intersection of S.R. 15 and Lamey Bridge Road. The project included removal a two-way stop controlled intersection with a dangerous skew between the intersecting roadways and replacement with a roundabout. Michael Baker's services included Phase I archaeological survey, categorical exclusion environmental document, traffic analysis and impact study, Phase A final right-of-way plans, and Phase B final contract plans.

- **Inner Harbor Park Improvements, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Principal-In-Charge. Served as the Principal-In-Charge for the project and work to ensure that the Project Manager has all the resources needed to successfully perform the project. Michael Baker provided design, permitting, bidding phase, and construction administration services for improvements to the Inner Harbor Park, which is located at the intersection of Kensington Avenue and Pine Drive. The purpose was to establish bank stabilization to maintain the current shoreline and prevent further degradation of the park's property. The stabilization procedure consisted of a living shoreline, whereby a low profile rip rap berm was placed approximately 10 feet from the existing bank in the water and backfilled with sand. The backfilled area was then planted with wetland vegetation. In addition, a recreational trail was designed to provide opportunities for pedestrians to enjoy the park.

- **Environmental Manual, Local Public Agency Training Materials, and Section 106 White Paper, Mississippi.** *Mississippi Department of Transportation.* Principal-In-Charge. Served as the Principal-In-Charge for the project and work to ensure that the Project Manager has all the resources needed to successfully perform the project for the client. Michael Baker, under a contract for statewide environmental services, assisted the client, in conjunction with the Federal Highway Administration (FHWA), in the development of an Environmental Guidance Manual, Section 106 White Paper for Local Public Agencies (LPA), and LPA Environmental Training Materials. Michael Baker's scope of services included assimilation and arrangement of the information in the manual in a user- and reader-friendly format. Michael Baker staff worked closely with the client and FHWA to ensure that the information flowed logically and was consistent with the client project development process.
- **I-20 Valley Street Bridge Repair, Hinds County, Mississippi.** *Mississippi Department of Transportation.* Principal-In-Charge. Served as the Principal-In-Charge to ensure that the Project Manager has all the resources needed to successfully perform the project. Michael Baker prepared contract plans for the repair of the dual (westbound and eastbound) I-20 bridges that carry I-20 over Valley Street, Lynch Creek, and Raymond Road. Previous bridge inspections had documented various fatigue cracks in certain steel girders, transverse stiffeners, and the top flange of the steel girder. Michael Baker developed contract plans for the repair of both bridges, prepared quantities and estimated construction costs, and assisted in preparing special provisions. Michael Baker also developed traffic control plans for temporary lane closures on Valley Street and Raymond Road.
- **I-55 Right-of-Way Acquisition Survey Services, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Principal-In-Charge. Responsible for ensuring that all resources that are needed are available to the project manager. Michael Baker provided survey services on I-55 from south of Church Road to S.R. 302. Michael Baker's services included the development of legal descriptions for approximately 46 land parcels, preparation of a right-of-way acquisition map, and right-of-way staking. Michael Baker provided these services under a four-year professional land surveying master services agreement.
- **I-55 Widening and Interchange Improvements, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Principal-In-Charge. Served as the Principal-In-Charge for the project and work to ensure that the Project Manager has all the resources needed to successfully perform the project for the client. Michael Baker provided engineering services for the widening of I-55 from the Commerce Street interchange in Hernando to the south ramps of the I-55 interchange with I 69/269, including improvements to the Commerce Street interchange. Michael Baker's services included traffic analysis, field survey, and preparation of Phase A right-of-way roadway and bridge plans.
- **McIngvale Road/S.R. 304 Interchange, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Principal-In-Charge. Responsible for ensuring that all resources that are needed are available to the project manager. Michael Baker provided maps, deeds, and right-of-way staking along McIngvale Road at the S.R. 304 Interchange. S.R. 304 is being improved to provide a limited-access freeway to serve the area of rapid growth in northern Tunica County surrounding the gaming resorts at Robinsonville and Commerce Landing, and to provide a connection to the Memphis, Tennessee metropolitan area.
- **Terminal Area Drainage Improvements, Greenville Mid-Delta Airport (GLH), Greenville, Mississippi.** *Mid-Delta Regional Airport.* Principal-In-Charge. Responsible for ensuring that all resources that are needed are available to the project manager. Michael Baker provided preliminary and final design for drainage enhancement and new airfield flood control valves to address needed terminal area drainage infrastructure improvements. Michael Baker developed and performed hydrologic and hydraulic analyses and developed construction documents for a drainage system with sufficient capacity to limit flooding conditions and more modern flood control valves that the airport can operate and maintain Michael Baker also provided a topographic survey of project area.
- **Lake Forest Subdivision Drainage Improvements, Vancleave, Mississippi.** *Jackson County Board of Supervisors.* Principal-In-Charge. Served as the Principal-In-Charge for the project and work to ensure that the Project Manager has all the resources needed to successfully perform the project for the client.

Kenneth J. Collins, PE

Quality Control Manager (Design)

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Mr. Collins currently serves as Technical Manager in the Jackson office. In this position, he assists the Vice President/Operations Manager in contract administration, scheduling and budgeting, quality assurance and business development activities. He also lends assistance to the Operations Manager in project responsibility and manpower, client satisfaction and general administrative operations.

Transportation projects performed within the group typically include a wide variety of services: Highway traffic studies, location studies, preparation of NEPA documents, surveys, preliminary roadway and bridge design, right-of-way title search, right-of-way plans (plots), legal instruments, field right-of-way staking, preparation of final roadway and bridge plans, contract documents and complete construction management and inspection; airports; ports and wharves; and, railroad NEPA documents and contract plans for railroads and bridges. Mr. Collins background includes project management along with performing design calculations on projects and the development of plans for these projects. He is experienced in the design of bridges including flat slab bridges, prestressed AASHTO beam bridges, cast-in-place box girder bridges, prestressed box beam bridges, steel plate girder bridges, and the design and development of roadway plans for highway projects.

Years with Michael Baker: 41
Years with Other Firms: 0

Degrees

B.S., 1983, Civil Engineering, Louisiana State University

Licenses/Certifications

Professional Engineer, Mississippi, 1989, 10497

Professional Engineer, West Virginia, 2002, 015113

Professional Engineer, Florida, 1989, 41409

Professional Engineer, Louisiana, 2007, 33109

Professional Engineer, Alabama, 2003, 25877

Professional Engineer, Arkansas, 1999, 10005

EXPERIENCE

- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Technical Lead. Provided oversight of design and plan development. Michael Baker provided full-service engineering and project management for improvements to Washington Avenue (State Highway 609) in western Jackson County, Mississippi. The firm's scope includes preliminary and final roadway design, hydraulic modeling, traffic signal design, ROW acquisition and deed coordination, environmental permitting, bid phase support, and construction engineering. The 2.76-mile corridor improvements—from US Highway 90 to Interstate 10—features landscaped medians for access control, subsurface drainage, curb and gutter, sidewalks, roadway lighting, and upgraded intersections with mast arm signal poles.
- **I-10 Widening, Harrison County, Mississippi, From Exit 28 to East of the Biloxi River Bridges, Harrison County, Mississippi. Mississippi Department of Transportation. Engineer.** *Responsible for the design of the widening of the two I-10 bridges over Fritz Creek and Biloxi River.* Michael Baker provided engineering services to add one additional lane each direction to I-10 from just east of the Wolf River to just east of the Biloxi River, approximately 12.6 miles. The project included widening 10 pairs of structures.
- **Cowan-Lorraine Road Extension, Gulfport, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsible for the design of a new 4-lane route extending from I-10 to SR 67 (8.0 miles). Work included complete field survey, roadway and bridge design including both prestressed concrete beam spans and a 492-feet long 3-span continuous steel plate girder high rise bridge. The roadway included a diamond interchange at S.R. 67. There were two hydraulic crossings one of which was a major crossing of the Biloxi River where navigational clearances were required. Bridges were also required for the grade crossing of the diamond interchange. Michael Baker provided complete environmental services in connection with this 8-mile project; a new 4-lane divided highway all on new location. Michael Baker also provided complete engineering services for the design of 4-laning eight (8) miles of Cowan-Lorraine Road Extension in Harrison County.

- **I-10 and Cedar Lake Road Interchange Improvements, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsible for the overall technical management of the design and preparation of the plans, including the contract administration portion of the project. Michael Baker developed final design plans for interchange improvements for the I-10 and Cedar Lake Road interchange to address existing and projected traffic operational issues. Michael Baker provided field surveys, performed a traffic analysis of the interchange based on volumes, and studied the interchange exit ramps to improve existing queuing conditions. Michael Baker's designs revised the exit ramps from tapered exits to parallel exits; widened the ramps to have two lanes providing dual lefts for the westbound exit and dual rights for the eastbound exit. The designs also revised Cedar Lake Road to accommodate the changes to the ramps and upgraded existing signals to accommodate new intersection improvements.
- **"The Stack" - U.***S.* 49-I-55-I-20 Interchange Engineering Design and Construction Management and Inspection Services, Jackson, Mississippi. Mississippi Department of Transportation. Project Manager. Responsible for contract administration and oversight of project; the re-design and updating of previously designed plans for the major interchange of one highway and two interstates in Jackson, Mississippi. Work included updating 15-year old plans to current standards and specifications, modification of alignments, recreating traffic control and all other aspects of this major interchange, including re-design of a curved plate girder "fly-over" bridge. Michael Baker provided complete engineering services, including field surveys, preliminary through final design, and construction phase services, including public relations support, for the new, three-level interchange of Interstate 20 with Interstate 55 and U.S. Highway 49. Construction management services include scheduling, quantity estimates, erosion control, update of design plans, modification of alignments, traffic control, construction surveys, gradation analysis, nuclear density tests of soil and asphalt pavement, material sampling and testing, quality assurance and quality control, maintenance of construction documents, project safety, engineering design calculations, traffic control plans, contractor payments, preparation of as-built plans, and lighting plans for a high-mast lighting system. Traffic Signal and Signing Plan Design for Intersections along MS 25 (Lakeland Drive), Jackson, Mississippi. Mississippi Department of Transportation. Technical Manager. Responsible for technical oversight of project which included QC reviews of plan development and attendance of review meetings. Michael Baker developed permanent traffic signal and signing plans for upgrades to 12 signalized intersections along MS 25 (Lakeland Drive), from I-55 to MS 475. Michael Baker also designed geometric improvements, including the reconstruction of single left-turn lanes to create dual left-turn lanes at two intersections, and to make all left-turns protected. The project also included the installation of new intelligent transportation system cameras at two intersections.
- **S.R. 57 Bridge over Bayou Castelle, Jackson County, Mississippi.** *Mississippi Department of Transportation.* Technical Manager. Technical Manager for overall project coordination and review. Michael Baker provided engineering services for the replacement of the S.R. 57 concrete pipe culverts over Bayou Castelle. Michael Baker's services included a bridge site break-line survey, bridge hydraulic analysis, and preliminary design.
- **S.R. 22 Corridor Improvements Project, Between Canton on I-55 and Edwards on I-20, Hinds and Madison Counties, Mississippi.** *Mississippi Department of Transportation.* Engineer. Responsibilities include alignment layouts and public meeting assistance. Improvements to State Route 22 (S.R. 22) included alternatives for improving the existing highway and alternatives for locating new fully controlled interstate type highway on new location within the general S.R. 22 corridor. The project length is approximately 40 miles and traverses through a mix of growing residential and commercial areas and scenic rural lands. The project included significant local official, stakeholder and public involvement.
- **S.R. 471 from Grants Ferry Road to S.R. 25, Rankin County, Mississippi.** Mississippi Department of Transportation. Project Manager. Served as project manager for overall design and plan development. Michael Baker provided final right-of-way plans for the widening and overlay of S.R. 471 from Grants Ferry Road to S.R. 25 from a two-lane facility to five lanes. Michael Baker's services included the development of final right-of-way plans from a set of plans that had been prepared previously by the department. Michael Baker reviewed the plans and modified the vertical and horizontal alignments of S.R. 471 and the local roads to meet non-freeway rehabilitation design criteria.

Richard Chisolm, PE

Quality Control Manager (Construction)

Michael Baker INTERNATIONAL



Years with Michael Baker: 6
Years with Other Firms: 24

Degrees

B.S., 1995, Civil Engineering, University of Mississippi

Licenses/Certifications

Professional Engineer, Alabama, 2020, 38994-E

Professional Engineer, Florida, 2020, 89074

Professional Engineer, Mississippi, 2019, 15361

GENERAL QUALIFICATIONS

Mr. Chisolm joined Michael Baker in 2019 as the Construction Services Manager after a 24-year career with the Mississippi Department of Transportation (MDOT). He has extensive experience in the construction field and project management at all levels having served as an inspector, project manager and engineer, construction area engineer, assistant state maintenance engineer, assistant state construction engineer, state construction engineer, and Assistant Chief Engineer of Field Operations with MDOT.

EXPERIENCE

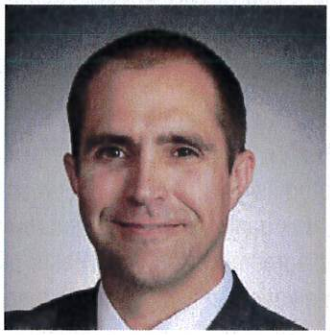
- **U.S. 82 Bypass CE&I Services, Leland, Mississippi.** M*ississippi Department of Transportation*. Project Director. Responsible for providing oversight of project activities and acting as the liaison with the Mississippi Department of Transportation. Michael Baker acted as an extension of client staff to provide construction management for development of U.S. 81 from S.R. – 1 to Leland, Mississippi. Phase C Design included utility coordination, scheduling review, material testing, erosion control, traditional surveying, UAS surveying, traffic control, and public relations.
- **Woodrow Wilson Avenue Resurfacing, City of Jackson, Mississippi.** *City of Jackson, Mississippi.* Project Engineer. Responsible for project preparations for pre-bid. Michael Baker provided engineering services for resurfacing of Woodrow Wilson Avenue from Mill Street to I-55. The project encompassed approximately 1.3 miles of four-lane divided highway and consisted of mill and overlay up to the end of the bridge over the CN railroad, including the frontage road; concrete repair/replacement for pavement beneath the asphalt pavement (where necessary); upgrades to traffic signalization at the State Street intersection and the West Street intersection; and drainage and sidewalk improvements. Michael Baker provided survey services, including Mobile LiDAR; performed a geotechnical investigation; and developed final contract plans, specifications, and estimates (PS&E). Michael Baker provided engineering services for resurfacing of Woodrow Wilson Avenue from Mill Street to I-55. The project encompassed approximately 1.3 miles of four-lane divided highway and consisted of mill and overlay up to the end of the bridge over the CN railroad, including the frontage road; concrete repair/replacement for pavement beneath the asphalt pavement (where necessary); upgrades to traffic signalization at the State Street intersection and the West Street intersection; and drainage and sidewalk improvements. Michael Baker provided survey services, including Mobile LiDAR; performed a geotechnical investigation; and developed final contract plans, specifications, and estimates (PS&E).
- **Canton Safe Routes to School, Canton, Mississippi.** *Mississippi Department of Transportation.* Project Engineer. Responsible for construction and administrative oversight of the Canton Sidewalk project an LPA project for the City of Canton. Michael Baker provided engineering services for the city of Canton Safe Routes to School project. Tasks included construction engineering inspection, surveying, invoice preparation, final invoice documentation, and project record keeping and correspondence.
- **On-Call Engineering Federally Funded Projects.** *Jackson Municipal Airport Authority.* Project Manager. Responsible for contract administration and oversight of construction inspection and testing services. This on-call contract provides engineering support to JMAA at both JAN and HKS Airports. Services to include providing designs, making recommendations, providing construction administration and oversight for Federally Funded projects.

NON-MICHAEL BAKER WORK EXPERIENCE

- **I-55/S.R. 22, Madison County, Mississippi.** Served as project manager/engineer on the reconstruction of the Canton interchange which included widening a portion of S.R. 22 to five-lanes. Responsible for the day-to-day activities of the project supervising a staff of approximately five people.
- **I-55/Highway 463, Madison County, Mississippi.** Served as project manager/engineer on the reconstruction of the Madison interchange which was Mississippi's first single-point urban interchange (SPUI). This project also included the widening of I-55 and Highway 463.
- **I-55 Split Diamond Interchange, Madison County, Mississippi.** Served as state construction engineer during construction of the project and had direct involvement with pre-construction activities, proposal preparation and partnering meetings. Reviewed supplemental agreements and evaluated claims. Helped resolve issue that arose during construction.
- **I-55 South Widening Projects, Hinds County, Mississippi.** Served as State Construction Engineer and Assistant Chief Engineer of Field Operations during the construction life of these projects and was directly involved working with the District and MDOT Administration dealing with the issues that were encountered and was a member of the Executive Leadership Team that attended partnering meetings. Directly involved with supplemental agreements, proposal preparation and claims analysis.
- **SR 25 (Lakeland Drive) Widening, Rankin County, Mississippi.** Served as State Construction Engineer and Assistant Chief Engineer of Field Operations during the construction life of this project and was directly involved with the District concerning issues that were encountered throughout the project and was a member of the Executive Leadership Team that attended partnering meetings.
- **I-269 Corridor Projects, Desoto County & Marshall County, Mississippi.** Served as State Construction Engineer and Assistant Chief Engineer of Field Operations during the construction life of these projects and was directly involved with the District and MDOT Administration dealing with issues that were encountered and was a member of the Executive Leadership Team that attended partnering meetings. Directly involved in initial project set-up, proposal preparation, supplemental agreements and claim reviews. Help coordinate the opening of the I-269 corridor.

T.J. Holliday III, PWS
Environmental

Michael Baker INTERNATIONAL



Years with Michael Baker: 816Years
with Other Firms: 11

Degrees

B.S., 1998, Biology, Delta State University

Licenses/Certifications

Wetland Delineation & Management Training Program, 2005, 5783

Professional Wetland Scientist, 2014, 2447

GENERAL QUALIFICATIONS

Mr. Holliday is an environmental scientist with experience managing projects involving various levels of environmental assessment and other issues related to the National Environmental Policy Act (NEPA). His duties have included field surveys for wetland determination and delineation, threatened and endangered species and habitat assessments, and Phase I and II Environmental Site Assessments. His field experience includes over 15 years of wetland and stream assessment and monitoring in a wide variety of landscape settings. Mr. Holliday's primary project responsibilities have included data collection and analyses, mapping and aerial photo interpretation, document preparation, agency coordination, and regulatory permitting and compliance.

EXPERIENCE

- **Environmental Manual, Local Public Agency Training Materials, and Section 106 White Paper, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsible for client coordination and QA/QC during development of the manual. Michael Baker, under a contract for statewide environmental services, assisted the client, in conjunction with the Federal Highway Administration (FHWA), in the development of an Environmental Guidance Manual, Section 106 White Paper for Local Public Agencies (LPA), and LPA Environmental Training Materials. Michael Baker's scope of services included assimilation and arrangement of the information in the manual in a user- and reader-friendly format. Michael Baker staff worked closely with the client and FHWA to ensure that the information flowed logically and was consistent with the client project development process.
- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Environmental Manager. Responsible for preparation and coordination of all required environmental studies and permitting. Michael Baker provided full-service engineering and project management for improvements to Washington Avenue (State Highway 609) in western Jackson County, Mississippi. The firm's scope includes preliminary and final roadway design, hydraulic modeling, traffic signal design, ROW acquisition and deed coordination, environmental permitting, bid phase support, and construction engineering. The 2.76-mile corridor improvements—from US Highway 90 to Interstate 10—features landscaped medians for access control, subsurface drainage, curb and gutter, sidewalks, roadway lighting, and upgraded intersections with mast arm signal poles.
- **Spring Lake Dam Improvements, to include the roadway over the dam.** *Jackson County Board of Supervisors.* Environmental Manager. Responsible for the completion of a wetland and other waters of the U.S. delineation and report and for Section 404 permit coordination with the USACE. Also completed a Threatened and Endangered Species survey and technical report and coordinated clearance with the USFWS.
- **Red Creek Stream Mitigation, Jackson County, Mississippi.** *The Nature Conservancy.* Environmental Specialist. Provided technical support for the establishment of a wetland and stream mitigation bank. The scope of Michael Baker's role in the Red Creek Stream Restoration project included: Complete restoration and design plans for four individual stream reaches totaling approximately 44,030 linear feet of stream channel. Assist with MBRT review and approval process. Complete full planimetric survey of all stream reaches.

- **S.R. 15 at Lamey Bridge Road Phase I Archaeological Survey, D'Iberville, Mississippi.** *Mississippi Department of Transportation.* Environmental Manager. Responsible for environmental studies necessary to complete a Categorical Exclusion (CE) in support of the proposed improvements. Environmental studies included wetlands and other waters of the U.S., cultural resources, hazardous materials, and a community impacts assessment. Michael Baker performed a categorical exclusion and Phase I archaeological survey in support of the proposed construction of a roundabout at the intersection of S.R. 15 and Lamey Bridge Road. Michael Baker's services included data collection and analysis, field investigation, shovel test probes, artifact curation, and report preparation.
- **Planning and Environmental Master Contract, Statewide, Mississippi.** *Mississippi Department of Transportation.* Environmental Manager. Conduct studies and prepare documentation necessary to comply with NEPA for various roadway improvements projects statewide. Michael Baker provided environmental consulting services for transportation projects under a three-year master services agreement. Michael Baker's services included environmental site assessments, soil and groundwater assessments and remediation activities, and supervision of underground storage tank removal and remediation system installation.
- **I-10 Corridor, Texas.** *Texas Department of Transportation.* Environmental Manager. Assisted with early project coordination efforts that included the preparation of scoping and contract documents. Attended client kickoff meeting. Michael Baker team is providing mobile and aerial LiDAR mapping and survey, alternatives analysis, schematic design, and environmental services for approximately 120 miles of the Interstate 10 corridor between San Antonio and Columbus. Proposed improvements include added mainlane capacity, operational improvements at intersections and interchanges, and increased clearance between the I-10 facility and cross structures to accommodate growth in freight-related trade and truck traffic. The proposed improvements cross the Union Pacific Railroad (UPRR) in multiple locations requiring railroad agreements and layouts and UPRR approval and also include two major river crossings, one over the San Marcos River, and the second over the Guadalupe River. The project also includes design and preservation of space for a future transportation corridor that could include managed lanes.
- **Wetlands Delineation for S.R. 7 and S.R. 8 Bridge Replacements, Marshall, Benton, and Calhoun Counties, Mississippi.** *Mississippi Department of Transportation.* Environmental Specialist. Conducted wetland and other waters assessments for a bridge replacement and road improvements along SR7 in Marshall and Benton Counties and S.R. 8 in Calhoun County. Prepared jurisdictional findings report for submittal to USACE for 404 permit evaluation. Michael Baker performed wetland assessments and delineations for the replacement of the bridges on S.R. 7 in Marshall and Benton counties and S.R. 8 in Calhoun County. Michael Baker's services included data collection and analysis, field investigations, wetland delineations and assessments, and report preparation.
- **Wetland Delineations and Assessments for the S.R. 493, S.R. 19, and I-55 Interchange Bridge Replacements, Kemper, Lauderdale, and Madison Counties, Mississippi.** *Mississippi Department of Transportation.* Environmental Specialist. Conducted field studies and prepared jurisdictional findings report. Michael Baker performed wetland assessments and delineations for the replacement of the bridges on S.R. 493 in Kemper County, S.R. 19 in Lauderdale County, and at the I-55 interchange in Madison County. Michael Baker's services included data collection and analysis, field investigations, wetland delineations and assessments, and report preparation.
- **I-55 Widening and Reconstruction from Relocated S.R. 304 to Church Road, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Environmental Specialist. Responsible for field surveys to identify wetlands and other waters of the U.S. and preparation of a jurisdictional findings report for 404 permitting process. Michael Baker provided engineering services, including preliminary and final contract plans, right-of-way appraisal maps, deeds, and individual parcel plats for the reconstruction of approximately 4 miles of I-55 from the relocated SR 304 Interchange to just south of the Church Road Interchange in DeSoto County, MS.

Elizabeth Brock
Environmental

Michael Baker INTERNATIONAL



Years with Michael Baker: 6
Years with Other Firms: 5

Degrees
B.S., 2010, Environmental Science, University of Mary Washington

GENERAL QUALIFICATIONS

Ms. Brock has experience in the environmental consulting profession, with an emphasis in natural resources investigation and related GIS mapping. Her expertise includes Environmental Site Assessments (ESAs), wetland delineations and evaluations, and Joint Permit Applications.

She has conducted Phase I Environmental Site Assessments (ESAs) for projects pursuant to ASTM Standard E1527-13, which involves site inspections, land records reviews, aerial photograph analyses, topographic and geologic reviews, and technical report preparation. She has conducted and assisted team members with wetlands evaluations and delineations in compliance with the 1987 U.S. Army Corps of Engineers (USACE) Wetlands Delineation Manual and the Atlantic and Gulf Coastal Plain Regional Supplement through an initial area reconnaissance; a review of historical, environmental, and regulatory records; a site investigation; and wetlands flagging with GPS locations. In addition, Ms. Brock completes technical reports for review by the USACE for Section 404 permitting purposes.

Ms. Brock has conducted and assisted with construction compliance monitoring events and prepared compliance reports, prepared permit applications for clients needing permits for development and/or construction of properties that impact wetlands or jurisdictional waters and has conducted large scale, in-field utility surveying projects for U.S. Navy facilities utilizing GPS locating equipment linked with GIS modeling software to identify utility function and create models for storm, sanitary, and water networks.

.EXPERIENCE

- **Beachview Drive Drainage Study, Ocean Springs, Mississippi. Jackson County Board of Supervisors. Environmental Specialist.** *Responsible for environmental services.* Michael Baker provided professional services associated with performing a detailed drainage study for new improvements to existing roadside drainage ditches located within the Gulf Park Estates in Ocean Springs. The purpose of the drainage study is to provide recommendations to the stormwater drainage system to address the flood inundation of the properties in and adjacent to the Gulf Park Estates Subdivision.
- **Bush Lane and Carol Plantation Road Resurfacing, Restoration, and Rehabilitation, Mobile, Alabama. Mobile County Engineering Department. Environmental Scientist.** *Responsible for assisting with environmental services.* Michael Baker is performing engineering services for a resurfacing, restoration, and rehabilitation project on Bush Lane and Carol Plantation Road. Michael Baker is developing reports, plans, and calculations to support 50-percent, 90-percent, and 100-percent design review submissions. Major items of work include preliminary and final design plans; safety audit; preliminary and final cost estimates; and construction administration.
- **Howells Ferry Rd Firetower Rd. Mobile County Engineering Department. Environmental Scientist.** *Responsible for conducting environmental investigations necessary to prepare the Wetland Delineation in support of the proposed project in Mobile County, Alabama.*
- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Environmental Manager. Responsible for preparation and coordination of all required environmental studies and permitting. Michael Baker provided full-service engineering and project management for improvements to Washington Avenue (State Highway 609) in western Jackson County, Mississippi. The firm's scope includes preliminary and final roadway design, hydraulic modeling,

traffic signal design, ROW acquisition and deed coordination, environmental permitting, bid phase support, and construction engineering. The 2.76-mile corridor improvements—from US Highway 90 to Interstate 10—features landscaped medians for access control, subsurface drainage, curb and gutter, sidewalks, roadway lighting, and upgraded intersections with mast arm signal poles.

- **Spring Lake Dam Improvements, to include the roadway over the dam.** *Jackson County Board of Supervisors.* Environmental Manager. Responsible for the completion of a wetland and other waters of the U.S. delineation and report and for Section 404 permit coordination with the USACE. Also completed a Threatened and Endangered Species survey and technical report and coordinated clearance with the USFWS.
- **Three Notch Road Corridor Improvements, Mobile, Alabama. Mobile County Engineering Department. Environmental Scientist.** *Responsible for environmental services.* Michael Baker is providing design and engineering services for corridor improvements to Three Notch Road in Mobile County. It is performing preliminary investigations and public involvement, preparing environmental documents, right-of-way maps, coordinating utility relocations, and developing plans for additional lanes for approximately 1.22 miles along Three Notch Road. Michael Baker is also providing agency coordination to manage geotechnical work and providing traffic signal design plans.
- **Woodrow Wilson Avenue Resurfacing, City of Jackson, Mississippi. City of Jackson, Mississippi. Environmental Specialist.** *Assisted with state permitting.* Michael Baker provided engineering services for resurfacing of Woodrow Wilson Avenue from Mill Street to I-55. The project encompassed approximately 1.3 miles of four-lane divided highway and consisted of mill and overlay up to the end of the bridge over the CN railroad, including the frontage road; concrete repair/replacement for pavement beneath the asphalt pavement (where necessary); upgrades to traffic signalization at the State Street intersection and the West Street intersection; and drainage and sidewalk improvements. Michael Baker provided survey services, including Mobile LiDAR; performed a geotechnical investigation; and developed final contract plans, specifications, and estimates (PS&E).
- **Poticaw Bayou Bridge. Jackson County Board of Supervisors. Environmental Specialist.** *Responsible for environmental services.*
- **Helena Drainage Improvements Project, Jackson County, Mississippi. Jackson County Board of Supervisors. Environmental Scientist.** *Responsible for data collection in support of the project in Jackson County, Mississippi.* Michael Baker provided design and engineering services to update existing conditions of the hydrologic and hydraulic (H&H) studies and models for the Helena community in the Black Creek Watershed. These updates were needed to re-evaluate the improvement projects recommended in previous studies and to adjust the input parameters of the computer models to meet the guidelines of the county, state, and FEMA. Michael Baker used a 2-D hydraulic model to properly simulate the watershed storage and connectivity in detail. The parameters that were calculated included flood elevation and lateral extent, flood depth, velocity, and shear stress. The new values were applied to the design and analysis of major or complex culverts, to understanding complex flow patterns for residential flood-prone areas, streambank stabilization design, and channel rehabilitation or realignment analysis.
- **2019 Jackson County Stormwater. Jackson County Board of Supervisors. Environmental Scientist.** *Conducted the annual stormwater inspection.*

Danielle Upshaw
Environmental

Years with Michael Baker: 2
Years with Other Firms: 0

Degrees

B.A.S., 2023, Biological Sciences, The University of Southern Mississippi

Licenses/Certifications

Stormwater Site Inspector, 2024

CSX Roadway Worker Protection Certification, 2025, 10072631

GENERAL QUALIFICATIONS

During her time at the University of Southern Mississippi, Ms. Upshaw learned several flora and fauna species local to the southeastern United States. She also learned several land surveying strategies as well as how to analyze data appropriately. Writing technical reports on various areas of biology, including microbial soil testing and species composition analysis for terrestrial and aquatic habitats, was a vital part of her education.



EXPERIENCE

- **CR-32 at CR-9 Intersection Improvements.** *Baldwin County Commission (AL).* Environmental Associate. Responsible for assisting in field work and document quality control for a wetland delineation.
- **Engineering and Support for McInnis Bayou Tributaries Dredging.** *Jackson County Board of Supervisors.* Environmental Associate. Responsible for assisting with field studies. This included an SAV and shellfish survey.
- **Engineering Services for Physical Improvements of City of Little Rock Street Projects - Hilaro Springs Bridge.** *City of Little Rock, Arkansas.* Environmental Associate. Responsibilities included quality control and assistance in preparing and environmental assessment and wetlands report.
- **Hurst Road Improvements.** *Mobile County Engineering Department.* Environmental Associate. Responsible for preparing materials for field work and assisting in the quality control process of a wetland delineation. Michael Baker is performing engineering design, environmental and permitting, bidding, and Construction Engineering and Inspection (CEI) services. The project includes the Grade, Drain, Base, and Pave (GCBP) of approximately two miles along Hurst Road, and existing dirt/gravel road that has poor surface drainage, from Lyon Drive to Ducey Road. This project was funded with Mobile County's 2022 Transportation Pay-As-You-Go Program funds.
- **I-59/US 11 Interchange.** *Mississippi Department of Transportation.* Environmental Associate. Responsible for assisting with preparing a NEPA document. This includes technical reports such as wetlands delineation and assessment report, conceptual stage relocation study, hazardous materials report, etc. This also consists of planning and conducting a public involvement meeting.
- **Jackson County Dredging.** *Jackson County Board of Supervisors.* Environmental Associate. Responsibilities included investigating and documenting an area for submerged aquatic vegetation.
- **Mississippi Coastal Flood Study, Gulfport, Mississippi.** *Southern Mississippi Planning and Development Dist.* Environmental Associate. Responsible for helping with presenting the results of a flood study with local officials and agencies. Michael Baker is performing a coastal flood risk study for the entire Mississippi coastline, including coastal analysis, mapping, DFIRM production, preliminary and post-preliminary process support, and community engagement and public outreach. The Mississippi Coastal Map Revision Project is a grassroots movement, where the state is bearing the responsibility for the preparation of the Physical Map Revision, in accordance with guidelines established by FEMA. Michael Baker is leading the team of coastal engineering experts and community engagement specialists to produce updated coastal flood hazard analyses and mapping and help the communities become more resilient.

- **Ono Island Bridge Repairs, Orange Beach, Alabama.** *Ono Island Property Owner's Association.* Environmental Associate. Responsibilities include researching and assessing the project area for protected resources such as SAV, essential fish habitat, threatened/endangered species habitat, etc., coordinating with regulatory agencies, and completing permit applications for a bridge repair project.
- **MACHADO_NTP_021722.** *Mississippi State Port Authority at Gulfport.* Environmental Associate. Responsible for drafting and sending agency coordination letters and writing a supplement to an existing environmental assessment (EA). Performed agency coordination by notifying a list of all agencies for the original EA, updating contact information, and drafting a letter explaining the need for the correspondence. Additionally wrote a supplement explaining the changes to the project and the impacts associated with those changes using the responses from the agencies and information from the original EA.
- **MBI-NES 2021.** *Mississippi Department of Transportation.* Environmental Associate. Responsible for collecting data for a wetlands delineation, creating maps, and writing a wetlands report. Also responsible for quality control of another report. This was achieved by analyzing data and comparing the field results to the project plans to understand any potential impacts. Used ArcMap to compare the wetlands delineated to the projects plans to get specific data on impacts.
- **2022-2026 NEPA On Call.** *Arkansas Department of Transportation.* Environmental Associate. Responsible for assisting with the quality control process. This included reviewing several maps, reports, and other material sent to the clients.
- **2021-2024 On Call engineering and design services, Phillips County, Arkansas.** *Arkansas Department of Transportation.* Environmental Associate. Responsible for assisting with the quality control process. This included reviewing a report and agency coordination letter. Michael Baker is providing design and engineering services for the rehabilitation of a bridge on Highway 49, Section 11, in Phillips County, Arkansas. The project scope includes a comprehensive bridge inspection, load rating analysis, and the development of repair strategies aimed at extending the service life of the superstructure. In addition, the work involves planning for traffic maintenance and staging. Rehabilitation efforts will consist of structural steel repairs and replacements, the application of a polymer overlay on the approach spans, deck replacement for the main truss spans, and various other structural and safety-related repairs.

Brandon Pasquini
Environmental



Years with Michael Baker: 2
Years with Other Firms: 0

Degrees

B.A., 2022, Environmental Geoscience, Mississippi State University

A.A., 2020, Arts, Pearl River Community College

Licenses/Certifications

OSHA 30-Hour Construction Outreach Training, Alabama, 2022, 20-900541165

Stormwater Site Inspector, 2024

GENERAL QUALIFICATIONS

Mr. Pasquini has environmental safety management experience with a background overseeing work processes and addressing areas needing improvement. He identifies inefficiencies and resolves issues to improve team performance. He has strong analytical and critical thinking skills and is an ambitious self-starter willing to take on challenges and learn new things.

EXPERIENCE

- **2022 Planning and Environmental Svcs IDIQ.** *Mississippi Department of Transportation.* Environmental Associate. Responsible for stormwater testing and reporting.
- **2022-2026 NEPA On Call.** *Arkansas Department of Transportation.* Environmental Associate. Assisted with U.S. 82 widening from Hamburg to Montrose, public involvement synopsis, and reviewed data points from the project area.
- **CR-32 at CR-9 Intersection Improvements.** *Baldwin County Commission (AL).* Environmental Associate. Responsible for wetland delineation and the site visit.
- **Engineering and Support for McInnis Bayou Tributaries Dredging.** *Jackson County Board of Supervisors.* Environmental Associate. Responsible for multiple site visits to test for SAV and shellfish, and completed necessary NEPA documentation/ reporting.
- **Engineering services for physical improvements of City of Little Rock Street Projects - Hilaro Springs Bridge.** *City of Little Rock, Arkansas.* Environmental Associate. Responsible for constraints mapping.
- **Hurst Road Improvements.** *Mobile County Engineering Department.* Environmental Associate. Responsible for wetlands field work and completion of a wetland memo for the county. Michael Baker is performing engineering design, environmental and permitting, bidding, and Construction Engineering and Inspection (CEI) services. The project includes the Grade, Drain, Base, and Pave (GCBP) of approximately two miles along Hurst Road, and existing dirt/gravel road that has poor surface drainage, from Lyon Drive to Ducey Road. This project was funded with Mobile County's 2022 Transportation Pay-As-You-Go Program funds.
- **I-59/US 11 Interchange.** *Mississippi Department of Transportation.* Environmental Associate. Responsible for archeology and wetlands field work.
- **LaDOTD 4400025026.** *Louisiana Department of Transportation and Development (LADOTD).* Environmental Associate. Responsible for map creation and quality control.
- **MACHADO_NTP_021722.** *Mississippi State Port Authority at Gulfport.* Environmental Associate. Responsible for quality control of the supplemental environmental assessment.
- **MBI-NES 2021.** *Mississippi Department of Transportation.* Environmental Associate. Responsible for completing the Mississippi Department of Transportation (MDOT) report for the bridge replacement at U.S. Highway 98, with two separate site visits to Columbia, Mississippi where multiple data points were recorded to locate wetlands in the area.
- **Mississippi Coastal Flood Study, Gulfport, Mississippi.** *Southern Mississippi Planning and Development Dist.* Environmental Associate. Responsible for map creation and presentation. Michael Baker is performing a coastal flood risk study for the entire Mississippi coastline, including coastal analysis, mapping, DFIRM production, preliminary and post-preliminary process

support, and community engagement and public outreach. The Mississippi Coastal Map Revision Project is a grassroots movement, where the state is bearing the responsibility for the preparation of the Physical Map Revision, in accordance with guidelines established by FEMA. Michael Baker is leading the team of coastal engineering experts and community engagement specialists to produce updated coastal flood hazard analyses and mapping and help the communities become more resilient.

- **Ono Island Bridge Repairs, Orange Beach, Alabama.** *Ono Island Property Owner's Association.* Environmental Associate. Responsible for the site visit for the SAV survey.
- **SMPDD Mar Rev TO#2.** *Southern Mississippi Planning and Development Dist.* Environmental Associate. Responsible for presentation of SMPDD proposals.
- **Standard On-Call Contract for Engineering and Related Services.** *Baldwin County Commission (AL).* Environmental Associate. Added parcel boundaries for adjacent property owners in the project area on the ArcMap on file.
- **US 98 Sidewalk Design.** *Baldwin County Commission (AL).* Environmental Associate. Completion of wetland delineation and site visit.
- **US84 Collins RCuts SR184/SR588.** *Mississippi Department of Transportation.* Environmental Associate. Responsible for quality control of wetland delineation.
- **WASHINGTON AVENUE STATE HIGHWAY 609 GATEWAY PROJECT.** *Jackson County Board of Supervisors.* Environmental Associate. Completed the agency correspondence packet along with the DMR environmental assessment.
- **Watershed Project Plan Development Dumas, Dumas, Arkansas.** *Arkansas Black Mayors Association.* Environmental Associate. Responsible for work on the Turrell environmental assessment. Michael Baker is responsible for participating in meetings with local citizens to capture the flooding problems within their area for watershed plan development in Dumas, Arkansas.
- **Woodcock Creek, West Branch, Drainage Improvements, Mobile, Alabama.** *City of Mobile Engineering Department.* Environmental Associate. Responsible for quality control and data pulled to assist a coworker. Michael Baker is providing channel improvements and bank stabilization to an existing drainage channel by installing gabion baskets for approximately 1,200 linear feet of channel beginning at South Florida Street east to Mount Island Drive.
- **City of Olive Branch shared use path wetlands report.** *Fisher & Arnold, Inc.* Environmental Associate. Assisted with QC and made adjustments.
- **City of Mobile 2023 Storm Water Management Services.** *City of Mobile Engineering Department.* Environmental Associate. Responsible for seasonal stormwater testing for Mobile MS-4, including study of equipment and picking up supplies.
- **Jackson County Board of Supervisors 2023 Annual Professional Services Agreement.** *Jackson County Board of Supervisors.* Environmental Associate. Responsible for fall and spring stormwater reporting along with multiple site visits, and completion of the annual report.
- **2024 MS4 Stormwater Management Services, Mobile, Alabama.** *City of Mobile Engineering Department.* Environmental Associate. Responsible for multiple site visits for stormwater testing to stay in compliance with the yearly MS4 Permit. Michael Baker upgraded the Stormwater Management Program Plan in the City of Mobile, Alabama, according to National Pollutant Discharge Elimination System permit requirements. This included field screening of outfalls, Illicit Discharge Detection and Elimination, industrial facility inspections, client training, stormwater sampling, and preparation of the annual report for submittal to the Alabama Department of Environmental Management.
- **Baldwin County River Road.** *Baldwin County Commission (AL).* Environmental Associate. Responsible for adding parcel boundaries for adjacent property owners in the project area for River Road on the ArcMap on file.
- **Baldwin County CR-99 Widening.** *Baldwin County Commission (AL).* Environmental Associate. Responsible for completion of wetland delineation and the site visit.

Kreg Overstreet, PE
Utilities Design

Michael Baker INTERNATIONAL

Years with Michael Baker: 2
Years with Other Firms: 25

Degrees

B.S.C.E., 1997, Civil Engineering, Mississippi State University College of Engineering

Licenses/Certifications

Professional Engineer, Mississippi, 2001, 15577

GENERAL QUALIFICATIONS



Mr. Overstreet provides over 25 years of experience in civil design, permitting, project management, and construction oversight for projects throughout the Gulf Coast region. Mr. Overstreet specializes in municipal projects including roadway, water distribution, sanitary sewer collection, stormwater, and pedestrian improvement design. Please note that some of the project experience listed herein is representative of his individual work with a previous employer. The technical experience Mr. Overstreet brings to the Michael Baker team will undoubtedly be an invaluable asset to the City of Gulfport for work assigned by the City.

EXPERIENCE

- **Old Highway 49 Sidewalks, Gulfport, Mississippi.** *City of Gulfport.* Project Engineer. Provided oversight of design and plan development. Michael Baker provided preliminary and final engineering design and Bid Phase Services to the City of Gulfport to construct approximately one mile of sidewalks along Old Highway 49 from Dedeaux Road north to Kenwood Drive.
- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Project Engineer. Provided oversight of design and plan development. Michael Baker provided full-service engineering and project management for improvements to Washington Avenue (State Highway 609) in western Jackson County, Mississippi. The firm's scope includes preliminary and final roadway design, hydraulic modeling, traffic signal design, ROW acquisition and deed coordination, environmental permitting, bid phase support, and construction engineering. The 2.76-mile corridor improvements—from US Highway 90 to Interstate 10—features landscaped medians for access control, subsurface drainage, curb and gutter, sidewalks, roadway lighting, and upgraded intersections with mast arm signal poles.
- **CEI Martin Bluff Road Widening and Improvements.** *City of Gautier.* Project Manager. Responsible for coordinating with RPR, Geotechnical Sub, Contractor, and city of Gautier. Provided updates to City of Gautier and conduct bi-weekly progress meetings. Oversaw budget and produce reports and pay applications with MDOT's SiteManager program.
- **Beachview Drive Widening Ph 2.***Jackson County Board of Supervisors.* Project Manager. Responsible for design of roadway expansion for Beachview Drive. Expanded roadway from two lanes to three lanes, including utility coordination, new storm drainage system, and traffic control.
- **CEI Martin Bluff Road Widening and Improvements.** *City of Gautier.* Project Manager. Responsible for coordinating with RPR, Geotechnical Sub, Contractor, and city of Gautier. Provided updates to City of Gautier and conduct bi-weekly progress meetings. Oversaw budget and produce reports and pay applications with MDOT's SiteManager program.
- **City of Biloxi for Bay Vista Water Well and Lines.** *City of Biloxi.* Project Manager. Responsible for design of water main replacement in the Bay Vista neighborhood of Biloxi. Included over 30,000 feet of new water main, fire hydrant, and a new water main bore under Pass Road.
- **Poticaw Road Sewer Extension.** *Jackson County Utility Authority.* Project Manager. Designed new pump station and associated force main. Developed plans for future sewer expansion. Oversaw staff during design and planning phases.
- **Various architectural services.** *Gulfport-Biloxi Regional Airport Authority.* Client Services Manager. Worked with GPT to develop scope and schedule for various projects including Flooring Replacement, Roof Repair/Replacement, and Elevator Replacement. Monitored design and schedule to ensure that plans met client expectations.

NON-MICHAEL BAKER PROJECT EXPERIENCE

- **Seaway Road Improvements, East End, Gulfport, Mississippi.** *City of Gulfport.* Design and construction services manager for project that included the reconstruction of approximately two miles of Seaway Road, from approximately one mile east of Three Rivers Road to Lorraine Road. Project included widening to a four-lane boulevard section, with center median, curb/gutter, drainage improvements, utility relocations and a traffic signal.
- **Gulfport-Biloxi International Airport, Gulfport, Mississippi.** *Gulfport-Biloxi Regional Airport Authority.* Construction Services/Program Manager responsible for numerous projects completed over the past five years, including: Rehabilitation of Asphalt Section of Runway 14-32 - Gulfport-Biloxi International Airport, Gulfport, MS (2017): Design and Construction Services Manager: Provided design and construction management for the milling and overlay of a 5,500-foot by 150-foot section of the Airport's main runway as well as nominal areas at taxiway intersections in order to tie in the new pavement surface. The scope included milling of approximately 2 to 3 inches of the existing surface, application of a stress relief layer and treatment of surface distresses in the milled surface, leveling course, asphalt overlay of 2 to 3 inches of hot mix asphalt, pavement marking, and grooving. Construction phasing was a significant portion of this project. Work was done at night with varying start times determined by the last arriving flight. Every morning, the runway was reopened in compliance with FAR Part 139. Mr. Overstreet held weekly meetings with all involved parties to keep everyone informed of progress. Porter Avenue Roadway Improvements, Ocean Springs, Mississippi. Project Manager. Performed the QC review of this project and managed the LPA bidding and construction process. The project includes full reconstruction of 20-foot-wide roadway from west of Williams Avenue to Martin Avenue, with curb and gutter and underground drainage. Additional elements are 28 on-street parking stalls, approximately 1,200 feet of 5-footsidewalk, and reconstruction of two drainage outfalls.
- **Popp's Ferry Road Area Improvements, Biloxi.** *City of Biloxi.* Included the design and preparation of construction plans and specifications for the widening of Popp's Ferry Road from a two-lane open-ditch section to a five-lane curb-and-gutter section with sidewalk and multi-use path, and a new sewer lift station. Right-of-way acquisition, construction stormwater controls, vehicular and pedestrian traffic control plans, cost estimates and quantity estimates were also provided for this project.
- **Popp's Ferry Road and Bridge Improvement Project, Biloxi.** *City of Biloxi.* Managed a team of environmental specialists and designers to develop an Environmental Assessment of the impacts of several proposed alternatives for improvements to the Popp's Ferry Road corridor from Riverview Drive south to Pass Road. Duties included preparation of preliminary plans and estimates, coordination of environmental and design professionals across several different firms and public involvement. Headed several citywide and neighborhood public meetings to gather information from the residents and motoring public regarding this long-term project.

Lei Wang, PhD, PE, PMP, CFM

Drainage / Erosion Control

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Dr. Wang is currently involved in the roadway and drainage design. She also helped revise the National Flood Insurance Program (NFIP) Maps under Michael Baker's contract with the Federal Emergency Management Agency (FEMA). Dr. Wang's professional areas of expertise also include: hydrological and hydraulic analyses and 1-D and 2-D modeling, NEPA/environmental review process for transportation project, land development, water and wastewater treatment, and groundwater remediation. Dr. Wang's roadway design experience includes drainage, road crossing, driveway, erosion control, and right-of-way design; roadway quantity calculation; bridge and culvert H&H analyses; and 1-D and 2-D modeling.

National Environmental Policy Act (NEPA) project experience includes field surveys, digital and literature data collection, threatened and endangered species studies, water quality and floodplain data collection and evaluation, and public hearing assistance. FEMA project experience includes digital flood insurance rate map (DFIRM) C2D1 engineering review, letter of map revision (LOMR) and conditional LOMR production, H&H model review, and quality assurance/quality control. Other civil engineering experience includes land development along with watershed drainage and flow analyses with H&H models, dam safety field inspection, and water treatment facility design experience.

Years with Michael Baker: 20
Years with Other Firms: 0

Degrees

Ph.D., 2001, Civil Engineering, University of Missouri at Columbia

M.S., 1989, Environmental Engineering, Tsinghua University, China

B.S., 1987, Environmental Engineering, Tsinghua University, China

Licenses/Certifications

Professional Engineer, Mississippi, 2004, 16165

Project Management Professional (PMP), 2009, 1240105

Certified Floodplain Manager, Mississippi, 2006, US-06-01888

EXPERIENCE

- **SR 15 at Lamey Bridge Road Roundabout, Biloxi, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsible for roadway drainage design including cross drain - pipe and culvert design, and erosion control design and floodplain modeling and review. Michael Baker developed Phase B construction plans for improvements at the intersection of SR 15 and Lamey Bridge Road in Harrison County. The project included removing a two-way stop controlled intersection with a dangerous skew between the intersecting roadways and replacing it with a roundabout. The contract plans included design for permanent signing, pavement marking, and phased traffic control. Michael Baker also developed a detour design for the possibility of being able to close Lamey Bridge Road during final construction phases for the completion of the roundabout.
- **Martin Bluff Road Improvements, Jackson County, Mississippi.** *City of Gautier.* Civil Engineer. Responsible for field review and roadway drainage design. Michael Baker is providing engineering and environmental services for the widening and signalization of Martin Bluff Road from Gautier-Vancleave Road to the service road just north of I-10, pavement improvements to the remaining portion of the road, and replacement of the bridge near Homestead Boulevard. Michael Baker's services include field investigations, preliminary and final design, environmental studies and preparation of a categorical exclusion document, wetland delineation, surveying and mapping, right-of-way support, utility coordination, geotechnical investigation, hydraulic modeling, bidding-phase services, and construction services.
- **I-55 Widening and Reconstruction from Relocated S.R. 304 to Church Road, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsible for drainage design, erosion control, and its related quantity calculation. Michael Baker provided engineering services, including preliminary and final contract plans, right-of-way appraisal maps, deeds, and individual parcel plats for the reconstruction of approximately 4 miles of I-55 from the relocated S.R. 304

Interchange to just south of the Church Road Interchange in DeSoto County, MS.

- **S.R. 28 Big Creek, Quinn Creek, and Strong River Bridge Replacements, Simpson County, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsibilities included project management, hydraulic analysis, and conceptual, preliminary, and final submittals of project reports. Michael Baker is providing engineering services for the replacement of the S.R. 28 bridges over Big Creek, Quinn Creek, and Strong River. Michael Baker's services included hydraulic analyses, scour assessments, stream bank stabilization evaluations, preparation of hydraulic analysis reports, and conceptual and preliminary design.
- **I-10 and Cedar Lake Road Interchange Improvements, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsible for roadway drainage design including cross drain - pipe and culvert design, and erosion control design and part of roadway quantity calculation. Michael Baker developed final design plans for interchange improvements for the I-10 and Cedar Lake Road interchange to address existing and projected traffic operational issues. Michael Baker provided field surveys, performed a traffic analysis of the interchange based on volumes, and studied the interchange exit ramps to improve existing queuing conditions. Michael Baker's designs revised the exit ramps from tapered exits to parallel exits; widened the ramps to have two lanes providing dual lefts for the westbound exit and dual rights for the eastbound exit. The designs also revised Cedar Lake Road to accommodate the changes to the ramps and upgraded existing signals to accommodate new intersection improvements.
- **U.S. 61 Bypass Hydrologic Modeling and Conceptual Alignment Design, Port Gibson, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsible for the hydrology and hydraulic analyses. Based on the available high-resolution LiDAR data, HEC-Geo HMS, HEC-Geo-RAS, and 1-D of HEC-RAS 4.1.0 and 2-D of FLO-2D models were used in this project to evaluate the effects of the proposed bridge crossing over Little Bayou Pierre. Michael Baker is performing hydrologic and hydraulic studies to assess potential impacts on Little Bayou Pierre and another stream by the preferred alternative for the proposed U.S. 61 bypass of Port Gibson. Michael Baker is also developing conceptual ramp alignments and hydraulic structures that will be needed to provide access to two local streets and identifying special flood hazard areas, preparing a conditional letter of map revision (CLOMR) for future use, and reviewing an approved CLOMR for a connector road and determining whether it can be incorporated into the models and CLOMR for the bypass.
- **Interstate 55/S.R. 570 Interchange Improvements, McComb, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsible for roadway drainage design. Under an engineering services master agreement, Michael Baker is performing the field survey and developing final roadway and traffic signal design plans for interchange improvements at the Interstate 55 and State Route 570 interchange. The project will widen and lengthen the entrance and exit ramps to add turn lanes and include two new traffic signals on S.R. 570. Michael Baker is also performing the traffic modeling for the improvements and designing conduit and fiber-optic cable installations to interconnect the new traffic signals with the master system.
- **S.R. 22 Corridor Improvements Project, Between Canton on I-55 and Edwards on I-20, Hinds and Madison Counties, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsible for helping in the public hearing. Improvements to State Route 22 (S.R. 22) included alternatives for improving the existing highway and alternatives for locating new fully controlled interstate type highway on new location within the general S.R. 22 corridor. The project length is approximately 40 miles and traverses through a mix of growing residential and commercial areas and scenic rural lands. The project included significant local official, stakeholder and public involvement.
- **FEMA REGION X RTO 0010, FEMA Region X (AK, ID, OR, WA).** *FEMA.* Civil Engineer. Responsible for evaluating the new study, incorporating the current available data to the effective FEMA model, and updating the new effective floodplain with HEC-RAS 4.0 model calculation. Michael Baker was responsible for providing technical and administrative services for the review and development of Digital Flood Insurance Rate Maps and Flood Insurance Study Reports for the purposes of local floodplain management, regulation enforcement, and flood insurance determinations for communities in FEMA Region X. Services involve close coordination with local engineering firms for the review of hydrologic and hydraulic engineering data, and the use of this data to produce quality flood maps to be distributed to counties and communities throughout the Pacific Northwest and Alaska, as well as travel to these areas for the presentation of draft and final flood map products.

Johanna Washburn

Drainage / Erosion Control

Michael Baker
INTERNATIONAL

Years with Michael Baker: 1
Years with Other Firms: 8

Degrees

B.S., 2008, Civil Engineering, University of Ibagué, Columbia

Post Graduate Diploma, 2015, Civil Engineering - Environmental Hydraulics, Universidad Nacional de Colombia

M.S, 2022, Civil Engineering, Jackson State University

GENERAL QUALIFICATIONS



Ms. Washburn is a civil engineer with work experience in project management, environmental, water management, civil site design, and geotechnical engineering, as well as leadership and problem-solving skills in civil design.

Throughout her years of experience, Ms. Washburn has become proficient in numerous software programs, including AutoCAD, Civil3D, SewerCAD, StormCAD, Microsoft Office Suite, and more.

EXPERIENCE

- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Responsible for quantity and design review.
- **Beachview Drive Widening Improvements, Phse 2, Jackson County, Mississippi.** *Jackson County Board of Supervisors.* Responsible for design expansion of roadway and drainage system at Beachview Drive.
- **Engineering and Support for McInnis Bayou Tributaries Dredging, Moss Point, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Responsible for hydraulic design assistance. Michael Baker is providing environmental and engineering design support for maintenance dredging of material from the tributary bayous in the Sawmill Point area to promote safe access to the waterways in Jackson County and to promote positive drainage in these areas. This project will also restore safe navigation in these bayous during all tidal phases.
- **Poticaw Road Sewer Extension, Vancleave, Mississippi.** *Jackson County Utility Authority.* Civil Associate. Assisted with project design, surface reshaping, and intern engineers' training. Performed calculations to meet the desired criteria for flow rates and sizes of various components according to JCUA standards.
- **Jackson County Planning Department - Annual Contract, Jackson County, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Review civil site design and storm water analysis which includes; storm water analysis, drainage structure analysis, open channel flow analysis, closed conduit flow analysis, zoning requirements and or subdivision requirements,
- **Cherry Park Drainage Improvements, St. Martin, Mississippi.** *Jackson County Utility Authority*. Civil Associate. Responsible for drainage design. Michael Baker provided engineering design for improvements to the existing drainage ditch that traverses between Avocado Drive and Cherry Drive in the Cherry Park Subdivision in the St. Martin Community.

Ronald "Jay" Stuart II, PE

Roadway Design

Michael Baker INTERNATIONAL

Years with Michael Baker: 19
Years with Other Firms: 7

Degrees

B.S., 1998, Civil Engineering, Mississippi State University

Licenses/Certifications

Professional Engineer - Civil, Mississippi, 2004, 16349

MDOT Local Public Agency Process, Mississippi, 2016

GENERAL QUALIFICATIONS



Mr. Stuart serves as Roadway Engineer for Michael Baker's Jackson, Mississippi Regional Office. Prior to joining Michael Baker, Mr. Stuart accumulated 4 years of experience in roadway design with the Mississippi Department of Transportation (MDOT). Mr. Stuart was responsible for phases of highway design in the state of Mississippi in his position as an engineer. Prior to working with MDOT, Mr. Stuart worked for several consultants with an emphasis in municipal projects.

EXPERIENCE

- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Project Engineer. Provided oversight of roadway design and plan development. Michael Baker provided full-service engineering and project management for improvements to Washington Avenue (State Highway 609) in western Jackson County, Mississippi. The firm's scope includes preliminary and final roadway design, hydraulic modeling, traffic signal design, ROW acquisition and deed coordination, environmental permitting, bid phase support, and construction engineering. The 2.76-mile corridor improvements—from US Highway 90 to Interstate 10—features landscaped medians for access control, subsurface drainage, curb and gutter, sidewalks, roadway lighting, and upgraded intersections with mast arm signal poles.
- **I-55 Widening and Interchange Improvements, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Highway Engineer. Responsible for engineering services. Michael Baker provided engineering services for the widening of I-55 from the Commerce Street interchange in Hernando to the south ramps of the I-55 interchange with I 69/269, including improvements to the Commerce Street interchange. Michael Baker's services included traffic analysis, field survey, and preparation of Phase A right-of-way roadway and bridge plans.
- **I-55 Widening and Reconstruction from Relocated S.R. 304 to Church Road, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Engineer. Assisted in design. Michael Baker provided engineering services, including preliminary and final contract plans, right-of-way appraisal maps, deeds, and individual parcel plats for the reconstruction of approximately 4 miles of I-55 from the relocated SR 304 Interchange to just south of the Church Road Interchange in DeSoto County, MS.
- **U.S. Highway 49 Improvements between Florence and the Scales Area, Rankin County, Mississippi.** *Mississippi Department of Transportation.* Highway Engineer. Responsibilities include the roadway design. Michael Baker is providing engineering services for roadway and bridge construction on U.S. 49 between Florence and the Scale Area just south of I-20. Michael Baker's services include the development of detailed design plans for bridges and roadway, including lighting, traffic control, signing, signalization, and intelligent transportation systems.
- **Reconstruction of I-20 from West of S.R. 481 to Two Miles East of S.R. 35, Scott County, Mississippi.** *Mississippi Department of Transportation.* Engineer. Assisted in highway design. Michael Baker developed plans and specifications for the reconstruction of I-20 from the east end of the Strong River Bridge, west of S.R. 461, to approximately two miles east of the S.R. 35 interchange. The project involved removal and replacement of all mainline pavement, including undercutting the subgrade to remove all high-volume soils, and improving shoulder pavement along the ramps.
- **Reconstruction of I-55 from North of Old Agency Road to South of S.R. 463, Madison County, Mississippi.** *Mississippi Department of Transportation.* Engineer. Responsible for roadway design. Michael Baker provided engineering services for the reconstruction of three miles of I-55 from Old Agency Road to S.R. 463. The reconstruction created a split-diamond

interchange with frontage roads and several bridges and retaining walls. A new four-lane boulevard was constructed as the southern leg of the interchange, and an existing two-lane road was reconstructed into a four-lane boulevard as the northern leg. Additional bridges and retaining walls were also constructed along these roads. Michael Baker provided field surveys, digital orthophotography mapping, preliminary and final roadway, bridge, and retaining wall design; hydraulics and hydrology; maps and deeds; signalization, intelligent transportation system, and lighting design; construction phase services; and quality control/ quality assurance.

- **I-10 and Cedar Lake Road Interchange Improvements, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Highway Engineer. Responsibilities included the final roadway design of the I-10 Interchange at Cedar Lake Road. Michael Baker developed final design plans for interchange improvements for the I-10 and Cedar Lake Road interchange to address existing and projected traffic operational issues. Michael Baker provided field surveys, performed a traffic analysis of the interchange based on volumes, and studied the interchange exit ramps to improve existing queuing conditions. Michael Baker's designs revised the exit ramps from tapered exits to parallel exits; widened the ramps to have two lanes providing dual lefts for the westbound exit and dual rights for the eastbound exit. The designs also revised Cedar Lake Road to accommodate the changes to the ramps and upgraded existing signals to accommodate new intersection improvements.
- **S.R. 6 and Jackson Avenue Interchange, Oxford, Mississippi.** *Mississippi Department of Transportation.* Engineer. Responsible for the day-to-day management, invoicing, and final roadway design. Michael Baker developed construction plans for an interchange to replace the at-grade intersection at S.R. 6 and Jackson Avenue. Michael Baker's services included right-of-way plans, bridge hydraulic and structural design, traffic analysis, and the preparation of construction plans.
- **I-269 from East of I-55 to North of S.R. 305, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Engineer. Assisted in highway design. Michael Baker provided engineering services for I-269 from east of I-55 to north of S.R. 305. Michael Baker's services included detailed mapping from aerial photography, field surveys, traffic analysis, the preparation of final right-of-way plans, and preparation of final construction plans.
- **S.R. 178 Bridge Replacement Right-of-Way Plans, Itawamba County, Mississippi.** *Mississippi Department of Transportation.* Highway Engineer. Assisted in roadway design. Michael Baker developed final right-of-way plans for replacement of eight bridges, extension of two box bridges, removal of one box bridge, and addition of a stream relocation and a new box bridge under a relocated local road. The roadways, totaling approximately seven miles along S.R. 178 between Clay and the Alabama State Line, were upgraded either to new construction standards or to 3R standards, depending on the locations. The project was divided into five sites. Three sites required detour roads, and two sites were temporarily closed to traffic. Michael Baker also performed all hydraulic analyses at the bridges and box bridges.
- **I-20 Reconstruction Construction Management and Inspection, Scott County, Mississippi.** *Mississippi Department of Transportation.* Engineer. Assisted in design. Michael Baker provided construction management and construction inspection for the reconstruction of pavement and subgrade of I-20 between S.R. 481 and S.R. 501, and for the mill and overlay of I-20 between S.R. 501 and the Newton County Line. Michael Baker's services included materials testing, surveying, documentation, review of contractor submittals, staffing, stakeholder coordination, and inspection to assure compliance with plans and specifications.
- **U.S. 61 at Eagle Nest Intersection Improvements, Coahoma County, Mississippi.** *Mississippi Department of Transportation.* Highway Engineer. Responsibilities included assisting in the roadway design. Michael Baker developed Phase A: final right-of-way plans for improvements at the intersection of U.S. 61 with Eagle Nest Road in Coahoma County. Eagles Nest Road will be a channelized intersection and realigned to intersect at, or close to, a 90-degree angle to U.S. 61. Michael Baker provided all field survey requirements for the project, including a property map.

Garrett Green, PE
Roadway Design

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS

Mr. Green joined Michael Baker in 2022 and is an integral part of the design services staff. He is experienced with roadway and stormwater design. Since graduating with his Civil Engineering degree in 2020, he has worked full-time for an engineering firm where he aided in the design and construction of several bridges as well as inspected the serviceability of over 200 bridges in the Mississippi Delta region to ensure public safety and proper record-keeping for review. Mr. Green is proficient in AutoCAD and Bentley Open Roads and is OSHA 30 certified..



Years with Michael Baker: 3
Years with Other Firms: 2

Degrees

B.S., 2020, Civil Engineering, Mississippi State University

Licenses/Certifications

Professional Engineer - Civil, Mississippi, 2025, 36762

OSHA 30-Hour Construction Outreach Training, Mississippi, 2021, 21-602043559

Certified Bridge Safety Inspector, Mississippi, 2022

Stormwater BMP Inspection and Maintenance, Mississippi, 2024

EXPERIENCE

- **City of Biloxi for Bay Vista Water Well and Lines.** *City of Biloxi.* Civil Associate. Oversaw technicians and aided in the development of plans set for the removal and replacement of several thousand feet of waterlines in a populated area. Primarily involved in plan production and several iterations of QA/QC.
- **Helena Drive Drainage Improvements.** *Jackson County Board of Supervisors.* Civil Associate. Aided in the design and QA/QC review of the plan set to ensure top quality work was completed for drainage and roadway redesign. Also, helped in the cost estimate and construction services process.
- **I-65 Butler County NB/SB Rest Area Replacements, Greenville, Alabama.** *Alabama Department of Transportation.* Civil Associate. Worked mainly on design of erosion, paving, and traffic control plans. Worked to separate plans set that were previously submitted as one which was proven difficult given how intertwined they were. Through team effort and a better understanding of the program, worked in, the sets were successfully separated. Michael Baker has been awarded professional design services contract to support the full replacement of the north and south bound Rest Areas at I-65 at Greenville/Butler County. The project will include design and documents for closure and demolition of existing sites and buildings. Roadwork and parking lots require expansion but will be evaluated for the most appropriate balance between full replacement and overlay of existing surfaces. Utilities will be demolished to an extent to best minimize maintenance-related concerns. Buildings developed under the client's prototype design phase will be located on the site to best accommodate traffic flow, pedestrians, and maintenance access.
- **JCBOS Annual Professional Services Agreement.** *Jackson County Board of Supervisors.* Civil Associate. Worked closely with the county planning department on all new neighborhood and commercial development. Primarily worked to assure developers maintained sites and met county requirements. Participated in several on site visits/inspections to ensure that all standards were met per the plans provided as well as county standards.
- **Three Notch Road Corridor Improvements, Mobile, Alabama.** *Mobile County Engineering Department.* Civil Associate. Developed preliminary design plan set for widening of roadway. Aided in drainage design as well as stormwater and erosion control plan sheets. Michael Baker is providing design and engineering services for corridor improvements to Three Notch Road in Mobile County. It is performing preliminary investigations and public involvement, preparing environmental documents, right-of-way maps, coordinating utility relocations, and developing plans for additional lanes for approximately 1.22 miles along Three Notch Road. Michael Baker is also providing agency coordination to manage geotechnical work and providing traffic signal design plans.

- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Aided in plan production as well as leading design on urban highway drainage and modeling along a 3-mile stretch of roadway.
- **Old Fort Bayou Pier Extension and Shade Structures, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Aided in the completion of design and specifications as well as the bidding phase support to complete the design portion of the project. Michael Baker provided design, permitting, bidding phase, and construction administration services for improvements to Old Fort Bayou Fishing Pier in the Saint Martin Area of Jackson County, Mississippi.
- **U.S. 90 Ocean Springs Intersection Feasibility Study, Ocean Springs, Mississippi.** *City of Ocean Springs.* Civil Associate. Performed on-site measurements to develop plan regarding improvements at busy intersection. Michael Baker completed an intersection feasibility study for the U.S. Highway 90 (U.S. 90) intersections with Washington Avenue and Martin Luther King/ Vermont Avenue for the City of Ocean Springs, Mississippi. The goal of the study was to deliver multi-modal intersection improvement concepts for each study location. The need for the study was due to the number of pedestrians, cyclists, and golf cart users traveling to the popular tourist area of downtown Ocean Springs.
- **Baldwin County CR-99 Widening.** *Baldwin County Commission (AL).* Civil Associate. Developed plan set for widening of roadway.
- **Permitting and Compliance for Lot 3 at Austal Shipyard, Austal Shipyard, Mobile, Alabama.** *Austal USA.* Civil Associate. Developed an erosion and sediment control plan for commercial building permitting. Michael Baker provided environmental permitting and compliance services of manufacturing facilities for a ship manufacturer headquarters in Mobile, Alabama. Tasks included permit application preparation, field investigation, mapping, and stakeholder coordination.
- **Baldwin County River Road.** *Baldwin County Commission (AL).* Civil Associate. Developed erosion control plan for USACE permitting.
- **Letort Lane Drainage.** *Jackson County Board of Supervisors.* Civil Associate. Aided in the project management of a large scale project to rehabilitate existing drainage ditch Ditch was replaced with gabions.

Brian Morgan, PE
Roadway Design

Michael Baker INTERNATIONAL

Years with Michael Baker: 3
Years with Other Firms: 21

Degrees

B.S., 2000, Civil Engineering, University of South Alabama

Licenses/Certifications

Professional Engineer, Alabama, 2005, 27011

Professional Engineer, Georgia, 2006, PE031064

GENERAL QUALIFICATIONS



Mr. Morgan is responsible for the design and development of construction plans for local roadway and drainage projects. He has many years of experience in transportation design and project management through all phases of projects including design, scheduling, coordination with clients, and other involved parties. Mr. Morgan has experience in supervising CADD personnel as well as construction engineering & inspection staff.

EXPERIENCE

- **US 98 Sidewalk Design.** *Baldwin County Commission (AL).* Project Manager. Managed the design of the US-98 sidewalk in Baldwin County. The project included drainage improvements and the design of an aluminum pedestrian bridge. Coordination with utility companies was required.
- **US-45 Streetscape Improvements.** *City of Mobile Engineering Department.* Project Manager. Duties included coordination with utility companies, the City of Mobile, geotechnical companies, and a pedestrian bridge manufacturer.
- **Woodcock Creek, West Branch, Drainage Improvements, Mobile, Alabama.** *City of Mobile Engineering Department.* Project Manager. Developed construction plans utilizing gabions for the stabilization of Woodcock Creek. Other duties included coordination with utility companies, development of contract documents and specifications. Michael Baker is providing channel improvements and bank stabilization to an existing drainage channel by installing gabion baskets for approximately 1,200 linear feet of channel beginning at South Florida Street east to Mount Island Drive.
- **City of Mobile 2023 Storm Water Management Services.** *City of Mobile Engineering Department.* Project Manager. Duties included stormwater sampling, illicit discharge detection and elimination (IDDE), client coordination, training of City staff and development of the Stormwater Pollution and Prevention Plan (SWMPP) and the annual report.
- **2024 MS4 Stormwater Management Services, Mobile, Alabama.** *City of Mobile Engineering Department.* Project Manager. Duties included stormwater sampling, illicit discharge detection and elimination (IDDE), client coordination, training of City staff and development of the Stormwater Pollution and Prevention Plan (SWMPP) and the annual report. Michael Baker upgraded the Stormwater Management Program Plan in the City of Mobile, Alabama, according to National Pollutant Discharge Elimination System permit requirements. This included field screening of outfalls, Illicit Discharge Detection and Elimination, industrial facility inspections, client training, stormwater sampling, and preparation of the annual report for submittal to the Alabama Department of Environmental Management.
- **Dauphin Island Airport (4R9) Bulkhead Repair, Dauphin Island Airport (4R9), Dauphin Island, Alabama.** *Mobile County Engineering Department.* QA/QC. Assisted with QA/QC and contructability reviews. Michael Baker provided environmental services to assess the potential impacts to wetlands and other waters, oysters, and submerged aquatic vegetation (SAV) habitat related to the construction and repair of an existing bulkhead at the Dauphin Island Airport in Mobile County, Alabama.
- **Bush Lane and Carol Plantation Road Resurfacing, Restoration, and Rehabilitation, Mobile, Alabama.** *Mobile County Engineering Department.* Project Manager. Developed construction plans, contract documents and specifications for Mobile County. Other duties included coordination with utilities and geotech. Michael Baker is performing engineering services for a resurfacing, restoration, and rehabilitation project on Bush Lane and Carol Plantation Road. Michael Baker is developing reports, plans, and calculations to support 50-percent, 90-percent, and 100-percent design review submissions. Major items of work include preliminary and final design plans; safety audit; preliminary and final cost estimates; and construction administration.

- **New Roundabout at Intersection of Howells Ferry Rd and Firetower Rd.** *Mobile County Engineering Department.* QA/QC. Responsibilities included QA/QC of construction plans.
- **Hurst Road Improvements.** *Mobile County Engineering Department.* Project Manager. Responsible for ensuring the timely and technically correct submission of the project design. Coordinated with the owner to ensure solutions were fit for purpose. Coordination with utilities was required due to the geometric changes to the roadway. Responsible for coordination with utilities were required due to the installation of roadside ditches and a roadway pipe crossing. Michael Baker is performing engineering design, environmental and permitting, bidding, and Construction Engineering and Inspection (CEI) services. The project includes the Grade, Drain, Base, and Pave (GCBP) of approximately two miles along Hurst Road, and existing dirt/gravel road that has poor surface drainage, from Lyon Drive to Ducey Road. This project was funded with Mobile County's 2022 Transportation Pay-As-You-Go Program funds.
- **I-65 Butler County NB/SB Rest Area Replacements, Greenville, Alabama.** *Alabama Department of Transportation.* QA/QC. Assisted with QA/QC of construction plans submitted to ALDOT. Michael Baker has been awarded professional design services contract to support the full replacement of the north and south bound Rest Areas at I-65 at Greenville/Butler County. The project will include design and documents for closure and demolition of existing sites and buildings. Roadwork and parking lots require expansion but will be evaluated for the most appropriate balance between full replacement and overlay of existing surfaces. Utilities will be demolished to an extent to best minimize maintenance-related concerns. Buildings developed under the client's prototype design phase will be located on the site to best accommodate traffic flow, pedestrians, and maintenance access.
- **Three Notch Road Corridor Improvements, Mobile, Alabama.** *Mobile County Engineering Department.* QA/QC. Responsibilities included QA/QC of construction plans. Michael Baker is providing design and engineering services for corridor improvements to Three Notch Road in Mobile County. It is performing preliminary investigations and public involvement, preparing environmental documents, right-of-way maps, coordinating utility relocations, and developing plans for additional lanes for approximately 1.22 miles along Three Notch Road. Michael Baker is also providing agency coordination to manage geotechnical work and providing traffic signal design plans.
- **Kali-Oka Rd RRR(MCR-2020-006).** *Mobile County Engineering Department.* QA/QC. Responsibilities included QA/QC of construction plans.
- **Maddox Rd GDBP (MCR-2020-206).** *Mobile County Engineering Department.* Project Manager. Developed construction plans, contract documents and specifications for this grade, drain, base and pave project for Mobile County. The project consisted of the design of a closed storm sewer system.
- **Permitting and Compliance for Lot 3 at Austal Shipyard, Austal Shipyard, Mobile, Alabama.** *Austal USA.* Project Manager. Responsible for the development of Erosion Control Plans, CBMPP, NOI and City of Mobile land disturbance permit for the demolition project at Austal. Michael Baker provided environmental permitting and compliance services of manufacturing facilities for a ship manufacturer headquarters in Mobile, Alabama. Tasks included permit application preparation, field investigation, mapping, and stakeholder coordination.
- **Ono Island Bridge 2021.** *Ono Island Property Owner's Association.* Project Manager. Responsible for ensuring the timely and technically correct submission of the project design. Coordinated with the owner to ensure solutions were fit for purpose.
- **Ono Island Bridges Consultant Services.** *Ono Island Property Owner's Association.* Project Manager. Responsible for ensuring the timely and technically correct submission of the project design. Coordinated with the owner to ensure solutions were fit for purpose.
- **Lehman Rd Culvert Repair (Bin 21668).** *Baldwin County Commission (AL).* Project Manager. Responsible for ensuring the timely and technically correct submission of project during closeout.
- **Newport Rd. Culvert Repair (Bin 21671).** Baldwin County Commission (AL). Project Manager. Responsible for ensuring the timely and technically correct submission of project during closeout.

Brenna Hewett, PE

Roadway Design

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Ms. Hewett has four years of full-time design and construction documentation experience (six years in total) in various facets of civil engineering. She started her career as an intern during her college years where she learned about the industry from the bottom up: all things from plan production to civil detail drafting, to construction quantities and payment/deduction paperwork.

After graduating from the University of South Alabama in May 2020 with a degree in Civil Engineering, Ms. Hewett became a civil & railroad project designer and plan reviewer, a primary utility coordinator for various projects, an assistant job site inspector, as well as the role of primary civil survey drafter. Her experience lives mostly within linear and drainage projects but has also grown to include site development.

Throughout her years of experience, Ms. Hewett became proficient in numerous software programs, including AutoCAD, Civil3D, MicroStation, AutoTurn, Open Roads, Microsoft Office Suite, and more..

Years with Michael Baker: 3
Years with Other Firms: 2

Degrees

B.S., 2020, Civil Engineering, Mississippi State University

Licenses/Certifications

Professional Engineer - Civil, Mississippi, 2025, 36762

OSHA 30-Hour Construction Outreach Training, Mississippi, 2021, 21-602043559

Certified Bridge Safety Inspector, Mississippi, 2022

Stormwater BMP Inspection and Maintenance, Mississippi, 2024

EXPERIENCE

- **Bush Lane and Carol Plantation Road Resurfacing, Restoration, and Rehabilitation, (RRR) Mobile, Alabama.** *Mobile County Engineering Department.* Civil Associate. Responsible for plans and estimates. Michael Baker is performing engineering services for a resurfacing, restoration, and rehabilitation project on Bush Lane and Carol Plantation Road. Michael Baker is developing reports, plans, and calculations to support 50-percent, 90-percent, and 100-percent design review submissions. Major items of work include preliminary and final design plans; safety audit; preliminary and final cost estimates; and construction administration.
- **County Road 32 at Couty Road 9 Plan Design.** *Baldwin County Commission (AL).* Civil Associate. Assists with project modeling and plan production in Bentley ORD, assists with quantities and cost estimates, and is the primary utility coordinator.
- **Roundabout at Intersection of Howells Ferry Rd and Firetower Rd.** *Mobile County Engineering Department*. Civil Associate. Assisted with plans and estimates.
- **Woodcock Creek, West Branch, Drainage Improvements, Mobile, Alabama.** *City of Mobile Engineering Department.* Civil Associate. Assisted with plans, estimates, and environmental permitting. Michael Baker is providing channel improvements and bank stabilization to an existing drainage channel by installing gabion baskets for approximately 1,200 linear feet of channel beginning at South Florida Street east to Mount Island Drive.
- **Hurst Road Improvements.** *Mobile County Engineering Department.* Civil Associate. Set the horizontal alignment and profile, modeled the project (corridor), as well as designed the drainage. Handled cost estimates, reports, and contract documents, and continues to handle the environmental permitting. Is the primary utility coordinator. Michael Baker is performing engineering design, environmental and permitting, bidding, and Construction Engineering and Inspection (CEI) services. The project includes the Grade, Drain, Base, and Pave (GCBP) of approximately two miles along Hurst Road, and existing dirt/gravel road that has poor surface drainage, from Lyon Drive to Ducey Road. This project was funded with Mobile County's 2022 Transportation Pay-As-You-Go Program funds.
- **Three Notch Road Corridor Improvements, Mobile, Alabama.** *Mobile County Engineering Department.* Civil Associate. Assists the principal engineer with managing the project, delegates work to drafters and engineering interns (as well as other

offices). Additionally assisted with the drainage design and with plan creation. Michael Baker is providing design and engineering services for corridor improvements to Three Notch Road in Mobile County. It is performing preliminary investigations and public involvement, preparing environmental documents, right-of-way maps, coordinating utility relocations, and developing plans for additional lanes for approximately 1.22 miles along Three Notch Road. Michael Baker is also providing agency coordination to manage geotechnical work and providing traffic signal design plans.

- **Kali-Oka Rd RRR (MCR-2020-006).** *Mobile County Engineering Department.* Civil Associate. Continues to play key roles throughout all facets of the design process and is the primary utility coordinator for this project.
- **Maddox Road Phase I - Grade Drain Base Pave (GDBP), (MCR-2020-206).** *Mobile County Engineering Department*. Civil Associate. Assisted with plans and estimates.
- **Maddox Rd, Phase II (MCR-2023-206).** *Mobile County Engineering Department.* Civil Associate. Assisted with plans and estimates.
- **US 98 Sidewalk Design.** *Baldwin County Commission (AL).* Civil Associate. Laid out horizontal alignment for sidewalk and designed drainage. Coordinated with hydraulic experts, geotechnical engineers, and bridge manufacturers regarding the project's pedestrian bridge.
- **Movico Loop Dr, SR Road, Small Road Grade Drain Base Pave (GDBP).** *Mobile County Engineering Department.* Civil Associate. Assisted primary engineer to determine solutions to various problems that occurred during construction.
- **Baldwin County River Road.** *Baldwin County Commission (AL).* Civil Associate. Assisted with environmental permitting (ADEM).
- **Permitting and Compliance for Lot 3 at Austal Shipyard, Austal Shipyard, Mobile, Alabama.** *Austal USA.* Civil Associate. Assisted with plans. Michael Baker provided environmental permitting and compliance services of manufacturing facilities for a ship manufacturer headquarters in Mobile, Alabama. Tasks included permit application preparation, field investigation, mapping, and stakeholder coordination.

J. Brooks Miller, Jr., PE, PTOE

Traffic Design

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Mr. Miller joined Michael Baker in January of 1999 and was involved in the construction engineering and inspection operations in Michael Baker's Starkville, Canton, and Gulfport, Mississippi, project offices. His responsibilities included all aspects of construction management and inspection work, such as checking contractor operations for compliance with plans and specifications, contract progress reports, and final estimates. In December of 2002, Mr. Miller transferred to the Jackson, Mississippi, office where he served as a Design Engineer and Project Manager. His responsibilities included working in all aspects of the design and development of roadway and traffic plans.

Mr. Miller transferred to Michael Baker's Salt Lake City, Utah, office in February of 2010 and worked on the I-15 CORE design-build project in Utah County. The I-15 CORE project was a 1.2 billion dollar construction project in Utah County that included the widening and reconstruction of approximately 24 miles of I-15, including 10 freeway interchanges and 63 bridge replacements. He served as the Maintenance of Traffic design lead for Michael Baker's Segment on the I-15 CORE project. Responsibilities included the generation of all maintenance of traffic plans for Michael Baker's Segment, which included a 4 mile section of I-15 and three major interchange cross streets in Orem, Utah. In May of 2012, Mr. Miller became the Maintenance of Traffic Manager for the I-15 CORE project, where he coordinated and resolved traffic issues with owners, contractors, and local agency stakeholders. He was also responsible for submitting requests and notices of closures, conducting technical work group meetings, and coordinating maintenance of traffic design changes during construction.

Years with Michael Baker: 26
Years with Other Firms: 0

Degrees

M.S., 1998, Civil Engineering, Mississippi State University

B.S., 1996, Civil Engineering, Mississippi State University

Licenses/Certifications

Professional Engineer, Mississippi, 2002, 15573

Professional Traffic Operations Engineer, Mississippi, 2014, 3774

MDOT Local Public Agency Process, Mississippi, 2015

Professional Engineer, Tennessee, 2004, 109284

Professional Engineer, Alabama, 2003, 25907

Professional Engineer, Arkansas, 2006, 12534

Professional Engineer, Utah, 2010, 7811188-2202

Professional Engineer, Louisiana, 2009, 34472

His broad project management expertise involves oversight of all aspects of project development and implementation, from budget setup and plan design, to quantity calculation, to QA/QC review and preliminary and final submittal of traffic engineering and roadway design plans. He has directed numerous high-profile highway design and rehabilitation projects involving design coordination, plan sheet development, signing and pavement marking details development, traffic signal design, quantity calculations, community outreach, contractor coordination and issue resolution, and intricate maintenance of traffic and construction phasing design.

EXPERIENCE

- **Three Notch Road Corridor Improvements, Mobile, Alabama.** *Mobile County Engineering Department.* Civil Associate. Developed preliminary design plan set for widening of roadway. Aided in drainage design as well as stormwater and erosion control plan sheets. Michael Baker is providing design and engineering services for corridor improvements to Three Notch Road in Mobile County. It is performing preliminary investigations and public involvement, preparing environmental documents, right-of-way maps, coordinating utility relocations, and developing plans for additional lanes for approximately 1.22 miles along Three Notch Road. Michael Baker is also providing agency coordination to manage geotechnical work and providing traffic signal design plans.
- **I-55 Widening and Reconstruction from Relocated S.R. 304 to Church Road, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsibilities included roadway design, plan/profile sheets, form grades, asphalt pavement, pavement marking details, permanent signing details, and earthwork quantities. Michael Baker provided

engineering services, including preliminary and final contract plans, right-of-way appraisal maps, deeds, and individual parcel plats for the reconstruction of approximately 4 miles of I-55 from the relocated S.R. 304 Interchange to just south of the Church Road Interchange in DeSoto County, MS.

- **Jackson Mobility Study Needs Analysis, Hinds, Rankin and Madison Counties, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsibilities included alignment studies, traffic studies, and environmental impact analysis of each concept key corridors in the Jackson Mobility Study. The project consisted of evaluating arterial through corridors (and other arterial streets) in the greater Jackson, MS area (Hinds, Rankin and Madison Counties). Predicted long range highway capacity problems were identified. A strategy and financial plan was developed to address many of the concepts.
- **Contra-Flow Analysis for I-55 and I-59, Lincoln & Pearl River Counties, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsible for the project management, budget setup, plan design and detail, quantity calculations, QC/QA, and submittal of a traffic study involving the different methods of Contra-Flow being used in Mississippi for hurricane evacuation. Michael Baker performed an analysis of the contra-flow lane alternatives for both Interstate 55 (I-55) and Interstate 59 (I-59). The analysis included brief research of appropriate analysis methodology/software, analysis using HCS+ software, along with the Highway Capacity Manual (HCM) methodologies, to determine capacity, queue length, and delay times. Synchro7 software was used for simulation purposes.
- **Reconstruction of I-55 from North of Old Agency Road to South of S.R. 463, Madison County, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsibilities included roadway design, plan/profile sheets, form grades, asphalt pavement, pavement marking details, permanent signing details, and earthwork quantities. Michael Baker provided engineering services for the reconstruction of three miles of I-55 from Old Agency Road to S.R. 463. The reconstruction created a split-diamond interchange with frontage roads and several bridges and retaining walls. A new four-lane boulevard was constructed as the southern leg of the interchange, and an existing two-lane road was reconstructed into a four-lane boulevard as the northern leg. Additional bridges and retaining walls were also constructed along these roads. Michael Baker provided field surveys, digital orthophotography mapping, preliminary and final roadway, bridge, and retaining wall design; hydraulics and hydrology; maps and deeds; signalization, intelligent transportation system, and lighting design; construction phase services; and quality control/quality assurance.
- **Interstate 55/S.R. 570 Interchange Improvements, McComb, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsible for the project management, budget setup, plan design and detail, quantity calculations, QC/QA, and preliminary and final roadway design and traffic signal plans. Under an engineering services master agreement, Michael Baker is performing the field survey and developing final roadway and traffic signal design plans for interchange improvements at the Interstate 55 and State Route 570 interchange. The project will widen and lengthen the entrance and exit ramps to add turn lanes and include two new traffic signals on S.R. 570. Michael Baker is also performing the traffic modeling for the improvements and designing conduit and fiber-optic cable installations to interconnect the new traffic signals with the master system.
- **S.R. 15 and Lamey Bridge Road Roundabout, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsibilities include project management, budget setup, roadway plan design and detail, QC/QA, and preliminary and final submittal of Phase A Final Right-of-Way plans. Michael Baker provided engineering and environmental services for a proposed roundabout at the intersection of S.R. 15 and Lamey Bridge Road. Michael Baker's services included a Phase I archaeological survey, a categorical exclusion, a traffic analysis and impact study, and development of Phase A final right-of-way plans.
- **I-10 and Cedar Lake Road Interchange Improvements, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Traffic Engineer. Michael Baker developed final design plans for interchange improvements for the I-10 and Cedar Lake Road interchange to address existing and projected traffic operational issues. Michael Baker provided field surveys, performed a traffic analysis of the interchange based on volumes, and studied the interchange exit ramps to improve existing queuing conditions. Michael Baker's designs revised the exit ramps from tapered exits to parallel exits; widened the ramps to have two lanes providing dual lefts for the westbound exit and dual rights for the eastbound exit. The designs also revised Cedar Lake Road to accommodate the changes to the ramps and upgraded existing signals to accommodate new intersection improvements.

Celina Sumrall, PE, PTOE

Traffic Planning & Engineering

Michael Baker INTERNATIONAL

Years with Michael Baker: 5
Years with Other Firms: 25

Degrees

M.S.C.E., 2003, Civil and Environmental Engineering, University of Mississippi

B.S.C.E., 1995, Civil Engineering, University of Mississippi

Licenses/Certifications

Professional Traffic Operations Engineer, 2021, 5124

Professional Engineer, Alabama, 2024, PE51588

Professional Engineer, Louisiana, 2023, PE.0048429

Professional Engineer, Mississippi, 2001, 14930

MDOT Local Public Agency Process, Mississippi, 2024, 01/02/2024

GENERAL QUALIFICATIONS



Ms. Sumrall joined Michael Baker as a Project Manager in Transportation after an extensive career with the Mississippi Department of Transportation (MDOT). She has experience in the transportation field and project management at multiple levels having served as a materials field engineer, assistant state maintenance engineer, state maintenance engineer, area traffic engineer, and Intelligent Transportation Systems engineer. Prior to her time at the MDOT, she worked for the Mississippi Department of Environmental Quality as an environmental EIT and environmental engineer specializing in air permitting and compliance

EXPERIENCE

- **Traffic Design Consulting at Mississippi State Port Authority for Machado Patano.** *Mississippi State Port Authority at Gulfport.* Traffic Engineer. As a consultant to Machado Patano, PLLC., prepared conceptual traffic signal design plans for two intersections within the project limits.
- **U.S. 90 Ocean Springs Intersection Feasibility Study, Ocean Springs, Mississippi.** *City of Ocean Springs, Mississippi.* Transportation Engineer. Performed the safety analysis and report for the project. Collaborated with the other traffic and planning engineers do develop the recommendations for the study. Michael Baker completed an intersection feasibility study for the U.S. Highway 90 (U.S. 90) intersections with Washington Avenue and Martin Luther King/Vermont Avenue for the City of Ocean Springs, Mississippi. The goal of the study was to deliver multi-modal intersection improvement concepts for each study location. The need for the study was due to the number of pedestrians, cyclists, and golf cart users traveling to the popular tourist area of downtown Ocean Springs.
- **U.S. 51 - Lake Harbor Intersection Improvements, Ridgeland, Mississippi.** *City of Ridgeland.* Traffic Engineer. Prepared the traffic signal adjustments related to the addition of a turn lane at the intersection of US 51 and Lake Harbour Drive. Michael Baker provided comprehensive services for an environmental study and intersection improvements at the U.S. 51 and Lake Harbor Drive intersection to enhance safety, traffic flow, and overall functionality. The team conducted a thorough topographic survey and gathered precise data on existing conditions to inform design decisions. Environmental considerations included conducting high-level field reconnaissance to assess potential hazardous material sites as well as a threatened and endangered species survey and coordinated clearance with the U.S. Fish and Wildlife Service.
- **Turning-Movement, Roundabout, and Road-Volume Counts, Statewide, Mississippi.** *Mississippi Department of Transportation.* Assistant Project Manager. Responsible for coordination of scheduling, data collection, preparation and data processing, QC/QA, report preparation, budget management, client coordination, and road volume traffic counts. Michael Baker performed turning movement, roundabout, and road volume traffic counts throughout the state. Michael Baker's services also included intersection delay studies for specific intersections and report preparation.
- **MDOT Railroad Diagnostic Reviews.** *Mississippi Department of Transportation.* Project Manager. Served as project manager and traffic engineer for statewide railroad diagnostic surveys. Responsible for coordinating and executing field assessments of approximately 140 at-grade intersection crossings for MDOT. Oversaw data collection, safety evaluations, and reporting.

- **I-59 and US-11 Interchange Feasibility Study, Forrest County, Mississippi.***Mississippi Department of Transportation.* Traffic Engineer. Assisted the Project Manager and traffic modeling team with traffic counts, traffic queue analysis, field observations. and any other traffic field operations as needed during the course of the project. Michael Baker prepared a feasibility study for the I-59 and US-11 Interchange, located in Forrest County, Mississippi, near the southwest boundary of Hattiesburg. The feasibility study included desktop and field data collection, traffic analysis, safety analysis, environmental and planning analysis, conceptual engineering design, and planning level cost estimates, as well as agency coordination and stakeholder outreach as required to successfully deliver 3 interchange concepts..
- **I-59/US 11 Interchange.** *Mississippi Department of Transportation.* Traffic Engineer. Served as traffic engineer responsible for conducting traffic observations and safety analysis. Assisted in planning services supporting the development of preliminary conceptual design.

NON-MICHAEL BAKER WORK EXPERIENCE

- **Jackson County I-10 Corridor Safety Project, Jackson County, Mississippi, Mississippi Department of Transportation.** *Intelligent Transportation Engineer.* Responsible for overseeing the ITS implementation and device integration for a comprehensive ITS transportation project where numerous ITS components were installed throughout the I-10 corridor and key connecting routes in Jackson County, Mississippi from the Harrison County Line to the Alabama State line. This project provided enhanced management of traffic along the I-10 corridor both daily and during emergency events such as hurricanes.

PREVIOUS WORK HISTORY

- **Mississippi Department of Transportation, ITS Engineer - Traffic Engineering Division.** *Managed and oversaw design of the Intelligent Transportation System (ITS) portion of construction projects statewide.* Coordinated with team members to assist with maintenance of existing ITS infrastructure. Co-wrote the updated MDOT ITS design manual. Oversight of the construction and integration of ITS equipment into the MDOT traffic network for multiple large ITS projects statewide in Mississippi.
- **Mississippi Department of Transportation, Area Traffic Engineer - Traffic Engineering Division.** *Participated in the development of construction projects from pre-design phase through construction for traffic engineering in the northeast portion of the state.* This included intersection and roadway analyses for traffic control devices including traffic signs, pavement markings, and traffic signals. Recommended field adjustments and corrections for roadways based on crash history, capacity, geometry, access management, and engineering analysis. Developed and interpreted rules and regulations from the MDOT rules, specifications, design standards, and the Manual for Uniform Traffic Control. Performed signal analyses of intersections. Conducted speed studies, delay studies, and analyzed Traffic Impact studies. Worked with cities and counties via MDOT district and LPA for recommendations on bike lanes, sidewalks, and intersections. Partnered with Safety Division for project development of systemic roadway improvements to various routes. Co-wrote the MDOT Wayfinding guide for use by the department and local cities in the use of wayfinding signs in various locations.
- **Mississippi Department of Transportation, State Maintenance Engineer - Maintenance Division.** *Oversaw central office maintenance operations statewide and a staff of approximately 20 employees.* Managed the maintenance budget for statewide maintenance operations. Other work included asset management, pavement maintenance, outdoor advertising, emergency services, and environmental management. Implemented an asset management for maintenance system called AMMO statewide. Organized and hosted annual state maintenance meeting for approximately 300 attendees annually.
- **Mississippi Department of Environmental Quality, Environmental Engineer - Environmental Permits Division.** *As an engineer in the Environmental Permits Division at MDEQ, wrote and issued environmental permits for the timber and wood products branch under New Source Review, PSD, Title V, and MACT standards, water pretreatment permits, and hazardous waste regulation.* In that capacity, worked as an industry advisor on regulations, prepared emissions inventories, made applicability determinations, and negotiated permit language.

Carla R. Dietrich, P.E., PTOE

ITS / Traffic Planning & Engineering

Michael Baker INTERNATIONAL

Years with Michael Baker: 27
Years with Other Firms: 1

Degrees

B.S., 1997, Civil and Environmental Engineering, Carnegie Mellon University

Licenses/Certifications

Professional Engineer, Pennsylvania, 2004, PE070655

Professional Engineer, Louisiana, 2010, 35480

Professional Engineer, Connecticut, 2003, PEN.0022832

Professional Traffic Operations Engineer, 2008, 2468

Professional Engineer, Illinois, 2025, 062077639

Professional Engineer, Virginia, 2025, 0402070695

GENERAL QUALIFICATIONS



Ms. Dietrich is experienced in traffic engineering and transportation planning studies. She has served as a traffic task manager on various projects including conceptual engineering studies, corridor studies, feasibility studies, interchange justification reports, traffic impact studies, Vehicle Miles Traveled (VMT) assessments, and traffic analysis in support of environmental documents. Ms. Dietrich is knowledgeable in the areas of traffic signalization, safety, complete streets, access management, VMT, bicycle and pedestrian design, and context sensitive solutions. Her technical expertise includes crash analysis, traffic simulation, capacity analysis including roundabouts and coordinated signal systems, queuing analysis, and trip generation analysis

EXPERIENCE

- **I-10 Mobile River Bridge and Bayway Project Management, Mobile, Alabama.** *Alabama Department of Transportation.* Traffic Engineer. Responsible for leading traffic operations analysis checks, preparing Interstate Access Modification Request, and providing traffic information for grant applications. Michael Baker is providing project management with oversight responsibilities for all aspects of the Mobile River Bridge and Bayway Project. The project involves reconstruction of I-10 through downtown Mobile, Alabama, and across the Mobile Bay, with a total length of approximately 10 miles. The project includes a new two-tower cable stayed bridge over the Mobile River, and replacement of the seven-mile-long I-10 Bayway Bridge.
- **I-10 and Cedar Lake Road Interchange Improvements, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Transportation Engineer. Responsible for conducting traffic analysis and documentation of results. Michael Baker developed final design plans for interchange improvements for the I-10 and Cedar Lake Road interchange to address existing and projected traffic operational issues. Michael Baker provided field surveys, performed a traffic analysis of the interchange based on volumes, and studied the interchange exit ramps to improve existing queuing conditions. Michael Baker's designs revised the exit ramps from tapered exits to parallel exits; widened the ramps to have two lanes providing dual lefts for the westbound exit and dual rights for the eastbound exit. The designs also revised Cedar Lake Road to accommodate the changes to the ramps and upgraded existing signals to accommodate new intersection improvements.
- **U.S. 82 from U.S. 49N to MS 7N Planning/Traffic Study, Greenwood, Leflore County, Mississippi.** *Mississippi Department of Transportation.* Traffic Engineer. Responsible for traffic analysis of the U.S. 82 corridor from U.S. 82 Bypass to U.S. 49. Analysis included the evaluation of multiple alternatives to address projected deficiencies. Michael Baker provided professional and engineering services performing a traffic study of possible alternatives for the reconstruction of the existing U.S. Highway 82 Bypass in Greenwood from U.S. 49N to MS 7N.
- **I-55 Church Road Interchange - Traffic Analysis, DeSoto County, Mississippi.** *Mississippi Department of Transportation.* Traffic Engineer. Responsible for conducting feasibility study of multiple interchangeconfigurations for redesign of existing interchange. Tasks includedoperating conditions analysis, comparison of alternatives, and documentation ofresults. Michael Baker provided professional engineering services in accordance with Master Contract for Traffic Analysis, DeSoto County, Mississippi. Michael Baker submitted a Draft Traffic Report for Interstate 55 and Church Road Interchange to MDOT in May 2004. After reviewing the report, MDOT requested that additional analysis be done and the report revised accordingly.

- **S.R. 6 Environmental and Location Study from Clarksdale to Batesville, Coahoma, Quitman, and Panola Counties, Mississippi.** *Mississippi Department of Transportation*. Traffic Engineer. Conducted traffic analysis in support of environmental studies. Michael Baker provided professional engineering services for performing traffic studies, environmental studies and analysis, and conceptual engineering design studies of SR 6 in Coahoma, Quitman and Panola Counties from SR 61 near Clarksdale to Batesville, approximately two (2) miles east of I-55.
- **U.S. 45 J-Turn Intersection at C.R. 212, Clarke County, Mississippi.** *Mississippi Department of Transportation*. Traffic Engineer. Conducted traffic analysis of potential J-turn configuration and provided appropriate summary documentation. Michael Baker provided engineering services for improvements at the intersection of U.S. 45 and Clarke County Road 212. The improvements include the creation of a J-turn intersection at this location and the addition of new U-turn locations to the north and south of the intersection to accommodate the new turning movements caused by the J-turn intersection. Michael Baker's services included topographic surveys and roadway design.
- **Three Notch Road Corridor Improvements, Mobile, Alabama.** *Mobile County Engineering Department.* Traffic Engineer. Responsible for preparation of traffic operations study. Michael Baker is providing design and engineering services for corridor improvements to Three Notch Road in Mobile County. It is performing preliminary investigations and public involvement, preparing environmental documents, right-of-way maps, coordinating utility relocations, and developing plans for additional lanes for approximately 1.22 miles along Three Notch Road. Michael Baker is also providing agency coordination to manage geotechnical work and providing traffic signal design plans.
- **Contra-Flow Analysis for I-55 and I-59, Lincoln & Pearl River Counties, Mississippi.** *Mississippi Department of Transportation.* Traffic Engineer. Participated in the Synchro analysis and documentation of results. Michael Baker performed an analysis of the contra-flow lane alternatives for both Interstate 55 (I-55) and Interstate 59 (I-59). The analysis included brief research of appropriate analysis methodology/software, analysis using HCS+ software, along with the Highway Capacity Manual (HCM) methodologies, to determine capacity, queue length, and delay times. Synchro7 software was used for simulation purposes.
- **S.R. 6 and Jackson Avenue Interchange, Oxford, Mississippi.** *Mississippi Department of Transportation*. Traffic Engineer. Responsible for overseeing traffic analysis of multiple intersection configurations including a CFI. Michael Baker developed construction plans for an interchange to replace the at-grade intersection at S.R. 6 and Jackson Avenue. Michael Baker's services included right-of-way plans, bridge hydraulic and structural design, traffic analysis, and the preparation of construction plans.
- **I-269 from East of I-55 to North of S.R. 305, DeSoto County, Mississippi.** *Mississippi Department of Transportation*. Traffic Engineer. Responsible for preparation of interchange feasibility study. Oversaw traffic analysis to determine the appropriate interchange and lane configurations for the planned new I-269 facility based on projected traffic volumes. Michael Baker provided engineering services for I-269 from east of I-55 to north of S.R. 305. Michael Baker's services included detailed mapping from aerial photography, field surveys, traffic analysis, the preparation of final right-of-way plans, and preparation of final construction plans.
- **U.S. 61 at Eagle Nest Intersection Improvements, Coahoma County, Mississippi.** *Mississippi Department of Transportation.* Traffic Engineer. Responsible for conducting project traffic analysis. Michael Baker developed Phase A: final right-of-way plans for improvements at the intersection of U.S. 61 with Eagle Nest Road in Coahoma County. Eagles Nest Road will be a channelized intersection and realigned to intersect at, or close to, a 90-degree angle to U.S. 61. Michael Baker provided all field survey requirements for the project, including a property map.
- **Interstate 55/S.R. 570 Interchange Improvements, McComb, Mississippi.** *Mississippi Department of Transportation*. Traffic Engineer. Conducted Synchro analysis of closely-spaced coordinated traffic signals. Analysis included phasing determination and in-depth queuing analysis. Under an engineering services master agreement, Michael Baker is performing the field survey and developing final roadway and traffic signal design plans for interchange improvements at the Interstate 55 and State Route 570 interchange. The project will widen and lengthen the entrance and exit ramps to add turn lanes and include two new traffic signals on S.R. 570. Michael Baker is also performing the traffic modeling for the improvements and designing conduit and fiber-optic cable installations to interconnect the new traffic signals with the master system.

Trey Brown, III, PLS
Surveying Services

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS

Mr. Brown's responsibilities include managing multiple survey crews performing various survey duties including boundary, construction, topographic, and hydraulic surveys. Mr. Brown's educational and work experiences are a valuable asset in Michael Baker's quality and value commitments to their clients.



Years with Michael Baker: 14
Years with Other Firms: 1

Degrees

B.S., 2011, Agricultural Engineering Technology and Business, Mississippi State University

Licenses/Certifications

Professional Land Surveyor, Mississippi, 2016, PS-26984

FAA Part 107 Remote Pilot, 2021, 4560407

Part 107 sUAS Remote Pilot Certificate, 2021, 4560407

OSHA 10-Hour Occupational Safety and Health, Mississippi, 2020, 17-000185374

EXPERIENCE

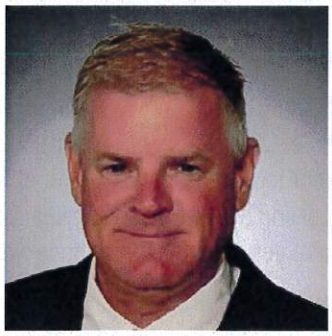
- **Master Contract for Photogrammetric and LiDAR Mapping, Statewide, Mississippi.** *Mississippi Department of Transportation*. Engineering Technician. Responsible for assistance with survey operations to assure a timely accurate product. Michael Baker provided services under a master contract for photogrammetric and Light Detection and Ranging (LiDAR) mapping for the development and design of transportation projects. Michael Baker's services included aerial imagery, aerial and ground-based LiDAR data collection, aero triangulation, topographic and planimetric mapping, digital elevation modeling, and color orthorectified imagery.
- **CEI Services for US-82 Greenville Phase 2.** *Mississippi Department of Transportation.* Surveyor. Responsible for managing the survey crew performing survey operations to assure a timely accurate product. Also responsible for setting secondary control, collecting earthwork quantities, and other miscellaneous pay items.
- **U.S. 82 Bypass CE&I Services, Leland, Mississippi.** *Mississippi Department of Transportation.* Surveyor. Responsible for managing the survey crew performing survey operations to assure a timely accurate product. Also responsible for setting secondary control, collecting earthwork quantities, and monitoring settlement plates. Michael Baker acted as an extension of client staff to provide construction management for development of U.S. 81 from S.R. – 1 to Leland, Mississippi. Phase C Design included utility coordination, scheduling review, material testing, erosion control, traditional surveying, UAS surveying, traffic control, and public relations.
- **Woodrow Wilson Avenue Resurfacing, City of Jackson, Mississippi.** *City of Jackson, Mississippi.* Surveyor. Responsible for assistance with survey operations to assure a timely accurate product. Michael Baker provided engineering services for resurfacing of Woodrow Wilson Avenue from Mill Street to I-55. The project encompassed approximately 1.3 miles of four-lane divided highway and consisted of mill and overlay up to the end of the bridge over the CN railroad, including the frontage road; concrete repair/replacement for pavement beneath the asphalt pavement (where necessary); upgrades to traffic signalization at the State Street intersection and the West Street intersection; and drainage and sidewalk improvements. Michael Baker provided survey services, including Mobile LiDAR; performed a geotechnical investigation; and developed final contract plans, specifications, and estimates (PS&E).
- **Colony Park Boulevard Surveying and Mapping, Ridgeland, Mississippi.** *City of Ridgeland.* Engineering Technician. Responsible for assistance with survey operations to assure a timely accurate product. Staked and located ROW and Centerline for proposed road. Also located and set property corner. Primarily used GPS and Total Station. Michael Baker is providing preliminary engineering services for the proposed location of Colony Park Boulevard. Michael Baker's services include land surveying, staking of the roadway alignment and right-of-way, preparing right-of-way plats and legal descriptions, and preparing a right-of-way acquisition map.

- **Mayes Street Bridge Replacement, Jackson, Mississippi.** *City of Jackson, Mississippi.* Surveyor. Responsibilities included a full topographic survey in and around the Mayes Street Bridge for design of a replacement bridge over the Canadian National Railroad. This survey included a full survey of the railroad, roadway, utilities, property, and Right of Way for both the road and railroad. Equipment used for this project included RTK GPS and robotic total stations. Michael Baker developed final roadway and bridge construction plans to replace an existing bridge on Mayes Street that spans the ICRR railroad in Jackson, Mississippi. This project replaced the existing 160-foot-long bridge with a 224-foot-long prestressed concrete bridge.
- **Water System Study and Rehabilitation Program, Mid-Delta Regional Airport (GLH), Greenville, Mississippi.** *Mid-Delta Regional Airport*. Surveyor. Responsible for assistance with survey operations to assure a timely accurate product. Michael Baker's scope of work for this project includes analyzing the existing potable water and fire suppression distribution system throughout the airport campus, supporting the FAA grant application process, and developing construction documents, technical specifications, and construction phase services for the replacement of the distribution system.
- **S.R. 15 and Lamey Bridge Road Roundabout, Biloxi, Harrison County, Mississippi.** *Mississippi Department of Transportation.* Party Chief. Responsibilities included an entire design and topographic survey of the project including property, drainage, and utility allocation using RTK GPS equipment. Michael Baker provided engineering and environmental services for improvements at the intersection of S.R. 15 and Lamey Bridge Road. The project included removal a two-way stop controlled intersection with a dangerous skew between the intersecting roadways and replacement with a roundabout. Michael Baker's services included Phase I archaeological survey, categorical exclusion environmental document, traffic analysis and impact study, Phase A final right-of-way plans, and Phase B final contract plans.
- **S.R. 57 Bridge over Bayou Castelle, Jackson County, Mississippi.** *Mississippi Department of Transportation*. Party Chief. Responsibilities included verifying elevations for LiDAR information of the project area using RTK GPS equipment, along with surveying the drainage for the hydraulics survey. Michael Baker provided engineering services for the replacement of the S.R. 57 concrete pipe culverts over Bayou Castelle. Michael Baker's services included a bridge site break-line survey, bridge hydraulic analysis, and preliminary design.
- **U.S. Highway 49 Improvements between Florence and the Scales Area, Rankin County, Mississippi**. *Mississippi Department of Transportation*. Surveyor. Responsibilities included providing supplemental survey data in areas of question for the design particularly relating to drainage, utilities, and Right of Way along the corridor. Equipment used includes RTK GPS and robotic total stations. Michael Baker is providing engineering services for roadway and bridge construction on U.S. 49 between Florence and the Scale Area just south of I-20. Michael Baker's services include the development of detailed design plans for bridges and roadway, including lighting, traffic control, signing, signalization, and intelligent transportation systems.
- **International Drive Rehabilitation, Jackson-Medgar Wiley Evers Intl. Airport (JAN), Jackson, Mississippi.** *Jackson Municipal Airport Authority.* Surveyor. Assisted with survey operations to assure a timely accurate product. Michael Baker is providing engineering and design services for the pavement rehabilitation of International Drive, the primary public access road at Jackson-Medgar Wiley Evers International Airport (JAN). Michael Baker's services include preliminary and final design, pavement evaluations, cost estimating, bidding assistance, and construction-phase services.

Max Vance, PS
Surveying Services

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Mr. Vance has practiced Surveying in the fields of preliminary, construction, and boundary surveys for nearly three decades. He recently join Michael Baker upon his retirement from MDOT after 29 years of service. Licensed in Mississippi and Alabama since 2007, Vance is proficient in performing topography surveys, hydrology surveys, control surveys, construction surveys, and boundary surveys, as well as managing personnel. His deep understanding of MDOT standards ensures precision and reliability in every project.

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Years with Michael Baker: <1
Years with Other Firms: 29

Licenses

Professional Suveyor, Mississippi, 2007, # 3042

Professional Suveyor, Alabama, 2007, # 28583

EXPERIENCE

- **U.S. 82 Bypass CE&I Services, Leland, Mississippi.** *Mississippi Department of Transportation.* Surveyor. Responsible for managing the survey crew performing survey operations to assure a timely accurate product. Also responsible for setting secondary control, collecting earthwork quantities, and monitoring settlement plates. Michael Baker acted as an extension of client staff to provide construction management for development of U.S. 81 from S.R. – 1 to Leland, Mississippi. Phase C Design included utility coordination, scheduling review, material testing, erosion control, traditional surveying, UAS surveying, traffic control, and public relations.
- **Martin Bluff Road Improvements, Gautier, MS, Federal Aid Project No. STP-9194-00(001)LPA/105069-801000.** *City of Gautier.* Surveyor. Providing support to survey crews during construction operations for the reconstruction of Martin Bluff Road from a two-lane roadway with open ditches to a three-lane roadway with curb and gutter, and subsurface drainage from Gautier-Vancleave Road to Roys Road, mill and overlay from Roys Road to Interstate 10 Frontage Road, traffic signal improvements and multiple utility relocations.
- **Survey of utilities along US 90 from SR609 to Dolphin Drive - Jackson County, Mississippi** *ECS Southeast, LLC*. Surveyor.

PREVIOUS WORK EXPERIENCE

- **Mississippi Department of Transportation - District Surveyor for MDOT District 5, (2020 - 2025).** His District covered 10 counties including most of the I-20 corridor. His office was responsible for the preliminary construction surveys across his district including the bridge replacement projects along US 80 and US 51.

Aaron Morris, GISP
Surveying Services (LiDAR)

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Years with Michael Baker: 28
Years with Other Firms: 0

Degrees

Master's Certificate, 2008, Project Management, University of Pittsburgh

B.S., 1995, Geography and Urban Planning, Frostburg State University

Licenses/Certifications

Certified GIS Professional, 2008, 59772

Mr. Morris is a Vice President and National Practice Executive for Michael Baker International. Within Michael Baker's operations-centric strategic organizational structure, he plays a significant role in fostering geospatial capabilities with local leadership to provide clients a broader portfolio of Michael Baker's services.

Mr. Morris incubated Michael Baker's Mobile LiDAR Division from inception to the nation's leading service provider while expanding remote sensing offerings to include automated Pavement Inspection and wearable LiDAR Indoor Mapping. Mr. Morris has been at the forefront of the Geospatial profession and a visionary for innovative, remote sensing technology advancements including involvement with: patenting GPS mapping technology; the first commercial aerial LiDAR project; the first statewide photolog asset inventory; establishing best-practices and guidelines for Mobile LiDAR; deployment of UAS aircraft; pioneering mobile ADA Condition Assessments; and fostering Artificial Intelligence / Machine Learning (AI/ML) for automated LiDAR asset inventories. In addition to managing project logistics nationwide, he also serves on the national Board of Directors for the MAPPS organization and is the current President for the 501(c)(3) non-profit Friends of the Mississippi River Basin Model.

EXPERIENCE

- **Pavement Condition Survey & HPMS Data Collection, Statewide, Mississippi.** *Mississippi Department of Transportation.* Program Manager. Responsible for management of all Pavement operations and oversight of all collection, production, QA/QC, and data hosting activities. Michael Baker provided statewide pavement condition surveys, including pavement surface defect identification, International Roughness Index (IRI) inventory, and panoramic image collection for 35,000 miles of state roadway extending across all 82 counties in Mississippi. The team performed locked-wheel friction testing along 14,000 miles in 2022, and the first statewide continuous friction testing was performed along 14,000 miles of roadway in 2024.
- **Emergency Mgt District Field Inv/Db, Hattiesburg, Mississippi.** *Emergency Management District.* Supervisor. Responsible for coordinating all activities, both inside Michael Baker, and between Michael Baker and TEMD, to aid in the GPS collection and inventory of 26,000 structures and 1,200 miles of road centerline. Responsible for field-crew hiring, training, and production. Michael Baker, (Michael Baker) was selected by Forrest County, Emergency Management District in Hattiesburg, Mississippi to perform a wide range of mapping and related GIS services to implement their E-911 telephone system. The project goals were to accurately map each county's infrastructure and structures (including the cities) and increase dispatching and emergency response efficiency.
- **Statewide Roadway Features Inventory, Statewide, Mississippi.** *Mississippi Department of Transportation*. Project Manager. Responsible as Project Manager for the collection of roadway feature data along approximately 30,000 miles of designated highway and other classified roads within the state of Mississippi via custom Global Positioning System-based video collection technology that facilitated the capture of digital images along each roadway, while simultaneously referencing the images to their associated real-world location, to enable viewing by both GIS-based and web-based users. Michael Baker provided geospatial services to conduct a comprehensive statewide video-image inventory of roadway features, to support traffic data collection, feasibility studies, geographic information systems (GIS), and highway performance monitoring system (HPMS) reporting for 30,000 miles of roadway. Michael Baker also developed GIS and web-based video viewers, ramp diagrams, GIS databases, data management and access procedures, and provided coordination between client divisions to assess needs.

- **On-Call Engineering Services at HJAIA, Hartsfield-Jackson Atlanta International Airport (ATL), Atlanta, Georgia**. *City of Atlanta, Georgia*. Task Manager. Responsible for program management and oversight of all mobile LiDAR activities (collection, processing, quality assurance, and product delivery). Michael Baker provides general engineering on-call design services to the Hartsfield-Jackson Atlanta Airport (ATL), as part of an on-call effort to support an array of runway, taxiway, and apron work involving schematic design, design development, construction documents, bid and award support, and construction administration support.
- **I-20 Mobile LiDAR Surveying and Mapping, Scott County, Mississippi.** *Mississippi Department of Transportation.* Program Manager. Responsible for management and oversight of all Mobile LiDAR activities (collection, processing, quality assurance, and product delivery). Michael Baker provided mobile light detection and ranging (LiDAR) data collection services along I-20 from two miles east of the I-20/S.R. 35 Interchange to the Newton County Line. Michael Baker's services included planimetric mapping and LiDAR data acquisition and feature extractions.
- **Surveys of I-55 from County Line Road to Old Agency Road, Hinds and Madison Counties, Mississippi.***Mississippi Department of Transportation.* Project Manager. Responsible for management and oversight of all Mobile LiDAR activities (collection, processing, quality assurance, and product delivery). Michael Baker provided mobile light detection and ranging (LiDAR) data collection services and supplemental field surveys along the heavily congested I-55 corridor from the County Line Road overpass to Old Agency Road, including several miles of adjoining frontage roads, local roads, US-51 and I-220. LiDAR services included data acquisition and feature extraction, point-cloud data development and processing, and creation of three-dimensional drawings of planimetric features. Michael Baker also performed surveys using standard surveying practices, to supplement an aerial digital orthophotos survey.
- **Mobile LiDAR Roadway Imaging, Simpson and Lauderdale Counties, Mississippi.***Southern Natural Gas.* Project Manager. Responsible for management and oversight of all Mobile LiDAR activities (collection, processing, quality assurance, and product delivery), as well as the development of the roadway image viewer. Michael Baker performed a mobile light detection and ranging (LiDAR)-based video and image log for approximately 49 miles of noncontiguous roadways within the two counties, and developed a standalone image viewer for playback and roadway analysis. Michael Baker's services included LiDAR data collection, roadway imaging, development of a referencing system, and the development of an imaging playback application for use in pre-and-post incident comparisons of roadway conditions.
- **Master Contract for Photogrammetric and LiDAR Mapping, Statewide, Mississippi.***Mississippi Department of Transportation.* Task Manager. Responsible for management and oversight of all Mobile LiDAR activities (collection, processing, quality assurance, and product delivery). Michael Baker provided services under a master contract for photogrammetric and Light Detection and Ranging (LiDAR) mapping for the development and design of transportation projects. Michael Baker's services included aerial imagery, aerial and ground-based LiDAR data collection, aero triangulation, topographic and planimetric mapping, digital elevation modeling, and color orthorectified imagery.
- **S.R. 25 Mobile LiDAR Vertical Accuracy Validation, Jackson, Mississippi.** *Mississippi Department of Transportation*. Program Manager. Responsible for management and oversight of all Mobile LiDAR activities (collection, processing, quality assurance, and product delivery). Michael Baker provided mobile light detection and ranging (LiDAR) vertical accuracy validation services along an eight-mile corridor with 16 miles of divided roadway of State Route 25, and the first 500 feet of all intersecting public roads, to perform vertical accuracy assessments and planimetric roadway feature extractions to support future traffic data collection, feasibility studies, geographic information systems (GIS), and highway performance monitoring system reporting.

Henok H. Kefelegn, Ph.D.

Coastal Engineering

Michael Baker INTERNATIONAL

Years with Michael Baker: 1
Years with Other Firms: 16

Degrees

Ph.D., 2020, Civil/Coastal Engineering, Louisiana State University

M.S., 2015, Civil/Coastal Engineering, University of North Florida

M.S., 2007, Civil/Structural Engineering, Addis Ababa University

B.S., 2004, Civil Engineering, Addis Ababa University

Licenses/Certifications

FEMA Certificate of Achievement, Louisiana, 2023, 0.7 IACET CEU Hurricane Readiness for Coastal Comm

GENERAL QUALIFICATIONS



Dr. Kefelegn brings nearly two decades of expertise specializing in modeling astronomical tides and storm surges, with a particular focus on estuarine hydrodynamics, sediment transport, water quality, and numerical modeling using high-performance computing systems. He has developed advanced proficiency in modeling platforms such as ADCIRC, SWAN, and DELFT3D, among others. His experience includes leading roles on high-impact projects like the Coastal Act Project and National Oceanic and Atmospheric Administration's (NOAA's) Next Generation National Water Model (NWM). As the lead modeler, he spearheaded the development of a high-resolution, continental-scale compound flooding system integrating NWM for inland hydrology with ADCIRC-WWIII for ocean surge and D-Flow FM for coastal inundation modeling. Additionally, his experience reaches into research, academia, and consulting

EXPERIENCE

- **Courthouse Road Boat Launch and Jetties Improvement, Gulfport, Mississippi.** *City of Gulfport*. Engineering Technician. Responsible for developing 3D Delft3D sediment transport model for MS courthouse jetty improvement project.
- **FEMA Professional and Technical Services (PTS), Puerto Rico and New Hampshire.** *FEMA.* Engineering Technician. Responsible for developing innovative products for storm surge modeling in FEMA Region 1, established a workflow for a novel mesh generation method and created an unstructured mesh for the storm surge modeling study. FEMA Region 1 contracted ARC to develop a storm surge model in preparation for future analyses along the coast. The primary outcomes included a validated and stable storm surge mesh model that incorporated highly resolved topobathymetric features. Michael Baker provided professional and technical services for the 2023 Annual Report. The Technical Mapping Advisory Council (TMAC) was asked to look at possibilities for redefining the special flood hazard area (SFHA), how fill placed in the SFHA should be handled for flood plain management and mandatory insurance purchase purposes, recommendations on use of 2D modeling and methods for sharing complex visual and data information with the public. ARC's support of TMAC activities for this report included identifying and scheduling 35 focus groups of three to six members each to present the TMAC's initial thinking on these issues and gather insights and input from focus group participants to help shape the TMAC's ultimate recommendations. Audiences for focus groups included state floodplain managers, local and community officials, state officials, lenders, and developers. Each focus group was recorded and transcribed as well as summarized in live notes taken by the ARC team. Reports of findings from the focus groups were incorporated into the final 2023 Report to Congress.
- **FEMA PTS BKR Coastal Loss.** *FEMA.* Engineering Technician. Responsible for acting as the Task Master for the Zone 1 Coastal Loss Development project, overseeing the timeline, coordinating team efforts, computing coastal losses within a Zone 1 FEMA PTS area and aligning objectives with FEMA's Risk Management Directorate (RMD) FY22-31 Strategic Plan.
- **FEMA PTS BKR R1 FY23.***FEMA.* Engineering Technician. Responsible for developing innovative products for storm surge modeling in FEMA Region 1, established a workflow for a novel mesh generation method and created an unstructured mesh for the storm surge modeling study. FEMA Region 1 contracted ARC to develop a storm surge model in preparation for future analyses along the coast. The primary outcomes included a validated and stable storm surge mesh model that incorporated highly resolved topobathymetric features.

Xiaohai Liu, Ph.D., P.E.
Coastal Engineering

Michael Baker INTERNATIONAL

Years with Michael Baker: 8
Years with Other Firms: 14

Degrees

Ph.D., 2007, Civil/Coastal Engineering, Florida State University

Licenses/Certifications

Professional Engineer, Texas, 2011, 108723

GENERAL QUALIFICATIONS



Mr. Liu is a registered professional engineer with research and consulting experience in water resource and coastal engineering with specialty in the modeling of coastal and estuarine hydrodynamics, waves, and sediment transport processes. His experience has included the development and management of numerical models, as well as the collection and processing of coastal and oceanographic data. His background also includes software development and engineering, which has led to proficiency in programming languages, advanced modeling technologies, and in developing technical solutions for engineering and scientific problems

EXPERIENCE

- **Courthouse Road Boat Launch and Jetties Improvement, Gulfport, Mississippi.** *City of Gulfport.* Senior Engineer. Provided technical support for development of 3D Delft3D sediment transport model for a jetty improvement project at Courthouse Road.
- **Mississippi Coastal Flood Study, Gulfport, Mississippi.** *Southern Mississippi Planning and Development Dist.* Deputy Project Manager. Responsible for project management and coordination. Michael Baker is performing a coastal flood risk study for the entire Mississippi coastline, including coastal analysis, mapping, DFIRM production, preliminary and post-preliminary process support, and community engagement and public outreach. The Mississippi Coastal Map Revision Project is a grassroots movement, where the state is bearing the responsibility for the preparation of the Physical Map Revision, in accordance with guidelines established by FEMA. Michael Baker is leading the team of coastal engineering experts and community engagement specialists to produce updated coastal flood hazard analyses and mapping and help the communities become more resilient. FEMA PTS BKR Coastal Loss. FEMA. Engineering Technician. Responsible for acting as the Task Master for the Zone 1 Coastal Loss Development project, overseeing the timeline, coordinating team efforts, computing coastal losses within a Zone 1 FEMA PTS area and aligning objectives with FEMA's Risk Management Directorate (RMD) FY22-31 Strategic Plan.
- **Bayshore Coastal Resilience Design Study, Monmouth County, New Jersey.** *Princeton Hydro LLC.* Senior Engineer. Responsible for developing a coastal surge model to evaluate the potential impact of proposed coastal resilience projects. Michael Baker provided professional planning services to prepare the Bayshore Coastal Resilience Design Study for the area near Naval Weapons Station (NWS) Earle. The study is a follow-up to the 2019 Raritan/Sandy Hook Bay Coastal Resilience Planning Study, which was developed based on recommendations of the 2017 Joint Land-Use Study. The study area will focus on the natural components from two concept diagrams and include the Whale Creek Restoration/Cliffwood Beach Stabilization and the Flat Creek Restoration. To fulfill the goals of the study, Michael Baker developed detailed conceptual designs to preserve and protect the continued operational utility of the military installation, navigational channels between the NWS Earle pier, and the communities adjacent to NWS Earle. The designs also aimed to improve post-storm resilience and stormwater management along Bayshore and supplement existing and proposed USACE shoreline protection projects.
- **Dauphin Island Airport (4R9) Bulkhead Repair, Dauphin Island Airport (4R9), Dauphin Island, Alabama.** *Mobile County Engineering Department.* Senior Engineer. Provided technical support. Michael Baker provided environmental services to assess the potential impacts to wetlands and other waters, oysters, and submerged aquatic vegetation (SAV) habitat related to the construction and repair of an existing bulkhead at the Dauphin Island Airport in Mobile County, Alabama.
- **TxDOT IDIQ.** *Texas Department of Transportation.* Senior Engineer. Responsible for leading development of a hydrodynamic and wave model to assist the design of a coastal highway bridge in Galveston, Texas.

- **Louisiana Watershed Initiative Modeling Contract - Region 6, Louisiana.** *Louisiana Department of Transportation and Development (LADOTD).* Deputy Project Manager. Provided assistance to manage the tasks and resources. Michael Baker is providing engineering and modeling services to the Louisiana Department of Transportation & Development (DOTD) for Region 6 for the Louisiana Watershed Initiative (LWI). The LWI project was launched in 2018 and introduced a watershed-based approach to reducing flood risk in Louisiana. It is organized by seven modeling regions, each of which encompasses multiple HUC-8 watersheds. For the contract, Michael Baker is providing hydrologic and hydraulic modeling, data collection and analysis, stakeholder engagement, and surveying.
- **Seawolf Parkway Reconstruction at Pelican Island Channel over Gulf Intracoastal Waterway (GIWW), Pelican Island Channel, Gulf Intracoastal Waterway, Galveston County, Texas.** *Texas Department of Transportation.* Senior Engineer. Responsible for leading development of a hydrodynamic and wave model to assist the design of a coastal highway bridge in Galveston, Texas. Michael Baker is providing engineering services for the preparation of bridge layout alternatives and refinements for development for the Seawolf Parkway reconstruction project at the Pelican Island Channel. The scope of work includes vessel allision studies, coastal hydrodynamic analysis, drainage analysis and design for approach roadway sections, drainage studies, and roadway alignment.
- **S.R. 25 Over Savannah and Middle Rivers Design-Build, Port Wentworth, Georgia.** *Georgia Department of Transportation.* Senior Engineer. Responsible for independent peer review of the coastal modeling report. Subsequently revised the coastal hydrodynamic and wave conditions using the USACE SACS data. Michael Baker is acting as a subcontractor for replacement of the S.R. 25 bridges over the Savannah and Middle Rivers near Port Wentworth, Georgia. The Michael Baker team is providing project management, roadway design, structural design, bridge hydraulic study, drainage, traffic engineering, and environmental permitting services for this design-build project.
- **S.R. 5 U.S. 1 NB Bridge Replacement over Turnbull Creek, Volusia County, Florida.** *Florida Department of Transportation - District 5.* Senior Engineer. Responsible for providing coastal engineering support for BHR development. Developed 50-year and 100-year coastal water level condition for hydraulic modeling at both current and future conditions. Michael Baker is providing services for replacement of the structurally deficient S.R. 5 U.S. 1 NB Bridge over Turnbull Creek. The replacement structure will utilize a shallow structural depth to minimize the profile rise. The project includes structural quality control of the new bridge crossing utilizing alternative materials due to the extremely aggressive environment.
- **FEMA Professional and Technical Services (PTS), Puerto Rico and New Hampshire.** *FEMA.* Senior Engineer. Responsible for providing technical support to various task orders under the coastal control account such as scope development and clarification, document preparation and review, data collection and review, and tool testing and review. Michael Baker provided professional and technical services for the 2023 Annual Report. The Technical Mapping Advisory Council (TMAC) was asked to look at possibilities for redefining the special flood hazard area (SFHA), how fill placed in the SFHA should be handled for flood plain management and mandatory insurance purchase purposes, recommendations on use of 2D modeling and methods for sharing complex visual and data information with the public. ARC's support of TMAC activities for this report included identifying and scheduling 35 focus groups of three to six members each to present the TMAC's initial thinking on these issues and gather insights and input from focus group participants to help shape the TMAC's ultimate recommendations. Audiences for focus groups included state floodplain managers, local and community officials, state officials, lenders, and developers. Each focus group was recorded and transcribed as well as summarized in live notes taken by the ARC team. Reports of findings from the focus groups were incorporated into the final 2023 Report to Congress.

David A. Fertitta
Coastal Engineering

Michael Baker INTERNATIONAL



Years with Michael Baker: 2
Years with Other Firms: 4

Degrees

M.S., 2019, Civil and Environmental Engineering, University of Washington

B.S., 2016, Coastal Environmental Science, Louisiana State University and A & M College

GENERAL QUALIFICATIONS

Mr. Fertitta serves as a coastal engineering specialist within the modeling and data solutions team. Prior to joining Michael Baker, he gained experience as a civil engineer specializing in hydraulics while working at the U.S. Army Corps of Engineers, New Orleans District. During his tenure, he conducted storm surge and wave simulations using the numerical model ADCIRC on the ERDC high-performance computing system. These simulations were instrumental in coastal project design, mapping efforts, and resiliency studies. Furthermore, Mr. Fertitta played a pivotal role in emergency response efforts by creating inundation maps both before and during multiple hurricane and tropical events during the 2020 and 2021 hurricane seasons. He holds a master's degree in civil and environmental engineering from the University of Washington, where he collaborated with the Environmental Fluid Mechanics group. His academic journey began with a bachelor's degree in Coastal Environmental Science from Louisiana State University, where he concentrated on environmental science research and minored in mathematics.

His professional interests revolve around the application of numerical modeling, remote sensing, data analysis in the fields of coastal engineering, oceanography, and environmental sciences

EXPERIENCE

- **Courthouse Road Boat Launch and Jetties Improvement, Gulfport, Mississippi.** *City of Gulfport*. Technical Specialist. Responsibilities included development and implementation of innovative coastal engineering solutions for coastal structure design. This involved conducting analysis of observational data, evaluating coastal vulnerabilities, developing a local computational model, and computational modeling and analysis with Delft3D to reduce the impact of erosion and sediment transport on coastal structures.
- **FEMA Professional and Technical Services (PTS), Puerto Rico and New Hampshire.** *FEMA.* Technical Specialist. Responsibilities included development and implementation of innovative coastal engineering solutions for Federal Emergency Management Agency (FEMA). This involved conducting in-depth assessments of flood risk, evaluating coastal vulnerabilities, developing data analysis and numerical modeling products, and designing mitigation strategies to reduce the impact of disasters on coastal communities. Michael Baker provided professional and technical services for the 2023 Annual Report. The Technical Mapping Advisory Council (TMAC) was asked to look at possibilities for redefining the special flood hazard area (SFHA), how fill placed in the SFHA should be handled for flood plain management and mandatory insurance purchase purposes, recommendations on use of 2D modeling and methods for sharing complex visual and data information with the public. ARC's support of TMAC activities for this report included identifying and scheduling 35 focus groups of three to six members each to present the TMAC's initial thinking on these issues and gather insights and input from focus group participants to help shape the TMAC's ultimate recommendations. Audiences for focus groups included state floodplain managers, local and community officials, state officials, lenders, and developers. Each focus group was recorded and transcribed as well as summarized in live notes taken by the ARC team. Reports of findings from the focus groups were incorporated into the final 2023 Report to Congress.
- **FEMA PTS BKR R1 FY23.** *FEMA.* Engineering Technician. Responsible for developing innovative products for storm surge modeling in FEMA Region 1, established a workflow for a novel mesh generation method and created an unstructured mesh for the storm surge modeling study. FEMA Region 1 contracted ARC to develop a storm surge model in preparation for future analyses along the coast. The primary outcomes included a validated and stable storm surge mesh model that incorporated

highly resolved topobathymetric features.

- **NYC Future Flood Risk Maps.** *New York City Department of Environmental Protection.* Technical Specialist. Responsibilities included a multifaceted approach to handling and analyzing data related to Region 2 restudies. This included the development and implementation of Python scripts and codes designed to process and interpret the extensive dataset at hand. One crucial aspect of the task was to meticulously curate a subset of storms that would serve as representative samples for both the 100-year and 500-year scenarios. Additionally, the role involved conducting complex sea-level rise calculations. Furthermore, the responsibilities extended running ADCIRC simulations. These simulations aimed to project the effects of future sea-level rise on the coastal areas of the five boroughs of New York City.
- **Fiscal Year 2022 FEMA Region 2 Regional Production Task Order, FEMA Region 2.** *FEMA.* Technical Specialist. Responsibilities included development and implementation of innovative coastal engineering solutions for Federal Emergency Management Agency (FEMA). This involved conducting in-depth assessments of flood risk, evaluating coastal vulnerabilities, developing data analysis products, and designing mitigation strategies to reduce the impact of disasters on coastal communities.

Luke McMahen, PE, SPRAT I

Construction Phase Services

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Mr. McMahen has worked on multiple complex construction, engineering, and inspection (CE&I) projects, most recently the completed U.S. 49 CE&I from Florence to the Scale Area (Richland, MS). These projects have ranged in cost from $57 million to $253 million. To date, he has been a project engineer on construction projects totaling over $500 million in construction value. Additionally, Mr. McMahen has experience in the inspection of in-service bridges. He is very familiar with various types of complex and fracture critical bridges and has performed these duties in multiple states including Arkansas, Colorado, Florida, Louisiana, Mississippi, New Jersey, Tennessee, and Virginia.

EXPERIENCE

- **U.S. 49 Florence to Scales Construction Engineering and Inspection, Rankin County, Mississippi.** *Mississippi Department of Transportation.* Project Manager. Responsible for representing client on the construction of U.S. 49 from Florence to Scales. In charge of all daily activities and decisions to be made. Michael Baker provided engineering services, including field surveys, preliminary through final design, construction phase services, and public relations support, for the construction of U.S. 49 from Florence to the Scales Area. Working as an extension of client staff, Michael Baker provided construction management, Phase C Design (RFI/submittals), utility coordination, scheduling review (Primavera P6), material testing, erosion control, surveying, traffic control, and public relations support, for the construction of U.S. 49 from Florence to the Scale Area.
- **Inspection of Locally Owned Complex and Fracture-Critical Bridges, Statewide, Mississippi.** *Mississippi Department of Transportation/State Aid Road Construction.* Team Leader. Responsible for a number of in-depth inspections of bridges for State Aid. Provided hands-on approach. Documented the condition of the structures with measurements, notes, and photos. Provided the client a report based on the findings with maintenance/repair options as needed. Michael Baker provided engineering services for the inspection of 105 locally owned complex bridges of varying types throughout the state on an expedited schedule. Michael Baker's services included project management, the preparation of bridge inspection plans, in-depth and fracture-critical inspections, condition and load ratings, and preparation of inspection reports.
- **S.R. 63 Bridge over the Escatawpa River and I-20 Bridges over Valley Street In-Depth Inspections, Jackson and Hinds Counties, Mississippi.** *Mississippi Department of Transportation.* Bridge Inspector. Responsibilities included field inspection of fatigue prone details and testing and documenting cracks. Michael Baker performed in-depth inspections of fatigue-prone steel girders on the S.R. 63 bridge over the Escatawpa River and the dual I-20 bridges over Valley Street. Michael Baker's services included under-bridge access, traffic control, and location and documentation of all cracks in the girders, stiffeners, diaphragms, cross frames, welds, and connections of the bridges, in

Years with Michael Baker: 19
Years with Other Firms: 0

Degrees

M.E.M., 2023, Engineering Management & Systems Engineering, Arkansas State University

B.S., 2010, Civil and Environmental Engineering, Mississippi State University College of Engineering

B.S., 2003, Business Administration, Mississippi State University

Licenses/Certifications

Professional Engineer - Civil, Mississippi, 2015, 26264

Confined Space Training, Mississippi, 2017

NCEES Certified, Mississippi, 2015, 65284

NHI Bridge Inspection, Mississippi, 2014

OSHA 10-Hour Construction Outreach Training, Mississippi, 2016, 12/31/2050

Traffic Control Training, Mississippi, 2011

Bridge Inspection Refresher Course, Louisiana, 2024

Storm Water Management Training Certification, Mississippi, 2011, 11055

NHI Fracture Critical Inspection Certification, Louisiana, 2015, 130078

Mobile Elevated Work Platform (MEWP) Operator & Occupant, 2024, 702024

Society of Professional Rope Access Tech I (SPRAT), Colorado, 2017, 170191

accordance with the latest AASHTO Manual for Bridge Evaluation. Michael Baker used magnetic particle testing to locate the ends of all cracks in the steel girders and welds.

- **"The Stack" - U.S. 49-I-55-I-20 Interchange Engineering Design and Construction Management and Inspection Services, Jackson, Mississippi**. *Mississippi Department of Transportation.* Lead Inspector. In-charge of box culverts, simple/complex concrete beam bridges, and simple/complex steel girder bridges. Project included post tensioned concrete cap and multi-girder, superelevated steel span. Calculated all quantities and kept daily records of contractors progress. Michael Baker provided complete engineering services, including field surveys, preliminary through final design, and construction phase services, including public relations support, for the new, three-level interchange of Interstate 20 with Interstate 55 and U.S. Highway 49. Construction management services include scheduling, quantity estimates, erosion control, update of design plans, modification of alignments, traffic control, construction surveys, gradation analysis, nuclear density tests of soil and asphalt pavement, material sampling and testing, quality assurance and quality control, maintenance of construction documents, project safety, engineering design calculations, traffic control plans, contractor payments, preparation of as-built plans, and lighting plans for a high-mast lighting system.
- **I-20 Reconstruction Construction Management and Inspection, Scott County, Mississippi.** *Mississippi Department of Transportation.* Assistant Engineer. Responsible for the inspection of daily activities performed by the contractor and their subs and for collecting proper certifications of materials used on the project. Also responsible for preparing proper documentation for work done and pay quantities. Main goal is to produce a job that meets or exceeds client's specifications. Michael Baker provided construction management and construction inspection for the reconstruction of pavement and subgrade of I-20 between S.R. 481 and S.R. 501, and for the mill and overlay of I-20 between S.R. 501 and the Newton County Line. Michael Baker's services included materials testing, surveying, documentation, review of contractor submittals, staffing, stakeholder coordination, and inspection to assure compliance with plans and specifications.
- **Mayes Street Bridge Replacement, Jackson, Mississippi.** *City of Jackson, Mississippi.* Civil Engineer. Responsible for performing preliminary survey work. Also oversaw exploratory work to determine footing structures under the columns/retaining walls. Michael Baker developed final roadway and bridge construction plans to replace an existing bridge on Mayes Street that spans the ICRR railroad in Jackson, Mississippi. This project replaced the existing 160-foot-long bridge with a 224-foot-long prestressed concrete bridge.
- **Colony Park Boulevard, Madison County, Mississippi.** *Mississippi Department of Transportation.* Civil Engineer. Responsible for checking plans/quantities for the Colony Park project. Performed minor drainage calculations (box culverts, inlets). Michael Baker provided engineering services for approximately 1.5 miles of Colony Park Boulevard from Sunnybrook Road to Highway 51, tying into existing McClellan Drive. Michael Baker's services included design and preparation of final roadway construction plans, which included railroad coordination, and coordination with department design staff and the city of Ridgeland's design staff.
- **Complex and Fracture-Critical Bridge Inspections, Statewide, Mississippi.** *Mississippi Department of Transportation/State Aid Road Construction.* Bridge Inspector. Responsible for inspection of in-service bridges for OSARC. Performed routine and fracture critical inspections of in-service bridges. Took pictures and detailed notes documenting any areas of concern for the structures. Helped with writing the technical reports. Michael Baker is providing engineering services for the inspection of 101 locally-owned complex bridges of varying types throughout the state on an expedited schedule. Michael Baker's services include project management; the preparation of bridge inspection plans; condition, appraisal, and fracture-critical inspections; load ratings; and the preparation of inspection and load rating reports.
- **Hernando de Soto Bridge Inspection, West Memphis, Arkansas, and Memphis, Tennessee.** *Arkansas Department of Transportation.* Civil Engineer. Responsible for hands on inspection of fracture critical members in the two trusses for the MS River Bridge in Memphis, TN on I-40. Michael Baker performed a hands-on structural inspection of the two main arch truss spans of the Hernando DeSoto Bridge, which carries I-40 over the Mississippi River. Michael Baker's services included project management; document review; lane closure plans; access plans; safety plans; physical inspection, including limited nondestructive testing; and inspection report preparation

Collin Hunt, CBI

Bridge Inspection and Construction Services

Michael Baker INTERNATIONAL



Years with Michael Baker: 10
Years with Other Firms: 10

Degrees

B.S.C.E., 2015, Civil Engineering, University of Alabama

Licenses/Certifications

Certified Bridge Inspector, Alabama, 2022, 1252

ACI Concrete Field Testing Technician - Grade 1, Alabama, 2021, 01382984

ALDOT Concrete Technician, Alabama, 2021, 14635

ALDOT Temporary Traffic Control, Alabama, 2019, 14635

ALDOT Earthwork Technician, Alabama, 2020, 14635

ALDOT Radiation Safety, Alabama, 2020, 14635

ALDOT HMA Pavement Technician, Alabama, 2021, 14635

GENERAL QUALIFICATIONS

Mr. Hunt serves as Construction Manager for Michael Baker's Mobile, AL office. He is responsible for managing a team of field inspectors and all day-to-day construction operations for construction projects in Alabama and along the Mississippi Gulf Coast area. Mr. Hunt has experience in both new and rehabilitation work on roadway and bridge projects. His experience covers all aspects of construction management and inspection services for clients including but not limited to the Alabama Department of Transportation (ALDOT), City of Mobile, as well as Mobile and Baldwin Counties. His work has given him considerable experience in both the inspection of bridge construction as well as with ALDOT's standard guidelines and procedures for bridge and highway construction.

As a Certified Bridge Inspector in the State of Alabama with over 5 years of experience in the field, Mr. Hunt brings a meticulous and comprehensive approach to evaluating the structural integrity and safety of all types of bridge structures. The majority of his work is completed utilizing ALDOT On Call Contracts for Bridge and Construction Engineering and Inspection Services. His background includes conducting thorough inspections, identifying potential issues, and ensuring compliance with local, state, and federal regulations.

EXPERIENCE

- **Baldwin County Standard On-Call Contract for Engineering and Related Services.** *Baldwin County Commission.* Construction Manager. Managed inspection services for various roadway and bridge improvement projects under an open-ended contract with Baldwin County. Tasks included scheduling and attending site meetings, reviewing contractor pay estimates, assisting with document control, coordinating with owner and contractor as issues were encountered, submitting project closeout packages. Projects Mr. Hunt worked on under this on-call contract include:
  - Emergency Culvert Repairs at Newport Road and Lehman Road, Baldwin County, Alabama.
  - River Road Bridge Relocation (Replacement) Project
  - County CR-99 Widening
  - CR-32 at CR-9 Intersection Improvements
  - US 98 Sidewalk Design (and Pedestrian Bridge)
- **Hurst Road Improvements (MCR-2020-104), Mobile County, Alabama.** *Mobile County Engineering Department.* Construction Services Manager. Responsible for allocating resources for engineering and inspection throughout construction operations. Michael Baker is performing engineering design, environmental and permitting, bidding, and Construction Engineering and Inspection (CEI) services. The project includes the Grade, Drain, Base, and Pave (GCBP) of approximately two miles along Hurst Road, and existing dirt/gravel road that has poor surface drainage, from Lyon Drive to Ducey Road. This project was funded with Mobile County's 2022 Transportation Pay-As-You-Go Program as well as Community Development Block Grant (CDBG) funds.

- **US-31 to SR-181 Widening CE&I, Baldwin County, Alabama.** *Alabama Department of Transportation.* Senior Inspector. Served as Records Manager, responsible for documentation of all construction operations. Michael Baker provided construction engineering and inspection services for the widening from 2-lanes to 5-lanes of US-31 from to SR-181 in Spanish Fort, Alabama. The project consisted of roadway realignment, new asphalt and concrete paving, drainage improvements, utility relocations, lighting, signage and landscaping.

- **1-10 / SR-181 Interchange Modifications to Diverging Diamond, Baldwin County, Alabama.** *Alabama Department of Transportation.* Senior Construction Inspector. Michael Baker provided CEI services for the modification of the existing interchange (Exit #38) on Interstate 10 at SR-181 to a diverging diamond interchange.

- **Engineering Design and Construction Inspection for Maintenance and Repairs to Bridges in City of Mobile. C***ity of Mobile Engineering Department.* Bridge Inspector. Responsibilities include inspection of all bridge/culvert maintenance (installing riprap, removing unclassified from culvert barrels) and repairs (cracks, spalls, pile cleaning/coating).

- **Southwest Region Bridge Inspections, Mobile and Baldwin Counties, Alabama.** *Alabama Department of Transportation.* Bridge Inspector. Michael Baker is providing bridge inspection services for structures in Mobile and Baldwin counties. Structures include culverts and bridges on state and federal routes. Michael Baker completed 25 bridge and structure inspections in 2017. Services on specified bridge structures include routine element level, hands-on inspection of structures, fracture critical inspection of bridges, and element assessments and channel cross-sectioning of bridges. Michael Baker's reports include required BI forms (BI-4, BI-5, BI-6, BI-9, BI-13), calculation of condition state quantities, and detailed photos documenting the existing condition of each structure.

- **Pavement Condition Index and Pavement Management Study, Mobile Downtown Airport (BFM), Mobile, Alabama.** *Mobile Airport Authority.* Inspector. Michael Baker provided technical and engineering services for the Pavement Condition Index (PCI)/Pavement Management Study at the Mobile Downtown Airport in Mobile, Alabama. Michael Baker provided program management and general consulting services associated with this project, including project formulation and programming; master program scheduling; project coordination; funding and financial coordination assistance; meeting and presentation preparation; technical assistance; site visits; and facility inspection. Work included the development of a PCI of more than approximately 11 million square feet of airfield pavement and development of Pavement Classification Number (PCN) values for both runways, all taxiways, and aprons. PCI and PCN information were prepared into a report to serve as a tool for the client to develop a pavement rehabilitation priority list.

- **I-65 Exit 15 Improvements Construction Engineering and Inspection, Saraland, Alabama.** *City of Saraland.* Construction Inspector. Responsible for working with our team to inspect all grading, drainage, and paving aspects of this project. Michael Baker provided construction engineering and inspection services for the replacement of the bridge carrying Celeste Road (C.R. 41) over I-65 at Exit 15. Michael Baker's services included construction management, contract administration, construction inspection, construction survey, and materials sampling and testing.

- **Dixie Road, McDougal Road, and Ricky Lane Rehabilitation, Mobile County, Alabama.** *Mobile County Engineering Department.* Senior Inspector. Responsible for all inspection of utility relocations, grading, drainage, and paving of this project.

- **Construct Turn Lane and Signal on Celeste Road at New School.** *City of Saraland.* Inspector. Responsible for all inspection duties relating to widening an existing two-lane highway to include a turn lane that accommodates a neighborhood and school.

Joseph A. Poiroux, CBI
Construction Inspector

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS



Mr. Poiroux is a certified bridge inspector and a vital part of the Mobile, AL office CE&I team. He will serve as Project Manager for this project. Mr. Poiroux has over 30 years in providing Construction Engineering and Inspection, specializing in highways and bridge construction, inspection and maintenance. He is a good communicator with excellent interpersonal skills. Mr. Poiroux is a decisive and innovative leader with a demonstrated problem-solving ability. Prior to his retirement from ALDOT, he worked as an Assistant Project Manager and Lead inspector for ALDOT's Bridge Division. He has unequalled experience in inspection of bridges in the Mobile-Baldwin County area and throughout the state of Alabama. He will be an invaluable resource for the Michael Baker inspection team.

Years with Michael Baker: 8

Years with Other Firms: 37

Licenses/Certifications:

ACI Concrete Field Testing Technician - Grade 1, Alabama, 2019, T-2101-19

ALDOT Concrete Technician, Alabama, 2019, 10265

Certified Bridge Inspection Instructor, Alabama, 1997, 304

EXPERIENCE

- **Martin Bluff Road Improvements, Gautier, MS, Federal Aid Project No. STP-9194-00(001)LPA/105069-801000.** *City of Gautier.* Construction Superintendent. Responsible for the reconstruction of Martin Bluff Road from a two-lane roadway with open ditches to a three-lane roadway with curb and gutter, and subsurface drainage from Gautier-Vancleave Road to Roys Road, mill and overlay from Roys Road to Interstate 10 Frontage Road, traffic signal improvements and multiple utility relocations.

- **SR-180 Widening, Orange Beach, Baldwin County, Alabama.** *Alabama Department of Transportation.* Senior Construction Inspector. Lead inspector responsible for monitoring and documenting all contractor activities, and verifying quantities, and elevations throughout paving operations.

- **I-10 / SR-181 Interchange Modifications to Diverging Diamond, Baldwin County, Alabama.** *Alabama Department of Transportation.* Senior Construction Inspector. Michael Baker provided CEI services for the modification of an existing interchange (Exit #38) on I-10/SR-181 to a diverging diamond interchange. Work consisted of roadway widening SR-181, bridge rail retrofit and traffic striping on SR-181; as well as turn lane installation and drainage improvements on SR-16 (US-90). Improvements at US-90 consisted of grading, drainage, utility relocation, pavement, traffic signals and lighting.

- **US-31 to SR-181 Widening CE&I, Baldwin County, Alabama.** *Alabama Department of Transportation.* Senior Construction Inspector. Served as Lead Inspector, responsible for documentation of all paving operations throughout roadway construction. Michael Baker is providing construction engineering and inspection services for the widening from two lanes to five lanes of US-31 from to SR-181 in Spanish Fort, Alabama. Road from MS Hwy 42 north approximately one-half mile. Project also included drainage improvements, utility relocations and traffic signal upgrades.

- **I-65 Exit 15 Improvements Construction Engineering and Inspection, Saraland, Alabama.** *City of Saraland.* Construction Inspector. Senior Construction Inspector / Assistant Project Manager. Responsible for interchange modifications, grade, drain, base, pave, bridge, bridge removal, and signals on I-65 at C.R. 41 (Celeste Road) and additional lanes on C.R. 41. Also responsible for the inspection of in-service bridges, monitoring contractor activities, and verifying quantities, elevation, and offsets. Michael Baker provided construction engineering and inspection services for the replacement of the bridge carrying Celeste Road (C.R. 41) over I-65 at Exit 15. Michael Baker's services included construction management, contract administration, construction inspection, construction survey, and materials sampling and testing.

- **Southwest Region Bridge Inspections, Mobile and Baldwin Counties, Alabama.** *Alabama Department of Transportation.* Construction Inspector. Certified Bridge Inspector responsible for performing routine biennial inspections for various existing structures in the Mobile County area and documented each in accordance with ALDOT guidelines. Michael Baker is providing bridge inspection services for structures in Mobile and Baldwin counties. Structures include culverts and bridges on state and federal routes. Michael Baker completed 25 bridge and structure inspections in 2017. Services on specified bridge structures include routine element level, hands-on inspection of structures, fracture critical inspection of bridges, and element assessments and channel cross-sectioning of bridges. Michael Baker's reports include required BI forms (BI-4, BI-5, BI-6, BI-9, BI-13), calculation of condition state quantities, and detailed photos documenting the existing condition of each structure.

Kent A. Cherry, EIT
Construction Associate

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS

Mr. Cherry is a Civil Engineer with over 9 years' experience in transportation, bridge and structural engineering. His experience includes bridge and roadway inspections, construction management, and structural engineering. He has a proven track record in delivering comprehensive inspection services for state and federal structures, including routine and fracture critical inspections, as well as detailed reporting and condition assessments. Mr. Cherry excels in overseeing construction projects, coordinating with contractors, and ensuring compliance with safety and quality standards. Additionally, he has developed design packages for multi-million-dollar highway and bridge projects, utilizing advanced design software and collaborating within multidisciplinary teams. He has demonstrated expertise in structural design for nuclear energy containment and cost estimation for high-profile projects. Mr. Cherry is proficient in numerous software programs, including Auto CAD, Civil3D, MicroStation, and Bentley Open Roads.

Years with Michael Baker: 1

Years with Other Firms: 9

Degrees / Education:

B.S.C.E., 2014, Civil Engineering, Temple University

Licenses/Certifications:

NCEES Engineer in Training, 2017

ACI Asphalt level I Technician, 2025

ALDOT Earthwork/Base Field Technician, 2025

ALDOT Roadway HMA Pavement Technician, 2025

ALDOT Temporary Traffic Control, 2025

QCI Training, 2025

Radiation Safety, 2025

NHI Certified Bridge Inspector, 2018

FHWA Certified Construction Inspector, 2019

EXPERIENCE

- **Southwest Region Bridge Inspections, Mobile and Baldwin Counties, Alabama.** *Alabama Department of Transportation.* Bridge Inspector. Michael Baker is providing bridge inspection services for structures in Mobile and Baldwin counties. Structures include culverts and bridges on state and federal routes. Michael Baker has provided various bridge and structure inspections since 2017. Services on specified bridge structures include routine element level, hands-on inspection of structures, fracture critical inspection of bridges, and element assessments and channel cross-sectioning of bridges. Michael Baker's reports include required BI forms (BI-4, BI-5, BI-6, BI-9, BI-13), calculation of condition state quantities, and detailed photos documenting the existing condition of each structure.

- **Baldwin County Group 1 & 5 Drainage Improvements.** *Baldwin County Commission (AL)*. Construction Inspector. Responsible for inspection tasks for various roadway and culvert improvement projects under an open-ended contract with Baldwin County. Tasks include attending site meetings, coordinating contractor pay estimates, collecting and verifying materials tickets and certifications, and coordinating with contractor as issues are encountered.

- **Hurst Road Improvements.** *Mobile County Engineering Department*. Construction Inspector. Responsible for inspection tasks including regular site inspection, attending site meetings, collecting and verifying materials tickets and certifications for pay estimates, and coordinating with contractor as issues are encountered. Michael Baker is performing engineering design, environmental and permitting, bidding, and Construction Engineering and Inspection (CEI) services. The project includes the Grade, Drain, Base, and Pave (GCBP) of approximately two miles along Hurst Road, and existing dirt/gravel road that has poor surface drainage, from Lyon Drive to Ducey Road. This project was funded with Mobile County's 2022 Transportation Pay-As-You-Go Program funds.

- **Bush Lane and Carol Plantation Road Resurfacing, Restoration, and Rehabilitation, Mobile, Alabama.** *Mobile County Engineering Department.* Construction Inspector. Responsible for inspection tasks including regular site inspection, attending site meetings, collecting and verifying materials tickets and certifications for pay estimates, and coordinating with contractor as issues are encountered. Michael Baker is performing engineering services for a resurfacing, restoration, and rehabilitation project on Bush Lane and Carol Plantation Road. Michael Baker is developing reports, plans, and calculations to support 50-percent, 90-percent, and 100-percent design review submissions. Major items of work include preliminary and final design

plans; safety audit; preliminary and final cost estimates; and construction administration.

- **New Roundabout at Howells Ferry and Rd Firetower Rd.** *Mobile County Engineering Department.* Construction Inspector. As part of the 2018 Mobile County PAY-AS-YOU-GO Program, Michael Baker is providing engineering services for the construction of a new roundabout at the intersection of Howells Ferry Road and Firetower Road. Because of the traffic volume in this area, the project requires that all travel lanes remain open throughout construction. Michael Baker is providing engineering reports, plans, and calculations to support 60-percent, 90-percent, and 100-percent design review submissions. The project consists of clearing, grubbing, patching, leveling, milling, resurfacing of the existing width of pavement, pavement markings, grade drain base pave, shoulder improvements, guardrail, lighting, traffic control, utility relocations as required by law, ROW and/or easement acquisitions, and any other work necessary for the completion of the project.

PREVIOUS WORK EXPERIENCE

- **Self Employed Builder/Carpenter – Fairhope, AL. December 2021 – 2024.** Build and renovated residential homes as a carpenter, foreman and team leader.

- **Federal Highway Administration - Lakewood, CO - Design Engineer. Feb 2020 – Nov 2021.** Highway design engineer for Central Federal Lands. Gained experience in design of highway roads and low ADT urban roads on federal land. Designed and estimated multi-million-dollar projects for FHWA using Bentley OpenRoads design software. Worked in multi-disciplinary engineering teams to coordinate and prepare design packages.

- **USDA Forest Service – Ketchikan, AK – Civil Engineer. January 2017 - February 2020.** Worked as a roads and bridge engineer for the Tongass National Forest. Experience includes structural and hydrologic design for road bridges and culverts. Developed design packages for roads and bridge projects oversaw the construction of the projects. Certified bridge inspector for the Tongass National Forest.
  - Completed an ASCE training on Bridge Rehabilitation. This course covered common structural failures of highway bridges and all current rehabilitation techniques. Life cycle costing and rehabilitation cost comparison techniques were also covered.

- **ARES Corporation – Walnut Creek, CA – Structural Engineer: June 2014- January 2017**. Worked as a structural engineer developing calculations for nuclear energy containment structures.
  - Developed engineering design calculations using ACI 349-06/318-10 Reinforced Concrete Design Codes and AISC 360-10/N690-12 Structural Steel Design Codes.
  - Worked with designers to create structural plans, elevations and details in MicroStation.

- **Becker and Frondorf - Philadelphia, PA - Assistant Cost Estimator. March 2013-June 2014.** While attending Temple University, worked as a paid intern for Becker & Frondorf which is a prominent Project Management firm in the Philadelphia area. I acquired blueprint reading skills and completed estimates for several projects including:
  - University of Pennsylvania Neural and Behavioral Sciences Building – Philadelphia, PA
  - Renovation of The National Gallery of Art – Washington D.C.

Rusty Wroten
Construction Inspector

Michael Baker INTERNATIONAL

GENERAL QUALIFICATIONS

Mr. Wroten has acted as Resident Site Representative and Sr. Construction Inspector for various Mississippi Gulf Coast area projects. Once projects progress beyond the conceptual phase, he utilizes his 40+ years of construction experience ranging from being a heavy equipment operator to construction management along with his Local Public Agency process knowledge to coordinate on-site construction and engineering services.



Years with Michael Baker: 8
Years with Other Firms: 41

EXPERIENCE

- **Spring Lake Dam Improvments.** *Jackson County Board of Supervisors.* Inspector.
- **Front Beach Erosion Control, Ocean Springs, Jackson County, Mississippi.** *Jackson County Board of Supervisors.* Inspector. Responsible for inspection services. Michael Baker provided design, permitting, bidding phase, and construction administration phase services for the construction of stormwater conveyance systems to assist with the control of erosion on a portion of Front Beach in Ocean Springs, Mississippi.
- **Hanover Drive Erosion Control, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Inspector. Responsible for inspection services. Michael Baker provided design, support, and information, as required by the Natural Resources Conservation Service Emergency Watershed Protection project funding program. The team provided bidding phase, and construction administration phase services for the construction of stormwater conveyance systems to assist with the control of erosion of adjacent properties in the Saint Martin community.
- **Clamshell Avenue Drainage Project, Gulf Park Estates, Mississippi.** *Jackson County Board of Supervisors.* Inspector. Provided construction inspection services for drainage improvements along Clamshell Avenue in the Gulf Park Estates community of Jackson County. Construction included regrading open ditches as well as culvert and outfall improvements to reduce the risk of inundation during rain events.
- **CEI Martin Bluff Road Widening and Improvements, Gautier, Mississippi.** *City of Gautier.* Inspector. Responsible for daily site inspections, maintaining records of materials tickets and documenting all quantities of materials installed.
- **Intersection Improvements at Lemoyne Blvd. and Mcann Rd., St. Martin, Mississippi.** *Jackson County Board of Supervisors.* Inspector. Responsible for construction inspection services.

Jackson K. Rester, EI

Civil Associate / Construction Services

Michael Baker INTERNATIONAL



Years with Michael Baker: 2
Years with Other Firms: 0

Degrees

B.S., Civil Engineering, Mississippi State University, 2025

Licenses/Certifications:

NCEES Engineer in Training, 2017

Stormwater Management Training Certification, 25398, exp.9/16/2030

MDOT Local Public Agency Process, exp. 9/24/2027

GENERAL QUALIFICATIONS

Mr. Rester started his professional career with Michael Baker in 2024 as an engineering intern. Following his graduation from Mississippi State University in Spring of 2025, he transitioned into a full-time role with the firm. He currently serves as a Civil Associate in the Ocean Springs office, where he has contributed to a variety of projects involving roadway design and construction, as well as environmental studies and permitting. Through these projects, Mr. Rester has developed proficiency in a wide range of industry-standard software applications, including AutoCAD, MicroStation, InRoads, OpenRoads, and the Microsoft Office Suite, among others. Additionally, he has gained valuable experience working on government-funded initiatives such as Local Public Agency (LPA) projects, Community Development Block Grants (CDBG), and State Aid programs.

EXPERIENCE

- **Annual Engineering and Architectural Consulting Services, Jackson County, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Worked closely with the county planning department on all new neighborhood and commercial developments. Primarily worked to assure developers maintained sites and met county requirements. Participated in several on-site visits/inspections to ensure that all standards were met per the plans provided as well as county standards.
- **Washington Avenue State Highway 609 Gateway Project, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Provided construction phase support for the project.
- **Old Fort Bayou Pier Extension and Shade Structures, Ocean Springs, Mississippi.** *Jackson County Board of Supervisors.* Civil Associate. Provided construction phase support for the project. Michael Baker provided design, permitting, bidding phase, and construction administration services for improvements to Old Fort Bayou Fishing Pier in the St. Martin Area of Jackson County, Mississippi.
- **City of Mobile 2024 Storm Water Management Services.** *City of Mobile Engineering Department.* Civil Associate. Duties included storm water sampling, illicit discharge detection and elimination (IDDE), and development of the Storm Water Pollution and Prevention Plan (SWMPP) and annual report.
- **CEI Martin Bluff Road Widening and Improvements, Gautier, Mississippi.** *City of Gautier.* Civil Associate. Provided field inspection services during the construction phase. Michael Baker provided engineering and environmental services for the widening and signalization of Martin Bluff Road from Gautier-Vancleave Road to the service road just north of I-10, pavement improvements to the remaining portion of the road, and replacement of the bridge near Homestead Boulevard.

Richard Rhinehart, PE

Geotechnical Engineering & Testing

BECC



Degrees

B.S., 1986, University of Alabama, Civil Engineering Technology

Licenses

Professional Engineer:

- Alabama
- Georgia
- Mississippi
- Louisiana
- North Carolina
- Texas

GENERAL QUALIFICATIONS

Mr. Rhinehart has over 26 years experience as a senior geotechnical engineer on a variety of geotechnical and materials engineering projects for heavy industrial, commercial airports, municipalities, military installations, high-rise commercial structures, and landfills. He has been responsible for earthwork and grading programs on sites ranging from five acres to more than 2,000 acres, and for providing geotechnical, environmental, and materials testing services for facilities ranging in size from 50,000 square feet to more than 3,000,000 square feet. Mr. Rhinehart is also experienced in the field of construction materials testing, serving as a project materials manager responsible for the supervision of a testing laboratory personnel. In addition, he has performed a variety of field inspections and laboratory tests including: observation of proof rolling, footing, pile and caisson inspection, undercutting and soil stabilization observation, compaction control of embankment fill, installation and monitoring of instrumentation for settlement and field bearing ratio of soils, asphalt construction, concrete construction, soil, concrete and asphalt testing in accordance with ASTM, AASHTO, FAA, and FHWA specifications and requirements.

EXPERIENCE

- **Homewood Shades Creek Greenway - Homewood, AL**
- **Oak Mountain State Park (Sidewalk Redevelopment) - Birmingham, AL**
- **Homewood Park Ballfield - Homewood, AL**
- **Fort Benning Tank Trail Upgrade/Expansion - Fort Benning, GA**
- **Pelham Police Station - Pelham, AL**
- **Alabama State Docks - Mobile, AL**
- **MAX Downtown Transfer Center - Birmingham, AL**
- **Yazoo Federal Correctional Facility - Yazoo, MS**
- **Shades Valley WWTP - Birmingham, AL**
- **Five Mile Creek Pump Stations - Birmingham, AL**
- **Turkey Creek WWTP - Birmingham, AL**
- **Prudes Creek WWTP - Birmingham, AL**
- **Valley Creek WWTP- Birmingham, AL**
- **Cahaba River WWTP- Birmingham, AL**
- **MATA Medical Center Rail Extension - Memphis, TN**
- **Columbiana Jail - Columbiana, MS**
- **Federal Energy Regulatory Commission Building - Birmingham, AL**
- **Pentagon Slab - Washington, D.C.**
- **U.S. Federal Courthouse - Greenville, MS**

Martin Burford, PE

Geotechnical Engineering & Testing

BECC



Degrees

B.S., 1986, University of Alabama, Civil/Environmental Engineering

Licenses

Professional Engineer:

- Alabama
- Tennessee
- Kentucky
- Florida

Certification

AHERA Certified Asbestos Inspector

GENERAL QUALIFICATIONS

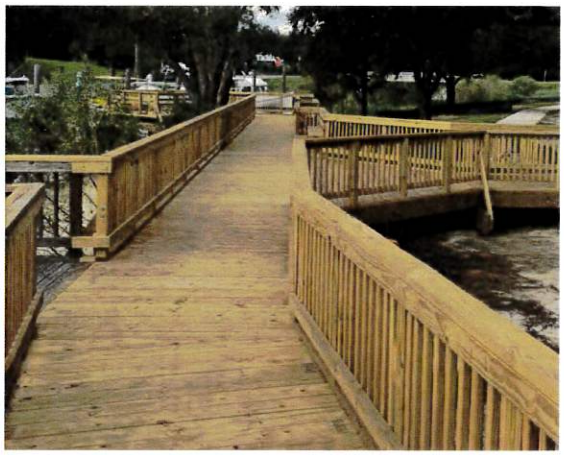
Mr. Burford has over twenty five (25) years experience as a project manager and geotechnical engineer. His responsibilities have included preparation of written engineering reports which provide recommendations relative to the geotechnical or environmental aspects of new construction or development. Items typically addressed in the report would be grading requirements which may include compaction and pavement design regarding asphalt or concrete. Duties also consisted of assuring compliance to design and specifications during construction of engineered fill, insure proper installation of foundation types (shallow or deep) and to review laboratory test results performed on construction materials such as asphalt, concrete, and soil. Mr. Burford has also conducted pavement evaluation studies.

EXPERIENCE

- **Fairhope Municipal Airport Apron Expansion - Fairhope, AL**
- **Andalusia/Opp Airport Apron Expansion - Opp, AL**
- **Enterprise Municipal Airport Taxiway Overlay/Apron Construction - Enterprise, AL**
- **Mobile Municipal Airport Runway Overlay - Mobile, AL**
- **Richmond International Airport New Taxiway Construction - Richmond, VA**
- **Memphis International Airport - Memphis, TN.** *Taxiway W; Taxiway "B-B" Shoulder; Services/Access Road*
- **Meridian Municipal Airport - Meridian, MS.** *Parallel Taxiway to Main Runway; Terminal Expansion; Taxiway and Apron; Runway Overlay*
- **Oxford University Airport West Parallel Taxiway - Oxford, MS**
- **Oxford Municipal Airport Taxiway Overlay - Oxford, MS**
- **Mid Delta Regional Airport - Greenville, MS.** *Runway, Taxiway, and Apron Improvements; General Aviation Apron Overlay and Taxiway, Apron Rehab*
- **Gulfport-Biloxi Regional Airport - Gulfport, MS.** *Repair Taxiway and Aprons; Airfield Improvements*
- **Olive Branch Municipal Airport - Olive Branch, MS.** *GA Apron/Taxiway and Fencing; Taxiway Overlay*
- **Fletcher Field Airport Taxiway Overlay and RPR - Clarksville, MS**
- **Valdosta Municipal Airport - Valdosta, GA.** *Taxiway; Aprons; Access Roads; Parking Areas*
- **Panama City-Bay County Airport - Panama City, FL.** *Taxiway; T-Hanger; Sec.* Fence; Resident Proj.
- **Marianna Airport Runway and Taxiway Overlay - Marianna, FL**

3. ORGANIZATIONAL QUALIFICATIONS









3. ORGANIZATIONAL QUALIFICATIONS

Michael Baker International, Inc. (Michael Baker) is a leading provider of engineering, development, intelligence, and technology solutions with global reach and mobility. With more than 5,000 professionals worldwide specializing in roadway and bridge design, transportation planning, airports, environmental and economic studies, municipal and civil engineering, construction inspection, community planning and development, geospatial information technologies, pipelines and utilities, rail and transit, homeland security and defense. In the past several years, the *Engineering News-Record* has consistently rated Michael Baker as one of the leading Transportation firms in the United States. Michael Baker is currently ranked as an ***ENR Top 15 Transportation Design Firm*** and an ***ENR Top 20 Highway Design Firm***, and in the Top 6 percent of the 500 largest U.S. design firms (currently 27th).

Markets We Serve:



Current Michael Baker ENR Rankings

THE TOP 500 DESIGN FIRMS
2025 ENR Top 500 DESIGN FIRM RANKINGS

27	**Top 500 Design Firms**
18	Top Pure Designers
17	Airports
7	Bridges
9	Construction Management
17	Highways
22	Mass Transit & Rail
13	Transportation
15	Water Supply

Michael Baker possesses a diverse background in the various disciplines of engineering. These experiences allow us to provide each client with innovative and cost-effective solutions to today's demanding infrastructure improvements. Our 85 years of experience providing comprehensive service from conceptual and preliminary engineering studies through final design has enabled municipalities to meet the demands of citizens across the United States.

It is Michael Baker's constant focus on *quality, innovation,* and *delivery* that allows us to stand apart in the marketplace. Our professionals constantly strive to provide value to our clients by first understanding their needs, then working with them to identify solutions to make them a success. At Michael Baker, we relish a challenge. We excel at responding to special client needs and tackling fast-track projects too taxing or overwhelming to others. Our long history of success has allowed us to become skilled at handling the most difficult assignments. With a network of more than 90 offices located in major cities across the country, we provide extensive resources as well as a local presence. We have the ability to draw upon a deep pool of talented professionals who can accomplish the toughest challenges regardless of schedule. Our clients know they can depend on us to deliver quality work and satisfy their needs and requirements.

Michael Baker has been serving the engineering needs of clients in Mississippi since 1945. Michael Baker's Ocean Springs office will serve as primary project office for the City of Gulfport, with support from our Jackson, MS and Mobile, AL offices. Michael Baker's Mississippi operations include nearly 50 technical personnel. Starting with Jeff May in Ocean Springs, Michael Baker will ensure that the City of Gulfport enjoys seamless support, provided locally, around the clock as needed. Our staff live in both Harrison and Jackson County, and can be available at a moment's notice.

Ray Balentine, PE, PS, as Vice President and Operations Manager of the Ridgeland Office, will be the Principal-In-Charge of ensuring that the Team has the personnel, equipment, and resources to effectively and efficiently complete the project within the schedule and budget requirements.

Jeffrey D. May, PE, PMP will be the Project Manager responsible for the oversight and coordination of all services required by the City of Gulfport. Mr. May is well known to the engineering and public works staff for the City, and also the Mississippi Department of Transportation's staff. Mr. May has led the design of multiple transportation and utility design projects for Michael Baker along the Mississippi Gulf Coast.



Jeff May | Project Manager

Full Range of Services

Michael Baker offers a wide variety of professional services including program management; civil design of roadways, water and wastewater design, and hydraulics and hydraulic design; surveying; environmental; and planning. Our capabilities cover the entire process from preliminary design through the development of contract documents and construction management and inspection.

We have structured our firm to respond to our client's needs in the most cost-effective manner possible. The development of a keen awareness of budget, quality, and service allows us to become involved in both large and small projects.

In terms of dedicated personnel and available professional disciplines, Michael Baker has exceptional capability to provide professional engineering services for the City's Engineering Master Services Agreement, which is evident by the myriad of technical services that we offer. These technical services are provided by our experienced professional staff in offices throughout the United States and locally in Mississippi, Alabama, Louisiana, Georgia, and Florida. Through coordination with over 5,000 employees throughout the corporation, finding the right technical support is only a phone call away.

Ocean Springs Office

Michael Baker's Ocean Springs Office was established in 2007. Since that time, the office has grown to be a fully staffed engineering office capable of providing a full array of services from conceptual design and funding applications to construction administration and project grant closeout. Our primary clients are public entities which require an exceptional knowledge of the funding streams, grant application preparation, and program administration. We routinely perform projects within MDOT's LPA program, Tideland's program, Recreational Trails program, MDOT Multimodel program, and FAA AIP program.



The Michael Baker Ocean Springs' office is conveniently located at 2113 Government Street, Suite D-3, Ocean Springs, MS 39564.

Our staff in Ocean Springs is comprised of a group of extraordinary professionals that are focused on providing superior work that meets and exceeds our clients expectations. Our individual qualifications are outlined in the team resumes, however, it is worth noting that several of the staff maintain certifications that are relevant to the potential work assignments that will be performed for the City of Gulfport. These include: Professional Engineer (PE), Professional Traffic Operations Engineer (PTOE), Project Management Professional (PMP), Professional Wetland Scientist (PWS), Certified Bridge Inspector (CBI), Stormwater Inspector and Traffic Control Operator.

Professional Disciplines

- Civil
- Architecture
- Construction Management
- Program Management
- Electrical
- Environmental
- Hydraulics
- Design-Build
- Specifications
- Structural
- Costing
- PD&E



Civil and Environmental Design

- Coastal Engineering
- Land Development
- Hazard Mitigation & Emergency Management
- Environmental Assessment & Impact Studies
- Biological Sampling / Monitoring
- Landscape Design
- Flora & Fauna Studies
- Public Works Management
- Wetland Delineations & Assessments
- Endangered Species Survey
- General Civil
- Dam Safety & Rehabilitation
- Environmental Compliance
- Environmental Engineering
- Environmental Permitting & Regulatory Analyses
- Mining
- Water/Waste Water/Sewer Systems

Highways & Bridges

- Planning
- Bridge Inspection
- Bridge Widening & Rehabilitation Design
- Hydraulic Design
- Roadway Lighting Plans
- Urban & Regional Planning
- Utility Relocation Plans
- Route / Corridor Studies
- Signing / Signalization Plans
- Project Development & Environmental Studies
- Pavement Design
- Traffic Study & Analysis
- Master Planning / Land Use
- Structure Design
- Roadway Design
- Location / Hydrographic Surveys
- Traffic Control Plans
- Feasibility Study
- Foundation Design



Engineering Construction Management



- Preparation of Procurement Documents
- Contract Execution
- Change Orders
- Preparation & Review of "As Built" Drawings, Shop Drawings, Guarantees
- Construction Administration & Control
- Resident Inspection
- Schedule & Control
- Close-Out Documents
- Maintenance & Operations
- Bid Documents
- Bid Analyses

Financial Statements

Michael Baker has a noted history of fiscal responsibility. Since the firm's establishment in 1940, we have demonstrated a responsible approach to financial matters. Our prudent fiscal policies extend beyond corporate finances to the hundreds of millions of dollars in federal, state, and local funds expended on projects planned and designed by Michael Baker.

Michael Baker's financial statements and Indirect Cost Rate Schedules are audited annually by Certified Public Accounting firms that specialize in those audits. Other audits that the firm is routinely requested to assist with are for the Defense Contract Audit Agency, Defense Contract Management Agency and various State Departments of Transportation.

We have provided a copy of our 2024 financial statement in Section 6. Appendix and Forms. Our statement has been marked "Confidential."

References

Beachview Drive Improvements Jackson County Road Department Joe O'Neal, Road Manager 228.826.2547	Annual Engineering Consulting Agreement Jackson County Planning Department Marcus Catchot, Planning Director 228.769.3351	Airport Road Lighting and Signalization Gulfport-Biloxi International Airport Carl Breland, Director of Construction and Professional Services 228.863.5951	Restore Biloxi Infrastructure Repair City of Biloxi Walt Rode, CCM, CFM, Municipal Infrastructure Program Manager 228.435.6269

SUBCONSULTANTS

BECC, Inc.

Geotechnical Engineering & Testing

Michael Baker will also be supported by Birmingham Engineering & Construction Consultants, Inc. (BECC). BECC specializes in geotechnical and environmental engineering, inspection services, and construction materials testing. BECC's, personnel execute a complete range of services starting with a preliminary site evaluation, continuing through the design stages and ending in quality control of construction operations for a wide range of projects. The firm incorporated in 1992.

Their service-oriented team approach, supported by a staff of professional, technical and administrative personnel assures accurate, timely and cost-effective response on any project. BECC can mobilize a complete testing laboratory to a client's project site enabling a fast, efficient response to the client's testing needs. Their professional and technical staff is completely knowledgeable and up-to-date with ASTM, AASHTO, FAA and FHWA specifications, procedures, and guidelines. BECC is a certified testing laboratory with certifications fromCMEC, CCRL, AMRL, and U.S. Army Corps of Engineers (USACE).

For a project to proceed in a timely and cost-effective manner, all members of the design team as well as the construction forces must work together to respond to the project needs, thereby eliminating cost overruns and excessive time factors. BECC's responsiveness to a project's needs, as well as the need for absolute accuracy of test data is of paramount importance. If a testing service is to be of any value, it must be accurate and timely. BECC's personnel undergo rigorous field and laboratory training, including participation in the National Institute for Certification in Engineering Technologies program.

4. SIMILAR TYPE WORK EXPERIENCE









4. SIMILIAR TYPE WORK EXPERIENCE

Annual Engineering Consulting Agreement

Jackson County, Mississippi

Michael Baker provides professional engineering and architectural services to the Jackson County Board of Supervisors and its various departments, as requested, under an annual master services agreement. Under this agreement, renewed annually since 2008, Michael Baker has assisted the Planning Department, the Road Department, the individual members of the Board of Supervisors, and the Board Attorney, by furnishing miscellaneous studies, field investigations, reports, reviews, planning, design and construction phase services for miscellaneous projects. Work authorizations under this agreement include, but are not limited to, the following:

- Building Permit Reviews
- Zoning and Land Use Permit Application Reviews
- Drainage Studies
- Drainage Improvement Designs
- County Facility Bid Document Review
- Assistance with identifying potential funding sources and grant application preparation

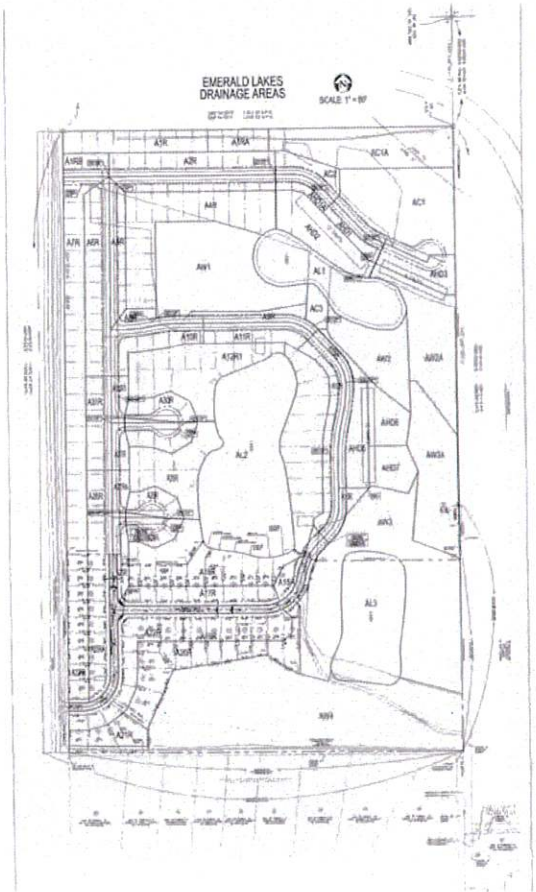
Client
Jackson County Board of Supervisors
2915 Canty Street
Pascagoula, MS 39568

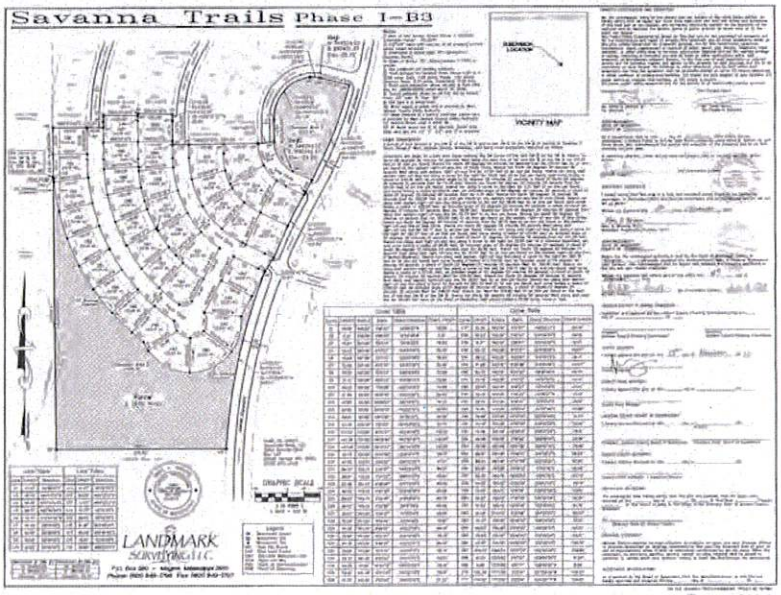
Completion Date
Ongoing

Project Costs
$340,837

Michael Baker's Role

- Project management
- Civil design engineering
- Hydrology
- Coordination of geotechnical engineering and surveying services
- Construction documents
- Permitting
- Cost estimating
- Assistance with bidding and construction administration





Courthouse Road Launch and Jetties Improvements Project

Gulfport, Mississippi

Michael Baker is providing design, permitting, bidding phase, and construction administration services for improvements to the Courthouse Road Boat Launch and Jetty, which is located at the intersection of US Highway 90 and Courthouse Road in Gulfport, Mississippi.

The boat launch and channel adjacent to the jetty has experienced significant siltation, resulting in the need for frequent dredging and associated maintenance. The purpose of this project is to model alternate design concepts that would provide sustained depth at the boat launch as well as the channel into the Mississippi Sound, without causing additional siltation at the neighboring recreational pier. The project model included wave and storm surge simulation, tide simulation, water levels, and sediment migration. The model was calibrated using known water levels recorded at local stations during Hurricane Isaac and Hurricane Nate. Five alternates were modeled over a two-year simulation, with the preferred alternative modeled for five-, seven-, and ten-year simulations.

Based on these models, a preferred design has been chosen, and Michael Baker is preparing detailed construction drawings that include the site layout, jetty layout, typical sections, plan and cross-sections, and standard details. Michael Baker is also preparing project specifications, including quantity computations, standard specifications, special provisions, and a final cost estimate. Michael Baker is preparing a "Joint Application and Notification" to the Mississippi Department of Marine Resources (MDMR) and US Army Corps of Engineers (USACE) for approval of the construction improvements. Michael Baker supervised completion of a hydrographic survey of the area proposed for construction.

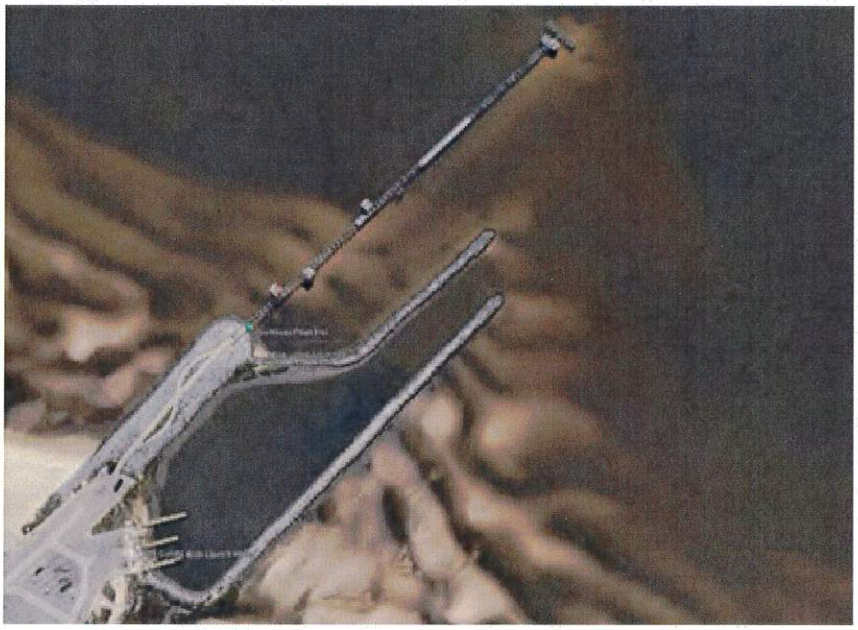
Client
City of Gulfport
4050 Hewes Avenue
Gulfport, MS 39507

Completion Date
2025

Project Costs
$192,676 Fee)

Michael Baker's Role

- Modeling
- Coastal Engineering Design
- Specifications
- Construction Cost Estimate
- Permitting
- Bidding phase support
- Construction Administration







US Highway 49 and CSX Railroad Quad Gate Project

Gulfport, Mississippi

This project included preliminary engineering and National Environmental Policy Act (NEPA) services for a new four-quadrant gate with a concrete median crossing signal system and separate pedestrian gates. Located at the four-lane intersection of US Highway 49 and 15th Street in Gulfport, Mississippi, this project will upgrade the existing crossing signal system. When built, the new gate system will improve the safety of approximately 49,000 vehicles that travel this route daily and the increasing number of pedestrians that walk the downtown area. The gate system would also be a crucial step in implementing a "quiet zone", limiting the number of train horns in the vicinity, for the City of Gulfport residents that live along the railway.

Technical and engineering services provided by Michael Baker to accomplish the project objective included Project Management and Data Collection to include surveys and previous studies and other existing information relevant to the project area. Michael Baker also provided Agency Coordination for and between CSX, Mississippi Department of Transportation (MDOT), Federal Rail Administration (FRA), and Gulfport Downtown Main Street Authority.

Conceptual plans and preliminary engineering services included diagnostic surveys, conceptual design drawings, CSX preliminary engineering review application and approval, and FRA Quiet Zone request processes. The NEPA review included field studies, agency coordination, and preparation of environmental clearance documentation in accordance with FRA's Procedures for Considering Environmental Impacts (64 FR 28545). Engineering plans (quantities, specs & estimates) and NEPA documentation were completed in close coordination with the City, MDOT, and FRA

Client
City of Gulfport Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

Completion Date

2023

Project Costs
$119,995 (Fee)

Michael Baker's Role

- Project management
- Data collection and analysis
- Field investigations
- GIS Mapping
- Survey
- Preliminary Engineering
- NEPA Review and Documentation
- Technical report preparation
- Agency coordination





Old Highway 49 Sidewalk Project

Gulfport, Mississippi

Michael Baker provided preliminary and final engineering design and Bid Phase Services to the City of Gulfport to construct approximately one mile of sidewalks along Old Highway 49 from Dedeaux Road north to Kenwood Drive. Improvements consist of constructing ADA compliant sidewalks in the vicinity of the Harrison County Special Education Building, Orange Grove Library and along Old Hwy 49. The sidewalk is 4-inches thick, except in areas where heavy loads are anticipated and where the sidewalk crosses existing gravel drives, in which case the sidewalk is 6 inches thick. The project will connect a library, special education school, two churches, numerous local businesses, and residential subdivisions in the Orange Grove area of Gulfport.

This project followed MDOT's LPA project development process.

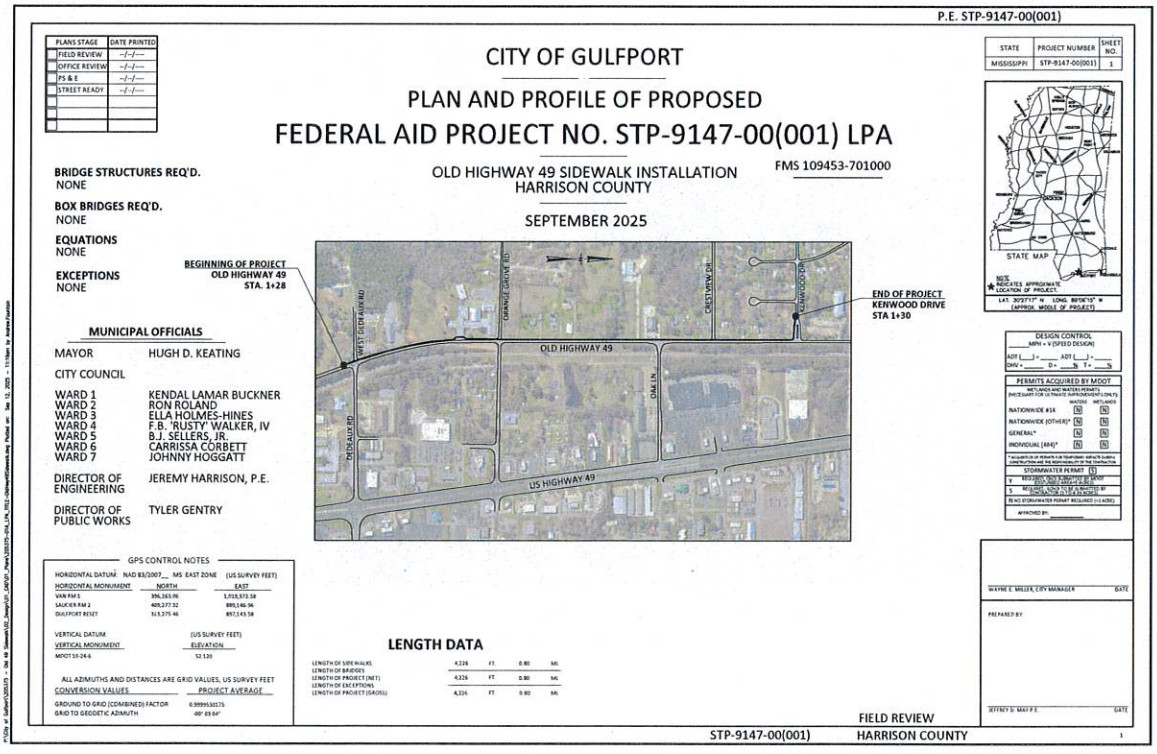
Client
City of Gulfport
4050 Hewes Avenue
Gulfport, Mississippi 39507

Estimated Completion Date
Dec 2025

Project Costs
$50,000 (Fee)

Michael Baker's Role

- Project management
- Surveying
- Preliminary & final design
- Environmental Studies
- Permitting
- Bid-phase support


P.E. STP-9147-00(001)

CITY OF GULFPORT

PLAN AND PROFILE OF PROPOSED

FEDERAL AID PROJECT NO. STP-9147-00(001) LPA

OLD HIGHWAY 49 SIDEWALK INSTALLATION
HARRISON COUNTY

FMS 109453-701000

SEPTEMBER 2025

BRIDGE STRUCTURES REQ'D.
NONE

BOX BRIDGES REQ'D.
NONE

EQUATIONS
NONE

EXCEPTIONS
NONE

BEGINNING OF PROJECT
OLD HIGHWAY 49
STA. 1+28

END OF PROJECT
KENWOOD DRIVE
STA 1+30

MUNICIPAL OFFICIALS

MAYOR	HUGH D. KEATING
CITY COUNCIL	
WARD 1	KENDAL LAMAR BUCKNER
WARD 2	RON ROLAND
WARD 3	ELLA HOLMES-HINES
WARD 4	F.B. 'RUSTY' WALKER, IV
WARD 5	B.J. SELLERS, JR.
WARD 6	CARRISSA CORBETT
WARD 7	JOHNNY HOGGATT
DIRECTOR OF ENGINEERING	JEREMY HARRISON, P.E.
DIRECTOR OF PUBLIC WORKS	TYLER GENTRY

GPS CONTROL NOTES

HORIZONTAL DATUM NAD 83/2007 MS EAST ZONE (US SURVEY FEET)

HORIZONTAL MONUMENT	NORTH	EAST
VAN RM 1	396,263.96	1,918,372.58
SAUCIER RM 2	409,277.32	889,146.96
GULFPORT RESET	913,375.46	897,143.58

VERTICAL DATUM (US SURVEY FEET)

VERTICAL MONUMENT	ELEVATION
MDOT 10-24-6	52.120

ALL AZIMUTHS AND DISTANCES ARE GRID VALUES, US SURVEY FEET

CONVERSION VALUES	PROJECT AVERAGE
GROUND TO GRID (COMBINED) FACTOR	0.999953575
GRID TO GEODETIC AZIMUTH	00° 03 04"

LENGTH DATA

LENGTH OF SIDEWALKS	4,226	FT.	0.80	MI.
LENGTH OF BRIDGES				
LENGTH OF PROJECT (NET)	4,226	FT.	0.80	MI.
LENGTH OF EXCEPTIONS				
LENGTH OF PROJECT (GROSS)	4,226	FT.	0.80	MI.

PLANS STAGE	DATE PRINTED
FIELD REVIEW	--/--/----
OFFICE REVIEW	--/--/----
PS & E	--/--/----
STREET READY	--/--/----

STATE	PROJECT NUMBER	SHEET NO.
MISSISSIPPI	STP-9147-00(001)	1

STATE MAP

NOTE: ★ INDICATES APPROXIMATE LOCATION OF PROJECT.
LAT. 30°27'17" N LONG. 89°06'10" W (APPROX. MIDDLE OF PROJECT)

DESIGN CONTROL
MPH = V (SPEED DESIGN)
ADT ( ) = ____ ADT ( ) = ____
DHV = ____ D = ____ % T = ____ %

PERMITS ACQUIRED BY MDOT

	WATERS	WETLANDS
NATIONWIDE #14	N	N
NATIONWIDE (OTHER)*	N	N
GENERAL*	N	N
INDIVIDUAL (ARM)*	N	N

STORMWATER PERMIT N

WAYNE E. MILLER, CITY MANAGER DATE

PREPARED BY:

JEFFREY D. MAY P.E. DATE

FIELD REVIEW

STP-9147-00(001) HARRISON COUNTY

Small Craft Harbor Imrpovements

Gulfport, Mississippi

Michael Baker provided coastal engineering and design services as part of the Port of Gulfport Restoration Program, which facilitated the restoration of public infrastructure and publicly-owned facilities that were damaged or destroyed by Hurricane Katrina. Michael Baker's services included project management and design services for a berthing pier designed to meet the needs of the Ship Island Ferry, a berthing pier for the USM Research Vessel Point Sur, and a pilot boat pier designed to meet the operational characteristics of pilot boats. These structures are in the small craft harbor basin at the Port of Gulfport.

Specific design services for this project included hosting meetings for task order activities, developing a topographic survey for the areas of the berthing piers and reconstruction of the pilot boat pier, providing preliminary design documents for both structures, bidding and award services, and construction phase services. The berthing piers are approximately 200 feet long and 20 feet wide, while the pilot boat pier is approximately 80 feet in length and 10 feet wide.

Client
Mississippi State Port Authority at Gulfport

Completion Date
2016

Project Costs
$148,824.55 (Fee)

Michael Baker's Role

- Preliminary design
- Project management
- Bidding-phase support
- Construction administration



Coastal Engineering Services for the Restoration of the Port of Gulfport

Gulfport, Mississippi

Under a five-year, indefinite delivery, indefinite quantity agreement, Michael Baker is providing coastal engineering services for the restoration of the Port of Gulfport. Michael Baker's services include data review and analysis; field investigations; wind, wave, water level and water current analyses; sedimentation analyses; shoreline morphology studies; circulation and water quality studies; and preparation of associated reports.

The purpose of the project is to assess existing conditions, in the aftermath of the severe infrastructure damage that was caused by Hurricane Katrina in August 2005, and provide information on which to base a 10-year plan for the restoration and expansion of the port.

Client
Mississippi State Port Authority at Gulfport
2510 14th Street
Suite 1450
Gulfport, Mississippi 39502

Completion Date
2018

Project Costs
$437,670

Michael Baker's Role

- Data review and analysis
- Coastal studies scope development
- Field data collection
- Coastal Numerical Modeling
- Wind, wave, water level, and current analysis
- Sedimentation analysis
- Shoreline morphology study
- Circulation and water quality studies
- Navigational channel dredging estimates

COMPREHENSIVE DATA REVIEW

Michael Baker is identifying, collecting, and reviewing available data related to previous coastal studies at the port, including wind, wave, water level and current analyses; sedimentation analysis; shoreline morphology; and circulation and water quality studies. Michael Baker is preparing an annotated bibliography of related data sources, and making it available to all consultants working on the port restoration program.

Michael Baker is also preparing a report documenting the data review, including a summary of data sources, data gaps, and additional data needs, and recommendations for further field investigations.

COASTAL STUDIES SCOPE DEVELOPMENT

Based on the data review, Michael Baker is developing scopes of work for new coastal studies that need to be performed. The scopes will outline the objectives of each study, approach, proposed methods and modeling systems, data requirements, and a description of results and deliverables.

FIELD INVESTIGATIONS

Michael Baker is developing plans for field data collection and analysis to address the gaps in data identified by the review of available data and additional data needs for coastal collection studies. Field data will be collected at the sites for one year, and Michael Baker will prepare quarterly reports summarizing the data collected, data recovery rates, or any changes in approach to data collection efforts. Michael Baker will prepare a final field data report to document and summarize all the data collected during the field investigations.

WIND, WAVE, WATER LEVEL, AND CURRENT ANALYSES

Michael Baker is performing analyses of wind, wave, water levels, and currents to identify normal and extreme conditions at the port and to predict changes that will occur due to the restoration project. Michael Baker is performing numerical modeling of waves and currents to support design activities and environmental documentation, and to further define existing conditions at the port. Michael Baker will prepare draft and final reports, with a preliminary analysis of site conditions.

SEDIMENTATION ANALYSIS

Michael Baker is performing an analysis to evaluate sedimentation rates inside the port and to evaluate dredging requirements for the proposed new port layouts in the restoration program. Michael Baker will prepare preliminary, draft, and final sedimentation analysis reports, incorporating client comments.

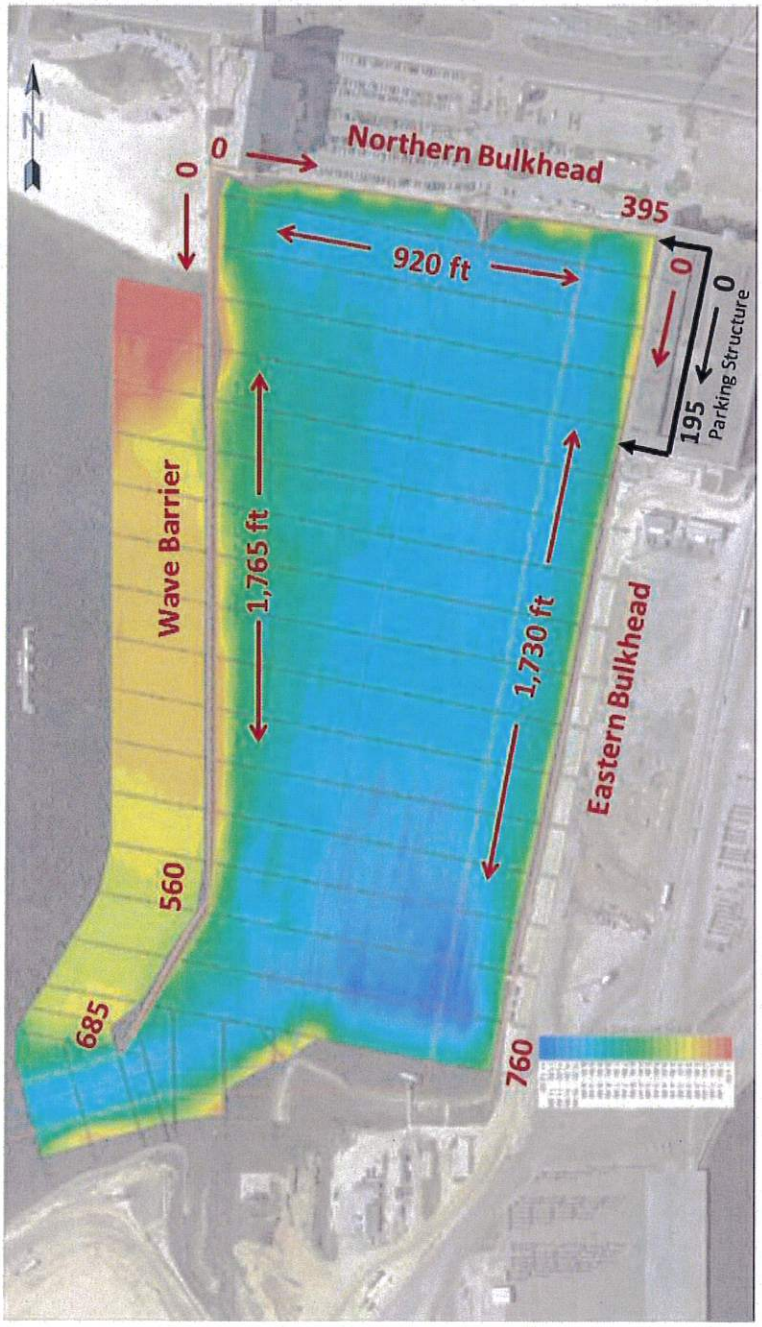
SHORELINE MORPHOLOGY REPORT

Michael Baker is preparing a report of the existing shoreline morphology at the port, including estimates of along-shore transport and erosion and accretion rates within the littoral cell containing the port, and an evaluation of the potential effects of proposed

port configurations in the 10-year and 50-year restoration plans. The report will address normal seasonal conditions and extreme events at the site and identify possible mitigation measures for areas that are likely to experience excessive erosion or accretion. Michael Baker will prepare preliminary, draft, and final morphology reports, incorporating client comments.

CIRCULATION AND WATER QUALITY STUDIES

Michael Baker is performing circulation and water quality impact studies to identify the effects of port operations on the surrounding water quality. Michael Baker is using numerical modeling to demonstrate potential water quality impacts due to normal discharges, spill scenarios, and circulation and flushing characteristics of the port, under current conditions and under proposed future conditions in the port restoration plans. Michael Baker is preparing a preliminary assessment based on the review of existing data, and will prepare draft and final reports following the field investigations.



Beachview Drive Imrpovements

Ocean Springs, Mississippi

Michael Baker provided comprehensive engineering services to construct improvements along Beachview Drive in the Gulf Park Estates Community in Ocean Springs from Old Spanish Trail to Blueberry Drive. The project consisted of widening the existing travel lanes, installing turn lanes at roadway intersections, installing sidewalks on each side of the road and improving roadway drainage. The improvements provided a minimum of 12-foot travel lanes for traffic and 5-foot sidewalks on each side of Beachview Drive. Michael Baker's services included project management, surveying and ROW and/or easement acquisition, utility coordination, preliminary and final roadway design, bidding coordination, and construction administration services

.







Client
Jackson County Board of Supervisors
2915 Canty Street
Pascagoula, MS 39568

Completion Date
2025

Project Costs
$167,455.00 (fee)

Michael Baker's Role

- Project Management
- Drainage study
- Surveying and mapping
- Hydrologic/Hydraulic analysis
- Environmental investigations
- Right-of-way support
- Utility coordination
- Preliminary and final roadway design
- Bid phase coordination
- Construction administration

Washington Avenue State Highway 609 Gateway Project

Ocean Springs, Mississippi

The Jackson County Board of Supervisors (JCBOS) is launching a comprehensive infrastructure enhancement initiative along Washington Avenue (State Highway 609), a critical transportation corridor in western Jackson County, Mississippi. Spanning approximately 2.75 miles from US Highway 90 to Interstate 10, this project is designed to improve safety, mobility, and aesthetics for both motorists and pedestrians. Key features include the construction of landscaped medians to enhance access control, subsurface drainage systems, curb and gutter installation, sidewalks, roadway lighting, and modernized traffic signal systems. Intersection geometry upgrades are planned at six major intersections: Shore Drive, Cambridge Boulevard, Ponce DeLeon Drive, Old Fort Bayou Road, Lemoyne Boulevard, and Big Ridge Road.

To ensure efficient implementation and alignment with RESTORE funding requirements, the project will be executed in two primary phases, with flexibility for further subdivision as needed. This phased approach allows for strategic allocation of resources and minimizes disruption to the traveling public. The improvements are designed to support long-term economic development, enhance traffic flow, and provide safer, more accessible infrastructure for all users.

Michael Baker has provided a full suite of engineering services to support the successful delivery of this initiative. Our scope includes environmental studies, field surveys, right-of-way determinations, hydraulic and traffic signal design, utility coordination, and preparation of construction documents. We will assist with bid phase services, construction engineering, and inspection, ensuring that all work complies with Mississippi Department of Transportation (MDOT) standards and federal regulations

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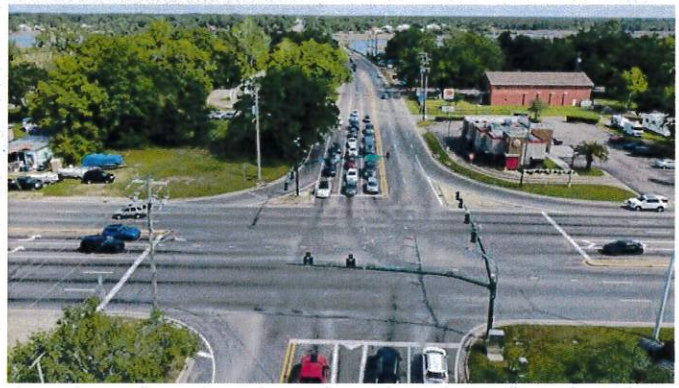


Client
Jackson County Board of Supervisors
2915 Canty Street
Pascagoula, MS 39568

Estimated Completion Date
Dec 2025

Project Costs
$33,800,000.00 (Est. Construction)
$2,447,090.45 (fee)

Michael Baker's Role

- Project Management
- Drainage study
- Preliminary and Final Roadway Design
- Surveying Services
- Geotechnical Engineering & Testing
- Roadway Hydraulic Design & Modeling
- Traffic Signal & Timing Design
- Right-of-Way Maps and Deeds
- RESTORE Grant Management
- Agency Coordination with MDOT and FEMA
- Environmental Studies & Permitting
- Construction Document Development
- Bid Phase Services
- Design Review and Construction Engineering

Restore Biloxi – Infrastructure Repair Program

Biloxi, Mississippi

Hurricane Katrina wreaked havoc to the City of Biloxi's infrastructure in 2005, damaging Biloxi's water distribution, sewage collection and storm drainage systems along with several sewer lift stations. The storm destroyed roadway and storm drainage facilities that remain in desperate need of repair in order to get Biloxi and the City's critical infrastructure back up and running at maximum capacity. Repairs and restoration were needed on approximately 426,000 linear feet of sewer main, 485,000 linear feet of water main, 48 lift stations, and 320,000 linear feet of storm drainage. In an effort to help get Biloxi's critical services working more effectively, City officials worked with the Federal Emergency Management Agency (FEMA) and the Mississippi Emergency Management Agency (MEMA) to develop a collection of projects to repair.

Michael Baker International, Inc., was selected to provide design engineering for the rehabilitation of water, sanitary sewer, storm sewer infrastructure and the rehabilitation of the Buena Vista Lift Station as well as removal / abandonment of the Greens at Bellman/Lee Lift Station in Area 7: Buena Vista East, Phase 1 & 2 of the Restore Biloxi – Infrastructure Repair Program. Area 7: East Buena Vista is comprised of U.S. Highway 90, Water Street, Howard Avenue, and Peyton Avenue, as well as other streets that intersect these main thoroughfares.

Client
City of Biloxi
780 Esters Boulevard
Biloxi, Mississippi 39530

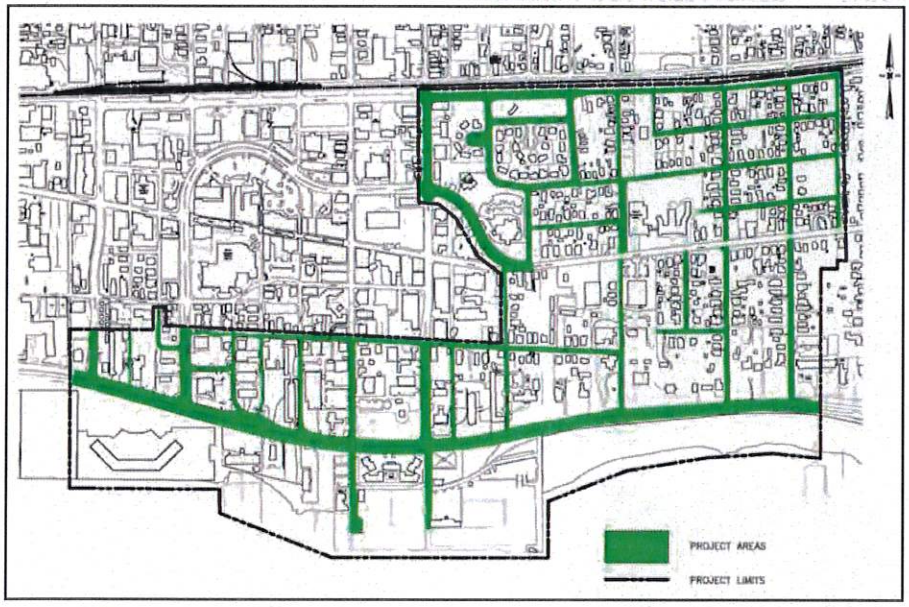
Estimated Completion Date
Dec 2025

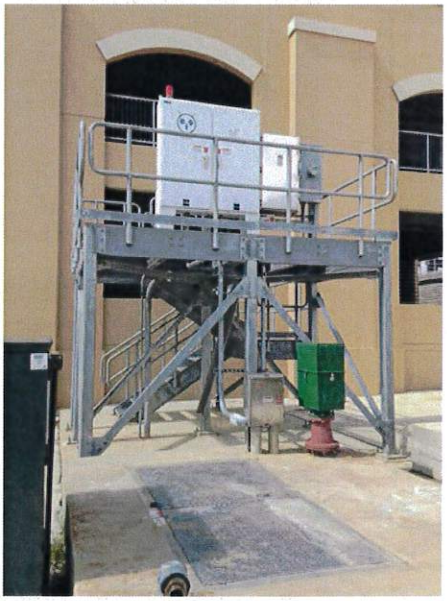
Project Costs
$20,000,000(Estimated Construction)
$1,328,800 (Fee)

Michael Baker's Role

- Project Management
- Civil Design Engineering
- Hydrology
- Coordination of Geotechnical Engineering and Surveying Services
- Construction Documents
- Permitting
- Cost Estimating
- Assistance with Bidding and Construction Administration

RESTORE BILOXI
INFRASTRUCTURE REPAIR PROGRAM



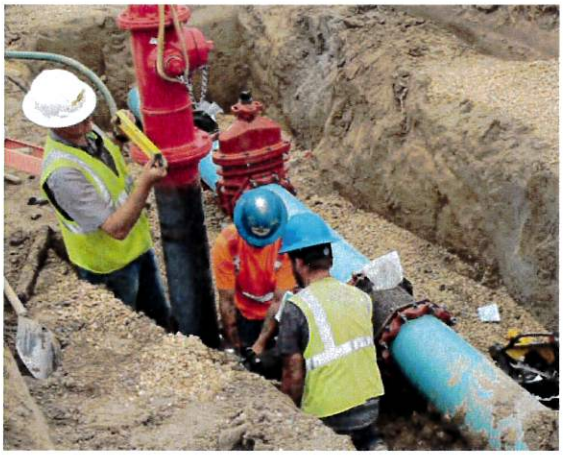


5. REQUIRED STATEMENTS









5. REQUIRED STATEMENTS

A statement that your organization is sufficiently staffed to perform the required engineering services with reasonable dispatch.

Michael Baker currently employs more than 5,000 people in over 90 U.S. and international offices. Michael Baker is consistently ranked by Engineering News-Record (ENR) among the top 10 percent of the 500 largest U.S. architectural/engineering firms. The Ocean Springs office is sufficiently staffed and is available and ready to begin work as soon as the City issues a work assignment. Our Team is fully capable of ensuring compliance with all aspects of the project from design to implementation. Additionally, our office is supported by offices and staff throughout the firm who are ready and able to deliver on work that requires a short turnaround to meet letting schedules.

A statement to the effect that, in the event certain features on the proposed project are of such complexity and nature as to require specialized or expert assistance, whether your organization is suffi ciently staffed with such specialists, or if it will be necessary to associate with other, and if an association should be necessary, the nature of such association.

Michael Baker has assembled a team of knowledgeable and experienced professionals who are familiar with the design requirements, as well as the regulatory agencies expected to be involved with the any of the projects anticipated to be assigned by the City of Gulfport. Furthermore, Michael Baker's relationships with its selected design consultants will help to ensure that the tasks associated with this project may be addressed in the most efficient and effective manner to help meet project timelines and budgets.

Acknowledgemnt of Addendums.

Michael Baker acknowledges receipt of **Addendum No. 1** issued by the City of Gulfport on **10/16/2025**.

VENDOR INFORMATION

Date	10/28/2025
Company/Firm Name	Michael Baker International, Inc.
Authorized Rep. (PRINT)	Jeffrey D. May, PE - Vice President
Authorized Rep. (SIGN)	
Address	2113 Government Street, D-3, Ocean Springs, MS 39564
Phone Number	[o] (228) 818-2839 | [c] (228) 233-7743
Facsimile Number	
Email	jmay@mbakerintl.com
Website (if available)	www.mbakerintl.com

Trade Secrets/Proprietary Information

Trade Secrets or Proprietary information submitted by an, offeror, or contractor in connection with a procurement transaction shall not be subject to public disclosure under the Mississippi Freedom of Information Act; however, the, offeror or contractor must invoke the protections of this section prior to or upon submission of data or other materials to be protected and state the reasons why protection is necessary. *Price quotations in qualifications submitted to the City are not "proprietary" or "confidential".* They are considered public information.

Please mark one:

( ) **No**, the submittal I have turned in does not contain any trade secrets and/or proprietary information.

(X) **Yes**, the submittal I have turned in does contain trade secrets and/or proprietary information. If **YES**, please list the *page numbers* **and** the *reasons* why the information is considered a trade secret and/or proprietary information. These pages shall be conspicuously labeled "PROPRIETARY INFORMATION" in red ink at the top and bottom center of each page.

Do Not Mark the Whole Qualification Proprietary

Section 6 of our submittal contains a financial overview of Michael Baker's 2024 Financial Statement and all pages of this have been marked as confidential (pages 78-79). The reasons are indicated in an introductory page in Section 6 on page 77.

The contractor will be and state that he is an equal opportunity employer in all solicitations or advertisements.

For the purposes of this subsection, "A drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor in accordance with this subsection, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

Complete the following information and return the form with your package.

1) If you are a SBE, MBE or WBE, please check one of the following boxes:

☐ **SBE** ☐ **MBE** ☐ **WBE**

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 09/16/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

Holder Identifier :

PRODUCER	CONTACT NAME:	
Aon Risk Services Central, Inc. Pittsburgh PA Office EQT Plaza ~ Suite 2700 625 Liberty Avenue Pittsburgh PA 15222-3110 USA	PHONE (A/C. No. Ext): (866) 283-7122	FAX (A/C. No.): (800) 363-0105
	E-MAIL ADDRESS:	

INSURED	INSURER(S) AFFORDING COVERAGE		NAIC #
Michael Baker International, LLC 500 Grant Street, Suite 5400 Pittsburgh, PA 15219 USA	INSURER A:	American Guarantee & Liability Ins Co	26247
	INSURER B:	Zurich American Ins Co	16535
	INSURER C:	Allied World Surplus Lines Insurance Co	24319
	INSURER D:		
	INSURER E:		
	INSURER F:		

COVERAGES

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. **Limits shown are as requested**

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
B	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT X LOC OTHER:			GL0419728104	08/30/2025	08/30/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG SIR/Deductible	$2,000,000 $1,000,000 $10,000 $2,000,000 $4,000,000 $4,000,000 $250,000
B	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY X HIRED AUTOS ONLY SCHEDULED AUTOS X NON-OWNED AUTOS ONLY			BAP 04197284-04	08/30/2025	08/30/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) Deductible	$2,000,000 $250,000
A	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $10,000			AUC053258207	08/30/2025	08/30/2026	EACH OCCURRENCE AGGREGATE	$10,000,000 $10,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		WC419728204 AOS	08/30/2025	08/30/2026	X PER STATUTE OTH-ER	
B				WC419728504 WI	08/30/2025	08/30/2026	E.L. EACH ACCIDENT E.L. DISEASE-EA EMPLOYEE E.L. DISEASE-POLICY LIMIT	$1,000,000 $1,000,000 $1,000,000
C	E&O - Professional Liability - Primary			03124806 Claims Made SIR applies per policy terms & conditions	08/30/2025	08/30/2026	Per Claim Aggregate SIR/Deductible	$5,000,000 $5,000,000 $200,000

Certificate No :

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence of Insurance.

CERTIFICATE HOLDER	CANCELLATION
Michael Baker International, LLC 500 Grant Street, Suite 5400 Pittsburgh PA 15219 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE *Aon Risk Services Central Inc*

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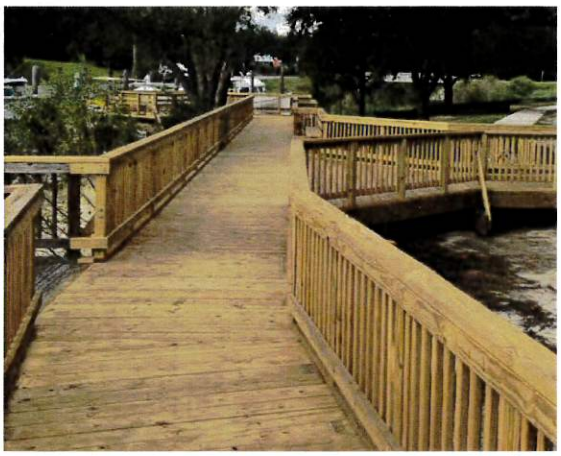
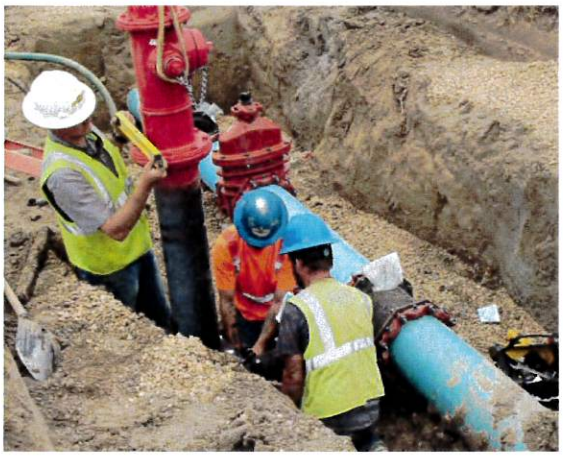
6. FINANCIAL STATEMENTS









5. REQUIRED STATEMENTS

A statement that your organization is sufficiently staffed to perform the required engineering services with reasonable dispatch.

Michael Baker currently employs more than 5,000 people in over 90 U.S. and international offices. Michael Baker is consistently ranked by Engineering News-Record (ENR) among the top 10 percent of the 500 largest U.S. architectural/engineering firms. The Ocean Springs office is sufficiently staffed and is available and ready to begin work as soon as the City issues a work assignment. Our Team is fully capable of ensuring compliance with all aspects of the project from design to implementation. Additionally, our office is supported by offices and staff throughout the firm who are ready and able to deliver on work that requires a short turnaround to meet letting schedules.

A statement to the effect that, in the event certain features on the proposed project are of such complexity and nature as to require specialized or expert assistance, whether your organization is suffi ciently staffed with such specialists, or if it will be necessary to associate with other, and if an association should be necessary, the nature of such association.

Michael Baker has assembled a team of knowledgeable and experienced professionals who are familiar with the design requirements, as well as the regulatory agencies expected to be involved with the any of the projects anticipated to be assigned by the City of Gulfport. Furthermore, Michael Baker's relationships with its selected design consultants will help to ensure that the tasks associated with this project may be addressed in the most efficient and effective manner to help meet project timelines and budgets.

Acknowledgemnt of Addendums.

Michael Baker acknowledges receipt of **Addendum No. 1** issued by the City of Gulfport on **10/16/2025**.

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Michael Baker INTERNATIONAL



"...the strength of the Pack is the Wolf, and the strength of the Wolf is the Pack..."

Michael Baker International Financial Position

- **Large reputable $1.3B+ revenue company with 80+ year history. Very stable business model and upside with growth initiatives, bipartisan infrastructure bill and recent acquisitions.**
  - Michael Baker International, LLC, (the "Company") is a leading provider of engineering and consulting services in support of Transportation customers, State/Local Government, Federal (DoD ["Department of Defense"] and non-DoD) including US Army Corps of Engineers and Commercial clients and has been solving some of the world's most complex infrastructure challenges for more than 80 years with a legacy of expertise, experience, innovation, and integrity.
  - Michael Baker gains consistent recognition from the Top Engineering News-Record ("ENR") rankings and award-winning design, planning and engineering excellence. The Company was #28 overall in the 2024 ENR.
  - The Company employs approximately 5,300 employees across approximately 100 offices in the United States. The Company operates through three business units: Infrastructure, IDA (Integrated Design & Advisory), and GovTech & Public Safety.
  - Infrastructure: This unit includes core practices such as Highway, Bridge, Construction Services, Water, and Planning, as well as Specialty practices. These services are provided to state departments of transportation, other federal, state and local government entities, and commercial customers.
  - IDA: This unit offers a broad spectrum of engineering, design, and consulting services, including:
    - Mechanical, Electrical, Plumbing, and Fire Protection
    - Electrical Infrastructure
    - Emergency Preparedness, Response, Recovery, and Mitigation
    - Logistics and Technical Assistance
    - Architecture (Federal and Commercial)
  - GovTech & Public Safety: This unit includes our DATAMARK Technologies business and recently acquired AstreaX, Inc. It focuses on the digital transformation of public services through technology solutions, including:
    - NG911
    - Geospatial Solutions
    - Indoor Mapping / School Safety Solutions
    - Grant Management Technology
    - Data Validation
    - Contact Center Solutions
    - Digital Modernization & Digital Identity
    - Citizen Engagement / Motor Vehicle Solutions
  - The Company has a track record of strong historical financial performance and free cash flow generation and has displayed resilient financial performance through multiple markets cycles as well as through the COVID-19 pandemic as evidenced by a 5% compound annual growth rate ("CAGR") for Net Revenue dating back 15 years. In addition, from 2022 to 2024, the Company has reported a CAGR of 11% and 9% for Net

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Michael Baker INTERNATIONAL

"...the strength of the Pack is the Wolf, and the strength of the Wolf is the Pack..."

Revenue and Consolidated EBITDA (the Company's primary profitability metric reported to its analysts and defined/reconciled in the audited financial statements), respectively, adjusted pro-forma for acquisitions, including positive growth in all individual years.

- The Company remains well-equipped for future growth with a highly-visible Backlog of $2.1B (on a net revenue basis) as of the end of 2024, of which $1.3B is funded on projects that our customers have appropriated and allocated funds for our services.

- **Strong liquidity position and proven ability to satisfy obligations.**
  - The Company successfully refinanced its capital structure in January 2025, and due to this we currently anticipate that cash on hand generated from operations and amounts available under Revolving Credit Facility is sufficient to service our debt, meet our operating expenses and fund capital expenditures. We are currently in compliance with our debt covenant reporting and compliance obligations and expect to remain in compliance.
  - Positive Cash Flow from Operations and Free Cash Flow
    The following table reflects the Company's excess available funding / liquidity as of December 31, 2024:

(In millions)		
Cash and cash equivalents	$	65.2
Revolving Credit Facility:		
Revolving Credit Facility borrowing base		120.0
Outstanding borrowings		-
Issued letters of credit		(4.2)
Availability under Revolving Credit Facility		115.8
Total liquidity	$	181.0

- **Profitable business model**
  - The Company's Consolidated Bank EBITDA was $162.4M, $108.3M and $90.4M in 2024, 2023, and 2022, respectively.
  - As stated above, from 2022 to 2024, the Company has reported a CAGR of 11% and 9% for Net Revenue and Consolidated EBITDA, respectively.

- **High enterprise value**
  - Engineering and Construction peer companies of Michael Baker have shown an average market multiple applied to EBITDA of 12x which would put the market value of Michael Baker (using pro-forma FY24 EBITDA) at approximately more than $2.1B. The value of $2.1B over $714M of debt as of December 31, 2024, is around 3x.
  - Further upside with the Company's growth initiatives, bipartisan infrastructure bill and recent acquisitions.

- **Stable report from the Company's ratings agencies**
  - The Company maintains stable ratings on its debt from S&P and Moody's.

EXHIBIT "B"

PROFESSIONAL SERVICES

A. Roadway Design
B. Bridge Design
C. Utilities Design (Potable Water and Sanitary Sewer – Pressure and Gravity Flow)
D. Traffic Engineering and Design
E. Drainage / Stormwater and Erosion Control Design
F. Coastal Engineering and Coastal Facilities Design
G. Environmental Permitting and Compliance
H. Surveying Services
I. Bridge Inspection Services
J. Construction Engineer and Inspection Services
K. Geotechnical Engineering and Testing Services

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here_____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___ %.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST *{Delete the other cost methods not used}*
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____

By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

Michael Baker International

_____

By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

75203

EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: _____ 12/1/2025

Authorized Officer or Agent — Date

Jeffrey D. May — Vice President

Printed Name of Authorized Officer or Agent — Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 1st day of DECEMBER, 20 25.

STATE OF MISSISSIPPI NOTARY PUBLIC ID # 125336 KATHERINE GONZALEZ Commission Expires Sept. 9, 2026 HARRISON COUNTY

Katherine Gonzalez

NOTARY PUBLIC

My Commission Expires: Sept. 9 2026

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH MICHAEL BAKER INTERNATIONAL, INC. AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Michael Baker International, Inc. and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Michael Baker International, Inc. be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

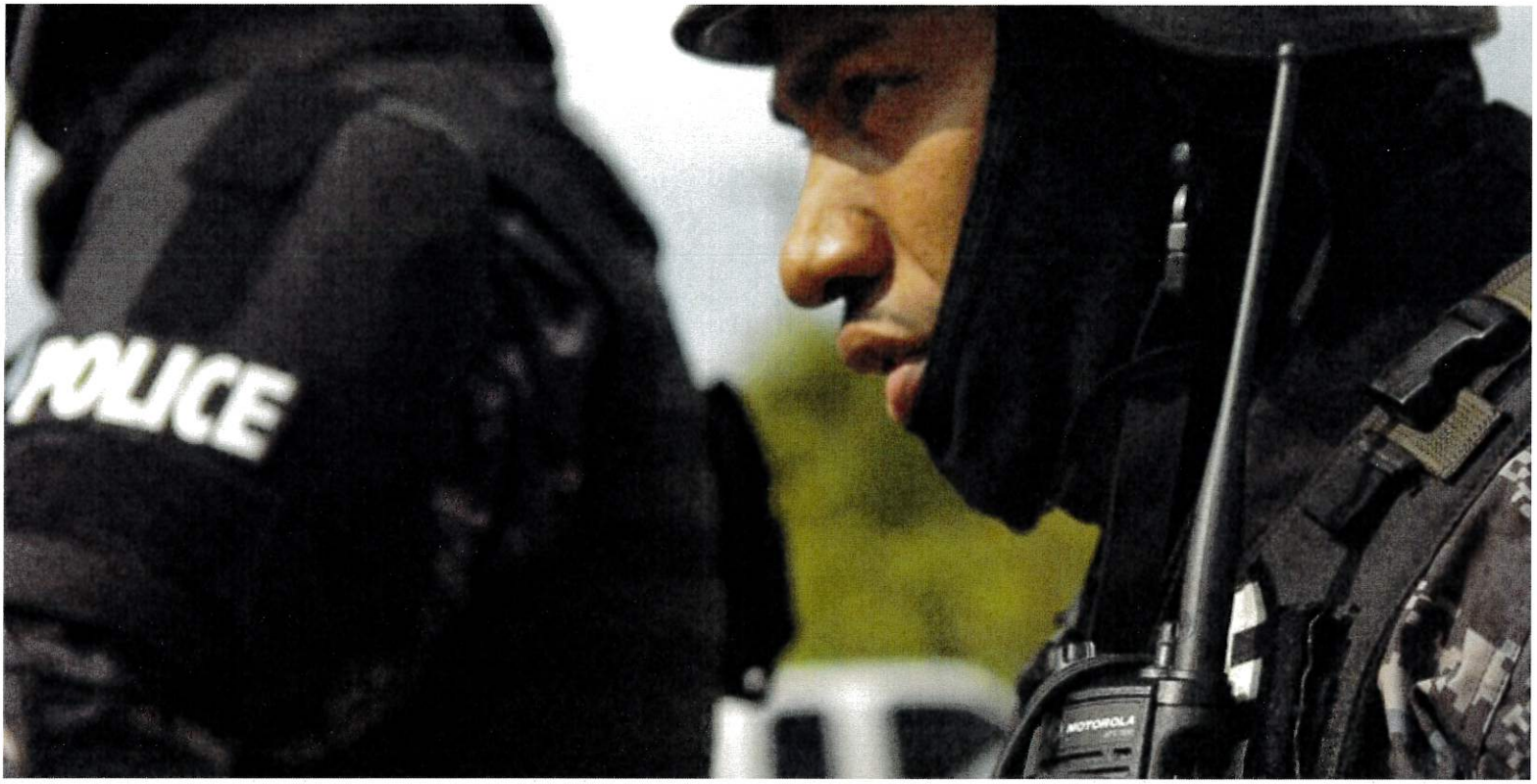
City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

QUOTE-3369449

MOTOROLA SOLUTIONS







GULFPORT POLICE DEPARTMENT

11/01/2025

The design, technical, pricing, and other information ("Information") furnished with this submission is confidential proprietary information of Motorola Solutions, Inc. or the Motorola Solutions entity providing this quote ("Motorola") and is submitted with the restriction that it is to be used for evaluation purposes only. To the fullest extent allowed by applicable law, the Information is not to be disclosed publicly or in any manner to anyone other than those required to evaluate the Information without the express written permission of Motorola.
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MOTOROLA SOLUTIONS

QUOTE-3369449

11/01/2025

GULFPORT POLICE DEPARTMENT
PO BOX 1780
GULFPORT, MS 39502

Dear Deputy Commander Gregory Peleaz,

We're excited to present the **BRINC MSI Takeoff Program**, built in partnership between BRINC and Motorola Solutions to give every public safety agency access to a reliable, cost-effective, and purpose-built air program.

Too often, agencies are forced to choose between expensive aviation solutions or tools not designed for the realities of public safety work. The Takeoff Program changes that. Together with BRINC, we're making it simple for agencies to stand up Drone as First Responder (DFR) programs that:

- **Fit within real budgets with the first year at no cost**
- **Rely on technology built for first responders**, not adapted from consumer or inspection hardware
- **Integrate directly into existing Motorola systems** like Command Central Software, radios and ALPR
- **Include full training and support** so teams are mission-ready from day one

We believe every community deserves the benefits of a DFR program---safer officers, lower response times, and better outcomes for the public. The Takeoff Program helps make that possible for every agency ready to deploy an air program. We are confident that Motorola Solutions' ongoing commitment to safety, innovation, and mission-critical performance, combined with BRINC's cutting-edge drone technology, will deliver significant value to your operations.

Please let us know when we can schedule time to review this proposal in more detail. Thank you for your leadership and commitment to serving your community. We're honored to support you.

Sincerely,

David Redus
Sr. Manager
Motorola Solutions

MOTOROLA SOLUTIONS

QUOTE-3369449

Billing Address:
GULFPORT POLICE DEPARTMENT
15 TH ST
GULFPORT, MS 39501
US

Shipping Address:
GULFPORT POLICE DEPARTMENT
2220 15 TH ST
GULFPORT, MS 39501
US

Quote Date:11/01/2025
Expiration Date:12/31/2025 Quote
Created By:
David Redus David.Redus@motorolasolutions.com

End Customer:
GULFPORT POLICE DEPARTMENT
Deputy Commander Gregory Peleaz
gpeleaz@gulport_ms.gov 2282349743

Contract: 36875 - WATCHGUARD- HGACBuy
Payment Terms:30 NET

Year	Item Number	Description	QTY	TERM	Sale Price	Ext. Sale Price
Year 1 Subscription	BRINC	BRINC Ball Safeguard	1	6 Years	$0.00	$0.00
Year 1 Subscription	BRINC	Responder w/Station DFR (Single Site)	1	6 Years	$0.00	$0.00
Year 1 Subscription	BRINC	LEMUR 2 Safeguard	1	6 Years	$0.00	$0.00
Training		Part 107 Ground School 5 Students				$7,200.00
Sub Total:						**$7,200.00**

Year		Description				Annual Price
Year 2 Subscription		1 Responder w/Station DFR (Single Site), 1 LEMUR 2 Safeguard 1 BRINC Ball Safeguard				$98,997.00
Year 3 Subscription		1 Responder w/Station DFR (Single Site), 1 LEMUR 2 Safeguard 1 BRINC Ball Safeguard				$98,997.00
Year 4 Subscription		1 Responder w/Station DFR (Single Site), 1 LEMUR 2 Safeguard 1 BRINC Ball Safeguard				$98,997.00
Year 5 Subscription		1 Responder w/Station DFR (Single Site), 1 LEMUR 2 Safeguard 1 BRINC Ball Safeguard				$98,997.00
Year 6 Subscription		1 Responder w/Station DFR (Single Site), 1 LEMUR 2 Safeguard 1 BRINC Ball Safeguard				$98,997.00
	Grand Total					**$502,185.00**

Notes:
Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature).
Any tax the customer is subject to will be added to invoices.
Motorola will invoice Customer annually in advance of each year of the Subscription Term following the no cost period.

Takeoff Program term structure:
Year 1: No cost period includes right to exercise termination for convenience at any point within the first year.
Year 2 - 6: Paid period starts at the beginning of the first Renewal Subscription Year.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products"") If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

MOTOROLA SOLUTIONS

PRODUCTS AGREEMENT

This Products Agreement (this "**Agreement**") is entered into between **Motorola Solutions Inc.,** ("**Seller**" or "**Motorola**") and the entity set forth in section I(b) ("**Customer**") as of the date last signed below ("Effective Date"). Seller and Customer will each be referred to herein as a "**Party**" and collectively as the "**Parties**".

I. Seller and Customer Information

(a)	Seller	Motorola Solutions Inc.
(b)	Customer	Name: Gulfport Police Department Address: 2220 15th Street Gulfport, MS 39501 Contact: Deputy Commander Gregory Peleaz

II. Transaction Details

(a)	Proposal	Proposal No. 3369449 Date: 11/01/2025 Motorola will provide Customer with the products and services set forth in the proposal dated above (the "Proposal"), a copy of which is attached hereto and incorporated herein.
(b)	Pricing	Pricing for products and services being purchased by Customer is set forth in the Proposal.
(c)	Term and Conditions	This proposal is contingent upon the terms and conditions of the Houston – Galveston Area Council (H-GAC) RA05-21, in addition to the Drone Addendums (collectively "the Agreement") or a negotiated version thereof.

III. Entire Agreement

This Agreement, including the Proposal and any terms and conditions referenced herein, constitutes the entire agreement of the Parties regarding the subject matter of the Agreement and supersedes all previous agreements, proposals, and understandings, whether written or oral, relating to this subject matter. This Agreement may be executed in multiple counterparts, and shall have the same legal force and effect as if the Parties had executed it as a single document. The Parties may sign in writing, or by electronic signature, including by email. An electronic signature, or a facsimile copy or computer image, such as a PDF or tiff image, of a signature, shall be treated as and shall have the same effect as an original signature. In addition, an electronic signature, a true and correct facsimile copy or computer image of this Agreement shall be treated as and shall have the same effect as an original signed copy of this document. This Agreement may be amended or modified only by a written instrument signed by authorized representatives of both Parties. The preprinted terms and conditions found on any Customer purchase or purchase order, acknowledgment or other form will not be considered an amendment or modification of this Agreement, even if a representative of each Party signs that document, and the terms of this Agreement will take precedence.

CUSTOMER:	MOTOROLA SOLUTIONS INC.
By: Hugh D Keating	By:
Print Name: Hugh D Keating	Print Name: David Redus
Title: Mayor	Title: Sr. Manager
Date: 12/18/25	Date: 11/01/2025

brinc



Drone as First Responder

Empowering public safety agencies with drones for immediate emergency response

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Executive Summary

The BRINC **Drone as First Responder (DFR)** solution represents the next evolution in public safety drone programs. By deploying drones stationed at fixed locations, DFR enables rapid response to service calls. Equipped with advanced sensors, cameras, payload droppers, and two-way communication, these drones provide **real-time situational awareness, critical insights, and interactive capabilities** before first responders arrive on scene–enhancing decision-making and improving outcomes.

Average 911 Response Drone Arrival Times

Drones provide immediate on-scene information during emergencies.

< 70 sec

Drones Respond Faster to Calls

DFR offers significant benefits, including a 70-second response time. This speed, combined with the enhanced situational awareness, optimizes resources and decision-making during emergencies. From natural disasters and fires to active shooter situations and medical crises, DFR's agility and versatility make it an invaluable tool for rapidly evolving emergency scenarios.

DFR complements traditional response by providing a rapid aerial perspective that enhances the effectiveness of agencies in addressing crimes in progress, traffic accidents, and other emergencies. Additionally, DFR supports emergency payload delivery to enable swift transport of lifesaving medical equipment, such as Automated External Defibrillators (AEDs) or Narcan, to those in need.

About BRINC

BRINC is committed to deploying purpose-built drone technology that benefits communities and helps save lives. All BRINC products are fully designed, **made and assembled in America** with critical components that are sourced to meet NDAA guidelines.





"

At BRINC, our commitment to public safety drives a **strong feedback loop between our team of public safety experts and engineers.** This ensures that every product is purpose built to aid in real-life tactics and keep people safe.

Blake Resnick
CEO and Founder of BRINC

"

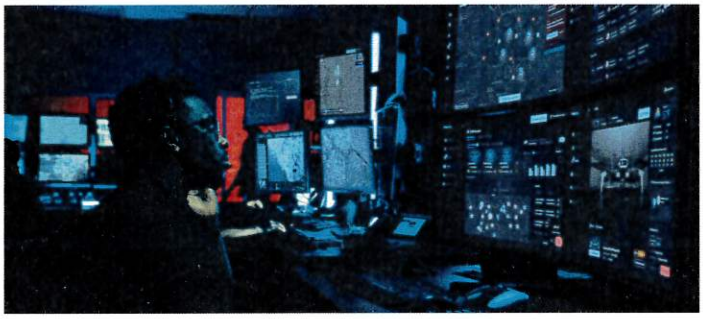
Drone as First Responder How It Works

Utilizing strategically positioned drones operated by remote pilots, the BRINC DFR solution provides **advanced air support capabilities.**

These drones are designed to arrive on scene ahead of traditional patrol units, delivering real-time situational awareness and enhancing response effectiveness.

01

Call for service received.



02

Drone automatically responds.



03

Drone provides live video feed with the capability for two-way communication.



04

Drone autonomously returns to Station and lands.



Measures of Success

Agencies adopting **Drone as First Responder (DFR)** programs have seen significant improvements in response times, situational awareness, and resource efficiency. By deploying drones within seconds of an emergency call, agencies can assess incidents faster, reduce risks to first responders, and make data-driven decisions that enhance public safety.

70 seconds

Average on-scene visibility

25% of calls

Resolved without dispatching officers

54% quicker

Human response times as drones clear non-priority calls

>700 public safety agencies

Fly BRINC drones

With the BRINC Drone as First Responder solution public safety agencies will see an immediate impact

Increase Officer Safety



Get eyes and ears in dangerous situations without risking lives and before officers arrive

Reduce Use of Force



Create distance and slow down the speed of operations with technology

Deliver Lifesaving Payloads



Make Narcan, AEDs, EpiPens and other equipment available anywhere in seconds

DFR Solution Overview

BRINC builds drone solutions for public safety agencies that empower first responders with technology to safeguard their communities.

INTEGRATED SOFTWARE SOLUTION



OUTDOOR

Fully equipped drone launch sites, including installation and maintenance

Purpose-built **911 response drones** tailored for DFR operations

Mountable parachutes for FAA compliance and improved safety with free parachute repacks

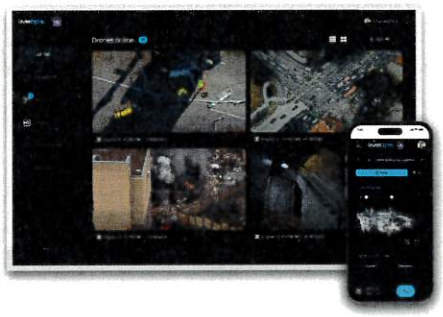


INDOOR

An indoor tactical drone that makes entry first

Durable throw phones designed to establish and maintain contact

Mesh-radio controllers for local operations, compatible with all BRINC drones



liveOps

Community **transparency portal**

Teleoperations & fleet **management platform**



INFRASTRUCTURE

Meshing antenna masts to extend range coverage

4G LTE antennas for data syncing and upload once the drone lands

Optional radars and ADS-B receivers for detecting manned aircraft

UNIFIED DRONE OPERATIONS

ONE CONTROLLER | NDAA COMPLIANT | ONE WEB PLATFORM | CJIS COMPLIANT

INDOOR

lemur 2



- TWO-WAY COMMUNICATIONS
- LIVESTREAMING
- REAL-TIME FLOORPLANS
- LIVE TRANSCRIPTIONS
- PAYLOAD DELIVERY

liveOps



OUTDOOR

responder



- TWO-WAY COMMUNICATIONS
- LIVESTREAMING
- TELEOPERATION FLIGHT
- TEXT-TO-SPEECH ANNOUNCEMENTS
- PAYLOAD DELIVERY

HARDWARE UPGRADES EVERY ~ 2.5 YEARS

DAY 1 ····▶ YEAR 3 ····▶ YEAR 5

Responder Delivery + Training	Responder Upgrade + Training	Responder Upgrade + Training

Final program details will be governed by the terms and conditions in the executed contract, which will supersede any prior information provided.

liveOps

Unified Software Platform

LiveOps is an **all-in-one operations platform** that allows you to deploy and pilot BRINC drones from any web browser on any computer, laptop or mobile device. It stands with your team at each phase — streamlining program management, deployment, and simplifying evidence storage.

Teleoperations Platform

- Automatically dispatch drones to incident locations
- Remotely control drones
- Stream live video from any incident
- Control attachments and Stations

Augmented Reality Overlay

- See street names and addresses on your live video feed
- Coordinate your network of drones
- Pinpoint exact locations
- Increase safety & visibility

Airspace Awareness

- ADS-B signals from manned aircraft
- Ground-based radar
- Weather data

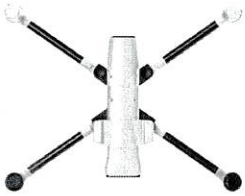
Two-Way Communications

- Text-to-speech
- Push-to-talk
- Auto translate



Community Engagement





BRINC DFR drones feature customized **agency markings** to enhance public recognition and transparency. Equipped with integrated **emergency lights and sirens,** these drones function as airborne patrol vehicles, extending law enforcement capabilities.

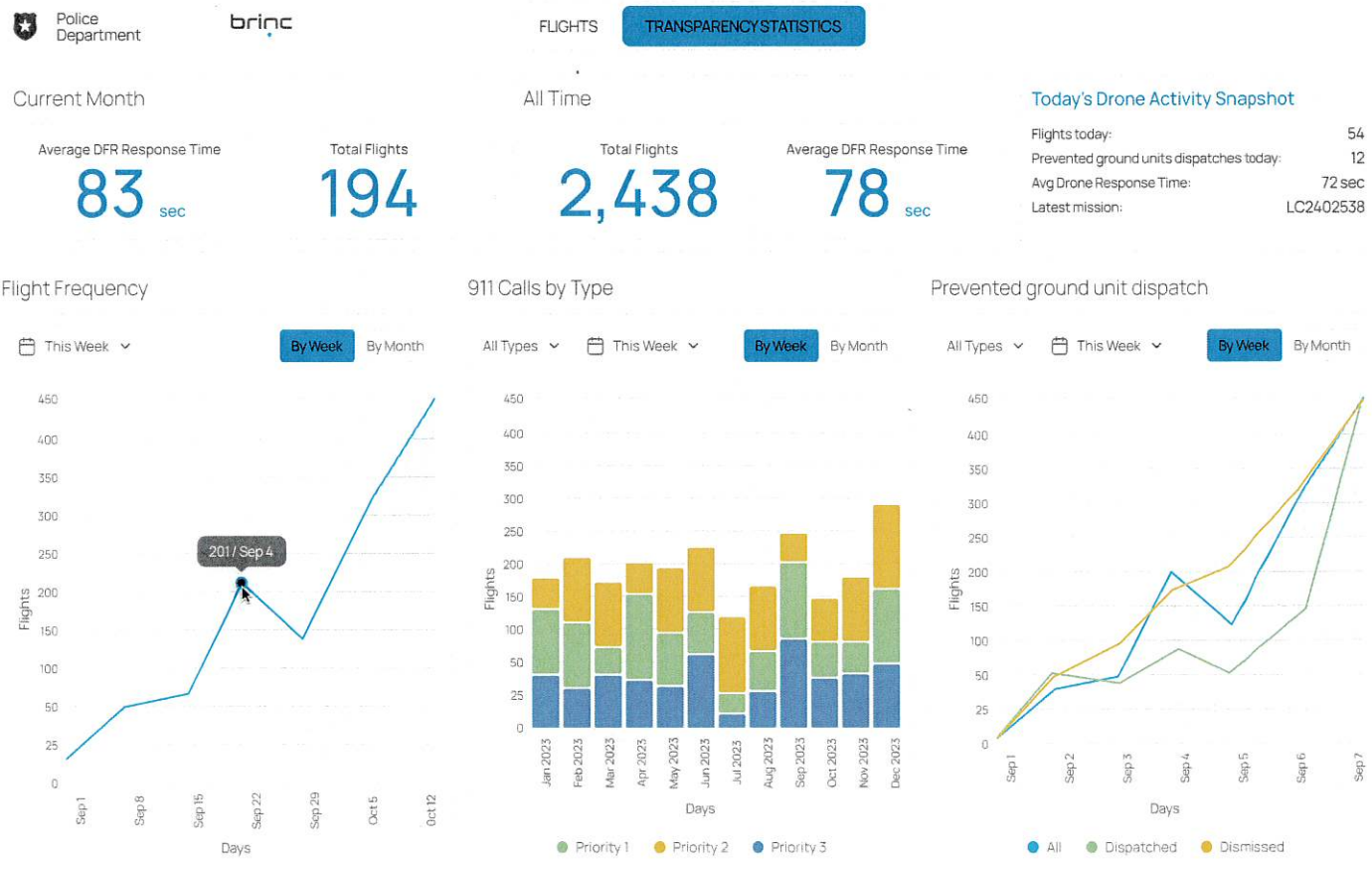
Plus, with LiveOps, the DFR program **increases an agency's transparency** by providing clear and open public insight through:

01

Maintaining flight logs with mission type

02

Highlighting drone program stats



Hardware

responder

The world's first purpose-built 911 response drone, Responder is a powerful aerial tool made right here in the USA for public safety agencies.

40x Total Zoom

Provides detailed imagery even from a considerable distance, enhancing mission capabilities.

640 px Thermal Camera

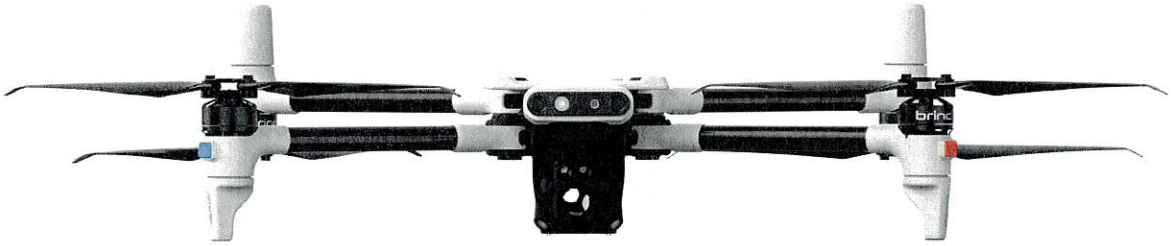
Makes it easy to identify people or see fire through smoke and provides situational awareness even in low or no light conditions.

Mobile Communication Hub

Integrated loudspeaker (with siren function) and microphone allow communication for negotiations and emergency announcements.

Emergency Payload Dropper

Deploy AEDs, Narcan, EpiPens, PFDs and other lifesaving payloads.



IPX4 Water Resistant

Integrated 2-Way Comms with Loudspeaker

Emergency Lights and Siren

Forward Obstacle Avoidance

Attachment Rail

Mesh Networking

Hardware

responder station

The Responder Station launches, protects and recharges Responder drones.

Temperature Controlled

Optimizes battery charging and protects electronics.

Weather Resistant

Ensures reliable performance in challenging climates.

Simple Infrastructure

Resistant to erosion. Increases reliability.

25 Minutes

How long it takes to charge from 10% to 90%.



<5 Sec Deployment Time	Large Vehicle Mountable	Starlink / Solar Compatible	Standard Power Input
Weather Resistant	Charge 10 to 90% in 25 Minutes	Corrosion Resistant	Integrated HVAC

Hardware

DFR Infrastructure

BRINC provides **additional infrastructure** to make your DFR operations more reliable through redundancy and advanced BVLOS operations. We cover the installation and maintenance for all DFR infrastructure elements.

DFR Antenna Masts

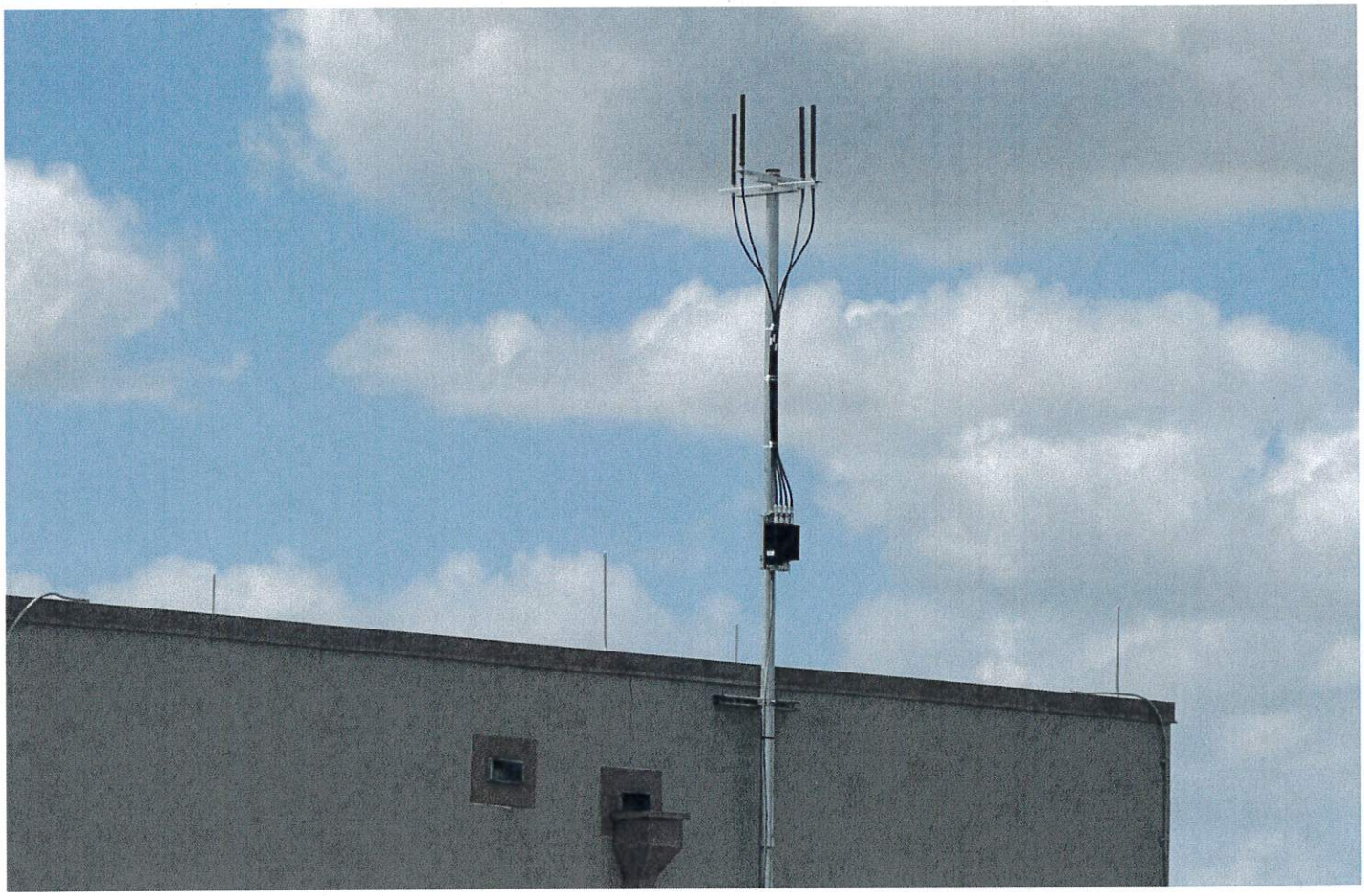
Extend range coverage of our mesh networking system.

ADS-B Receivers

Detect manned aircraft.

Optional Radars

Another way to detect manned aircraft.



Hardware

lemur 2

Designed to enter dangerous situations and keep people safe, Lemur 2 is the ultimate tool to gain intel, communicate, and de-escalate.

Day/Night/ Thermal Sensors

Gain situational awareness in the toughest conditions.

Glass Breaker

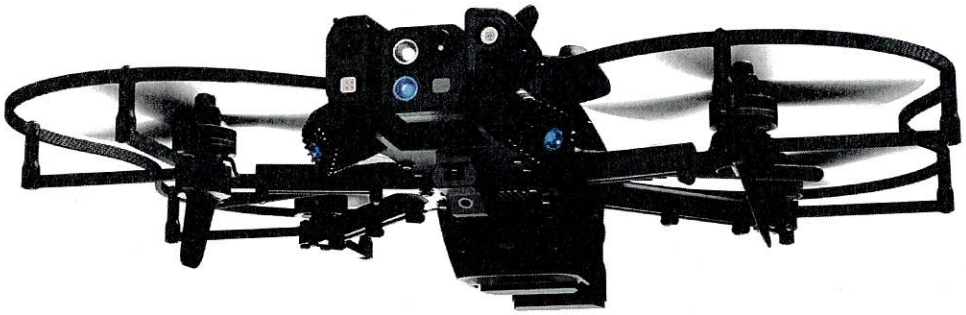
This attachment provides effective entry into structures and ventilation of buildings.

Integrated Loudspeaker & Microphone

Transforms the drone into a mobile communication hub for negotiators.

LiDAR Sensors

Produce real-time floor plans while the drone is in flight by streaming data directly to the controller.



360° Position Hold	Real-Time Floorplans	2-Way Comms
Live Transcriptions	Flood and Strobe Lights	Livestream Off-Site

Hardware

brinc ball

A durable throw phone for negotiators with two-way communication to enhance de-escalation capabilities of first responders.

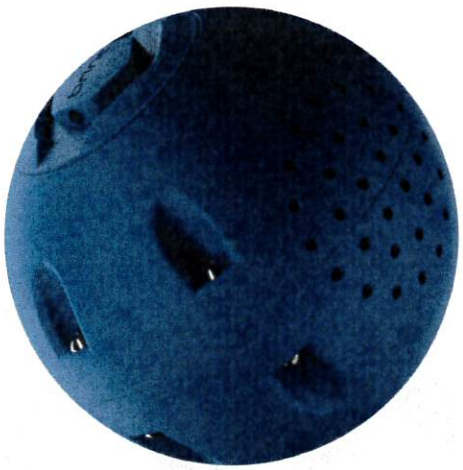
Highlights

Quick to deploy and **simple** to operate

Just call or text BRINC Ball **from any phone**

Powerful speaker with **extended audibility**

Sensitive microphone



Services

DFR Safeguard Program

UNLIMITED REPAIR & REPLACE

You own the hardware. When upgraded, the Unlimited Repair and Replace warranty transfers to the latest hardware.

Set-up made easy

Day 1

Site setup

- Responder delivery
- Station installation
- Infrastructure setup
- BVLOS Waiver submission
- Training

Year 3

Upgrade

- Responder upgrade
- Training

Year 5

Upgrade

- Responder upgrade
- Training

Regular Upgrades

01 Software upgrades

02 Maintenance of Station and infrastructure

03 Recurring training

MISSION-CRITICAL. MISSION-RELIABLE. MISSION-READY.

Drone destroyed during a mission? With Unlimited Repair & Replace, first you get a loaner, then you get a new unit.

Safeguard ensures operational success



Swaps

Battery swap due to age or performance

Prop swap due to age or performance

Data

Unlimited cellular data for your systems

Unlimited storage on LiveOps

Accessories & Training

Unlimited payload mounts to deploy medical aid

On-demand training

STATEMENT OF WORK

Motorola is providing the BRINC solution, as set out below.

BRINC Drone as First Responder (DFR) Implementation

Term: This SOW is effective as of the Effective Date and will continue unless terminated earlier pursuant to the Agreement.

This Statement of Work ("SOW") is governed by the Agreement (the "Agreement") entered into between Motorola and Customer. All definitions not defined herein shall have the meaning set forth in the Agreement (including its addenda or riders). In the event of a direct conflict between this SOW and the Agreement, this SOW will control solely with respect to the services and deliverables described herein. Terms used but not defined in this SOW have the meanings set forth in the Agreement.

1. PURPOSE & SCOPE

This SOW defines the roles, responsibilities, deliverables, acceptance criteria, and project governance for the implementation of a Drone as First Responder (DFR) program powered by BRINC LiveOps software and BRINC UAS hardware. The objective is to deploy an operational DFR capability, including fixed launch sites, teleoperations (where applicable), training, and support.

2. DEFINITIONS

DFR: Drone as First Responder operational model, designed to enable rapid Unmanned Aircraft System (UAS) response to calls for service.

Go-Live: The date on which the Customer begins live operational use of the BRINC DFR solution.

CIQ: Customer Input Questionnaire used to capture configuration, networking, and deployment specifics.

3. DESCRIPTION OF SERVICES

3.1 Implementation Services: BRINC will perform the implementation tasks described herein to prepare the Customer's environment for full DFR functionality, including the following:

(a) DFR Solution Design & Configuration (subdomain creation, network configuration, geofencing, RF/EMF analysis).

(b) Hardware & Software Deployment (BRINC UAS, docking station if applicable, LiveOps SaaS activation).

(c) Training for System Administrators, Pilots in Command (PIC), and Teleoperators.

(d) Support (24x7x365).

(e) Project Documentation & Handover (CIQ, IP plans).

3.2 Warranty and Replacement Policy: BRINC offers the Warranty and Replacement Policy for Equipment sold to Customer pursuant to the Agreement that is manufactured or supplied by BRINC (the "BRINC Equipment"), as set forth on Schedule A.

4. SYSTEM REQUIREMENTS

The Hosted Services are cloud-based and provided over the internet. Customer must provide all equipment and software necessary to connect to the Services, including:

(a) Dedicated bandwidth minimum of 30 Mbps upload and 30 Mbps download at each teleoperator and launch site location, with IT firewall profile configuration allowing required ports/IP ranges for BRINC internet traffic.

(b) DFR launch and related infrastructure sites provided and equipped as specified in Schedule C.

(c) Part 107 certified pilots (or equivalent regulatory authorization).

(d) Hardware required to support BRINC operations (ability to launch browser).

5. ROLES & RESPONSIBILITIES

5.1 BRINC Obligations. Motorola will engage BRINC to provide:

(a) Project Management

(i) Lead project planning, execution, reporting, and closure.

(ii) Coordinate technical clarification, CIQ completion, configuration, staging, deployment, and acceptance activities.

(b) Configuration Documentation

(i) Provide BRINC configuration documents and coordinate with Customer IT on necessary settings.

(c) Support

(i) Provide 24x7x365 support channels (Intercom, phone, email) through BRINC, as set forth on Schedule B.

(d) Limitations / Disclaimers

(i) BRINC procures cloud hosting from third-party vendors and is not responsible for interruptions or breaches caused by such providers, subject to applicable law and the Agreement.

(e) Solution Design & Environment Prep

(i) Create a unique subdomain/URL for Customer access.

(ii) Collaborate with Customer IT on firewall, port, and IP configuration for LiveOps.

(iii) Conduct RF/EMF analysis and launch area testing to validate flight operations, geofenced areas, and interference mitigation.

(f) Software Activation & Configuration

(i) Enable BRINC Drone Software on the Customer's network, create Customer accounts, and provide admin access using Authorized User information.

(ii) Provision BRINC LiveOps SaaS, including admin portal access, telemetry, error/warning notifications, and PIC/teleoperator data capture.

(g) Hardware

(i) Recommend proper hardware requirements and deployment architecture for the DFR program.

(h) Training

(i) Deliver on-site and/or remote training for administrators, PICs, and teleoperators, covering BRINC hardware, LiveOps, geofencing, emergency override, and DFR best practices.

(i) Documentation

(i) Deliver CIQ, IP plans, configuration documents, and final project close-out documentation.

(j) Out of Scope (unless separately contracted):

(i) Management of on-site resources used during installation. This includes resources to add or build required infrastructure (pre-install) to accommodate base STATION placement or RF Infrastructure at strategic regional locations. This could include non-customer sites requiring an MOU driven by customer.

(ii) Implementation/management of Customer's networking equipment, routing/switching, or third-party systems not listed herein.

(iii) Configuration changes requested after CIQ sign-off (unless via approved change order).

(iv) Ongoing operations beyond specified support, including remote operations, unless contracted as Managed Services.

5.2 Customer Obligations. Customer will provide the following:

(a) Program Governance

(i) Appoint a Project Manager to manage user access, retention periods, and public data visibility; act as primary point of contact.

(b) Regulatory Compliance

(i) Obtain and maintain FAA waivers, CoAs, and other regulatory approvals required for DFR operations (Motorola Managed Services may assist as agreed).

(ii) Ensure Part 107 certified pilots and appropriate SOP/SRM/PPE are in place.

(c) Technical Readiness

(i) Provide required infrastructure, bandwidth (≥30 Mbps up/down at teleoperator and launch sites), LTE fallback, firewall configurations, electrical, and other prerequisites.

(d) Deployment Requirements & Site Prep

(i) Meet site preparation, power, environmental, mounting/security, airspace, maintenance access, and backup landing zone requirements as outlined in Schedule C.

(e) Accounts & Security

(i) Provide Authorized User emails; maintain account/password security; promptly notify Motorola/BRINC of security issues.

(f) Operations & Data

(i) Properly configure and use the services; secure, protect, and back up content; implement encryption and routine archiving as needed.

6. ASSUMPTIONS

The Services are provided under the following assumptions:

(a) Customer will meet all system requirements and maintain them during the term.

(b) Material scope changes post-CIQ require a change order (fees/timeframe adjustments may apply).

(c) DFR docking station and infrastructure (if included) will be installed only after Customer meets the prerequisites defined in Schedule C.

7. EXCLUSIONS.

Unless expressly stated, the following are excluded from the Services:

(a) Customer network hardware configuration and maintenance.

(b) Third-party platform licensing not listed herein.

(c) Long-term managed operations.

(d) Post-CIQ configuration changes without a change order.

8. TRAINING

BRINC will provide the following training:

(a) Flight Hardware Training: Manual RC flight basics, emergency override maneuvers, hardware limitations.

(b) BRINC Software Training: Admin overview, safety features, geofence editor usage, teleoperation basics.

(c) Operational Validation: Test flights within geofenced areas; validate launch/landing reliability.

9. ACCEPTANCE CRITERIA

The solution will be deemed accepted ("Final Acceptance") upon:

(a) Successful completion of agreed work packages and test flights demonstrating DFR functionality, as set forth on Schedule D.

(b) Delivery of all documentation (CIQ, IP plans, admin portal credentials, configuration docs).

(c) Go-Live commencement.

(d) Resolution (or documented plan) for any material issues blocking operational use.

10. SUPPORT & SLAS

BRINC provide the following support Services:

(a) Go-Live Support: 8 weeks post-implementation.

(b) Ongoing Support: 24x7x365 via Intercom, phone, and email; on-site support if issues cannot be resolved virtually.

(c) Data Handling: Data will not be intentionally deleted prior to termination; however, certain media (e.g., video/images >30 days) may be deleted per platform policy (adjust to your policy).

(d) Support Program set forth on Schedule B

SCHEDULE A – BRINC EQUIPMENT WARRANTY & REPLACEMENT POLICY

1. Hardware Warranty. Motorola warrants that BRINC Equipment is free from defects in workmanship and materials for one year from the date of Customer's receipt. For BRINC Equipment purchased by Customer under the BRINC Support Program, Motorola warrants such BRINC Equipment is free from defects in workmanship and materials from the date of Customer's receipt for the duration of the BRINC Support Program term.

2. Disclaimers. **Except as expressly provided herein, BRINC and Motorola provides all BRINC Equipment and BRINC Services "AS IS," without any warranty of any kind, either express or implied, including without limitation the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Non-BRINC Materials are not covered by the limited hardware warranty described in Section 1 of this Schedule above and are only subject to the warranties of the third-party provider or manufacturer.**

3. Claims. If BRINC or Motorola receives a valid warranty claim for BRINC Equipment during the limited hardware warranty term, BRINC's and Motorola's sole responsibility is to repair or replace such BRINC Equipment with the same or like BRINC Equipment, at BRINC's or Motorola's option, as applicable. A replacement BRINC Equipment will be new or like new. The limited hardware warranty of the replacement BRINC Equipment will be the longer of (a) the remaining limited hardware warranty term of the original BRINC Equipment or (b) 90-days from the date of repair or replacement.

4. Exclusions. BRINC's limited hardware warranty excludes damage related to: (a) failure to follow BRINC Equipment use instructions, including those set forth in the applicable BRINC Equipment documentation; (b) BRINC Equipment used with equipment not manufactured or recommended by BRINC; (c) abuse, misuse, or intentional damage to the BRINC Equipment; (d) force majeure; (e) BRINC Equipment repaired or modified by persons other than BRINC, without BRINC's written permission; (f) BRINC Equipment with a defaced or removed serial number; or (g) Customer's or its Authorized User's failure to complete training from BRINC on operating and flying the BRINC Equipment prior to Customer's or its Authorized User's use of the BRINC Equipment. BRINC's limited hardware warranty will be void if Customer resells BRINC Equipment.

5. Replacement BRINC Equipment. BRINC or Motorola may permit Customer to exchange BRINC Equipment or a part thereof. In such events, subject to Section 4 of this Schedule, the replacement BRINC Equipment or part thereof will become Customer's property, and the replaced Equipment or part thereof will become Motorola's or BRINC's property, as applicable. Before delivering BRINC Equipment for any BRINC Services (including replacement services), Customer must download BRINC Equipment data and retain a copy. BRINC is not responsible for any loss of software, data, or other information contained in storage media or any part of the BRINC Equipment sent to BRINC for BRINC Services.

6. Spare BRINC Equipment. At BRINC's or Motorola's reasonable discretion, as applicable, BRINC or Motorola may provide Customer a predetermined number of spare BRINC Equipment. Spare BRINC Equipment is intended to replace broken or non-functioning units while BRINC or Motorola repairs or replaces the broken or non-functioning units through the warranty return process. Title and risk of loss for all spare BRINC Equipment shall pass to Customer in accordance with the Agreement.

SCHEDULE B – BRINC SUPPORT PROGRAM

If the Customer purchases BRINC Support Program or a bundle including BRINC Support Program, this appendix applies.

1. BRINC Support Program. The "BRINC Support Program" is an extended full-service warranty that starts on the Subscription commencement date and terminates as detailed in the Proposal. The extended warranty includes (i) unlimited repairs on BRINC Equipment and (ii) for any BRINC Equipment that cannot be repaired, up to 1 replacement per year for the Responder and Guardian Camera payload, and unlimited replacements for any other BRINC Equipment that BRINC is unable to repair between hardware Upgrades (as defined below). Customer is to return the destroyed device or provide reasonable documentation that the device was destroyed (i.e. pictures or video). The BRINC Support Program is available to agencies only upon completion of BRINC certified training on the associated product or service.

2. BRINC Support Program Upgrade. If Customer has no outstanding payment obligations and purchased BRINC Support Program, BRINC will provide Customer a new BRINC Lemur, Responder or Guardian Drone, corresponding Stations and/or BRINC Ball as scheduled in the Proposal ("Upgrade"). If Customer purchased BRINC Support Program, BRINC will provide an upgrade that is the same or like BRINC Device, at BRINC's option. BRINC makes no guarantee the Upgrade will utilize the same accessories. Upgrades exclude new products that BRINC introduces and markets as distinct products or applications. New or additional BRINC products and applications, as well as any BRINC professional services are not included. Neither BRINC nor Motorola will offer any warranty for such BRINC Equipment that has been replaced with an Upgrade, and will have no liability for any damages relating to the use of such BRINC Equipment. BRINC and Motorola will not and have no obligation to provide Upgrades once the BRINC Support Program terminates for any reason.

3. Upgrade Delay. BRINC may ship the Upgrades as scheduled in the Proposal without prior confirmation from Agency. BRINC may ship the final Upgrades as scheduled in the Proposal 60 days before the end of the Subscription Term without prior confirmation from Customer.

4. Upgrade Change. If Customer wants a different BRINC Equipment model from the Upgrade offered by BRINC, Customer must pay the price difference between the MSRP for the desired BRINC Equipment and the MSRP for the Upgrade. If the model Customer desires has an MSRP less than the MSRP of the offered Upgrade, Motorola will not provide a refund. The MSRP is the MSRP in effect at the time of the Upgrade.

5. Firmware Updates. BRINC will provide Updates to BRINC Equipment firmware for as long as a BRINC Equipment is part of an active Support Program. An "Update" can be either (i) a generally available release that BRINC makes available from time to time, or (ii) a new version of BRINC software and/or firmware that enhance features and functionality, as solely determined by BRINC.

6. Original BRINC Device. Following receipt of an Upgrade, Customer will retain the original BRINC Devices, provided that: (i) Customer cannot resell, gift, or donate the BRINC Devices; (ii) Customer will not allow the BRINC Devices to be used for personal use; (iii) Customer must retain direct custody and control of the BRINC Devices; and (iv) BRINC will offer no warranty for those BRINC Devices and will have no liability for any damages relating to the use of such BRINC Devices (as the warranty for such devices will have shifted to the Upgrade).

SCHEDULE C – CUSTOMER DEPLOYMENT REQUIREMENTS (DFR SITE & DOCK READINESS)

Site Preparation

• Base STATION Infrastructure: Safe accessibility; minimum surface area (16' x 16'), adequate load support (≥360 lbs), unobstructed view of the sky. Station placement must be possible via ground transport, crane, or walking access with standard door clearance. Power and network access as specified below.

• RF Site Infrastructure: Safe accessibility; minimum surface area for Non-Penetrating RF Pole (6' x 6'), or appropriate Penetrating RF Wall Mount (with mounting hardware preinstalled as directed by BRINC). Both RF options must have an unobstructed 360° view of the geographical flight area (i.e. RF array above all obstructions) and installed away from other high powered RF or cellular antennae. RF access must be possible via standard door clearance or roof hatch. Power and network access as specified below.

Power

• Continuous 110V/20A (outdoor rated plugs/protection), surge protection, battery backup where possible to ensure 100% uptime, proper grounding (≤10Ω).

Network/Backhaul

• Dedicated hard-wired internet access with LTE or similar fallback preferred, properly configured firewall rules, outdoor IP-rated connectors and wiring.

Environmental & Physical Security

• Weatherproofing, secure mounting, controlled access.

Flight Safety & Airspace

• No-fly zones reviewed; documented RF/geofencing compliance; defined backup landing area.

Maintenance Access

• Routine access, maintenance plan for cleaning, battery management, firmware updates.

Documentation & Compliance

• Site layout, network diagrams, operational SOP, permits/insurance, logging/ticketing for incidents.

Backup Safe Landing Area

• Required: 16' diameter area, clear view of the sky with obstruction-free vertical corridor above, clearly marked, traffic restricted. Preferred: Same altitude as station.

SCHEDULE D – ACCEPTANCE TEST PLAN (ATP)

Functional Tests

- LiveOps connectivity, drone telemetry, flight log validation, geofence enforcement.

Operational Tests

- Launch/land cycles, teleoperation handoff (if applicable), emergency failsafe procedures.

Drone Addendum

This Drone Addendum (this "DA") is entered into between Motorola and Customer, and shall be subject to, and governed by, the terms of the MCA or SSA, or other agreement, as applicable (the "Agreement").

If you are purchasing Products on behalf of your employer or another entity, you warrant that: (a) you have authority to bind your employer or the applicable entity, as "Customer" to this DA; (b) you have read and understand this DA; and (c) on behalf of the Customer that you represent, you agree to this DA. If you do not have the legal authority to bind your employer or the applicable entity as Customer to this DA, please do not complete the purchase of Motorola's CAPE solution ("CAPE"), or other drone or unmanned aerial vehicle Products, and drone related Software or Services (collectively, "Drone Products") from Motorola. In this DA, the term "Drone" means Drone Products that are unmanned aerial vehicles.

This DA governs Customer's purchase of Drone Products and shall form part of the Parties' Agreement. This DA shall control with respect to conflicting or ambiguous terms in the Agreement or any other applicable Addendum, but only as applicable to the Drone Products purchased under this DA and not with respect to other Products.

1. CUSTOMER RESPONSIBILITIES.

1.1 Operation. Customer is responsible for all operating policies and procedures, internet connectivity, and IT equipment and infrastructure to allow Drone Products to be functional as set out in the Proposal. Unless otherwise set out in the Proposal, Customer is also responsible for providing Drone pilots, including Remote Pilots in Command ("RPICs"), and ensuring all such pilots have all applicable authorizations, including any Federal Aviation Administration ("FAA") authorizations, or equivalent authorizations from flight authorities in the applicable jurisdiction, for all Drone operations using the Drone Products. Customer is responsible for also obtaining any FAA Certificate of Authorization ("CoA"), Certificate of Waiver ("CoW") and any other regulatory approvals and waivers needed to ensure safe and FAA compliant Drone operations, or the equivalent certificates, approvals or waivers needed in the applicable jurisdiction from the applicable flight authorities. Customer shall comply with Motorola's Acceptable Use Policy.

1.2 Disposal. Customer shall ensure Drone Products are destroyed and disposed of securely and sustainably at Customer's expense. Customer is responsible for any regulatory violations or fines, as a result of improper use, destruction, or disposal of Drone Products. Customer shall ensure no modifications are made to weaponize the Drone Products.

1.3 Use. Customer is responsible for (a) Customer's use of Drone Products, including ensuring that Customer and its Authorized Users adhere to all applicable laws and regulations pertaining to the operation of Drones and that Customer and its Authorized Users operate the Drone Products in accordance with the applicable Documentation; (b) breach of this DA or violation of applicable law by Customer or its Authorized Users; and (c) any disputes between

Customer and a third-party over Customer's or an Authorized User's use of the Drone Products. Customer shall use the Drone Products for its intended purposes only and not for any illegal, unethical, or harmful activities. The Drone Products may not be used in a manner that violates the rights to privacy or freedom of expression of any individual, provided the foregoing shall not limit the use to restrict, monitor, collect, or process data based upon exceptions to the rights of privacy or freedom of expression that are authorized by applicable laws or regulation. Customer represents and warrants that Customer shall not use the Drone Products for any unauthorized application and that use of the Drone Products for any such restricted application is at Customer's sole risk.

1.4 Alteration. Customer shall not modify, alter, tamper with, or repair the Drone Products without the written consent of Motorola, and shall not use any unauthorized third-party equipment, software, or services with the Drone Products. Customer shall not override, disable, or interfere with any connectivity features, geofencing, regulatory altitude limits, collision avoidance, or any flight safety functionalities that are built into the Drone Products.

1.5 Operational Requirements.. All flights associated with Drone Products must strictly follow all applicable Federal Aviation Administration (FAA) regulations, including but not limited to Part 107, and/or Part 91, Notices to Airmen (NOTAMs), and any other relevant FAA guidance or restrictions, and any additional rules, restrictions, or airspace limitations imposed by local, state, or other governing authorities in the applicable jurisdiction from the applicable flight authorities. Customer shall follow all maintenance requirements, product specifications, user manuals, flight manuals, pre-flight and other check lists, bulletins, and other instructions provided by Motorola. Customer shall perform a thorough risk assessment, equivalent to the EASA Specific Operations Risk Assessment (SORA) process or a process that meets or exceeds its stringency unless specifically waived in writing by the FAA. Customer shall also document Customer's risk assessment and keep flight operation logs and other records as may be required by competent authorities. All required maintenance on the Drone Products must be performed in accordance with Motorola and the Drone Provider's specifications and instructions. Customer is responsible for updating Customer's Drone operating software and the Drone Product's firmware based on automated or specific notifications to do so. All requirements set herein are referred collectively as the "Operational Requirements". Applicable Operational Requirements need to be carried out each time before and during a flight mission and no flight mission may be initiated, performed, or continued if a relevant Operational Requirement would prevent it, or such Operational Requirement has not or cannot be followed.

1.6 Compliance with Laws and Regulations. Customer shall (i) comply with all laws, regulations, governmental orders and decrees applicable for the use and operation of the Drone Products, including but not limited to aviation laws and regulations; (ii) be responsible for obtaining all and retaining all governmental approvals, regulatory permissions, consent, and licenses, including spectrum licenses and spectrum availability (collectively, "Permissions") that may be necessary for the use and operation of the Drone Products in the place of flying operations; (iii) make and submit all necessary notifications, registrations and reports that may be required for the use and operation of the Drone Products in Customer's jurisdiction as well as

keep and store all related records; (iv) obtain all mandatory insurances (including but not limited to any mandatory insurances related to aviation); and (v) take any other action that may be required by laws, regulations, governmental orders or decrees before any operation of the Drone Products. For avoidance of doubt, unless otherwise expressly stated in the Proposal, Motorola does not obtain, license and/or provide any Permissions for Your benefit.

1.7 Records, Incidents, and Audits. Customer shall keep full, clear, and accurate records with respect to use of the Drone Products and retain such records at least three (3) years from the expiration or termination of this Agreement. Upon request, Customer shall furnish any information reasonably requested to enable Motorola to ascertain whether Customer is using the Drone Products within the requirements of this Agreement. Customer shall prepare sufficiently detailed reports of any flight incidents that may have caused danger to Drone Products, other property, health, or environment, and provide Motorola copies of such reports without undue delay. Should Customer or third-party related to a flight incident be obligated to file a report of such incident to competent authorities by applicable law or regulation, Customer shall provide a copy of such report at its disposal to Motorola without any undue delay.

2. DRONE-AS-A-SERVICE PROGRAM

If Customer has purchased a Drone Product on a Subscription basis (the "DaaS Program") for a Subscription Term as set out in the Proposal, the following additional terms apply:

2.1 DaaS Program Payment. Customers shall make payments for the DaaS Program in accordance with the payment terms and schedule set forth in the Agreement or applicable Proposal. If Customer orders any additional Product(s) under the DaaS Program subsequent to the initial purchase by Customer, fees for such additional Product shall be billed on a separate subscription and payment schedule, unless otherwise agreed upon by the Parties in writing.

2.2 DaaS Termination.

2.2.1 Early Termination. Unless otherwise set out in the Proposal, if Customer's participation in the DaaS Program is terminated for any reason prior to the end of the Subscription Term, Customer shall pay the prorated remainder of the aggregate Equipment list price (prevailing as of the time of Delivery). This is calculated by multiplying the list price of all Equipment purchased under the DaaS Program by the percentage resulting from dividing the number of months remaining in the Subscription Term applicable to such Equipment by the total months of the applicable Subscription Term as set out in the Proposal. In the event Customer purchased Equipment on multiple dates, resulting in separate Subscription Terms, the preceding calculation shall be made relative to the applicable Subscription Term for each Equipment order. This early termination repayment shall not be applicable for promotions, as set out in the applicable Proposal, and that require return of the Equipment on termination.

2.2.2 Effect of Termination. Following expiration or termination of the applicable Subscription Term, Customers shall immediately cease using all Products sold as a

Subscription. As of the termination date, Customer's access to Subscription and SaaS Products shall expire. Customers must download or transfer all Customer Data associated with the applicable Equipment within thirty (30) days following expiration unless Customer purchases extended access to SaaS Products or storage access from Motorola at the prevailing rates. If Customer desires to continue use of expired SaaS Products or other Products sold as a Subscription (which may include but are not limited to DLF, network costs, storage, etc...) with expired DaaS Equipment, Customer must purchase additional access based on Motorola's prevailing rates, which shall continue to be governed by the Agreement and applicable Proposal, or Motorola may disconnect connectivity of any expired Equipment to such SaaS Products or Products sold as a Subscription.

2.3 Responsibility for Drone Product. For clarity, Customer shall receive title to the Drone Product pursuant to the Agreement. Customer shall maintain adequate insurance on the Drone Product to cover accidental or negligent loss. Unless otherwise set out in the Proposal, Customer is responsible for any loss or damage to the Drone Product once title has been transferred. Any loss or damage to the Drone Product once title has transferred to Customer shall not relieve Customer of any future payment obligations for the lost or damaged Drone Product.

3. DRONE PRODUCTS

3.1 No Motorola Warranty. Notwithstanding any provision of the Agreement or this DA to the contrary, Motorola shall have no liability for third-party Drone Products provided by Motorola; provided, however, that to the extent offered by third-party providers of Drone Products ("Drone Provider") and to the extent permitted by law, Motorola shall pass through express warranties provided by the applicable Drone Provider.

3.2 Operational Risk. The Drone Products are not designed or intended to be used or operated (i) in flying conditions that have not been approved and authorized by the Federal Aviation Administration (FAA); (ii) in hazardous environments requiring fail safe performance; or (iii) in military defense systems. Customer acknowledges that inappropriate use of the Drone Products may result in death, injury, or damage to property, and Customer assumes all risks and liabilities arising from such use.

3.3. Maintenance and Support. Unless set out otherwise in the Proposal, Motorola has no obligation under this DA to offer maintenance for the Drone Products. Any maintenance (or other services to be performed by Motorola) shall be purchased separately and is subject to Motorola's then current services terms and renewal policies, including end-of-life notifications. Any use of maintenance without a valid maintenance subscription is deemed a breach of this DA as well as the Agreement. Technical support may be provided only if the subscription Customer purchased includes technical support for the Drone Products and as set out in the Proposal. Technical support shall be performed in accordance with the Proposal.

4. INDEMNITY

4.1 INDEMNITY FOR AIRBORNE USE. TO THE MAXIMUM EXTENT ALLOWED BY APPLIABLE LAW, YOU SHALL INDEMNIFY, DEFEND AND HOLD MOTOROLA AND ITS SUPPLIERS HARMLESS FROM ANY THIRD-PARTY CLAIMS, AWARDS OR SETTLEMENTS FOR LOSS, COST, DAMAGE (WHETHER DIRECT, INDIRECT, PUNITIVE, INCIDENTAL, CONSEQUENTIAL, OR SPECIAL DAMAGES OF ANY KIND UNDER ANY LAWS OR LEGAL THEORY, INCLUDING BUT NOT LIMITED TO AVIATION OR PRODUCT LIABILITY RELATED DAMAGES), EXPENSE OR LIABILITY OF WHATEVER NATURE THAT MAY ARISE OUT OF OR IN CONNECTION WITH ANY AIRBORNE USE OR OPERATION OF DRONE PRODUCTS THAT IS CONDUCTED IN BREACH OF THIS DRONE ADDENDUM OR DURING CUSTOMER'S DRONE OPERATIONS.

5. CUSTOMER INFORMATION.

5.1 DISCLAIMER. MOTOROLA DISCLAIMS ANY LIABILITY FOR THE DRONE PROVIDER'S COLLECTION, USE, TRANSFER, AND ANY OTHER PROCESSING OF CUSTOMER'S INFORMATION. CUSTOMER ACKNOWLEDGES AND AGREES THAT MOTOROLA DOES NOT HAVE CONTROL AND SHALL HAVE NO LIABILITY REGARDING THE INFORMATION THAT MAY BE COLLECTED BY DRONE PROVIDERS AND HOW SUCH DATA MAY BE USED BY DRONE PROVIDER AND/OR THIRD PARTIES RECEIVING SUCH INFORMATION FROM DRONE PROVIDER. CUSTOMER SHALL INDEMNIFY AND HOLD MOTOROLA HARMLESS FOR CUSTOMER'S FAILURE TO PROVIDE NOTICE AND OBTAIN ANY NECESSARY CONSENTS.

6. SURVIVAL.

The following sections of this DA survive termination of this Agreement: Sections 1.1-1.7; Section 2.2; Section 3; Section 4; Section 5 and Section 6.

TAKEOFF Program Addendum

This TAKEOFF Program Addendum (this "TOPA") is entered into between Motorola and Customer, and shall be subject to, and governed by, the terms of the MCA, or other agreement between Motorola and Customer, as applicable, including any applicable addenda (the "Agreement"). Unless the context otherwise requires, all capitalized terms used but not defined herein shall have the meanings set forth in the MCA and DA which may be found at: https://www.motorolasolutions.com/en_us/about/legal/us_terms.html.

If you are purchasing drone or unmanned aerial vehicle and related Products manufactured, supplied or otherwise provided by BRINC Drones, Inc. ("BRINC", and such Products, the "BRINC Products") as part of the TAKEOFF Program (from Motorola on behalf of your employer or another entity, you warrant that: (a) you have authority to bind your employer or the applicable entity, as "Customer" to this TOPA; (b) you have read and understand this TOPA; and (c) on behalf of the Customer that you represent, you agree to this TOPA. If you do not have the legal authority to bind your employer or the applicable entity as Customer to this TOPA, please do not complete the purchase. The BRINC Products include Equipment ("BRINC Equipment"), and related Services and Licensed Software.

This TOPA governs Customer's purchase of BRINC Products from Motorola under the TAKEOFF Program and shall form part of the Parties' Agreement. This TOPA shall control with respect to conflicting terms in the Agreement or any other applicable Addendum (including, without limitation, the Drone Addendum agreed to between Customer and Motorola (the "DA")), but only as applicable to the BRINC Products purchased under this TOPA and not with respect to other Products. For the avoidance of doubt, BRINC Products which are purchased under the Agreement (and, where applicable, the DA) which are not part of the TAKEOFF Program shall not be subject to this TOPA. Unless otherwise stated in this TOPA, the terms of the Agreement, including the DA apply.

1. THE FIRST YEAR OF THE SUBSCRIPTION. As set forth in the Proposal, Customer has agreed to a multi-year Subscription for BRINC Products (the "BRINC Subscription"). All references to the first twelve months of the BRINC Subscription (the "Initial Subscription Period") and each renewal year (each a "Renewal Subscription Year") in this TOPA shall refer to the BRINC Subscription. The Initial Subscription Period of the BRINC Subscription is subject to the following terms:

    1.1. Title. Title to the BRINC Equipment shall transfer to Customer at the commencement of the first Renewal Subscription Year. During the Initial Subscription Period the BRINC Equipment shall be the sole property of BRINC. Customer shall have no rights whatsoever in or to the BRINC Products other than the right to use the BRINC Products during the Initial Subscription Year. Customer shall have the benefit of the Support Program as set out in the Proposal, however Customer shall reimburse Motorola for the cost of any

necessary repairs or replacement of the BRINC Equipment for damage not covered by the Support Program.

2. CUSTOMER RESPONSIBILITIES

2.1. Customer Obligations. Customer shall fulfil the Customer Obligations as set out in the Proposal ("Customer Obligations").

2.2. Feedback. Customer may provide Motorola internal reports and feedback to assist in improving the TAKEOFF Program. Motorola and BRINC may use such internal reports and feedback to develop or improve their Products and Services (including without limitation BRINC Products)

2.3. Reference. Motorola or BRINC may request that Customer act as a public reference or that Customer participate in a case study.

2.4. Exclusivity. During the Initial Subscription Period, Customer shall use Products from BRINC as its sole Drone as First Responder ("DFR") provider for any Products covered by the TAKEOFF Program, and shall not, until the commencement of the first Renewal Subscription Period, deploy or purchase any autonomous docked drone platform or DFR product from a third party ("Competing Product").

2.5. Compatibility. Customer is responsible for ensuring that any Customer-Provided Equipment and any alterations to the applicable network with which the BRINC Products are to be used are compatible with the BRINC Product.

3. EARLY TERMINATION

3.1. Customer Termination. Customer may terminate the BRINC Subscription without penalty by giving notice to Motorola up to 30 days prior to the commencement of the first Renewal Subscription Year.

3.2. Motorola Termination. During the Initial Subscription Year, Motorola may terminate the BRINC Subscription immediately by giving notice to Customer should:

3.2.1. Customer fail to fulfill a Customer Obligation pursuant to Section 2.1; or

3.2.2. Customer deploy or purchase a Competing Product.

4. ON TERMINATION On termination pursuant to Section 3, Motorola or its subcontractors (including BRINC or its subcontractors) shall remove the BRINC Equipment from Customer's premises, and will deactivate (or cancel Customer's access to) all related Software and SaaS Products (as defined in the Agreement) provided or made available by BRINC. Customer will cooperate with such removals and deactivations (including without limitation by allowing Motorola and its subcontractors (including BRINC and its

subcontractors) to access Customer facilities for such purpose. Motorola shall work with Customer to offload any Customer Data to Customer's system.

5. SURVIVAL The following sections of this TOPA survive termination of this Agreement: Sections 1 and 4.

MOTOROLA SOLUTIONS

Proposal

City of Gulfport Mississippi

City of Gulfport Mississippi (6 Console Positions and CCAware)

November 18th, 2025

The design, technical, and price information furnished with this proposal is proprietary information of Motorola Solutions, Inc. (Motorola). Such information is submitted with the restriction that it is to be used only for the evaluation of the proposal, and is not to be disclosed publicly or in any manner to anyone other than those required to evaluate the proposal, without the express written permission of Motorola Solutions, Inc.

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Motorola Solutions, Inc.
500 Monroe St. Ste 4400
Chicago, IL 60661

November 18th, 2025

Deputy Commander Gregory Peleaz
City of Gulfport Mississippi, Gulfport Police Department
2220 15th St,
Gulfport, MS 39501

Subject:
Motorola Solutions RF Console Positions and Command Central Aware Software

Dear Deputy Commander Peleaz,

Motorola Solutions, Inc. ("Motorola") is pleased to have the opportunity to provide the City of Gulfport Mississippi, Gulfport Police (Customer) with quality communications equipment, Software and services. The Motorola project team has taken great care to propose a solution that will meet your needs and provide unsurpassed value.

To meet the functional and operational specifications of this solicitation our solution includes a combination of hardware, software, and services. Specifically, this solution provides:
Removal of (5) old console positions and installation of (6) new consoles positions with all hardware and equipment as requested and stated in greater details below. In addition to the RF console positions Motorola is providing our Command Central Aware Software as stated in detail below as well for operational usage.

This proposal shall be governed by the terms and condition set out in Section 4 (Contractual Documentation) of this proposal. This proposal shall remain valid for 60 days from the date of this cover letter. You may accept the proposal by signing the enclosed terms and issuing a Purchase Order referencing MSWIN 3429 contract and this proposal. Any questions may be directed to your Motorola Account Executive, Brandon Allen, Account Manager, at 504-382-3513 or Brandon.Allen@MotorolaSolutions.com.

We thank you for the opportunity to furnish the City of Gulfport Mississippi with "best in class" solutions, and we hope to strengthen our relationship by implementing this project. Our goal is to provide you with the best products and services available in the communications industry.

Sincerely,
Motorola Solutions, Inc.

Chuck Jones

Chuck Jones
Area Manager

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Section 1

Dispatch Console

1.1 System Description

1.1.1 System Overview

In response to City of Gulfport's request, Motorola Solutions, Inc. (Motorola Solutions) is pleased to present the following proposal for a new Command Central AXS dispatch console system. This new dispatch console system will join the Mississippi Wireless Information Network (MSWIN), the statewide P25 land mobile radio system.

As a part of this proposal, Motorola Solutions will replace the City of Gulfport's five (5) existing dispatch consoles with six (6) new CommandCentral AXS dispatch consoles to support current dispatch operations and allow for future growth. The CommandCentral AXS dispatch console features a wireline connection to the Mississippi Wireless Information Network (MSWIN) system, giving dispatchers priority communications on the system.

In order to provide backup connectivity in the event this dispatch site becomes disconnected from the MSWIN network, six (6) new APX consolette backroom control stations have been included to allow a dispatcher to monitor and control talkgroups on the MSWIN system as well as local radio resources. Backup wireless operation is accomplished through a control station that interfaces to a conventional channel gateway (CCGW) residing on the same Local Area Network (LAN) as the dispatch positions and the conventional site controller (CSC).

To provide backhaul connectivity, the City of Gulfport dispatch site will require a layer 2 leased Ethernet circuit to provide backhaul to the MSWIN Zone Core. Motorola Solutions has included the necessary network equipment and provided the minimum network requirements in the Design Assumptions section of this proposal for the City of Gulfport to use with the service provider of their choosing.

A new control station antenna and line system will replace the existing control station antennas on the roof of the dispatch center. The existing self-support tower structure mounted to the roof of the dispatch center will support the new control station antenna and line system.

Additional site details included in Table 1-1 below:

Table 1-1: Site Location Details

Site	Address	Tower
City of Gulfport Dispatch	2220 15th Street Gulfport, MS 39501	20 ft. Building Mounted

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1.1.2 Proposed Equipment

Motorola Solutions is proposing the following equipment for the City of Gulfport Dispatch Center:

Dispatch Consoles

- 6 AXS Dispatch Console Positions (*Equipment listed below is per position)
  - COMMANDCENTRAL AXS Application Software
  - 160 Radio Resource Trunking Capacity License
  - Encryption Capability (AES and ADP)
  - Enhanced IRR
  - 1 Command Central HUB (CC HUB)
  - 2 MSI Purpose-Built USB Speakers
  - 1 Desktop USB Microphone
  - 2 Headset Jacks and Headset Bottoms
  - 3 Headset Tops (one per shift)
  - 1 Dual Pedal Footswitch

Control Stations

- 6 APX Consolette Control Stations
- 2 RF Control Station Antennas and ½ Transmission Line
- 1 Control Station Combiner
- ½" Transmission Lines Jumpers
- Surge Protection Devices and Connectors

Network Equipment

- 2 Juniper SRX 345 Site Routers
- 2 (24 port) Site LAN Switches
- 1 MCG 8000 Conventional Channel Gateways (CCGW)
- 1 DSC 8000 Conventional Site Controller (CSC)

Site and Power

- 2 New Equipment Racks
- 2 Ethernet Surge Protectors

Spares

- 1 Set of Console peripherals (Speaker, Microphone, Headset jack and base, Footswitch)
- 1 CCHUB

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1.1.3 Dispatch Console Components

Motorola Solutions is proposing our CommandCentral AXS dispatch console to provide City of Gulfport with the confidence of state-of-the-art secure communications, seamless IP-based connectivity, flexible system architecture with scalable components, and centralized console management.

The CommandCentral AXS is a wireline IP console providing the benefit of console priority. Unlike wireless solutions the CommandCentral AXS will not take up channel resources providing dispatchers access to mission-critical dispatching capabilities without impacting system utilization.

The AXS console with Command Central Hub and peripherals are shown in Figure 1-1 below.



Figure 1-1: AXS Dispatch Console w/ CommandCentral Hub.

The CommandCentral AXS Dispatch Console reduces the barriers between systems, allowing access to all the mission critical tools and applications dispatchers need in the moments that matter. Resources are accessible with an intuitive, highly configurable browser-based graphical user interface (GUI). Figure 1-2 shows an example of the AXS configurable GUI.

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Figure 1-2: AXS Configurable GUI Example

Backup Control Stations

For City of Gulfport, Motorola Solutions is proposing our APX Consolette for backup control stations. The APX Consolette control stations have the ability to channel steer, whereby the dispatcher can select the channel they want to transmit on from the dispatch console. This is accomplished through an ASTRO Console Interface Module (ACIM) link between the consolette and a conventional channel gateway, or CCGW. The ACIM link has the ability to support different call types as well as advanced signaling. In addition to channel steering, it is also possible to lock the consolettes to a specific channel for dispatchers to monitor. That channel will remain visible at the console operator's position, and can be keyed up and transmitted on from the console position. The consolettes, together with the conventional site controller and conventional channel gateways, make up the backup control station subsystem.



Figure 1-3: The APX Consolette

1.1.4 Zone Core Site Connectivity

The proposed console site for City of Gulfport is remote from the MSWIIN Zone Core site and will require an Ethernet point-to-point backhaul connection. All voice and data traffic will be routed from the Dispatch site to the Zone 1 MSWIN Core located in Hattiesburg, MS.

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Below are the minimum service provider requirements to ensure reliable Ethernet connectivity between the Dispatch site and the Zone Core. This information should be provided to the service provider City of Gulfport chooses.

Bandwidth

The bandwidth referenced is the minimum required to ensure performance of a fully utilized site. The port speed and/or internal backhaul network may need to be greater to ensure the jitter specification is met.

- Recommended: 5 Mbps (or greater)

Tolerance to Backhaul Network Congestion or Outage

- Site Links: 2 seconds

Latency

Latency or IP Packet Transfer Delay. Defined per RFC 2681.

- Maximum recommended: 10ms

Jitter

The measurement method for jitter is based on RFC 3393 (Section 2.4) and ITU-T Recommendation Y.1541.

- Maximum recommended: 5ms.

Packet Loss

Packet loss is defined per RFC 2680.

- Less than: 0.01%

Quality of Service (QoS) Mechanisms

Three QoS levels are recommended for optimal user experience, but at least, two (2) QoS levels are required. The following QoS mechanisms are supported/recommended:

- Layer 2 (ToS or DSCP).

1.1.5 Caveats/Assumptions

This proposal is based on the following list of assumptions:

- This design is based on MSWIN's current ASTRO 25 system release, 2024.1
- The City of Gulfport Dispatch equipment room locations will have adequate capacity for the electrical power and circuits, surge suppression, and physical space to support the requirements of the system described.
  - The City will organize the equipment room to support (2) new equipment racks for the Motorola Solutions dispatch equipment.
  - The City will ensure the equipment room can support the (4) new electrical circuits which will tie into the existing building UPS system.

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  - Motorola Solutions will install the electrical circuits, breakers, and surge suppression to power the new equipment.
- City of Gulfport will use the existing furniture for the new consoles. No new furniture has been included as part of this proposal.
- The customer will re-use their existing logging recorder and storage system. No logging recorder has been included in this proposal.
  - The City will be responsible for working with their logging vendor to integrate with the proposed dispatch solution.
  - Motorola Solutions can include the scope of integrating the existing logger if desired upon completion of site walks when a firm proposal is created.
- No 911 telephony has been included in this proposal.
- No portable or mobile radio programming has been included in this proposal.
  - The City will be responsible for programming existing radio subscribers for operation on the MSWIN system. The City will need to work with current subscriber radio provider to reprogram their radios to add codeplugs to the radios as needed.
  - Motorola Solutions can assist with programming existing Motorola Solutions radio subscribers if desired but other third-party radios will require programming provided by the customer.
  - Any newly purchased Motorola Solutions subscribers will have programming included.
- No backhaul connectivity for the dispatch center has been included in this proposal. Ethernet site connectivity for the new proposed dispatch site is the responsibility of the City of Gulfport. The minimum network service provider requirements have been provided in Section 1.4 Zone Core Connectivity.
  - The acquired circuit must be Layer 2 and point-to-point and cannot be shared with other sites or ports.
  - Motorola Solutions has NOT included a MPLS Nokia Service Aggregation Router (SAR-8) in this proposal.
- The equipment room grounding specifications meet or exceed Motorola's R-56 standards.
- The equipment room will have adequate HVAC to support the new equipment and current equipment heat load.
  - No additional grounding for the equipment room has been included in this proposal.
  - No additional HVAC upgrades have been included in this proposal.
- The Backup Control Station equipment will be mounted on the existing tower structure located on the top of the dispatch center.
  - No additional equipment has been included to modify the roof or mounting locations to support the Control Station equipment.
- City of Gulfport will be responsible for providing accessibility to the site during installation.
  - Any site/location upgrades or modifications outside of the scope of this proposal are the customer's responsibility.
  - Motorola Solutions is not responsible for delays or costs associated with civil site development or architectural and engineering (A and E) development.

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1.2 Statement of Work

Motorola Solutions is proposing to the City of Gulfport the installation and configuration of the following equipment at the specified locations.

Site Names	Major Equipment
City of Gulfport Dispatch	Refer to Proposed Equipment in Section 1.2 above.

The document delineates the general responsibilities between Motorola Solutions and the City of Gulfport as agreed to by contract.

1.2.1 Motorola Responsibilities

Motorola's general responsibilities include the following:

- Install the Motorola-supplied equipment described above.
- Schedule the implementation in agreement with the Customer.
- Coordinate the activities of all Motorola subcontractors under this contract.
- Administer safe work procedures for installation.
- Provide specifications for the appropriate system interconnects.

1.2.2 Customer Responsibilities

Customer will assume responsibility for the installation and performance of all other equipment and work necessary for completion of this project that is not provided by Motorola. General Customer responsibilities include but are not limited to the following:

- Provide all buildings, equipment shelters, and towers required for system installation.
- Ensure communications sites meet space, grounding, power, and connectivity requirements for the installation of all equipment.
- Obtain all licensing, site access, or permitting required for project implementation.
- Obtain frequencies for project as required.
- Provide required system interconnections.
- Provide a dedicated delivery point, such as a warehouse, for receipt, inventory, and storage of equipment before delivery to the site(s).
- Coordinate the activities of all Customer vendors or other contractors.

1.2.3 Assumptions

Motorola has made several assumptions in preparing this proposal, which are noted below. To provide a firm quote Motorola will need to verify all assumptions or seek alternates if any are invalid.

- All existing sites or equipment locations will have sufficient space available for the system described as required/specified by R56 - Standards and Guidelines for Communication Sites.

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- All existing sites or equipment locations will have adequate electrical power in the proper phase and voltage, appropriate internet access, and site grounding to support the requirements of the system described.
- All existing towers will have adequate space and size to support the antenna network requirements of the system described.
- Any site/location upgrades or modifications are the responsibility of the Customer.
- Any tower stress analysis or tower upgrade requirements are the responsibility of the Customer.
- Approved FCC licensing will be provided by Customer.
- Frequencies for the system shall be available and are provided by the Customer.
- Approved Local, State, or Federal permits as may be required for the installation and operation of the proposed equipment are the responsibility of the Customer.
- Any required system interconnections not specifically outlined here will be provided by the Customer. These may include dedicated phone circuits, microwave links, or other types of connectivity.
- No coverage guarantee is included in this proposal.
- Motorola is not responsible for interference caused or received by the Motorola-provided equipment except for interference that is directly caused by the Motorola-provided transmitter(s) to the Motorola-provided receiver(s). Should your system experience interference, Motorola can be contracted to investigate the source and recommend solutions to mitigate the issue.

1.3 Civil Statement of Work

1.3.1 Site Development at Gulfport Dispatch

The new circuits required from the new 20 circuit panel will be run under the computer floor and terminated under the floor in quad boxes.

Site Scope Summary

- Engineering services for site drawings and regulatory approvals – Included.
- Site acquisition services – Not included.
- Zoning Services – Not included.
- Existing tower to be used for antennas – 100 ' Rooftop.

Motorola Responsibilities:

Site Engineering

- Prepare site construction drawings, showing the layout of various new and existing site components.
- Conduct site walks to collect pertinent information from the sites (e.g., location of Telco, power, existing facilities, etc.).
- Prepare a lease exhibit and sketch of the site to communicate to the property owner the proposed lease space and planned development at the particular site location.
- Prepare record drawings of the site showing the as-built information.

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- Perform National Environmental Policy Act (NEPA) Threshold Screening, including limited literature and records search and brief reporting, as necessary to identify sensitive natural and cultural features referenced in 47 Code of Federal Regulations (CFR) Chapter 1, subsection 1.1307 that may be potentially impacted by the proposed construction activity. This does not include the additional field investigations to document site conditions if it is determined that the proposed communication facility "may have a significant environmental impact" and thus require additional documentation, submittals, or work. Perform a cultural resource study, as needed to identify sensitive historical and archaeological monuments that might be impacted by propose construction.
- Preparation, submission and tracking of application for local permit fees (electrical, building etc.) and procurement of information necessary for filing.

Site Preparation

- Provide one-time mobilization costs for the construction crews. Any remobilization due to interruptions/delays that are out of Motorola's control will result in additional costs.

Antenna and Transmission Line Installation

- Install 2 control station antenna(s).
- Install up to 300 linear feet of 1/2-inch transmission line.

Existing Facility Improvement Work

- Supply and install 1 - 100-amp breaker panel with capacity for 20 circuits.
- Supply and install 13 - 20-amp breakers in the distribution panel and wire to outlets located on an average within 35 cable feet.

Customer Responsibilities:

- Provide personnel to observe construction progress and testing of site equipment according to the schedule provided by Motorola.
- As applicable (based on local jurisdictional authority), the Customer will be responsible for any up-grades of the electrical system in order to comply with NFPA 70, Article 708
- As required, provide property deed or lease agreement, and boundary survey, along with existing as-built drawings of the site and site components to Motorola for conducting site engineering.
- Provide a right of entry letter from the site owner for Motorola to conduct field investigations.
- Arrange for space on the structure for installation of new antennas at the proposed heights on designated existing antenna-mounting structures.
- Provide support facilities for the antenna cables (cable ladder, entry ports, Waveguide Bridge as required) from the antenna to the equipment room.
- Pay for any upgrade of the antenna support structure necessary to accommodate the new antennas.
- Secure power connection to the existing UPS panel or UPS to allow Motorola to install the new 100-amp panel to provide UPS and Generator supported power to the new equipment to be located in the proposed equipment room location.
- Provide space, HVAC, backup power (UPS, generator), grounding, surge suppression, lighting, fire suppression and cabling facilities for the equipment room per Motorola's R56 specifications.

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- Confirm that there is adequate utility service to support the new equipment and ancillary equipment.
- Confirm that the existing generator is sufficient to support the new equipment and ancillary equipment loads.
- If required, remove or relocate any existing facilities, equipment, and utilities to create space for new site facilities and equipment.
- If required, provide any physical improvements (walls, roofing, flooring, painting, etc.) necessary to house the equipment in the existing room.
- Upgrade the existing grounding and transient voltage suppression systems to Motorola's current R56 Standards, and supply a single point system ground, of ten (10) ohms or less, to be used on all fixed equipment supplied under this proposal. Supply a grounding tie point within ten (10) feet of the-Motorola-supplied equipment.
- Supply required standby generator power to support the additional proposed equipment. This power source shall be adequate to back up all radio equipment, future equipment growth, and ancillary equipment such as, but not limited to, interior lighting, tower lighting and HVAC.
- Supply required UPS Power to support the additional proposed equipment. This uninterruptible power source shall be adequate to back-up all radio equipment as well as future equipment growth.
- Provide support and entry facilities for the cables (cable ladder/chase way, entry ports, etc.) between the proposed equipment locations.
- Customer has existing UPS that will be powering new 20 circuit panel and 13 outlets under the floor for the new Motorola back-room console equipment and control stations. Customer will be responsible to cleaning up existing equipment room to allow for the new panel on the wall and space for the two new Motorola equipment racks. City of Gulfport will be responsible to upgrade the existing grounding in the equipment room, dispatch center and roof to Motorola R56 Specifications to accommodate new Motorola provided equipment.

Assumptions:

- No prevailing wage, certified payroll, mandatory union workers or mandatory minority workers are required for this work
- All work is assumed to be done during normal business hours as dictated by time zone (Monday thru Friday, 7:30 a.m. to 5:00 p.m.).
- All recurring and non-recurring utility costs will be borne by the Customer or site owner.
- Pricing has been based on National codes such IBC or BOCA. Local codes or jurisdictional requirements have not been considered in this proposal.
- A maximum of 30 days will be required for obtaining approved building permits from time of submission.
- If extremely harsh or difficult weather conditions delay the site work for more than a week, Motorola will seek excusable delays rather than risk job site safety.
- Existing facility has a grounding system with a ground resistance of 10 ohms or less.

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- Existing antenna support structures are structurally capable of supporting the new antenna, cables and ancillary equipment proposed and will not need to be removed or rebuilt at the existing site. The tower or supporting structure meets all applicable EIA/TIA-222 structural, foundation, ice, wind and twist and sway requirements. Motorola has not included any cost for structural or foundation upgrades to the antenna support structure.
- Existing cable support facilities from the antenna to the cable entry port can be used for supporting the new antenna cables
- Extensive documentation (balloon tests, photo simulations, expert testimony etc.) to support zoning effort for existing structures is not required.
- Alarming at existing sites will be limited to new component installations and will have to be discussed and agreed to on a site-by-site basis.
- The site will have adequate room for installation of proposed equipment, based on applicable codes and Motorola's R56 standards.
- The existing utility service and backup power facilities (UPS, generators) have sufficient extra capacity to support the proposed new equipment load.
- A clear obstruction-free access exists from the antenna location to the equipment room.
- The floor can support the proposed new loading. Physical or structural improvements to the existing room will not be required.
- City of Gulfport will provide openings in equipment room computer flooring for electrical and grounding access for the new Motorola equipment.
- City of Gulfport existing tower located on the roof is capable of supporting the new control station antennas and new Motorola control station combiner cable runs can be run through the existing cable chase from the equipment room to the tower located on the roof with and these cable runs will not exceed 150' per run with 1/2 coax.
- Gulfport has a ground bus at the entry port on the roof and in the equipment room to ground the coax from the tower and to the equipment for Motorola provided surge protectors.
- CAT 6 runs and control head runs for the consoles and control stations have available access between the floor of the equipment room and the dispatch positions.

1.4 Service/Warranty

1.4.1 Overview

Motorola Solutions is proposing our Essentials Plus Services for ASTRO® 25 infrastructure, a comprehensive program to sustain the long-term performance of the City of Gulfport's network. The Essentials Plus Services consists of the following elements:

- Network Event Monitoring.
- Remote Technical Support.
- Network Hardware Repair.
- On-site Infrastructure Response.
- Annual Preventive Maintenance.
- Network Updates.

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Together, these elements will help to avoid operational disruptions and maintain the value of the City of Gulfport's communications investment.

1.5 Preliminary Project Schedule

This section lists the preliminary project schedule for the proposed project.

The project schedule details the projected timeline for completing the required tasks to successfully implement the new communications system. During the Contract Design Review meeting following contract award, Motorola's Project Manager will present a baseline project schedule to the City of Gulfport based upon knowledge and timeline goals learned during meetings. The baseline schedule will be updated regularly during project implementation and provided to the City of Gulfport Project Manager in an agreed-upon format. Motorola and the City of Gulfport will work together to identify all project responsibilities for the successful completion of the project.

Motorola intends to complete the project as efficiently as possible, in the interest of all parties. The Public Safety project schedule presented with this proposal is based on a 12 month implementation. The start date is based on the availability and readiness of shelters and towers at the proposed sites as the Customer is responsible for all tower space availability and shelters per R56 standards. In addition, any communications or fiber backhaul provided by the Customer must be in place.

Preliminary Project Schedule

Date	Milestone
Within 30 days	Contract Design Review (CDR).
Months 2-9	Equipment manufacturing.
Month 10-12	Installation, Optimization, Testing, ATP, Cutover, and Final Acceptance.

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Section 2

CommandCentral Aware Plus

2.1 Overview

CommandCentral Aware is a situational awareness software solution designed to deliver real-time intelligence across the public safety workflow. CommandCentral Aware provides a map-based and list view of LRP hot hits, cameras location and panic alerts from Rave Mobile Safety. The offer includes device location and details from license plate recognition (LPR) camera locations sourced from Vigilant VehicleManager.

The Plus offer allows you to consolidate and view Motorola Solutions and third-party video management systems for an increased range of options for streaming. This helps intelligence analysts in the command center gain valuable visibility to the field, quickly identify emergency situations and provide remote supervision.

CommandCentral Aware is hosted in the Microsoft Azure Government cloud and is offered as-a-service for an annual subscription cost.

Solution Elements

CommandCentral Aware consists of a series of core functional modules and integrated systems that power the solution. The CommandCentral Aware Plus offer includes the following:

Device Packs:

- Up to 100 Location Devices
- Up to 325 Video Streaming Devices

Modules:

- Esri-based unified map
- Configurable event monitor
- Workflow automation rules engine
- Integrated video module

Integrations:

- Radio Location, Detail and Status for via Smart Connect
  - APX Next, XN, XE and N70 Radios
- LPR Camera Location, Detail and Hot Hit Alerts
  - Vigilant VehicleManager
- Panic Button and Tip Location and Details*
  - CommandCentral Community
  - Rave Panic Button
- Fixed Video Location, Detail and Livestreaming from Cloud applications

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- Motorola Video Management Systems

* Integration functionality dependent on existence of the corresponding applications.

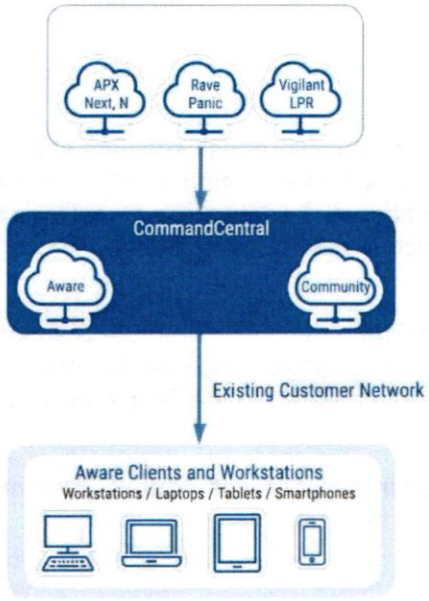

Figure 2–1: CommandCentral Aware Representative System Diagram

2.2 Modules included with the CommandCentral Aware Plus Offer

The CommandCentral Aware Plus offer includes the following modules.

Unified Map

CommandCentral Aware offers a unified mapping interface, powered by Esri, to display resources, event locations and alerts overlaid on detailed base maps and customer specific GIS layers. Users can view all location-based data on the map display. The CommandCentral Aware map includes the following:

- **Custom Map Layers** – Add your custom map layers from ArcGIS, Mapbox or GeoServer.
- **Map Layers Panel** – Show or hide event data and map layers to refine the map view.
- **Event Detail Display** – View details associated with each event on the map.
- **Incident Recreation** – Replay a time lapse of mapped events over a set period of time for up to 90 days. This history can be exported and viewed in Google Earth or Esri ArcGIS Pro.
- **Traffic and Weather** – Overlay real-time traffic data and a weather radar map layer.
- **Building Floor Plans** – Enhance your map view with the addition of indoor floor plans using ArcGIS Indoor Floor plan layers.

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- **Collaborative Drawing Tools** – Draw and save polygons, polylines and points onto the map to support planning for pre-planned events and provide tactical awareness during a real-time incident response. Annotations are visible by all users as a data layer.
- **Zones of Interest** – Create geofences that geographically filter information in a defined area.
- **Directed Patrol Alerts** – Specify geographic areas, set alerts and define rules for resources to enter and remain in for a user-determined period of time.
- **Unit Management** – From CommandCentral Admin, affiliate various resources such as radios and body worn cameras into units that can be named and intelligently tracked based on data from all affiliated resources.

Event Monitor

CommandCentral Aware offers an event monitor to display a running list of event and resource alerts. The event monitor is highly configurable to meet the needs and preferences of each user. Filter events by type, create separate tabs for different event types and show, hide or reorder columns of event information within the tabs. Pin an event to the top of your monitor as well as apply your event monitor filter to the map to maintain a consistent view of information. Details from any event can be opened in a dialogue box to give users all information about an event provided by the source system.

Rules Engine

The CommandCentral Aware rules engine allows users to create highly configurable rule sets to trigger actions based on the occurrence of events matching the rule criteria. For example, rows in the Event Monitor can be highlighted and audible alerts for critical events can be triggered. These visual or auditory triggers reduce the number of steps needed to support an incident. Rules are used to trigger scenarios. For example, if a panic button alert is received, Aware will pin and highlight the event in the Event Viewer, zoom and pan to the location on the map and play nearby cameras in the Video module.

2.3 Integrations

The CommandCentral Aware Plus offer the following integrations:

Radio Location, Detail and Status

APX Next, XN, XE and N70 Radios

The CommandCentral Aware Plus offer comes with integration to APX NEXT, XN, XE and N70 radios equipped with an active SmartLocate subscription. Once SmartLocate is activated, these APX radios can send device location, details and status over a broadband network. This data is available in CommandCentral Aware on the map and event monitor. Broadband connectivity via SmartLocate increases the frequency of location reporting beyond the capability of an LMR system to improve location accuracy and enable more devices to be tracked.

License Plate Recognition (LPR) Camera Location, Detail and Hot Hit Alerts

Vigilant VehicleManager

The CommandCentral Aware Plus offer comes with the ability to integrate with Vigilant VehicleManager. The locations of LPR cameras integrated with Vigilant VehicleManager can be viewed on the map in CommandCentral Aware as a data layer that can be toggled on or off. In addition to LPR

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camera locations, hits that match a hot list display on the map at the location of the camera that generated the scan. Hits also display in the event monitor and can trigger an alert.

Additionally, with the Vigilant VehicleManager, CommandCentral Aware users have the ability to initiate a search for historical license plate data directly from within CommandCentral Aware. By simply highlighting a license plate and right clicking, an option will be presented to run a search. This will open up a new window displaying the results directly within Vigilant VehicleManager. From there, users can conduct additional searches or analysis on the vehicle of interest.

Panic Button, Tip Location and Details

CommandCentral Community

The CommandCentral Aware Plus offer comes with the ability to display tip submission details from CommandCentral Community. Users can access critical details submitted by the user including incident type and multimedia attachments via a data layer in CommandCentral Aware.

*Rave Mobile Safety Panic Button**

The CommandCentral Aware Plus offer comes with the ability to integrate with Rave Mobile Safety Panic Button. When a panic alert is initiated, an alert will be mapped in CommandCentral Aware and populated into the event monitor. Users can access critical details submitted by the user including activator's profile, incident type and multimedia attachments.

*Other third-party apps available depending on region.

Fixed Video Location, Detail and Livestreaming

The CommandCentral Aware Plus offer allows public safety agencies to expand their footprint of cameras by utilizing integrations with video management systems (VMS), real time streaming protocol (RTSP) connection and the Edge appliance.

Motorola Solutions Video Management Systems (Alta, Unity)

The CommandCentral Aware Plus offer provides the ability to integrate with Motorola video management systems and video streaming platforms. Camera feeds from connected video management system(s) can be streamed in the CommandCentral Aware web video viewer.

- View up to 16 feeds at once from across systems.
- Playback recorded videos where available.
- Group cameras from across systems and open all livestreams available in a specific location.
- Ingest video analytic alerts from compatible VMS as events. View camera locations and simultaneously open cameras nearby to an event. Apply user permissions by camera groups to control who can view video streams, review historical footage, clip, snapshot and export.
- For Pan-Tilt-Zoom (PTZ)-enabled cameras, you can remotely control the PTZ. Access to PTZ features is only available for the surveillance systems and cameras that are configured and that support recorded content and PTZ.
- Share video clips and snapshots via embedded email sharing from within CommandCentral Aware.
- Video storage is provided by the integrated video management systems (VMS).

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2.4 Cloud Security and Compliance

Proactive Security Design

Security is proactively incorporated into the design of our applications, not applied reactively when incidents occur. Applications undergo security reviews at each phase of their development and continue with ongoing assessments after deployment to find and repair vulnerabilities.

Compliance with Industry Best Practices

Our cloud solutions comply with key industry best practices for security, including NIST Security and Privacy Controls for Information Systems and Organizations (800-53), ISO 27001, 27017, 27018 - Specification for an Information Security Management System, Open Web Application Security Project (OWASP), and Center for Internet Security (CIS) and Criminal Justice Information System (CJIS) Security Policy. We are also annually audited for Service Organization Control (SOC) 1 and 2.

We conduct continuous and comprehensive risk assessments following the guidelines and best practices provided by NIST, OWASP, CIS and ISO.

Cybersecurity Champions Imbedded in Product and Service Teams

Over 350 specially trained and certified Cybersecurity Champions ensure that a culture of cybersecurity is instilled into the fabric of our product and services teams. Programmers receive ongoing security training and updates on the latest hacker tactics so they can layer security into every stage of the application development process.

FedRAMP Certified Cloud

The CommandCentral Aware Plus offer is available to be hosted on GovCloud meeting high impact status determined by the Federal Risk and Authorization Management Program (FedRAMP) Joint Authorization Board (JAB). U.S. government customers can safely deploy CommandCentral Aware backed by FedRAMP's highest impact level of security. Some of the Aware Plus modules described above are not currently available with the FedRAMP deployment option.

Canada CCCS, Canada and Australia and New Zealand (ANZ) Clouds

The CommandCentral Aware Plus offer is available to be hosted on Motorola's CCCS (Canadian Centre for Cybersecurity) cloud environment as well as the Azure Canada and Azure ANZ clouds. Some of the Aware Plus modules described above are not currently available with the CCCS, Canada and ANZ clouds.

2.5 Capacity and Latency

CommandCentral Aware instances have the following capacity parameters:

- A maximum of 3,000 icons viewed on the CommandCentral Aware client at one time, per instance.
- A maximum of 100 updates per second on the CommandCentral Aware client.
- A maximum of 5,000 radios supported per server.
- A maximum of 32,000 total fixed cameras supported per CommandCentral Aware instance.

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Low latency is critical for real-time operations. The speed with which data appears on the CommandCentral Aware display depends in large part on how quickly the information is presented to the CommandCentral Aware interface. Major contributors to the latency are network delays and the delay time from occurrence of an event to when that event information is presented to CommandCentral Aware from the source application (CAD, AVL, ALPR).

Although CommandCentral Aware strives to provide near real-time performance, Motorola provides no guarantees as to the speed with which an event (or video stream) appears in the application once the event is triggered.

Motorola will work with the Customer IT personnel to verify that connectivity meets requirements. The Customer will provide the network components.

Network Bandwidth Specifications

Network: Customer provided internet access and remote access capability

Minimum bandwidth: 1.1 Mbps from the customer's Aware workstations to CommandCentral Aware cloud platform

Networking Requirements

The following chart displays the requirements for accessing external network resources from within your Aware deployment. The final set of requirements will vary depending on the modules being deployed.

Box	Source IP	Destination IP	Protocol	Destination port
CloudConnect	<CloudConnect IP>	idm.imw.motorolasolutions.com	TCP	443
	<CloudConnect IP>	aware-api.usgov.commandcentral.com	TCP	443
	<CloudConnect IP>	admin-api.usgov.commandcentral.com	TCP	443
	<CloudConnect IP>	aware-publisher-ws.usgov.commandcentral.com	TCP	443
	<CloudConnect IP>	registry.commandcentral.com	TCP	443
	<CloudConnect IP>	s3-us-west-2-r-w.amazonaws.com	TCP	443
	<CloudConnect IP>	platformy-registry.s3.us-west-2.amazonaws.com	TCP	443
	<CloudConnect IP>	oneinterfaceblobstore.blob.core.usgovcloudapi.net	TCP	443
	<CloudConnect IP>	ccinterfaces-ccbroker-prod.usgov.commandcentral.com	TCP	443
	<CloudConnect IP>	ccinterfaces-sasgen-prod.usgov.commandcentral.com	TCP	443
	<CloudConnect IP>	services.usgov.commandcentral.com	TCP	443
	<CloudConnect IP>	qrwbubhpaovhj-sbu.servicebus.usgovcloudapi.net	TCP	443
	<CloudConnect IP>	qrwbubhpaovhj-sbu.servicebus.usgovcloudapi.net	TCP	5671
	<CloudConnect IP>	loc-srvc-ingest-production.servicebus.usgovcloudapi.net	TCP	443
	<CloudConnect IP>	loc-srvc-ingest-2-production.servicebus.usgovcloudapi.net	TCP	443
One-time cloudconnect provisioning	Provisioning client (jumpbox)	<CloudConnect IP>	TCP	8080

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Box	Source IP	Destination IP	Protocol	Destination port
	Provisioning client (jumpbox)	<CloudConnect IP>	TCP	22
VMS Proxy	<VMS Proxy IP>	<CloudConnect IP>	TCP	22
	<VMS Proxy IP>	<CloudConnect IP>	TCP	8080
	<VMS Proxy IP>	<Genetec VMS IP>	TCP	5500
	<CloudConnect IP>	<VMS Proxy IP>	TCP	40080
IMW	<CloudConnect IP>	<IMW Core IP (or IMW customer IP if IMW is redundant)>	TCP	65001
(assuming 5.2.3 and above)	<CloudConnect IP>	<IMW Core IP (or IMW customer IP if IMW is redundant)>	TCP	65002
	<CloudConnect IP>	<IMW Core IP (or IMW customer IP if IMW is redundant)>	TCP	65003
	<CloudConnect IP>	<IMW Core IP (or IMW customer IP if IMW is redundant)>	TCP	65005
	<CloudConnect IP>	<IMW Core IP (or IMW customer IP if IMW is redundant)>	TCP	65006
	<CloudConnect IP>	<IMW Core IP (or IMW customer IP if IMW is redundant)>	TCP	65008
	<CloudConnect IP>	<IMW Core IP (or IMW customer IP if IMW is redundant)>	TCP	9031
Aware clients	<Aware client IP(s)>	<VMS Proxy IP>	TCP	40080
	<Aware client IP(s)>	<Genetec VMS IP>	TCP	554
	<Aware client IP(s)>	<Genetec VMS IP>	TCP	560
	<Aware client IP(s)>	<Genetec VMS IP>	TCP	5004
	<Aware client IP(s)>	<Genetec VMS IP>	TCP	5500
	<Aware client IP(s)>	admin.commandcentral.com	TCP	443
	<Aware client IP(s)>	aware.commandcentral.com	TCP	443
	<Aware client IP(s)>	idm.imw.motorolasolutions.com	TCP	443

2.6 Customer Provided Hardware

CommandCentral Aware Workstations PCs

Workstation PCs deployed to run CommandCentral Aware often display Aware modules over three separate monitors and require appropriate PC resources to display a variety of real-time data and videos across multiple displays, including the ability to stream up to 16 concurrent video feeds. Motorola does not sell PCs as part of the Aware deployment. Below are recommendations for customer provided PCs.

Processor	High-end Business or Server Grade Intel CPU ▪ Reference: ○ Intel Core i7 13700K 5.40 GHz (16 Cores) ○ Intel Xeon 3.0 GHz (12 cores) or greater

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RAM Memory	32 GB DDR or greater
Hard Drive	512GB SSD or greater
Operating System	Windows 10 Professional or greater
Network Card	1 GB port
Graphics Card	NVIDIA T1000 8 GB or greater (support for 3 or 4 monitors)
Display	Narrow Bezel IPS Display, 2560x1440
Monitor	27" monitor of larger
Web Browser	Google Chrome (latest version available)

2.7 Statement of Work

2.7.1 Overview

In accordance with the terms and conditions of the Agreement, this Statement of Work (SOW) defines the principal activities and responsibilities of all parties for the delivery of the Motorola Solutions, Inc. (Motorola) system as presented in this offer to City of Gulfport, MS hereinafter referred to as Customer). When assigning responsibilities, the phrase "Motorola" includes our subcontractors and third-party partners.

Deviations and changes to this SOW are subject to mutual agreement between Motorola and the Customer and will be addressed in accordance with the change provisions of the Agreement.

Unless specifically stated, Motorola work will be performed remotely. Customer will provide Motorola resources with unrestricted direct network access to enable Motorola to fulfill its delivery obligations.

Motorola's Project Manager will use the SOW to guide the deployment process and coordinate the activities of Motorola resources.

The scope of this project is limited to supplying the contracted equipment and software as described in the Solution Description and system integration and or subscription services as described in this SOW and contract agreements.

2.7.1.1 Contract Administration and Project Initiation

After the contract is dually executed, the project is set up in Motorola's information and management systems, project resources are assigned, and Project Planning activities commence, Motorola and Customer will work to complete their respective responsibilities in accordance with the mutually agreed upon and executed project schedule. Any changes in the project schedule will be mutually agreed upon via change order in order to avert delay.

2.7.1.2 Completion and Acceptance Criteria

Motorola's work is considered complete upon Motorola completing the last task listed in a series of responsibilities or as specifically stated in Completion Criteria. Customer task completion will occur in a way that enables Motorola to complete its tasks without delay.

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The Customer will provide Motorola with written notification that it does not accept the completion of a task or rejects a Motorola deliverable within five business days of completion or receipt of a deliverable.

As CommandCentral Aware is provided as a subscription service, the subscription service period will begin upon activation of service.

Note - Motorola has no responsibility for the performance and/or delays caused by other contractors or vendors engaged by the Customer for this project, even if Motorola has recommended such contractors.

2.7.1.3 Project Roles and Responsibilities

Motorola Roles and Responsibilities

A Motorola team, made up of specialized personnel, will be assigned to the project under the direction of the Motorola Project Manager. Team members will be multi-disciplinary and may fill more than one role. Team members will be engaged in different phases of the project as necessary.

In order to maximize efficiencies, Motorola's project team will provide services remotely via teleconference, webconference or other remote method in fulfilling its commitments as outlined in this SOW.

The personnel role descriptions noted below provide an overview of typical project team members. One or more resources of the same type may be engaged as needed throughout the project. There may be other personnel engaged in the project under the direction of the Project Manager.

Motorola has developed and refined its project management approach based on lessons learned in the execution of hundreds of system implementations. Using experienced and dedicated people, industry-leading processes and integrated software tools for effective project execution and control, our practices support the design, production and validation required to deliver a high-quality, feature-rich system.

Project Manager

A Motorola Project Manager will be assigned as the principal business representative and point of contact for the organization. The Project Manager's responsibilities include the following:

- Manage the Motorola responsibilities related to the delivery of the project.
- Maintain the project schedule and manage the assigned Motorola personnel and applicable subcontractors/supplier resources.
- Manage the Change Order process per the Agreement.
- Maintain project communications with the Customer.
- Identify and manage project risks.
- Manage collaborative coordination of Customer resources to minimize and avoid project delays.
- Measure, evaluate and report the project status against the Project Schedule.
- Conduct remote status meetings on mutually agreed dates to discuss project status.
- Provide timely responses to issues related to project progress.

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Consultant

If Consulting Services are included with this offer, the Motorola Consultant will work with the Customer project team on operationalizing the system into Customer's workflows and processes. The Consultant's responsibilities include the following:

- Provide training and guidance to the Customer on the use, operation and integration of the system.

Solutions Architect

The Solutions Architect is responsible for the delivery of the technical and equipment elements of the solution. Specific responsibilities include the following:

- Confirmation that the delivered technical elements and enablement of applications meets contracted requirements.
- Delivery of interfaces and integrations between Motorola products.
- Engagement throughout the duration of the delivery.

Customer Success Advocate

A Customer Success Advocate will be assigned to the Customer post Go Live event. As the Customer's trusted advisor, the Customer Success Advocate's responsibilities include the following:

- Assist the Customer with maximizing the use of their Motorola software and service investment.
- Actively manage, escalate and log issues with Support, Product Management and Sales.
- Provide ongoing customer communication about progress, timelines and next steps.
- Liaise with the Customer on industry trends and Motorola evolutions.

Customer Support Services Team

The Customer Support Services team provides ongoing support following commencement of beneficial use of the Customer's System(s) as defined in the Agreement.

2.7.1.4 Customer Core Team, Roles and Responsibilities Overview

The success of the project is dependent on early assignment of a Customer Core Team. During the Project Planning review, the Customer will be required to deliver names and contact information for the below listed roles that will make up the Customer Core Team. In many cases, the Customer will provide project roles that correspond with Motorola's project roles. It is critical that these resources are empowered to make decisions based on the Customer's operational and administration needs. The Customer Core Team should be engaged from project initiation through beneficial use of the system. The continued involvement in the project and use of the system will convey the required knowledge to maintain the system post-completion of the project. In some cases, one person may fill multiple project roles. The Customer Core Team must be committed to participate in activities for a successful implementation. In the event that the Customer is unable to provide the roles identified in this section, Motorola may be able to supplement Customer resources at an additional price.

Project Manager

The Project Manager will act as the primary Customer point of contact for the duration of the project. The Project Manager is responsible for management of any third-party vendors that are the Customer's subcontractors. In the event that the project involves multiple agencies, Motorola will work exclusively

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with a single Customer-assigned Project Manager (the primary Project Manager). The Project Manager's responsibilities include the following:

- Communicate and coordinate with other project participants.
- Manage the Customer Project Team, including timely facilitation of efforts, tasks and activities.
- Maintain project communications with the Motorola Project Manager.
- Identify the efforts required of Customer staff to meet the task requirements and milestones in this SOW and Project Schedule.
- Consolidate all project-related questions and queries from Customer staff to present to the Motorola Project Manager.
- Review the Project Schedule with the Motorola Project Manager and finalize the detailed tasks, task dates and responsibilities.
- Measure and evaluate progress against the Project Schedule.
- Monitor the project to ensure resources are available as scheduled.
- Attend status meetings.
- Provide timely responses to issues related to project progress.
- Liaise and coordinate with other agencies, Customer vendors, contractors, and common carriers.
- Review and administer change control procedures, hardware and software certification and all related project tasks required to maintain the Project Schedule.
- Ensure Customer vendors' adherence to overall Project Schedule and Project Plan.
- Assign one or more personnel who will work with Motorola staff as needed for the duration of the project, including at least one Application Administrator for CommandCentral Aware and one or more representative(s) from the IT department.
- Identify the resource with authority to formally acknowledge and approve Change Orders, approval letter(s) and milestone recognition certificates, as well as approve and release payments in a timely manner.
- Provide Motorola personnel building access (and issue temporary identification to all Customer facilities where system equipment is to be installed during the project. Temporary identification cards are to be issued to Motorola personnel, if required for access to facilities.
- Ensure remote network connectivity and access to Motorola resources.
- As applicable to this project, assume responsibility for all fees for licenses and inspections and for any delays associated with inspections due to required permits.
- Provide reasonable care to prevent equipment exposure to contaminants that cause damage to the equipment or interruption of service.
- Ensure a safe work environment for Motorola personnel.
- Provide signatures of Motorola-provided milestone certifications and Change Orders within five business days of receipt.

System Administrator

The System Administrator manages the technical efforts and ongoing tasks and activities of their system, as defined in the Customer Support Plan (CSP).

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Application Administrator(s)

The Application Administrator(s) manage the Customer-owned provisioning maintenance and Customer code tables required to enable and maintain system operation. The Application Administrator's involvement will start at the Project Kickoff and they will remain engaged throughout the project to ensure they are able to maintain the provisioning post-handoff. The Application Administrator's responsibilities include the following:

- Participate in overall delivery activities to understand the software, interfaces and functionality of the system.
- Authorize global provisioning choices and decisions, and be the point(s) of contact for reporting and verifying problems and maintaining provisioning.
- Obtain inputs from other user agency stakeholders related to business processes and provisioning.

Subject Matter Experts

The Subject Matter Experts (SMEs or Super Users) are the core group of users involved with the Business Process Review (BPR) and the analysis, training and provisioning process, including making global provisioning choices and decisions. These members should be experienced users in the working area(s) they represent (dispatch, patrol, real time crime center, etc.), and should be empowered to make decisions related to provisioning elements, workflows and screen layouts.

IT Personnel

IT personnel provide required information related to LAN, WAN and wireless networks. They will provide required information about the devices and infrastructure related to servers, clients, radio, video and other devices ancillary to the implementation. They must also be familiar with connectivity to internal, external and third-party systems to which the Motorola system will interface.

User Agency Stakeholders

User Agency Stakeholders, if the system is deployed in a multi-agency environment, are those resources representing agencies outside of the Customer's agency. These resources will provide provisioning inputs to the Customer Core Team if operations for these agencies differ from that of the Customer. The Customer will manage User Agency Stakeholder involvement, as needed, to fulfill Customer responsibilities.

General Customer Responsibilities

In addition to the Customer Responsibilities stated elsewhere in this SOW, the Customer is responsible for the following:

- All Customer-provided equipment, including hardware and third-party software, necessary for delivery of the system not specifically listed as a Motorola deliverable. This will include end user workstations, network equipment, telephone, radios, cameras, sensors and the like.
- Configuration, maintenance, testing and supporting the third-party systems that the Customer operates and will be interfaced as part of this project.
- Providing the Applications Programming Interface (API) or Software Development Kit (SDK) software licenses and documentation that details the integration process and connectivity for the level of custom third-party interface integration defined by Motorola.
- Communication and coordination between Motorola and Customer's third-party vendors, as required, to enable Motorola to perform its duties.

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- Active participation of Customer Core Team in project delivery meetings and working sessions during the course of the project. Customer Core Team will possess requisite knowledge of Customer operations and legacy system(s) and possess skills and abilities to operate and manage the system.
- The provisioning of Customer code tables and GIS map services as requested by Motorola. This information must be provided in a timely manner in accordance with the Project Schedule.
- Electronic versions of any documentation associated with the business processes identified.
- Providing a facility with the computer and audio-visual equipment for work sessions.
- Ability to participate in remote project meeting sessions using Google Meet or a mutually agreeable, Customer-provided, alternate remote conferencing solution.

2.7.1.5 Project Planning and Pre-Implementation Review

A clear understanding of the needs and expectations of both Motorola and the Customer are critical to the successful implementation and ongoing operation of CommandCentral. In order to establish initial expectations for system deployment and to raise immediate visibility to ongoing operation and maintenance requirements, Motorola will work with the Customer to help understand the impact of introducing a new solution and your preparedness for the implementation and support of the CommandCentral system.

Shortly after contract signing, Motorola will conduct a one-on-one teleconference with the Customer Project Manager to review the task requirements of each phase of the project and help to identify areas of potential risk due to lack of resource availability, experience or skill.

The teleconference discussion will focus on the scope of implementation requirements, resource commitment requirements, cross-functional team involvement, a review of the required technical resource aptitudes and a validation of existing skills and resource readiness in preparation for the Project Kickoff meeting.

Motorola Responsibilities

- Make initial contact with the Customer Project Manager and schedule the Pre-Implementation Review.
- Discuss the overall project deployment methodologies, inter-agency/inter-department decision considerations (as applicable), and third-party engagement/considerations (as applicable).
- Discuss Customer involvement in system provisioning and data gathering to understand scope and time commitment required.
- Discuss the Learning eXperience Portal (LXP) training approach.
- Obtain mutual agreement of the Project Kickoff meeting agenda and objectives.
- Review the Implementation Packet.
- Coordinate enabling designated Customer Application Administrator with access to the LXP and CommandCentral Admin Portal.

Customer Responsibilities

- Provide Motorola with the names and contact information for the designated LXP and application administrators.
- Acknowledge understanding of the Implementation Packet.

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- Collaborate with the Motorola Project Manager and set the Project Kickoff meeting date.

2.7.2 CommandCentral Enablement

The Customer will work with Motorola on setup and configuration of the Customer's firewall in order to allow traffic from CommandCentral.

2.7.2.1 Agency and User Setup

The Customer's agency(ies) and CommandCentral users must be provisioned within the CommandCentral cloud platform using the CommandCentral Admin application. The provisioning process allows the agency(ies) to define the specific capabilities and permissions of each user.

Motorola Responsibilities

- Use the CommandCentral Admin application to establish the Customer and the Customer's agency(ies) within the CommandCentral cloud platform. This activity is completed during the order process.
- Provision agency's CommandCentral initial users and permissions.

Customer Responsibilities

- Identify a System Administrator(s).
- Ensure all System Administrators complete the CommandCentral Admin training.
- Use the CommandCentral Admin application to set up CommandCentral administration and user passwords, and provision agency's CommandCentral users and permissions.

Completion Criteria

Initial agencies and users have been configured.

2.7.2.2 Project Kickoff

The purpose of the project kickoff is to introduce project participants and review the overall scope of the project.

Motorola Responsibilities

- Conduct a project kickoff meeting.
- Validate that key project team participants attend the meeting.
- Introduce all project participants.
- Review the roles of the project participants to identify communication flows and decision-making authority between project participants.
- Review the overall project scope and objectives.
- Review the resource and scheduling requirements.
- Review the teams' interactions (meetings, reports, milestone acceptance) and Customer participation.
- Verify that Customer Administrator(s) (as defined during Pre-Implementation Review) have access to the LXP and CommandCentral Admin application.

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- Obtain from Customer all paperwork and/or forms (i.e. fingerprints, background checks, card keys and any other security requirement) required of Motorola resources to obtain access.
- If third-party interfaces are included, request API, SDKs, data schema and any internal and third- party documents necessary to establish interfaces with local and remote systems.

Customer Responsibilities

- Validate that key project team participants attend the meeting.
- Introduce all project participants.
- Review the roles of the project participants to identify communication flows and decision-making authority between project participants.
- Provide VPN access to Motorola staff to facilitate delivery of services described in this SOW.
- Validate that any necessary non-disclosure agreements, approvals and other related issues are complete in time so as not to introduce delay in the project schedule. Data exchange development must adhere to third-party licensing agreements.
- Provide all paperwork and/or forms (i.e. fingerprints, background checks, card keys and any other security requirements) needed for Motorola resources to obtain access to each of the sites identified for this project.
- Provide the contact information for the license administrator for the project; i.e., IT Manager, CAD Manager and any other key contact information as part of this project.
- Validate access to the LXP and CommandCentral Admin application.
- Provide the information required in the Implementation Packet.

2.7.3 Contract Design Review (CDR)

2.7.3.1 Contract Design Review

The objective is to review the contracted applications, project schedule, bill of materials, functional demonstration approach, validation plan and contractual obligations of each party. Any changes to the contracted scope can be initiated via the change provision of the Agreement.

Motorola Responsibilities

- Review the contract exhibits: Solution Description, Statement of Work and Project Schedule.
- Review the technical, environmental and network requirements of the system.
- If Motorola is providing hardware, request shipping address and receiver name.
- Provide completed paperwork, provided to Motorola during project kickoff that enables Motorola resources to obtain site access.
- Review the information in the complete Implementation Packet.
- Grant Customer Administrator access to CommandCentral Admin application.
- Grant Customer LXP Administrator access to the LXP.
- Generate a CDR Summary report documenting the discussions, outcomes and any required change orders.

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Customer Responsibilities

- Project Manager and key Customer project team attend the meeting.
- Provide network environment information as requested.
- If Motorola is providing hardware, provide shipping address and receiver name.
- Provide locations and access to the existing equipment that will be part of the CommandCentral system per contract.

Completion Criteria

Delivery of CDR Summary report. Environmental Design Considerations

The following environmental requirements must be met by Customer no later than the completion of the CDR in order to enable Motorola to complete installation activities presented in this SOW:

- Provide connectivity between the various networks.
- Provide VPN remote access for Motorola deployment personnel to configure the system and for Customer Support to conduct diagnostics.
- Provide backup power, as necessary.
- Provide Internet access to CommandCentral Aware server(s). This includes software licenses and media and installation support from the Customer's IT personnel.
- Provide for any electrical or infrastructure improvements required at the Customer's facility.
- Provide backhaul equipment, installation and support costs.
- Provide devices such as workstations, tablets and smartphones with Internet access in order to use the CommandCentral Aware solution. Chrome Browser is required for optimal performance. CommandCentral Aware workstations must support MS Windows 10 Enterprise or greater. Customer will provide Antivirus software for the CommandCentral Aware client.
- Existing APX subscribers will be at software version R15.00.00 or later and equipped with GPS and IV&D options in order to use the Location on PTT feature.
- Provide Motorola access with administrative rights to Active Directory for the purpose of installation/configuration and support.
- If interfaces are being included in this offer, the Customer is responsible for all necessary third-party upgrades of their existing system(s) as may be required to support the CommandCentral solution. Our offer does not include any services, support or pricing to support Customer third-party upgrades.
- If interfaces are being included in this offer, the Customer is responsible to mitigate the impact to third-party systems, to include CommandCentral interfaces that result from the customer upgrading a third-party system. Motorola strongly recommends you work with our team to understand the impact of such upgrades prior to taking any upgrade action.
- Provide all environmental conditions as outlined in the Aware Solution Description, such as power and network requirements.

2.7.4 Interfaces and Integration

The installation, configuration and demonstration of interfaces may be an iterative series of activities depending upon access to third-party systems. Interfaces will be installed and configured in accordance with the project schedule. Integrations of functionality between Motorola developed products will be

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completed through software installation and provisioning activities in accordance with the Project Schedule dates. Integration activities that have specific requirements will be completed as outlined in this SOW.

2.7.4.1 Interface Installation and Configuration

Installation and configuration of interfaces will be completed in accordance with the System Description. Connectivity will be established between the Motorola system and the external and/or third-party systems to which the contracted software will interface. Motorola will configure the system to support each contracted interface. The Customer is responsible for engaging third-party vendors if and as required to facilitate connectivity and validating of the interfaces.

Motorola Responsibilities

- Establish connectivity to external and third-party systems.
- Configure interfaces to support the functionality described in the Solutions Description.
- Demonstrate the interface usability in accordance with the Project Validation Plan.

Customer Responsibilities

- Act as liaison between Motorola and third-party vendors or systems as required to establish interface connectivity with the Motorola system.
- Provide personnel who are proficient with and authorized to make changes to the network and third-party systems to support Motorola's interface installation efforts.
- Provide network connectivity between CommandCentral Solution and the third-party systems for interface installation and configuration. Act as liaison between Motorola and third-party vendors or systems as required to establish connectivity with CommandCentral Solution.

Completion Criteria

Interface and integration tasks are considered complete upon demonstration of the functionality.

Unknown circumstances, requirements and anomalies at the time of initial design can present difficulties in interfacing CommandCentral Solution to some third-party applications. These difficulties could result in a poorly performing or even a non–functional interface. At such time that Motorola is provided with information and access to systems, Motorola will be able to mitigate these difficulties. If Motorola mitigation requires additional third-party integration, application upgrades, API upgrades and/or additional software licenses, those costs will need to be addressed through the change provision of the contract.

2.7.4.2 CommandCentral Solution Geospatial Mapping Configuration

Motorola Responsibilities

- Installation and configuration of the connection to the Customer-provided mapping system (ArcGIS Online, ESRI ArcGIS Server or ArcGIS Portal).
- Validate mapping layers and links to validate CommandCentral Solution is accessing and using Customer-published GIS data.

Customer Responsibilities

- Provide access to ESRI/GIS system and/or GIS personnel.
- Provide published GIS map services.

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- Publish specific maps beneficial to the Customer analysts.

2.7.5 CommandCentral Solution Provisioning

Motorola will discuss industry best practices, current operations environment and subsystem integration in order to determine the optimal configuration for CommandCentral Solution.

Motorola Responsibilities

- Using the CommandCentral Admin application, provision users and groups based on Customer Active Directory data.

Customer Responsibilities

- Supply the access and credentials to Customer's Active Directory for the purpose of Motorola conducting CommandCentral Solution provisioning.
- Respond to Motorola inquiries regarding users/groups/agency mapping to CommandCentral Solution functionality.

Completion Criteria

CommandCentral Solution provisioning is complete upon Motorola completing provisioning activities.

2.7.6 CommandCentral Community

Motorola Solutions enables the CommandCentral Community service during the order process. Deployment services are not required. Additional Forms for CommandCentral Community are provided by SeamlessDocs. SeamlessDocs will also set up the Customer with URL information and login credentials.

Motorola Responsibilities

- Use the CommandCentral Admin tool to enable Customer access to CommandCentral Community. This activity is completed during the order process.
- Connect Customer incident data ingest.
- Send correct order information to SeamlessDocs.

Customer Responsibilities

- Provision policies and procedures, tags, retention periods, and user permissions.
- Configure CommandCentral Community settings (location of agency pin, shape of agency, keywords, set up agency page, URL, which forms to deploy).
- Provide access to Motorola Solutions' team to connect incident data ingest.
- Work with SeamlessDocs to accomplish onboarding tasks.
- Link SeamlessDocs portal in Community Admin page.

SeamlessDocs Responsibilities

- Onboard Customer according to normal protocols.

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2.7.7 Functional Demonstration

The objective of functional demonstration is to validate Customer access to the CommandCentral features and functions and system integration via configured interfaces (as applicable).

Motorola Responsibilities

- Update functional demonstration script.
- Provide script to Customer for review and acknowledgement.
- Conduct functional demonstration.
- Correct any configuration issues impacting access to cloud based features (i.e., map display, location updates, video display and/or interface and integrations).
- Document, in the Implementation Packet, any corrective actions taken by Customer or Motorola during the demonstration
- Provide Customer instruction on using the Customer Feedback Tool for feature/enhancement requests.

Customer Responsibilities

- Review and agree to the scope of the demonstration script.
- Witness the functional demonstration and acknowledge its completion.
- Resolve any provisioning impacting the functional demonstration.

Completion Criteria

Conclusion of the functional demonstration.

2.7.8 CommandCentral Training

The objective of this task is to prepare for and deliver the contracted training. Motorola training consists of both computer-based (online) and instructor-led. Training delivery methods vary depending on course content and offer.

2.7.8.1 Learning eXperience Portal (LXP Online Training)

This subscription service provides you with continual access to our library of online learning content and allows your users the benefit of learning at times convenient to them. Content is added and updated on a regular basis to keep information current. This training modality allows the Customer to engage in training when convenient. All training, unless explicitly specified and defined, is online, computer-based, self-paced learning.

Motorola Responsibilities

- Designate a LXP Administrator to work with the Customer.
- Establish an accessible instance of the LXP for the Customer.
- Organize content to align with the Customer's selected technologies.
- Create initial Customer user accounts and a single Primary Administrator account.
- During on-boarding, assist the Customer with LXP usage by providing training and job aids as needed.

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- Provide technical support for user account and access issues, base system functionality and Motorola-managed content.

Customer Responsibilities

- Provide user information for the initial creation of accounts.
- Provide network and internet connectivity for the Customer's users to access the LXP.
- The customer's primary LXP administrator should complete the following self-paced training: Learning Experience Portal (LXP) Introduction online course (LXP0001), LXP Primary Site Administrator Overview online course (LXP0002) and LXP Group Administrator Overview (LXP0003).
- Advise agency learners of the availability of training via the LXP.
- Ensure users complete LXP training in accordance with the Project Schedule.
- Order and maintain subscriptions to access Motorola's LXP.
- Contact Motorola to engage Technical Support when needed.

2.7.8.2 Instructor-Led Training Motorola Responsibilities

Motorola Responsibilities

- Deliver training materials in electronic format.
- Deliver 2 Days On-Site Training.
- Provide Customer with training attendance rosters and summarize any pertinent observations.

Customer Responsibilities

- Supply classroom, one login per attendee and one workstation per attendee.
- Designate a single point of contact who will work with Motorola to ensure the training environment is ready for training delivery.
- Facilitate training of all Customer end users in accordance with Customer's training delivery plan.

Completion Milestone

Following the conclusion of the delivery of the functional demonstration, the project is considered complete and the completion milestone will be recognized.

2.7.9 Transition to Support and Customer Success

Customer Success is the main point of contact as you integrate this solution into your agency's business processes. Our Customer Support team will be the point of contact for technical support concerns you might have and can be reached either by phone or by emailing support.

Motorola Responsibilities

- Transition Customer to Motorola Customer Support.
- Supply Customer with instructions when engaging support.

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Customer Responsibilities

- Provide Motorola with specific contact information for those users authorized to engage Motorola's support.
- Engage the Motorola support organization as needed.

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Section 3

Pricing Summary

3.1 Dispatch Console Pricing

Description	Price ($)
Equipment	$646,744.46
Implementation and Warranty Services	$442,592.23
Subtotal	**$1,089,336.69**
MSWIN Contract Discount	*($106,362.03)*
System Discount	*($197,874.66)*
Total System	**$785,000.00**

This pricing is valid for 60 days from the date of this proposal.

3.2 Annual Maintenance Dispatch Console Summary*

Standard Maintenance Summary	Total Sales Price
Year 1-2	Included
Year 3	$69,521.24
Year 4	$71,294.11
Year 5	$73,137.90
Year 6	$75,056.24

3.3 CommandCentral Aware Plus Pricing

Proposal Item Description	Sales Price Year 1
CommandCentral Aware Plus Subscription Video Devices #325	Included
Integration: APX Next Unity Cloud ACS Rave Panic Alert Vehicle Manager Community Avigilon ACC Connector	Included
CommandCentral Community Subscription	Included

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Proposal Item Description	Sales Price Year 1
Integration: Aware to Community	Included
Implementation/Installation Services Aware & Community	Included

3.4 Annual Subscription Pricing Summary*

Standard Maintenance Summary	Total Sales Price
Year 1** CommandCentral Aware Subscription, Integrations, Interface, Server, Software and Implementation/Installation Services	Included
Year 2	$69,345.00
Year 3	$69,345.00
Year 4	$69,345.00
Year 5	$69,345.00

3.5 Grand Total Year 1 Pricing

Description	Total Sales Price
Dispatch Console Total	**$785,000.00**
CommandCentral Aware Plus Year 1	Included
Grand Total	**$785,000.00**

Pricing is valid for 60 days from the date of this proposal.

*Pricing for Years 2-5 of service and subscriptions is valid if purchased at time of original system sale. Motorola reserves the right to reprice these items if purchased at a later date.

3.6 Payment Milestones

Except for a payment that is due on the Effective Date, Customer will make payments to Motorola within thirty (30) days after the date of each invoice. Customer will make payments when due in the form of a check, cashier's check, or wire transfer drawn on a U.S. financial institution. If Customer has purchased additional Professional or Subscription services, payment will be in accordance with the applicable addenda. Payment for the System purchase will be in accordance with the following milestones.

System Purchase

1. 25% of the System Price due upon contract execution (due upon effective date);
2. 60% of the System Price due upon shipment of equipment;
3. 10% of the System Price due upon installation of equipment; and

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4. 5% of the System Price due upon Final Acceptance.

Motorola reserves the right to make partial shipments of equipment and to invoice upon shipment of such equipment. In addition, Motorola reserves the right to invoice for installations completed on a site-by-site basis, when applicable. The value of the equipment shipped/services performed will be determined by the value shipped/services performed as a percentage of the total milestone value.

Unless otherwise specified, contract discounts are based upon all items proposed and overall system package. For invoicing purposes only, discounts will be applied proportionately to the FNE and Subscriber equipment values to total contract price.

For Lifecycle Support Plan and Subscription Based Services:

Motorola will invoice Customer annually in advance of each year of the plan.

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Section 4

Contractual Documentation

Except for Command Central Aware Plus and the Annual Subscriptions, this proposal is subject to the terms and conditions of the MSWIN 3429 contract. Command Central Aware Plus and the Annual Subscriptions shall be governed by the on-line Motorola Solutions Customer Agreement ("MCA") located at www.motorolasolutions.com/en_us/about/legal/us_terms.html.

The Parties hereby agree to the terms and conditions set out above.

Motorola Solutions, Inc.	**Customer: City of Gulfport, MS**
By: Chuck Jones	By: Hugh D Keating
Name: Chuck Jones	Name: Hugh D Keating
Title: Area Sales Manager	Title: Mayor
Date: 12/18/2025	Date: 12/18/25

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ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
MP Design Group, PLLC

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and MP Design Group, PLLC, hereinafter "Contractor" or "Engineer", with its principal place of business at 918 Howard Ave. Ste. F, Biloxi, MS 39532, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, MP Design Group, PLLC, submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with MP Design Group, PLLC to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long

distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

C. City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

D. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

E. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

F. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor

shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised,

as a separate isolated work or as part of a compilation or other collective work, including a work different in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

> *The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.*

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Gerrod W. Kilpatrick, P.E.
918 Howard Ave. Ste. F
Biloxi, MS 39532

228-388-1950 (O)
228-224-1530 (C)
gkilpatrick@mpdesigngroup.us

For Technical Matters:

Same

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: _____ Dated: Dec 2, 20 25

EXHBIT "A"

ENGINEER'S QUALIFICATIONS

CIVIL
MEP
SURVEY
CONSTRUCTION ADMIN
ARCHITECTURE









DAVID J. MACHADO, PE



BRADLEY P. PATANO, PE



GERROD W. KILPATRICK, PE



BRADFORD A. JONES, AIA

From the Principals.

On behalf of the Principals of MP Design Group (MP), we respectfully submit our proposal to you for the referenced project. We hope you will find that our firm is well qualified, capable, and eager to fulfill the Construction Engineering and Inspection needs for the City of Gulfport. We are well versed in the design and construction of utility projects for municipal clients, and we are experienced in the requirements that coincide with federally funded projects.

The Principal-In-Charge for this project will be Gerrod W. Kilpatrick, PE. The Project Manager will be Nicholas W. Moody, PE. The Project Inspector will be Charles Head, EI. The managing office will be the corporate headquarters for MP Design Group, located at 918 Howard Avenue, Suite F., Biloxi, MS 39530.

Respectfully submitted,
MP Design Group

Gerod W. Kilpatrick, PE - Principal
w/ enclosures

MP
DESIGN GROUP

MP DESIGN GROUP

personnel

SECTION 2

KEY PERSONNEL

qualifications



GERROD W. KILPATRICK, PE

PRINCIPAL-IN-CHARGE

LICENSE
- MS PE #16559

TIME IN SERVICE
- 23 years, 17 at MP

EDUCATION
- Mississippi State University, 1999
  B.S. Civil Engineering

AREAS OF EXPERTISE: EXECUTIVE OVERSIGHT | DESIGN COORDINATION
INDUSTRIAL FACILITIES | MUNICIPAL & FEDERAL DESIGN | SITE SELECTION
INFRASTRUCTURE | CONSTRUCTION ADMIN | PERMITTING | FEASIBILITY

FEATURED PROJECTS
WJCUD Water Wells, City of Gulfport Citywide Lift Stations,
HCUA Hickman Road Waterline, SCUA Engineer of Record



DAVID J. MACHADO, PE

PRINCIPAL

LICENSE
- MS PE #16790

TIME IN SERVICE
- 24 years, 17 at MP

EDUCATION
- Mississippi State University, 2000
  B.S. Electrical Engineering
- Tulane University, 2008
  MBA. Finance

AREAS OF EXPERTISE: EXECUTIVE OVERSIGHT | DESIGN COORDINATION
INDUSTRIAL FACILITIES | MUNICIPAL & FEDERAL DESIGN | SITE SELECTION
INFRASTRUCTURE | CONSTRUCTION ADMIN | PERMITTING | FEASIBILITY

FEATURED PROJECTS
Ingalls East Bank Revitalization | Buccaneer State Park
City of Gulfport City Wide Lift Stations



NICHOLAS MOODY PE

Sr. VP OF DESIGN SERVICES

LICENSE
- MS PE #28230

TIME IN SERVICE
- 18 years, 16 at MP

EDUCATION
- Mississippi State University, 2008
  B.S. Civil Engineering
  Mississippi College, 2004
  B.S. Mathematics

AREAS OF EXPERTISE: FEDERAL/MUNICIPAL FACILITIES | DESIGN COORDINATION
PROJECT MANAGEMENT | PLANNING & ZONING | WATER DISTRIBUTION
WATER SYSTEMS | INFRASTRUCTURE | PIPELINE & REPAIR | UTILITIES | ESTIMATING

FEATURED PROJECTS
Ingalls East Bank Revitalization | Buccaneer State Park
City of Gulfport City Wide Lift Stations



CHARLEY DUMAS

BUSINESS DEVELOPMENT - Mississippi

Charely Dumas will serve as a point of contact and liasson between MP Design Group and client representatives and stakeholders for the duration of thie project.

KEY PERSONNEL

qualifications



BLAKE NOBLIN, EI, FAA UAV

CIVIL DESIGN ENGINEER

TIME IN SERVICE
- 1 year at MP

EDUCATION
- Mississippi State University, 2024
  B.S. Civil Engineering

AREAS OF EXPERTISE: SITE DESIGN | INFRASTRUCTURE | UTILITIES | PERMITTING
WETLANDS MITIGATION | WATER/SEWER DESIGN | PIPELINE REHABILITATION
ENVIRONMENTAL ANALYSIS | STORM POLLUTION | WATER/SEWER SYSTEMS

FEATURED PROJECTS
Poplarville High School Upgrades | Rusty Quave Sports Complex Phase 2
Winona Racetrac | Project Sunshine - Madison Development



JASON POLITE, PE

CIVIL ENGINEER

LICENSE
- MS PE #33177

TIME IN SERVICE
- 8 years at MP

EDUCATION
- University of South Alabama, 2016
  B.S. Civil Engineering

AREAS OF EXPERTISE: SITE DESIGN | INFRASTRUCTURE | UTILITIES | PERMITTING
WETLANDS MITIGATION | WATER/SEWER DESIGN | PIPELINE REHABILITATION
ENVIRONMENTAL ANALYSIS | STORM POLLUTION | WATER/SEWER SYSTEMS

FEATURED PROJECTS
City of Biloxi Tanglewood Improvement, 2021 | HCUA Hickman Rd Waterline, 2022
WJCUD Water System PH4, 2025 | WJCUD Water System PH 3, 2024



MATT GARCIA

VP OF CONSTRUCTION SERVICES

TIME IN SERVICE
- 14 years, 3 at MP

EDUCATION
- University of Southern MS, 2012
  B.S. Construction Engineering

AREAS OF EXPERTISE: CONSTRUCTION MANAGEMENT | PERMITTING | INSPECTION
PLANNING & SCHEDULING | QUALITY ASSURANCE | RISK MITIGATION
COST ESTIMATES | COST CONTROL | CONSTRUCTION LAYOUT | LOGISTICS

FEATURED PROJECTS
Bank Plus Gulfport, 2024 | Choctaw County Football Stadium, 2024
Picayune Police Department, 2024 | Long Beach CTE, 2024

ORGANIZATION CHART



BRADFORD A. JONES, AIA
Principal Architect



DAVID J. MACHADO, PE
Principal



BRAD P. PATANO, PE
Principal



GERROD W. KILPATRICK, PE
Principal



NICHOLAS MOODY, PE
Sr. VP/ Design Services



GREG THOMPSON
Sr. VP/ Field Services



MATT GARCIA
VP/ Construction Mgmt

ARCHITECTURE



Vanessa Hemenway, AIA
Sr. Architect



Alisha Lechner, NCIDG
Interior Designer



Jospeh Whitte, AIA
Architect



Kyle Murphy, AIA
Architect



Charlie Stewart, Assoc. AIA
Intern Architect



Marc Jones
Sr. Designer



Camila Garbati
Jr. Designer



Makenzie Lawrence
Interior Designer

ENGINEERING

Civil Engineering



Ben Sellers, PE
Civil Engineer, Project Manager



Jason Polite, PE
Civil Engineer



Blake Noblin, EI, FAA
Civil Design Engineer



Adam Ritter, EI
Civil Design Engineer

Mechanical Engineering



Micah Van Duijvendijk, PE
Sr. Mechanical Engineer



Tyler Abell, EI
MEP Design Engineer
Project Manager



Michael Beverin
MEP Design Engineer

Electrical Engineering



Kenny Beverin
Sr. Electrical Engineer



Brandon Dickens
Electrical Design Engineer

SURVEY & GEOMATICS



Blake Rushing
Sr. Survey Associate



Blake Noblin, EI, FAA
FAA UAV Pilot

Survey Crew

- Aaron Liles
- Eddie Vo
- Corey Morales
- Paul Landry

CONSTRUCTION ADMIN



Sarah Williams
Director of Construction Admin



Adam Colledge
Project Manager



Troy Stokes
Project Manager



Jackson Bates
Project Manager



EMILY HORTON
Office Manager

ADMINISTRATION

Finance/Admin



Bridgette Logan, MBA
Director of Finance



Melann Machando
Accounting

Marketing



Wesley Martin
Director of Marketing

Business Development



Jack Schmidt, PE
Community Relations
& Permitting



Brad Peterson
Business Development



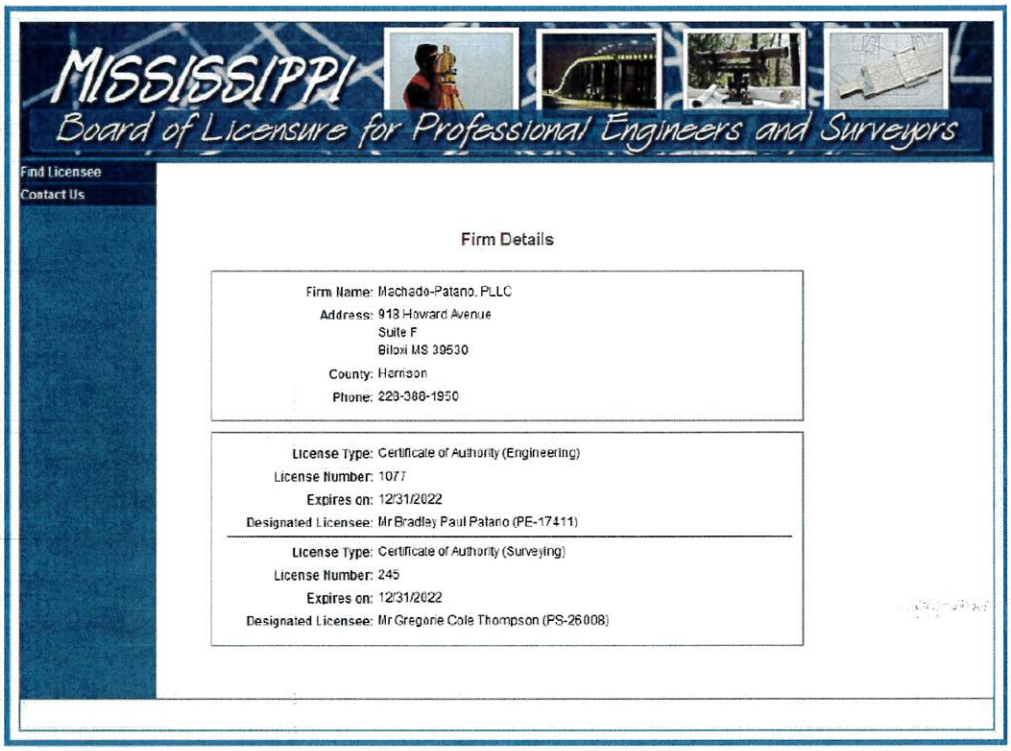
Joey Jones
Business Development

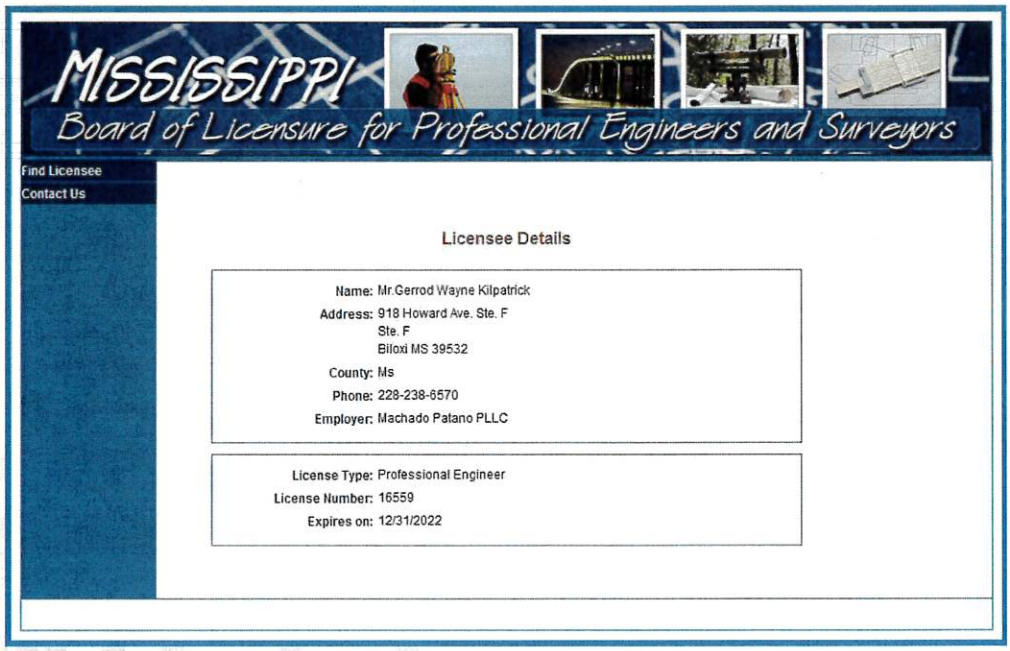


Charley Dumas
Business Development



Jason Underwood
Business Development





MISSISSIPPI.gov

MP DESIGN GROUP

organization qualifications

SECTION 3

MP DESIGN GROUP

MP DESIGN GROUP
about us

MP Design Group is a multi-disciplined Engineering & Architecture firm headquartered in Biloxi, MS. Our firm specializes in the design and construction administration of government funded projects in a variety of market sectors.



Pictured: A new lift station completed in 2025 for West Jackson County utility Disrict, designed by MP Design Group.

Since our founding in 2007, MP has completed projects ranging from small renovation projects to new large scale facilities and developments. We are Mississippi's leader in advanced manufacturing design, federal/municipal project engineering and design, and education facility design as evidenced by our exclusive client list across the State of Mississippi. We also provide full A&E services for over 22 school districts, several municipalities, counties and Utility Authorities across South Mississippi.

Our team of over 40 professionals gives us the in-house capacity to provide excellent design services with all Engineering and Architecture disciplines working together under one roof. We support and provide complete guidance to our clients from initial programming meetings through construction close out.

FULL SERVICE A&E FIRM
40+ in-house professionals

INDUSTRIES
& Market Sectors

- **Federal & Municipal Projects**
- **Industrial & Advanced Manufacturing**
- **Education K-12**
- **IHL (Institutions of Higher Learning)**
- **Athletics**
- **Commerical**
- **Maritime & Marine**
- **Healthcare**
- **Retail/Hospitatity**

- Architecture
- Civil Engineering
- MEP Engineering
- Construction Administration
- Survey & Geomatics

YOUR PROJECT • OUR PRIORITY • NO EXCUSES

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A&E SERVICES

civil engineering

MP DESIGN GROUP



AREAS OF EXPERTISE

- Infrastructure Mapping
- Wetland Mitigation
- Pipeline Rehab and Repair
- Water & Sewer Design
- Storm Drainage
- Utilities
- Environmental Assessment
- Site Evaluation & Planning



MP provides state-of-the-art Civil Engineering Services for a diverse range of industry sectors. Our Civil projects range from industrial complexes, transportation, federal, municipal, education, commercial/retail, medical facilities and marine design. Our team of Civil Engineers provide years of experience in these sectors, paired with the technical skills, innovative mindset and drive to bring our clients vision to life. We take pride in our Civil Engineering and Design services, striving to provide customized, innovative and cost effective solutions from concept through completion.

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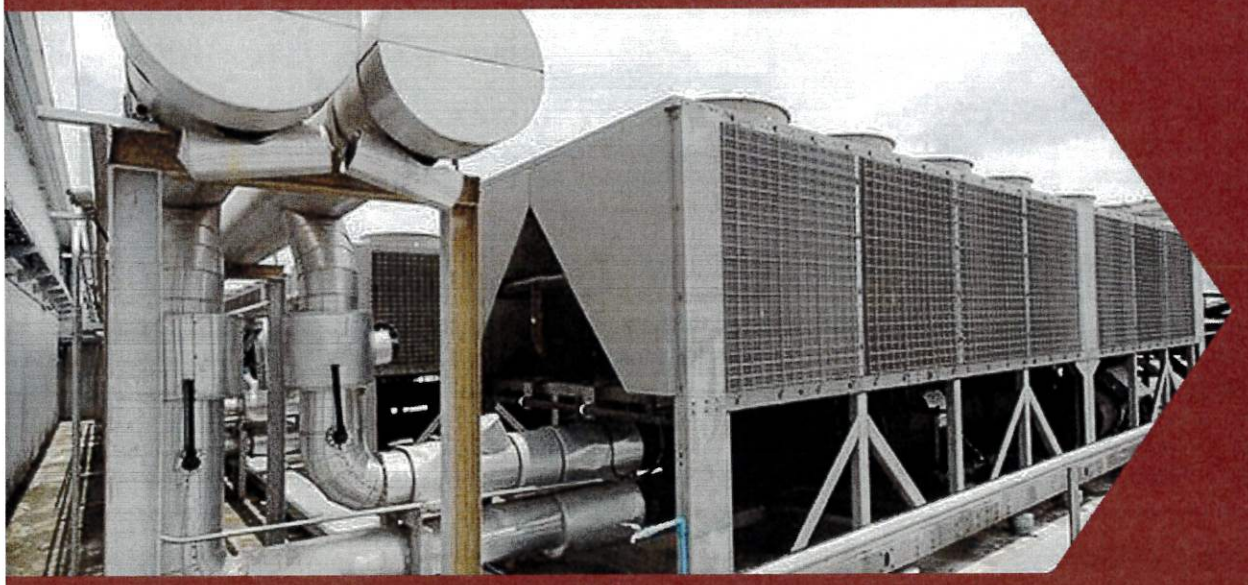
A&E SERVICES

mep engineering

MP DESIGN GROUP



AREAS OF EXPERTISE

- HVAC
- Natural Ventilation
- Automations & Controls
- Central Plants
- Radiant Heating
- Power Distribution
- Fire Protection

The MEP Team at MP Design Group provides performance oriented designs for all build types. We value simplicity of design and are well versed in all aspects of Mechanical, Electrical, Plumbing and Fire Protection design services. We deliver practical and effiecient solutions that are easy to operate and maintain. With balance, innovation and functionality serving as the primary focus, our team delivers engineering designs that meet the client's goals.



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A&E SERVICES

construction admin

MP DESIGN GROUP



AREAS OF EXPERTISE

- Procurement Process
- Prequalify Contractors
- Pre-Bid & Awards Meetings
- Issuance of Documents
- Scheduling
- Cost Control
- Quality Assurance



Our strategy is to engage our Construction Administration Team with all the elements of planning and design to identify risks and mitigate them in the planning and design phases of the project. We incorporate the strategies into design and contract documents to ensure the timely completion of the project is within budget. We identify potential conflicts that pose the greatest risk and offer cost effective and efficient solutions. Our Construction Administration team frequents the site, inspects for quality and scheduling deadlines, meets with contractors and reports updates to the client and stakeholders to assure all communication and information is relayed accurately and in a timely manner.

A&E SERVICES

survey & geomatics

MP DESIGN GROUP



AREAS OF EXPERTISE

- Boundary Surveys
- Topographic Surveys
- LiDar Aerial Surveys
- Subdivisions
- Construction Surveys
- ALTA/NSPS Surveys
- As-built surveys

We offer cutting edge UAV LiDar Technology and advanced UAV equipment to deliver precise data reporting and measurements for aerial surveying services.

Our team has undergone rigorous training miliar to flight school to achieve FAA Certification, ensuring we provide top tier services. We are excited for you to experience the difference our advanced capabilities can make.



"This is not your typical drone. It's an advanced aircraft with a sophisticated payload that gathers and processes detailed boundary and topographic data and mapping within days of the aerial survey."

- David Machado, PE | Principal

YOUR PROJECT · OUR PRIORITY · NO EXCUSES

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MP DESIGN GROUP

experience in City of Gulfport

SECTION 4

RELATED EXPERIENCE

2025

MP DESIGN GROUP

Project Overview

Owner: City of Gulfport
Location: Gulfport, MS
Size: varies **Cost:** $8,100,000
Completion: 2026 (In Construction)

Project Highlights

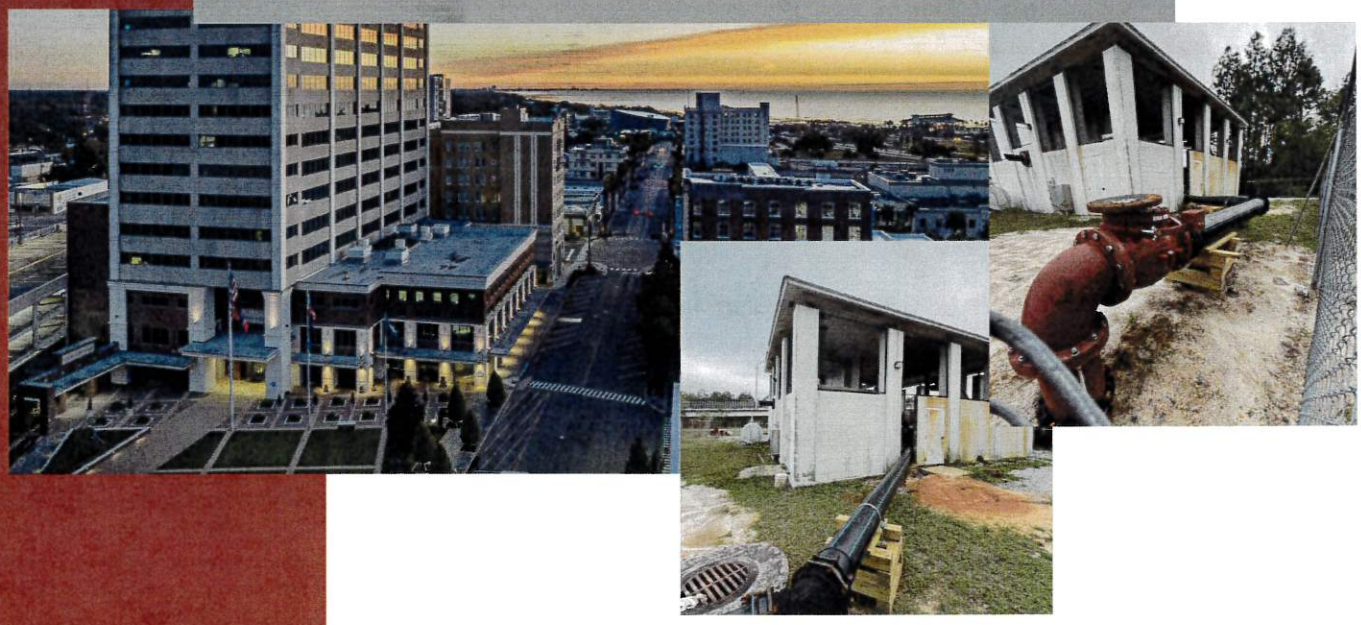
- Rehabilitation to two existing lift stations that service the City of Gulfport.

- This project in construction, projected to finish within budget and on time by August 2026.

Service Provided

Civil | MEP | Survey | Construction Admin

GULFPORT CITYWIDE LIFT STATION
Gulfport, MS



RELATED EXPERIENCE

2025

MP DESIGN GROUP

Project Overview

Owner: City of Gulfport
Size: varies **Cost:** varies
Completion: On-going (2014-present)

Project Highlights

- Project #307 - North Harbor West
  $13M Construction Cost
- Project #302/304 - West Pier infrastructure
  Improvements - $45M Construction Cost
- Project #410 - Small Craft Harbor Pier Improvements
  $1.3M Construction Cost

Service Provided

Civil | MEP | Survey | Construction Admin

PORT OF GULFPORT RESTORATION

Gulfport, MS



RELATED EXPERIENCE

2021

MP DESIGN GROUP

Project Overview

Owner: City of Gulfport
Size: varies **Cost:** $250,000
Completion: 2021

Project Highlights

- Designed 2 new ADA-compliant kayak launches for the Bernard Bayou Blueway.
- One kayak launch installed on the West end near Gulfport Lake, the second on the East near Hansboro.
- Paddlers can now navigate the entire 10 mile length of the Blueway.

$ This project was completed on time and within budget.

Service Provided

Civil | MEP | Survey | Construction Admin

BERNARD BAYOU KAYAK LAUNCHES
Gulfport, MS



RELATED EXPERIENCE

2020

MP DESIGN GROUP

Project Overview

Owner: City of Gulfport
Location: Gulfport, MS
Size: 15,000sf **Cost:** $3,000,000
Completion: 2020

Project Highlights

- New state-of-the-art 15,000sf fire station
- 3 fire truck bays, offices, sleeping quarters, lounge areas, full kitchen, storage rooms, workout room.
- This was completed on time and within budget.

Service Provided

Architecture | Civil | Survey
Construction Admin

GULFPORT FIRE STATION # 9
Gulfport, MS



MP DESIGN GROUP

additonal experience

SECTION 5

RELATED EXPERIENCE

GOVERNMENT FUNDED PROJECTS

MP DESIGN GROUP

FEDERAL, STATE & PUBLIC FUNDED PROJECT EXPERIENCE

MP Design Group is knowledgeable and experienced with Federal and State funded projects and the regulations and procedures for grant funded programs. MP has performed numerous successful jobs in the past that have included several different funding sources including: CBDG, SRF, EDP, FEMA, MEMA & MDEQ funded projects. MP Design Group has worked for the following entities and successfully delivered state and federal funded projects.

FEMA · Gulf Coast Ecosystem Restoration Council · MDEQ · VA | U.S. Department of Veterans Affairs · MEMA · ESSER Funds Elementary and Secondary School Emergency Relief · Mississippi Department of Marine Resources · Port of Gulfport Mississippi · MGCCC Mississippi Gulf Coast Community College · CDBG Community Development Block Grant · U.S. Air Force Keesler Air Force Base · Mississippi Coast Coliseum & Convention Center · Board of Supervisors Harrison County · Jackson County Mississippi

FEATURED PROJECT LIST

MS Coast Coliseum & Convention Center - Biloxi, MS | 6 Year Relationship
- 2023 - Lighting Upgrades | MEP Engineering, Construction Administration
- 2023 - Parking Lot Addition | Survey, Civil, MEP Engineering, CA
- 2021 - VIP Locker Room Design | Architecture, MEP Engineering, CA

City of Biloxi - Biloxi, MS | 13 Year Relationship
- 2023 - Lighting Upgrades | MEP Engineering, CA
- 2023 - Parking Lot Addition | Survey, Civil, MEP Engineering, CA
- 2022 - VIP Locker Room Design | Architecture, MEP Engineering, CA

City of D'Iberville - D'Iberville, MS | 8 Year Relationship
- 2020 - D'Iberville Police Station | Architecture, Civil, MEP, CA
- 2016 - D'Iberville Fire Station | Architecture, Civil, MEP, CA

Port of Gulfport | 1 Year Relationship
- On-Going - Infrastructure Improvements | Survey, Civil, MEP, CA

Harrison County Board of Supervisors | 13 Year Relationship
- 2023 - HARCO Law Enforecement Training Academy | Architecture, Civil, MEP, Survey, CA

West Jackson County Utility District | 8 Year Relationship
- On-Going - MP is the Engineer of Record for WJCUD. Our firm has serviced a wide variety of utility and infrastructure design and improvement projects | Civil, Survey, Architecture, MEP, CA

Stone County Utility Authority | 12 Year Relationship
- On-Going - MP is the Engineer of Record for SCUA. Our firm has serviced a wide variety of utility and infrastructure design and improvement projects | Civil, Survey, Architecture, MEP, CA

RELATED EXPERIENCE

2025

MP DESIGN GROUP

Project Overview

Owner: Stone County Utility Authority
Location: Stone County, MS
Size: varies **Cost:** $38,000,000
Completion: On-going (2022 - Present)

Project Highlights

- MP serves as the Engineer of Record for SCUA
- Coordination, consultation and design for $38,000,000 of new infrstructure
- Review, analysis and negotiations to secure funding for future projects

Service Provided

Civil | MEP | Survey | Construction Admin

SCUA WATER, SEWER, INFRASTRUCTURE

Stone County, MS





RELATED EXPERIENCE

2025

MP DESIGN GROUP

Project Overview

Owner: West Jackson County Utility District
Location: Jackson County, MS
Size: varies **Cost:** $7,000,000
Completion: On-going (2022 - Present)

Project Highlights

- New gravity sewer system
- Removal of five problematic lift stations
- New lift station and sewer sanitation
- Infrastructure to support surrounding commercial and residential properties

Service Provided

Civil | MEP | Survey | Construction Admin

WJCUD SEWER FACILITIES PHASE 4

Jackson County, MS



mpdesigngroup.us

YOUR PROJECT • OUR PRIORITY • NO EXCUSES

RELATED EXPERIENCE

2025

MP DESIGN GROUP

Project Overview

Owner: West Jackson County Utility District
Location: Jackson County, MS
Size: varies **Cost:** $3,700,000
Completion: 2025

Project Highlights

- New gravity sewer system
- Removal of two problematic lift stations
- New lift station and sewer sanitation
- ~9,000lf of sewer pipe and supporting infrastructure

This project was completed on time and within budget.

Service Provided

Civil | MEP | Survey | Construction Admin

WJCUD SEWER FACILITIES PH 3
Jackson County, MS



RELATED EXPERIENCE

2021

MP DESIGN GROUP

Project Overview

Owner: City of Biloxi
Location: Biloxi, MS
Size: varies **Cost:** $648,992
Completion: 2021

Project Highlights

- Design a new water conveyance system
- Design to avoid all existing utilities in the area
- Once installed, disconnected outdated system

This project was completed on time and within budget.

Service Provided

Civil | MEP | Survey | Construction Admin

TANGLEWOOD INFRASTRUCTURE REPAIR
Biloxi, MS



RELATED EXPERIENCE

2020

MP DESIGN GROUP

Project Overview

Owner: Harrison County Utility Authority
Location: Harrison County, MS
Size: varies **Cost:** $1,300,000
Completion: 2020

Project Highlights

- MP served as the Full-Time Project Engineer
- Coordination, consultation and design
- Review and analysis of design drawings
- Quality assurance and inspection

This project was completed on time and within budget.

Service Provided

Civil | MEP | Survey | Construction Admin

HCUA WEST CREEK INTERCEPTOR PH 2

Harrison County, MS



RELATED EXPERIENCE

2020

MP DESIGN GROUP

Project Overview

Owner: Ingalls Shipbuilding division of HII
Location: Pascagoula, MS
Size: 160acres **Cost:** $120,000,000
Completion: 2020

Project Highlights

- $120million revitalization of Ingalls East Bank to restore the facilties ability to support current ship construction and modernization programs
  Capacity to service 2500 new customers
- This project was completed on time and within budget.

Service Provided

Architecture | Civil | MEP | Survey
Construction Admin

INGALLS EAST BANK REVITALIZATION
Pascagoula, MS



mpdesigngroup.us

YOUR PROJECT · OUR PRIORITY · NO EXCUSES

MP DESIGN GROUP

statement of capacity

SECTION 6

MP DESIGN GROUP

statement of capacity

Our capacity to perform:

MP Design Group is fully staffed and capable of performing the required engineering services with reasonable dispatch. Our firm currently employs six (6) licensed civil engineers in the State of Mississippi, supported by two (2) civil engineering interns. This team structure allows us to efficiently manage multiple projects simultaneously while maintaining the high level of quality and responsiveness our clients expect. Our in-house resources ensure that all project phases—from preliminary design through final construction documents and project closeout—are completed promptly and professionally.

EXHIBIT "B"

PROFESSIONAL SERVICES

Engineer shall provide a list of professional services offered by their firm.

MP Design Group can perform the following:

- Civil Engineering Services
- Professional Land Surveying Services
- Mechanical Engineering Services
- Electrical Engineering Services
- Architectural Design Services
- Structural Engineering Services
- Construction Administration Services
- Geomatics and Laser Scanning Services

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___..

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here_____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___ %.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST *{Delete the other cost methods not used}*
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____
By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

CONSULTANT NAME GOES HERE

_____
By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT	
Reporting Period:	
City Representative:	
Consultant:	
Project No.:	
Project Description:	
Work Completed:	
Work Planned:	
Issues to be Addressed:	

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this_____ day of _____, 20__.

{Enter Consultant's Name}

_____

{Type name}

ATTEST: _____

My Commission Expires:

_____

Notary

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

1868599
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: _____ 12/2/25
Authorized Officer or Agent — Date

Gerrod W. Kilpatrick, P.E. — Principal
Printed Name of Authorized Officer or Agent — Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 2nd day of December, 2025.

★ STATE OF MISSISSIPPI ★
CONNIE BRIDGET LOGAN, NOTARY PUBLIC
HARRISON COUNTY
MY COMMISSION EXPIRES MARCH 13, 2029
COMMISSION NUMBER 119492

NOTARY PUBLIC
My Commission Expires: 03/13/2029

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH MACHADO PATANO DESIGN GROUP, PLLC AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Machado Patano Design Group, PLLC and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Machado Patano Design Group, PLLC be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
NEEL-SCHAFFER, INC.

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Neel-Schaffer, Inc., hereinafter "Contractor" or "Engineer", with its principal place of business at 795 Howard Avenue, Biloxi, MS 39530, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, Neel-Schaffer, Inc., submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with Neel-Schaffer, Inc. to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

C. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

D. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

E. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by

the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the

work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different

in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Steven A. Twedt, P.E.
Senior Vice President
795 Howard Avenue
Biloxi, MS 39530

(228) 374-1211
(228) 374-1216 (fax)
Email: steve.twedt@neel-schaffer.com

For Technical Matters:

Damon Torricelli
Project Manager
795 Howard Avenue
Biloxi, MS 39530

(228) 374-1211
(228) 374-1216 (fax)
Email: damon.torricelli@neel-schaffer.com

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

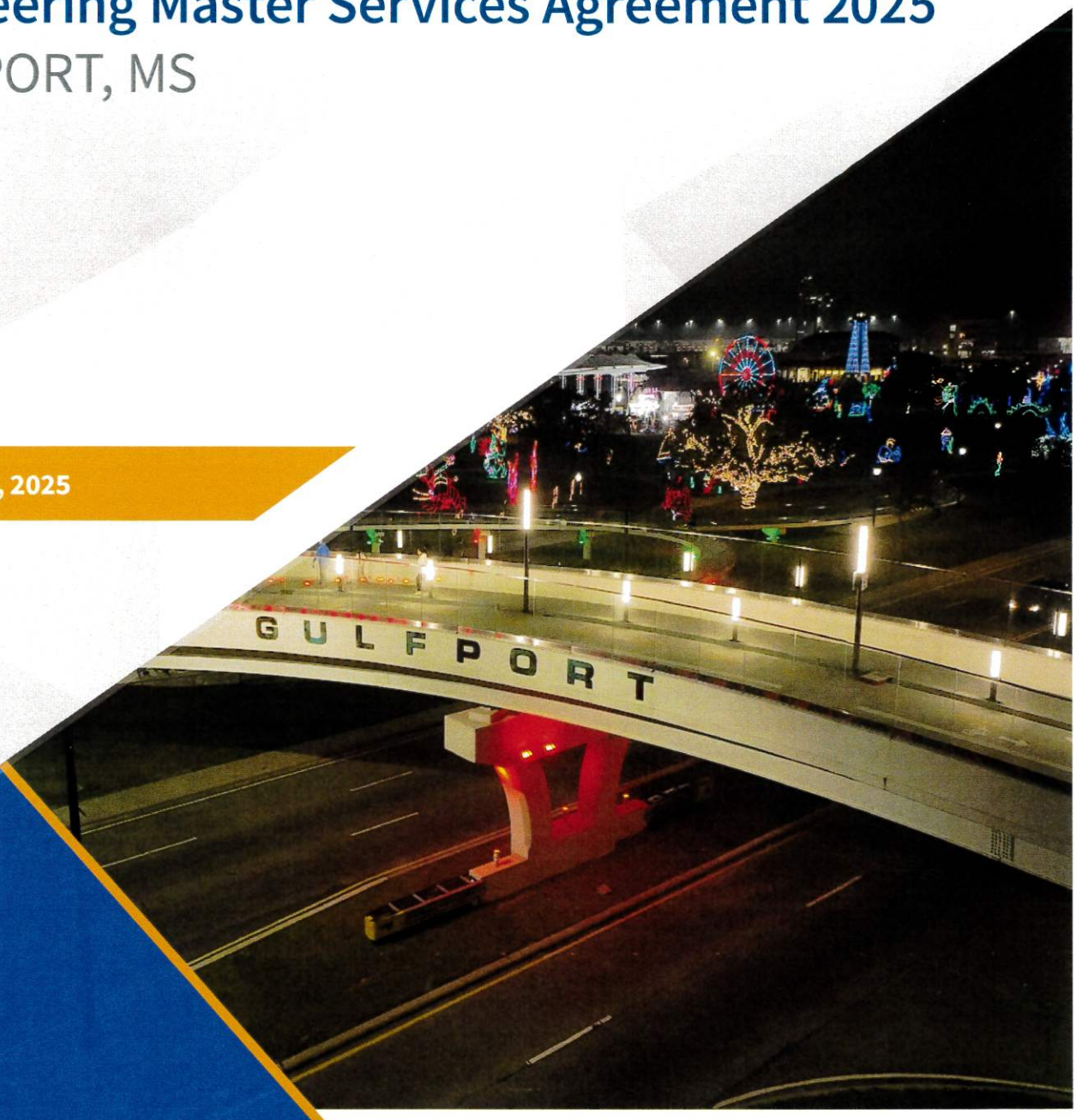
Dated: 1/23/26, 20___

Neel-Schaffer

By: _____ Dated: December 1, 2025

EXHIBIT A

STATEMENT OF QUALIFICATIONS
Engineering Master Services Agreement 2025
GULFPORT, MS



October 28, 2025

Project Manager
Steve Twedt, PE
steve.twedt@neel-schaffer.com
228.297.1829

NEEL-SCHAFFER

EXHIBIT A

October 28, 2025

City of Gulfport
Attn: Jessica Versiga - Office of Procurement
1422 23rd Avenue
Gulfport, MS 39501

REFERENCE: REQUEST FOR QUALIFICATIONS - PROFESSIONAL ENGINEERING SERVICES FOR THE ENGINEERING MASTER SERVICES AGREEMENT

Dear Mayor, Council, and Selection Committee:

Neel-Schaffer is pleased to submit this comprehensive Statement of Qualifications to provide engineering services under the Engineering Master Services Agreement. As a multidisciplinary firm, Neel-Schaffer specializes in municipal engineering and boasts a longstanding history of supporting public entities throughout coastal Mississippi. With over 40 years of experience serving cities across Mississippi, our firm has developed a deep understanding of the unique challenges and opportunities within this region. This extensive background enables us to deliver tailored solutions that meet the specific needs of the City of Gulfport.

Our team possesses first-hand knowledge of design and construction requirements, as well as the existing conditions specific to Gulfport's infrastructure. This local expertise, combined with our established relationships with regional, state, and federal funding agencies, ensures that the City of Gulfport receives the highest value for professional services. Our credentials empower us to manage, design, and oversee construction projects of various types and scales efficiently and effectively.

Neel-Schaffer is committed to providing a dedicated, qualified, and experienced team of professionals to fulfill the engineering services requested by the city. Leading the project will be **Steve Twedt, PE, who will serve as Project Manager and Officer-in-Charge.** The core team also includes **Damon Torricelli, PE, Richie Ashley, PE, David Seyfarth, PE, and Clay Jones**. Most of the work will be conducted at our office located at 795 Howard Avenue, Biloxi. Additional resources from within our organization will be mobilized as needed for specialized tasks, as outlined in our organizational chart. Subconsultants will be engaged on a task-by-task basis, with prior approval from the city.

We appreciate the opportunity to continue our partnership with the City of Gulfport and to serve as your trusted local engineering firm. Please do not hesitate to contact me at 228.297.1829 should you have any questions or require further information regarding our qualifications. We look forward to contributing to successful projects for the City of Gulfport!

Neel-Schaffer acknowledges receipt of Addendum No. 1 to the RFP, issued on October 16, 2025. All changes, clarifications, and instructions outlined in the addendum have been reviewed and are fully addressed in this proposal submission.

Sincerely,
NEEL-SCHAFFER, INC.

Steve Twedt

Steve Twedt, PE
South Mississippi Area Manager/Senior Vice President

P: 228.374.1211 | F: 228.374.1216
795 Howard Avenue
Biloxi, MS 39530
www.neel-schaffer.com

engineers | planners | surveyors | environmental scientists | landscape architects

EXHIBIT A

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Appendix 55

Financial Statement
Proprietary Information
Vender Information
Certificate of Insurance



Port of Gulfport

Section 1: Overview

When Neel-Schaffer opened for business 42+ years ago, one of the founding principles was that our employee-owned firm would strive to serve each of the communities in which we live and work. This contract presents another great opportunity to do just that.

Our Project Manager, Steve Twedt, PE, is a Coast native and he and several of our staff members are Gulfport residents. We have worked for the City of Gulfport, and for other clients within the City of Gulfport including the Mississippi Department of Transportation, Coast Transit Authority, the Port of Gulfport, and the Gulfport-Biloxi International Airport.

Neel-Schaffer is the largest Mississippi-based engineering firm, with 20 offices spread across the state. While the majority of the work will be performed locally, this diversity allows us to draw on a wide range of specialized experience in multiple disciplines from other areas of the company.

We strive to provide value added service and to be responsive to the needs of our clients. See section 3 for Organizational Qualifications describing our experience, capabilities and other qualifications as well as references.

Experience in providing professional engineering services: Neel-Schaffer has provided studies, preliminary engineering reports, design, environmental and surveying services, construction drawings and construction observations for many Coast municipal projects, including several in Gulfport.

Neel-Schaffer performed a preliminary engineering report on US 49 in Gulfport from Turkey Creek to Dedeaux Road for the Gulf Regional Planning Commission (GRPC) that led to reconfiguration of the median to improve safety and level of service on the route. More recently we performed a GRPC funded study for pedestrian accommodations on US 49 from Turkey Creek to I-10 that led to the pedestrian pathway project that is currently under construction. We assisted in the update to the FEMA Hazard Mitigation plan and we designed the Gulfport Area 2 FEMA reconstruction project. We performed environmental work on the Gulfport Brownfields assessment project. We also prepared the construction drawings and provided construction observation on the Phase 9 Gulfport Paving. These projects were performed prior to the 10 year history requested in the Request for Qualifications.

We can provide surveying services through our subsidiary companies Maptech, or use local surveyors depending on the magnitude and scope of surveying work required.

Detailed information on projects Neel-Schaffer has performed for the City of Gulfport for the last ten years can be found in section 4 of this statement of qualifications. Other similar projects performed for other jurisdictions over the last five years can be found in section 5 of this statement of qualifications.

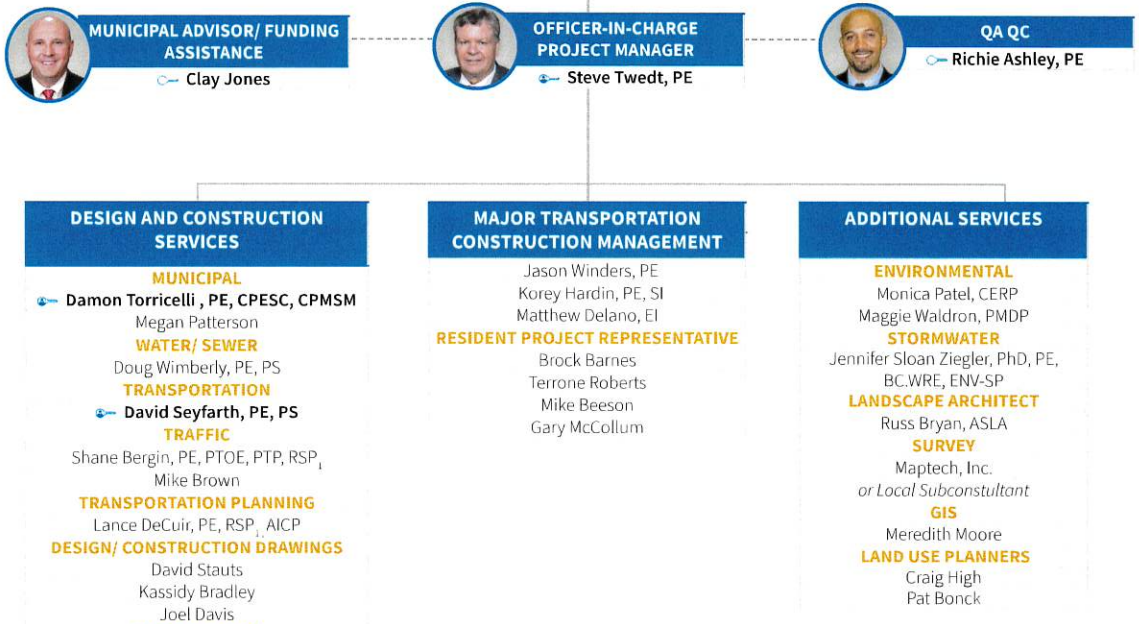
Qualifications of principals and professionals: The professionals on our staff are qualified to provide engineering and other services for all types of work we perform. We participate in professional organizations and attend relevant continuing education seminars. Neel-Schaffer understands the importance of staying up to date on developing technology. We also participate in training as necessary to provide certification in appropriate areas of work.

For our organization chart and resumes of local staff, see section 2 of this statement of qualifications.

Experience with projects involving public funds: The majority of work performed by Neel-Schaffer is for public clients using public funds. We have experience with ARPA/MCWI, RESTORE, GOMESA, DMR Tidelands, MDWFP Recreational Grant, CAPX, the MDOT LPA process, CDBG funded projects, FEMA reimbursable projects, Office of State Aid Road Construction projects, CIAP, FAA, Corps of Engineers funded projects and USDA funded projects. We also provide assistance to our clients in identifying potential public funding sources. For a table showing our experience with various funding sources see section 7.

In-house capabilities, staffing and workload: Neel-Schaffer has significant capability in transportation engineering, including traffic impact studies, circulation studies, signal warrant analysis, capacity analysis, safety studies, traffic modeling, signal, roadway and bridge design. In addition to transportation engineering, we perform water, wastewater, drainage, civil site, rail, structural, environmental, planning and other types of work. We are committed to providing our clients with local staff who are responsive to their needs. For a list of in-house capabilities, see section 7, and section 6 for firm capacity and workload.

Section 2: Personnel



This chart is a representation of the staff and company experts we would anticipate using to support the City of Gulfport. It is not a complete listing of available resources.

Key Personnel

STEVE TWEDT, PE

Project Director



38 Years of Experience

REGISTRATIONS
Professional Engineer: MS 11221

CERTIFICATIONS/TRAINING
Certified Public Manager, National Certified Public Manager Consortium

EDUCATION
Bachelor of Science, Civil Engineering, Mississippi State University, 1986

PROFESSIONAL HISTORY

Mr. Twedt joined Neel-Schaffer in 2010 and is the firm's South Mississippi Area Manager, coordinating work among the Neel-Schaffer offices in Gulfport, Biloxi, Hattiesburg, Laurel, and Pascagoula. As a Vice President with the firm, he has responsibilities for personnel and the authority to execute contracts on behalf of the company.

Prior to joining Neel-Schaffer, Mr. Twedt worked for 23 years as an engineer with MDOT. As a District Engineer for MDOT, he directed all construction, maintenance and administrative programs in District 6. This district is comprised of 14 counties in Southeast Mississippi, with over 2,000 miles of state-maintained highways and 460 employees.

Serving as Project Engineer on the Gulf Coast for approximately 10 years and District Construction Engineer in District 6 for another 10 years, Mr. Twedt has extensive experience in highway construction administration.

RELATED EXPERIENCE

Popp's Ferry Rd Relocation – D'Iberville Blvd to Belle Street: Project Director. Providing management for the construction of a new four-lane divided asphalt roadway with a curb and gutter section including sidewalk, multi-use pathway, subsurface drainage, roadway lighting, signal improvements, and pavement markings. Project includes water, sewer, drainage, and road improvements on Rae Street and Cassimer Avenue.

US 49, Covington and Forrest Counties, MS: Project Engineer. Management and project oversight over the plan development for one $10 million and two $40 million safety projects that eliminated dangerous elements along this major MDOT corridor. This project identified the elements that could be improved within the existing right-of-way and budget constraints, while remaining on an expedited schedule. Mr. Twedt's knowledge of MDOT's history along this corridor was paramount in Neel-Schaffer being able to meet MDOT's expectations. This effort required continual cooperation and coordination with MDOT. Retaining wall locations were identified in the design phase which allow for the required improvements to be constructed within the existing right-of-way, which greatly expedited the project schedule. The projects eliminated or drastically improved issues related to median cross overs that lacked the desirable sight distance; and included the addition of shoulder and improved side slopes that will greatly enhance driver safety.

I-10 Connector, Jackson County, MS: Officer in Charge. Management and project oversight over for a new 5 lane roadway to service a developing commercial district. Scope Included environmental permitting, utility relocations, design of box culvert stream crossing, roadway design, subsurface drainage, striping, signage, pedestrian facilities and other associated appurtenances. Funding for the construction of the project utilized RESTORE ACT monies.

Interconnecting Gulfport - Airport Road Extension & I-10 Overpass, Gulfport, MS: Project Director. Provided management for the preliminary design and environmental phases of a project that will connect various parts of the City, more specifically Gulfport Roadway between US 49 @ Poole Street and 34th Avenue along with a connecting roadway to Daniel Boulevard, the area is intersected by Interstate 10. The area has historically adversely affected the mobility and movement of citizens and visitors.

MDOT LPA Efficiency Study: In 2018, Neel-Schaffer conducted an LPA efficiency study to assess and improve project delivery. Mr. Twedt developed a detailed flowchart outlining each step from initiation to closeout, with input from MDOT divisions. Key phases included Planning, Activation, Consultant Selection, Design, Environmental Review, Right-of-Way, Construction, and Closeout, with decision points and process pathways clearly defined.

RICHIE ASHLEY, PE

QA/QC



26 Years of Experience

REGISTRATIONS
Professional Engineer: MS 18973; TX 99428

EDUCATION
Bachelor of Science, Civil Engineering, University of South Alabama, 2000

PROFESSIONAL HISTORY

Mr. Ashley joined Neel-Schaffer in 2008 and has a broad range of experience in major projects in all civil engineering disciplines, from design and planning to construction contract administration. Mr. Ashley is a Gulf Coast native who has spent a large part of his career working on major projects in the Gulf of Mexico or Galveston Bay. His easy-going demeanor makes him a great teammate and masks his penchant for working hard to help clients make deadlines and stay on budget, regardless of the size and scope of the project. Mr. Ashley has worked on roadway and utility projects with many of the local municipalities including the City of Gulfport and City of Biloxi.

RELATED EXPERIENCE

Moss Point Citywide Drinking Water Improvements Project, Moss Point, MS: Project Engineer. Responsible for the submittal of the grant application and management through the MCWI program. The project involves replacement of old asbestos cement water main piping due to failures and loss of services and/or pressure. This pipe is being replaced with PVC pipe which will create a more dependable water system with increased fire protection. Water meters will also be replaced under this project. The existing water meters are old obsolete, manual read water meters which will be replaced with external reading devices with new advanced metering infrastructure. The new meters will be more accurate and less prone to maintenance issues which will maximize the revenue that is attainable from water usage.

US 49 / 18th Street Drainage Improvements: Construction Services Manager for the storm drainage improvements aimed at alleviating flooding on US 49 at 18th Street. The project included installation of approximately 3,200 LF of 60-inch storm drainpipe from US 49 at 18th Street to Brickyard Bayou, an environmental review for a categorical exclusion, and railroad permitting for a KCS Railroad crossing due to the installation of a 72-inch casing under the KCS Railroad.

West Pier Construction Phase 1 and 2, Port of Gulfport: Neel- Schaffer was tasked with designing and providing construction support services for the demolition of existing structures and infrastructure and installation of a new terminal for the West Pier including fill, storm drainage, utilities, electrical, asphalt paving and installation of new rail for the terminal site for use by the Port's tenants.

Gulfport (MS) Area 2 Storm Drainage Removal and Replacement: Project Engineer. Mr. Ashley was involved in the construction administration for this project, including drainage as well as other infrastructure improvements, on a 4-square mile area from Broad Avenue to 30th Avenue and CSX Railroad to US 90. He coordinated with the Program Manager, City of Gulfport, and the contractor to install the proposed improvements to the storm drainage system.

Seaway Road Pedestrian Pathway, Gulfport, MS: Construction Services Manager for a new two-mile+, 10-foot wide asphalt multi-use pathway along the south side of Seaway Road. The new pathway extends from Highway 605 to Goldin Lane and includes headwall modifications with decorative handrails, brick columns, and pedestrian bridges.

General Engineering Services, Moss Point, MS: Project Manager. Serving as City Engineer, providing engineering support including grant application assistance (RAISE, RESTORE, GCRF), which secured $7.5M for I-10 corridor improvements. Responsibilities include conceptual design for capital projects, planning and economic development outreach, infrastructure coordination (roads, drainage, water, wastewater, gas), cost estimation, and MS4 compliance reporting to MDEQ.

CLAY JONES

Municipal Advisor/Funding Assistance



19 Years of Municipal Experience

EDUCATION
Bachelor of Arts, Administration of Justice, University of Southern Mississippi, 2005

PROFESSIONAL HISTORY

Mr. Jones joined Neel-Schaffer in 2024 and serves as Business Development Coordinator for the firm's South Mississippi Operation.

In this role, Clay provides client management and business development services, primarily for municipalities and counties in the Mississippi Gulf Coast region.

Clay is a former City Manager for the City of D'Iberville (MS) and has a diverse professional background that has helped him develop a "knack for reading a room," and quickly assessing a client's needs and how Neel-Schaffer can best assist that client in obtaining grants and other sources of money to fund their projects.

Clay began his career in law enforcement. As a shared employee of the University of Southern Mississippi and the Harrison County Sheriff's Department, he served as the director of the Southern Regional Public Safety Institute in Hattiesburg. This state-certified, self-funded law enforcement training academy graduated 700 peace officers per year. He was responsible for the direction of $1 million from federal funding earmarked for MS Rural Law Enforcement Mobile Training.

Clay then joined the City of D'Iberville as the Deputy Chief of Police, where he was responsible for the daily operation of the department, which at the time consisted of 38 full-time officers, two civilian employees and 19 part-time officers.

From there, he transitioned into the role of D'Iberville City Manager, a position he held for six years. In that role, he was responsible for administration of city government, including preparation and oversite of a $29 million budget and appointment and supervision of all department heads and over 150 employees. Clay negotiated contracts and coordinated with state and federal officials delegations to promote and secure funding for economic development projects.

One of Clay's strengths in assisting our clients is the diverse range of relationships he has developed over the years during the different stages of his career. Clay's list of civic and professional organizations includes:

- Board Member, Moss Point Main Street Association
- Member, Mississippi Municipal League
- Member, Mississippi Law Enforcement Officers Association
- Member, Mississippi Police Chiefs Association
- Member, National Police Chiefs Association
- Member, Southern Police Institute Alumni Association
- Coach, Woolmarket Little League
- Volunteer, Feed the Needy
- Volunteer, Salvation Army
- Graduate, Leadership Gulf Coast Class of 2009-2010
- Graduate, Mississippi Gulf Coast Business Council Master's Program
- Member, D'Iberville/St. Martin Chamber of Commerce
- Member, Mississippi Gulf Coast Chamber of Commerce
- Member, D'Iberville Business Club
- Member, Biloxi Businessmen's Club
- Past Member, Coast Young Professionals
- Past Board Member, Gulf Regional Planning Commission
- Past Board Member, Harrison County 911 Commission

DAMON TORRICELLI, PE, CPESC, CPMSM

Municipal Design & Construction



37 Years of Experience

REGISTRATIONS
Professional Engineer: MS 14460

TRAINING
Certified Professional in Erosion and Sediment Control;
Certified Professional in Municipal Stormwater Management;
MDOT Stormwater CECP;
ATSSA Traffic Control Supervisor

EDUCATION
BS, Petroleum Engineering, Mississippi State University, 1987

PROFESSIONAL HISTORY

Mr. Torricelli joined Neel-Schaffer in 2015, bringing over 30 years of engineering experience. He currently serves as Client Manager for the Harrison County Utility Authority, the City of D'Iberville, and Mississippi Gulf Coast Community College.

Before joining Neel-Schaffer, Damon spent 27 years with the City of Biloxi's Public Works Department. For the last 15 of those years, he served as City Engineer, leading the engineering division. His responsibilities included managing engineering, street maintenance, traffic control, water and sewer, and construction operations. He directed a team of engineers, technicians, inspectors, and administrative staff.

Damon also serves as the Local Public Agency (LPA) Coordinator for our Biloxi office. With more than 25 years of experience navigating MDOT's federal funding processes, he is well-versed in every phase of the LPA program—from project activation and environmental documentation to right-of-way, plan development, construction administration, and close-out. He has held an active LPA certification since MDOT launched the program.

RELATED EXPERIENCE

Interconnecting Gulfport, Airport Road Extension & I-10 Overpass, Gulfport, MS: Project Manager. Provided project oversight for the preliminary design and environmental phases of a project the will connect various parts of the City, more specifically Gulfport Roadway between US 49 @ Poole Street and 34th Avenue along with a connecting roadway to Daniel Boulevard, the area is intersected by Interstate 10. The area has historically adversely affected the mobility and movement of citizens and visitors to the City.

Gulfport Commerce Corridor, Gulfport, MS: Project Manager. Managed environmental and preliminary design services for the Gulfport Commerce Corridor, a roadway and infrastructure improvement project encompassing approximately 5,800 feet parallel to and north of Interstate 10. The project involves the widening and extension of 16th Street from Canal Road to a new connection east of the Gulfport Sportsplex, creating a four-lane boulevard linking to JFM Parkway. Responsibilities included coordinating environmental studies, overseeing preliminary roadway design, managing schedules and deliverables, and facilitating communication with city officials and stakeholders.

Popp's Ferry Rd Relocation, D'Iberville Blvd to Belle Street Biloxi, MS: Project Manager. Provided construction oversight services for the construction of a new four-lane divided asphalt roadway with a curb and gutter section including sidewalk, multi-use pathway, subsurface drainage, roadway lighting, signal improvements, and pavement markings. Project includes water, sewer, drainage, and road improvements on Rae Street and Cassimer Avenue.

Popp's Ferry Road Phase IV, Biloxi, MS: Mr. Torricelli became involved with this project once construction was finished to complete the LPA close-out process. Mr. Torricelli worked directly with the contractor and MDOT to provide all the required documentation to fulfill the obligations of the LPA.

Market Street Signal Design and CE&I, Pascagoula, MS: Project Manager. Mr. Torricelli was involved in the design and construction administration for this project. The project included upgrades to six existing traffic signals, the removal of one unwarranted traffic signal, and the installation of a rectangular rapid flashing beacon (RRFB) at an existing crosswalk. The design also included replacing traffic signal controller cabinets, installing video vehicle detection, installing on street pan-tilt-zoom (PTZ) cameras, and installing a broadband radio interconnect. Mr. Torricelli worked directly with the contractor and MDOT to provide all the required documentation to fulfill the obligations of the LPA.

MEGAN PATTERSON

Municipal Design & Construction



4 Years of Experience

CERTIFICATION
MDOT Construction Storm Water Management Certified Erosion Control 25161

EDUCATION
BS, Civil Engineering, Mississippi State University, 2021;
ASO, Mississippi Gulf Coast Community College, 2016

PROFESSIONAL HISTORY

Ms. Patterson joined Neel-Schaffer in 2022 as a degreed engineering intern in our Biloxi (MS) office, where she is actively building hands-on experience across multiple engineering disciplines. She is a dedicated member of the American Society of Civil Engineers, American Concrete Institute, and Society of Women Engineers, reflecting her commitment to professional growth and industry involvement. Megan brings strong technical capabilities to the team, with proficiency in MicroStation, ArcGIS, HEC-RAS, and AutoCAD, supporting the delivery of efficient, high-quality design solutions.

RELATED EXPERIENCE

Popp's Ferry Road Relocation, Biloxi, MS: Graduate Engineer. Neel-Schaffer provided construction oversight services for the construction of a new four-lane divided asphalt roadway with a curb and gutter section including sidewalk, multi-use pathway, subsurface drainage, roadway lighting, signal improvements, and pavement markings. Project includes water, sewer, drainage, and road improvements on Rae Street and Cassimer Avenue

Coast Transit Authority (CTA) Tram Bridge, Gulfport, MS: Graduate Engineer. Project includes contract administration, design, and plan development with the prime architect on this complex project scheduled to be constructed under an MDOT permit. As a subconsultant to Eley Guild Hardy Architects, Neel-Schaffer provided engineering design, layout and plan development for a 439-foot long steel box girder and prestressed concrete beam span bridge over US 90 for the Coast Transit Authority. The new bridge will connect the new Mississippi Aquarium with Jones Park. The project also includes retaining walls, concrete slab span pedestrian ramps and lighting. The steel box girder spans are significantly curved with a radius of 172 feet and have both radial and skewed supports. The web depth of the box girders is limited to 38 inches due to the existing grade constraints of the aquarium, Jones Park and US 90. Roadway and Civil Site Design elements included the design of storm water collection and management on the bridge and adjacent roadway approach and tie in of drainage to existing subsurface structures. Roadway and sidewalk design plans were developed to provide access to the bridge at the south abutment with Jones Park/20th Avenue and paving/tie in at the north abutment with the MS Aquarium approach roadway ramp.

General Engineering Services, Moss Point, MS: Graduate Engineer. Providing general engineering support services to the City including recent quantity and cost estimations for a sewer line replacement on Robinhood Drive, ditch and drain pipe options for Grant Street, and 2,800 lf of new sidewalk for Grierson Street.

RR2104 Rail Storage Yard at the Port Bienville Industrial Park, Bay St. Louis, MS: Graduate Engineer. Project added a rail sidetrack and two sets of storage yard track ladders to an existing rail line. Work included site grading; selective demolition; drainage, including precast concrete box culvert under the new and existing rail; stone access road, ballast and subballast; and track construction. Approximately 13,000 linear feet of new track on steel ties was installed with this project.

Kapalama Drive and Vic Faye Road, Hancock County, MS: Graduate Engineer. The project included the replacement of damaged/undersized culverts with adequately sized culverts and the restoration and reshaping of ditches and the implementation of erosion control measures. Neel-Schaffer provided design, bidding, and construction administration services for this project. These services included site visits, topographic survey, geotechnical investigation, right-of-way and easement requirements/coordination, environmental permitting, design of drainage improvements (via H&H study), and the preparation of drawings, specifications, and opinions of probable construction costs.

DOUGLAS WIMBERLY, PE, PS

Water/Sewer



39 Years of Experience

REGISTRATIONS
Professional Engineer: MS 11733; AL 35053; LA 27837; TX 125618; LA 5126
Professional Surveyor: MS 3044

TRAINING
MDOT Local Public Agency Training

EDUCATION
MS, Civil Engineering, Environmental Emphasis, Louisiana State University, 1990;
BS, Civil Engineering, Mississippi State University, 1986

PROFESSIONAL HISTORY

Mr. Wimberly joined Neel-Schaffer in 2017 and is now a Vice President in the firm, serving as the Engineer Manager for the firm's Pascagoula (MS) and McComb (MS) offices.

Doug has several decades of experience and maintains outstanding working relationships with the various state, federal, municipal, commercial, private, industrial, and military department leaders and stakeholders throughout the Pine Belt Region. He has experience in a wide variety of civil engineering design disciplines, including civil-site, roadway, drainage, water, and sewer.

RELATED EXPERIENCE

Bay Avenue and Robinhood Avenue Sewer Replacement Project, Moss Point, MS: Project Engineer. Responsible for design and construction management for this $1.2MM project which replaced approximately 2,500 l.f. of gravity sewer main on Bay and Robinhood Avenues in Moss Point. Portions of the gravity sewer on both of these avenues had either collapsed or deteriorated to the point that frequent back up of sewage into the connecting homes, especially during storm events, was very common. Both gravity sewers were in the middle of city streets, so traffic control was an important part of the projects. Additionally, sewer service had to remain operational during construction, such that project phasing and bypass pumping plans were required. This project was completed in September, 2025.

Lamey Bridge and Hwy 15 Lift Station and Force Main, D'Iberville, MS: Project Engineer. Responsible for the design and construction management of a $2.5MM project to construct a triplex, 1,800 gpm sewer lift station with approximately 5,800 l.f. of 12" sewer force main. The City of D'Iberville operates two collector sewer lift stations along the Hwy 67 corridor, which convey sewage to a large Harrison County Utility Authority (HCUA) sewer lift station located on Lamey Bridge Road, via manifolded, 8" sewer force main. This manifold arrangement results in reduced capacity at both of the upstream lift stations when both are operating and discharging into the manifolded force main at the same time. This project will install a new lift station near the manifold section at Hwy 15 which will allow both upstream lift stations to discharge independently into the new lift station. This new lift station will have a dedicated force main that will replace the existing manifolded 8" force main to deliver sewage which will deliver the sewer to the HCUA lift station. This new station and force main were designed to provide for additional capacity anticipated from the rapidly growing Hwy 67 area near D'Iberville High School. This project is currently under construction with an anticipated completion date of March 2026.

JCUA Jordan Road Phase 3 Lift Station and Force Main: Project Engineer. Responsible for the design of a $10MM, 1,300 gpm sewage pumping station to serve the rapidly growing northwest central portion of Jackson County. This lift station will have approximately 23,500 l.f. of 14" and 16" force main which will deliver the sewage from the Latimer area directly to JCUA's WJC POTW 1C. The design of the force main for this project had to incorporate the future addition of 1,700 gpm of sewage via manifolding at approximately the mid-way point of the overall force main. As of September, 2025, this project is at the 90% design phase and is being designed and constructed using a MDEQ SRF Loan.

City of D'Iberville Water Model: Project engineer for the conversion and calibration of the City of D'Iberville's water model to GIS based Infowater. Water model identified operational issues regarding current tank controls as well as determining that additional storage capacity was not needed in the system. Additional storage had been considered to be needed by the City of D'Iberville until this new modeling indicated that it was not required. This modeling effort was completed in early 2022.

DAVID SEYFARTH, PE, PS

Transportation



30 Years of Experience

REGISTRATIONS
Professional Engineer: MS 14457
Professional Surveyor: MS 2999

TRAINING
ATSSA Traffic Control Supervisor;
MDOT Stormwater CECP

EDUCATION
BS, Civil Engineering, Mississippi State University, 1995

PROFESSIONAL HISTORY

Mr. Seyfarth joined Neel-Schaffer in 2023 after retiring from the Mississippi Department of Transportation. He served 28 years at the Department.

David was involved in the design and construction of various types of projects for Local Public Agencies, LPA's including the Petal, Hattiesburg, Forrest County, Lamar County, Gulfport, Biloxi, Pascagoula, Bay St. Louis, Long Beach, Gulfport-Biloxi Airport Authority, Mississippi Military Department, etc. Mr. Seyfarth responsibilities include coordination of design operations and construction inspection services while ensuring proper execution of MDOT standard operations. Mr. Seyfarth served as project engineer and was instrumental in the construction over 50 projects totaling over $430,000,000.

RELATED EXPERIENCE

Popp's Ferry Road Extension, Biloxi, MS: Project Engineer. Provided management for the 0.8 mile extension of Popp's Ferry Road from its terminus at Pass Road to US 90. This required coordination with the Mississippi Gulf Coast Coliseum to accommodate event traffic, MDOT to connect to US 90, and CSX to create a grade crossing of the railroad. The project is currently in the construction phase and is scheduled for completion in 2025.

Woolmarket Road Sidewalks CEI, Biloxi, MS: Project Engineer. Project included the CEI for the construction of sidewalk along Woolmarket Road and Lorraine Road in Biloxi, MS for a total of 1.8 miles.

Pass Road at Rodenberg Intersection and Signal Improvements, Biloxi, MS: Project Engineer. The project includes roadway turning improvements at the intersection, the addition of a new traffic signal on mast arms with traffic cameras for preemption, pedestrian signals at the crosswalk, and resurfacing. Neel-Schaffer provided the design, right of way acquisition, utility relocation coordination, and bidding for the project.

MS SR613 & SR614 Intersection Improvements, Hurley, MS: Project Engineer. Project includes the design of a new roundabout to replace four-way stop intersection at SR613/SR614 intersection. Neel-Schaffer's contract includes engineering design, environmental services, a traffic study, survey, and bid phase services.

Coast Transit Authority Traffic Signal Priority Safety Project, Harrison County, MS: Project Engineer. Project included the installation of advance preemption devices on multiple transit routes in Gulfport and Biloxi. This will provide preemption for first-responders and signal priority for transit vehicle that are behind schedule.

Long Beach (MS) Rail Crossing Improvements: Project Engineer. Project includes the modification of multiple CSX Railroad crossings in Long Beach. The safety improvements include grade improvements to at-grade vehicular crossings to accommodate large trucks and trailers. Neel-Schaffer provided an inventory, engineering design, bid phase services and provided CEI during construction.

Prior to joining Neel-Schaffer

Mississippi State Route 67: New construction of five miles of rural arterial in Harrison County. This included several bridges and other large drainage structures.

Bridge Replacements: Replacement of several bridges, including MDOT's first design-build project, the Hwy 90 St. Louis Bay Bridge between Bay St. Louis and Henderson Point – which included construction of Ferry landings. Others include I-10 Jourdan River Bridge and Hwy 49 Turkey Creek Bridges in Gulfport.

SHANE BERGIN, PE, PTOE, PTP, RSP$_1$

Traffic



23 Years of Experience

REGISTRATIONS
Professional Engineer: MS 18457; AL 29113; AR 48254; FL 73300; GA 44386; NC 48254; SC 36561

CERTIFICATIONS/TRAINING
Professional Traffic Operations Engineer 2622;
Professional Transportation Engineer 676;
Roadway Safety Professional 174

EDUCATION
MS, Civil Engineering, Auburn University, 2004;
BS, Civil Engineering, Auburn University, 2002

PROFESSIONAL HISTORY

Mr. Bergin joined Neel-Schaffer in 2004 and has more than 20 years of experience in traffic analysis, traffic signal design, traffic signal coordination, roadway design, transportation planning, and construction administration services. He has extensive experience in traffic volume forecasting, modeling, and analysis using HCS, Synchro, and PC Travel software for corridor and intersection studies and roadway safety audits. He also has significant expertise in corridor evaluation studies.

RELATED EXPERIENCE

Longfellow Drive Roadway Improvements, City of Long Beach, MS: Project Engineer. Reconstruction of approximately 1.5 miles of Longfellow Drive with a new roadway. The project included replacing the existing 18-foot roadway with open ditches with a 22 foot-roadway with curb/gutter, subsurface drainage, new box culverts, and a 16-inch waterline.

Harrison County Emergency Traffic Operations, Harrison County, MS: Project Engineer. Neel-Schaffer was contacted by Gulf Regional Planning Commission to analyze roadways and intersections that the Transportation Task Force identified as traffic congestion problems after Hurricane Katrina. The project involved analyzing the field data that included current geometrics, signal timings, and traffic counts to determine the current operation delays. Recommendation were made that were both short and long term solution to decrease delays and increase traffic flow. The project also included recommendations for changes to the transit system while roadways were being rebuilt.

Division Street Improvements, City of Biloxi, MS: Design Engineer. This project included the development of contract plans with a quick turn around, working through the Mississippi Department of Transportation project development process. The project included auxiliary lane improvements and signal upgrades at the intersections of Division Street with Hopkins Boulevard and Bohn Street. Mr. Bergin was the Design Engineer for this project, developing the plans and taking the project through the MDOT Project Development process. The project included auxiliary lane improvements and signal upgrades and the intersections of Division Street with Hopkins Boulevard and Bohn Street.

MS Highway 609 Corridor Study, Gulf Regional Planning Commission, MS: Traffic Engineer for a corridor study along MS Highway 609 from I-10 to US Highway 90 in Jackson County, MS. The project included a detailed analysis of a three-mile segment with 9 signalized intersections. Turning movement counts were collected at the signalized intersections to assist in the analysis. Mr. Bergin evaluated intersection capacity, analyzed crash data, performed signal warrants, and recommended signal timing changes and geometric improvements.

US 49 Corridor Study, City of Gulfport, MS: The project included a detailed traffic analysis of an approximately six-mile segment of US 49 in Gulfport with 13 signalized intersections. Mr. Bergin evaluated intersection capacity, conducted travel time analysis, developed coordinated signal timings, and recommended access management and geometric improvements.

MIKE BROWN

Traffic



47 Years of Experience

CERTIFICATIONS/TRAINING

IMSA Fiber Optics for ITS Level I & II;
IMSA Traffic Signal Design/Engineer Tech Level I & II;
IMSA Traffic Signal Technician Level I;
MDOT ADA Training;
MDOT Design and Operation of Work Zone Traffic Control;
MDOT Design of Pedestrian Facilities for Accessibility;
MDOT Local Public Agency Training;
MDOT Stormwater CECP;
MDOT Stormwater Management Training;
OSHA 10-Hour Training for Construction;
ACI Concrete Field Testing Technician – Grade I

PROFESSIONAL HISTORY

Mr. Brown joined Neel-Schaffer in 1979 and has more than 46 years of experience as an Engineering Technician/Project Coordinator. He has worked as a Surveyor, Draftsman, Inspector, CADD Designer, Project Manager, and Project Coordinator.

His wide range of field and office experience on transportation projects provides the firm with much valuable and practical knowledge. As a result of his extensive experience with Federal Aid Projects, he has developed a good working relationship with MDOT construction and design staff and is familiar with MDOT requirements, policies, and procedures for construction.

Mr. Brown serves on the Board of Directors for the Gulf Regional Intelligent Transportation Society and is a member of the Deep South Institute of Transportation Engineers.

RELATED EXPERIENCE

MDOT Gulf Coast Emergency Signal Repairs, Harrison and Hancock Counties, MS: Neel-Schaffer was selected by MDOT to provide inspection, evaluation, and design of repairs for traffic signals and ITS for all signals on State Maintenance routes in Hancock and Harrison counties that were damaged when Hurricane Zeta hit the Gulf Coast on October 28, 2020. The majority of the signals were on the US 90, US 49, and SR 605 corridors. This project included inspecting all facets of 93 intersections, inspecting 81 ITS camera sites and three Dynamic Message Signs, inspecting the ITS communications and structures at 40 communication poles, and conducting a damage assessment of system and structural damage to communication backhaul infrastructure at eight water towers. Additionally, Neel-Schaffer designed and detailed new traffic signal controller cabinet foundations for 16 intersections in Harrison County, replaced existing five-section signal heads with Flashing Yellow Arrow (FYA) signal heads at 46 intersections in Harrison County, and replaced pedestrian signal heads, rephased existing traffic signals, and showed new louvered signal heads as necessary at these intersections: US 90 at Camellia, US 90 at Veterans, and US 90 at Rodenberg.

MDOT SR 12 Project, Starkville MS: Primary Designer on MDOT's ITS / traffic signals for SR 12. Neel-Schaffer designed a limited access roadway along SR 12 in Starkville. This was accomplished by converting the existing five-lane undivided roadway to a divided four-lane section by the addition of a landscaped median. Plans included improving / installing 14 new traffic signals. ITS technology including CCTV cameras, radar vehicle detection, bluetooth vehicle detection, dynamic message boards and fiber optic communication to provide information and travel time to motorists.

I-59 / SR 42 Project, Hattiesburg, Petal, MS: Primary Designer on MDOT's ITS traffic signals for I-59 , Sr 42 in the Hattiesburg, Petal area. Neel-Schaffer designed ITS elements, lighting, and signing for a MDOT redesign on the I-59/SR 42 interchange. Traffic plans included improving 3 traffic signals. ITS technology included CCTV cameras, radar vehicle detection, dynamic message boards and fiber optic communication to provide information and travel time to motorists.

State Street Corridor Improvements, Jackson, MS: Inspector. Neel-Schaffer provided design and CE&I services for this $19.5M "road diet" project, transforming a busy two-mile stretch near Jackson's Fondren District. The work included roadway reconstruction, signal upgrades at four intersections and a fire station, water/sewer replacements, storm drain improvements, ADA-compliant sidewalks and multi-use trail, landscaping, and bioswales. Coordination with the City of Jackson, MDOT, and FHWA ensured smooth execution

LANCE DECUIR, PE, RSP_1, AICP

Transportation Planning



22 Years of Experience

REGISTRATIONS
Professional Engineer: FL 67731; LA 45293; TX 137419

CERTIFICATIONS/TRAINING
American Institute of Certified Planners;
Roadway Safety Professional

EDUCATION
MBA, University of Central Florida, 2011;
MS, Transportation Systems, University of Central Florida, 2008 ;
BS, Civil Engineering, Louisiana State University, 2002

PROFESSIONAL HISTORY

Mr. Decuir joined Neel-Schaffer in 2023 and serves as a Senior Project Manager for Transportation planning, based in the firm's Lafayette (LA) office.

Lance has over two decades of experience in transportation planning, preliminary engineering, and management, eight with the Florida Department of Transportation and 12 for consulting engineering firms.

From transportation policy initiatives at the local level to project development studies at the statewide level, Lance has extensive experience in a multitude of transportation disciplines, including transportation planning, project management, public involvement, transportation engineering, environmental studies, and traffic control studies.

RELATED EXPERIENCE

Central Mississippi Planning and Development District Comprehensive Safety Action Plan, Jackson, MS: Project Manager. August 2023-July 2024. Neel-Schaffer is preparing a Comprehensive Safety Action Plan for the CMPDD, which covers Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. The project includes public engagement, safety analysis, equity analysis, policy review, vision and goal setting, and strategy and project selection for each county within the study area.

Capital Region Planning Commission Comprehensive Safety Action Plan, Baton Rouge, LA: Project Manager. August 2023 – July 2024 – NSI is assisting the CRPC with the preparation of a Comprehensive Safety Action Plan for Ascension, East Baton Rouge, Iberville, Livingston, and West Baton Rouge Parishes. The project includes project management, public engagement, existing conditions review, crash data and safety analysis (regional trends, regional distribution of crashes, identification of high-risk corridors and intersections), countermeasure toolbox, implementation plan, visualization and graphics, implementation grant assistance, and a safety action plan.

Williamson County (TX) Corridor E Study: Project Manager. This study involves a new corridor in Williamson County. The proposed facility is a controlled access facility with two 2-lane main lanes, two 3-lane frontage roads, and two shared-use paths (one on each side of the ROW). The proposed ROW will be 350 feet wide; however, it may vary to accommodate drainage, including detention ponds and drainage easements. Lance's team developed a feasible route for a greenfield, new-location controlled access roadway between future SH 29 and Ronald Reagan Boulevard.

TxDOT Austin District, I-35 Schematic and Environmental Study (FM 1431 to SH 45), Round Rock, TX: Project Manager for this schematic and environmental study that included approximately $1.5 billion in improvements for the study of I-35 in Round Rock from SH 45 to FM 1431, approximately 7 miles. The study included conceptual alternatives analysis and traffic operational analysis to determine the most optimal solution for this section of I-35 and included collector-distributor analysis, general use and main lane analysis to add capacity of this section of I-35 in Round Rock.

FDOT District 6, Snake Creek Bridge Feasibility Study, Islamorada, FL: Project Manager. This study evaluated the feasibility of a fixed span bridge replacement at the existing Snake Creek Bridge in the Village of Islamorada in Monroe County, FL. The study included the evaluation of existing bridge conditions, forecasting future traffic, evaluating future transportation conditions, and developing conceptual design plans for replacing the current bridge with a fixed span bridge.

DAVID STAUTS

Design/Construction Drawings



30 Years of Experience

EDUCATION
BS, Architectural Engineering Technology, University of Southern Mississippi, 1995

PROFESSIONAL HISTORY

Mr. Stauts joined Neel-Schaffer in 1995 and has prepared plans for roadway improvement projects, traffic signal projects, water and sewer system design, and drainage improvement projects. He is also responsible for construction monitoring.

Related Experience

Interconnecting Gulfport New Construction of Airport Road Extension & I-10 Overpass, Gulfport, MS: Project includes a new roadway to connect Airport Road/ Poole Street to Daniel Blvd. north on Interstate 10. The Project included the preparation of construction plans and specifications for new roadway, roundabouts, new bridge over interstate 10, drainage design, environmental permitting, utility relocations, design of retention pond and control structure, striping, signage, pedestrian facilities, and other associated appurtenances.

Popp's Ferry Road Extension, Biloxi, MS: Served as design technician to develop construction plans for the 0.8 mile extension of Popp's Ferry Road from its terminus at Pass Road to US 90. This required coordination with the Mississippi Gulf Coast Coliseum to accommodate event traffic, MDOT to connect to US 90, and CSX to create a grade crossing of the railroad. The project is currently in the rights-of-way acquisition phase and is scheduled for construction in 2020.

Popp's Ferry Road Relocation, Road and Drainage Improvements, Phase II - D'Iberville, MS: Served as design technician for the roadway improvements including reconstruction and widening, drainage and utility relocation. Neel-Schaffer is currently providing design phase services. The project is funded by the Mississippi Development Authority (MDA).

Road and Drainage Improvements, Phase I - Galleria Parkway and Popp's Ferry Road Improvements, D'Iberville, MS: Served as design technician for the project which included the preparation of construction plans and specifications for the relocation and widening of multiple roadways. Traffic signals, roadway lighting, utility relocation, and drainage design are also part of this project.

I-10 Connector Road, Phase I, Jackson County, MS: Project includes a new roadway to connect Mallett Road to Cook Road. The Project included the preparation of construction plans and specifications for new roadway, traffic signals, drainage design, environmental permitting, utility relocations, design of box culvert stream crossing, striping, signage, pedestrian facilities and other associated appurtenances.

I-10 Connector Road, Phase II, Jackson County, MS: Project includes a new roadway to connect Mallett Road from Cook Road to Tucker Road (MS 609). The Project included the preparation of construction plans and specifications for new roadway, traffic signals, drainage design, environmental permitting, utility relocations, design of box culvert stream crossing, striping, signage, pedestrian facilities, and other associated appurtenances. The project will also include access management for Tucker Road (MS 609) from interstate 10 to the new intersection of Mallett Road and Tucker Road (MS 609).

KASSIDY BRADLEY

Design/Construction Drawings



3 Years of Experience

EDUCATION
AS, Architectural Engineering Technology, University of Southern Mississippi, 2023

PROFESSIONAL HISTORY

Ms. Bradley joined Neel-Schaffer in 2022 as an intern and full-time after graduation from the University of Southern Mississippi in 2023. Since joining the firm, she has gained knowledge in a variety of disciplines including roadway, water, sewer, civil site, and aviation projects.

RELATED EXPERIENCE

Popp's Ferry Road Relocation, Biloxi, MS: Design technician for the roadway improvements including reconstruction and widening, drainage and utility relocation. Neel-Schaffer is currently providing design phase services. The project is funded by the Mississippi Development Authority (MDA).

Rail Storage Yard at the Port Bienville Industrial Park, Bay St. Louis, MS: Project added a rail sidetrack and two sets of storage yard track ladders to an existing rail line. Work included site grading; selective demolition; drainage, including precast concrete box culvert under the new and existing rail; stone access road, ballast and subballast; and track construction. Approximately 13,000 linear feet of new track on steel ties was installed with this project.

Mallett Road and Sangani Boulevard Improvements, D'Iberville, MS: This project includes developing design and construction plans for 1.5 mile roadway widening and improvements.

Interstate 10 Corridor Improvements Project, Moss Point, MS: This project includes the development of construction plans for 1.3 miles of roadway improvements with roundabout.

Fred Haise Road Extension, Hancock County, MS: This project extended an existing 2-land road connecting school access to Texas Flat Road.

Paul Pittman Airport Layout Plan, Tylertown, MS: Developed construction plans for future airport construction including a 977' runway extension and Airport Road relocation.

Genin Subdivision Development, Harrison County, MS: Project include the design of a 6 lot subdivision layout including all site preparations and necessary infrastructure.

613/614 Roundabout, Jackson County, MS: This project includes developing the construction plans for a 0.4-mile roadway and intersection improvements with roundabout.

Commerce Corridor, Gulfport, MS: This project includes developing the preliminary design and construction plans for 2-miles of a 4-lane boulevard with 3 roundabouts and improvements of existing, intersecting roads along the corridor.

Ladner Road Improvements, D'Iberville, MS: This project includes developing the preliminary design and construction plans for a 1 mile of a 4-lane boulevard with a roundabout and improvements of existing roads along the corridor.

Old Fort Bayou/ Highway 609 Intersection Improvements, Ocean Springs, MS: This project includes the construction of a new 4-way intersection and road widening along Highway 609 (Washington Avenue) corridor.

South Industrial Road Repair Phase II, Louisville, MS: This project includes the development of construction plans for 0.5 miles of new construction of a 2-lane road.

Riley Road Improvements, Ocean Springs, MS: This project improves 1.3 miles of a 2-lane roadway from Highway 90 to Ocean Springs Road.

Trent Lott International Airport North Apron Expansion, Jackson County, MS: Developed construction plans for a new apron, connector taxiway, and new medium intensity taxiway lighting system.

JOEL DAVIS

Design/Construction Drawings



18 Years of Experience

EDUCATION
AAS, Business and Marketing Management, Mississippi Gulf Coast Community College, 2023

PROFESSIONAL HISTORY

Mr. Davis joined Neel-Schaffer in 2007 and serves as an Engineering Technician, drafting and assisting in the design of various roadway, utility and site/civil projects. Prior to joining Neel-Schaffer, Mr. Davis was an Engineering Technician for MDOT in Gulfport, where he gained experience in drafting, surveying, and inspection for state highway projects.

RELATED EXPERIENCE

Popp's Ferry Road Area Improvements, Biloxi, MS: Included the design and preparation of construction plans and specifications for the widening of Popp's Ferry Road from a two-lane open-ditch section to a five-lane curb-and-gutter section with sidewalk and multi-use path, and a new sewer lift station. Right-of-Way acquisition, construction stormwater controls, vehicular and pedestrian traffic control plans, cost estimates and quantity estimates were also provided for this project.

Galleria Parkway and Popp's Ferry Road Improvements, Road and Drainage Improvements, Phase 1, City of D'Iberville, MS: Served as design technician for the project which included the preparation of construction plans and specifications for the relocation and widening of multiple roadways. Traffic signals, roadway lighting, utility relocation, and drainage design are also part of this project.

I-10 Connector Road, Jackson County, MS: Project includes a new roadway to connect Mallett Road to the west with Tucker Road (MS 609) to the east. The Project included the preparation of construction plans and specifications for new roadway, traffic signals, utility and drainage design.

US 49 Safety Project, Hattiesburg, MS: Project included reconstructing/widening the inside and outside shoulder and slopes along US 49, from Camp Shelby to US 98. The project included: improvement of the vertical alignment at selected locations; shifting or closing median cross-overs that did not meet the required sight distance and spacing requirements; installation of guardrails along the outside shoulders in areas where slope criteria could not be achieved within the existing right-of-way; and the replacement of a traffic signal and the addition of modern ITS elements. Neel-Schaffer needed just five months to complete design and deliver plans for this 3.5-mile, $10 million highway safety construction project for the MDOT.

Long Beach Railroad Crossing Grade Improvements, Long Beach, MS: Project Manager. Served as design technician for a project to improve vertical alignment at ten CSX railroad grade crossings in Long Beach, where steep approaches caused vehicles to get stuck. Work for MDOT included field surveying, design basis development, conceptual and inspection plans, and cost estimating. A vertical profile analysis compared crossing geometry to clearance needs for 18 vehicle types, resulting in a matrix and recommended profiles for each crossing, followed by detailed plan development.

Interconnecting Gulfport New Construction of Airport Road Extension & I-10 Overpass, Gulfport, MS: Served as design technician for the project that will connect various parts of the City, more specifically Gulfport Roadway between US 49 at Poole Street and 34th Avenue along with a connecting roadway to Daniel Boulevard, the area is intersected by Interstate 10. The area has historically adversely affected the mobility and movement of citizens and visitors to the City alike.

Infrastructure Repair Program Area 2 NOB4, North Biloxi, MS: Prepared Construction drawings for the replacement of drainage, water, sewer, roadway, and sidewalks. Neel-Schaffer led a coordinated effort to design the replacement of 3,800 feet of drainage pipe, 11,000 feet of sewer pipe (including two pump stations), 13,200 feet of water pipe, and 11,800 feet of roadway. The design remained within the right-of-way and easements the City previously maintained. The project includes the removal and replacement of six drainage outfalls in Back Bay of Biloxi.

KATIE LEE

Specifications



20 Years of Experience

PROFESSIONAL HISTORY

Ms. Lee has extensive experience as an Administrative Assistant/Project Manager Assistant/Engineering Technician II. Her experience consists of preparing cost estimates, contract documents, bid tabulations, recommendations to award, construction forms, as well as processing submittals, payment applications, change orders, and close-out documents. She has experience in working with multiple funding sources including but not limited to: SRF, Tidelands, GOMESA, RESTORE, GCRF, CIAP, MDA CDBG and ARPA/MCWI.

RELATED EXPERIENCE

Point Park Pier Extension, Pascagoula, MS: Engineering Technician. Neel-Schaffer provided survey, environmental, design, and CEI services to prepare contract documents for the construction of a new 300 linear foot fishing pier at the City of Pascagoula's Point Park facility. Neel-Schaffer also provided bidding and construction administration/ observation services for the project. Neel-Schaffer incorporated knowledge from previous pier projects in an effort to build a more storm-resilient structure, utilizing concrete piles, flow-through decking, and heavy duty structural materials. The pier included: fish cleaning stations, solar lighting, multiple covered pavilion sections, benches, guardrails, and bronze plaque detailing funding sources.

Jackson County Aviation Technology Park Site Development, Moss Point, MS: Engineering Technician. Neel-Schaffer assisted in environmental efforts to permit a 26 acre parcel at the Jackson County Aviation Technology Park in Moss Point for potential development, as well as assisted in design and construction services for a site clear cut package to remove trees from site. These efforts were conducted on the site concurrently, and a permit for future site improvements was obtained.

Prior to Neel-Schaffer Experience

Drainage Improvements Briarwood Estates Subdivision, City of Pascagoula, MS: Assisted the engineer in preparing the task order, estimate, project schedule, contract documents, bid tabulation and recommendation to award; prepared construction forms for the contractor to use for the duration of the project; assisted the engineer in reviewing contractor payment applications, processing submittals and requests for information, preparing change orders as required, and upon completion of the project preparing close-out documents.

Pascagoula Intermodal Improvement Project MARAD FY 2013 TIGER Grant Rail Improvements, Jackson County Port Authority, Pascagoula, MS: Assisted the project manager in preparing the estimate, project schedule, contract documents, bid tabulation and recommendation to award; prepared construction forms for the contractor to use for the duration of the project; assisted the engineer in reviewing contractor payment applications, processing submittals and requests for information, preparing change orders as required, and upon completion of the project preparing close-out documents.

Drainage Improvements-Holland Street to Ingalls Avenue, City of Pascagoula, MS: Assisted the engineer in preparing the task order, estimate, project schedule, contract documents, bid tabulation and recommendation to award; prepared construction forms for the contractor to use for the duration of the project; assisted the engineer in reviewing contractor payment applications, processing submittals and requests for information, preparing change orders as required, and upon completion of the project preparing close-out documents.

SARAH MCEWEN, PE,CFM

Hydrology & Hydraulics



12 Years of Experience

REGISTRATIONS
Professional Engineer: MS 28754; AL 53645; AR 21808; GA 050519; LA 42539; NC 055246; SC 40927; TN 131117; TX 131141

CERTIFICATIONS/TRAINING
Certified Floodplain Manager US-14-07857;

Certified Bridge Inspector, US-14-07857; FHWA-NHI-130055 Safety Inspection of In-Services Bridges;

FWHA-NHI-135027 Urban Drainage Design;

FHWA-NHI-135046 Stream Stability and Scour at Highway Bridges;

FHWA-NHI-135048 Countermeasure Design for Bridge Scour and Stream Stability

EDUCATION
BS, Civil Engineering, Mississippi State University, 2013

PROFESSIONAL HISTORY

Ms. McEwen joined Neel-Schaffer in 2023 and has over 12 years of experience as a Water Resources Manager and Hydrology and Hydraulics Engineer. Based in the firm's Jackson office, Sarah serves as the Central Region Hydrology and Hydraulics Discipline Lead. In this role, she is responsible for managing all hydrology, hydraulics, and drainage projects in Mississippi, Louisiana, and Arkansas. She also is available to provide H/H Project Management and engineering design services for clients across the firm's nine-state footprint. Sarah has extensive experience in managing DOT projects with respect to bridge hydraulics, scour evaluations, internal technical reviews, and roadway hydraulics. She is experienced with hydrologic modification impact analysis as part of site design and erosion control measures. Sarah has a background in floodplain mapping and is a Certified Floodplain Manager. She has experience in HEC-HMS, HEC-RAS, HED-SSP, PCSWMM, HY-8, Hydraulic Toolbox, XPSWMM, ESRI ArcGIS, AutoCAD, SMS SRH2D, MicroStation, and GeoPak.

RELATED EXPERIENCE

Moss Point General Services Contract, Moss Point, MS: In this role she supports the Moss Point City Engineer by facilitating meeting between agency, consulting, and educational stakeholders to support the development of technical guidance, data collection of stormwater systems, and decision support tools.

Moss Point Stormwater Drainage Master Plan, Moss Point MS: Served as Project Engineer/Task Lead for the City's Master Drainage Study. Led stakeholder engagement planning, public outreach strategy, and data collection efforts including surveys, field reconnaissance, and infrastructure assessments. Directed hydrologic and hydraulic analysis using PCSWMM to model inundation scenarios under various flooding conditions. Supported solution development and master plan finalization for implementation through the Stormwater Mitigation Program.

Mallett Road Widening, D'Iberville, MS: H&H Supervising Engineer responsible for reviewing hydrologic and hydraulic analysis of project to develop Phase A Field Inspection Plans for road widening and roadway hydraulic improvements along US Mallett Road. Designed a series of storm sewer systems to convey flow from existing ditches, and systems into a new a system running beneath the proposed widened sidewalk areas.

Drainage Master Plan and Neighborhood Study, Construction Plans, Clarksdale, MS: Project to develop plans for the proposed drainage improvements to the neighborhood around Spruce, King, and Cherry roads. Evaluated and designed inlets, ditches, and cross drains within PCSWMM to convey flow from the proposed improvements to outfall. Project is now in design phase. Role includes technical lead for the hydrologic and hydraulic analysis.

Coahoma County Government Ditch HUC-12 Watershed Study, Analysis and Construction, Coahoma County, MS: MSWCC funded a project to reduce erosion, land loss, and flooding along Government Ditch between the confluence and Old Highway 49, while improving downstream water quality. Planned actions include stabilizing channel banks and bottom, slowing water velocity, and mitigating flooding within the HUC12 watershed. Currently in the analysis phase, the project involves hydrologic and hydraulic studies, watershed resource inventory, problem identification, stakeholder engagement, and public meetings.

KEITH CARR, PE, SE

Structures



38 Years of Experience

REGISTRATIONS
Professional Engineer: Mississippi 11705; South Carolina 33731; Georgia 14134; Georgia SE 000478

EDUCATION
Bachelor of Science, Civil Engineering, Mississippi State University, 1988

CERTIFICATIONS/TRAINING
Alabama Certified Bridge Inspector;
LRFD for Highway Bridge Substructures and Earth Retaining Systems FHWA-NHI-130082A;
LRFD for Curved and Skewed Steel Bridges, FHWA-NHI-130095;
LRFD Seismic Analysis and Design of Bridges, FHWA-NHI-130093;
Design and Evaluation of Bridges for Fatigue and Fracture, FHWA-NHI-130122;
Safety Inspection of In-Service Bridges, FHWA-NHI-130055;
Bridge Inspection Refresher Training, FHWA-NHI-130053;
Fracture Critical Inspection Techniques for Steel Bridges, FHWA-NHI-130078;
Stream Stability & Scour at Highway Bridges, FHWA-NHI-135047;
Underwater Bridge Inspection, FHWA-NHI-130091;

PROFESSIONAL HISTORY

Mr. Carr joined Neel-Schaffer in 2012 after retiring from the Mississippi Department of Transportation with 25 years of service as a Structural Engineer in the Bridge Division. He serves as a Structural Engineer in the Jackson (MS) office and is also an integral member of our Fracture Critical/ Complex Bridge Inspections and Load Rating team.

At MDOT, Mr. Carr was the State Bridge Engineer at retirement, responsible for bridge, structural, and hydraulic design, bridge design and construction project management, as well as management of the bridge load rating and inspection program and the MDOT National Bridge Inspection inventory system.

Mr. Carr also developed and managed the MDOT Statewide Bridge Replacement and Prioritization Program. He has been a member of the AASHTO Subcommittee on Bridges and Structures and served on the AASHTO SCOBS Technical Committee T-17 Welding.

RELATED EXPERIENCE

SR 310 Bridge Replacements, MDOT, Panola County, MS: Senior Structural Engineer. Performed LRFD structural design and detailing of two prestressed concrete multigirder bridge replacements over local creeks. Bridges were designed per displacement-based seismic design criteria and were classified as being in Seismic Design Category B with soil classifications being Site Class C. The bridge over Mattie Creek consisted of three curved spans. The bridge over Nelson Creek consisted of 3 curved and skewed spans. Both bridges have simple beam spans with a continuous link slab deck and 36" & 54" prestressed Florida I-Beams. Bridges have a roadway width of 36 feet (gutter to gutter), with 36-inch tall single sloped faced barriers over their entire length. Substructure consists of steel H-Pile supported end bents and steel pipe pile supported intermediate bents.

SR 172 Bridge Replacements, MDOT, Tishomingo County, MS: Senior Structural Engineer. Performed LRFD structural design, quality control and detailing of two prestressed concrete multigirder bridge replacements over local creeks. Bridges were designed per displacement-based seismic design criteria and were classified as being in Seismic Design Category A with soil classifications being Site Class C. The bridge over Little Yellow Creek consisted of three skewed simple spans with Type III & IV AASHTO prestressed beams. The bridge over Ellington Branch consisted of one 3-span continuous-for-LL skewed unit with Type IV AASHTO prestressed beams. Bridges have a roadway width of 36 feet (gutter to gutter).

SR 9 Bridge over North American Coal Access, Choctaw County, MS: Senior Structural Engineer for a new grade crossing bridge along SR 9 in Choctaw County near Ackerman, MS. North American Coal (NAC) operates a very large lignite mining operation on the southwest side of SR 9 and had future plans for mining on the northeast side with no means to cross SR 9 with large hauling equipment. NAC hired Neel-Schaffer for assistance with coordination with MDOT and subsequent design services for the grade crossing. A 140-foot long one-span bridge with 35 feet of vertical clearance using 63" tall prestressed Florida I-beams (FIBs) supported by 30-inch diameter pipe piles contained in vertical fills at the abutments. This concept was chosen to avoid having intermediate bridge piers subject to collision by one of the large hauling vehicles. The 42 foot height vertical fills are retained by geogrid-reinforced heavy block (Redi-Rock) wall systems and taper down at approximate 3:1 slopes outside the edges of the bridge. Traffic was maintained during construction of the bridge and walls by means of a temporary detour road north of the site.

LARRY PLANTS

Resident Project Representative



24 Years of Experience

MILITARY SERVICE
U.S. Army Reserves 1993-1996

PROFESSIONAL HISTORY

Mr. Plants joined Neel-Schaffer in 2021 and serves as a Resident Project Representative in our Biloxi Office. Since joining the firm, Larry has gained valuable experience overseeing numerous roadway and utility construction projects. Prior to joining Neel-Schaffer, Larry had 24 years of experience operating heavy equipment, supervising 3-5 man crews, and overseeing construction sites. Mr. Plants has knowledge of working construction sites that will be invaluable to future projects.

RELATED EXPERIENCE

New Water Main under I-10, D'Iberville, MS: Provided construction oversight services for the construction of a new 12" water main connection under I-10 near D'Iberville Blvd. to provide connection between the City's water system north and south of the interstate.

Popp's Ferry Rd. Relocation, D'Iberville Blvd. to Belle Street: Resident Project Representative. Providing construction oversight services for the construction of a new four-lane divided asphalt roadway with a curb and gutter section including sidewalk, multi-use pathway, subsurface drainage, roadway lighting, signal improvements, and pavement markings. Project includes water, sewer, drainage, and road improvements on Rae Street and Cassimer Avenue.

Runway 17-35 Strengthening and Widening, Trent Lott International Airport, Jackson County, MS: Resident Project Representative. The scope of this project includes widening, strengthening, and rehabilitation of Runway 17-35, with associated improvements to lighting, signage, temporary/permanent pavement markings, and site grading. Mr. Plants assisted with the construction oversight of this project.

Woolmarket Road Sidewalks CEI, Biloxi, MS: Project Engineer. Project included the CEI for the construction of sidewalk along Woolmarket Road and Lorraine Road in Biloxi, MS for a total of 1.8 miles.

Pass Road at Rodenberg Intersection and Signal Improvements, Biloxi, MS: Project Engineer. The project includes roadway turning improvements at the intersection, the addition of a new traffic signal on mast arms with traffic cameras for preemption, pedestrian signals at the crosswalk, and resurfacing. Neel-Schaffer provided the design, right of way acquisition, utility relocation coordination, and bidding for the project.

CSX East-West Neighborhood Access Road, Biloxi, MS: Project Engineer/QA. Serving as design engineer for a new connector road adjacent to CSX Railroad that includes the design of drainage and sidewalks. The project will also include coordination with CSX to obtain permits for work within their Right-of-Way.

MGCCC Harrison County Campus Access Road: Project Engineer. Providing design phase services to construct a new two-lane asphalt roadway with a curb and gutter section including sidewalk, subsurface drainage, roadway lighting, and pavement markings that will provide access to MGCCC Harrison County Campus from Pass Road to Eula Road. Project includes coordination with the City of Biloxi and MGCCC for the installation of a new traffic signal at the new intersection of Pass Road.

TODD FOSTER, CPII

Resident Project Representative



18 Years of Experience

CERTIFICATIONS/TRAINING

Certified Public Infrastructure Inspector (CPII) from American Public Works Association

MDOT Stormwater Pollution Prevention for Construction Personnel

PROFESSIONAL HISTORY

Mr. Foster joined Neel-Schaffer in 2023. He has many years of construction and field inspection experience in water and sewer and commercial construction, and site and drainage projects.

Todd is responsible for ensuring contract compliance during construction, interpretation and execution of contract plans, markups and Red Line drawing of changes to plans, monitoring and documentation of works performed and materials used, tracking of quantities, review and recommendations regarding contractors for applications for payment and closeout documents.

RELATED EXPERIENCE

Eastlawn and Pinecrest Water System Improvements, Pascagoula, MS: Resident Project Representative. This project for the City of Pascagoula consists of water system improvements servicing the Eastlawn and Pinecrest Subdivisions. Work includes the relocation of existing water mains in these areas from alleyways into the street-side ROWs, outside of the asphalt. The work includes the installation of new water service lines, hydrants, valves, and other appurtenances.

Fort Bayou Area Wastewater Improvements, Ocean Springs, Jackson County, MS: Resident Project Representative during construction. Project scope included approximately 3,700 linear feet of new sewer force main installation along Groveland Road, including removal and replacement of existing sidewalks and curbs.

Fort Bayou Area Drainage and Water Improvements, Ocean Springs, Jackson County, MS: Resident Project Representative during construction. Project scope included approximately 1,300 linear feet of new concrete drainage pipe along Hastings Lane in Ocean Springs, including removal of existing drainage system, replacement of approximately 900 linear feet of waterline, replacement of concrete drives/sidewalks, and paving improvements.

Point Park Site Improvements, Pascagoula, MS: Project Representative during development of waterfront acreage into multi-use public facility, including ADA-accessible amphitheater, fishing pier, boat launch and parking area. Provided photographic and written documentation of construction through daily reports, quantity tracking, plan interpretation and red line drawings for changes to plans, on-site coordination between Contractor and Engineer.

Boxwood Drainage Improvements, Pascagoula, MS: Resident Project Representative. This project for the City of Pascagoula consisted of drainage improvements along Boxwood Street to 22nd Street. Work included the removal of existing drainage pipe and structures, removal and replacement of asphalt and concrete roadways, installation of new reinforced concrete drainage piping, inlets, and junction boxes, and water and sewer main relocation.

Sewer Rehabilitation - Highway 90 West of Veterans Boulevard, Pascagoula, MS: Resident Project Representative. This project for the City of Pascagoula consisted of sanitary sewer rehabilitation serving multiple properties on Highway 90 west of Veterans Boulevard. Work included the video inspection, manhole rehabilitation, and CIPP lining of the existing sanitary sewer system.

Parktown Area Drainage Improvements, Ocean Springs, Jackson County, MS: Resident Project Representative during construction. Project consisted of two separately bid ditch lining projects. Phase 1 consisted of relining of the Trentwood Ditch and relined approximately 2,000 square yards of ditch with riprap and included installation of a new timber bulkhead. Phase 2 consisted of relining the Highway 90, Crestlawn, and Groveland Ditches, and relined a total of approximately 6,000 square yards of ditch with riprap.

JASON WINDERS, PE

Construction Management



27 Years of Experience

REGISTRATIONS
Professional Engineer: MS 15786;
Commercial Drone Pilot

CERTIFICATIONS/TRAINING
MDOT Stormwater CECP, 09296;
MDOT Traffic Control Supervisor, 251237

EDUCATION
BS, Civil Engineering, Mississippi State University, 1997

PROFESSIONAL HISTORY

Mr. Winders joined Neel-Schaffer in 2023 after retiring from the Mississippi Department of Transportation after 24 years of service. He is currently the Project Engineer on the State Route 57, Jackson County, MS. Project Number STP-0066-01(008). At MDOT, he held the title of Area Engineer where he was responsible for managing large scale construction projects. He served in the Starkville (1998-2000) and Aberdeen (2000-2016) project offices and then moved to the Ocean Springs project office (2016-2022). Mr. Winders has extensive knowledge and experience with managing highway and civil construction projects from inception to completion, including grading, drainage, bridges, paving, pavement markings, bridge repairs, traffic signals, ITS, slide repairs, and roadway surface treatments.

RELATED EXPERIENCE

State Route 57, Jackson County, MS: Project Engineer. Neel-Schaffer was selected by MDOT to provide Construction Engineering and Inspection Services for the $212 million project to construct a 10-mile stretch of SR 57 from Interstate 10 to Vancleave, including grading, drainage, paving, three interchanges, and 13 bridges. Mr. Winders served at the Asst Project Engineer during the first two years of the project before being promoted to Project Engineer. His attention to detail has been instrumental in ensuring that the Contractor delivers a quality project and that the CE&I team administers the project in accordance with the MDOT Construction Manual.

Interstate 10 ITS, Jackson County, MS: Project Engineer. Responsible for managing construction of the intelligent transportation system along I-10 in Jackson County. This system included changeable message signs, traffic cameras, Bluetooth detection, etc.

Work performed prior to Neel-Schaffer

Highway 90 Improvements, Pascagoula, MS: Project Engineer. Responsible for managing construction. This included safety improvements, ITS improvements, traffics signals and safety improvements from Pascagoula Street to Chevron Drive.

Rehabilitation of the Fort Bayou Bridge, Jackson County, MS: Project Engineer. Responsible for managing construction of this $20 million bridge repair project to rehabilitate and upgrade the drawbridge on State Route 609. Improvements include upgrades to the bridge's motor, generator, gears and axles -- the components that operate the bridge. The bridge was repainted and important maintenance to the metal grid deck was completed.

Interstate 10 Widening, Jackson County, MS: Project Engineer. Responsible for managing construction on a daily basis to monitor the contractor's progress. This project added one lane to east and west bound I-10, from one mile east of SR 609, to one mile east of SR 57. Also included in the project was adding one lane to the overpass bridges at Fort Bayou road, Fort Bayou, SR 57, and four box culvert extensions.

Roadway Maintenance, Overlay, and Striping District-Wide, Ocean Springs Area, MS: Project Engineer. Responsible for managing the district-wide maintenance, overlay, and striping projects that encompassed Jackson, George, and Stone Counties.

Hwy 45 Alternate, Lowndes County, MS: Project Engineer. Converted Highway 45 from two to four lanes from Highway 82 to the Noxubee County line.

Corridor V, Itawamba County, MS: Project Engineer. New construction of four lane from Highway 23 to the Alabama State line including three miles and several 600+ foot long box culverts.

Highway 25 Bypass, Monroe County, MS: Project Engineer. Construction of a 5.5 mile Bypass around Amory, MS including four bridges.

KOREY HARDIN, PE, SI

Construction Management



14 Years of Experience

REGISTRATIONS
Professional Engineer: MS 26952
Survey Intern: MS 0605

CERTIFICATIONS/TRAINING
ATSSA Traffic Control Supervisor;
MDOT Stormwater CECP, 12103

EDUCATION
MEng, Concentration in Construction Engineering Management, University of Alabama at Birmingham, 2025:
BS, Civil & Environmental Engineering, Mississippi State University, 2011

PROFESSIONAL HISTORY

Mr. Hardin joined Neel-Schaffer in 2021 and serves as a Project Manager in the firm's Hattiesburg (MS) office, where he manages the design and construction for a variety of civil site and transportation projects.

Korey has extensive experience, including ten years with the Mississippi Department of Transportation, where he advanced from an Engineer in Training to a Project Engineer to the role of Resident Engineer. As the Resident Engineer in MDOT's Mendenhall Project Office, Korey led a 10-person staff that provided services for projects in a three-county area.

Additionally, Mr. Hardin is a Captain in the 172d Civil Engineer Squadron, Mississippi Air National Guard. He serves part-time as an Air Force Civil Engineer (32E). He has experience in construction, operation, and maintenance of buildings and has collaborated with other A/E firms to deliver projects vital to the Guard's mission.

RELATED EXPERIENCE

MDOT Lyman Part-Time Resident Engineer Contract: Provided part-time Resident Engineer services for MDOT's Lyman Project Office, including technical support, staff supervision, mentoring junior personnel, coordinating RFIs and submittals, and overseeing transportation projects along US 49 and I-10 in Harrison and Hancock Counties.

Hall Avenue Corridor Improvements, Hattiesburg, MS: Construction Engineer Neel-Schaffer provided CE&I services for the multi-phase Hall Avenue Corridor improvements, enhancing transportation, safety, and pedestrian access. **Phase I** – Hall Avenue East: Included an overpass over the Canadian National Railroad, retaining walls, roadway reconstruction, drainage and sewer upgrades, landscaping, lighting, traffic signals, and a multiuse pathway. The bridge features prestressed concrete beams, a concrete deck, decorative safety fencing, and approaches with over 27,000 sq. ft. of precast modular block retaining walls. **Phase II** – Hall Avenue West Roundabout: Constructed a $2.4 million roundabout at Bay Street, James Street, and Hall Avenue with decorative sidewalks, crosswalks, and pedestrian lighting. **Phase III** – Hall Avenue West Roadway: Total reconstruction with median islands, landscaping, lighting, traffic signals, pedestrian facilities, and a 6-span concrete overpass over Norfolk Southern Railroad on drilled shaft foundations with precast retaining walls. Contract: $24 million. The corridor improvements delivered a modern, safe, and community-focused transportation corridor.

Hardy Street Roundabout, Hattiesburg, MS: Construction Engineer. Provided CE&I services for this $1.8 million City of Hattiesburg project to make multiple improvements to Hardy Street. Improvements include the construction of a roundabout at the intersection of 2nd Avenue, Green Street, Adeline Street, and Hardy Street. The project also includes pedestrian facility improvements to include decorative sidewalks, decorative crosswalks, and pedestrian lighting.

Roy Cumbest Bridge Replacement across Pascagoula River, Jackson County, MS: Project Engineer. Neel-Schaffer provided design, detailing, and quality control for the Roy Cumbest Bridge replacement on Wade-Vancleave Road over the Pascagoula River in Jackson County. The existing bridge will be used for access and staging during construction and removed afterward. The new 1,350-foot bridge includes nine 110-foot AASHTO Type IV girder spans and a 110-140-110 foot main span with 72" Bulb Tee girders. River piers feature concrete caps and columns on large drilled shafts with steel casings; approach bents use concrete caps on two rows of prestressed piles.

Work performed prior to Neel-Schaffer

SR 35 Overlay, Smith County, MS: Project Engineer for this $2.67 million project that was completed in 2021. Provided a thin lift overlay for approximately 10 miles on SR 35, from SR 28 to SR37.

MATTHEW DELANO, EI

Transportation/ Construction Engineer



1 Year of Experience

REGISTRATIONS
Engineering Intern: MS 36573

EDUCATION
BS, Civil Engineering, South Alabama University, 2025

PROFESSIONAL HISTORY

Matthew joined Neel-Schaffer in 2025 after graduating from South Alabama University with a degree in Civil Engineering. Based in the firm's Vancleave office, he is supporting the team on the SR 57 project in Jackson County.

RELATED EXPERIENCE

State Route 57, Jackson County, MS: Project Inspector. Construction of new four lane, approximately 10miles of SR 57 from I-10 to Vancleave. Work includes grading, drainage, paving, and construction of 3 interchanges, 13 bridges, and 6 box culverts.

BROCK BARNES

Resident Project Representative



24 Years of Experience

CERTIFICATIONS/TRAINING
MDOT Stormwater CECP 7058;
ACI Concrete Field Testing Technician – Grade I 00139053;
MDOT Traffic Control Supervisor 2412446

PROFESSIONAL HISTORY

Mr. Barnes joined Neel-Schaffer in 2024. Based in the firm's Vancleave office, he serves as a Construction Inspector on a wide variety of transportation and civil/site projects.

Brock served as a field and laboratory testing technician on various large highway, commercial, and military construction projects across LA, MS, AL, and FL for a decade. He was responsible for running standard and modified proctors for soils and aggregates, performing in-place soil and aggregate density testing, field testing and verification of ready-mix concrete, and laboratory testing of various other materials.

Additionally, Mr. Barnes served as project manager and inspector for Mississippi Department of Transportation for twelve years. He has inspected various types of road construction from bridge construction and repair, deep foundations to drainage, inlet and box construction, roadway base and sub-base, asphalt surfaces, roadway lighting and traffic signal installation, temporary and permanent stripe, guardrail, and fencing and erosion control.

RELATED EXPERIENCE

State Route 57, Jackson County, MS: Project Inspector. Construction of new four lane, approximately 10miles of SR 57 from I-10 to Vancleave. Work includes grading, drainage, paving, and construction of 3 interchanges, 13 bridges, and 6 box culverts.

TERRONE ROBERTS

Resident Project Representative



25 Years of Experience

CERTIFICATIONS/TRAINING
MDOT Traffic Control Supervisor 213091
MDOT Stormwater Management Training 25160;

PROFESSIONAL HISTORY

Mr. Roberts joined Neel-Schaffer in 2023 following his distinguished 23-year tenure at MDOT. Having retired from MDOT, he now brings his wealth of experience and expertise to the firm's Biloxi office, where he assumes the role of a highly skilled construction inspector, contributing to a diverse range of transportation projects.

During his tenure at MDOT, Mr. Roberts led construction crews on numerous significant projects along the Gulf Coast. His exceptional leadership and in-depth knowledge have been instrumental in successfully managing highway and civil construction projects from inception to completion. His expertise spans a wide spectrum, encompassing grading, drainage, bridges, paving, pavement markings, bridge repairs, traffic signals, Intelligent Transportation Systems (ITS), slide repairs, and roadway surface treatments.

Mr. Roberts also proudly served five and a half years in the U.S. Air Force as a Vehicle Operations Specialist.

With his extensive background and hands-on experience, Mr. Terrone is poised to make invaluable contributions to Neel-Schaffer and our clients, ensuring successful execution of projects with utmost precision and professionalism.

RELATED EXPERIENCE

CE&I, I-10 at Firetower Road/Menge Avenue Overpass, Harrison County, MS: Project includes the coordination and attendance at weekly meetings with the contractor, County, and owner. Supervision duties include overseeing construction to ensure it is in compliance with the MDOT Permit and design standards. Material quantities, daily diaries, project records, and pay applications are maintained and verified.

State Route 57, Jackson County, MS: Project Inspector. Construction of new four lane, approximately 10miles of SR 57 from I-10 to Vancleave. This includes 13 bridges, 6 box culverts, and 3 interchanges.

Work performed prior to Neel-Schaffer

SR 605 Bascule Bridge Rehabilitation over Industrial Waterway, Gulfport, MS: Project included the conversion from hydraulic to electronic operating system and removal/ replacement of asphalt and concrete sections of the bridge decking and general maintenance on the bridge.

Infinity Access & Visitor Entrance Road, Hancock County, MS: Project included nearly one mile of overlay to the entrance road connecting SR 607 to the NASA Infinity site and the Mississippi Welcome Center facilities.

SR 43 at Beech Street, Pearl River County, MS: Project included the installation of a new traffic signal at the intersection of SR 43 and Beech Street and 1,700 lf of roadway improvements.

SR 67 at Sangani Boulevard Interchange Construction, Harrison County, MS: Project included the construction of a new interchange at SR 67 and Sangani Blvd. in D'Iberville. The area's rise in development created a need for a new bridge and roadway improvements over I-110 to alleviate traffic congestion and create a safe mode for travelers going from the east and west sides of the interstate.

Intersection Improvements on SR 53 at Canal Road and County Farm Road, Harrison County, MS: Project included improvements to the traffic signal, striping, median, electrical components, and landscaping on SR 53 at the intersections of Canal and County Farm Roads.

Overlay in Harrison & Stone Counties, MS: Project included the overlay of approximately 3 miles of US 49 from 2.129 miles South of Stone County Line to Stone County Line, and approximately 3 miles of US 49 from Harrison County Line North.

Bridge Painting on I-10 over Tchoutacabouffa and Biloxi Rivers, Harrison County, MS: Project included rehabilitation to the structural steel coating to the four bridges that span the Tchoutacabouffa and Biloxi Rivers along Interstate 10.

MIKE BEESON

Resident Project Representative



27 Years of Experience

CERTIFICATIONS/TRAINING

MDOT Construction Stormwater Management CECP ;
MDOT Traffic Control;
MDOT CPR/First Aid Safety and AED

PROFESSIONAL HISTORY

Mr. Beeson joined Neel-Schaffer in 2024 after retiring following a 26-year career at the Mississippi Department of Transportation (MDOT). Based in the firm's Vancleave (MS) office, he provides skilled construction inspection services for a diverse range of transportation projects.

Mike worked on numerous Gulf Coast projects for MDOT. They included highway and civil construction projects from inception to completion. His expertise includes drainage, bridges, paving, pavement markings, bridge repairs, traffic signals, site repairs, and roadway surface treatments.

Mike also participated in the emergency response and repair to the highways of South Mississippi during hurricane Katrina.

RELATED EXPERIENCE

State Route 57, Jackson County, MS: Project Manager. Construction of new four lane, approximately 9 miles of SR 57 from I-10 to Vancleave. This includes 13 bridges, 6 box culverts, and 3 interchanges.

Popp's Ferry Road Extension, Biloxi, MS: Inspector. Provided management for the 0.8 mile extension of Popp's Ferry Road from its terminus at Pass Road to US 90. This required coordination with the Mississippi Gulf Coast Coliseum to accommodate event traffic, MDOT to connect to US 90, and CSX to create a grade crossing of the railroad. The project is currently in the construction phase and is scheduled for completion in 2025.

Woolmarket Road Sidewalks CEI, Biloxi, MS: Inspector. Project included the CEI for the construction of sidewalk along Woolmarket Road and Lorraine Road in Biloxi, MS for a total of 1.8 miles.

I-10 Bridge Widening and Placement of Barrier Wall, Gulfport, MS: Project included the widening of bridge deck and placement of piles, columns and bridge cap for expansion sections on the bridge. Project limitations were from Wolf River to Woolmarket exit.

County Farm Road Intersection installation, Harrison County, MS: Project included the installation of a new traffic signal at the intersection of SR 53 and County Farm Road, also placement of median islands at intersection for roadway improvements.

SR 67 Access connection to Highway 49, Harrison County, MS: Project included the construction of a new roadway section of SR 67 connecting interstate 1-110 from Highway 49 to creating Main access for emergency evacuation, also including access to Lorraine Road via connecting overpass.

Interstate I-10 Improvements replacing overhead signs, Harrison County, MS: Project included replacing the overhead signs, drilling drill shafts for foundation, electrical warning light components installation, and place of steel support structure for the counties of Harrison, Hancock, Jackson, and Forest.

Overlay in Hancock & Harrison Counties, MS: Project included the overlay and shoulder widening of approximately 15 miles of US 59 from McNeil exit to Hillsdale exit South of Poplarville exit.

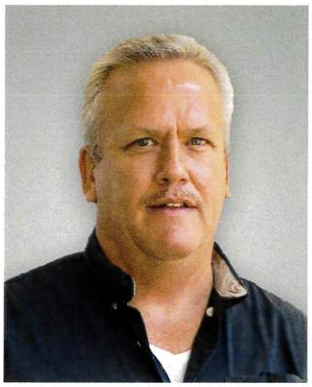
Bridge Painting and Rehabilitation on Highway 49 over Biloxi Rivers, Harrison County, MS: Project included rehabilitation to the structural steel coating, and the welding of supports for bridge-pilings that span the Biloxi along highway 49 southbound.

Bridge Preservation on I-10 at Tchutacabouffa River, Harrison County, MS: Project included the removal and replacement of bridge deck and the rehabilitation and reinforcement to existing joint beams on the SR 15 bridge.

Overlay and widening, Pearl River County, MS: Project included overlay for 15 miles on I 59 from Nicholson exit to McNeil exit placing bear walls around columns for bridge area, also perform punch outs on roadway asphalt expanding the guard rail area with an application of open grade friction course surface lift on main line area.

GARY MCCOLLOM

Resident Project Representative



38 Years of Experience

TRAINING

MDOT Stormwater CECP 12145;
MDOT Engineering Technician Training;
ATSSA Traffic Control Supervisor;
Guardrail Installation Training

PROFESSIONAL HISTORY

Mr. McCollom joined Neel-Schaffer in 2019 after a 35-year career with the Mississippi Department of Transportation.

Based in the firm's Vancleave office, he serves as a Construction Inspector on a wide variety of transportation and civil/site projects.

At MDOT, he held the title of Engineer Technician 9, working in the District 6 Ocean Springs Project Office. He has managed and inspected various types of road and bridge construction projects, including earthwork, erosion control, deep foundations, drainage, inlet and box culvert construction, roadway base and sub-base, asphalt, roadway lighting, traffic signals, guardrail, median barriers, fencing, and bridge substructure and superstructure.

RELATED EXPERIENCE

State Route 613 Bridge Replacement at Black Creek, Jackson County, MS: Supervisor. Responsible for supervising and ensuring MDOT inspection personnel have the materials and information needed to inspect work, collect samples, and test materials incorporated in the work and have the required safety equipment needed. This project included removal of existing bridge, construction of a new bridge and realignment of roadway elevation to connect to the new bridge.

State Route 57 Bridge Replacement at Red Creek, Jackson County, MS: Supervisor. Responsible for supervising and ensuring MDOT inspection personnel have the materials and information needed to inspect work, collect samples, and test materials incorporated in the work, and have the required safety equipment needed. This project included removal of existing bridge, construction of new post tensioned bridge, and realignment of roadway to connect to the new bridge. This project is still under construction.

Interstate 10 Widening, Jackson County, MS: Project manager. Responsible for directing inspectors on a daily basis to inspect contractor activities, sampling and testing of material incorporated in the work, and accounting and documenting contractor's progress for monthly estimates and final data. This project added one lane to east and west bound I-10, from one mile east of SR 609, to one mile east of SR 57. Also included in the project was adding one lane to the overpass bridges at Fort Bayou road, Fort Bayou, SR 57, and four box culvert extensions.

Interstate 10 Overpass Bridge Replacement, Harrison County, MS: Senior Engineering Technician. Responsible for the inspection of the contractor's work, sampling and testing of material incorporated in the work and accounting and documenting contractor's progress for monthly estimates and final data. This project included removal of existing overpass and construction of a new bridge with on and off ramps connecting to interstate 10.

Interstate 10 Widening, Jackson County, MS: Project manager. Responsible for directing inspectors on a daily basis to inspect contractor activities, sampling and testing of material incorporated in the work and accounting and documenting contractor's progress for monthly estimates and final data. This project added two lanes to east and west bound I-10 from the Harrison County line, to one mile east of SR 609. Also included in this project was adding one lane to the overpass bridges at SR 609.

State Route 57, Jackson County, MS: Supervisor. Neel-Schaffer was selected by MDOT to provide Construction Engineering and Inspection Services for the $212m project to construct a 10-mile stretch of SR 57 from Interstate 10 to Vancleave, including grading, drainage, paving, three interchanges, and 13 bridges.

MONICA PATEL, CERP

Environmental



15 Years of Experience

REGISTRATIONS
Certified Remote Pilot 4165191

CERTIFICATIONS/TRAINING
Certified Ecological Restoration Practitioner, 0339;
FHWA-NHI-142005 NEPA and Transportation Decision Making Process, 142005

EDUCATION
MST, Environmental Management, Duke University, 2010;
BA, Economics, Rutgers University, 2006

PROFESSIONAL HISTORY

Monica joined Neel-Schaffer in 2022 and serves as an Environmental Manager. Based in the Biloxi (MS) office, Monica is the firm's only Certified Ecological Restoration Practitioner. She has extensive diverse experience in natural resources, biological surveys, wetland delineation, environmental assessments, restoration plans, mitigation banking, adaptive management, and master planning with strong technical writing skills. She is adept in Trimble and ArcGIS equipment to collect field data, perform spatial analysis, and effective mapping. Her abilities continue to adapt and grow as she works on diverse project types, from health services to transportation, within large to small-scale sites in Mississippi, Alabama, Tennessee, and Louisiana.

RELATED EXPERIENCE

MDOT U.S. Highway 51 Improvements EA, DeSoto County, MS: Environmental Lead for an EA on a road improvements project to improve safety, access management, and capacity along a 5.4-mile project corridor. Responsible for conducting technical studies (WOTUS delineation, protected species survey, environmental justice assessment, relocation analysis, and hazardous materials assessment. Coordinated cultural resources and noise studies, and planned and executed local officials and public meetings.

MDOT Wingo Way Extension ENV-160, Starkville, MS: Environmental Lead responsible for completing ENV-160 and conducting resource surveys. This includes 4(f) historic property assessment, coordination with MDAH, and wetland and stream delineation for a new location roadway and multi-use path project.

MDOT Beasley Road ENV-160, Jackson, MS: Environmental Lead responsible for an approved ENV-160 and conducted WOTUS delineation and prepared Section 404 permit application package to MDOT.

MDOT 8th Street Improvements, Meridian, MS: Environmental Lead responsible for completing ENV-160, coordinating resource surveys, agency consultation, desktop analysis for environmental justice populations and hazardous materials review.

MDOT Mallett Road Intersection Improvement Reevaluation EA, D'Iberville, MS: Environmental Lead for an approved reevaluation EA that included WOTUS delineation and noise study for a road widening project.

MDOT Reevaluation EA for Popp's Ferry Road from Riverview Drive to Pass Road, Biloxi, MS: Environmental Lead responsible for an approved reevaluation EA for a road widening and upgrading an existing 2.4-mile section that included a fixed span bridge.

MDOT Reevaluation EA for Interstate 10/Interstate 110 Interchange Improvements, Biloxi, MS: Environmental Lead responsible for an approved reevaluation EA for a new road/traffic signal improvements project.

MDOT Reevaluation EA for Popp's Ferry Road Extension from Pass Road to Highway 90, Biloxi, MS: Environmental Lead responsible for an approved reevaluation EA and conducted WOTUS delineation and traffic noise study for a new location road project to extend the south terminus of Popp's Ferry Road to US Highway 90.

MDOT Medgar Evers Boulevard ENV-160, Jackson, MS: Environmental Lead responsible for an approved ENV-160 for a road improvements project that includes Section 4(f) de minimis.

MDOT Lakeland Drive Pedestrian Bridge ENV-160, Jackson, MS: Environmental Project Lead responsible for and completed a CE for a new pedestrian bridge to connect recreational resources and provide pedestrian and bike access. The review included Land and Water Conservation Fund or Section (6) review and Section (4) of the Department of the Transportation Act review.

MAGGIE WALDRON, PMDP

Environmental



9 Years of Experience

EDUCATION

PhD Candidate

MS, Geography, University of Southern Mississippi, 2019;

BA, Economics, Classical Studies, Tulane University, 2013

CERTIFICATIONS/TRAINING

Project Management Development Program

PROFESSIONAL HISTORY

Ms. Waldron joined Neel-Schaffer in 2024 and serves as an Environmental Scientist based in the firm's Biloxi office. Maggie conducts environmental and geospatial analysis and documentation for a wide range of clients, providing technical expertise in coastal environments and systems, remote sensing, and Geographic Information Systems (GIS). Her responsibilities include developing, producing, or advising on technical solutions related to environmental concerns consistent with client goals, conducting and participating in environmental studies, and consulting on environmental concerns and procedures.

Maggie also brings seven years of experience in environmental, geospatial, and research science from the University of Southern Mississippi, where she led projects on coastal change, biogeography, geodesy, and remote sensing. As a Data Scientist at USM's Gulf Coast Geospatial Center, she managed and analyzed ecological, biophysical, GNSS, and remote sensing datasets, and produced technical reports, manuscripts, and presentations. She also coordinated communications and outreach, developing website and social media content for diverse audiences and organizing educational events in local schools and communities.

RELATED EXPERIENCE

County-Wide Resiliency Plan, Jackson County, MS: Deputy Project Manager for the development of a Resiliency Plan to addresses growing risks from flooding, shoreline erosion, and other environmental hazards. Led data collection activities, including the compilation of geospatial and tabular data and the analysis of trends describing the county's natural and physical environment, climate, demographic and socioeconomic characteristics, infrastructure, economy, cultural resources, and natural hazards. Also led community and stakeholder engagement activities, which included the formation of a Local Expert Working Group, the organization of a series of stakeholder workshops, and several facilitated public meetings to solicit robust public input for the plan. This ongoing project will produce a prioritized portfolio of actionable resiliency strategies and a roadmap for implementation to achieve the County's resiliency goals, developed in close collaboration with subcontractor The Water Institute.

USACE Engineer Research and Development Center (ERDC) Field Implementation of Belowground Biomass for Increased Dune Stability and Resiliency: USM Principal Investigator for USACE ERDC project to collect and analyze quarterly terrestrial LIDAR surveys, ground-based RTK surveys and vegetation information, and UAS imagery at an experimental dune site in Pass Christian, MS. Led field survey planning, data collection, and analysis and contributed to writing of peer-reviewed publication. The goal of the project was to investigate the impacts of organic wrack placement on beach dune stability, accretion, and volume as well as vegetation changes through time.

Historic Estuarine Land Cover Change Assessment for the Pascagoula River Estuary, Jackson County, MS: Created historical image mosaics and mapped historical and present-day estuarine habitats using textural and spectral image analysis to analyze spatial change for National Academy of Sciences Gulf Research Program-funded Data Synthesis project, "Understanding the Trajectory of Coastal Salt Marsh Structure, Function, and Processes in the Face of Sea Level Rise: A Synthesis from Historical Imagery, Biophysical Processes, and Hierarchical Modeling." Produced data products available at https://aquila.usm.edu/saltmarsh/ and a led writing of a peer-reviewed publication.

JENNIFER SLOAN ZIEGLER, PE, PHD, BC.WRE, ENV-SP

Stormwater



15 Years of Experience

REGISTRATIONS
Professional Engineer: MS 27824; AL 37086; AR 22243; CT 34169; FL 84510; GA 044756; LA 41984; MD 54966; MO 2023044656; TN 126558; TX 129468

CERTIFICATIONS/TRAINING
Certified Erosion Control Person 20033

EDUCATION
PhD, Civil Engineering, Mississippi State University, 2013;
MS, Civil Engineering (Water Resources), Mississippi State University, 2012;
BS, Civil and Environmental Engineering, Mississippi State University, 2010

PROFESSIONAL HISTORY

Dr. Sloan Ziegler joined Neel-Schaffer in 2023 and serves as an Environmental Senior Project Manager based in the firm's Jackson (MS) office. Jennifer provides environmental and coastal engineering management and design services for clients across the country while also assisting in strategic business development pursuits of new clients. Jennifer has 13 years of extensive and diverse experience as an environmental project engineer and manager working for consulting firms, a university, the U.S. Army Corps of Engineers, the U.S. Fish and Wildlife Service, and the United States Senate. She was singled out by Engineering News-Record as one of the nation's rising stars in professional engineering when she was named to the magazine's prestigious 2023 National Top 20 Under 40 list. Jennifer is active in multiple engineering organizations, including serving this year as Vice President of the Environmental & Water Resources Institute (EWRI) of the American Society of Civil Engineers (ASCE). Founded in 1999, the EWRI has 23,000 members worldwide and is ASCE's technical source for environmental and water-related issues.

RELATED EXPERIENCE

Mississippi Municipality & County Water Infrastructure Grant Program: Internal Neel-Schaffer program manager ensuring all contract documents and procedures meet or exceed federal and state requirements for reimbursement match. In this role, I have created internal procedure documents; developed template documents including engineering and construction contracts, memorandums, procurement policy manuals, etc.; and assist our project managers with program compliance across the board, including quarterly reports, modification requests, project closeouts, and others. All documents and procedures must comply with state of Mississippi law and 2 CFR part 200, including applicable provisions listed in 2 CFR200.327.

Moss Point General Services Contract: In this role, Jennifer supports the Moss Point City Engineer by facilitating meeting between agency, consulting, and educational stakeholders to support the development of technical guidance, data collection of stormwater systems, and decision support tools. She also assists with ensuring compliance with federal requirements for CDBG-DR funding.

DeSoto County Stormwater Compliance, DeSoto County, MS: Project engineer working with DeSoto County and the Cities of Southaven, Horn Lake, Hernando, and Olive Branch in the implementation of their Municipal Separate Storm Sewer System (MS4) permits under the NPDES. Reviewed and made recommendations to the county and municipalities to update environmental policies and procedures, specifically related to stormwater and construction activities; conduct erosion and sediment control inspection; review SWPPPs and erosion control plans; update and provide stormwater training to contractors and employees; and make recommendations to enhance stormwater compliance activities; and ensure general compliance with MDEQ permits including reporting and permit renewals.

Coahoma County Government Ditch Watershed Plan and Restoration, Coahoma County, MS: Project manager and lead engineer to restore and stabilize a watershed in the Mississippi Delta. The goal of the project is to implement permanent stabilization structures to reduce sediment transport and improve water quality in the Sunflower River, which has a TMDL for pathogens, and to decrease flooding within the HUC12 watershed. The project will stabilize the bank channel to eliminate continued channel sloughing and erosion; stabilize the channel bottom by stabilizing the head cut progressing upstream in Government Ditch; reduce water velocity in the channel; and reduce flooding in the vicinity of Government Ditch within the HUC12. This project also includes a strong public engagement and education component that calls for the development of specialized education on the proposed project and its impacts.

RUSS BRYAN, ASLA

Landscape Architect



23 Years of Experience

REGISTRATIONS
Registered Landscape Architect: MS 518; AL 768; KY 966; LA 699; SC 1361; TX 3064

EDUCATION
BLA, Landscape Architecture, Mississippi State University, 2002

PROFESSIONAL HISTORY

Mr. Bryan joined Neel-Schaffer in 2007 and has over 20 years of experience in planning, design and construction projects for public and private clients.

His experience includes creation of detailed planting plans, irrigation plans, site plans, and design of public facilities such as streetscapes, parks, and athletic complexes. Mr. Bryan also has experience in the creation of plans for office parks, residential subdivisions, and detailed site analysis and assessment. These projects created spaces that are functional, attractive, compatible with the natural environment, and safe for all modes of transportation including bicycle, pedestrian, and vehicular.

Mr. Bryan has also served in several community roles such as the Hattiesburg Downtown Association, Keep Hattiesburg Beautiful, and the Piney Woods Conservation Group. These organizations provide advocation for downtown redevelopment and outdoor recreation and conservation. Mr. Bryan has experience with MDOT Master Contract assignments and numerous Local Public Agency projects.

RELATED EXPERIENCE

Parks & Recreation Master Plan, Hernando, MS: Landscape Architect. Provided a master plan addressing parks, facilities, staffing, programming, and budgeting. The plan made recommendations aimed at improving local programs and new facilities and initiatives to maximize the economic impact for new revenue, job creation, and tourism. The recommendations were formulated through a robust assessment of the Parks and Recreation Department, stakeholder and public input, regional recreation and sports tourism market analysis, and continuous communication with City leadership. Facility improvements with opinions of probable cost were made based on a combination of sports tourism market analysis and key stakeholder input.

Union Plaza, University of Southern Mississippi, Hattiesburg, MS: Landscape Architect. Provided design, bidding and construction administration for the renovation of a large plaza space between M. M. Roberts Stadium and the R. C. Cook Union. The new plaza space better accommodates daily student activities and interactions as well as gameday and special events. The plaza includes new decorative paving, seating, planting, irrigation, future memorial, paver athletic logo, and honor wall.

SafeHaven Blue-Green Campus Master Plan, St. Tammany Parish, LA: Landscape Architect. Provided strategies to enhance the site in both green and blue infrastructure improvements. Green improvements entail site infrastructure that is ecologically friendlier than typical methods of construction, such as permeable pavement, native or highly adapted plant material, and extensive green spaces. Blue improvements are similar but focus on the drainage and hydrology of a site that are likewise more ecologically consistent with pollution reducing elements. Examples of these include bioswales and rain gardens, detention ponds, and fully functioning utilities where storm water runoff volume is controlled, and suspended pollutants are minimized.

US Highway 49 & Hardy Street Landscape & Crosswalk Improvements, Hattiesburg, MS: Landscape Architect. Provided design involvement for median hardscape removal, bed preparation, planting design, crosswalks, curb ramps, and traffic control and DOT permitting to improve two key corridors within the City of Hattiesburg. The projects were funded and bid separately through the Transportation Alternatives Program. Grant writing assistance was also provided.

Recreational Complex, Laurel, MS: Landscape Architect. Created conceptual design and cost estimate for the expansion of Laurel's Sportsplex. Also created conceptual design and cost estimates for the expansion of existing softball/recreation capacity on two alternate sites.

MEREDITH MOORE

GIS



20 Years of Experience

EDUCATION
BS, Architectural Engineering Technology, University of Southern Mississippi, 2003

PROFESSIONAL HISTORY

Ms. Moore provides CADD and GIS services involving water and sewer systems, drainage systems, roadways, recreational
facilities. She has more than 19 years of experience with GIS and CADD services. She designed water and wastewater systems using Civil 3D. I've produced potable water models using GIS based software. She has built IMS systems using Cityworks and Esri Products and maintained several GIS systems for clients. She also administered Cityworks for clients. She has managed teams of people to GPS assets for GIS systems. She has also helped with rating streets visually using pavement management software and built an App using ESRI Products to rate pavement in GA using the GDOT PACES manual.

RELATED EXPERIENCE

Asset Management and GIS Program, Lucedale, MS: Meredith was tasked with designing and implementing both a sanitary sewer GIS system and a potable water GIS system. She also used a Topcon GPS unit to collect sewer manholes, lift stations, water wells, fire hydrants, water valves, water wells, and water tanks. Using old sewer and water maps and the knowledge of City workers, she developed a complete sanitary sewer system and potable water system in GIS. She also was in charge of making a map books for the field workers to use while in the field. The project also consisted of training the City of Lucedale's Public Works Department on how to use ArcMap and ArcCatalog.

Asset Management and GIS Program, Laurel, MS: Meredith was tasked with designing and implementing a sanitary sewer GIS system, a potable water GIS system, and a stormwater GIS system. She also used a Topcon GPS unit and an iSXBlue Platinum GPS unit to collect sewer manholes, lift stations, water wells, fire hydrants, water valves, water wells, and water tanks. Using old sewer and water maps and the knowledge of City workers, she developed a complete sanitary sewer system, potable water system, and stormwater GIS system. She also was in charge of making a map books for the field workers to use while in the field. She was also tasked with creating maps for the City's ArcGIS Online account for employees to use in the field. She was tasked with training City employees on how to use ArcGIS Online. She also keeps the GIS system up to date as new projects are completed and repairs are done. She is also responsible for keeping all GIS components that the City has up to date. These include wards, zoning, parcel data, fiber optic lines, etc.

Jones College Pavement Management, Jones County, MS: Meredith was tasked with designing and implementing a GIS based pavement management program. She also used GIS to collect existing pavement conditions for the parking, roadways, curb and gutter, and sidewalks. She created maps for that showed the pavement conditions.

Mississippi Gulf Coast Community College Pavement Management: Evaluated roadways, parking lots, and sidewalks using Paver software. Created maps in ArcGIS from the paver data to illustrate the pavement condition.

Greene County GA Pavement Management: Created a web app to evaluate pavement using the GDOT PACES manual. The web app will give an overall rating score and will allow the user to pick the best pavement preservation. A video log of the existing pavement condition will also be obtained and attached to the centerline of the roadway. The data will be used to illustrate the pavement conditions.

Long Beach Water Management, Long Beach, MS: Tasked with creating feature class and database that would calculate the tax revenue based on different criteria. She also used this information to map the results of the tax revenue.

CRAIG HIGH

Land-Use Planner



38 Years of Experience

CERTIFICATIONS/TRAINING
MDOT Local Public Agency Training,

EDUCATION
BS, Community and Regional Planning, University of Southern Mississippi, 1989

PROFESSIONAL HISTORY

Mr. High joined Neel-Schaffer in 1989 and now serves as Vice President and Manager of the Biloxi (MS) office. He played a key role in opening the Biloxi office in 1999 and brings more than 30 years of planning experience, specializing in right-of-way acquisition and project support for clients across the Gulf Coast, including the Gulf Regional Planning Commission, Coast Transit Authority, eight coastal municipalities, and the Jackson County Road Department.

Craig leads business development efforts in South Mississippi, aligning client needs with funding opportunities. Over the past two decades, he has successfully delivered numerous large-scale roadway projects, managing them through planning, funding, right-of-way, utility relocation, design, and construction. He also has deep knowledge of the Mississippi Gulf Coast real estate market, including rental, residential, and commercial properties, and understands the full process from availability to market rent.

RELATED EXPERIENCE

Popp's Ferry Road Improvements, Biloxi, MS: Served as Project Manager for four miles of roadway improvements. In all, 220 parcels where acquired over an eight-year period. The properties acquired ranged from residential homes to day care centers to gas stations. All the businesses were able to remain on Popp's Ferry Road and maintain a successful client base.

Development and Implementation of Phase II Stormwater Regulations for all MS4s throughout South Mississippi: updated their MS4 programs to comply with the new general permit issued by MDEQ. This task included modernizing their storm water management plan and SWPPP as well as amending current post-construction, erosion control, and illicit discharge ordinances for the following municipalities: City of Long Beach, City of Pass Christian, City of Biloxi, City of Gautier, City of Pascagoula, City of Ocean Springs, Harrison County, Jackson County, City of Hattiesburg, Forrest County, and Lamar County.

East-West Multimodal Transportation Corridor: Project Manager for planning effort encompassing 26 miles along the CSX railroad in Hancock, Harrison, and Jackson counties. The plan reviewed existing and ongoing studies, took inventory of existing conditions, prepared base maps, performed demand analysis of roadway capacity and transit deficiencies, evaluated railroad crossing closures, prepared cost estimates, evaluation of alternatives, and identification of potential financing mechanisms. The findings of this study have been incorporated into the planning phase of the project. FTA and CTA have also been part of a separate planning exercise which considers opportunities for improving transit throughout the three coastal counties.

Howard Avenue Street Improvements, Biloxi, MS: Acquisition Agent. Twenty-one parcels were acquired in three months to meet Department of Housing and Urban Development deadlines for expenditure of funds. This project was expedited by knowing the process and requirements of the Real Property Acquisition Policies Act.

Jeff Davis Avenue Improvements, Long Beach, MS: Project Manager/Acquisition Agent. Thirteen parcels acquired, ranging from 100- to 10,000 SF. Temporary construction easements were obtained to allow for proper ties-ins to existing driveways and drainage inlets. All parcels were acquired according to the Real Property Acquisition Policies Act as well as any other required by Mississippi Development Authority.

Flood Plain Relocation Project, City of Hattiesburg, MS: Acquisition and Relocation Agent. Thirty-six properties were acquired and families relocated to comparable housing within the City. All relocation where conducted in accordance to Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970.

PATRICK BONCK

Land-Use Planner



25 Years of Experience

EDUCATION

MST, Public Administration, University of South Alabama, 1998;

BCH, General Studies, University of New Orleans, 1992

PROFESSIONAL HISTORY

Mr. Bonck joined Neel-Schaffer in 2022 and has over 24 years of experience in the planning field. He served more than 20 years as the Zoning Administrator for Harrison County. Building the Zoning Department from scratch and utilizing previously adopted Comprehensive Plans, Zoning Ordinance, and Zoning Maps, Mr. Bonck integrated newly adopted rules with the County's Building Code and Engineering Departments.

In the years following Hurricane Katrina which occurred in August 2005, Patrick contracted with Ohio State University and Jackson State University to update Harrison County's 1998 original Comprehensive Plan. Harrison County's 2008 Comprehensive Plan incorporated a New Urbanist Sector Map as a Future Land Use Map which more precisely identified future Industrial, Commercial, Residential and Agricultural areas based on proximity to existing and proposed water and sewer infrastructure, FEMA Flood Zones, and federally regulated wetlands.

His experience also includes zoning, developing and implementing zoning building codes, land use studies, commercial and residential developments, and holding planning commission meetings.

After Katrina, Mr. Bonck lead the Zoning Office's effort to assist thousands of displaced residents with temporary and permanent housing. During his tenure with Harrison County, Mr. Bonck served as a committee member with neighboring cities in their comprehensive planning efforts as well as on committees for Gulfport's US Navy Seabee Base 2022 JLUS Plan and Biloxi's Keesler US Air Force Base 2022 JLUS Plan.

RELATED EXPERIENCE

Landscaping Zoning Ordinance Text Amendment for Harrison County, MS: Planner. The ordinance change included specific plans for Hwy 49 (commercial corridor) and Hwy 67 and SR 605 (a Mississippi Scenic Byway) with an emphasis on using native plants. Particular attention was to identify specific species with root systems and canopy shapes appropriate for existing utilities and parking lots/ slabs in the planting area and to not hide businesses or their signs from the traveling public.

Sign Regulations Zoning Ordinance Text Amendment for Harrison County MS: Planner. Harrison County's Zoning Ordinance as originally adopted did not include general commercial sign regulations. Several attempts were made over the years to adopt a sign ordinance but the diversity of community types across the county such as Highway Commercial, Suburban and Rural made standard regulations difficult to adopt without being too complex. The choice was made to focus on one corridor, the Hwy 67 and SR 605 Mississippi Scenic Byway. The adopted regulations had to comply with the Scenic Byway guidelines and be functional for the commercial properties along the corridor while being non-offensive to residential neighbors. One goal was to avoid a sign spending war that national franchises could afford but that local small businesses would have a hard time competing with, Allowable signage had to be effective, but uniform in size and placement. The adopted regulations included on-building, monument signs and limited short term banners and inflatable signs. The regulations prohibited flashing signs and signs on permanently parked vehicles.

Laurel Land Use Elements & Smart Growth Strategies, Laurel, MS: Planner. Neel-Schaffer was chosen to help the City of Laurel to Plan for this growth by identifying and characterizing existing land use elements and identify areas for future conservation and growth as it relates to Land Use Planning and its Transportation System. The project included form-based zoning text amendments integrated into the city's existing Zoning Ordinance for downtown and smart growth initiatives and recommendations for four overlay zoning districts including the Medical District, which is a mixed-use development surrounding their regional hospital.

PROJECT MANAGER AND FIRM LICENSURE



MISSISSIPPI
Board of Licensure for Professional Engineers and Surveyors

Find Licensee
Contact Us

Firm Details

Firm Name:	Neel-Schaffer, Inc.
Address:	4450 Old Canton Road, Suite 100 Jackson MS 39211
County:	Hinds
Phone:	601-948-3071

License Type:	Certificate of Authority (Engineering)
License Number:	27
Initial License Date:	11/11/2004
Expires on:	12/31/2026
Designated Licensee:	Mr.Joel Harvey Hudnall (PE-13173)
License Type:	Certificate of Authority (Surveying)
License Number:	11
Initial License Date:	11/12/2004
Expires on:	12/31/2026
Designated Licensee:	Mr.Douglas Mack Wimberly (PS-3044)



MISSISSIPPI
Board of Licensure for Professional Engineers and Surveyors

Find Licensee
Contact Us

Licensee Details

Name:	Mr.Steven Alan Twedt
Address:	Biloxi, MS 39532
County:	Harrison
Phone:	228-297-1829
Email:	steve.twedt@neel-schaffer.com
Employer:	Neel Schaffer

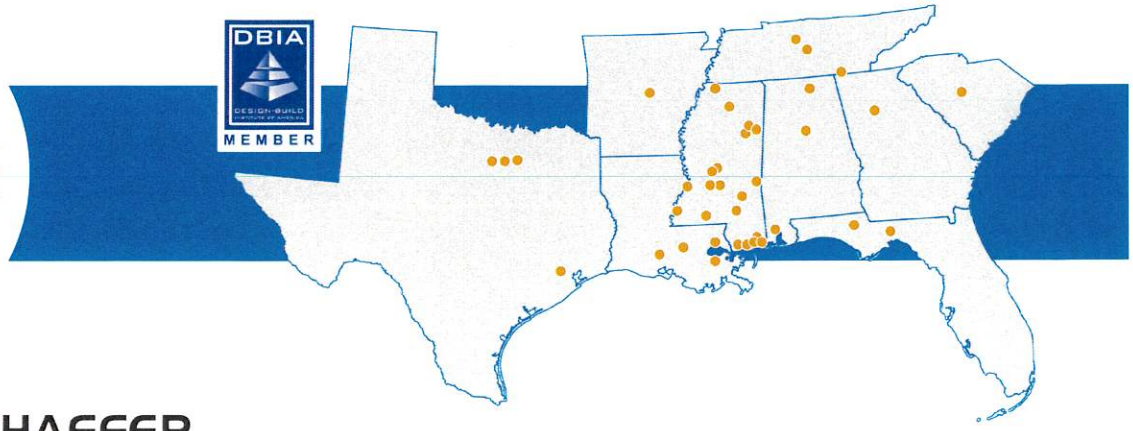
Enrollment Type:	Engineer Intern
Enrollment Number:	4245
Initial Enrollment Date:	01/22/1987
Expires on:	Never
License Type:	Professional Engineer
License Number:	11221
Initial License Date:	06/11/1991
Expires on:	12/31/2025
Enrollment Type:	Surveyor Intern
Enrollment Number:	153
Initial Enrollment Date:	12/15/1992
Expires on:	Never

Section 3: Organizational Qualifications

39 OFFICES **9** STATES **650+** TOTAL EMPLOYEES

2025 ENR TOP 500 NO. 180 DESIGN FIRMS

DBIA DESIGN-BUILD INSTITUTE OF AMERICA MEMBER



NEEL-SCHAFFER

Neel-Schaffer is a multi-disciplined engineering, planning and construction management firm that was founded in 1983 and today is one of the largest private, employee-owned engineering firms in the South, with over 650 employees, operating 39 offices across nine states.

Engineering News-Record has listed Neel-Schaffer among the Top 500 Design Firms in the United States annually since 1994, with that ranking improving to 180th in 2025.

Based in Jackson, we have 19 other Mississippi offices, blanketing the state from the Golden Triangle to the Gulf Coast with a wide variety of services. **We will manage this project through our office in Biloxi.**

OUR CORE DISCIPLINES

Transportation: Roads & Highways, Transportation Planning, Traffic, Aviation, Bicycle & Pedestrian Facilities, Bridges, Lighting, Maritime, Railroad, and Signage

Water: Water Resources, Hydraulics & Hydrology, Coastal Science & Engineering, Storm Water Management, Wastewater Treatment & Collection, Water Treatment & Distribution

Civil/Site: Site Development, Electrical Engineering, Landscape Architecture, Recreational, Structural, Telecommunications

Environmental Services: Brownfield Assessment & Redevelopment, Environmental Permitting & Compliance, Natural Resources & NEPA Compliance, Phase I & II Environmental Site Assessments, Solid Waste, Underground/Aboveground Storage Tank Management

Support Services: Construction Engineering & Inspection, Emergency Management, Surveying, Urban Planning

Company founders Hibbett Neel and Gorman Schaffer were committed to building a successful firm with a philosophy of improving the quality of life through service to the community. This belief, coupled with a desire to provide the finest engineering expertise, has helped to set Neel-Schaffer apart and is the underlying strength of the company today.

The firm's corporate structure emphasizes local service, allowing our employees to maintain deeply local connections with clients in the communities we serve, while having the resources of a much larger regional firm at their fingertips. This allows us to provide a full-service approach to program development, design, planning, and construction management.

INSURANCE COVERAGE

Neel-Schaffer holds Professional Liability Insurance, Commercial General Liability, Comprehensive Auto, Workers' Compensation, as well as Umbrella/Excess coverage that meets or exceeds the requirements set by the HCUA and the State.

Our liability coverage is as follows:

- General Liability: $1,000,000 per occurrence
- Employers Liability: $1,000,000 per occurrence (each accident, each employee disease, policy limit disease)
- Automobile Liability: $1,000,000 per occurrence
- Professional Liability: $5,000,000 per claim/aggregate

Certificate of coverage can be found in appendix.

FINANCIAL STATUS

Dun and Bradstreet Number 14-772-1229
Tax ID Number 64-0671634

Carl, Riggs & Ingram, LLC, of Ridgeland, MS, audits Neel-Schaffer's financial statements and prepares an audit report stating that Neel-Schaffer's financial statements present fairly, in all material respects, the financial position of Neel-Schaffer and subsidiaries and that these statements are in conformity with generally accepted accounting principles.

In addition, Carl, Riggs & Ingram, LLC, prepares our FAR audit of the statements of direct labor, fringe benefits and general overhead and the schedule of facilities capital costs of money for Carl, Riggs & Ingram, LLC, and its subsidiaries.

A copy of the firm's most recent Financial Statements are attached in the appendix.

REFERENCES

The Neel-Schaffer team enjoys an excellent reputation with clients throughout Harrison County, the Gulf Coast, and the State. Neel-Schaffer prides itself in producing quality work on time and within budget, that results in a professional reputation of the highest level.

Please see our references below and feel free to contact them to discuss Neel-Schaffer's ability and integrity.

Billy Knight, Mayor City of Moss Point, MS 4400 Denny St., Moss Point, MS 39563 Phone: 228.219.8195 Email: billy.knight@cityofmosspoint.org Projects: City of Moss Point General Engineering; Moss Point Sawmill Landing Park; Moss Point Griffin Street/Grant Street; Moss Point I-10 Corr Improvements; City of Moss Point TO 2 Gas Line Ph 1; Moss Point TO3 Sawmill Park Developments; Moss Point Downtown Traffic Study; Moss Point Ida Zeta Ida/Zeta Emergency; Moss Point Tornado Recovery; Emergency Drainage Rehabilitation Proj.; Moss Point Downtown and Riverfront Master Plan; Moss Point Water Rehab Phase	**Justin Larsen, City Manager** City of Pascagoula, MS 2915 Canty Street, Pascagoula, MS 39567-4239 Phone: 228.762.5969 Email: jlarsen@cityofpascagoula.com Projects: Shortcut Road Reconstruction, River Park Access Road, Market Street Signal Improvements, Point Park Pier Extension, Boxwood Drainage Improvements, Telephone Road Wastewater Improvements, Hilltop Street Drainage, Oakland Street Drainage, MS4 Stormwater Inspection and Reporting, Fire Hydrant Replacement Project, 14th Street Traffic Study
Rick Weaver, Chief Administrative Officer City of Biloxi, MS 140 Lameuse St, Biloxi, MS 39530 Phone: 228.435.6259 Email: rweaver@biloxi.ms.us Projects: - Lighthouse Park, Howard Avenue, Phase II, Popp's Ferry Phase IV, Hiller Park Pedestrian Access, Biloxi Standard Specifications Update, Main Street Railroad Crossing, Biloxi Hydraulic Water Model, FEMA Infrastructure Inspection, Woolmarket Sidewalks CE&I, Pass Road at W.C. Fore Parkway Traffic Signal, Popp's Ferry Extension	**Bobby Weaver, City Manager** City of D'Iberville, MS 10383 Automall Pkwy, D'Iberville, MS 39540 Phone: 228.392.3344 Email: bweaver@diberville.ms.us Projects: – D'Iberville Boulevard and Popp's Ferry Widening, Popp's Ferry Relocation, D'Iberville Hydraulic Water Model, Highway 15 Lift Station, Galleria Parkway Water Main under I-10, Mallett Road Widening (under design), Lamey Bridge Road Sidewalks

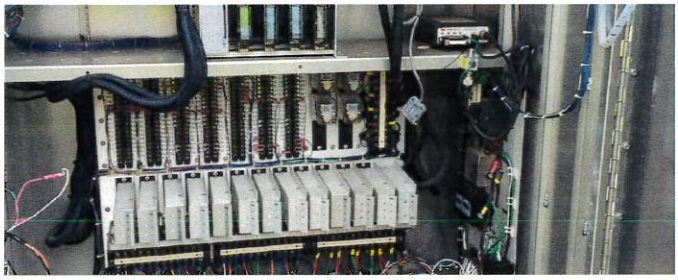
Johnny Magee, Mayor City of Laurel, MS Post Office Box 647, Laurel, MS 39441 Phone: 601.428.6401 Email: jmagee@laurelms.com Projects: Laurel-General Consulting (FY 2015-2026); Laurel - Grandview Drive; Beacon Street Corridor; Laurel - Comprehensive Plan Update; Laurel 2016 SRF Facilities Plan; Laurel Sportsplex Expansion; Laurel Utility Improvements-5th/13th Ave; 5th Avenue and Central Avenue Roundabout; W. 10th Street Utility Improvements'; Laurel - Hwy 15 & 12th Street Signal; Laurel - Overlay District Development; 12th Street Improvements; 2018 CDBG Water Storage Tank Rehab; Jefferson Street Road Diet; Laurel-5th Ave/13th Ave Drainage/Paving; Daphne Park Tennis; Brown Street Drainage Impr.; West Drive Roadway & Bridge Improvements; Magnolia Street Pedestrian Improvements; SS4A Safety Action Plan - Laurel, MS; Arco Lane Bridge Replacement; City of Laurel 2025 SRF Sewer Phase I; Old Gibson Building - Laurel, MS	**Ann Jones, Chief Administrative Officer** City of Hattiesburg, MS 200 Forrest Street, Hattiesburg, MS 39401 Phone: 601.545.4503 Email: annjones@hattiesburgms.com Projects: Chain Park Study-City of Hattiesburg; Jackie Dole Sherrill Community Center; Hattiesburg General Consulting; Hattiesburg - Depot Train Site Improv. Air Park and Terminal Landscape; Old Courthouse Landscape; Timberton Softball Complex Restoration; Hall Avenue West Phase II Roadway-CE&I; 16th Ave and Concart St Improvements; Hardy St. Median Landscape Improvements; Bobby Chain Airport Electrical Improv; Bobby Chain Airport General Services; Bobby Chain Airport-Hangar Taxiway; Hattiesburg SS4A Implementation Grant; Tatum Park East Half Drainage Study
Bobby Cox, Mayor City of Ocean Springs, MS 1018 Porter Avenue, Ocean Springs, MS 39564 Phone: 228.875.6722 Email: bcox@oceansprings-ms.gov Projects: – MS4 Stormwater Inspection and Reporting, Porter Avenue Reconstruction, Washington Avenue Drainage, Parktown Area Improvements, Utility System Study, Lift Station 68 Rehabilitation, Annex Area 1 Utilities, Annexation Area 2 Utilities	**Tim Pierce, Mayor** City of Long Beach, MS 201 Jeff Davis Ave., Long Beach, MS 39560 Phone: 228.863.1556 Email: mayor@longbeachms.gov Projects: MS4 Stormwater Inspection and Reporting, Jeff Davis Avenue Reconstruction, Pineville Road Intersection at Harper McCaughn, Pineville Road Sidewalk, CSX Rail Crossing Improvements
Billy Owen, PE, District Engineer MDOT 401 North West Street, Jackson, MS 39201 Phone: 601.544.6511 Email: bowen@mdot.ms.gov Projects: US 49 from Camp Shelby to US 98, US 49 from the Stone County Line to Camp Shelby, Long Beach Rail Crossing Study, US 49 from Turkey Creek to I-10 Pedestrian Study, SR 57 CE&I, Lyman Project Office Project Engineering Assistance, Jackson County Welcome Center Site Design.	**Brian Fulton, PE, County Administrator** Jackson County, MS 2915 Canty Street, Pascagoula, MS 39567-4239 Phone: 228.769.3088 Email: Brian_Fulton@co.jackson.ms.us Projects: I10 Connector Rd; Old Fort Bayou Road Intersection at SR 609 (under design), Roy Cumbest Bridge, Group 4 Dredging, Rhodes Bayou Drainage, Bulkhead Improvements, Bay Ave, Union Street Drainage, West Jackson County Soccer Complex Parking, SR 613/SR614 Roundabout

Section 4 : City of Gulfport Similar Experience

PROJECT UNDERSTANDING

Neel-Schaffer previously served the City of Gulfport though several multi-year general services contracts as well as many selection-based projects. Services we have been called on to perform include preliminary engineering reports, design, environmental and surveying services, construction drawings, and construction observations. Here are the projects completed within the past 10 years as well as the projects underway:

Pass Road Signal Upgrades: Neel-Schaffer provided conceptual signal plans, final design and specifications, and construction engineering and inspection services for Phase 1 of a three-phase project to install adaptive traffic control equipment for 16 intersections on Pass Road in Gulfport, MS.



Phase 1 installed a backbone for the future phases by upgrading most of the signal equipment in the controller cabinet. No work was performed on poles, wiring or signal heads, except at Cowan Road, where type 7 signal heads were replaced with type 2 signal heads as a safety issue due to crash data. Five battery back-up systems, five PTZ cameras, and seven traffic signal remote monitoring systems were installed. Traffic signal timings were developed for each of the 16 intersections and provided to the City. The signal timings included coordinated signal timing plans for the morning, midday, and afternoon peak periods.

Design Cost: $49,455.68
Construction Cost: $470,375.00
CE&I Cost: $66,599.85
Completion: August 2016
Budget: Within Budget



Three Rivers Road Gravity Sewer, from O'Neal Road to Duckworth Road: Neel-Schaffer performed design phase services that included the preparation of construction drawings and specifications for installation of approximately 1,500 LF of gravity sewer main, and 750 LF of pressure sewer main for Three Rivers Road, from O'Neal Road to Duckworth Road. The project provides sewer to unserved areas currently on septic systems. Neel-Schaffer did not provide construction administration.

Design Cost: $67,180.00
Completion: October 2016
Budget: Within Budget

Old Highway 49 and Orange Grove Road Sewer: Neel-Schaffer completed design phase services for the installation of approximately 2,500 LF of gravity sewer main for Orange Grove Road, from Old Highway 49 to City Limits. The project also provides sewer to unserved areas currently on septic tanks and a new subdivision. The project was constructed by the City of Gulfport. Funding for project was part of a $20 million bond issue for the City of Gulfport.

Design Cost: $67,180.00
Completion: October 2016
Budget: Within Budget

Courthouse Road Design: Neel Schaffer performed survey and design services on this project. Courthouse Road is a four-lane arterial roadway that connects US 90 to Pass Road and continues to the north. This thoroughfare was in poor condition and pedestrian access is sporadic, with no accommodation for bicycles. Neel-Schaffer used a concept developed by the City and local planning agency to create a design that incorporated landscape and hard-scape medians, roadway lighting and a multi-use pathway. The railroad crossing had vertical grade issues that were corrected to eliminate the concerns over trucks dragging across the tracks. The project also included upgraded signals with pedestrian crosswalks and a new signal at the high school that allows students to cross Courthouse Road safely to access recreational facilities. Aesthetic elements complete the streetscape design that creates a contiguous corridor connecting the residential and business communities.

Design Cost: $262,611.43
Completion: February 2017
Budget: Within Budget



West 28th Street Area Part II Water Main Improvements Project: Neel-Schaffer prepared plans, specifications and contract documents for the construction of approximately 9,000 LF of water main, ranging in size from 6 inches to 8 inches, and appurtenances. The project also included road restoration and replacement of sidewalk, curb, drainage culvert pipe and vegetation.

Engineering Cost: $273,194.00
Construction Cost: $855,917.67
Completion: September 2017
Budget: Within Budget

Seaway Road Pathway: Neel-Schaffer provided survey, design, bidding, and construction administration and inspection services for a project that consists of over two miles of a 10-foot wide asphalt multi-use pathway along the south side of Seaway Road. The new pathway extends from Highway 605 to Goldin Lane. The project includes headwall modifications with decorative handrails, brick columns, and pedestrian bridges.

Design Cost: $120,792.14
Construction Cost: $1,307,994.36
CE&I Cost: $107,965.21
Completion: March 2021
Budget: Within Budget



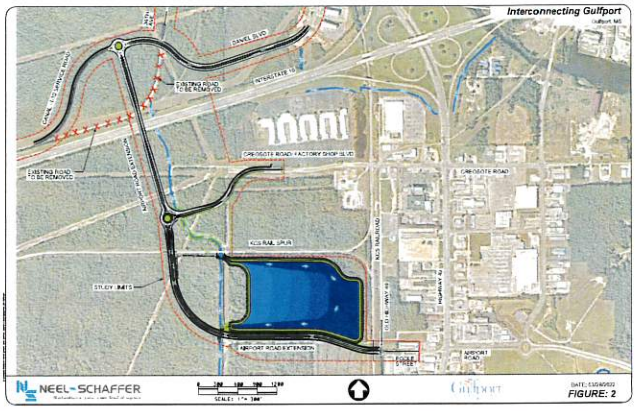
US 49 / 18th Street Drainage Improvements: Neel- Schaffer provided design, bidding and construction phase services for storm drainage improvements at US 49 in the vicinity of 18th Street. The project includes installation of approximately 3,200 LF of 60-inch storm drain from US 49 at 18th Street to Brickyard Bayou, an environmental review for a categorical exclusion, and railroad permitting for a KCS Railroad crossing. The area had experienced severe flooding for many years which was alleviated by the completion of the project. The project was supported by federal funds awarded by the U.S. Department of Housing and Urban Development under Community Development Block Grant (CDBG).
Engineering Cost: $155,601.00
Construction Cost: $1,113,011.50
Completion: August 2022
Budget: Within Budget



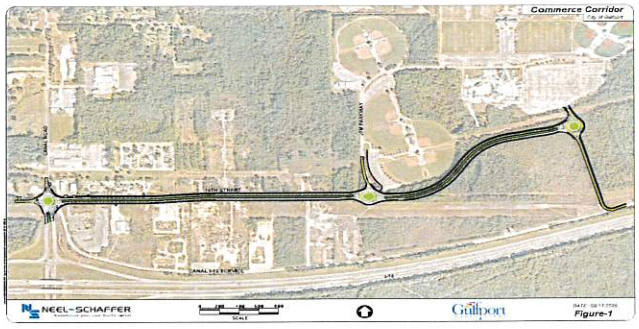
US 49/ 18th Street Flooding

Interconnecting Gulfport - Airport Road Extension and I-10 Overpass: Neel-Schaffer was selected to provide an environmental document and design services on an accelerated schedule to meet grant deadlines. The project will provide an environmentally sustainable infrastructure solution to mitigate a growing congestion issue and to interconnect established commercial centers within the City of Gulfport. The project will connect various parts of the City, more specifically Gulfport Roadway between US 49 @ Poole Street and 34th Avenue along with a connecting roadway to Daniel Boulevard, the area is intersected by Interstate 10. The project, divided into three legs, will add lighting, storm drain improvements, multi-modal paths etc. to implement critical links between existing commercial developments, provide public access to lands to encourage future commercial development, and ensure critical safety improvements to eliminate having a single point of ingress/egress for an existing outlet mall.

Design Cost: $1,353,316.23
Completion: Ongoing
Budget: To be determined



Gulfport Commerce Corridor: The Gulfport Commerce Corridor is a project intended to involve approximately 5800 feet of roadway and infrastructure improvements parallel to and north of Interstate 10. The project includes the widening and extension of 16th Street from Canal Road to an unnamed street east of the Gulfport Sportsplex to create a four-lane boulevard with a connection to JFM Parkway. Neel Schaffer is performing environmental and preliminary design work.



Design Cost: $430,000.00
Completion: Ongoing
Budget: To be determined

In addition to the listed projects, we have also performed small tasks such as signal warrant analysis at Lorraine Road and East Taylor Road and US 90 at Centennial Plaza, and assistance with grant applications.

Our history shows that we will preform whatever work is necessary to assist the City of Gulfport in achieving their vision.

Section 5: Similar Project Experience

Moss Point Master Services Agreement

CITY OF MOSS POINT, MS

Role
Prime

Contract Cost
$150,000 (annually)

Budget
Within budget

Period of Services
2016 - ongoing

Neel-Schaffer was selected by the City of Moss Point in 2016 to serve as the City Engineer, establishing a trusted partnership built on care, service, and excellence. In this role, Neel-Schaffer provides the city with comprehensive engineering support, guiding a wide range of infrastructure and community improvement initiatives from concept to completion.

As the City Engineer, Neel-Schaffer assists Moss Point with infrastructure and capital project planning, budget development, grant applications, site plan and design reviews, and project implementation strategies. The firm's team of engineers and planners work closely with City officials to prioritize projects that improve public safety, enhance resiliency, and promote sustainable growth. In addition to design and project management services, Neel-Schaffer provides ongoing assistance with MS4 compliance, including annual updates to the City's Stormwater Management Plan to ensure continued adherence to state and federal environmental regulations.

A cornerstone of Neel-Schaffer's service to the City has been its success in identifying and securing outside funding to advance critical infrastructure projects. Over the last five years, the firm has played a key role in helping Moss Point secure more than $55 million in federal and state financial aid through competitive grant and funding programs. These funds have been sourced from a variety of programs, including **RESTORE Act, Gulf Coast Restoration Fund (GCRF), U.S. Department of Transportation (USDOT), Mississippi Department of Transportation (MDOT), Community Development Block Grant (CDBG), Mississippi Municipality and County Water Infrastructure (MCWI/ARPA), Environmental Protection Agency State and Tribal Assistance Grants (EPA STAG), Tidelands, and Gulf of Mexico Energy Security Act (GOMESA)** programs.

These funding successes have translated into tangible improvements across the City's infrastructure systems. Neel-Schaffer has helped deliver major upgrades to wastewater, natural gas, water, and drainage systems, improving service reliability and environmental performance. Neel-Schaffer has also supported significant transportation improvements, including work along the Interstate 10 Corridor, which enhances mobility and access for residents, businesses, and visitors.

In addition to essential infrastructure, Neel-Schaffer has helped the City secure funds for the downtown and riverfront revitalization projects, aligning engineering and planning efforts with economic development and community enhancement goals. These initiatives not only strengthen Moss Point's physical infrastructure but also elevate its long-term resilience and appeal as a place to live, work, and invest.

Through every project, Neel-Schaffer remains dedicated to delivering exceptional client service, technical excellence, and innovative solutions that meet the City's evolving needs. This partnership with Moss Point reflects Neel-Schaffer's broader mission to improve quality of life through thoughtful engineering, meaningful collaboration, and a genuine commitment to the communities it serves.



Mayor Knight speaking to Moss Point CTE students during 2024 Stormwater Outreach

Hattiesburg On-Call Services Agreement

Since 2011, Neel-Schaffer has proudly served as the Consulting Engineer for the City of Hattiesburg, providing a trusted partnership built on responsiveness, technical expertise, and a commitment to community improvement.

Through this on-call services agreement, Neel-Schafer has completed 159 task orders, supporting the City on a wide range of infrastructure and enhancement projects that contribute to the safety, accessibility, and overall quality of life for Hattiesburg residents. Typical projects performed under this contract include sidewalks, drainage, lighting, street improvements, and landscaping throughout neighborhoods and business corridors across the City.

CITY OF HATTIESBURG, MS

Role
Prime

Contract Cost
$150,000 (estimated annually)

Budget
Within budget

Period of Services
2011 - ongoing

In addition to design services, Neel-Schaffer assists the city with grant applications, planning studies, and the development of conceptual and preliminary designs, helping position the city for funding opportunities and future capital improvements.

Services under this agreement are typically initiated by the City's Chief Administrative Officer (CAO), who requests specific task orders based on current priorities. For each task, Neel-Schaffer develops a detailed scope of work and man-hour estimate for review and approval prior to beginning work, ensuring transparency and accountability on every assignment.

While most projects under this agreement are modest in size, typically under $250,000 in construction value, the contract's flexibility allows the City to use this agreement for larger or more complex projects when needed. Over the years, this approach has enabled Hattiesburg to move projects forward efficiently, from small-scale neighborhood enhancements to corridor improvements that strengthen connectivity and aesthetics citywide.

Through this ongoing partnership, Neel-Schaffer continues to provide reliable, cost-effective engineering and planning services that reflect our dedication to care, service, and excellence, helping Hattiesburg maintain momentum in its infrastructure and community development goals.









Popp's Ferry Relocation

Neel-Schaffer was selected to provide design phase services for the realignment and widening of Popp's Ferry Road. The project, when complete, will connect Galleria Parkway to the City Limits at Gay Road. The project was split into two phases.

Phase 1 of the project, funded through the Mississippi Development Authority, was completed in early 2023. This $3.4 million phase provides for the widening and relocation of Popp's Ferry Road from Galleria Parkway to Nance Street. The project included curb and gutter, drainage, sidewalks, streetlights, raised medians with landscaping, and a signalized intersection. Neel-Schaffer also provided design, right-of-way acquisition and construction services for this project.

CITY OF D'IBERVILLE, MS

Role
Prime

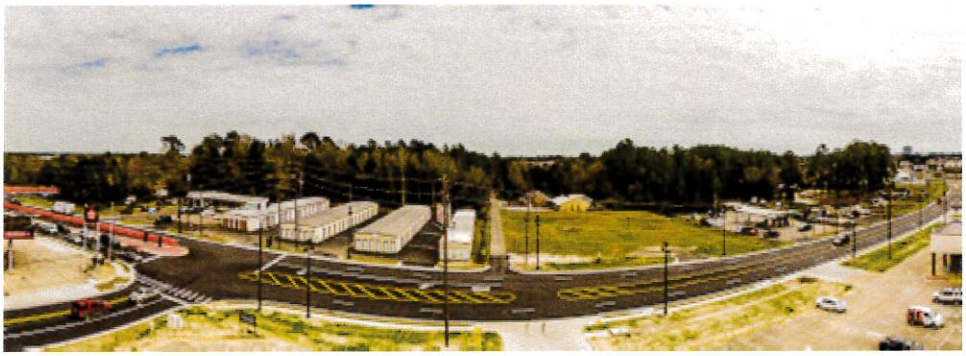
Contract Amount
$807,400

Budget
Still under construction

Construction Amount
Phase 1: $3.4M (est.)
Phase 2: Will Let in Late 2022

Project Initiated
02/2019 (Design & ROW)
01/2022 (Construction)

Project Completion
04/2020 (Design)
01/2023 (Ph. 1 Construction)
TBD (Ph. 2 Construction)



Phase 2 of the project is under construction, and is scheduled to be completed in late 2025. This $3 million phase will include widening and relocating Popp's Ferry Road, from Nance Street to Belle Street. The project will include curb and gutter, drainage, sidewalks, streetlights, raised medians with landscaping, and a signalized intersection.

Neel-Schaffer is also providing design, right-of-way, and construction phase services for this phase, which is funded with LPA funds through MDOT.





Popp's Ferry Extension from Pass Road to Highway 90

Neel-Schaffer provided Preliminary Design, Right-of-Way (ROW) acquisition, Environmental Approval, Wetland Mitigation, and Construction Engineering and Inspection (CEI) services for this project. The new construction will extend Popp's Ferry Road from Pass Road to Highway 90.

This high-priority project will feature a four-lane boulevard with new signalized intersections at Highway 90 and a new Coliseum access road. Additional signals will be installed at the intersection of Pass Road, and a new gated rail crossing will be constructed at the CSX Railroad. The project also includes roadway lighting and sidewalks along the new corridor.

The existing traffic signal at the Coast Coliseum's main entrance on Highway 90 will be removed. These improvements will enhance the safe and efficient movement of both vehicles and pedestrians along the new corridor between Pass Road and Highway 90.

CITY OF BILOXI, MS

Role
Prime

Contract Cost
$2,087,394.81 (CEI only)

Budget
Still under construction

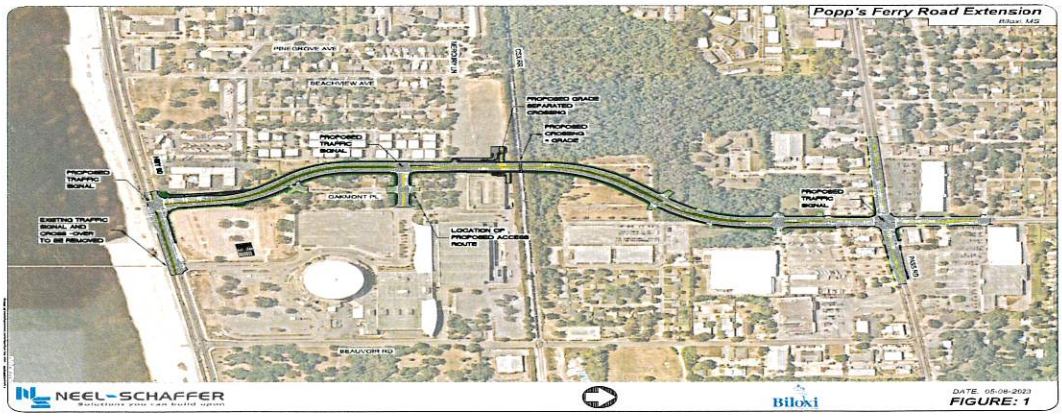
Construction Cost
$20.8 million

Period of Services
12/1/2024- Current

Construction costs for the project total approximately $20.8 million, with an overall project cost of $31.6 million, including right-of-way, rail crossing, and engineering expenses. Project funding includes $13.3 million provided by the Federal Highway Administration and the Mississippi Department of Transportation, along with additional state funds.







Traffic Signal Vehicle Prioritization

The Coast Transit Authority (CTA) sought to implement Traffic Signal Priority (TSP) on transit vehicles to allow those operating behind schedule to receive extended green phases along designated transit routes. The Gulf Regional Planning Commission/ Metropolitan Planning Organization (MPO) provided additional funding to incorporate signal preemption capabilities for fire department vehicles in Gulfport and Biloxi.

Glance units installed as part of this project include integrated cellular modems and adaptable reporting features, enhancing system functionality beyond preemption and priority control. These capabilities support data analytics and performance reporting utilized by both Transit and Fire Department personnel.

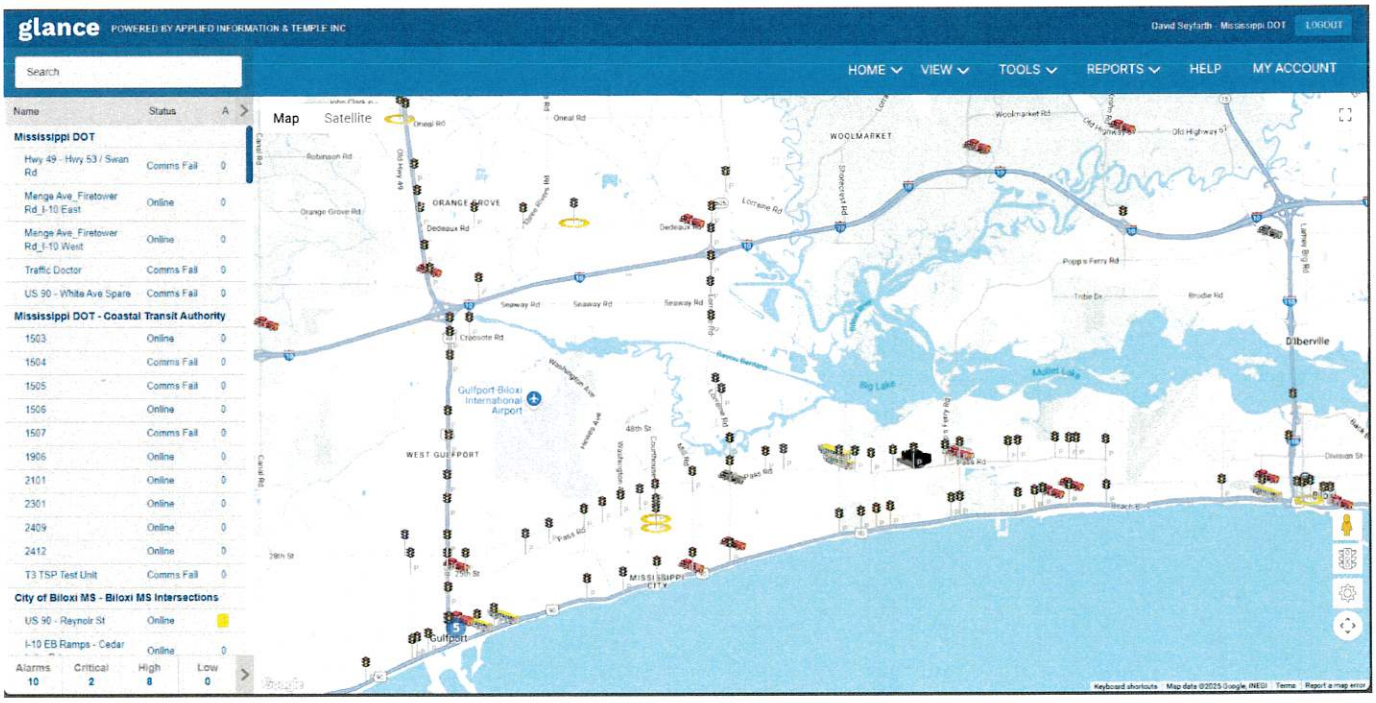
COAST TRANSIT AUTHORITY; CITY OF BILOXI; CITY OF GULFPORT, MS; AND MDOT

Role
Prime

Construction Cost
$355 million

Budget
Project still underway

Period of Services
2016 - ongoing



Hall Avenue Improvements

Neel-Schaffer served as Engineer of Record for a transformational, three-phase project that significantly improved the Hall Avenue corridor in Hattiesburg. The $41 million project included two railroad overpasses, a central roundabout, and major roadway enhancements to improve traffic flow and safety in a key area of the City.

Hall Avenue East included an overpass over the Canadian National Railroad. The roundabout connects the East and West phases, while Hall Avenue West includes an overpass over the Norfolk Southern Railroad and extends improvements to West Pine Street. The project eliminates two high-traffic at-grade railroad crossings and improves access to key municipal facilities, including the Hattiesburg Police Department and Municipal Courthouse. Phase costs included $14.1 million for Hall Avenue East, $2.4 million for the roundabout, and $24.3 million for Hall Avenue West.

Neel-Schaffer partnered with the City of Hattiesburg for several years to bring this vision to life. Our team provided funding assistance, led public outreach, and developed alternative concepts, renderings, and video presentations to communicate the project's benefits.

CITY OF HATTIESBURG, MS

Role
Prime

Contract Amount
$2 million

Budget
Within Budget

Construction Amount
$41 million

Project Initiated
2/01/2022

Project Completion
04/23/2025







Ocean Springs Utility Study for Annexation

Neel-Schaffer served as the City of Ocean Springs' utility services consultant related to the City's 2024 annexation of areas to the east of the City. These services included preparation of detailed maps and cost estimates for various iterations of potentially annexed areas throughout the study area. This included researching records for the presence of existing water and sewer infrastructure and conducting field investigations as deemed necessary to confirm or deny the presence of utilities. Neel-Schaffer developed a plan for the City of Ocean Springs to provide sanitary sewer mains and fire protection water mains in areas that were unserved. Neel-Schaffer also developed cost estimates for the City's consideration in studying the potential annexation areas. Neel-Schaffer also served as expert testimony during the annexation hearing related to the proposed utility improvements.

CITY OF OCEAN SPRINGS, MS

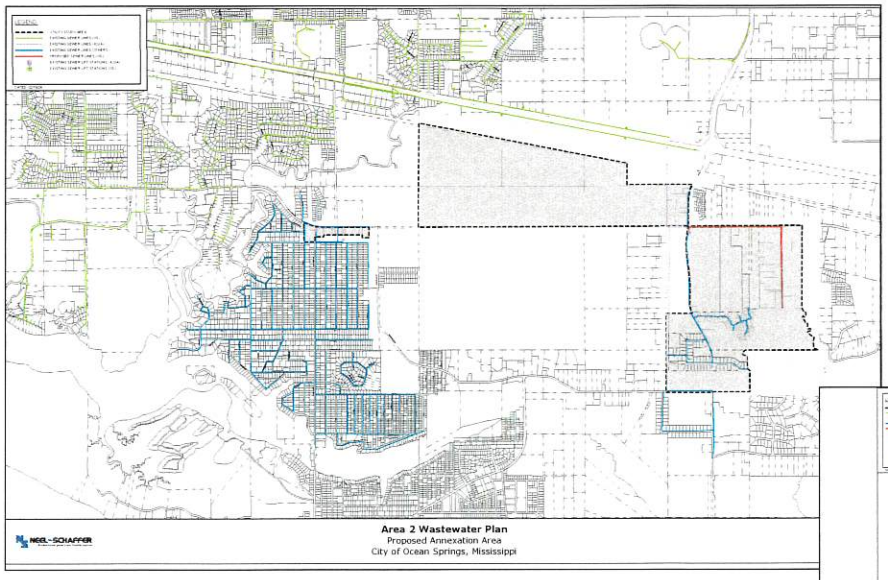
Role
Prime

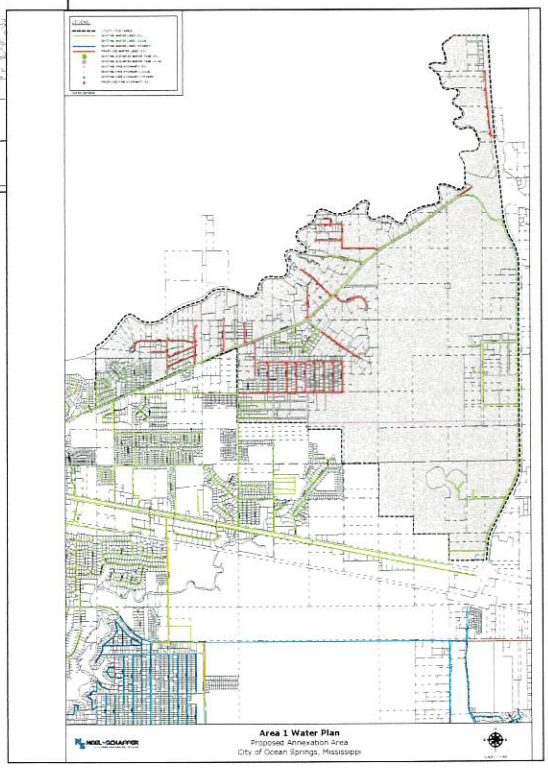
Contract Amount
$200,00(Phase 1 Design)

Budget
Construction not yet started

Construction Cost
NA

Period of Services
07/2024





State Route 57

Neel-Schaffer, contracted by the MDOT, is overseeing a $212 million project to construct a 10-mile stretch of State Route 57 in South Mississippi.

The project involves grading, drainage, paving, and building 13 new bridges on SR 57 from Interstate 10 to Vancleave. The roadway is transitioning from two to four lanes with a divided median, extending from I-10 to Gautier-Vancleave Road. A new four-lane alignment will connect SR 57 from Gautier-Vancleave Road to Lake O'Pines, addressing congestion and enhancing capacity, crucial for hurricane evacuation. Erosion control monitoring is a pivotal aspect of the project, due to environmentally sensitive areas near the construction site.

Neel-Schaffer's project team collaborates closely with the MDOT, identifying specific concerns and proposing solutions to ensure compliance with stormwater regulations. Our team is working alongside trusted partners on this effort, including Maptech for surveying, and BCD for geotechnical services.

MISSISSIPPI DEPARTMENT OF TRANSPORTATION VANCLEAVE, MS

Role Prime

Contract Amount
$25.5 million

Budget
Construction still ongoing

Construction Amount
$212 million

Periods of Service
02/2023- Summer 2027(projected)







Pass Road Traffic Signal at WC Fore Parkway

MS GULF COAST COMMUNITY COLLEGE & CITY OF BILOXI, MS

Role
Prime

Contract Amount
$60,617.77

Budget
Delivered under budget

Construction Cost
$427,700.78

Period of Services
5/30/2024-11/28/2025

Neel-Schaffer was contracted to design and oversee the construction of a new entrance road, WC Fore Parkway, into the Harrison County Campus of Mississippi Gulf Coast Community College (MGCCC). W.C. Fore Parkway begins at Pass Road, a principal arterial in the City of Biloxi, and ends at Eula Drive which provides direct access to the campus. While finalizing the design for W.C. Fore Parkway, Neel-Schaffer performed a signal warrant analysis at the new intersection with Pass Road and W.C. Fore Parkway and determined that a traffic signal was the appropriate traffic control measure for the intersection. The City of Biloxi entered into an agreement with MGCCC to construct the signal and maintain it after completion of construction, with MGCCC paying for the design and providing the required local match for the project. The project was funded with eighty percent federal funds administered by Gulf Regional Planning Commission and the Mississippi Department of Transportation.

The traffic signal schedule for design, bidding, and construction was coordinated with the roadway project, and was ready for the opening of WC Fore Parkway on schedule. Neel-Schaffer designed the signal using poles, signal heads and cabinet equipment consistent with adjacent signals. This signal was also connected to the other signals on the corridor to allow for the coordination of timing patterns, emergency vehicle preemption, and CTA signal priority system.



Laurel Sportsplex

Neel-Schaffer was selected by the City of Laurel in 1997 to perform various professional services required in the design and construction of the City of Laurel Sportsplex, a 145-acre recreation complex near Laurel.

Disciplines involved in the original Sportsplex included planning, surveying, geotechnical investigations, architecture/landscape architecture and civil, environmental, transportation and structural engineering.

Services provided by Neel-Schaffer included site Investigations, conceptual designs, preliminary and final designs, construction documents, construction engineering/resident project representation. Foil-Wyatt Architects and Planners, and Weatherford-McDade, LTD, both of Jackson (MS), provided architectural and landscape architectural services, respectively, to Neel-Schaffer for this project.

CITY OF LAUREL, MS

Role
Prime

Contract Amount
$891,635.03 (Design/ CEI)

Budget
Within budget

Construction Cost
$4, 895,000

Period of Services
1997-2023

The Sportsplex was designed and built to provide a network of individual sports facilities. The challenge was to blend each component into a natural setting, while overcoming such problems as developing in a flood plain and around a previously closed sanitary landfill.

Phase 1 components included four Little League baseball fields, two softball fields, and eight tennis courts, six-lighted soccer fields and a system of nature trails. Also included was a tennis pro shop, press boxes and concession stands and a 1.5-acre lake for irrigation and aesthetic purposes. Phase 2 of the project was a natatorium that includes a 50-meter Olympic pool. It was completed in 2000.

In 2016, Neel-Schaffer provided planning, design, construction administration, and post-construction monitoring for the construction of the expansion to the Sportsplex that includes the addition of four adult-sized and four youth-sized softball fields, press boxes and amenities, access roads, and parking. Construction was completed in July 2023 to meet the goal of hosting the Dixie Youth World Series in August.

The Sportsplex resulted in a 1998 Livable Community Award from the Mississippi Municipal Association, the 1999 Engineering Excellence Honors Award from the Mississippi Consulting Engineers Council and the 1999 Facility Design Award of Merit by the Mississippi Recreation and Park Association.



Long Beach Railroad Crossings

Neel-Schaffer was contracted by the Mississippi Department of Transportation to conduct a comprehensive study and evaluation of the existing railroad crossings throughout the City of Long Beach on the Mississippi Gulf Coast. This was followed by a separate contract for final design and bidding.

The study established a basis of design, evaluated, and provided recommendations to improve the vertical alignment at 10 at-grade railroad crossings in the City of Long Beach.

Deliverables for the study included recommendations for improvements and discussion with the client about the recommendations and preliminary plans.

The contracts included:

- Field Survey and submittal of field survey data via Microstation CADD files.
- Determination of the Basis of Design and a Basis of Design report that was provided to MDOT for review.
- Preparation and submittal of Plans in accordance with the MDOT Roadway Design Division's CADD specifications as described in the MDOT Roadway Design Division's CAD User's Manual based on the approved conceptual plan.
- Development of a PS&E Assembly and bidding in accordance with the MDOT LPA Process.

MISSISSIPPI DEPARTMENT OF TRANSPORTATION
LONG BEACH, MS

Rail Crossing Improvements

Role
Prime

Completion Date
November 2025

Contract Amount
$3.3 million

CE&I

Contract Amount
$238,416.00

Design

Contract Amount
$178,278.71

Budget
Within budget

The City of Long Beach engaged Neel-Schaffer to perform Construction Administration and Inspection on the project

The project is being completed in conjunction with crossing Signal and Rail Surface improvements that are being accomplished by MDOT and CSX. Upon Completion each improved crossing will be much safer allowing vehicles to cross without issue. In the past multiple vehicles have become stuck on the tracks due the steep grade at the crossing.





Section 6: Organizational Staffing

SIZE & CAPABILITIES

Neel-Schaffer has sufficient capacity to provide the scope of services to meet a demanding schedule. **Neel-Schaffer offers the City the resources and backup staffing capability of more than 650 professional and technical support personnel.** Neel-Schaffer has industry experts and a depth of staff to pull from. Neel-Schaffer is Mississippi's largest Mississippi-based engineering, planning, environmental, and construction management firm. As such, we have sufficient capacity to provide requested services to meet a demanding schedule.

NS has the resources to meet your schedule and address unanticipated challenges while utilizing sound engineering practices.	
Professional Engineers	200+
Engineer Interns	50+
Graduate Engineers	30
Support Staff	350+

TEAM AVAILABILITY

Though our team has multiple active projects in various stages, we can commit to the City that the team presented for this effort has the availability to complete this project.

Our internal philosophy is to put the most talented professional on the projects that their expertise fits. We do not use geographical boundaries to limit the client's ability to have the best staff available for the project.

Through changes in technology, Zoom meetings, Microsoft Teams, and cloud-based servers, our staff has the ability to coordinate and collaborate on projects like never before. Our internal structure allows us to access all employees to get the job done.

CAPABILITY TO MEET SCHEDULES

Our previous experience with similar projects makes Neel-Schaffer fully aware of the staff and technical resources that must be committed in order to satisfy the needs and expectations of the City.

Maintaining schedules and meeting deadlines while producing a high-quality work product are our highest priorities. Neel-Schaffer is committed to keeping all of our projects on schedule. As part of this project, we will work with the City to determine an optimum method to track both the design and construction schedule.

Our staff is experienced in project scheduling and identifying critical milestones in order to ensure that the City receives a quality project that meets or exceeds their expectations. We will require contractors to submit scheduling data necessary to maintain the schedule at each progress meeting. We will also hold periodic design status meetings with the City and other stakeholders to ensure the project remains on schedule.



RELIABILITY

"Neel-Schaffer adds value to our community by being a part of our team to help us identify and solicit funding sources to solve our infrastructure needs."

- Rusty Quave, Mayor, City of D'Iberville, MS

Section 7: Specialized Experience

NEEL-SCHAFFER'S SPECIALIZED EXPERIENCE

Neel-Schaffer has in-house capability to perform every major aspect of your professional engineering needs, from planning and project development through design, survey, construction services and project closeout. We can provide you with the specialized experience and technical competence needed for the engineering services and also provide needed coordination with state and federal agencies. Should the situation arise where specialized or expert services Neel-Schaffer does not possess are needed, we will call upon one of our trusted subconsultants to assist.

Maptech, Inc., a wholly owned subsidiary of Neel Schaffer Engineers & Planners, is a Professional Surveying and Mapping firm. Incorporated in Mississippi, it maintains a fully staffed office in Jackson and is registered throughout the Southeast as a land surveying firm. It provides topographic surveys, right-of-way surveys, production of plats and descriptions for acquisition of property, and construction staking among many other services.

Neel-Schaffer has the in-house staff to provide the services required for this project. In addition, the graphic below lists the host of services offered by Neel-Schaffer company wide.

CORE DISCIPLINES AND SERVICES

Transportation
- Aviation
- Bicycle & Pedestrian Facilities
- Bridges
- Lighting
- Maritime
- Railroad
- Roads & Highways
- Signage
- Traffic
- Transportation Planning

Civil/Site
- Electrical Engineering
- Landscape Architecture
- Recreational
- Site Development
- Structural Engineering
- Telecommunications

Environmental Services
- Brownfield Assessment & Redevelopment
- Environmental Permitting & Compliance
- Natural Resources & NEPA Compliance
- Cultural Resources Investigations
- Phase I & II Environmental Site Assessments
- Solid Waste
- Storage Tank Management

Water
- Coastal Science & Engineering
- Storm Water Management
- Wastewater Treatment & Collection
- Water Resources
- Water Treatment & Distribution

Support Services
- Construction Engineering & Inspection
- Emergency Management
- Urban Planning
- Surveying

FUNDING EXPERIENCE

The key to successful funding is having the knowledge of the sources, the creativity to leverage it, and the persistence to obtain it. Our professional engineers have provided engineering design and construction administration for several surrounding local units of governments. They are very familiar with the procedures required when public funding is involved. The chart below, while not encompassing all funding source experiences, illustrates Neel-Schaffer's depth of funding experience across various projects.



Experience with Public Funding

Funding Source	Location																
	City of Gulfport	City of Long Beach	City of Pass Christian	City of Ocean Springs	City of D'Iberville	City of Biloxi	City of Ocean Springs	City of Pascagoula	City of Moss Point	Jackson Co. Utility Authority	Jackson County	Harrison Co. Utility Authority	Harrison County	Hancock County	City of Laurel	City of McComb	City of Hattiesburg
ARPA/MCWI				♦	♦		♦	♦	♦						♦	♦	
CDBG Disaster Recovery	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦		♦	♦	♦	♦
MDOT LPA	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦		♦	♦	♦	♦	♦
USACE (592 / 219)									♦	♦					♦	♦	
State of Mississippi Bond/ CAPX	♦				♦	♦		♦	♦	♦				♦	♦	♦	♦
MDEQ/MDOH SRF				♦			♦	♦		♦		♦			♦	♦	
FEMA	♦	♦	♦	♦		♦	♦	♦	♦	♦	♦			♦	♦	♦	♦
MDWFP Recreational Grant								♦							♦		
MS Office of State Aid Road Construction											♦			♦		♦	
NRCS-USDA				♦		♦	♦			♦					♦	♦	
DMR Tideland Funds						♦		♦	♦			♦		♦			
CIAP/GOMESA						♦		♦	♦		♦	♦	♦				
RESTORE				♦			♦	♦	♦		♦			♦			
Local	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦	♦

Appendix:

Proprietary Information
Vender Information
Financial Statement
Certificate of Insurance

VENDOR INFORMATION

Date	October 21, 2025
Company/Firm Name	Neel-Schaffer, Inc.
Authorized Rep. (PRINT)	Steven A. Twedt, P.E.
Authorized Rep. (SIGN)	
Address	795 Howard Avenue, Biloxi, MS 39530
Phone Number	228.297.1829
Facsimile Number	228.374.1216
Email	steve.twedt@neel-schaffer.com
Website (if available)	https://www.neel-schaffer.com

Trade Secrets/Proprietary Information

Trade Secrets or Proprietary information submitted by an, offeror, or contractor in connection with a procurement transaction shall not be subject to public disclosure under the Mississippi Freedom of Information Act; however, the, offeror or contractor must invoke the protections of this section prior to or upon submission of data or other materials to be protected and state the reasons why protection is necessary. *Price quotations in qualifications submitted to the City are not "proprietary" or "confidential"*. They are considered public information.

Please mark one:

( ) **No**, the submittal I have turned in does not contain any trade secrets and/or proprietary information.

(X) **Yes**, the submittal I have turned in does contain trade secrets and/or proprietary information. If **YES**, please list the *page numbers* **and** the *reasons* why the information is considered a trade secret and/or proprietary information. These pages shall be conspicuously labeled "PROPRIETARY INFORMATION" in red ink at the top and bottom center of each page.

Do Not Mark the Whole Qualification Proprietary

The contractor will be and state that he is an equal opportunity employer in all solicitations or advertisements.

For the purposes of this subsection, "A drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor in accordance with this subsection, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

Complete the following information and return the form with your package.

1) If you are a SBE, MBE or WBE, please check one of the following boxes:

☐ **SBE** ☐ **MBE** ☐ **WBE**

PROPRIETARY INFORMATION

NEEL-SCHAFFER, INC. AND SUBSIDIARY
Consolidated Balance Sheets

ASSETS

	December 31, 2024	December 31, 2023
CURRENT ASSETS		
Cash and cash equivalents	$ 335,331	$ 431,880
Contracts receivable, net	31,994,722	34,765,422
Accounts receivable, related parties	5,344,972	169,809
Income taxes receivable	373,265	41,467
Contract assets	4,100,056	3,600,200
Investments	-	515,608
Prepaid expenses and other current assets	1,648,053	1,331,756
Total current assets	43,796,399	40,856,142
PROPERTY AND EQUIPMENT, NET	2,132,040	2,892,553
OTHER ASSETS		
Cash surrender value of life insurance	513,943	488,283
Right-of-use assets - operating	12,716,545	14,611,838
Deposits and other assets	537,338	369,784
Goodwill, net	761,268	704,049
Intangibles, net	16,564	196,701
Advances to related parties	18,789,207	18,542,967
Total other assets	33,334,865	34,913,622
Total assets	$ 79,263,304	$ 78,662,317

PROPRIETARY INFORMATION

PROPRIETARY INFORMATION

NEEL-SCHAFFER, INC. AND SUBSIDIARY
Consolidated Balance Sheets

LIABILITIES AND STOCKHOLDERS' EQUITY

	December 31, 2024	December 31, 2023
CURRENT LIABILITIES		
Lines of credit	$ 1,109,000	$ 6,671,883
Notes payable, current portion	398,573	406,451
Operating lease liabilities, current portion	3,077,009	3,334,463
Cash overdraft	785,263	494,736
Accounts payable	6,154,428	5,229,638
Accounts payable, related parties	1,825,234	1,755,268
Accrued expenses	7,380,204	6,036,827
Income taxes payable	431,010	44,250
Contract liabilities	224,202	329,685
Total current liabilities	21,384,923	24,303,201
LONG-TERM LIABILITIES		
Notes payable, less current portion	473,048	871,528
Advances from related parties	264,576	1,487,517
Operating lease liabilities, less current portion	9,703,084	11,320,082
Deferred income taxes	2,727,000	3,567,000
Total long-term liabilities	13,167,708	17,246,127
Total liabilities	34,552,631	41,549,328
STOCKHOLDERS' EQUITY		
Common stock	12,596	12,596
Additional paid-in capital	716,789	716,789
Retained earnings	43,999,449	36,401,765
Treasury stock at cost, 99 shares	(18,161)	(18,161)
Total stockholders' equity	44,710,673	37,112,989
Total liabilities and stockholders' equity	$ 79,263,304	$ 78,662,317

PROPRIETARY INFORMATION

PROPRIETARY INFORMATION

NEEL-SCHAFFER, INC. AND SUBSIDIARY
Consolidated Statements of Operations and Changes in Retained Earnings

	Years Ended December 31, 2024	2023
FEES EARNED FROM CONTRACTS		
Gross revenues	$ 132,848,620	$ 113,860,982
Less: direct and reimbursable expenses	22,802,620	20,998,160
Net service revenues	110,046,000	92,862,822
DIRECT LABOR	37,145,229	33,011,164
Gross profit	72,900,771	59,851,658
OPERATING EXPENSES	63,591,168	55,157,047
Income from operations	9,309,603	4,694,611
OTHER INCOME (EXPENSE)		
Other income	41,770	8,488,261
Interest income	177,421	351,974
Interest expense	(159,500)	(269,490)
Net investment earnings	2,951	15,608
Total other income	62,642	8,586,353
Net income before income taxes	9,372,245	13,280,964
PROVISION FOR INCOME TAXES	1,774,561	1,088,083
Net income	7,597,684	12,192,881
Retained earnings, beginning of year	36,401,765	24,208,884
Retained earnings, end of year	$ 43,999,449	$ 36,401,765

PROPRIETARY INFORMATION

PROPRIETARY INFORMATION

NEEL-SCHAFFER, INC. AND SUBSIDIARY
Consolidated Statements of Cash Flows

	Years Ended December 31, 2024	2023
OPERATING ACTIVITIES		
Net income	$ 7,597,684	$ 12,192,881
Adjustments to reconcile net income to net cash from operating activities:		
Depreciation	1,245,493	1,448,775
Amortization	122,918	116,906
Gain on disposal of assets	(138,604)	(25,916)
Net investment income	(2,951)	(15,608)
Deferred income taxes	(840,000)	1,422,000
(Gain) loss on cash surrender value of life insurance	(8,860)	21,644
Changes in assets and liabilities:		
Contracts receivable	2,770,700	(16,194,066)
Accounts receivable, related parties	(5,175,163)	638,352
Contract assets	(499,856)	543,300
Income taxes receivable	(331,798)	(22,561)
Prepaid expenses and other current assets	(316,297)	(100,817)
Deposits and other assets	(167,554)	(198,705)
Right-of-use assets - operating	1,895,293	(1,496,429)
Operating lease liabilities	(1,874,452)	1,647,779
Cash overdraft	290,527	447,733
Accounts payable	924,790	1,141,726
Accounts payable, related parties	69,966	1,058,463
Accrued expenses	1,343,377	1,649,306
Income taxes payable	386,760	(119,869)
Contract liabilities	(105,483)	(27,425)
Net cash from operating activities	7,186,490	4,127,469
INVESTING ACTIVITIES		
Proceeds from the sale of assets	255,384	114,017
Purchases of investments	-	(500,000)
Sales of investments	518,559	-
Payment of premium for cash surrender value of life insurance	(16,800)	(16,800)
Net change in advances to related parties	(1,469,181)	(6,185,462)
Business acquisitions	-	(1,080,710)
Purchases of property and equipment	(601,760)	(851,524)
Net cash from investing activities	(1,313,798)	(8,520,479)
FINANCING ACTIVITIES		
Net activity on line of credit	(5,562,883)	3,561,428
Repayments of notes payable	(406,358)	(216,069)
Net cash from financing activities	(5,969,241)	3,345,359
Net change in cash and cash equivalents	(96,549)	(1,047,651)
Cash and cash equivalents at beginning of year	431,880	1,479,531
Cash and cash equivalents at end of year	$ 335,331	$ 431,880
Supplemental Disclosure of Cash Flow Information		
Cash paid during the year for:		
Interest paid	$ 159,500	$ 269,490
Income taxes paid (refunded)	$ 2,559,599	$ (191,667)
Supplemental Disclosures of Non-Cash Investing and Financing Activities		
Business acquisition financed by note payable	$ -	$ 600,000
Purchase of property and equipment financed by notes payable	$ -	$ 359,342

PROPRIETARY INFORMATION

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 10/20/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Edgewood Partners Ins Center 3780 Mansell Rd. Suite 370 Alpharetta GA 30022	**CONTACT NAME:** Greyling COI Specialist **PHONE (A/C, No, Ext):** 770.756.6599 **FAX (A/C, No):** 770.756.6599 **E-MAIL ADDRESS:** greylingcerts@greyling.com
INSURED NEELINC Neel-Schaffer, Inc. 4450 Old Canton Road Suite 100 Jackson MS 39211	**INSURER(S) AFFORDING COVERAGE** — **NAIC #** **INSURER A :** National Union Fire Ins Co of Pittsburg — 19445 **INSURER B :** Everest National Insurance Company — 10120 **INSURER C :** **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 2071467777 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:			GL6360655	8/1/2025	8/1/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 2,000,000 $ 500,000 $ 25,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $
A	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY			CA5774685	8/1/2025	8/1/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 2,000,000 $ $ $ $
B	X UMBRELLA LIAB X OCCUR X EXCESS LIAB CLAIMS-MADE DED X RETENTION $ 10,000			XC3EX00730251	8/1/2025	8/1/2026	EACH OCCURRENCE AGGREGATE $	$ 5,000,000 $ 5,000,000 $
A A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBEREXCLUDED? N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WC013265767 (AOS) WC013265768 (CA)	8/1/2025 8/1/2025	8/1/2026 8/1/2026	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 2,000,000 $ 2,000,000 $ 2,000,000
B	Professional Liability incl. Pollution Liability			AAEP000499251	8/1/2025	8/1/2026	Per Claim Aggregate	$1,000,000 $1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: City of Gulfport Engineering Master Services Agreement 2025.
Waiver of Subrogation in favor of City of Gulfport where required by written contract & allowed by law.

CERTIFICATE HOLDER

City of Gulfport
1422 23rd Avenue
Gulfport, MS 39501

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Gregg Bachtel

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EXHIBIT "B"

PROFESSIONAL SERVICES

Services provided under this contract may include, but are not limited to:

- Land Use Planning
- Transportation Planning
- Traffic Impact Studies
- Hydraulic Studies and Stormwater Management
- Environmental Services
- GIS Mapping
- Surveying Services
- Preliminary Engineering Reports
- Engineering Design
- Landscape Architecture
- Plan Reviews
- Bidding Support
- Construction Engineering and Inspection

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here_____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___%.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST *{Delete the other cost methods not used}*
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____
By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

NEEL-SCHAFFER, INC.

_____
By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through _____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts. Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 1st day of December, 2025

NEEL-SCHAFFER, INC.

Steven A. Twedt, Senior Vice President

ATTEST: _____

My Commission Expires:

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 199369 NANCY CAIN Commission Expires June 2, 2028 JACKSON COUNTY

Notary

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

128686
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: Steven A. Tweedt, P.E. — December 1, 2025
Authorized Officer or Agent — Date

STEVEN A. TWEEDT — SR. VICE PRESIDENT
Printed Name of Authorized Officer or Agent — Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 1st day of December, 2025

Nancy Cain
NOTARY PUBLIC
My Commission Expires: _____

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 199369 NANCY CAIN Commission Expires June 2, 2028 JACKSON COUNTY

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH NEEL-SCHAFFER, INC. AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Neel-Schaffer, Inc. and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Neel-Schaffer, Inc. be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
OVERSTREET AND ASSOCIATES PLLC

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Overstreet and Associates PLLC, hereinafter "Contractor" or "Engineer", with its principal place of business at 161 Lameuse St. Suite 203, Biloxi, MS 39530, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, Overstreet and Associates PLLC submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with Overstreet and Associates PLLC to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

C. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

D. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

E. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by

the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the

work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different

in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

> *The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.*

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

F. Jason Overstreet, P.E.
Principal
161 Lameuse St. Ste 203
Biloxi, MS 39530

228.967-7137
Email: jason@overstreeteng.com

For Technical Matters:

Andrew Levens, P.E.
VP of Engineering MS Area Manager
161 Lameuse St. Ste 203
Biloxi, MS 39530

228.967-7137
Email: Andrew.l@overstreeteng.com

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: _____ Dated: DECEMBER 4, 2025
F. Jason Overstreet, P.E.

EXHIBIT "A"

ENGINEER'S QUALIFICATIONS

EXHIBIT A

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

CITY OF GULFPORT ENGINEERING MASTER SERVICES AGREEMENT 2025



Prepared For

City of Gulfport
Office of the Procurement
1422 23rd Avenue
Gulfport, MS 39501

Response date:
10:00AM - Tuesday October 28, 2025

GULFPORT MISSISSIPPI 18 98 ANCHORED IN EXCELLENCE

Address
161 Lameuse St. Suite 203
Biloxi, MS 39530

Contact
Call: 228.967.7137
overstreeteng.com

City of Gulfport
Addendum # 1
RFQ – Engineering Master Services Agreement 2025
Date of Addendum: 10/16/2025
Submittal due date: 10/28/2025 at 10:00 am (local time)

NOTICE TO ALL
The contract documents for the above referenced project are modified as set forth in the Addendum. The original Contract Documents and any previously issued addenda remain in full force and effect, except as modified by this Addendum, which is hereby made part of the Contract Documents. Contractors submitting a response to this solicitation shall take this Addendum into consideration when preparing and submitting their proposal.

1. The SOQ received will be evaluated solely on the criteria outlined on page 4 of this RFQ. Pricing will not be evaluated as part of the selection process. The Pricing Schedule is required for data collection purposes only and will not be considered in the evaluation of qualifications. Information provided in the Pricing Schedule may be used by the City to assist in the development of a final fee schedule.
2. Is there any particular format that must be used for the response? The only format requirements are listed on page 2.
3. In regards to the current Financial Statement, is a letter from the bank stating average balances and ability to obtain a line of credit or loans acceptable? Yes, as long as all other items requested on page 2 item 3 are also included.
4. Is this for all general civil engineering to include water/wastewater infrastructure, roadways, site development, etc., or is the MSA more specialized? General Civil Engineering, surveying and environmental services.
5. Are we able to submit our response online, or is a physical submittal required? Responses will be accepted on gulfportmsbids.com .
6. Is cultural survey an element of this RFP? This MSA is not intended for cultural work being primary. Cultural work would be encompassed within the environmental phase of projects.
7. This Addendum DOES NOT change the submittal due date.

END OF ADDENDUM #1

Jessica Versiga
Purchasing Agent
City of Gulfport
1422 23rd Avenue,
Gulfport, MS 39501

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

CONTENT

Section 1 ..... Letter of Interest

Section 2 ..... Professional Experience

Section 3 ..... Resumes of Key Personnel

Section 4 ..... Capacity for Performance

Section 5 ..... Past Performance

Section 6 ..... Professional Licenses and Registration

Attachments

Appendix A – References
Appendix B – Vendor Information Form

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

LETTER OF INTEREST

City of Gulfport
Purchasing Office
1422 23rd Avenue
Gulfport, MS 39501

RE: City of Gulfport Engineering Master Services Agreement 2025

Dear Selection Committee:

Overstreet & Associates is pleased to submit our qualifications in response to the City of Gulfport's Request for Qualifications (RFQ) for Engineering Master Services. We understand this solicitation seeks qualified engineering professionals to provide comprehensive engineering support under a Master Services Agreement. Our team is fully prepared to deliver responsive, high-quality services that align with the city's needs and expectations.

Our firm has extensive experience with local infrastructure projects and a proven ability to provide technical expertise across various civil engineering disciplines. Whether it's utility design, roadway improvements, stormwater management, site development, or federally funded initiatives, our team consistently performs with precision, responsiveness, and compliance with funding and regulatory requirements.

Project Leadership & Team

Our proposed team is led by Andrew Levens, P.E., who will serve as the Senior Project Manager, overseeing all technical engineering services. Jason Overstreet, P.E., will act as Principal-in-Charge, providing executive oversight. Supporting the project are key team members:

- David Ball, P.E. – Senior Support Engineer (David has extensive experience in municipal infrastructure projects. As the current City Engineer for Long Beach, MS, he provides valuable insights into public works operations and supports the team with his well-rounded engineering expertise.)
- Grady Martin, P.E. – Support Engineer (MDOT Certified, experienced in construction administration and field operations)
- Joe Overstreet – Senior Construction Manager (Over 35 years of experience in infrastructure construction management, inspection, and quality assurance. Provides oversight of construction progress, contractor coordination, and compliance with plans and specifications.)
- Bryson Scott – Project Manager (assisting with engineering analysis, plan development, and CAD)
- Mike Tanner – Civil Designer (CAD production and design detailing)
- Stacey Tanner – Project Technician (project documentation, QA/QC support, and coordination)
- Donna DeZonia – Resident Project Representative (on-site inspections and reporting)

This team structure provides the City of Gulfport with a balanced mix of senior expertise, responsive support, and technical production strength.

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

Office Locations

We will manage the project primarily from our Biloxi office at 161 Lameuse Street, Suite 203, Biloxi, MS 39530. Additionally, our Long Beach office is available to provide extra support. This proximity ensures efficient coordination, quick responses for meetings and inspections, and fast on-site mobilization.

Use of Subconsultants

For services like environmental permitting and surveying, we will employ qualified subconsultants as needed to ensure efficient and thorough service delivery. These firms will be selected based on the project scope and will be seamlessly integrated into the project team.

Entity ID and Declarations

Overstreet & Associates is a reputable Mississippi-based firm registered with the Mississippi Secretary of State under Entity ID 29251. We confirm that neither Overstreet & Associates nor any proposed subconsultants have any conflicts of interest, nor have we been suspended or debarred from participation in federally funded or state-administered projects.

We are confident that our team provides the right balance of experience, local presence, and dedication to serve the City of Gulfport effectively under this agreement. We appreciate your consideration and look forward to supporting your essential infrastructure efforts.

Sincerely,

F. Jason Overstreet, P.E.

Enclosure
(1 Original & 1 USB)

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

SECTION 2

PROFESSIONAL EXPERIENCE



OVERSTREET & ASSOCIATES CONSULTING ENGINEERS

Professional Experience



The team of **Overstreet and Associates, PLLC (OA)** includes engineers, construction managers, CAD designers, GIS specialists, and construction inspectors. OA has vast experience providing all types of professional consulting engineering services to clients throughout the Mississippi Gulf Coast area, such as:

- Infrastructure
- Structural Design/Evaluation
- Planning
- Transportation (Design, Traffic Impact Studies)
- Environmental
- Sewer and Water (Assessment and Modeling)

Many of these clients are public entities such as cities, counties, development commissions, utility authorities, and water and sewer districts. OA has provided engineering services for:

- Master Planning (Utilities, Drainage, ADA Transition)
- Environmental Permitting
- Water
- Sewer
- Drainage
- Roadway Design
- Harbor/Marine Facilities
- Site Design
- Subdivisions
- Fire Station Design and Upgrades
- GIS Mapping

Our team has vast experience taking projects from conception to completion for private as well as federal and state-funded programs. **At Overstreet and Associates, we create solutions.**

OUR KEY LICENSES:

- Registered Professional Engineers
- MDOT-LPA Certification
- MDOT Stormwater Inspector Certification
- MDOT Work Zone Traffic Control Certification

SERVICES PROVIDED:

- Funding Acquisition (SRF, CDBG, MDEQ, ARPA, FEMA, MEMA, GOMESA, NRCS, Tidelands, RESTORE ACT)
- Environmental Permitting
- Topographical and Boundary Surveys
- Engineering Design and Cost Estimates
- Contract/Construction Document preparation
- Master Plans
- Easement survey/Preparation
- Advertisement/Bidding
- Full Construction Admin
- Project Close-Out

OVERSTREET & ASSOCIATES CONSULTING ENGINEERS

Professional Experience

OUR SPECIALTIES

PLANNING:

Public Service Commission Petitions, ADA Transition Plans, Master Planning Services, Environmental and other permitting, Revolving Loan Fund Program Facilities Planning.



WATER SYSTEMS:

Evaluation, planning and modeling of new and existing systems flow projections, hydraulic analysis, rate studies, design and construction admin for water wells, elevated storage tanks, pressure tanks.



SEWER/STORMWATER:

Evaluation and planning, capacity and inflow/infiltration analyses, rate studies, design and construction admin for pump stations, force mains, and gravity collection systems.

STREETS AND ROADWAYS:

Evaluation and master planning, design and construction admin of local, city, county, state-aid and state roads, highways, and interstates. Construction of road repairs, overlays.



SITE DEVELOPMENT:

Commercial site development, vehicular and pedestrian access, traffic analysis, parking solutions, ADA compliance, drainage and retention design, site utilities, subdivision design, multi-family housing site development.

GEOGRAPHIC INFORMATION SYSTEMS:

Data collection, data analysis, map production, web app creation and management, infrastructure planning and mapping.



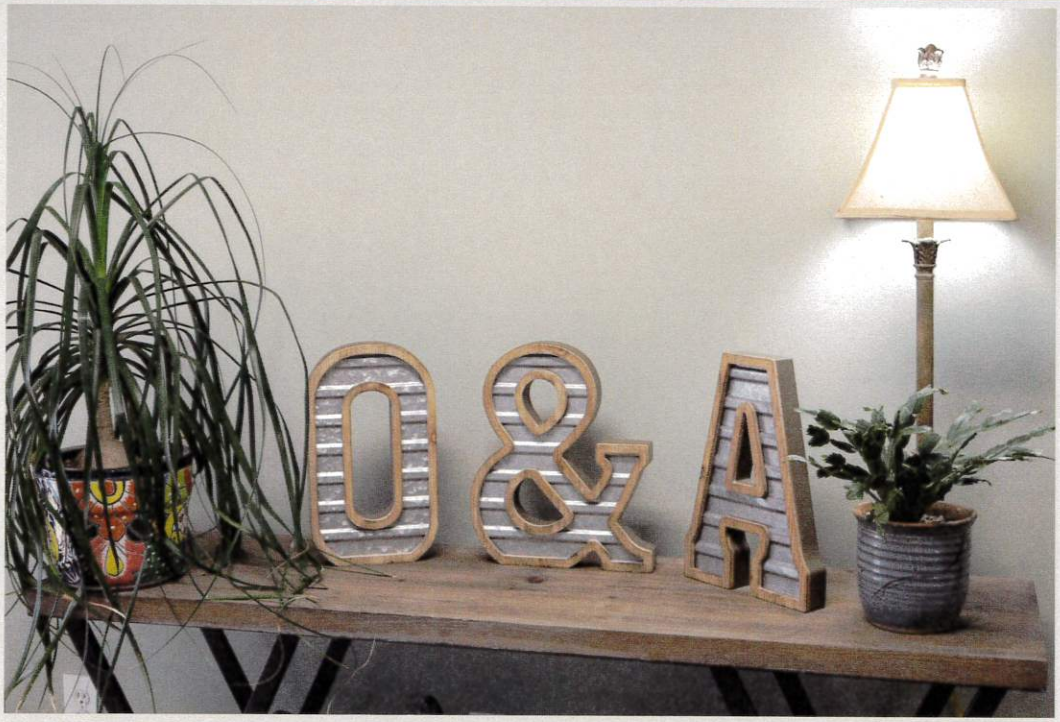
STRUCTURAL DESIGN/EVALUATION:

Marine structures including piers, boardwalks and pavilions. Utility structures such as atypical drainage structures and cast-in-place concrete wet wells for sewage pump stations for both new construction and rehabilitation projects. Earth retaining structures such as bulkheads and retaining walls. Pre-cast bridge design and construction. Steel and concrete equipment platforms.

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

SECTION 3

RESUMES OF KEY PERSONNEL



RESUMES



EDUCATION
BS in Civil Engineering Mississippi State University – 1998

REGISTRATIONS
Professional Engineer:
- Mississippi 18601
- Alabama 362258-E
- Florida PE92268
- Louisiana PE0047993
- NCEES 64237

PROFESSIONAL ORGANIZATIONS
- Gulf Coast Chapter, MS Engineering Society
- National Society of Professional Engineers
- ASCE
- ACEC OF MS

YEARS OF EXPERIENCE: 27

F. JASON OVERSTREET, P.E.

PRINCIPAL IN CHARGE

Professional Experience

Mr. Overstreet has over 27 years of experience in civil engineering, specializing in the planning, design, and management of public infrastructure projects. His expertise includes water and wastewater systems, drainage improvements, roadway design, and site development. He has extensive experience working with municipalities and funding agencies such as FEMA, MEMA, ARPA, SRF, and CDBG, ensuring compliance and successful delivery of federally and state-funded projects.

Responsibility With Firm

As Principal of Overstreet & Associates, Mr. Overstreet provides executive oversight and quality assurance for all engineering services. For the City of Gulfport's MSA, he will serve as Project Director, offering leadership in project planning, coordination, and review. Based in the Biloxi office, with support from the Long Beach office, he ensures resources are efficiently allocated and projects are delivered on time, within budget, and to the City's standards.

Gulfport Project Related Experience

- COFFEE CREEK SEWER REHAB
- MASTER WATER & SEWER UPDATE (2010)
- 28TH STREET BRIDGE REPLACEMENT
- OLD HWY 49 AND COLEMAN ROAD BRIDGE REPLACEMENT
- HURRICANE KATRINA WATER & SEWER REPLACEMENT – AREA

Project Related Experience

- NORTH STREET GRAVITY SEWER IMPROVEMENTS, PHASES I, II, & III - CITY OF PASS CHRISTIAN
- LONG BEACH WASTEWATER UPGRADES SP12 & SP13 - CITY OF LONG BEACH
- WOOLMARKET ACRES INFRASTRUCTURE IMPROVEMENTS COB# 1098 - CITY OF BILOXI
- SHRINERS BLVD WATER/SEWER EXTENSION COB# 1078 - CITY OF BILOXI
- WOOLMARKET COLLECTION SEWERS PHASES I-III, MDEQ SRF AND EPA FUNDS - CITY OF BILOXI
- WOOLMARKET PLANTATION SEWER, SRF C-280756-06, SRF FUNDS - CITY OF BILOXI

OVERSTREET & ASSOCIATES CONSULTING ENGINEERS

RESUMES



ANDREW LEVENS, P.E.

VP OF ENGINEERING/MISSISSIPPI AREA MANAGER – BILOXI OFFICE

EDUCATION
BS in Civil Engineering University of South Alabama – 2009

REGISTRATIONS
Professional Engineer:
- Mississippi 25150
- Louisiana 40772
- Alabama 36934
- Texas 120784
- NCEES Record Holder

PROFESSIONAL ORGANIZATIONS
- ASCE Gulf Coast Chapter
- American Society of Civil Engineers

YEARS OF EXPERIENCE: 15

Professional Experience

Andrew Levens brings over 15 years of experience in civil engineering, focusing on municipal infrastructure, site development, and structural design. He has served as both design engineer and project manager for numerous public-sector projects across Mississippi and the Gulf Coast, including roadways, drainage systems, water and sewer infrastructure, and pump stations.

His expertise includes permitting and coordinating with MDOT, MSDH, and MDEQ, as well as utility providers. He also has significant experience in structural evaluations and design, using materials such as concrete, steel, and timber for foundations, retaining structures, and pavilions.

Andrew has worked closely with municipal clients from planning to construction, providing dependable infrastructure solutions that fulfill funding and regulatory standards.

Responsibility With Firm

Since joining Overstreet & Associates in 2024, Andrew has led engineering design and project management efforts for key public works and utility projects. He oversees conceptual planning, technical analysis, final design, bidding, and construction-phase services to ensure quality execution and compliance with funding guidelines.

Gulfport Project Related Experience

- BAYOU VIEW WATER TANK SITE DEVELOPMENT
- WATER MASTER PLAN UPDATE (2010)
- WEST RAILROAD STREET WELL
- DEBUYS ROAD PUMP STATION REPLACEMENT
- HURRICANE KATRINA REPAIRS TO MOSES PIER
- HURRICANE ZETA REPAIRS TO URIE PIER
- HURRICANE ZETA REPAIRS TO LIBBY PIER

Project Related Experience

- NORTH STREET GRAVITY SEWER IMPROVEMENTS PH. II & II – CITY OF PASS CHRISTIAN
- ESPY AVENUE ELEVATED WATER TANK – HARRISON CO BOARD OF SUPERVISORS
- COUNTY FARM ROAD & LANDON ROAD SEWER – HARRISON CO BOARD OF SUPERVISORS
- HYDRAULIC WATER MODEL UPDATE – HARRISON COUNTY UTILITY AUTHORITY
- LAMEY BRIDGE ROAD PUMP STATION – CITY OF D'IBERVILLE
- FIRST BAPTIST CHURCH OF HATTIESBURG – PRIVATE CLIENT
- STATE LINE MSA – TOWN OF STATE LINE
- MAINTENANCE DREDGING NWP – PRIVATE CLIENT
- PARK ROW DRAINAGE – CITY OF LONG BEACH

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

RESUMES



EDUCATION
BS in Civil Engineering Mississippi State University - 2000

REGISTRATIONS
Professional Engineer:
- Mississippi PE 16546

PROFESSIONAL ORGANIZATIONS
- Gulf Coast Chapter, MS Engineering Society
- National Society of Professional Engineers
- American Council of Engineering Companies of MS

YEARS OF EXPERIENCE: 24

DAVID BALL, P.E.

SENIOR PROJECT ENGINEER

Professional Experience

David Ball brings over 24 years of civil engineering experience, having served in both public and private sector roles with a strong focus on municipal infrastructure. His professional background includes extensive work in project management, planning, design, and construction administration for water and sewer systems, drainage improvements, harbor facilities, and roadway/sidewalk infrastructure.

David has provided engineering services for the City of Long Beach since 2003 and has served as City Engineer since 2007, making him uniquely familiar with the city's internal processes, infrastructure priorities, and operational needs. His experience also includes working with a wide range of funding programs and agencies, including FEMA/MEMA, NASA, DMR, MDEQ, ARPA, WCWI, and MSDH. His strengths include navigating the full life cycle of municipal projects and ensuring compliance with regulatory and funding agency requirements.

Responsibility With Firm

Since joining Overstreet and Associates, PLLC in July 2018, David has continued in his role as City Engineer for Long Beach. At Overstreet, he manages projects from conceptual planning through construction closeout, with responsibilities that include preliminary design, preparation of final construction plans and specifications, coordination of advertising and bidding processes, and full construction administration services.

Project Related Experience

- MASTER SERVICES CITY ENGINEER – CITY OF LONG BEACH
- LONG BEACH HARBOR FEMA REPAIRS - CITY OF LONG BEACH
- 3RD STREET SIDEWALK - CITY OF LONG BEACH
- MAGNOLIA/DEARMAN DRAINAGE REPAIRS - CITY OF LONG BEACH
- PARK ROW DRAINAGE REPAIRS - CITY OF LONG BEACH
- EDMUND DRIVE SUBDIVISION WATER SYSTEM IMPROVEMENTS - CITY OF LONG BEACH
- JEFF DAVIS GATEWAY DESIGN – PH. 2 - CITY OF LONG BEACH
- LONG BEACH HARBOR EASTERN BULKHEAD - CITY OF LONG BEACH
- LONG BEACH HARBOR INNER BULKHEAD - CITY OF LONG BEACH
- LONG BEACH HARBOR SE SHORELINE BULKHEAD - CITY OF LONG BEACH
- 2ND STREET SIDEWALK EXTENSION - CITY OF LONG BEACH
- 2022 SEWER REHABILITATION - CITY OF LONG BEACH

RESUMES



GRADY MARTIN IV, P.E.

PROFESSIONAL ENGINEER

EDUCATION
BS in Civil Engineering Mississippi State University – 2007

REGISTRATIONS
Professional Engineer:
- Mississippi 20758

PROFESSIONAL ORGANIZATIONS
- American Society of Civil Engineers

YEARS OF EXPERIENCE: 17

Professional Experience

Mr. Martin joined Overstreet & Associates in 2023 and has over 17 years of experience in civil engineering, specializing in water and sewer design, drainage, roadway improvements, and construction administration. He has supported numerous infrastructure projects across the Mississippi Gulf Coast for municipal, county, state, and federal clients. Mr. Martin also holds MDOT Traffic Control certifications and is experienced in managing projects funded by state and federal programs.

Responsibility With Firm

As a Project Engineer, Mr. Martin supports the design and execution of municipal infrastructure projects. His responsibilities include plan development, engineering calculations, construction supervision, and coordination with stakeholders and contractors to ensure project quality, safety, and on-time delivery.

Project Related Experience

- I-10 TO LANDON ROAD EAST OF CANAL ROAD – SEWER ADDITION – HARRISON CO. BOARD OF SUPERVISORS
- LAMEY BRIDGE PUMP STATION – CITY OF D'IBERVILLE
- COUNTY FARM & LANDON ROAD SEWER – HARRISON CO. BOARD OF SUPERVISORS
- COFFEE CREEK SEWER REHAB – CITY OF GULFPORT
- WATER AND SEWER MASTER PLAN – CITY OF LONG BEACH
- INFRASTRUCTURE PLAN – CITY OF LONG BEACH
- CAILLAVET PARK (BASEBALL STADIUM) – DALE PARTNERS ON BEHALF OF CITY OF BILOXI
- THREE RIVERS ROAD/AIRPORT ROAD ROUNDABOUT – CITY OF GULFPORT/MDOT LPA
- BRICKYARD BAYOU DRAINAGE/FLOODPLAIN STUDY – CITY OF BILOXI
- SOCCER, SOFTBALL, & BASEBALL RENOVATIONS – ALLRED STOLARSKI ARCHITECTS ON BEHALF OF MGCCC
- HOSPITAL ROAD ROUNDABOUT PROJECT PHASE I & II – CITY OF PASCAGOULA
- KEESLER GATE ENTRY ROAD PROJECT – CITY OF BILOXI/KEESLER AIR FORCE BASE

OVERSTREET & ASSOCIATES CONSULTING ENGINEERS

RESUMES



YEARS OF EXPERIENCE: 50+

JOE OVERSTREET

SENIOR CONSTRUCTION MANAGER

Professional Experience

Joe Overstreet is a seasoned construction manager with over 50 years of experience leading civil and municipal projects throughout Mississippi. His background includes extensive field management of roadway, drainage, utility, and public infrastructure projects. Joe has developed deep expertise in coordinating construction sequences, managing inspection teams, ensuring contractor compliance, and maintaining communication with clients and stakeholders. His proactive presence in the field and problem-solving abilities have consistently helped ensure the timely, high-quality completion of complex projects.

Joe's extensive experience working with city governments and engineering teams, especially in Gulfport and Long Beach, ensures smooth field operations, attentive contractor supervision, and strong community involvement throughout project lifecycles.

Responsibility With Firm

As Senior Construction Manager at Overstreet & Associates, Joe oversees daily field operations for active construction projects. He collaborates closely with engineers, inspectors, and contractors to verify specifications, coordinate inspections, and monitor construction schedules. Joe also supports quality assurance documentation, enforces safety standards, resolves field issues, and communicates with municipal stakeholders to ensure the project runs smoothly and efficiently.

Project Related Experience

- LONG BEACH HARBOR EASTERN BULKHEAD – CITY OF LONG BEACH
- LONG BEACH HARBOR INNER BULKHEAD – CITY OF LONG BEACH
- 3RD STREET SIDEWALK – CITY OF LONG BEACH
- NORTH STREET GRAVITY SEWER PH I, II, & III – CITY OF LONG BEACH
- MAGNOLIA/DEARMAN DRAINAGE INFRASTRUCTURE REPAIRS – CITY OF LONG BEACH
- 2024/2025 PAVING – CITY OF LONG BEACH
- ESPY AVE ELEVATED WATER TANK – HARRISON CO. BOARD OF SUPERVISORS
- LONG BEACH WASTEWATER SYSTEM IMPROVEMENTS PH. I & II – HARRISON COUNTY UTILITY AUTHORITY
- PASS CHRISTIAN HARBOR IMPROVEMENTS (HURRICANE KATRINA) – CITY OF PASS CHRISTIAN
- EAST WOOLMARKET ROAD DRAINAGE IMPROVEMENTS – CITY OF BILOXI
- AUTHORITY MDEQ CDBG GRANT
- UTILITY AUTHORITY - MDEQ CDBG GRANT
- HATTEN LANE SEWER IMPROVEMENTS—CITY OF GULFPORT

RESUMES



BRYSON SCOTT

PROJECT MANAGER

EDUCATION
B.S., Civil Engineering, Mississippi State University, 2023

YEARS OF EXPERIENCE: 2

Professional Experience

Mr. Scott is a civil engineering professional with practical experience in infrastructure operations, utility coordination, and broadband systems. His background before joining Overstreet & Associates includes fiber optic installations, logistics coordination, and customer-focused technical service, which together form a strong foundation in utility and transportation sector operations.

At Overstreet & Associates, Mr. Scott has supported public infrastructure projects across the Gulf Coast. He offers a keen eye for detail, reliable fieldwork, and technical versatility to an expanding portfolio of municipal and utility improvement initiatives.

Responsibility With Firm

As a Junior Engineer at Overstreet & Associates, Mr. Scott supports plan development, field data collection, construction documentation, and technical reporting. He contributes to design and construction-phase services for projects including drainage, water and sewer utilities, broadband installations, and roadway improvements. His background in utility systems provides valuable insights into system layout and constructability.

Notable Project Experience

- DOWNTOWN OCEAN SPRINGS SEWER SYSTEM REHAB – CITY OF OCEAN SPRINGS
- JACKSON COUNTY GID STORMWATER – JACKSON CO. BOARD OF SUPERVISORS
- ORENCO WASTEWATER TREATMENT PLAN – POARCH CREEK INDIANS

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

RESUMES



CERTIFICATIONS
Civil 3D Essentials

YEARS OF EXPERIENCE: 20

MICHAEL TANNER

SENIOR CIVIL DESIGNER, CAD

Professional Experience

Michael Tanner is a Senior Civil Designer with over 20 years of experience in the engineering and surveying industry. He has worked extensively on public and private sector projects, including water, wastewater, stormwater, roadway, and site development design. His practical experience includes collecting field data, construction layout, preparing construction plans, and drafting record drawings. He has collaborated with numerous state and local agencies and is proficient in AutoCAD Civil 3D and other design software platforms.

Responsibility With Firm

Since joining Overstreet & Associates in June 2022, Mike has played a crucial role on infrastructure and municipal utility design projects across the Mississippi Gulf Coast. He is responsible for creating detailed design documents, civil site plans, and construction drawings. His work helps multidisciplinary teams deliver projects efficiently, on time, and within budget.

Project Related Experience

- COFFEE CREEK SEWER REHAB – CITY OF GULFPORT
- PARK ROW DRAINAGE – CITY OF LONG BEACH
- WASHINGTON AVE. STATE HWY 609 GATEWAY PROJECT – JACKSON CO BOARD OF SUPERVISORS
- GREENFIELDS RD. DRAINAGE IMPROVEMENTS – JACKSON CO. BOARD OF SUPERVISORS
- NORTH STREET GRACITY SEWER PH I, II & III – CITY OF PASS CHRISTIAN
- LONG BEACH CITY ENGINEERING – CITY OF LONG BEACH
- WATER MODEL DEVELOPMENT – WEST JACKSON CO UTILITY DISTRICT
- LAMEY BRIDGE RD PUMP STATION REHAB – CITY OF D'IBERVILLE
- YELLOW JACKET RD SIDEWALK – JACKSON CO BOARD OF SUPERVISORS
- LONG BEACH HARBOR EASTERN BULKHEAD – CITY OF LONG BEACH
- LONG BEACH HARBOR INNER BULKHEAD – CITY OF LONG BEACH
- JEFF DAVIS GATEWAY IMPROVEMENTS – CITY OF LONG BEACH
- PUMP STATION REHABILITATIONS – CITY OF GULFPORT
- WATER AND SEWER REPLACEMENT – CITY OF PASS CHRISTIAN
- WATER AND SEWER IMPROVEMENTS AREA 3-B – CITY OF GULFPORT

OVERSTREET & ASSOCIATES CONSULTING ENGINEERS

RESUMES



DONNA DEZONIA

RESIDENT PROJECT REPRESENTATIVE

EDUCATION
High School Diploma

CERTIFICATIONS
- OSHA
- Confined Space Entry
- American Concrete Institution
- Stormwater Pollution Prevention
- Construction Quality Control

YEARS OF EXPERIENCE: 36+

Professional Experience

Donna DeZonia has over 36 years of experience in the engineering and construction industry, working for both contractors and engineering firms. Her hands-on knowledge from holding multiple roles, including as a contractor foreman, has provided her with practical and technical skills to manage project execution effectively.

She joined Overstreet & Associates in 2019 and has played a key role in ensuring construction work adheres to design specifications, schedules, and safety standards. Donna previously worked with A. Garner Russell & Associates and continues to leverage her extensive knowledge of construction practices to support various infrastructure projects.

Responsibility With Firm

As a Resident Project Representative, Donna is responsible for providing on-site inspection services, documenting daily activities, coordinating with contractors and engineers, and ensuring compliance with plans, specifications, and applicable regulations. Her oversight guarantees quality workmanship and the timely completion of projects.

Project Related Experience

- LAMEY BRIDGE RD PUMP STATION REHAB – CITY OF D'IBERVILLE
- EDMUND DR. S/D WATER SYSTEM IMPROVEMENTS – CITY OF LONG BEACH
- LONG BEACH PAVING 2023 – CITY OF LONG BEACH
- NORTH STREET GRAVITY SEWER PH. 1 – CITY OF PASS CHRISTIAN
- LONG BEACH CITY ENGINEERING – CITY OF LONG BEACH
- CLOWER/KUYRKENDALL PUMP STATION REROUTE – CITY OF LONG BEACH
- 2022 SEWER REHABILITATION – CITY OF LONG BEACH
- TRAUTMAN BASIN WASTEWATER IMPROVEMENTS – CITY OF LONG BEACH
- LONG BEACH FORCE MAIN UPGRADES SP12 AND SP13 – HARRISON COUNTY UTILITY AUTHORITY, LONG BEACH, MS
- EAST WOOLMARKET DRAINAGE IMPROVEMENTS – CITY OF BILOXI
- LOVERS LANE DRAINAGE IMPROVEMENTS – CITY OF LONG BEACH

RESUMES



EDUCATION
Mississippi Gulf Coast Community College
- Principals of Accounting
- Algebra II
- AutoCAD R14

YEARS OF EXPERIENCE: 25

STACEY TANNER

PROJECT TECHNICIAN

Professional Experience

Stacey Tanner has over 25 years of experience in engineering and construction. She brings extensive field and administrative expertise to each project, having worked in both private-sector and municipal roles. Since joining Overstreet & Associates in October 2021, she has been a key contributor to the success of numerous infrastructure projects.

Responsibility With Firm

At Overstreet & Associates, Stacey handles various project coordination and support responsibilities. These include verifying contract documentation and insurance certificates, tracking contractors' daily quantities, reviewing RPR reports, preparing pay applications and change orders, and providing updates to engineers on pay item quantities and performance status.

Project Related Experience

- LAMEY BRIDGE RD PUMP STATION REHAB – CITY OF D'IBERVILLE
- COUNTY FARM RD & LANDON RD. SEWER – HARRISON CO BOARD OF SUPERVISORS
- SE SHORELINE BULKHEAD – CITY OF LONG BEACH
- LONG BEACH HARBOR EASTERN BULKHEAD – CITY OF LONG BEACH
- NORTH ST. GRAVITY SEWER PH. I, II, & III – CITY OF PASS CHRISTIAN
- LANG AVE. PUMP STATION IMPROVEMENTS – CITY OF LONG BEACH
- CITY OF LONG BEACH TIDELANDS MANAGEMENT
- MITCHELL RD WIDENING PH. 2 – CITY OF LONG BEACH
- 2ND ST. SIDEWALK EXTENSION – CITY OF LONG BEACH
- NORTH JEFF DAVIS AVE. EXTENSION – CITY OF LONG BEACH
- LYNWOOD CIRCLE WATER SYSTEM IMPROVEMENTS – CITY OF LONG BEACH
- LONG BEACH WASTEWATER SYSTEM UPGRADES PHASE 1 AND PHASE 2 – HARRISON COUNTY UTILITY AUTHORITY
- SHRINERS BLVD WATER & SEWER EXTENSION – CITY OF BILOXI
- LYNN CIRCLE CURB AND GUTTER AND DRAINAGE UPGRADES– CITY OF PASS CHRISTIAN
- ST CHARLES STREET DRAINAGE SYSTEM UPGRADES – CITY OF LONG BEACH
- S12D LONG BEACH/PASS CHRISTIAN TRANSMISSION SYSTEM IMPROVEMENTS – HARRISON COUNTY UTILITY AUTHORITY

OVERSTREET & ASSOCIATES CONSULTING ENGINEERS

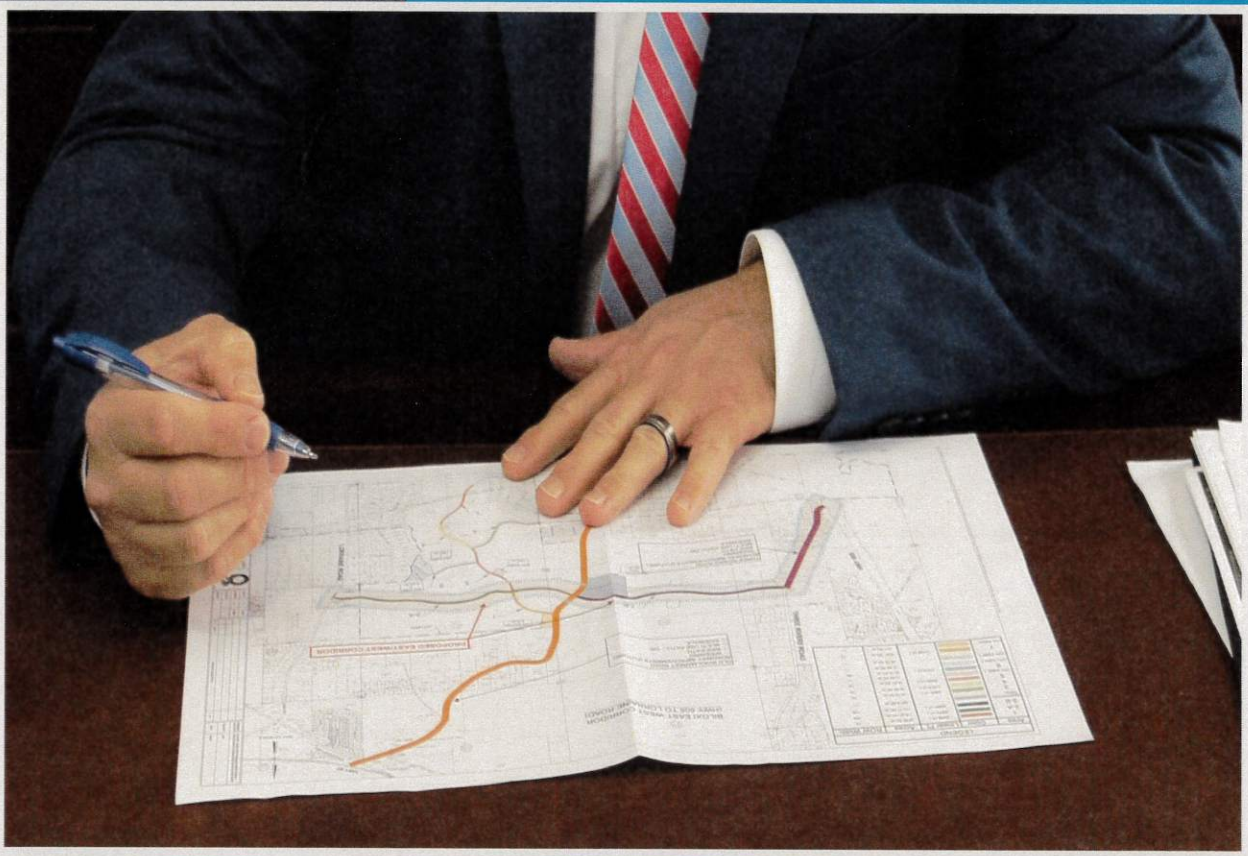
TEAM ORGANIZATION CHART

NAME	JOB DESCRIPTION	PRIMARY OFFICE	YEARS OF EXPERIENCE
F. Jason Overstreet, P.E.	Project Director	Biloxi	27
David Ball, P.E.	VP/Project Engineer	Long Beach	24
Andrew Levens, P.E.	VP of Engineering MS/Project Engineer	Biloxi	15
Dennis Reeves, P.E.	Project Engineer	Biloxi	36
Grady Martin IV, P.E.	Project Engineer	Biloxi	17
Robert Cummings, P.E.	Project Engineer	Daphne	25
Tyler Yarbrough	Project Manager	Long Beach	6
Bryson Scott	Engineer Intern	Biloxi	1
Michael Tanner	Senior Civil Designer	Biloxi	20
James Payne	Senior Civil Designer	Daphne	23
Stephan Santibanez	CAD Tech	Biloxi	7
Jessie Stevens	CAD Tech	Biloxi	2
Darrell Fore	Survey Crew	Biloxi	40
Terry Breland	Survey Crew	Biloxi	40
Joe Overstreet	Construction Manager	Long Beach	40
Donna DeZonia	Resident Project Representative	Long Beach	36
John Parker	Resident Project Representative	Biloxi	20
Shirley Overstreet	Resident Project Representative	Biloxi	40
Thomas Overstreet	Resident Project Representative	Long Beach	1
Stacey Tanner	Office Manager/Project Technician	Biloxi	25
Lorrie Gibson	Grants and Partnership Administrator	Biloxi	25
Michael Zuber	Client Relations Manager	Biloxi	4
Kimberly Garber	Client Relations Manager	Daphne	14

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

SECTION 4

CAPACITY FOR PERFORMANCE



CAPACITY FOR PERFORMANCE

Overstreet & Associates (OA) is well-positioned to provide the City of Gulfport with the professional engineering services outlined in the RFQ. We are headquartered in Biloxi, Mississippi, with a satellite office in Long Beach, enabling us to respond quickly and effectively across the Gulf Coast region. Our team has been carefully chosen for this project based on technical expertise, local experience, and capacity to deliver responsive, high-quality service. We maintain a flexible workload structure, hold weekly team meetings to review project progress and adjust resources, and have the necessary staff and infrastructure to meet scheduling and budget demands.

To further support this engagement, OA has strong partnerships with several specialty subconsultants that can be engaged as needed for environmental permitting, geotechnical services, and survey support. This expanded network enables us to scale quickly without compromising quality or schedule.

As of this submission, none of the individuals listed below are assigned to any project that would limit their ability to provide full support to the City of Gulfport. All staff have been assessed for workload capacity and availability, and we have strong internal processes to ensure balanced assignments and timely delivery.

Key Personnel and Roles

- **F. Jason Overstreet, P.E. – Principal / Project Director**
  With over 27 years of experience in civil engineering design, permitting, and municipal infrastructure, Mr. Overstreet will act as the Contracting Officer for this engagement. He ensures proper resource allocation, manages contract processes, and serves as a key executive contact for the City.

- **Andrew Levens – Senior Project Manager**
  Mr. Levens has nearly 20 years of experience in civil and structural engineering design and project management. He is responsible for daily coordination, QA/QC of deliverables, schedule management, and team communication. His practical knowledge of Mississippi infrastructure needs makes him a strong leader for this project.

- **David Ball, P.E. – Support Engineer**
  David is a senior civil engineer with over 25 years of experience in municipal infrastructure, construction administration, and project delivery. As the current City Engineer for Long Beach, Mississippi, he brings invaluable perspective on public infrastructure priorities, permitting, and coordination. David's background includes roadway design, drainage, site development, utility improvements, and federally funded grant projects. His hands-on experience across the Gulf Coast enhances the team's ability to deliver practical, community-focused engineering solutions.

- **Grady Martin, P.E. – Support Engineer**
  Mr. Martin has 16 years of experience in engineering design and construction oversight. He is MDOT-certified and experienced in construction administration, field operations, and design review. He will support technical oversight and coordinate with city departments during construction phases.

- **Bryson Scott – Project Manager**
  Mr. Scott supports plan production, CAD drafting, and engineering analysis. His expanding portfolio includes water, sewer, and drainage projects throughout South Mississippi.

- **Mike Tanner – Civil Designer**
  Mr. Tanner is responsible for design detailing, sheet production, and coordination of civil site elements using CAD tools. He works closely with the engineers to ensure design accuracy and completeness.

- **Stacey Tanner – Project Technician**
  Ms. Tanner will assist with QA/QC tracking, documentation, and coordination. Her organizational skills and technical experience provide strong internal support across all phases of project delivery.

- **Donna DeZonia – Resident Project Representative**
  Ms. DeZonia is a highly experienced on-site inspector, providing field reporting, contractor coordination, and inspection services during construction.

- **Joe Overstreet – Senior Construction Manager**
  Mr. Overstreet has over 50 years of experience in field operations, construction supervision, and contractor coordination. His expertise in quality assurance, scheduling, and on-site conflict resolution will help ensure smooth implementation during construction phases.

October 17, 2025

To Whom It May Concern,

This letter is to verify the banking relationship of Overstreet and Associates PLLC with Hancock Whitney Bank. Overstreet and Associates has maintained deposit and credit accounts with our institution since 2022 and is considered a valued client in good standing.

- Average Deposit Balance: The client's average balance has been approximately $900,000 across all deposit accounts.
- Line of Credit: The client maintains a revolving line of credit in the amount of $500,000, which is currently in good standing.

This information is provided at the request of our client and is based on our records as of the date of this letter. It is furnished solely for informational purposes and does not constitute a credit commitment or guarantee of future performance.

If you have any questions or require additional information, please feel free to contact me directly.

Sincerely,

Andrew Lohnes
Vice President, Business Banking
andrew.lohnes@hancockwhitney.com
888 Howard Avenue, Biloxi, MS 39530
Cell 601-590-2168
Int. Ext 4780223
NMLS # 1577646

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

SECTION 5

PAST PERFORMANCE



OVERSTREET & ASSOCIATES CONSULTING ENGINEERS

PROJECT EXPERIENCE

Overstreet and Associates has been working with municipalities along the Mississippi and Alabama Gulf Coast solving their infrastructure problems since opening its doors in 2018. During that time, the leadership and team have learned the importance of adding value, transparent communication, and exceeding clients' expectations. Following are examples of current and previously completed projects since the formation of the company.

Coffee Creek Sewer Rehab – Gulfport, Mississippi

Project Date: 2023 (ongoing)

Entities Involved: City of Gulfport

Contact: Jeremy Harrison, City Engineer
228-863-5742

Project Team: Jason Overstreet, Project Director
Grady Martin, Project Engineer



- Project consists of surveying, development of construction plans/specifications, preparation of easements/right-of-way maps, deed purchases, right of entries, environmental services, bidding phase services, construction engineering, and inspection services.
- Scope includes:
  - Construction of single cell 10' x 6' box culvert with headwall
  - Replacement of ~3,000 linear feet of 8" gravity sewer and appurtenances
  - ~1,600 linear feet of drainage channel improvements, including engineered turf revetment for slope stabilization.
  - Placement of U-shaped concrete channel
  - Pavement repair
  - Fence replacement
  - Erosion control
  - Traffic control
- Project is funded through the RESTORE ACT.
- Estimated construction cost - ~$3,815,000

North Street Gravity Sewer Improvements Phases II & III – Pass Christian, Mississippi

Entities Involved: City of Pass Christian

Contact: Kenny Torgeson, Mayor
228-452-3313

Project Team: F. Jason Overstreet, Project Director
Andrew Levens, Senior Project Engineer
Michael Tanner, Senior Civil Designer/CAD
Stacey Tanner, Project Technician
John Parker, Resident Project Representative

- Full design services, including the creation of bid documents, acquisition of needed permits, topographical survey, construction administration, and construction inspection services.
- Project consists of the replacement of approximately 10,000 linear feet of gravity sewer main along North Street with manholes and related appurtenances.
- Services also include compliance with GOMESA funding requirements.
- Construction began in January 2025. The anticipated completion date is November 2025.
- Estimated construction cost of $3.4 million.
- The project is funded through GOMESA.





Downtown Sewer System Rehabilitation – Phase 1 – Ocean Springs, Mississippi

Project Date: 2023 (ongoing)

Entities Involved: City of Ocean Springs

Contact: Allan Ladnier, Public Works Director
228-875-3955

Project Team: Jason Overstreet, Project Director
Dennis Reeves, Project Engineer
Bryson Scott, Engineer Intern

- Project consists of design, creation of bid documents, coordination with the City during the Bid process, acquisition of any needed permits, topographical survey, property acquisition, construction administration, and construction inspection.
- Scope includes:
  - Installation of two (2) new lift stations
  - Replacement of existing discharge force mains
  - Replacement of ~ 470 linear feet of 8" gravity sewer lines and ~435 linear feet of 15" gravity sewer lines
- Project is ARPA/MCWI funded
- Estimated construction cost ~$2.7 million





Lynwood Circle Water System Improvements Project – Long Beach, Mississippi

Entities Involved: City of Long Beach

Contact: Tim L Pierce, Mayor
228-863-1556

Project Team: David Ball, City Engineer
Joe Overstreet, Sr. Project Manager
Donna DeZonia, Senior Resident Project Representative
Stacey Tanner, Project Technician

- Project consists of design and construction phase services to include RPR services.
- Provide improved water quality, fire flow capability, and system reliability in the Lynwood Subdivision.
- Approximately 7,000 linear feet of water system improvements. Asphalt overlay of the entire width of all streets.
- Construction complete April 2023.
- Construction cost ~$534,400





Espy Avenue Elevated Water Tank (2024-2025) – Pass Christian, Mississippi



Entities Involved: Harrison County Board of Supervisors

Contact: Jaclyn Turner, Harrison County Engineer
228-832-4891

Project Team: F. Jason Overstreet, Project Director
Andrew Levens, VP of Engineering/MS Area Manager
Michael Tanner, Civil Designer
Jessie Stevens, CAD Tech
Stacey Tanner, Project Technician

- Full engineering services, including design, creation of bid documents, permit acquisition, topographical survey, construction administration, and resident project representative services.
- Hydraulic water modeling for operating elevation determination.
- Design of primary connections to the Harrison County Utility Authority water system and a backup emergency connection to the City of Pass Christian water system.
- Scope includes:
  - Construction of a 500,000-gallon single pedestal elevated water tank.
  - Extension of 480' of 12" PVC water main and 400' of 16" PVC water main
  - Connection to Harrison County Utility Authority's water system
  - 12" water main connection to the City of Pass Christian's water system.
  - Installation of gravel driveway and erosion control/vegetative restoration
- The project is currently in the Bidding and Negotiation phase, where it will be awarded by the beginning of 2025.
- Construction will be completed early to mid-2026.
- Construction cost estimated at $3,500,000
- Funded through ARPA/MCWI

Shriners Blvd Water/Sewer Extension COB #1078 – Biloxi, Mississippi

Entities Involved: City of Biloxi

Contact: Christy LeBatard, Biloxi City Engineer
228-432-6265

Project Team: F. Jason Overstreet, Project Director
John Parker, Resident Project Representative
Stacey Tanner, Project Technician

- The project consists of two phases. Engineering services for phase 1 include bidding & negotiating, construction administration, and inspection services.
- Phase 2 engineering services include full design and bidding & negotiation services.
- Phase 1 construction scope: extend water and sewer services from existing facilities located on Shriners Blvd near Stewart Drive to a proposed subdivision ~ ¾ of a mile north.

- Includes 3,365 linear feet of 8" sewer main, installed via open cut and directional bore methods
- Installation of ~4,000 linear feet of water main
- Installation of 15 water valves and 10 fire hydrants
- Completion date September 2023. Construction cost ~$812,000



- Phase 2 construction scope: extend the water main and connection to the Harrison County Utility Authority main at the corner of Shriners Blvd and Old Highway 67.
  - Installation of 4,400 linear feet of water main
  - Installation of 4 water valves and 8 fire hydrants
  - Installation of 1 custody transfer station
  - Estimated construction cost ~$1,000,000

East Woolmarket Drainage Improvements Phase 1 – Biloxi, Mississippi

Entities Involved: City of Biloxi

Contact: Christy LeBatard, City Engineer
228-435-6269

Project Team: F. Jason Overstreet, Senior Professional Engineer
Joe Overstreet, Senior Project Manager
Donna DeZonia, Resident Project Representative

- Full engineering services for the construction of drainage improvements along East Woolmarket Road in Biloxi.
- Scope of work included:
  - Cleaning/widening of ~3,000 linear feet of drainage channel.
  - 5,000 linear feet of roadside ditches.
  - 640 linear feet of designated drainage ditches within easements.
  - Installation of a poured-in-place double-cell 10'x6' reinforced concrete box culvert.
  - Adjacent to an existing 10'x6' reinforced concrete box culvert.
  - Installation of 2,750 linear feet of 58" x 36" reinforced concrete arch pipe.
  - Upgrading and/or replacing existing drainage culverts/structures.
  - Stabilization of ditch banks.
  - Stormwater management.
  - Restoration of disturbed areas.
- Includes upgrades & improvements to existing drainage structures in the area.
- Construction complete June 2021
- Construction cost $1.3 Million







MacPhelah Road Drainage Study - Moss Point/Pascagoula, Mississippi

Project Date: 2020-2025 (ongoing)

Entities Involved: Jackson County Board of Supervisors

Contact: Brian Fulton, County Administrator
228-769-3088

Project Team: Jason Overstreet, Project Director
Dennis Reeves, Senior Project Engineer

- In-depth study of the Macphelah Road drainage, create a hydrologic and hydraulic model of the entire drainage system.
- Design all necessary upgrades/improvements/repairs to the drainage system.
- Scope includes:
  - Complete topographic survey of the drainage area
  - Video evaluation of culvert condition
  - Survey of the drainage system
  - Creating a hydrologic and hydraulic model of the drainage area and system
  - Evaluating drainage system condition and capacity
  - Designing all necessary upgrades and repairs
- Project is funded through GOMESA





Magnolia - Dearman Drainage Improvements (2024) – Long Beach, Mississippi

Project Date: 2024 (ongoing)

Entities Involved: City of Long Beach

Contact: Tim L Pierce, Mayor
228-863-1556

Project Team: Jason Overstreet, Project Director
David Ball, Project Engineer/City Engineer
Tyler Yarbrough, Project Manager
Terry Breland, Resident Project Representative

- Project consists of creation of bid documents, coordination with City during Bid process, acquisition of any needed permits, topographical survey, construction administration, and construction inspection.
- Installation of drainage system improvements within the "Magnolia - Dearman" area.
- Scope includes:
  - Replace or reinforce failing drainage infrastructure
  - Remove and replace ~200 linear feet of an existing drainage culvert
  - Construction of two concrete headwalls
- Project is ARPA funded
- Project is currently in the Bid Phase
- Estimated construction cost - $100,000





Front Beach Sidewalk Repair, PH. 3 – Ocean Springs, Mississippi

Entities Involved: City of Ocean Springs

Contact: Sarah Harris, Project Manager
228-875-4236

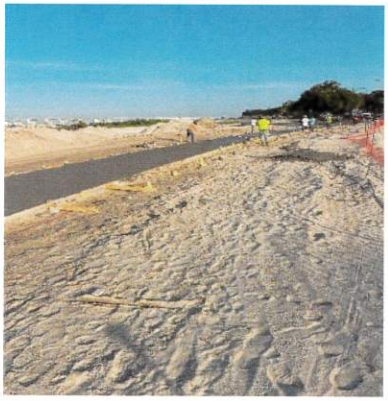
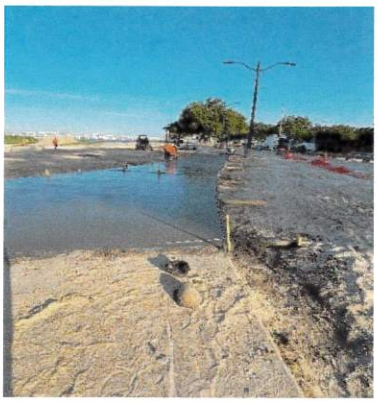
Project Team: F. Jason Overstreet, Project Director
Dennis Reeves, Senior Project Engineer
John Parker, Resident Project Representative

- Full engineering services, including survey, design, permitting coordination with the City, and construction administration and resident project representative services.
- The project includes removing and reconstructing ~700 linear feet of damaged sidewalk and seat wall
- Construction cost ~$563,500.
- Completion date September 2025

- Funding through FEMA





Ingalls Avenue Roadway Improvements Project (KCDBG Funding) – Pascagoula, Mississippi

Entities Involved:	City of Pascagoula Mississippi Development Authority
Contact:	Justin Larsen, City Manager 228-938-6614
Project Team:	F. Jason Overstreet, Project Director

- Funded through MDA Katrina CDBG funds.
- Full engineering services, including grant administration assistance.
- Project consists of full replacement of City utilities – water, sewer, storm drainage, street, curb and gutter and sidewalk for nearly a mile of major roadway as well as new traffic signals and new streetlights.
- Project spanned multiple intersections where pedestrian safety was paramount.
- Project adhered to strict ADA requirements and limited vehicular access at intersections to increase safety.
- Construction completed May 2023
- Construction cost is $4.8M.





Mitchell Rd. Widening – Long Beach, Mississippi

Entities Involved: City of Long Beach

Contact: Tim L Pierce, Mayor
228-863-1556

Project Team: F. Jason Overstreet, Project Director
David Ball, Project Engineer/City Engineer
Tyler Yarbrough, Project Manager
Michael Tanner, Senior Civil Designer/CAD
Donna DeZonia, Resident Project Representative
Stacey Tanner, Project Technician

- Provide design services for 2' trench widening on Mitchell Rd. to provide increased safety and traffic movements.
- Trench widening was performed in-house by Long Beach Public Works personnel, with materials provided by Harrison County.
- Milling, base asphalt, and overlay asphalt were performed using an existing Long Beach "term bid" for asphalt work (~$81,000).






Jeff Davis Gateway Improvement – Long Beach, Mississippi

Entities Involved: City of Long Beach

Contact: Tim L Pierce, Mayor
228-863-1556

Project Team: F. Jason Overstreet, Project Director
David Ball, City Engineer
Tyler Yarbrough, Project Manager
John Parker, Resident Project Representative

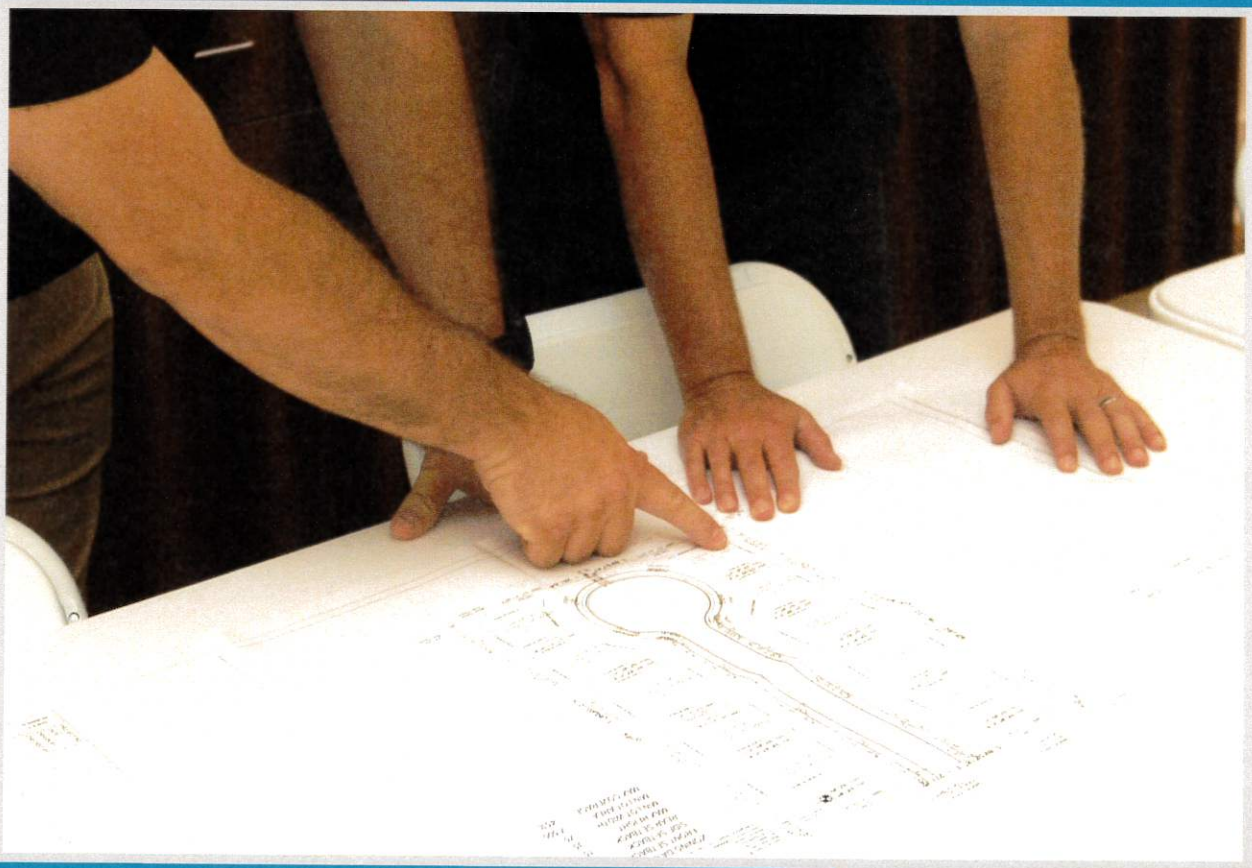
- Engineering services consist of design, permitting, construction administration, and construction inspection services.
- Scope of work includes:
  - Vertical tower construction – retaining walls and pavilions
  - Demolition of existing facilities
  - Asphalt installation
  - Drainage improvements
  - Installation of concrete curb and gutter, and sidewalks
  - Landscaping beautification throughout the project area
  - Funding through HUD
  - Estimated construction cost $4.3 million



OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

SECTION 6

PROFESSIONAL LICENSES AND REGISTRATION





MISSISSIPPI
Board of Licensure for Professional Engineers and Surveyors

Find Licensee
Contact Us

Firm Details

Firm Name:	Overstreet Engineering, PLLC
Address:	161 Lameuse Street, Suite 203 Biloxi MS 39530
County:	Harrison
Phone:	228-967-7137

License Type:	Certificate of Authority (Engineering)
License Number:	29251
Initial License Date:	06/19/2018
Expires on:	12/31/2026
Designated Licensee:	Mr.Franklin Jason Overstreet (PE-18601)

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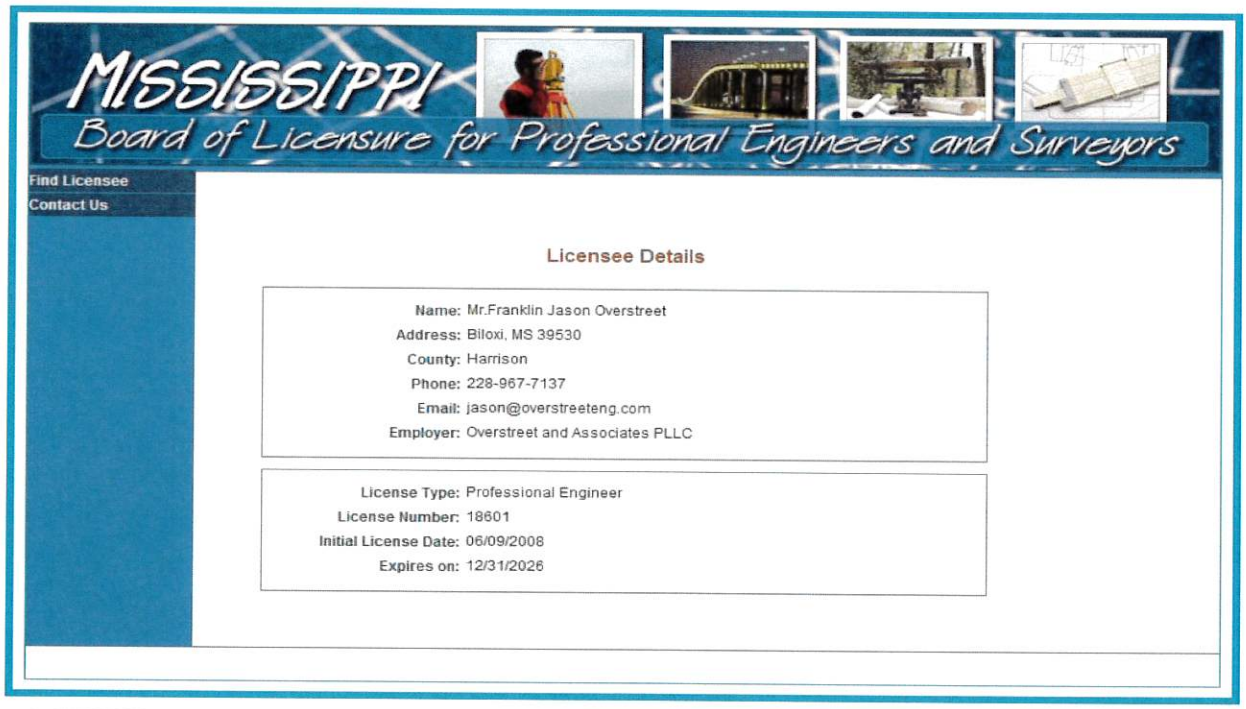

MISSISSIPPI
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Find Licensee
Contact Us

Licensee Details

Name:	Mr.Franklin Jason Overstreet
Address:	Biloxi, MS 39530
County:	Harrison
Phone:	228-967-7137
Email:	jason@overstreeteng.com
Employer:	Overstreet and Associates PLLC

License Type:	Professional Engineer
License Number:	18601
Initial License Date:	06/09/2008
Expires on:	12/31/2026

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Find Licensee
Contact Us

Licensee Details

Name:	Andrew North Levens
Address:	Ocean Springs, MS 39564
County:	Jackson
Phone:	228-861-9743
Email:	andrewnlevens@gmail.com
Employer:	Overstreet & Associates PLLC

License Type:	Professional Engineer
License Number:	25150
Initial License Date:	01/03/2014
Expires on:	12/31/2026

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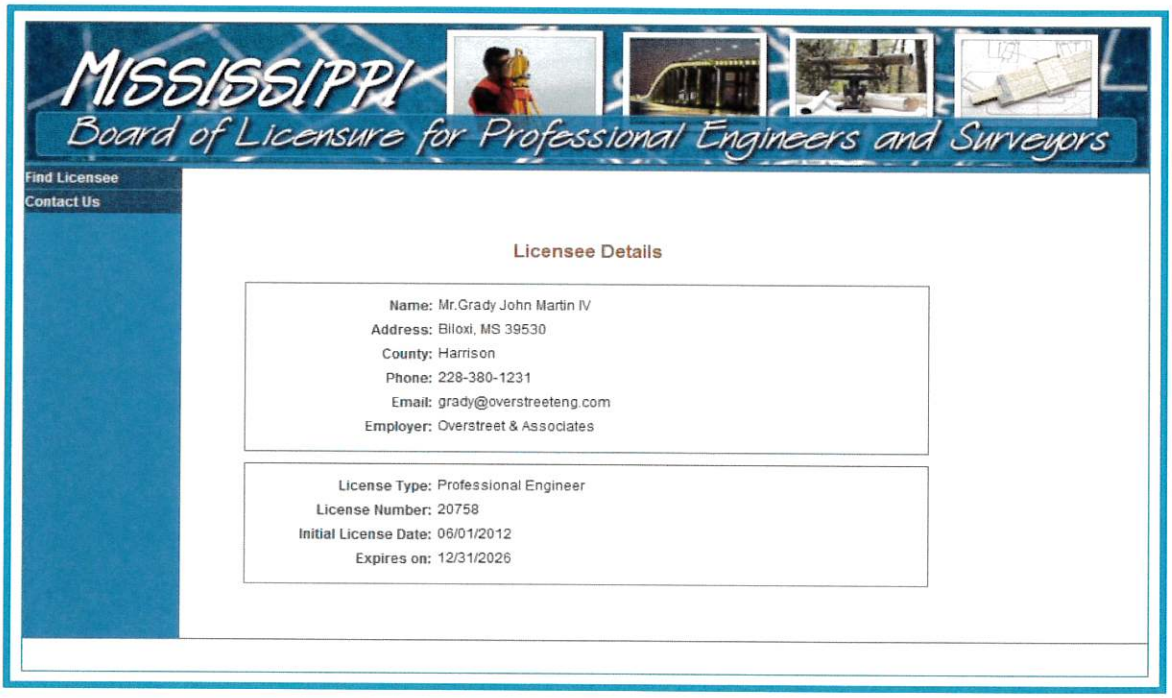

MISSISSIPPI
Board of Licensure for Professional Engineers and Surveyors

Find Licensee
Contact Us

Licensee Details

Name:	Mr.Grady John Martin IV
Address:	Biloxi, MS 39530
County:	Harrison
Phone:	228-380-1231
Email:	grady@overstreeteng.com
Employer:	Overstreet & Associates

License Type:	Professional Engineer
License Number:	20758
Initial License Date:	06/01/2012
Expires on:	12/31/2026

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THE MISSISSIPPI DEPARTMENT OF TRANSPORTATION

hereby recognizes

Grady Martin

Overstreet & Associates

for satisfactory completion of 24 Instructional Hours (24 PDH)

Traffic Control Supervisor (TCS)

Certification Number: 2311180

AUGUST 11, 2023

DATE CERTIFICATE VALID FOR FOUR YEARS FROM DATE OF ISSUE

MDOT
MISSISSIPPI DEPARTMENT OF TRANSPORTATION
LOCAL TECHNICAL ASSISTANCE PROGRAM

MS LTAP DIRECTOR

INSTRUCTOR

Storm Water Management Training

Certificate of Completion

is hereby granted to:

Grady Martin IV

for satisfactory completion of eight instructional hours (8 PDH)

MDOT
MISSISSIPPI DEPARTMENT OF TRANSPORTATION

thompson
ENGINEERING

Storm Water Pollution Prevention
for Construction Personnel

Certification Number : **10134**

Expiration Date : 4/06/2026

Joe Stroud & Steve Johnson

Instructors

Storm Water Management Training

Certificate of Completion

is hereby granted to:

Donna DeZonia

for satisfactory completion of eight instructional hours (8 PDH)

MDOT
MISSISSIPPI DEPARTMENT OF TRANSPORTATION

thompson
ENGINEERING

Storm Water Pollution Prevention
for Construction Personnel

Certification Number : 25175

Expiration Date : 03/05/2030

Trae Welch & Florance Bass

Instructors

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by The Mississippi Limited Liability Company Act to be filed in my office do hereby certify:

OVERSTREET AND ASSOCIATES PLLC

Registered the 31st day of May, 2018

A Mississippi Limited Liability Company has filed the necessary documents in this office and has obtained a certificate of formation under the provisions of The Mississippi Limited Liability Company Act as shown by the records in this office.

That the registered office of said Limited Liability Company is located at:

161 LAMEUSE STREET
BILOXI, MS 39530

And that the registered agent at that address is:

F. JASON OVERSTREET

I further certify that said Limited Liability Company has paid the fees for filing the above papers required by law as shown by the records of this office, and that said Limited Liability Company is in good standing to do business in Mississippi at this time.

Given under my hand and seal of office
the 15th day of August, 2025

Michael Watson

Certificate Number: CN25219452
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

REFERENCES

Overstreet & Associates is proud of our history and capabilities, and we invite you to contact the entities listed below for a testament of our character, integrity, capabilities, expertise, and our personal interest in the execution of our work:

Brian Fulton, P.E., Jackson County Administrator / Jackson County
PO Box 998, Pascagoula, MS 39568-0998
228-769-3088
Brian_fulton@co.jackson.ms.us

Tim L. Pierce, Mayor / City of Long Beach
P. O. Box 929, Long Beach, MS 39560
228-863-1556
atlarge@longbeachms.gov

John Wilson, P.E., Executive Director / Harrison County Utility Authority
P.O. Box 2409, Gulfport, MS 39505
228-868-8752
jwilson@hcua-ms.us

Christy LeBatard, P.E., Director of Engineering / City of Biloxi
140 Lameuse Street, Biloxi, MS 39530
228-435-6269
clebatard@biloxi.ms.us

Bobby Cox, Mayor / City of Ocean Springs
1018 Porter Avenue, Ocean Springs, MS 39564-4750
228-875-4236
bcox@oceansprings-ms.gov

Kenny Torgeson, Mayor / City of Pass Christian
P.O. Box 368, Pass Christian, MS 39571
228-452-3310
ktorgeson@pass-christian.com

Nathan Barrett, President / Harrison County Board of Supervisors
P. O. Drawer CC, Gulfport, MS 39502
228-865-4001
cmladner@co.harrison.ms.us

Bill Lavers, Executive Director / Harrison County Development Commission
12281 Intraplex Parkway, Gulfport, MS 39503
228-896-5020
blavers@mscoast.org

Chasity Davis, Planning & Zoning Community Development Director / Town of Summerdale
502 West Lee Avenue, Ste. C, Summerdale, AL
251-989-6047
planning@summerdaleal.com

VENDOR INFORMATION

Date	October 16, 2025
Company/Firm Name	Overstreet and Associates PLLC
Authorized Rep. (PRINT)	F. Jason Overstreet
Authorized Rep. (SIGN)	F. Jason Overstreet
Address	161 Lameuse St.; Ste 203; Biloxi, MS 39530
Phone Number	228-967-7137
Facsimile Number	N/A
Email	contact@overstreeteng.com
Website (if available)	www.overstreeteng.com

Trade Secrets/Proprietary Information

Trade Secrets or Proprietary information submitted by an, offeror, or contractor in connection with a procurement transaction shall not be subject to public disclosure under the Mississippi Freedom of Information Act; however, the, offeror or contractor must invoke the protections of this section prior to or upon submission of data or other materials to be protected and state the reasons why protection is necessary. *Price quotations in qualifications submitted to the City are not "proprietary" or "confidential"*. They are considered public information.

Please mark one:

( ) **No**, the submittal I have turned in does not contain any trade secrets and/or proprietary information.

(X) **Yes**, the submittal I have turned in does contain trade secrets and/or proprietary information. If **YES**, please list the *page numbers* **and** the *reasons* why the information is considered a trade secret and/or proprietary information. These pages shall be conspicuously labeled "PROPRIETARY INFORMATION" in red ink at the top and bottom center of each page.

Do Not Mark the Whole Qualification Proprietary

The contractor will be and state that he is an equal opportunity employer in all solicitations or advertisements.

For the purposes of this subsection, "A drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor in accordance with this subsection, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

Complete the following information and return the form with your package.

1) If you are a SBE, MBE or WBE, please check one of the following boxes:

[X]	[ ]	[ ]
SBE	**MBE**	**WBE**

Thank You



Address

161 Lameuse St.
Suite 203
Biloxi, MS 39530

Contact

P : 228.967.7137
www.overstreeteng.com

OVERSTREET & ASSOCIATES
CONSULTING ENGINEERS

EXHIBIT "B"

PROFESSIONAL SERVICES

Engineer shall provide a list of professional services offered by their firm.

The team of **Overstreet and Associates, PLLC (OA)** includes engineers, construction managers, CAD designers, GIS specialists, and construction inspectors. OA has vast experience providing all types of professional consulting engineering services to clients throughout the Mississippi Gulf Coast area, such as:

- Infrastructure
- Structural Design/Evaluation
- Planning
- Transportation (Design, Traffic Impact Studies)
- Environmental
- Sewer and Water (Assessment and Modeling)
- Master Planning (Utilities, Drainage, ADA Transition)
- Environmental Permitting
- Water
- Sewer
- Drainage
- Roadway Design
- Harbor/Marine Facilities
- Site Design
- Subdivisions
- Fire Station Design and Upgrades
- GIS Mapping

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___ %.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST *{Delete the other cost methods not used}*
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____

By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

OVERSTREET AND ASSOCIATES PLLC

_____

By: F. Jason Overstreet, P.E.

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts. Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 4th day of DECEMBER, 2025

OVERSTREET AND ASSOCIATES PLLC

F. Jason Overstreet, P.E.

ATTEST: _____

My Commission Expires: Feb 24, 2029

_____
Notary

STATE OF MISSISSIPPI
NOTARY PUBLIC
ID# 494660
STACEY TANNER
Commission Expires
Feb. 24, 2029
HARRISON COUNTY

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

1336140
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: F. Jason Oversteet
Authorized Officer or Agent

December 4, 2025
Date

F. Jason Oversteet, P.E
Printed Name of Authorized Officer or Agent

Principal
Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 4th day of December, 2025

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 494560 STACEY TANNER Commission Expires Feb. 24, 2029 HARRISON COUNTY

Stacey T
NOTARY PUBLIC
My Commission Expires: 2-24-2029

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH OVERSTREET & ASSOCIATES, PLLC AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Overstreet & Associates, PLLC and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Overstreet & Associates, PLLC. be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	NAYS:	ABSENT:
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
SEYMOUR ENGINEERING, PLLC

THIS AGREEMENT, made and entered into this the 23rd day of January, 2026, at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Seymour Engineering, PLLC, hereinafter "Contractor" or "Engineer", with its principal place of business at 925 Tommy Munro Drive, Suite G, Biloxi, MS 39532, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, Seymour Engineering, PLLC, submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with Seymour Engineering, PLLC to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

C. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

D. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

E. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by

the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications, or other services, discovered by the City during the performance of the work

shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different

in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

> *The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.*

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Mark M. Seymour, Jr., P.E., President
Seymour Engineering, PLLC
925 Tommy Munro Dr., Ste. G
Biloxi, MS 39532
(228) 385-2350
Email: mark@seymoureng.com

For Technical Matters:

Same

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 1/23/26, 20___

Engineer:

By: _____ Dated: December 1, 2025
Mark M. Seymour, Jr., P.E., President
SEYMOUR ENGINEERING, PLLC

EXHBIT "A"

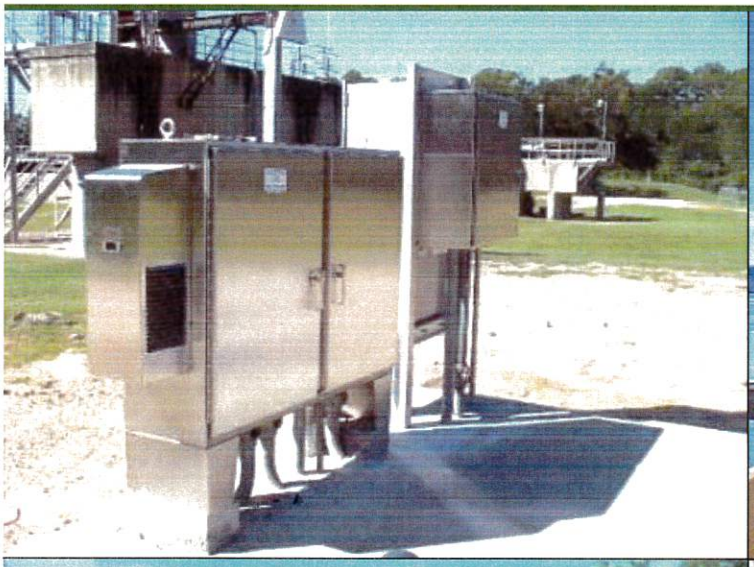
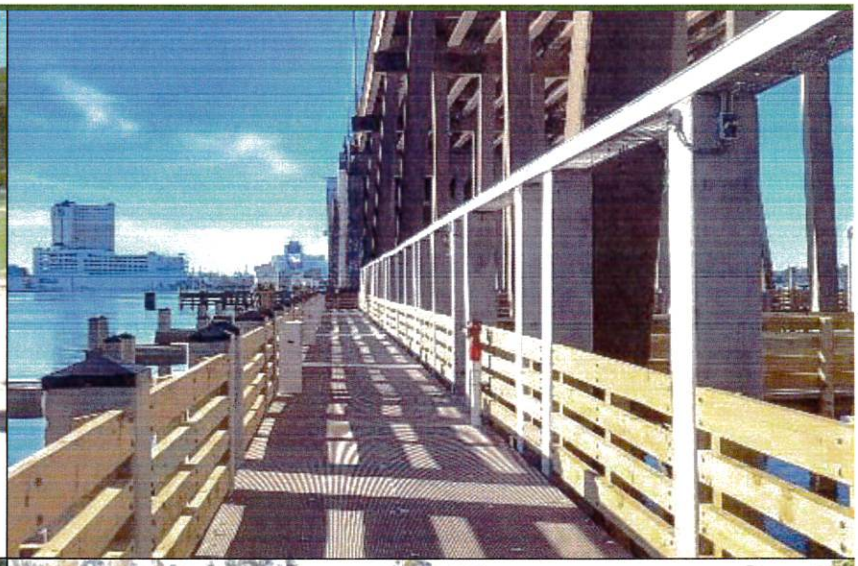
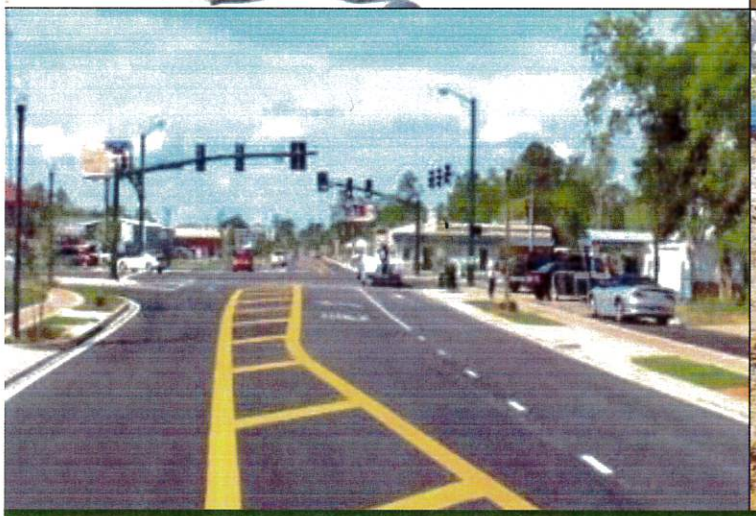
ENGINEER'S QUALIFICATIONS




SEYMOUR ENGINEERING




STATEMENT OF QUALIFICATIONS FOR ENGINEERING MASTER SERVICES AGREEMENT 2025 CITY OF GULFPORT, MISSISSIPPI


925 Tommy Munro Drive Suite G, Biloxi, MS 39532 (228) 385-2350

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COVER LETTER

FIRM INFORMATION:

Seymour Engineering Profile
Firm Details

FIRM QUALIFICATIONS:

Proposed Project Team & Organizational Chart
Professional Resumes
Licenses & Certifications
Standard Form 330-Part II

FIRM EXPERIENCE:

Representative Projects
Project Successes & Past Performance
State & Federal Funding Experience

CAPACITY FOR PERFORMANCE:

Comprehensive Capabilities
Technical Approach
Certificate of Insurance

CLIENT REFERENCES

ATTACHMENTS:

Vendor Information
Addendum #1
Hourly Rates
Financial Statement

COVER LETTER

October 28, 2025

Ms. Jessica Versiga
Office of Procurement
City of Gulfport
1422 23rd Avenue
Gulfport, MS 39501

Re: "Request for Qualifications–Professional Engineering Services for the Engineering Master Services Agreement 2025"

Dear Ms. Versiga:

Seymour Engineering (SE) is pleased to submit our qualifications for the City of Gulfport's 2025 Engineering Master Services Agreement. Based in Biloxi, Mississippi (925 Tommy Munro Drive, Biloxi, MS 39532), SE provides a full range of in-house services including surveying, preliminary engineering reports, design, project management, environmental review, permitting, construction administration, inspection, and grant management.

SE is proud to have partnered with the City on two key wastewater initiatives—the **Turkey Creek Pump Station Sewer System Assessment (currently working), and the Debuys Road Sewer Pump Station – Force Main Connection to the West Biloxi Wastewater Treatment Plant (completed 6/25).** These projects provided valuable, firsthand experience with Gulfport's wastewater collection and transmission systems and strengthened our understanding of the City's infrastructure priorities and coordination requirements.

SE has demonstrated a long history of success working with the Scope of Master Services Agreements. We have furnished a wide array of support through Master Services Agreements for the City of D'Iberville (20 years), City of Gautier (9 years) and the Diamondhead Water & Sewer District (10 years). We are very familiar with performing Work Assignments as requested by the client. These enduring partnerships demonstrate our proven ability to plan, design, and manage municipal infrastructure programs that enhance community resilience and support sustainable growth.

Our project portfolio spans water and wastewater systems, stormwater management, roadway improvements, public recreation facilities, and coastal and marine construction, along with detailed studies and long-range system planning. Our familiarity with complex funding and regulatory processes allows us to efficiently guide municipal projects from planning through construction while maximizing value for our clients and their communities.

SE anticipates performing all services under this agreement using our in-house professional staff; however, when specialized services such as electrical, geotechnical or environmental testing are required, SE will coordinate with qualified subconsultants familiar with Gulfport's standards and permitting processes.

As Principal-in-Charge, I will remain directly involved in each Work Authorization under this agreement, providing oversight and maintaining clear communication throughout all phases of the project. Matthew Kirkland, P.E., with over thirteen years of experience in municipal infrastructure design and project management, will serve as Project Engineer and Manager, overseeing daily coordination, design development, and communication with City staff to ensure each assignment progresses efficiently and aligns with the City's objectives.

Enclosed, please find the documentation requested in the RFQ. This submittal reflects the depth of our expertise, the strength of our proven capabilities, and our continued commitment to improving the communities we serve.

We appreciate the opportunity to be considered for the City of Gulfport's Master Services Agreement and look forward to continuing our support of the City's infrastructure improvements and long-term growth.

Respectively submitted,
SEYMOUR ENGINEERING

Mark M. Seymour, Jr., P.E.
President/Principal

MMS/tmp

Enclosure

FIRM INFORMATION

- **Seymour Engineering Profile**
- **Firm Details**

Seymour Engineering Profile

Seymour Engineering (SE) is a locally based, full-service civil engineering firm established in 2005. **SE** offers a comprehensive range of expertise in land surveying, environmental services, design services, project and construction management services, and construction inspection services to a wide spectrum of clients in both the private and public sectors.

SE boasts extensive expertise in designing and overseeing the construction of diverse roadway enhancements, drainage systems, and water and sewer infrastructure projects for multiple municipalities across the Mississippi Gulf Coast. We also hold significant expertise in recreational and marina/small craft facilities, waterfront developments, dredging, as well as residential and commercial developments.



Tuxachanie Estates Water System Improvements
D'Iberville, MS



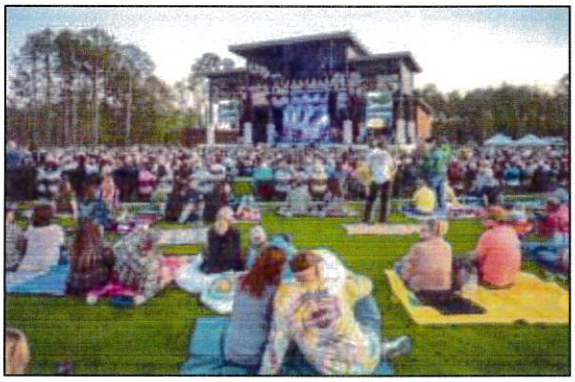
Central Avenue Improvements
D'Iberville, MS

SE has broad knowledge in environmental engineering including water quality, wastewater, wetlands permitting, Tidelands surveying, and Environmental Impact Statements; experience in marine project design, port and harbor design, boat ramp upgrades, existing pier and bulkhead renovations, seawall restoration, and stormwater design.

Our team is composed of adept engineers, surveyors, designers, project managers, and construction experts who remain at the forefront of industry techniques and technologies. Our commitment to delivering top-tier service ensures that clients receive an unparalleled experience, consistently surpassing expectations.



Biloxi Lighthouse Pier Parking Improvements
Biloxi, MS



The Sound Amphitheater at Town Commons Park
Gautier, MS

ENGINEERING DESIGN



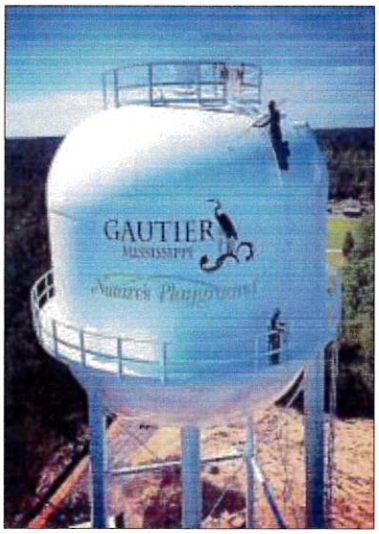
SE can provide complete civil engineering services from the initial data acquisition site surveys through the final design integrated into AutoCAD and design systems. Detailed design is further enhanced by utilizing AutoCAD Civil 3D. The system flexibility allows integration with architectural design systems and other leading engineering applications. Our civil design team prepares plans, specifications, and cost estimates for a variety of projects ranging in size and complexity. Our projects include sanitary sewer improvements, water main improvements, stormwater management projects, local roads and intersections, bikeways and pedestrian improvements, parks and streetscapes, streambank stabilization, parking lots, dredging, and marine facilities.

Expertise includes:

- Roadway Widening, Resurfacing, & Intersection Improvements
- Educational & Recreational Parks
- Water Distribution Systems
- Sanitary Sewer Systems
- Storm Drainage Improvements
- Master Drainage Studies
- Stormwater Management Plans
- Flood Studies & Mapping
- Traffic Engineering
- Sidewalk Improvements
- Highway Permits
- Commercial Developments
- Residential Developments
- Environmental Consulting
- Site Development & Design
- Feasibility & Planning Studies
- Dredging & Marine Construction

WATER RESOURCES

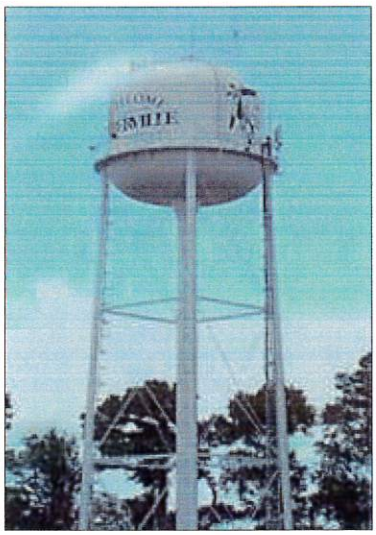
SE is experienced in all aspects of water resources, including environmental studies, water quality enhancement, permitting, hydraulic and hydrologic analysis for FEMA, the U.S. Army Corps of Engineers, municipalities, counties, and State agencies in Mississippi.



Carter Road Elevated Tank
Gautier, MS

Services include:

- Water Supply Engineering
- Water System Master Planning
- Computer Modeling
- Large Diameter Transmission Lines
- Distribution System Design
- Plan & Profile Generation
- Plan Review
- Water Quality
- System Analysis
- Metering & Flow Control Structures
- SCADA Systems



Rudy Moran Elevated Tank
D'Iberville, MS

PROJECT MANAGEMENT

Our construction engineering inspection team is comprised of qualified team members with the professional expertise to manage, inspect, and document site construction projects while providing the client with the level of service they require to meet their schedule, budget, and quality control protection. Continuous constructability and value engineering analyses are implemented early in the design and permitting stage to provide our clients with cost-saving options before and during construction activities.



Project Management Services include:

- Pre-Bid Services
- Bidding Assistance
- Progress Reports
- Master Scheduling
- Public Outreach and Education
- Permitting & Compliance
- Contract Preparation & Management
- Construction Administration & Inspection
- Contractor Draw Review
- Photo Documentation
- Quality Assurance/Quality Control
- Final Inspections
- Final Project Reports
- Warranty Closeout
- As-Builts

SURVEYING



SE has an in-house, registered professional land surveyor and survey department who have performed engineering and surveying services for residential/commercial clients, and local/state governmental agencies throughout the Mississippi Gulf Coast and surrounding areas. **SE** provides surveying services in direct support of the other primary services offered by the firm. Through the direct management and integration of the data into our design systems, there is an increased efficiency and level of technical proficiency not realized by "outsourcing."

Services include:

- Boundary
- Topographic
- Hydrographic
- Right-of-Way Acquisition
- Flood Elevations Certificates
- Construction Control & Staking
- Land Planning, Streets, Highways
- Horizontal & Vertical Control for Aerial Photogrammetry
- Conservation Easements
- Powerline Surveys
- ALTA Surveys
- Lot Splits/Planning/Platting
- GIS Services
- As-Builts



TRANSPORTATION & TRAFFIC

SE's transportation experience includes local, collector, and arterial streets; major signalization intersections; and traffic studies. We are dedicated to safety and utilize best practices during construction to keep the public and construction workers safe while minimizing disruption to local businesses and area residents.

We are experienced in both asphalt and concrete pavement designs and we help our clients select the best pavement material for their individual project needs.



Promenade Parkway Infrastructure
D'Iberville, MS



Boney Avenue Engineering Study & Signals
D'Iberville, MS

SE Services:

- Roadway Widening
- Traffic Calming
- Traffic Signalization
- New Streets
- Sidewalks
- Roadway Safety Auditing
- Traffic Studies/Inventory
- Surface & Subsurface Drainage

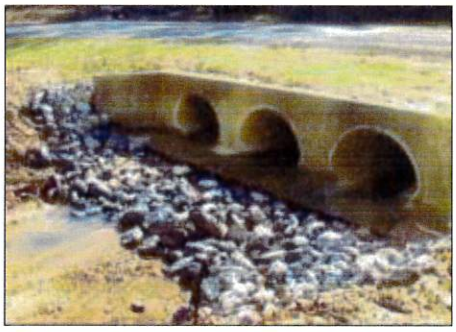
STORMWATER DESIGN

Our staff collaborates closely with multi-disciplined teams of surveyors, geometric designers, structural engineers, and environmental specialists to create stormwater management systems that meet our clients' visions for improvements. Projects range from highway improvement projects to intersection improvement projects for local agencies. We provide similar services for bike path corridors and site developments.

Our professionals have expertise in additional specialties such as pump station analysis, detention facility design, scour analysis and countermeasure design, and water quality Best Management Practices (BMPs). In addition to a thorough knowledge of MDOT drainage guidelines and MDEQ permitting rules, we are familiar with local stormwater ordinances throughout the region.

Services include:

- Permits
- Realignments
- Storm Drain Design
- Watershed Analysis
- Pipe & Open Channel Design
- Stormwater Management Plans
- Water Quality Technical Reports
- Stormwater Pollution Prevention Plans



Diamondhead Drainage Improvements
Diamondhead, MS

- Drainage Master Studies
- Site Inspections
- Channel Improvements
- Detention Basins
- Drainage Master Plans
- Environmental Permitting
- Floodplain Analysis
- Hydraulic Analysis
- Best Management Practices

FUNDING EXPERIENCE

In providing the necessary engineering services outlined, our team has vast experience working with local, state, and federal programs in securing funding to assist our clients in meeting their project goals. We also have extensive experience ensuring regulatory compliance throughout every phase of the project.



Hwy. 57 Utilities Relocation
Gautier, MS

- Mississippi Development Authority
- Mississippi Department of Transportation
- Mississippi Department of Marine Resources
- Mississippi Department of Environmental Quality
- Mississippi Department of Finance and Administration
- Mississippi Emergency Management Agency
- Federal Emergency Management Agency
- United States Army Corps of Engineers
- Drinking Water Systems Improvements Revolving Loan Fund
- Clean Water System Improvements Revolving Loan Fund
- Water Pollution Control Emergency Loan Programs
- Community Development Block Grant
- GOMESA
- ARPA-MCWI
- RESTORE Act

PARKS & RECREATION

Our experience includes working as both the prime consultant and within a design team comprised of multiple specialized consultants.

These projects have included master planning and design for sports complexes including softball, baseball, and soccer fields, municipal parks with walking trails, basketball courts, tennis courts, and playground amenities.

We are familiar with funding applications and provide accurate cost estimates and preliminary design documents to assist municipalities in their efforts to obtain project funding to improve public amenities within their communities.



The Sound Inclusion Playground
Gautier, MS



Popps Ferry Causeway Park
Biloxi, MS

MARINE & WATERFRONT DESIGN

At **SE**, our core specialty is working in marine and waterfront environments. Our client base is from a broad and diverse spectrum. Our clients call on us for our expertise and in-depth knowledge garnered from decades of experience working along the waterfront. The SE team consists of professional engineers who specifically understand the complexities associated with designing shoreline infrastructure. From concept to construction, we will set the course for a successful and cost-effective project.



Tchoutacabouffa Paddling Trail & Nature Park
D'Iberville, MS

Services include:

- Seawalls
- Piers & Wharves
- Boardwalks
- Bulkheads
- Feasibility & Planning Studies
- Stone Revetments
- Boat Ramps
- Nourishment
- Jetties & Groins
- Permitting



Popps Ferry Causeway Park
Biloxi, MS

DREDGING & MATERIAL MANAGEMENT

SE brings unsurpassed experience and knowledge in dredging and material management. Our team includes experienced professionals who know the waterfront and are experts in acquisition, reduction and analysis of hydrographic survey data. We offer expertise with various dredge material management options, including upland beneficial reuse and landfill disposal.

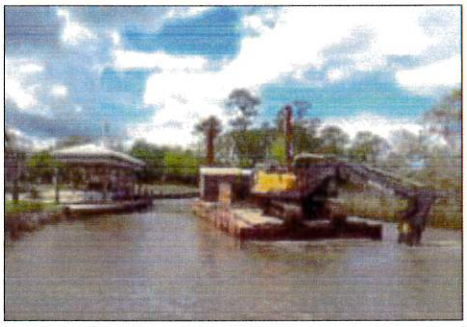
The key component to the successful implementation of any dredging project is to establish a cost-effective operation that addresses your needs and avoids/minimizes adverse impacts on environmental resources. We generate a product that meets your project goals within the boundaries established by the regulatory agencies and the laws that pertain to dredging and sediment reuse/disposal.



Signal Maritime Dredging of Dy Dock Basin
Pascagoula, MS

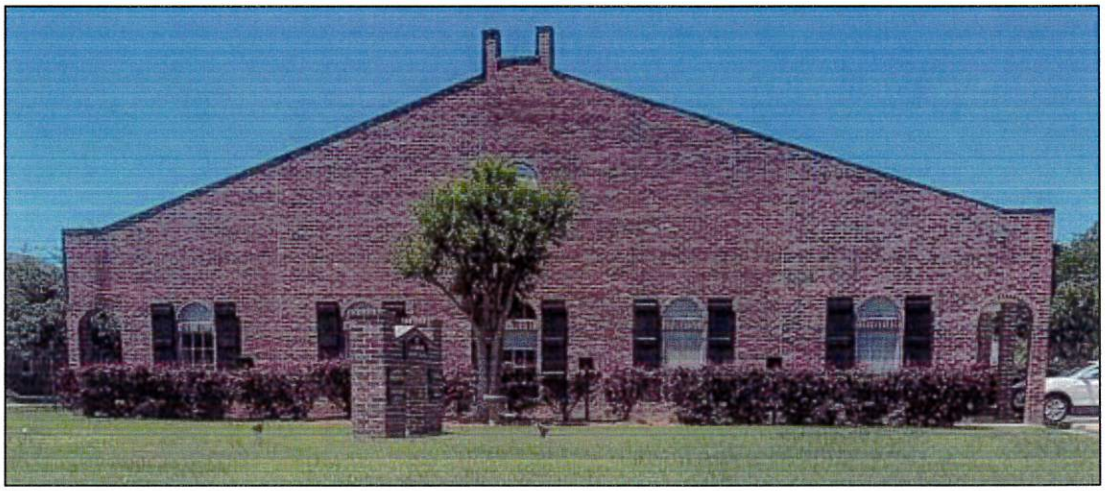
Services include:

- Pre- & Post-Dredge Surveys
- Environmental Permitting
- Design & Volume Computations
- Sediment Sampling & Analysis
- Disposal-Beneficial Use
- Construction Management & Monitoring



Hurricane Nate Dredge
Jackson County, MS

SEYMOUR ENGINEERING



1. Firm Name: Seymour Engineering, PLLC

2. Location of Principal Place of Business: Biloxi, MS

3. Physical Address for Place of Performance: 925 Tommy Munro Dr., Ste. G
   Biloxi, Mississippi 39532

4. Designated Firm Contact: Mark M. Seymour, Jr., P.E.
   mark@seymoureng.com
   (228) 424-8484

5. Unique Entity Identifier: S7ZKCKMLX7B9

6. Mississippi License Numbers: Type E – COA No: 240 – Engineering
   Type S – COA No: 33734 – Surveying

7. Firm Age: Firm was Established in 2005

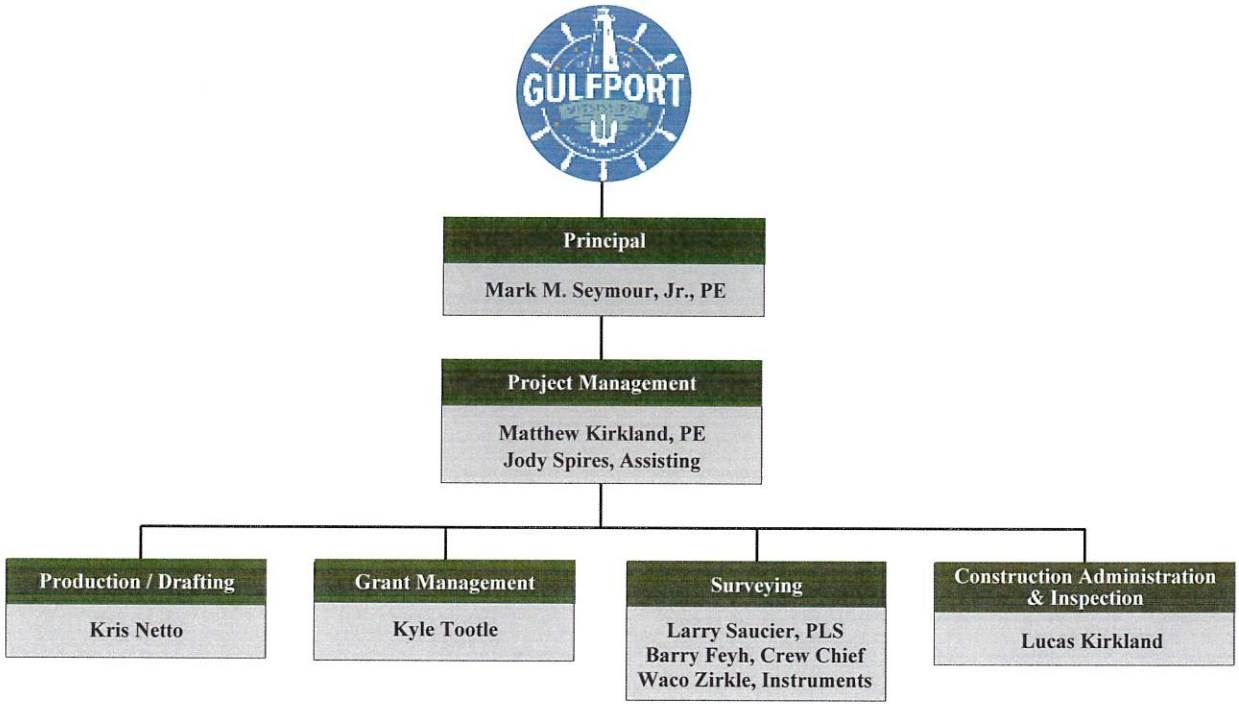
8. Number of Employees: 14

FIRM QUALIFICATIONS

- **Proposed Project Team & Organizational Chart**
- **Professional Resumes**
- **Licenses & Certifications**
- **Standard Form 330–Part II**

Proposed Project Management Team

Listed below are our proposed management team members for this project. We have other qualified professionals within the firm that can assist if the need arises.



Mark M. Seymour, Jr., P.E. – President/Principal
B.S. Civil Engineering
Mississippi State University, 1991
mark@seymoureng.com
Years of Experience: 34

Matthew Kirkland, P.E. – Project Engineer
B.S. Civil Engineering
Mississippi State University, 2012
mkirkland@seymoureng.com
Years of Experience: 13

Kyle Tootle – Grant Management
B.S. Civil Engineering
Mississippi State University, 2013
ktootle@seymoureng.com
Years of Experience: 12

Kris Netto – Senior Designer
Associate in Applied Science
Mississippi Gulf Coast Community College, 1999
knetto@seymoureng.com
Years of Experience: 26

Barry Feyh – Survey Crew Chief
Phone: 228-806-1441
Years of Experience: 41

Larry Saucier – Professional Land Surveyor
Associate, Drafting & Design Technology
Mississippi Gulf Coast Community College, 1989
lsaucier@seymoureng.com
Years of Experience: 32

Jody Spires – Project Manager
Associate, Drafting & Design Technology
Mississippi Gulf Coast Community College, 1991
University of South Alabama
Pre-Engineering, 1990
jspires@seymoureng.com
Years of Experience: 34

Lucas Kirkland – Resident Project Representative
Associate, General Studies
Holmes Community College, 2015
lkirkland@seymoureng.com
Years of Experience: 9

Waco Zirkle – Survey Instruments Crewman
Phone: 228-806-1441
Years of Experience: 19



Mark M. Seymour, Jr., P.E.

President / Principal

Mr. Seymour is the President and Principal of Seymour Engineering with a career spanning over thirty-four years in planning, designing, and overseeing infrastructure construction projects.

CONTACT

(228) 385-2350
Mark@seymoureng.com

EDUCATION

BS / 1991 / Civil Engineering
Mississippi State University

REGISTRATIONS

Civil Engineering
Mississippi No. 13188
Louisiana No. 27888
Alabama No. 22323

MEMBERSHIPS

American Society of Civil Engineers

AREAS OF EXPERTISE

Consulting Services
Project Management
Coastal Engineering
Municipal Engineering
Water & Wastewater Systems
Stormwater Management
Environmental Resources
Roadway Improvements

As the President and Principal Engineer of Seymour Engineering, Mr. Seymour leads a team of professionals in delivering innovative and cost-effective engineering solutions for municipal, commercial, and private developments.

With extensive expertise in roadway design, drainage improvements, water and wastewater systems, stormwater management, coastal infrastructure, parks, and recreational facilities. Mr. Seymour has successfully overseen numerous large-scale projects from conception to completion. He has a proven history in securing and managing funding from governmental agencies and regulatory bodies, ensuring full compliance with permitting and environmental requirements.

Under Mr. Seymour's leadership, Seymour Engineering has built a reputation for excellence, reliability, and client-focused service, making a lasting impact on infrastructure development and community growth.

RELEVANT PROJECT EXPERIENCE *(Not all inclusive)*

Gulfport, MS

- Debuys Road Sewer Pump Station Force Main Connection, MCWI
- Turkey Creek Pump Station Sewer System Assessment

Diamondhead, MS

- City Hall Drainage Improvements
- City of Diamondhead Traffic Engineering Study
- Diamondhead Drainage Improvements
- Diamondhead Master Drainage Plan
- Diamondhead Streets Paving
- East Aloha Access Road
- Live Oak Drive Phase I & II
- Rouses Detention Pond

Diamondhead Water & Sewer District

- Diamondhead Drive East Force Main
- Hydraulic Model Alternatives Analysis
- Infiltration & Inflow Investigation
- Lift Station #9 Pump Upgrades
- Lift Station #13 Force Main
- Lift Station #17 Pump Station & Force Main
- Lift Station #17-B New Basin
- Lift Station #26 Pump Upgrades
- Sanitary Sewer Improvements Basins 13, 16 & 17, GOMESA
- Southeast Diamondhead Water Improvements, MDEQ
- Water System Rehabilitation-Phase III

Mark M. Seymour, Jr., P.E.

President / Principal

EXPERIENCE *(CONTINUED)*

D'Iberville, MS

- Belle Vue Circle Roadway Rehabilitation
- Central Avenue Improvements, CDBG
- D'Iberville Blvd./Boney Ave. Engineering Study & Traffic Signal Improvements, MDOT/GRPC
- D'Iberville Marina Improvements and Reconstruction, Hurricane Zeta, FEMA
- Fountain Pier Improvements, Hurricane Zeta, FEMA
- Gorenflo Avenue Bridge Replacement, MDOT
- Highway 15 Corridor Phase I Infrastructure
- Hurricane Katrina Emergency Relief-Traffic Signal Repair Project, MDOT
- I-110 Interchange Water & Sewer Relocate, MDOT
- Promenade Infrastructure Improvements, MDA/CDBG
- Promenade Parkway Improvements, MDOT
- Sangani Boulevard Widening & Utility Relocation, MDOT
- Tchoutacabouffa Paddling Trail and Nature Park, Tidelands

Gautier, MS

- Bucks Road Lift Station Demolition & New Lift Station, USACE Section 592
- Carter Road Elevated Water Tank, CDBG
- Gautier Head Start Drainage, ARPA-MCWI
- Gautier Vancleave Road Sewer Improvements, GOMESA
- Gautier Vancleave Road Sidewalks, MDOT
- Hickory Hills Drainage, GOMESA
- Highway 57 Utility Relocate, MDOT
- Lark Park Improvements, SB 2468
- Robert Hiram Bridge Sheet Pile Repair
- Shepard State Park Upgrades, Tidelands
- Singing River Mall Utilities, GCRF/Legislative CE
- Mississippi Songwriters Performing Arts Center, Legislative Capital Expense
- The Sound Amphitheater, Tidelands/Legislative CE
- The Sound Inclusion Playground, Legislative Capital Expense
- Town Commons Park, GOMESA/Tidelands

Harrison County, MS

- Isiah Fredericks Ballfield Concession Stand
- Martin Luther King Jr./Illinois Ave. Improvements, MDOT
- Martin Luther King Blvd. Sidewalk & Drainage Improvements, MDOT/CDBG
- Saucier Community Park Pedestrian Crossing Evaluation

Keesler Air Force Base

- Charrette Report to Replace Sanitary Sewer Force Main
- Design to Replace Sanitary Sewer Force Main
- Sanitary Sewer Distribution Study
- Lift Station Study & Electrical Upgrades

Ocean Springs, MS

- Comprehensive Drainage Analysis & Improvement Plan for Northeast Ocean Springs
- Government Street Roadway Widening & Intersection Improvements, MDOT
- Holcomb Boulevard/US Highway 90 Improvements, MDOT
- Ocean Springs Public Safety Facility Utilities, CDBG



Matthew Kirkland, P.E.

Civil Engineer

Mr. Kirkland has thirteen years of experience in the planning, design, and management of roadway and utility infrastructure projects for private developments and local municipalities.

CONTACT

(601) 528-4126
mkirkland@seymoureng.com

EDUCATION

BS / 2012 / Civil Engineering
Mississippi State University

REGISTRATIONS

Civil Engineering
Mississippi No. 30578

MEMBERSHIPS

Leadership Gulf Coast

AREAS OF EXPERTISE

Municipal Engineering
Project Management
Roadway Improvements
Water & Wastewater Systems
Stormwater Management
Environmental Resources

Mr. Kirkland plays a pivotal role at the firm as a project engineer and project manager, leading multiple recreational, roadway, drainage, water, and wastewater infrastructure projects.

With a keen eye for detail and a commitment to excellence, he is responsible for developing innovative engineering designs, coordinating with the surveying team, and collaborating with support personnel to produce precise construction drawings and technical specifications. Additionally, he manages the bidding process, ensuring seamless project execution from initial planning to final closeout.

Mr. Kirkland also works closely with local and state agencies to secure necessary permits and approvals, ensuring full compliance with all regulations. His expertise in navigating complex permitting processes and his hands-on approach to project management help drive the successful completion of critical infrastructure improvements.

RELEVANT PROJECT EXPERIENCE *(Not all inclusive)*

Gulfport, MS
- Debuys Road Sewer Pump Station Force Main Connection *(Manager/Design Engineer)*
- Turkey Creek Pump Station Sewer System Assessment *(Manager/Project Engineer)*

Biloxi, MS
- Dollar Tree Site Civil *(Design Engineer)*

Coahoma County, MS
- Bridge Replacement, Cassidy & Kay Bayous, MDOT *(Bridge Design Engineer)*
- Moon Lake Scenic Overlook, MDOT (LPA) *(Manager/Design Engineer)*

Diamondhead Water & Sewer District
- Diamondhead Drive East Force Main *(Manager/Design Engineer)*
- Lift Station #26 Pump Upgrades *(Manager/Design Engineer)*
- Southeast Diamondhead Water Improvements, MDEQ *(Manager/Design Engineer)*
- Water System Rehabilitation Phase III *(Manager/Design Engineer)*

D'Iberville, MS
- Brodie Road A&B Pump Station Rehabilitation *(Manager/Design Engineer)*

Gautier, MS
- The Sound Amphitheater, Tidelands/Legislative CE *(Manager/Design Engineer)*
- The Sound Inclusion Playground, Legislative Capital Expense *(Manager/Design Engineer)*
- Lark Park Improvements, SB 2468 *(Manager/Design Engineer)*
- Town Commons Park, GOMESA/Tidelands *(Manager/Design Engineer)*

Hattiesburg, MS
- Highway 42 Realignment at Highway 49 *(Manager/Design Engineer)*
- Traffic Signal @ Highway 49/Pearl River Boulevard *(Design Engineer)*

Keesler Air Force Base
- Design to Replace Sanitary Sewer Force Main *(Manager/Design Engineer)*
- Ploesti Drive Repair *(Design Engineer)*



Joseph Spires

Senior Project Manager

Mr. Spires has 34 years of experience in civil design and project management for both private and municipal clients along the Mississippi Gulf Coast.

CONTACT

(228) 385-2350
jspires@seymoureng.com

EDUCATION

Associates / 1991 / Drafting & Design Technology
Mississippi Gulf Coast Community College

Pre-Engineering / 1990
University of South Alabama

REGISTRATIONS

American Society of Civil Engineers

Mississippi Civil Defense/ Emergency Management Association

The National Eagle Scout Association

AREAS OF EXPERTISE

Project Management
Computer Aided Design
Water/Wastewater Design
Marine & Coastal Engineering
Stormwater Management
Roadway Improvements
Debris Removal & Monitoring

Throughout his career, Mr. Spires has demonstrated exceptional expertise in the design and management of a diverse array of large-scale infrastructure projects. His portfolio includes major initiatives such as water/wastewater utilities, drainage upgrades, roadway widening and realignment, public building construction, road and bridge development, and the review of proposed residential development plans. He has also overseen numerous projects involving dredging, pier and boat launch construction, disaster response operations, recovery efforts, and debris removal and monitoring.

Additionally, Mr. Spires brings extensive experience in disaster management, with specialized knowledge in FEMA-regulated debris removal. He currently serves as Seymour Engineering's Traffic Control Supervisor and Local Public Agency (LPA) Representative for all MDOT and FHA-funded projects.

RELEVANT PROJECT EXPERIENCE *(Not all inclusive)*

Gulfport, MS

- Debuys Road Sewer Pump Station-Force Main Connection *(Project Management)*
- Turkey Creek Pump Station Sewer System Assessment *(Project Management)*

Diamondhead Water & Sewer District

- Sanitary Sewer Improvements Basins 13, 16 & 17 *(Design)*

D'Iberville, MS

- Coventry Estates Subdivision Roadways Rehabilitation *(Project Manager)*
- Cypress Creek Drive Paving Project *(Project Manager/Design)*
- D'Iberville Marina Improvements & Reconstruction, FEMA *(Project Manager/Design)*
- First Avenue Water Tank Rehabilitation Project *(Project Manager/Design)*
- Forest Cove Sanitary Improvements *(Project Manager/Design)*
- Mandal Parkway Infrastructure Improvements *(Project Manager/Design)*
- Highway 15/Lamey Bridge Road Water & Sewer Relocate *(Project Manager)*
- Riverwalk Subdivision Entrance Repair *(Project Manager)*
- Suzanne Drive Drainage Improvements, ARPA-MCWI *(Project Manager/Design)*

Gautier, MS

- Bemis Avenue Sewer Improvements, CDBG *(Design Assistance)*
- Highway 57 Utilities Relocation, MDOT *(Project Manager/Engineering Technician)*
- Seacliffe Subdivision Roadway Rehabilitation *(Design)*

Jackson County, MS

- Belle Fontaine Beach Jetty Rehabilitation *(Project Manager/Engineering Technician)*
- Grierson Street Drainage Improvements, GOMESA *(Project Manager/Design)*
- Jackson County Household Hazardous Waste Facility *(Project Manager/Design)*

West Jackson County Utility District, MS

- Big Ridge Road Gravity Sewer Extension *(Design Assistance)*



Kyle J. Tootle

Grant Manager / Project Manager

Mr. Tootle brings over 12 years of experience in civil engineering and project management, with a specialized emphasis on grant administration and regulatory compliance for municipal infrastructure projects along the Mississippi Gulf Coast.

CONTACT

(228) 860-8518
ktootle@seymoureng.com

EDUCATION

BS / 2013 / Civil Engineering
Mississippi State University

AREAS OF EXPERTISE

- Project Management & Delivery
- Grant Funding & Compliance
- Engineering Administration
- Regulatory Coordination & Permitting
- Public Bidding & Procurement Oversight
- Construction Engineering & Inspection (CE&I)
- Water & Wastewater Infrastructure
- Roadway & Drainage Improvements

Mr. Tootle has managed projects supported by a wide range of funding sources, including CDBG, RESTORE Act, GOMESA, Tidelands, SB 2468, ARPA, and MCWI. His responsibilities include developing and submitting funding applications, preparing eligibility and compliance documentation, overseeing reimbursement requests, and maintaining accurate financial and technical reporting. He works directly with federal, state, and local agencies to coordinate reviews, resolve compliance matters, and secure timely approvals, helping municipalities maintain eligibility for future funding opportunities.

In addition to grant management, Mr. Tootle has extensive experience in design, construction engineering and inspection. This technical background enables him to align engineering design and project delivery with funding conditions, reducing risk, preventing costly delays, and ensuring quality construction. His ability to integrate technical expertise with funding administration provides a streamlined process that benefits municipalities by maximizing the value of available resources.

RELEVANT PROJECT EXPERIENCE *(Not all inclusive)*

Gulfport, MS

- Debuys Road Sewer Pump Station Force Main Connection, MCWI *(Project Engineer)*
- Turkey Creek Pump Station Sewer System Assessment *(Project Engineer)*

Biloxi, MS

- Popps Ferry Road Phase IV Improvements, MDOT LPA *(Design/Construction Oversight)*
- C.T. Switzer Road Sidewalks, MDOT LPA *(Design/Construction Oversight)*
- Keegan Bayou Dredge & Boardwalk, GOMESA/Tidelands *(Grant/Project Engineer/Design)*
- IP Casino Resort South Parking Lot *(Design/Construction Oversight)*

Gautier, MS

- Lark Park Improvements, SB 2468 *(Grant/Project Engineer/Design)*
- Hickory Hills/Martin Bluff Improvements, RESTORE Act *(Grant/Project Manager)*
- Gautier Vancleave Road Sidewalks, GOMESA *(Grant/Project Engineer/Design)*
- The Sound Amphitheater Restroom Expansion *(Design)*
- Shepard State Park Bathhouse Expansion, State HB 1353 *(Grant/Project Engineer/Design)*
- Section 592–Infrastructure Improvements Projects *(Grant Administration)*

Gulfport-Biloxi International Airport

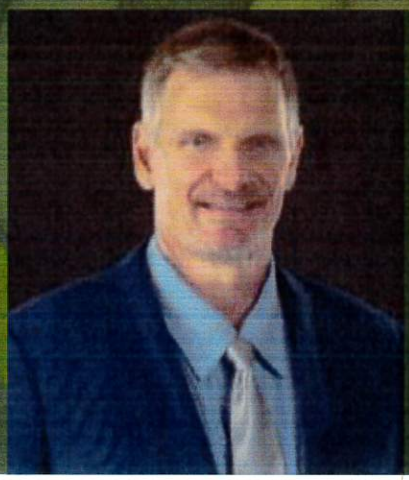
- Runway Repaving *(Design/Construction)*

Harrison County, MS

- Harrison County Utility Authority Rate Study *(Project Management)*
- Isiah Fredericks Ballfield Concession Stand *(Project Engineer/Design)*

Jackson County, MS

- Whispering Pines Golf Course Irrigation Well *(Design)*



Larry Saucier, P.L.S.

Secretary / Professional Land Surveyor

Mr. Saucier is a highly experienced Professional Land Surveyor and the leader of the SE Survey Department. He also serves as the Secretary of Seymour Engineering, playing a key role in the firm's operations and strategic planning.

CONTACT

(228) 385-2350
lsaucier@seymoureng.com

EDUCATION

Associate / 1989 / Drafting and Design Technology
Mississippi Gulf Coast Community College

REGISTRATIONS

Professional Land Surveyor
Mississippi No. 2939

MEMBERSHIPS

Southern District Director - Mississippi Association of Professional Surveyors

AREAS OF EXPERTISE

ALTA/ACSM
Construction Layouts
Elevation Certificates
Topographic Surveys
Hydrographic Surveys
Engineering Design Surveys
Property Acquisition/Easements

Mr. Saucier has thirty-two years of land and hydrographic surveying experience supporting both municipal and private development projects across South Mississippi. With extensive expertise in boundary, topographic, hydrographic, and construction surveying, he has been instrumental in the successful delivery of numerous infrastructure and development initiatives.

Mr. Saucier's experience encompasses a wide range of surveying tasks, such as conducting surveys for flood elevation certifications, facilitating property acquisitions and easements, performing hydrographic and ALTA/ACSM surveys, implementing construction layouts, establishing conservation easements, and setting horizontal and vertical control for aerial photogrammetry.

In addition to his project work, Mr. Saucier serves as the Southern District Director of the Mississippi Association of Professional Surveyors (MAPS), where he actively contributes to the advancement of the surveying profession. His dedication to accuracy, efficiency, and excellence has made him a trusted resource for municipalities, engineers, and private developers alike.

RELEVANT PROJECT EXPERIENCE *(Not all inclusive)*

Gulfport, MS

- Doc Lizana Road Widening & Extension *(Topographic/Boundary)*
- Dolphin Lane Realignment & Expansion *(Topographic/Boundary)*
- I-10 Frontage Road Design & Acquisition *(Topographic/Boundary)*
- Debuys Road Sewer Pump Station Force Main Connection *(Topographic)*
- Turkey Creek Pump Station Sewer System Assessment *(Topographic)*

Diamondhead Water & Sewer District

- Diamondhead Drive East Force Main *(Topographic)*
- Lift Station #26 Pump Upgrades *(Topographic/Boundary)*
- Southeast Diamondhead Water Improvements, MDEQ *(Topographic)*

D'Iberville, MS

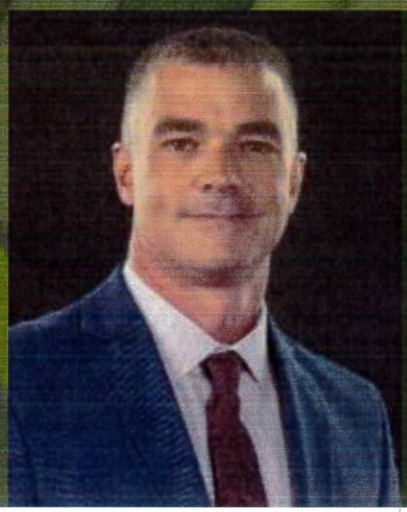
- Old Hwy 67 & Hwy. 15 Relief Bridge & Analysis *(Topographic)*
- Riverside Road Widening and Relocation *(Topographic)*
- D'Iberville Paving Project 2024/2025 *(Topographic/Boundary)*
- Mandal Parkway Infrastructure *(Topographic/Boundary)*

Gautier, MS

- Bacot Park Drainage Improvements *(Topographic)*
- Singing River Mall Utilities, GCRF/Legislative Capital Expense *(Topo/Boundary)*
- Mississippi Songwriters Performing Arts, Legislative Capital Expense *(Topo/Stake-Out)*
- The Sound Amphitheater, Tidelands/Legislative CE *(Topographic/Stake-Out/As-Built)*

Harrison County, MS

- Harrison County Skatepark Complex *(Topographic/Boundary)*
- Henderson Point Boat Launch *(Topographic)*



Kristopher Netto

Senior Designer

Mr. Netto has twenty-six years of experience in design/drafting utilizing AutoCAD in the design of civil engineering which includes water, sewer, drainage plans, roadway design, dredging, environmental, coastal marine and survey drawings.

CONTACT

(228) 385-2350
knetto@seymoureng.com

EDUCATION

Associate / 1999
Applied Science
Mississippi Gulf Coast
Community College

AREAS OF EXPERTISE

Civil Design
Municipal Design
Marine & Coastal Design
Roadway Design
Water & Wastewater Design
Stormwater Design

Mr. Netto's primary responsibility entails transforming survey data, both GPS and conventional, into drawing formats. This involves creating boundary surveys, topography maps, wetlands maps, and other relevant visual representations. He participates in the entire process, starting from raw field data and working towards the completion of projects.

In addition to daily drawing tasks, Mr. Netto actively participates in the planning and development of a wide range of projects. This includes civil, mechanical, architectural, and electrical scopes. He contributes to the preliminary and final design stages of various endeavors such as subdivisions, plats, utility improvements, marine design, proposed parks and recreational areas, as well as commercial and residential land permitting projects at all scales.

RELEVANT PROJECT DESIGN EXPERIENCE *(Not all inclusive)*

Gulfport, MS
- Debuys Road Sewer Pump Station Force Main Connection, MCWI
- Turkey Creek Pump Station Sewer System Assessment

Diamondhead, MS
- East Aloa Access Road

Diamondhead Water & Sewer District
- Diamondhead Drive East Force Main
- Sanitary Sewer Improvements Basins 13, 16 & 17, GOMESA
- Southeast Diamondhead Water Improvements, MDEQ

D'Iberville, MS
- Gorenflo Avenue Bridge Replacement, MDOT
- Promenade Parkway Improvements, MDOT
- Highway 15 Corridor Phase I Infrastructure Project
- Mallett Road Sidewalk Improvements, MDOT

Gautier, MS
- Bacot Park Drainage Improvements
- Castelle Bluff / Ferry Point Sewer Improvements
- Highway 57 Utility Relocate, MDOT
- Seacliffe Subdivision Roadway Improvements
- Singing River Mall Utilities, GCRF/Legislative CE
- Town Commons Park, GOMESA/Tidelands
- West Park Drive Drainage Improvements, USACE Section 592

Jackson County, MS
- Grierson Street Drainage Study & Improvements, GOMESA
- Jackson County General Services Complex Utilities, CDBG

Keesler Air Force Base
- Design to Replace Sanitary Sewer Force Main



Lucas Kirkland

Resident Project Representative

Mr. Kirkland has nine years of project management and construction inspection experience in the private and public consulting field of civil engineering.

CONTACT

(601) 528-1483
lkirkland@seymoureng.com

EDUCATION

Associate / 2015
General Studies
Homes Community College

AREAS OF EXPERTISE

Construction Inspection
Project Management
Surveying

Mr. Kirkland serves as the Resident Project Representative and Project Manager for a variety of civil engineering projects, where he is responsible for maintaining effective communication with clients and all project stakeholders.

Mr. Kirkland's project management and construction inspection experience include overseeing contractor and subcontractor activities, coordinating field testing, negotiating scopes of work for potential change orders, maintaining detailed records of quantities and completed work for payment applications, and managing and responding to Requests for Information (RFIs).

Additionally, Mr. Kirkland prepares cost estimates for budget planning and monitors project costs and schedules to ensure timely and within-budget completion. He also acts as a key liaison between the client and contractor, facilitating smooth coordination throughout daily construction operations.

RELEVANT CONSTRUCTION INSPECTION EXPERIENCE *(Not all inclusive)*

Diamondhead Water & Sewer District

- Lift Station #26 Upgrades
- Sanitary Sewer Improvements Basins 13, 16 & 17, GOMESA

D'Iberville, MS

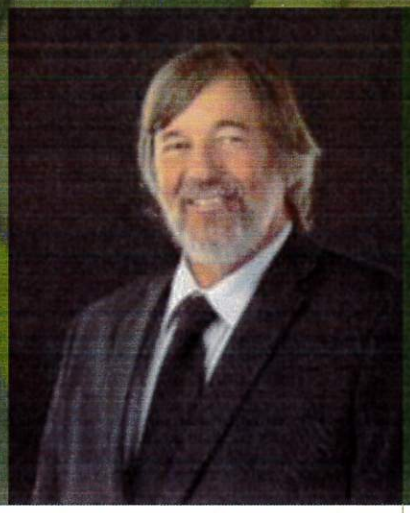
- D'Iberville Marina Improvements & Reconstruction, Hurricane Zeta-FEMA
- Lamey Bridge Road Bridge Abutment
- NRCS EWP Phase III Erosion Control

Gautier, MS

- Belk Canopy Demolition
- Bucks Road Lift Station Demolition & New Lift Station, USACE Section 592
- City-Wide Lift Station Upgrades, ARPA-MCWI
- Fairway Drive Boat Launch, Tidelands
- Gautier Head Start Drainage Improvements, ARPA-MCWI
- Hickory Hills Drainage Improvements, GOMESA
- Lark Park Improvements, SB 2468
- Mississippi Songwriters Performing Arts Center, Legislative CE
- San Lorenzo & Cypress/Ferry Point, NRCS EWP
- Shepard State Park Upgrades, Tidelands
- Singing River Mall Utilities, GCRF/Legislative CE
- The Sound Inclusion Playground, Legislative Capital Expense

Jackson County, MS

- Safety Projects Various Routes STP-0030-00(044)LPA 106744-70200



Barry Feyh

Survey Crew Chief

Mr. Feyh has over forty years of experience performing land and hydrographic surveying for clients along the Mississippi Gulf Coast.

CONTACT

(228) 806-1441
survey@seymoureng.com

EDUCATION

1978 / Oceanside Senior High School, Oceanside, NY

AREAS OF EXPERTISE

ALTA/ACSM
Right-of-Ways
Construction Layouts
Elevation Certificates
Topographic Surveys
Hydrographic Surveys
Property Acquisitions / Easements

Mr. Feyh, with over four decades of experience, holds the role of Survey Crew Chief. In this position, he assumes responsibility for managing the survey crew and meticulously planning and executing all surveying projects for the firm. He is highly skilled in executing boundary, topographic, hydrographic, right-of-way acquisition, elevation certificates, construction staking, As-Builts, and ALTA/ACSM surveys.

Mr. Feyh is proficient in the use of Topcon Total Station GPS units, levels, data collectors and hand-held communications, survey computer, and hydrographic equipment. His expertise has been instrumental in the successful completion of major commercial, municipal, and residential projects.

RELEVANT PROJECT EXPERIENCE *(Not all inclusive)*

Gulfport, MS

- Debuys Road Sewer Pump Station Force Main Connection, MCWI *(Topographic)*
- Turkey Creek Pump Station Sewer System Assessment *(Topographic)*

Biloxi, MS

- Beauvoir Phase I Infrastructure Repair *(Topographic/Boundary)*
- Imperial Palace Casino Resort Parking Improvements *(Topographic/Boundary)*

Diamondhead, MS

- Diamondhead Streets Paving *(Topographic/Boundary)*
- East Aloha Access Road *(Topographic/Boundary)*
- Live Oak Drive Phase I & II *(Topographic/Boundary)*

Diamondhead Water & Sewer District

- Diamondhead Drive East Force Main *(Topographic/Boundary)*
- Lift Station #26 Pump Upgrades *(Topographic/Boundary)*
- Sanitary Sewer Improvements Basins 13, 16 & 17, GOMESA *(Topographic/Boundary)*
- Southeast Diamondhead Water Improvements, MDEQ *(Topographic/Boundary)*
- Water System Rehabilitation-Phase III *(Topographic/Boundary)*

D'Iberville, MS

- Belle Vue Circle Roadway Rehabilitation *(Topographic)*
- Gorenflo Avenue Bridge Replacement MDOT *(Topographic/Boundary/Staking)*
- I-110 Interchange Water & Sewer Relocation, MDOT *(Topographic/Boundary)*
- Promenade Infrastructure Improvements, MDA/CDBG *(Topographic/Boundary)*

Gautier, MS

- Mississippi Songwriters Performing Arts Center, Legislative CE *(Topographic/Stake-Out)*
- Shephard State Park Upgrades, Tidelands *(Topographic)*
- The Sound Amphitheater, Tidelands/Legislative CE *(Topographic/Stake-Out/As-Built)*
- The Sound Inclusion Playground, Legislative Capital Expense *(Topographic)*
- Town Commons Park, GOMESA/Tidelands *(Topographic/Boundary)*



Waco Zirkle

Survey Instruments Crewman

Mr. Zirkle has nineteen years of experience performing land and hydrographic surveying for clients along the Mississippi Gulf Coast.

CONTACT

(228) 806-1441
survey@seymoureng.com

EDUCATION

2001 / Blue Ridge High School, Blue Ridge, TX

AREAS OF EXPERTISE

ALTA/ACSM
Right-of-Ways
Construction Layouts
Elevation Certificates
Topographic Surveys
Hydrographic Surveys
Property Acquisitions / Easements

Having amassed more than nineteen years of experience, Mr. Zirkle demonstrates exceptional proficiency in his position as a Survey Instruments Crewman. His primary duties involve skillfully operating survey equipment and diligently gathering data for a diverse range of objectives, such as boundary, topographic, hydrographic, right-of-way acquisition, elevation certificates, construction staking, ALTA/ACSM surveys, and As-Builts.

Mr. Zirkle is proficient in the use of Topcon Total Station GPS units, levels, data collectors, hand-held communications, survey computers, and hydrographic survey boat and equipment.

RELEVANT PROJECT EXPERIENCE *(Not all inclusive)*

Gulfport, MS

- Debuys Road Sewer Pump Station Force Main Connection, MCWI *(Topographic)*
- Turkey Creek Pump Station Sewer System Assessment *(Topographic)*

Biloxi, MS

- Beauvoir Phase I Infrastructure Repair *(Topographic/Boundary)*
- Imperial Palace Casino Resort Parking Improvements *(Topographic/Boundary)*

Diamondhead, MS

- Diamondhead Drainage Improvements *(Topographic/Boundary)*
- Diamondhead Streets Paving *(Topographic/Boundary)*
- East Aloha Access Road *(Topographic/Boundary)*
- Live Oak Drive Phase I & II *(Topographic/Boundary)*

Diamondhead Water & Sewer District

- Diamondhead Drive East Force Main *(Topographic/Boundary)*
- Lift Station #13 Force Main *(Topographic/Boundary)*
- Sanitary Sewer Improvements Basins 13, 16 & 17, GOMESA *(Topographic/Boundary)*
- Southeast Diamondhead Water Improvements, MDEQ *(Topographic/Boundary)*
- Water System Rehabilitation-Phase III *(Topographic/Boundary)*

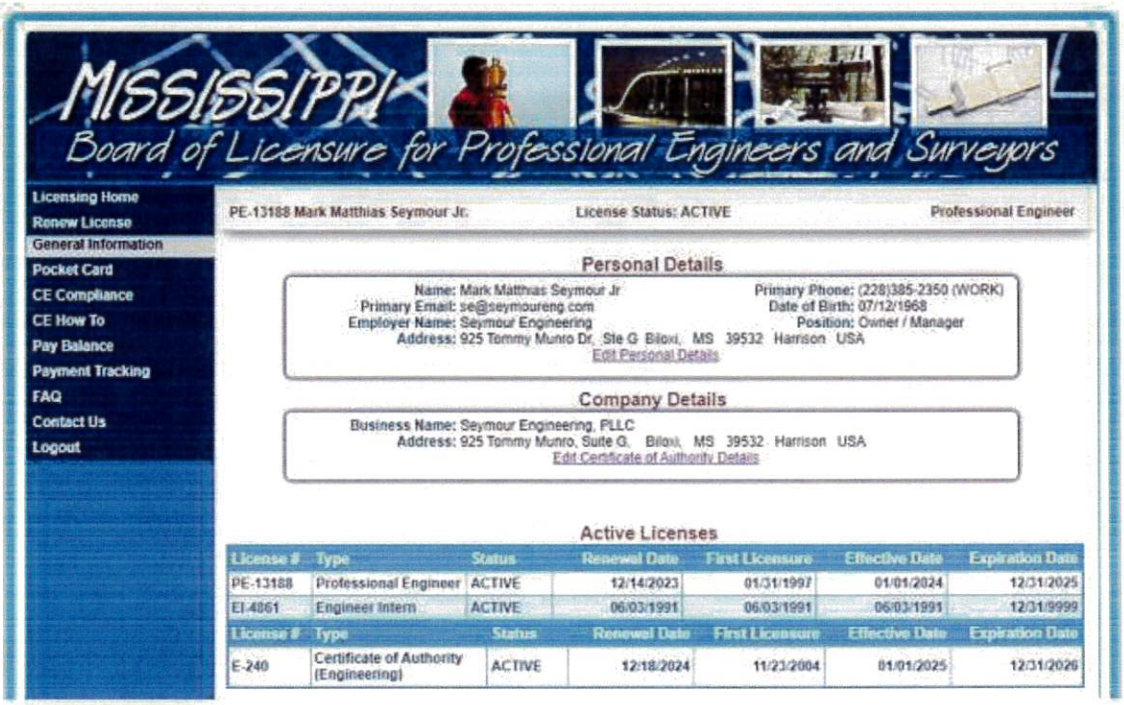
D'Iberville, MS

- Belle Vue Circle Roadway Rehabilitation *(Topographic)*
- Central Avenue Improvements, CDBG *(Topographic/Boundary)*
- I-110 Interchange Water & Sewer Relocation, MDOT *(Topographic/Boundary)*
- Promenade Infrastructure Improvements, MDA/CDBG *(Topographic/Boundary)*

Gautier, MS

- Mississippi Songwriters Performing Arts Center, Legislative CE *(Topographic/Stake-Out)*
- Shephard State Park Upgrades, Tidelands *(Topographic)*
- The Sound Amphitheater, Tidelands/Legislative CE *(Topographic/Stake-Out/As-Built)*
- Town Commons Park, GOMESA/Tidelands *(Topographic/Boundary)*

Certificate of Authority – E-240 Engineering



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PE-13188 Mark Matthias Seymour Jr. License Status: ACTIVE Professional Engineer

Personal Details

Name: Mark Matthias Seymour Jr
Primary Email: se@seymoureng.com
Employer Name: Seymour Engineering
Address: 925 Tommy Munro Dr, Ste G Biloxi, MS 39532 Harrison USA
Primary Phone: (228)385-2350 (WORK)
Date of Birth: 07/12/1968
Position: Owner / Manager
Edit Personal Details

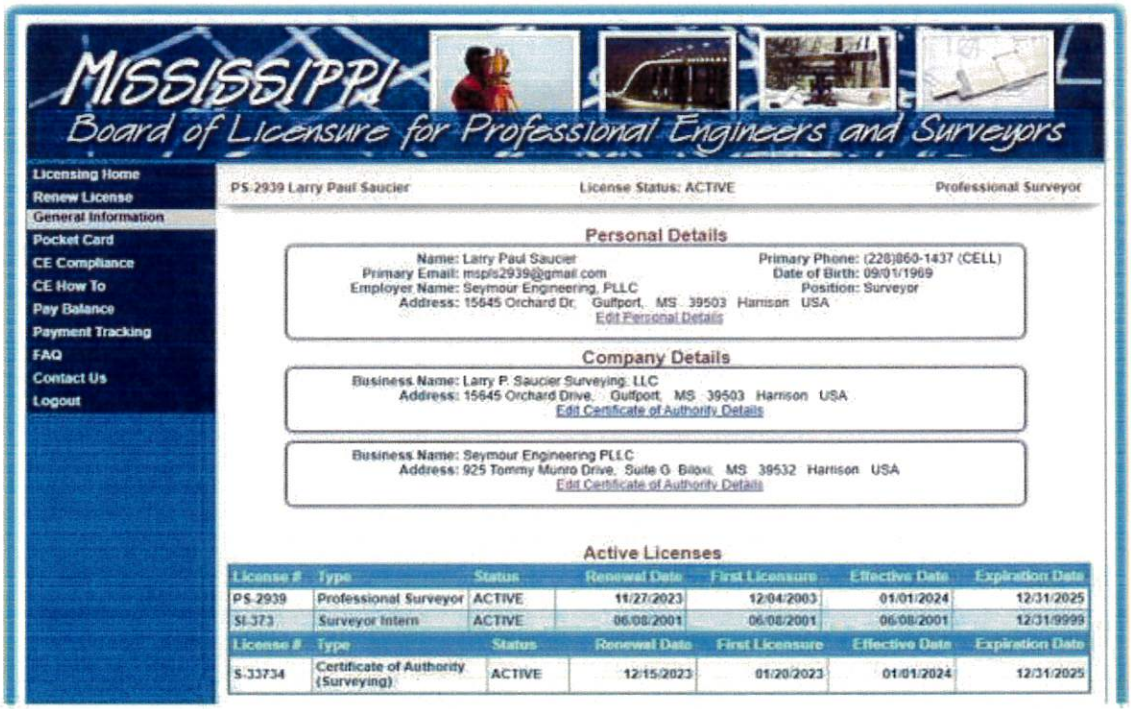
Company Details

Business Name: Seymour Engineering, PLLC
Address: 925 Tommy Munro, Suite G, Biloxi, MS 39532 Harrison USA
Edit Certificate of Authority Details

Active Licenses

License #	Type	Status	Renewal Date	First Licensure	Effective Date	Expiration Date
PE-13188	Professional Engineer	ACTIVE	12/14/2023	01/31/1997	01/01/2024	12/31/2025
EI-4861	Engineer Intern	ACTIVE	06/03/1991	06/03/1991	06/03/1991	12/31/9999
License #	Type	Status	Renewal Date	First Licensure	Effective Date	Expiration Date
E-240	Certificate of Authority (Engineering)	ACTIVE	12/18/2024	11/23/2004	01/01/2025	12/31/2026

Certificate of Authority – S-33734 Surveying



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PS-2939 Larry Paul Saucier License Status: ACTIVE Professional Surveyor

Personal Details

Name: Larry Paul Saucier
Primary Email: mspls2939@gmail.com
Employer Name: Seymour Engineering, PLLC
Address: 15645 Orchard Dr, Gulfport, MS 39503 Harrison USA
Primary Phone: (228)860-1437 (CELL)
Date of Birth: 09/01/1969
Position: Surveyor
Edit Personal Details

Company Details

Business Name: Larry P. Saucier Surveying, LLC
Address: 15645 Orchard Drive, Gulfport, MS 39503 Harrison USA
Edit Certificate of Authority Details

Business Name: Seymour Engineering PLLC
Address: 925 Tommy Munro Drive, Suite G Biloxi, MS 39532 Harrison USA
Edit Certificate of Authority Details

Active Licenses

License #	Type	Status	Renewal Date	First Licensure	Effective Date	Expiration Date
PS-2939	Professional Surveyor	ACTIVE	11/27/2023	12/04/2003	01/01/2024	12/31/2025
SI-373	Surveyor Intern	ACTIVE	06/08/2001	06/08/2001	06/08/2001	12/31/9999
License #	Type	Status	Renewal Date	First Licensure	Effective Date	Expiration Date
S-33734	Certificate of Authority (Surveying)	ACTIVE	12/15/2023	01/20/2023	01/01/2024	12/31/2025

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Mark Matthias Seymour
HAS BEEN GRANTED A LICENSE AS A
Professional Engineer #13188
Expiration Date: 12/31/2025
SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Larry Paul Saucier
HAS BEEN GRANTED A LICENSE AS A
Professional Surveyor #2939
Expiration Date: 12/31/2025
SIGNATURE OF LICENSEE

Mississippi Board of Licensure
For Professional Engineers and Surveyors

Matthew Kyle Kirkland
HAS BEEN GRANTED A LICENSE AS A
Professional Engineer #30578
Expiration Date: 12/31/2026
SIGNATURE OF LICENSEE

MDOT

Construction Storm Water Management
Certified Erosion Control Person

Jody Spires

CECP No.: 23075

Expiration Date: 4/12/2028

Storm Water Management Training
Certificate of Completion
is hereby granted to:
Jody Spires
for satisfactory completion of eight instructional hours (8 PDH)

MDOT
Thompson

Storm Water Pollution Prevention
for Construction Personnel
Certification Number: 23075
Expiration Date: 4/12/2028
Joe Stroud & Steve Johnson
Instructors

THE MISSISSIPPI DEPARTMENT OF TRANSPORTATION
hereby recognizes
Joseph Spires
Seymour Engineering
for satisfactory completion of 24 Instructional Hours (24 PDH)
Traffic Control Supervisor (TCS)
Certification Number: 2311276
August 11, 2023
MDOT

THE MISSISSIPPI DEPARTMENT OF TRANSPORTATION
hereby recognizes
Jody Spires
Seymour Engineering
for completing 7 Professional Development Hours during
MDOT LPA PROJECT DEVELOPMENT TRAINING
12/13/2024
MDOT

ARCHITECT-ENGINEER QUALIFICATIONS

1. SOLICITATION NUMBER *(If any)*

PART II – GENERAL QUALIFICATIONS

(If a firm has branch offices, complete for each specific branch office seeking work.)

2a. FIRM (*or Branch Office*) NAME **Seymour Engineering, PLLC**		3. YEAR ESTABLISHED **2005**	4. UNIQUE ENTITIY IDENTIFIER **S7ZKCKMLX7B9**
2b. STREET **925 Tommy Munro Drive, Suite G**		5. OWNERSHIP a. TYPE **Sole Proprietor**	
2c. CITY **Biloxi**	2d. STATE **MS**	2e. ZIP CODE **39532**	b. SMALL BUSINESS STATUS **541330**
6a. POINT OF CONTACT NAME AND TITLE **Mark M. Seymour, Jr, P.E. – President / Principal**			7. NAME OF FIRM *(If block 2a is a Branch Office)* **N/A**
6b. TELEPHONE NUMBER **(228) 385-2350**	6c. E-MAIL ADDRESS **mark@seymoureng.com**		
8a. FORMER FIRM NAME(S) *(If any)* **N/A**		8b. YEAR ESTABLISHED	8c. UNIQUE ENTITY IDENTIFIER

9. EMPLOYEES BY DISCIPLINE

a. Function Code	b. Discipline	c. Number of Employees (1) FIRM	(2) BRANCH
02	Administrative	3	
08	CADD Technician	2	
12	Civil Engineer	2	
15	Construction Inspector	2	
38	Land Surveyor	3	
48	Project Manager	2	
	Other Employees		
	Total	**14**	

10. PROFILE OF FIRM'S EXPERIENCE AND ANNUAL AVERAGE REVENUE FOR LAST 5 YEARS

a. Profile Code	b. Experience	c. Revenue Index Number *(see below)*
D08	Dredging Studies and Design	3
E11	Environmental Planning	1
H01	Harbors, Jetties, Piers, Ship Terminal Facilities	3
H07	Highways, Streets, Airfield Paving, Parking Lots	3
H13	Hydrographic Surveying	1
I06	Irrigation, Drainage	2
L02	Land Surveying	2
R04	Recreation Facilities (Parks, Marinas, Etc.)	7
R06	Rehabilitation (Building, Structures, Facilities)	1
S04	Sewage Collection, Treatment Disposal	4
S10	Surveying, Platting, Mapping, Flood	2
S13	Storm Water Handling & Facilities	3
T03	Traffic & Transportation Engineering	2
T04	Topographic Surveying & Mapping	2
W03	Water Supply, Treatment & Distribution	3

11. ANNUAL AVERAGE PROFESSIONAL SERVICES REVENUE OF FIRM FOR LAST 3 YEARS

(Insert revenue index number shown at right)

a. Federal Work	**2**
b. Non-Federal Work	**7**
c. Total Work	**7**

PROFESSIONAL SERVICES REVENUE INDEX

1. Less than $100,000
2. $100,000 to less than $250,000
3. $250,000 to less than $500,000
4. $500,000 to less than $1 million
5. $1 million to less than $2 million
6. $2 million to less than $5 million
7. $5 million to less than $10 million
8. $10 million to less than $25 million
9. $25 million to less than $50 million
10. $50 million or greater

12. AUTHORIZED REPRESENTATIVE

The foregoing is a statement of facts.

a. SIGNATURE 	b. DATE October 28, 2025
c. NAME AND TITLE Mark M. Seymour, Jr., P.E., President / Principal	

FIRM EXPERIENCE

- **Representative Projects**
- **Projects Successes & Past Performance**
- **State & Federal Funding Experience**

Master Services Agreement Experience

For nearly two decades, **Seymour Engineering (SE)** has served as a trusted engineering consultant for numerous Mississippi Gulf Coast municipalities through long-term Master Services Agreements. These relationships exemplify SE's proven ability to deliver comprehensive, on-call civil engineering, surveying, permitting, construction administration, and inspection services — consistently performed with responsiveness, technical precision, and professional accountability.

City of D'Iberville, Mississippi — 20 Years

SE has continuously served as the City's engineer since 2005, providing comprehensive engineering and surveying services under successive MSAs. Our work has encompassed roadway and drainage design, water and sewer system improvements, stormwater management, coastal/marine infrastructure, and recreational facilities. Through this partnership, SE has helped D'Iberville secure and manage funding from MDOT, FEMA, CDBG, GOMESA, Tidelands, and other state and federal programs — guiding projects from concept through construction while maintaining full regulatory compliance.

City of Gautier, Mississippi — 9 Years

Since 2016, SE has provided ongoing engineering, project management, and grant administration services to the City of Gautier through multi-year on-call agreements. SE's portfolio under this partnership includes the design and construction oversight of major infrastructure projects such as the Carter Road Elevated Water Tank, Gautier Vancleave Road Sewer Improvements, City-Wide Lift Station Upgrades, and multiple park and recreational enhancements funded through ARPA-MCWI, GOMESA, RESTORE Act, and Legislative programs. These assignments demonstrate SE's commitment to advancing Gautier's long-term utility, drainage, and community development goals.

Diamondhead Water & Sewer District — 10 Years

Under an ongoing Master Services Agreement with the Diamondhead Water & Sewer District, SE provides complete engineering, surveying, and construction administration services supporting the District's capital improvement program. Projects have included Water System Rehabilitation (Phase III), Lift Station Upgrades, Force Main Replacements, and a comprehensive Hydraulic Model Alternatives Analysis to optimize system performance and guide future improvements. SE's continuity with the District ensures efficient design, precise field coordination, and seamless regulatory and funding compliance.

A Record of Dependable Partnership

Each of these Master Services Agreements reflects SE's ability to respond quickly to client needs, manage multiple projects concurrently, and deliver well-coordinated, cost-effective infrastructure improvements. Our "**Principal-in-Practice**" approach ensures that every assignment receives direct oversight from the firm's leadership team, reinforcing accountability, quality, and responsiveness — values that have defined SE's success with our long-term municipal partners.

Debuys Road Sewer Pump Station Force Main Connection

Client: City of Gulfport **Funding: MCWI** **Project Cost: $435K** **Year Completed: 2025**

Project Highlights:

The purpose of this project was to reactivate an existing 20-inch force main to reestablish wastewater conveyance from the Debuys Lift Station to the Biloxi Wastewater Treatment Plant.

The scope of work involved two (2) point repairs along the 20-inch cast-iron pipeline, each requiring excavation and the installation of new valves and piping to restore full functionality. In addition, five (5) air release valves located within the City of Gulfport were replaced to ensure proper operation and flow within the line once reactivated.





Upon completion of these improvements, the Harrison County Utility Authority requested the addition of a flow meter at the Debuys lift station to accurately differentiate flow contributions between the Cities of Biloxi and Gulfport. The flow meter installation was subsequently incorporated into and completed as part of this project.

Engineering Services:

Engineering design, surveying, permitting, project management, funding facilitation, construction administration & inspection services were performed.

Turkey Creek Pump Station Sewer System Assessment

Client: City of Gulfport **Project Cost: $250K** **Expected Completion: 3/30/2026**

Project Highlights:

The Turkey Creek Sewer System Assessment was initiated to identify and quantify sources of inflow and infiltration (I&I) within the Turkey Creek Basin. The purpose of this effort is to gather the necessary data to develop targeted improvement projects aimed at reducing excessive flows and associated wastewater treatment costs throughout the basin.

The project scope includes clearing and grubbing, flow monitoring, smoke testing, and closed-circuit television (CCTV) inspection of the existing sewer system. Upon completion of these field investigations, Seymour Engineering (SE) will compile the findings into a comprehensive report outlining system deficiencies and prioritized recommendations for rehabilitation.

Based on the study results, SE will then develop design plans for a follow-up construction project to implement the recommended improvements and achieve long-term performance gains within the basin.

Engineering Services:

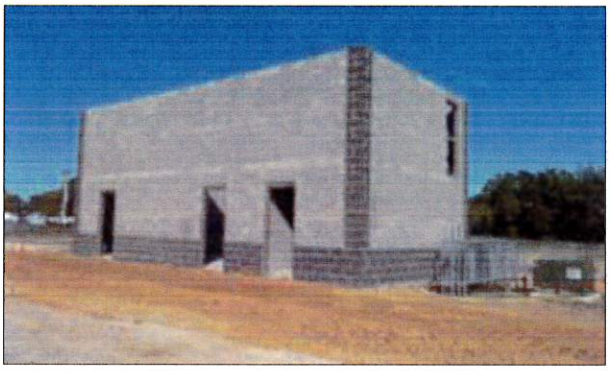
Engineering/Planning, Surveying

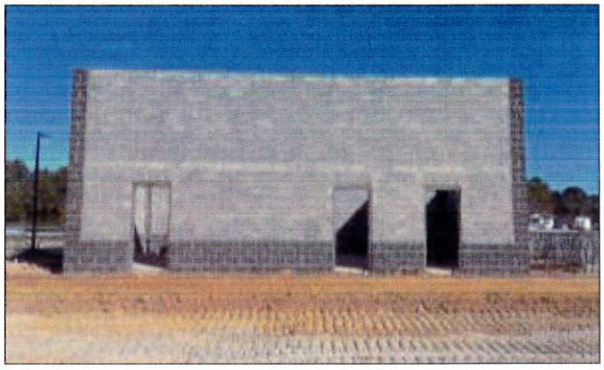
Isiah Fredericks Ballfield Concession Stand

Client: Harrison County BOS **Projected Cost: $185K** **Expected Completion: 12/7/25**

Project Highlights:

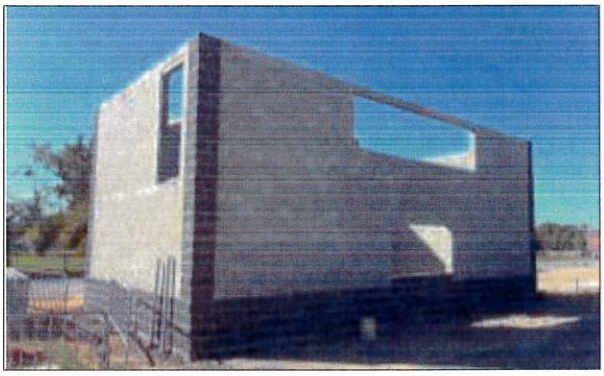
This project includes the development of a new two-story, 20' x 40' concessions building designed to enhance Harrison County's recreational facilities. The building features restrooms, a press box, a storage room, and a kitchen—providing essential amenities to support community events and athletic activities.

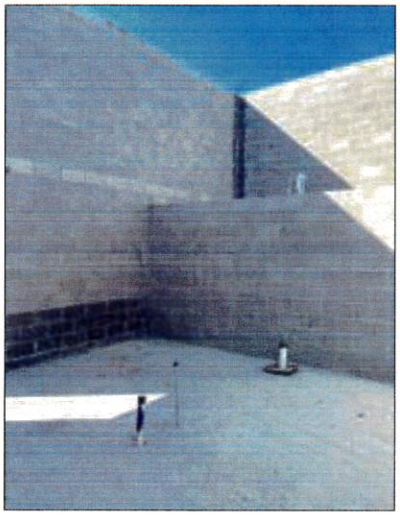




The project scope includes construction of the complete building shell, encompassing the foundation and slab system, plumbing and electrical rough-ins, CMU block walls, engineered roof trusses, roof decking, and installation of exterior doors and windows. Electrical work is limited to rough-in components, with final service and fixtures completed under a separate phase. HVAC installation is not included in this phase of construction.

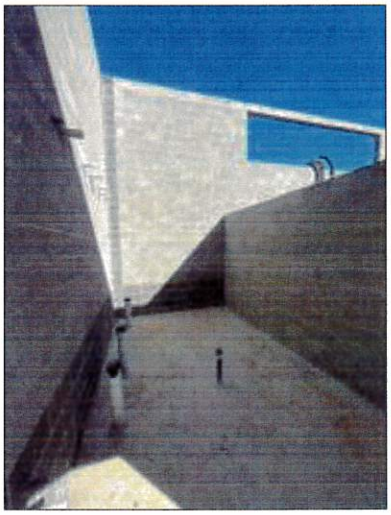






Engineering Services:

- Engineering Design
- Project Management
- Construction Administration & Inspection



Gautier Vancleave Road Sewer Improvements

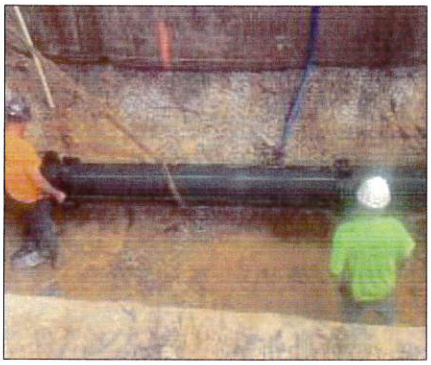
Client: City of Gautier **Funding: GOMESA** **Project Cost: $2.6M** **Year Completed: 2023**

Project Highlights:

Previously the sanitary sewer system grappled with substantial inflow and infiltration challenges, alongside capacity issues in the lift stations and pipelines. These circumstances culminated in sewer overflows, causing surcharges in the systems and the release of untreated sanitary sewer into residential homes, front yards, roads, and ditches. These incidents posed considerable health risks to residents and exacerbated water quality problems, especially due to the system's proximity to the Mississippi Sound. This project offered benefits in both conservation and coastal restoration. It has been meticulously designed to minimize any adverse impacts on wetlands and to safeguard wildlife from harm.

The project encompassed various tasks, such as conducting topographic and boundary surveys, executing jack and bore operations beneath Highway 90, performing directional boring, implementing traffic control measures, relocating existing utilities, and the removal and restoration of roadways. A total of approximately 14,250 linear feet of a new 16-inch HDPE force main was installed, stretching from the pump station situated at the intersection of Gautier Vancleave Road and Old Spanish Trail to a manhole adjacent to the treatment plant near Robertsdale Road. This newly established sewer line will effectively alleviate the strain on the deteriorating 30-inch concrete pipe, thereby enhancing the overall system's performance.








Engineering Services: Engineering design, surveying, funding facilitation, permitting, project management, construction administration and inspection services were performed.

SEYMOUR ENGINEERING

City-Wide Lift Station Upgrades

Client: City of Gautier **Funding: ARPA-MCWI** **Project Cost: $2.5M** **Year Completed: 2025**

This project encompassed a comprehensive range of enhancements for twenty-five distinct lift stations within the City of Gautier. Most of the existing lift stations were outdated and had capacity and redundancy issues. These conditions had resulted in sewer overflows. The existing systems became surcharged, releasing raw sanitary sewer into homes, front yards, roads, and ditches. These events created significant health hazards for residents. Due to the proximity to the Mississippi Sound, significant water quality issues also occurred. The project carried both conservation and coastal restoration benefits, as it was specifically designed to minimize impacts on wetlands and mitigate damage to wildlife.








Project Highlights:

Each lift station underwent significant improvements, including the installation of new pumps, check valves, and gate valves. To enhance resilience in adverse weather conditions, six permanent generators and underground power feeds were installed to replace the former overhead power systems. Problematic components were replaced, and additional enhancements such as new control panel stands, floodlights, perimeter fencing, and bypass piping were incorporated to bolster operational efficiency and security. A substantial upgrade was also completed for the Martin Bluff Road lift station as an optional component of the project's core bid.

Engineering Services:

- Surveying
- Engineering Design
- Project Management
- Funding Facilitation
- Permitting
- Construction Administration & Inspection

SEYMOUR ENGINEERING

Big Ridge Road Gravity Sewer Extension Design

Client: West Jackson County Utility District **Engineering Design Cost: $42K** **Year Completed: 2024**

Project Highlights:

The goal of the project was to extend gravity sewer service to commercial properties along Big Ridge Road, providing the necessary infrastructure for a future force main connection on the south side and creating the potential to transition five existing commercial buildings from individual grinder pump systems to a centralized gravity sewer service.

The scope of work consisted of engineering design and land surveying services for the installation of approximately 1,000 linear feet of 15-inch to 18-inch gravity sewer main, which included the design of a horizontal directional drill beneath Big Ridge Road to minimize surface disruption and maintain roadway operations.



Engineering Services:

Engineering duties consisted of surveying the proposed force main route and performing engineering design.

Lift Station #26 Upgrades

Client: Diamondhead Water & Sewer District **Project Cost: $200K** **Year Completed: 2025**

Project Highlights:

The aim of this project was to enhance lift station capacity and prevent sanitary sewer overflows, which had frequently occurred during rain events, by replacing two 20 HP pumps with two new 45 HP pumps and new variable frequency drives (VFDs). These higher-capacity pumps effectively managed the increased flow and prevented upstream overflows, improving system reliability and performance during wet weather conditions.

The completed improvements significantly increased the lift station's pumping capacity, allowing it to handle peak wet-weather flows and eliminating recurring sanitary sewer overflows that previously impacted nearby properties and infrastructure. As a result, the project improved the overall reliability and resiliency of the wastewater collection system and enhanced public health and environmental protection within the service area.







Engineering Services:

Engineering duties consist of engineering design, permitting, compiling material specifications and construction plans, advertising, bidding and awarding of the project, and providing construction administration and inspection services.

Planning Charrette Report to Replace Sanitary Sewer Force Main

Client: Keesler Air Force Base **Engineering/Planning Cost: $160K** **Year Completed: 2021**

Project Highlights:

Seymour Engineering and Vectrus Systems Corporation have collaboratively developed the Facility Sustainment, Restoration, and Modernization (FSRM) Conceptual Charrette Report (CCR) for the Replacement of Sanitary Force Main at Keesler AFB, MS. This project was initiated to validate the project scope, establish a feasible route for the new force main, assign estimated cost, and refine the documentation necessary to support programming and budgeting for the replacement of the existing sewer force main.

The Charrette Report submitted by the team provided comprehensive insight into the multitude of components necessary to support the replacement of the force main. This included evaluating the existing documentation provided by the owner, locating the existing force main and other utilities within the existing route and proposed relocation, and documenting the operational output of the pump stations which manifold into this force main.

To ensure smooth execution, we developed a desired installation and removal sequence, considering the jurisdiction of other governmental entities over pump stations, ingress/egress points, roadways, adjoining utilities, and wastewater treatment plant operators who receive sewage from the 20-inch force main. The proposed route and identified removal and abandonment locations were selected with the owner's objective of maximizing asbestos pipe material removal in mind, as well as considering existing structures and potential construction conflicts.

Given the asbestos transite material, a hazardous material remediation plan was also included in the report to outline the appropriate disposal methods. This was included to ensure the significance of appropriate disposal is outlined, and the project is executed safely.

In conclusion, Seymour Engineering and Vectrus Systems Corporation have successfully developed a comprehensive plan for the replacement of the existing sewer force main. The submitted Charrette Report provided all the necessary details and documentation to support programming and budgeting the replacement of the force main.

Engineering Services: Engineering/Planning, Surveying

Keesler Lift Station Study

Client: Keesler Air Force Base **Engineering/Planning Cost: $185K** **Year Completed: 2022**

Project Highlights:

SE was tasked to develop a Comprehensive Report detailing the overall general physical condition, operational output and compliance with current codes and standard of the eight (8) identified lift stations within Keesler AFB. In the assessment and evaluation of the lift stations, efforts were made to review all existing data provided by the operator of the sewer system for Keesler AFB.

Additionally, field measurements of each lift station and their operational output was measured as a result of draw down tests under influenced and non-influenced downstream manifolded conditions. An evaluation of the electrical system was conducted to assess the existing conditions and whether service upgrades were required to support a significant upgrade at each lift station. Compliance with flood elevation requirements was also documented.

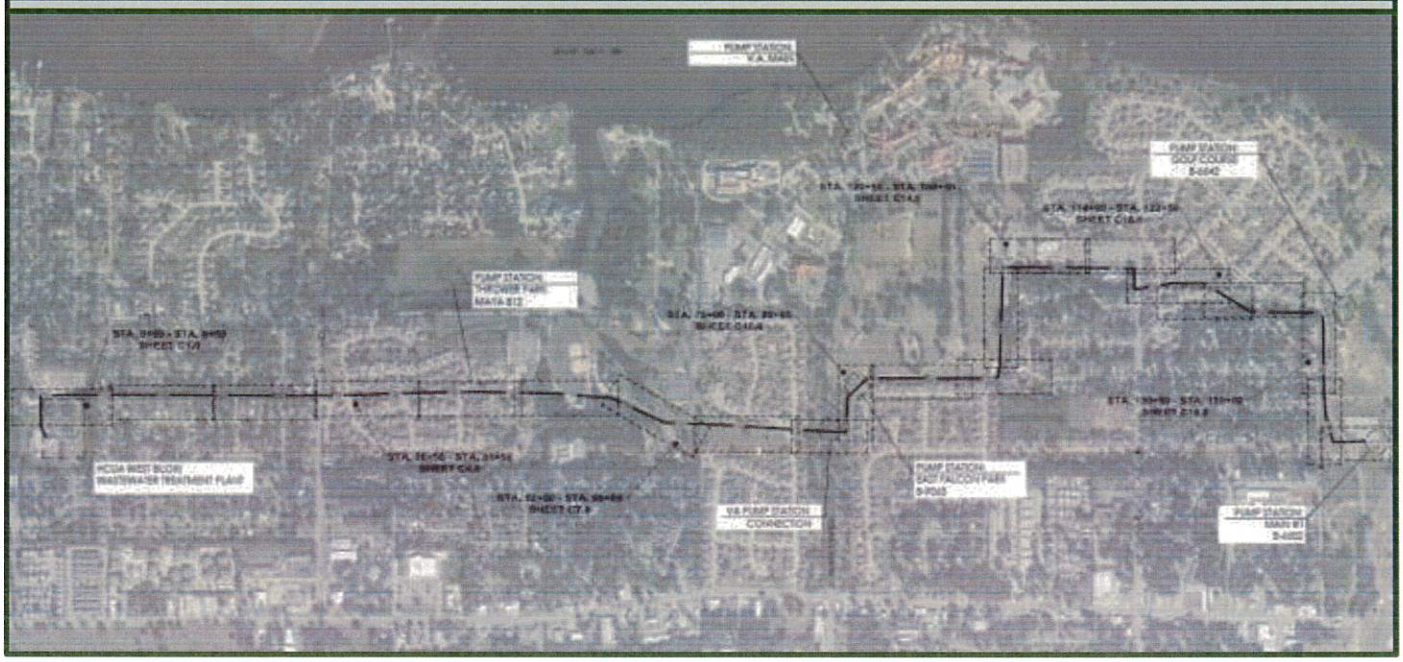
Another aspect of the report was to consider future expansion and how such may adversely impact any of the eight (8) Lift Stations.

In conclusion, the finalized report fully outlined the current conditions, provided recommendations for upgrades for both short-term and long-term programming, and assigned estimated costs for each of the identified recommendations.

Engineering Services: Engineering/Planning, Surveying

Design to Replace Sanitary Sewer Force Main C

lient: Keesler Air Force Base **Project Cost: $720K** **Design Completed: 2023**



Project Highlights:

Seymour Engineering has successfully developed a detailed plan for the construction of a sewer force main that will replace the existing transite force main. The new force main will span approximately 15,000 linear feet with a diameter of twenty inches (20") and will begin at the Keesler Air Force Base near Ploesti Drive, terminating at the West Biloxi Wastewater Treatment Facility, which is owned and operated by the Harrison County Utility Authority.

To ensure the success of the project, we carefully reviewed all existing project data, reports, and drawings, including the Charrette Report dated May 4, 2021. We then selected the most efficient route for the new force main while avoiding problematic areas and developed a detailed plan for removing and connecting each of the six pump station discharges from the existing force main to the new force main.

Our team also worked to refine the sequence of construction, allowing the existing force main to stay operational until the new force main is complete. To minimize disruption across roads and parks, we collaborated with the City of Biloxi, the Harrison County Utility Authority, and other entities to develop a comprehensive plan.

Furthermore, we conducted a topographical land survey of the surface conditions along the project alignment and its immediate surroundings. This survey allowed us to identify any features that may affect the placement of the new force main or removal of the existing force main, such as roads, manholes, invert elevations, structures, or utilities.

Throughout every stage of design, we continuously refined the project plans, technical specifications, and construction cost estimates to ensure the highest level of success for the project.

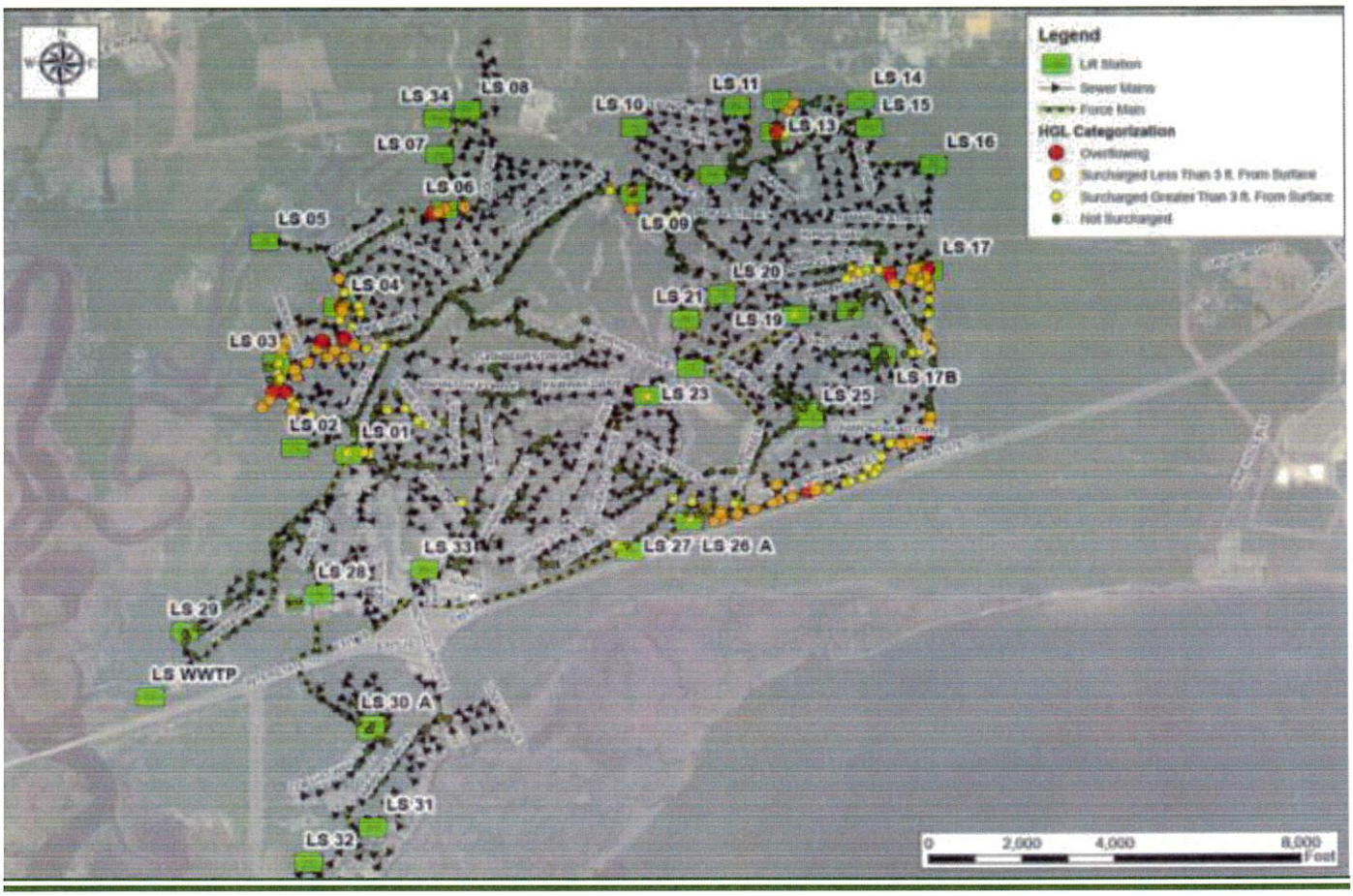
Engineering Services:

Engineering Design
Surveying

Hydraulic Model Alternatives Analysis

Client: Diamondhead Water & Sewer District | **Year Completed: 2022**

Contact: David Carden, Executive Director | **Project Cost: $230K**



Project Highlights:

The project consisted of developing a full sanitary sewer system model, which included gathering field data and placing flow meters, conducting drawdowns to measure pump capacity, modeling the current system and calibrating the model, analyzing system performance under various rainfall events, developing recommendations with cost projections, and prioritizing improvements into an overall plan. Projected future growth areas were also analyzed within the model, and those flows were factored into the recommendations.

The District's sewer system is comprised of 33 lift stations, 1,420 manholes, and over 70 miles of sanitary sewer lines constructed of PVC, clay, and ductile iron. The system ultimately discharges to a wastewater treatment plant with a treatment capacity of approximately 8 MGD. This entire system was hydraulically modeled and analyzed under rainfall events of varying intensity; the image above represents system conditions following a 7-inch, 24-hour rainfall. The images on the following page illustrate the sewer system model before any recommendations were made, and the lower image shows the system model after improvements were implemented and incorporated into the model.

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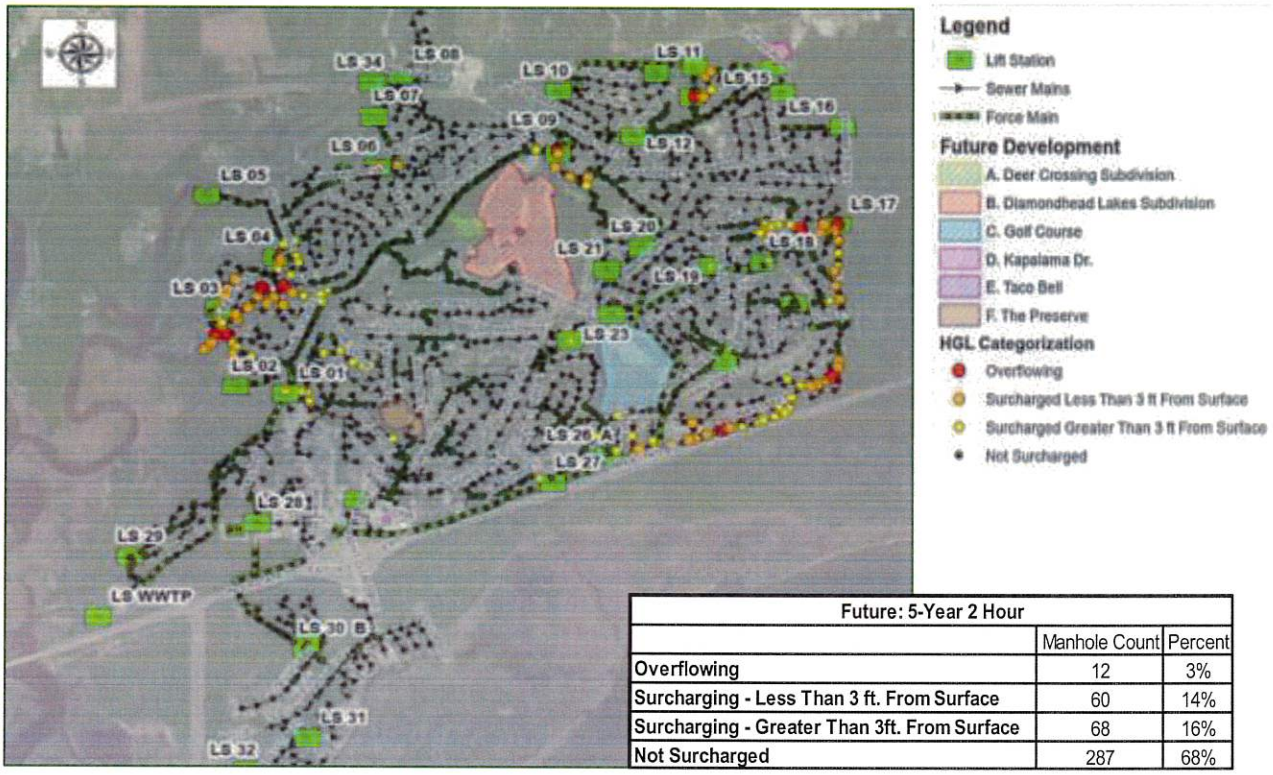
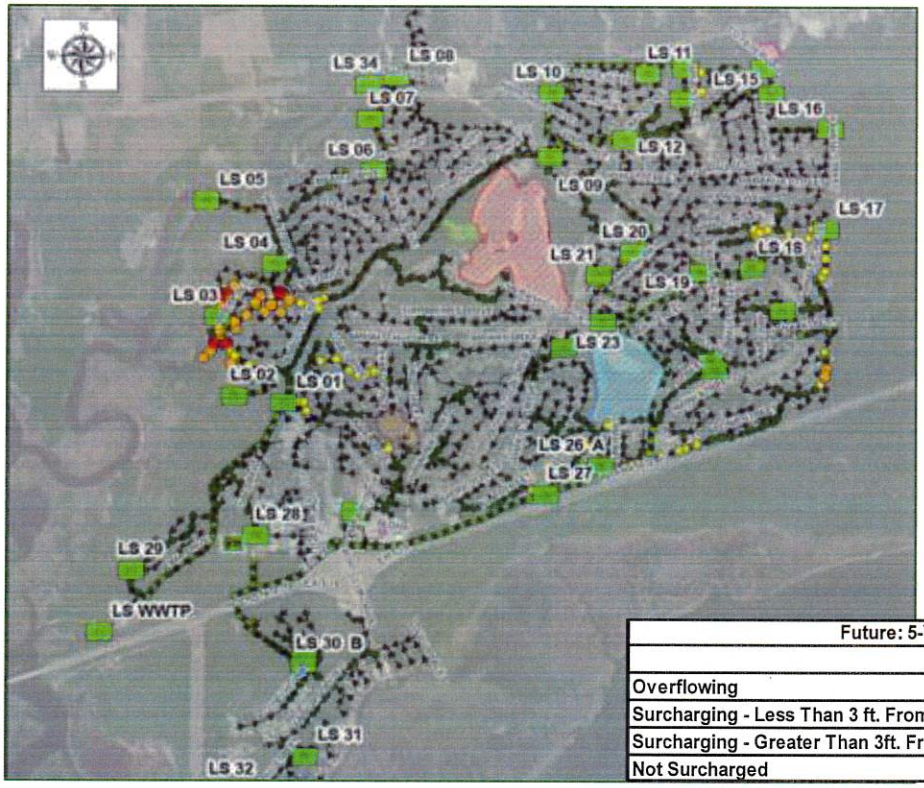


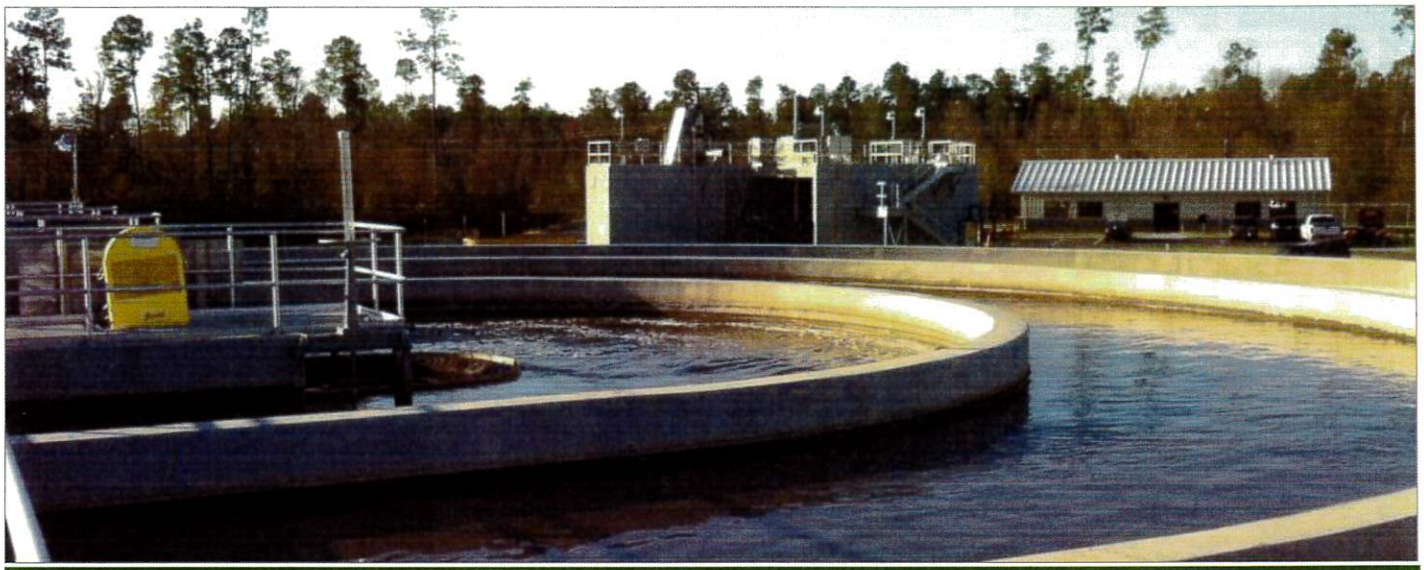
Future: 5-Year 2 Hour		
	Manhole Count	Percent
Overflowing	12	3%
Surcharging - Less Than 3 ft. From Surface	60	14%
Surcharging - Greater Than 3ft. From Surface	68	16%
Not Surcharged	287	68%

Before Improvements



Future: 5-Year 2 Hour		
	Manhole Count	Percent
Overflowing	5	1%
Surcharging - Less Than 3 ft. From Surface	19	4%
Surcharging - Greater Than 3ft. From Surface	69	16%
Not Surcharged	334	79%

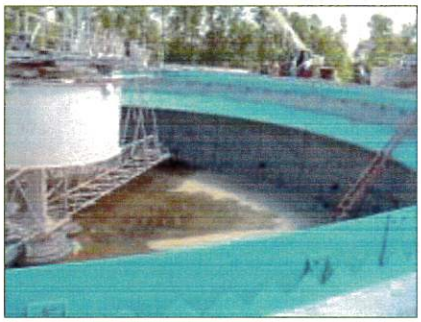
After Improvements



D'Iberville Regional Wastewater Treatment Facility

Client: Harrison County Utility Authority **Funding: CDBG** **Cost: $14M** **Year Completed: 2012**



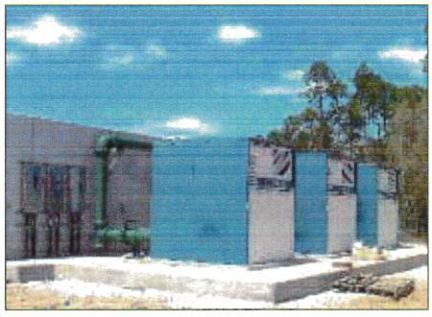




Project Highlights:

The project consisted of design and construction of a new 1.5 MGD wastewater treatment facility which included the following components:

- Headworks with mechanical screening
- Grit removal with oxidation ditch
- Two final clarifiers
- Chlorine contact tanks
- Parshall flume
- Effluent pumping station
- Return activated sludge pumping station
- Aerobic digester
- Odor control system for headworks
- Biosolids dewatering facility
- Effluent storage
- Aeration cascade
- Site pumping stations
- Chemical building
- Administration building
- Maintenance garage
- Access roads
- Site piping and electric





Engineering Services:

- Planning
- Engineering Design
- Grant Administration
- 40-Acre Boundary & Topographic Survey
- Project Management
- Environmental Permitting
- Construction Administration & Inspection Services

SEYMOUR ENGINEERING

Singing River Mall Water & Sewer Improvements

Client: City of Gautier **Funding: ARPA-MCWI** **Project Cost: $1M** **Year Completed: 2024**

Project Highlights: The existing water and sanitary sewer lines were significantly outdated and required replacement. The sewer line, made of clay pipe, exhibited considerable inflow and infiltration issues. Additionally, the location of the existing sanitary sewer complicated access, making it challenging for new developments to connect to the system without the use of grinder pumps.

Approximately 2,050 LF of 8" water main and 2,350 LF of 12" sanitary sewer lines were installed to service the area to correct the system's deficiencies and to accommodate future growth.

Engineering Services: Engineering design, surveying, grant administration, permitting, project management, construction administration and inspection services were performed.

Water System Rehabilitation - Phase III

Client: Diamondhead Water & Sewer District **Project Cost: $1M** **Year Completed: 2024**

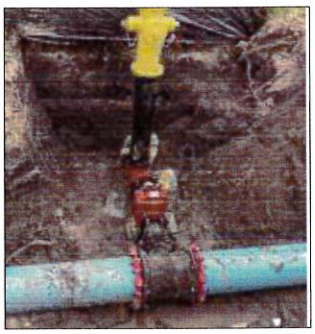
Project Highlights: The Phase III Water System Rehabilitation project was crucial for the replacement of aging infrastructure along Hilo Way, Alawai Avenue, and Diamondhead Drive East, along with connecting side streets.

SE initiated a Water Distribution Study in June 2020 which extensively modeled the entire water system. Based on the Study and the weaknesses identified, SE was tasked with creating a design solution for replacement of the 40-50-year-old pipes and to rectify deficiencies in fire flow and pressure.

The scope involved upscaling the water mains from the existing 6" pipe to 8" pipe, installing valves, fire hydrants, and new service laterals to connect all residences within the project area.







Engineering Services: Engineering design, surveying, permitting, project management, construction administration and inspection services were performed.

Southeast Diamondhead Water Improvements

Client: Diamondhead Water & Sewer District **Project Cost: $970K** **Year Completed: 2023**

Funding: MDEQ – Drinking Water Systems Improvements Revolving Loan Fund (DWSIRLF)

Project Highlights: The project involved the removal of valves and fire hydrants and abandonment of existing water and service lines. Directional drilling and hot tapping were performed for the installation of two new water and service lines, valves, and fire hydrants to replace an old system that was outdated and in bad repair. Repairs were made to the roads and driveways that were disturbed during the construction activities. Plant establishment and erosion control measures were implemented after installations were complete. A topographic survey and easement acquisitions were also performed.

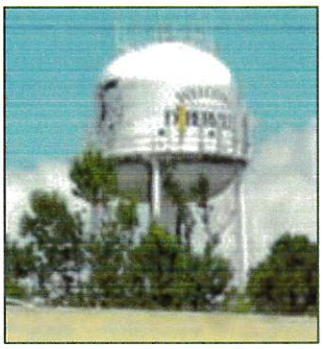
Engineering Services: Engineering design, grant administration, surveying, permitting, project management, construction administration and inspection services were performed.

Rudy Moran Water Tower

Client: City of D'Iberville **Project Cost: $910K** **Year Completed: 2011**

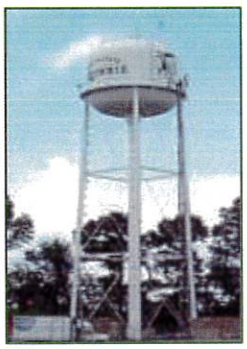
Project Highlights:

Seymour Engineering was selected to provide comprehensive engineering, surveying, and construction management services for the design and construction of a new 200,000-gallon elevated water tank. This project was a critical component of the City of D'Iberville's water distribution improvements, designed to increase system pressure, improve fire flow capacity, and ensure reliable service for residents, businesses, and future development.



Engineering Services:

Engineering Design
Surveying
Permitting
Project Management
Construction Administration & Inspection



Jackson County Animal Shelter Water Main Extension

Client: City of Gautier **Funding: ARPA-MCWI** **Project Cost: $700K** **Year Completed: 2024**

Project Highlights:

The Animal Shelter Water Main Extension was designed to feed water with consistent pressure and flow to the expanding animal shelter in Jackson County.

The project consisted of the installation of approximately 6,000 LF of 6" water line and 300 LF of 10" water line, both HDPE and C900 pipe. The water line was looped from an existing 12" main on Hwy. 90 to an existing 6" main on Ritcher Road. New fire hydrants were installed, and services were extended to some of the soccer field complexes and bathrooms.

Engineering Services: Engineering design, surveying, grant administration, permitting, project management, construction administration & inspection

Tuxachanie Estates Water Improvements

Client: City of D'Iberville **Funding: CDBG** **Project Cost: $600K** **Year Completed: 2011**

Project Highlights:

The scope of work consisted of the design and construction of a new 750 GPM water well and centralized water distribution system to accommodate an existing residential community previously served by individual shallow water wells.

Approximately 6,850 linear feet of 8" water main, service lines, and fire hydrants were installed and the existing water wells were decommissioned and replaced with the new well.



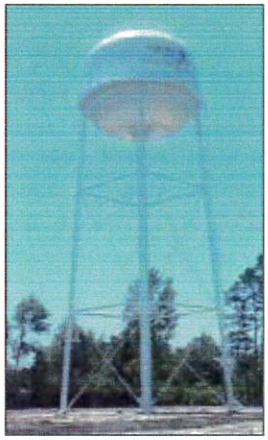
Engineering Services:

Engineering design, surveying, grant administration, permitting, project management, construction administration & inspection

SEYMOUR ENGINEERING

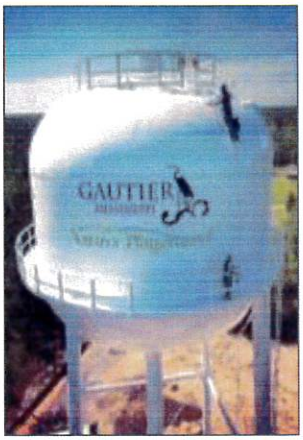
Carter Road Elevated Water Tank

Client: City of Gautier **Funding: CDBG** **Project Cost: $1.3M** **Year Completed: 2020**



Engineering Services:

- Surveying
- Permitting
- Grant Administration
- Engineering Design
- Project Management
- Construction Administration & Inspection



Project Highlights:

The project encompassed the design, surveying, and construction management of a new 350,000-gallon elevated water storage tank aimed at improving the fire capacity flows and pressure within the water distribution system of the City of Gautier.

The construction activities included site clearing, grubbing, drainage work, foundation construction, installation of a 12" water main to connect to the existing city water system, incorporation of valves, assembly of tank, application of protective coating, electrical setup, implementation of SCADA system and accessories, driveway installation, grassing, and installation of security fencing.

Hwy. 15 North Sportsplex Water & Sewer Extension

Client: City of D'Iberville **Project Cost: $800K** **Year Completed: 2018**

Project Highlights:

Seymour Engineering was selected to design and oversee vital infrastructure upgrades along the Highway 15 North corridor and the City's sportsplex, ensuring reliable utility service to support both current and future growth. The project focused on modernizing the Avondale and Coventry lift stations and extending water and sewer systems to improve capacity, efficiency, and community resilience. Key improvements included:





- 4,290 linear feet of PVC C-900 water mains (6", 8", and 12") to strengthen distribution and improve service reliability.
- 1,875 linear feet of PVC SDR-26 gravity sewer mains (4", 8", 10", and 18") to expand collection capacity and enhance system performance.
- 50 linear feet of PVC C-900 sewer force mains (4" and 6") to optimize wastewater conveyance.
- 69 precast manholes (48" and 60" diameters) installed for system access and long-term maintenance.
- 9 strategically placed fire hydrants to bolster fire protection and public safety.

Through these improvements, Seymour Engineering delivered a modern, dependable water and sewer system that not only meets today's needs but also positions the City to accommodate future development, recreational expansion, and economic opportunity along the Highway 15 North corridor.

Engineering Services: Surveying, permitting, design, project management, construction administration & inspection

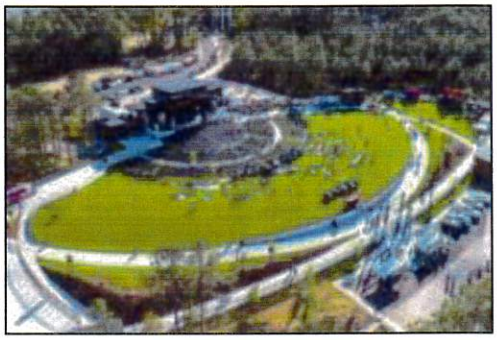
Town Commons Park

Client: City of Gautier **Funding: GOMESA & Tidelands** **Project Cost: $8M** **Year Completed: 2024**

Project Highlights:

This project consisted of a three-phase design and construction of the City of Gautier's Town Commons property.

The scope entailed the design of all drainage, water and sewer utilities, various roadways, sidewalks, parking lots, and earth moving as needed to develop the property. Approximately 735 linear feet of 6" PVC sewer lines, seven manholes, one lift station, 1,300 linear feet of 6" & 8" PVC water main and 600 linear feet of 1" & 2" PVC water service lines were installed. SE was also tasked to design various amenities including an 8,000-seat amphitheater, concession stands, restrooms, and playground.



The next phase of the project will include the construction of pickleball courts, basketball courts, football field, pavilion, and fire pits which SE has also designed.



Engineering Services:

- Surveying
- Engineering Design
- Grant Administration
- Permitting
- Project Management
- Construction Administration & Inspection Services

Highway 57 Utilities Relocation

Client: City of Gautier **Funding: MDOT** **Project Cost: $905K** **Year Completed: 2020**

Project Highlights:

This project, funded by the Mississippi Department of Transportation, involved relocating the City of Gautier's water and sewer utilities to the outer limits of the MDOT's acquired right-of-way.

The scope included relocating 2,200 linear feet of gravity sewer of varying sizes, 800 linear feet of sewer force main, and 100 linear feet of water main.





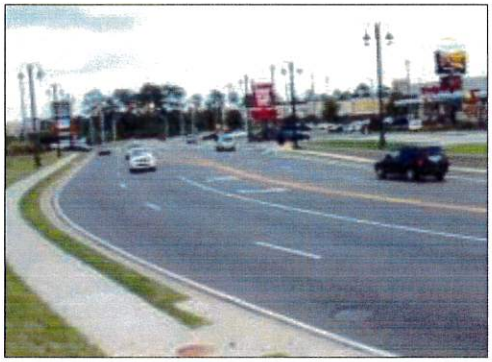
Engineering Services:

- Surveying
- Engineering Design
- Grant Administration
- Permitting
- Project Management
- Construction Administration & Inspection Services

SEYMOUR ENGINEERING

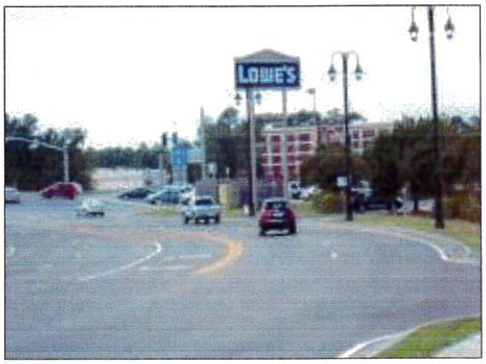
Sangani Boulevard Widening

Client: City of D'Iberville **Funding: MDOT** **Project Cost: $2.5M** **Year Completed: 2013**



Engineering Services:

- Surveying
- Grant Administration
- Environmental Assessment
- Engineering Design
- Permitting
- Project Management
- Construction Administration & Inspection



Project Highlights:

The project design was developed to construct a five-lane roadway and upgrade signalization at two key commercial entrances along the corridor to improve traffic flow, safety, and access.

The project required careful coordination of utility relocations, which were a critical component of the design due to the presence of multiple existing services within the project limits.

The Scope of Work included:

- Utility relocations & coordination with service providers
- Intersection improvements and roadway widening
- Asphalt paving, curb and gutter installation
- Sanitary sewer and water system improvements
- Enhanced subsurface drainage infrastructure
- ADA-compliant sidewalk improvements
- Traffic signage, pavement markings, & upgraded signalization
- Roadway and intersection lighting

D'Iberville Blvd.-Boney Ave. Engineering Study & Signal Project

Client: City of D'Iberville **Project Cost: $275K** **Year Completed: 2020**



Project Highlights:

Seymour Engineering (SE) conducted an Intersection Traffic Study to evaluate roadway geometry, traffic volumes, turning movements, and accident history to determine whether a traffic signal was warranted in accordance with MUTCD criteria.

After confirming the need for signalization, SE provided complete engineering services, including surveying, design, preparation of bid documents, and construction administration and inspection. The project delivered a new traffic signal system with associated signage, pavement markings, and roadway improvements designed to enhance safety, improve traffic flow, and support the community's long-term transportation needs.

Promenade Infrastructure Improvements



Client: City of D'Iberville **Funding: MDA/CDBG** **Project Cost: $5M** **Yr. Completed: 2008**

Project Highlights:

Seymour Engineering provided engineering design, land surveying, permitting, and construction management services for the Promenade Infrastructure Improvements. This project was completed under the Mississippi Development Authority's Community Development Block Grant (CDBG) Program and required full compliance with program funding and reporting requirements. The work encompassed roadway design, storm drainage, water distribution, and sanitary sewer improvements to establish critical infrastructure for the development.





Technical Improvements:

- Roadway Design & Construction: Approximately 8,000 linear feet of roadway constructed to provide access and circulation within the development.
- Water Distribution: Installation of new mains and appurtenances to deliver reliable service and meet projected demand.
- Sanitary Sewer: Extension of collection lines to increase system capacity and support future build-out.
- Storm Drainage: Design and installation of conveyance systems to manage surface runoff and maintain site hydrology.
- Surveying & Permitting: Boundary and topographic surveys, construction staking, and regulatory permitting for project compliance.

Engineering Services: Seymour Engineering performed topographic surveying, grant administration, engineering design, permitting, project management, and construction administration and inspection services.

Central Avenue Roadway Improvements

Client: City of D'Iberville **Funding: CDBG** **Project Cost: $3.6M** **Yr. Completed: 2008**

Project Highlights:

Seymour Engineering (SE) provided comprehensive engineering services for the Main Streets Improvements Project along Central Avenue in the City of D'Iberville, a Community Development Block Grant (CDBG) initiative focused on revitalizing the downtown corridor and upgrading essential infrastructure.



The project was designed to enhance roadway capacity, improve pedestrian safety, and modernize critical utility systems. Major improvements included:

- **Roadway Expansion:** Widened approximately 2,900 linear feet of roadway from two to three lanes to improve traffic flow and accommodate future growth.
- **Intersection Enhancements:** Redesigned and signalized the Central Avenue/Rodriguez Street intersection, improving traffic operations and safety.
- **Pedestrian & Streetscape Upgrades:** Installed ADA-compliant sidewalks, enhanced crosswalks, decorative lighting, brick pavers, and landscaping to improve accessibility and streetscape appeal.
- **Utility and Drainage Improvements:** Upgraded water distribution, sanitary sewer, and storm drainage systems, including major drainage capacity enhancements to improve system reliability.
- **Permitting & Coordination:** Secured all required permits, including those for wetland and waterway impacts, and coordinated with utility providers to ensure uninterrupted service and efficient project delivery.









Project Components:

- Property acquisition and right-of-way coordination
- Topographic surveying
- Storm drainage system design and installation
- Water distribution and sanitary sewer improvements
- Roadway paving, concrete curbs and gutters
- ADA-compliant pedestrian infrastructure
- Decorative streetscape elements

Engineering Services Provided:

- Land surveying
- Property acquisition support
- Grant administration
- Permitting and regulatory coordination
- Engineering design and plan preparation
- Project management
- Construction administration and inspection

SEYMOUR ENGINEERING

Grierson Street Drainage Study & Improvements

Client: Jackson County BOS **Funding: GOMESA** **Project Cost: $1.9M** **Year Completed: 2025**

Drainage Study Highlights:

The initial phase of the Grierson Street Drainage Project consisted of a comprehensive evaluation and assessment of multiple conveyance channels discharging into the Escatawpa River in southeast Jackson County.

To support this effort, SE performed detailed field and analytical work to accurately define system conditions and develop targeted solutions. Key components of the scope included:

- Conducting hydrographic and topographic surveys of existing conveyance channels
- Reviewing contour imagery to delineate watershed boundaries within the study area
- Developing and calibrating hydrologic and hydraulic models for each watershed to simulate runoff conditions under various storm events
- Performing drainage analyses of roadway crossings to identify structural limitations and conveyance deficiencies
- Preparing a comprehensive engineering report documenting existing conditions, identifying system deficiencies, and presenting prioritized recommendations to mitigate localized flooding

This phase established a critical baseline understanding of the drainage basin's performance and informed the design of targeted improvements to enhance system capacity and resilience.






Drainage Improvements Highlights:

Building on the results of the drainage study, SE developed engineered solutions to address identified deficiencies and was retained to provide full engineering services for the implementation of these improvements.

The scope of improvements focused on restoring conveyance capacity, eliminating bottlenecks, and reducing localized flooding, and included the following key tasks:

- Removing accumulated debris and sediment from primary drainage channels
- Replacing undersized or deteriorated major drainage structures at designated roadway crossings
- Re-shaping and re-sloping primary drainage channels to improve hydraulic performance
- Replacing driveway and crossover culverts to optimize flow conditions
- Reconfiguring and grading roadside drainage channels at strategic locations
- Expanding Basin 5 further south to Dr. Martin Luther King Blvd. to increase overall storage and conveyance capacity

These improvements significantly enhanced the system's ability to convey stormwater, reduced flood risk, and improved drainage performance across the basin.

Engineering Services: Engineering design, surveying, permitting, project management, grant administration, construction administration and inspection services were performed.

SEYMOUR ENGINEERING

Suzanne Drive Drainage Improvements

Client: City of D'Iberville **Funding: ARPA-MCWI** **Year Completed: 2024**

Project Highlights:

Construction Cost: $786K

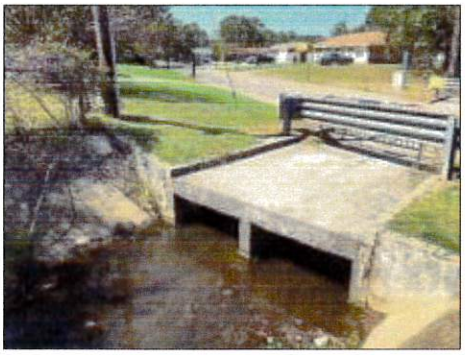
SE completed the engineering design and oversaw the construction to upgrade the existing small box culvert at the Suzanne Drive intersection, which had previously struggled to handle a 10-year storm event with a discharge rate of 90 cubic feet per second. The culvert was replaced with a new, larger structure capable of accommodating a 50-year storm event with a discharge rate of 215 cubic feet per second. This improvement successfully addressed the frequent street flooding in Forrest Cove, particularly around Cypress Drive, Shannon Drive, and Meadows Drive, which had been caused by the inadequate capacity of the former culvert. The new culvert not only eliminated backlogs during heavy rain but also minimized flooding by allowing stormwater to flow smoothly south of the Suzanne Drive intersection.



Before



After



Before



After

Design Components:

- Topographic and boundary surveys
- Traffic Control Plan
- Saw cut and removal of roadbed pavement & curbing
- Removal of existing materials, drainage pipes, concrete, and asphalt
- Relocation of existing utilities
- Bank stabilization using erosion control mats, silt fencing, waddles, and hydroseeding
- Removal and reuse of existing riprap
- Cast in place box culvert & flared end installation
- Ditch reshaping and grading
- Ditch armoring using geotextile fabric, riprap, and flowable grout slurry
- Reconstruction of asphalt roadbed, rollover curb, and asphalt on top of box culvert
- Sawcut at right-of-way line and repour driveways, re-sloped to the new curb height
- Topsoil and sod to new curb elevation

Engineering Services: Engineering design, surveying, project management, grant administration, construction administration and inspection services were performed.

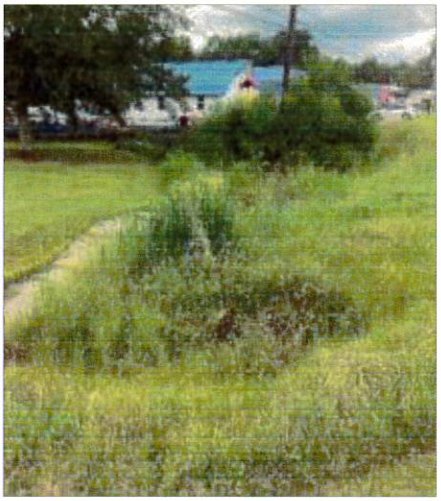
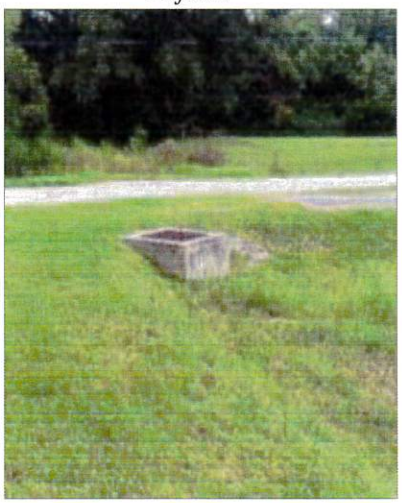
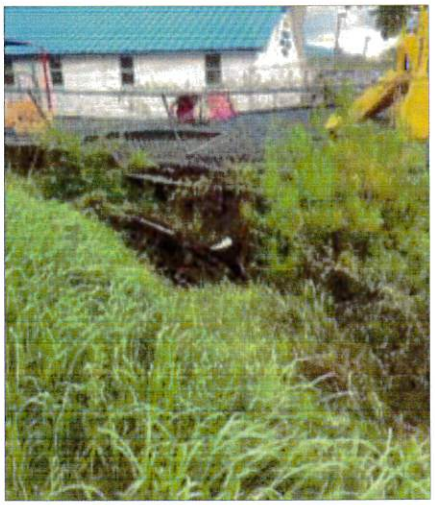
SEYMOUR ENGINEERING

Head Start Drainage Improvements

Client: City of Gautier **Funding: ARPA - MCWI**

Project Cost: $250K **Year Completed: 2023**

Before:

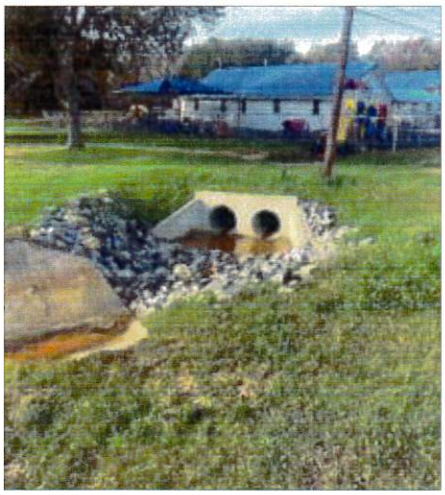
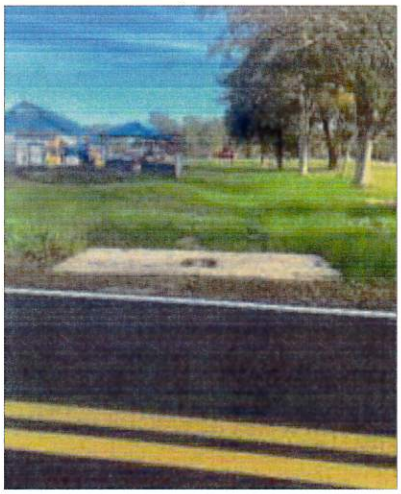
Project Highlights:

This project consisted of upgrading aging drainage infrastructure with RCP and cast-in-place concrete with more capacity. Infiltration into existing CMP was causing slope/retaining wall failures along playground edges and was corrected by cleaning and realigning existing ditches to prevent any slope failures and vegetation growth from impacting water flow.

The scope of work consisted of the following:

- Topographic and boundary surveys
- Saw cutting and removal of pavement
- Removal of existing drainage pipes
- Installation of reinforced concrete pipes
- Bank stabilization using erosion control mats, silt fencing, waddles, and hydroseeding
- Removal of existing riprap
- Reshaping and grading ditches
- Installation of concrete junction boxes, arch pipes and flared end sections
- Ditch armoring using geotextile fabric, riprap, and flowable grout slurry
- Traffic Maintenance

After:


Engineering Services: Engineering design, surveying, permitting, project management, grant administration, construction administration and inspection services were performed.

D'Iberville NRCS EWP Phase 3



Client: City of D'Iberville **Project Cost: $325K** **Funding: NRCS** **Year Completed: 2024**

Project Highlights:

This undertaking focused on designing solutions to stabilize banks at two locations within the City of D'Iberville. The aim was to tackle persistent erosion issues affecting the designated drainage channels.

Site #1 – Bobby Eleuterius Boulevard

Erosion control protection along 450 feet of ditches adjacent to Bobby Eleuterius Boulevard, adjoining concrete pipe, roadway, guardrail and utility lines.

Site #2 – Springdale Avenue

Erosion control protection along 634 feet of ditches adjacent to Springdale Avenue, adjoining concrete pipe, roadway, guardrail and utility lines.

The tasks involved within the Scope of Work included:

- Topographic and boundary surveys
- Bank stabilization using erosion control mats, silt fencing, waddles, and hydroseeding
- Removal of existing riprap
- Reshaping and grading ditches
- Ditch armoring using geotextile fabric, riprap, and flowable grout slurry
- Traffic Maintenance



After



After

Engineering Services: Engineering design, surveying, permitting, project management, grant administration, construction administration and inspection services were performed.

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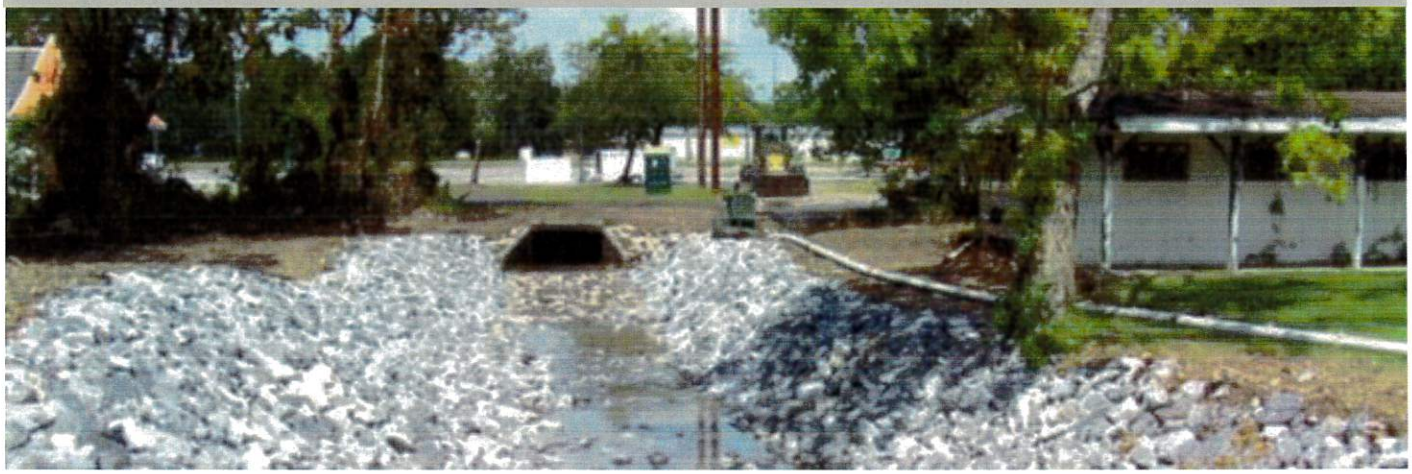
D'Iberville NRCS EWP Phase 2

Client: City of D'Iberville **Funding: USDA-NRCS**



Project Cost: $300K **Year Completed: 2021**

Project Highlights:

This project consisted of five drainage and bank stabilization sites. The scope of work included of the following:

- Topographic and boundary surveys
- Saw cutting and removing pavement
- Removal of existing drainage pipes
- Installation of reinforced concrete pipes
- Bank stabilization using erosion control mats, silt fencing, waddles, and hydroseeding
- Removing existing riprap
- Reshaping and grading ditches
- Installation of HDPE pipe in existing ditches
- Installation of concrete junction box, arch pipes and flared ends
- Ditch armoring using geotextile fabric, riprap, and flowable grout slurry
- Traffic Maintenance



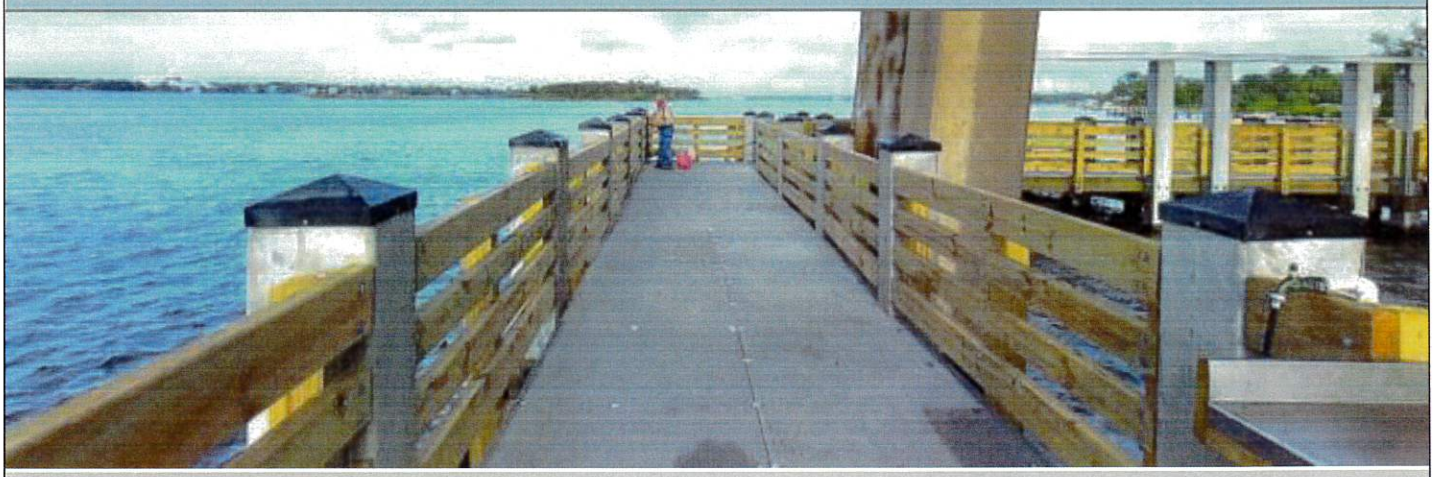






Engineering Services: Engineering design, surveying, permitting, grant administration, project management, construction administration and inspection services were performed.

D'Iberville Marina Improvements & Reconstruction

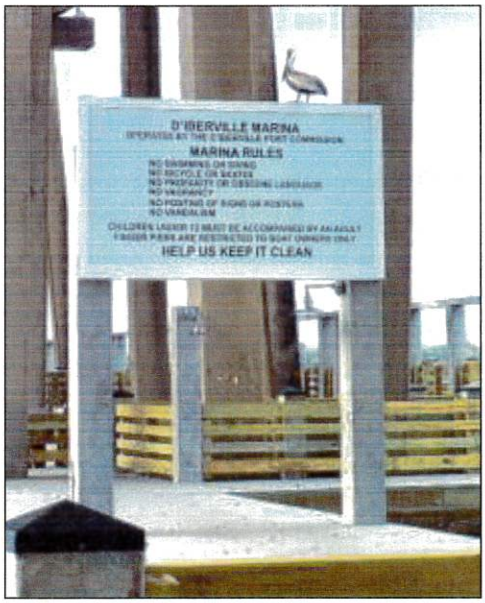


Client: City of D'Iberville **Funding: FEMA** **Project Cost: $3.3M** **Year Completed: 2024**

Project Highlights:

The marina sustained severe damage from Hurricane Zeta in October 2020. The scope of work involved a comprehensive rebuild of approximately 16,100 sq. ft. of marina. The features included installation of new pilings, finger piers, boardwalks, handrails, electrical wiring, conduit boxes, power pedestals, fish cleaning stations, a new sewer pumpout system, and new water supply for fire department access.

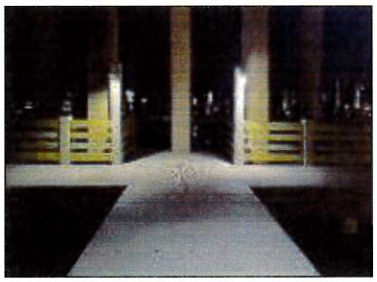
Several mitigation improvements were implemented, including 14" concrete pilings, Fibergrate micromesh flow-through decking to prevent heavy damage from future tropical events.



Engineering Services:

- Engineering Design
- Surveying
- Permitting
- Project Management
- Construction Administration
- Inspection Services











SEYMOUR ENGINEERING

Representative Projects Success & Past Performance

Project Name	Project Budget	Final Construction Cost	Notes	Scheduled Completion	Actual Completion
Debuys Rd. Pump Station - Force Main Connection	$500K	$435K	Completed under budget / on time	7/1/25	6/8/25
Turkey Creek Pump Station Sewer System Assessment	$250K	N/A	In-progress	3/30/26	
Big Ridge Road Gravity Sewer Extension Design	$42K	$42K	Completed on budget / on time	7/15/24	7/15/24
Boney Avenue Engineerng Study & Signal Project	$295K	$275K	Completed under budget / on time	7/9/20	7/6/20
Carter Road Elevated Water Tank	$1.4M	$1.3M	Completed under budget / ahead of schedule	7/20/20	6/26/20
Central Avenue Roadway Improvements	$3.6M	$3.6M	Completed on budget / on time	11/10/08	11/4/08
City-Wide Lift Station Upgrades	$2.65M	$2.5M	Completed under budget / ahead of schedule	6/28/25	5/23/25
D'Iberville NRCS EWP Phase 2	$350K	$300K	Completed under budget / on time	7/18/21	7/13/21
D'Iberville NRCS EWP Phase 3	$440K	$325K	Completed under budget / ahead of schedule	7/27/24	7/8/24
Gautier Vancleave Road Sewer Improvements	$2.83M	$2.6M	Completed under budget / on time	8/9/23	8/5/23
Grierson Street Drainage Study & Improvements	$2.1M	$1.9M	Completed under budget / on time	5/7/25	5/5/25
Head Start Drainage Improvements	$275K	$250K	Completed under budget / on time	12/16/23	12/13/23
Hwy. 15 North SportsplexWater & Sewer Ext.	$820K	$800K	Completed under budget / on time	4/20/18	4/17/18
Hwy. 57 Utilities Relocation	$950K	$905K	Completed under budget / ahead of schedule	6/30/20	5/8/20
Hydraulic Model Alternatives Analysis	$230K	$230K	Completed on budget / ahead of schedule	8/19/22	7/25/22
Jackson County Animal Shelter Water Main Ext.	$740K	$700K	Completed under budget / on time	1/31/24	1/27/24
Keesler Sanitary Sewer Force Main Design	$720K	$720K	Completed on budget / on time	3/3/23	3/3/23
Keesler Lift Station Study	$185K	$185K	Completed on budget / on time	3/9/22	3/9/22
Lift Station #26 Upgrades	$200K	$200K	Completed on budget / on time	3/5/25	2/28/25
Planning Charrette Report to Replace SS Force Main	$160K	$160K	Completed on budget / on time	5/4/21	5/4/21
Promenade Infrastructure Improvements	$5.15M	$5M	Completed under budget / on time	2/14/08	2/9/08
Rudy Moran Water Tower	$925K	$910K	Completed under budget / ahead of schedule	11/13/11	10/5/11
Sangani Boulevard Widening	$2.75M	$2.5M	Completed under budget / ahead of schedule	8/22/13	8/4/13
Singing River Mall Water & Sewer Improvements	$1.1M	$1M	Completed under budget / on time	9/25/24	9/19/24
Southeast Diamondhead Water Improvements	$995K	$970K	Completed under budget / ahead of schedule	2/21/23	1/10/23
Suzanne Drive Drainage Improvements	$786K	$786K	Completed on budget / on time	10/25/24	10/25/24
Town Commons Park	$8.05M	$8M	Completed on budget / on time	4/1/24	3/26/24
Tuxachanie Estates Water Improvements	$605K	$600K	Completed under budget / ahead of schedule	12/23/11	11/30/11
Water System Rehabilitation Phase 3	$1.15M	$1M	Completed under budget / on time	2/8/24	2/1/24

State & Federal Funding Experience

Biloxi, MS	Funding:
Bayview Avenue Bulkhead & Boardwalk	GOMESA
Hiller Park Boat Launch	Tidelands
Keegan Bayou Dredge & Boardwalk	GOMESA/Tidelands
Lighthouse Pier Parking Lot Improvements	GOMESA
Popps Ferry Causeway Park	RESTORE Act
D'Iberville, MS	**Funding:**
Bank Stabilization at Lamey Bridge Road #5	NRCS EWP
Central Avenue Water & Sewer Improvements	CDBG
D'Iberville Blvd/Boney Ave Engineering Study & Traffic Signal Intersection	MDOT/GRPC
D'Iberville Marina Improvements & Reconstruction, Hurricane Zeta	FEMA
D'Iberville Regional Wastewater Treatment Facility	CDBG
D'Iberville Wastewater Transmission System & Lift Station	CDBG
D'Iberville Wastewater Treatment Plant Repair & Mitigation	CDBG
Fountain Pier Repair & Kayak Launch, Hurricane Zeta	FEMA/Tidelands
Fountain Park Restoration (Multiple Phases)	FEMA
Gorenflo Avenue Bridge Replacement	MDOT
Highway 15/Lamey Bridge Road Utility Relocate	MDOT
I-110 Marina Restoration, Hurricane Nate	FEMA
I-110/I-10 Interchange Water & Sewer Relocate	MDOT
NRCS Emergency Watershed Protection Phase 1 #5277	NRCS/EWP
NRCS Emergency Watershed Protection Phase 2 #5281	NRCS/EWP
NRCS Emergency Watershed Protection Phase 3 #5309	NRCS/EWP
Promenade Infrastructure Improvements	MDA/CDBG
Promenade Parkway Improvements	MDOT
Restoration & Mitigation of Lift Stations	FEMA
Sangani Boulevard Widening & Utility Relocation	MDOT
Sanitary Sewer Extensions & Water System Improvements	USDA
Suzanne Drive Drainage Improvements	ARPA-MCWI
Tchoutacabouffa Paddling Trail & Nature Park	Tidelands
Tuxachanie Estates Water System Improvements	CDBG
Diamondhead Water & Sewer District	**Funding:**
Sanitary Sewer Improvements Basins 13, 16 & 17	GOMESA
Southeast Diamondhead Water Improvements	MDEQ-DWSIRLF (SRF)
Gautier, MS	**Funding:**
2024 Sediment & Debris Removal	NRCS
2020 Sites Beasley Road & Riverside Drive Sediment & Debris Removal	NRCS
Bemis Avenue Sewer Improvements	MDA-CDBG
Bucks Road Lift Station Demolition & New Lift Station	USACE Section 592
Carter Road Elevated Water Tank	CDBG
City-Wide Lift Station Upgrades	ARPA-MCWI
College Park Sanitary Sewer Mains Rehabilitation	ARPA-MCWI
Fairway Drive Boat Launch & Pier	Tidelands
Gautier Vancleave Road Sewer Improvements	GOMESA
Gautier Vancleave Road Sidewalks	MDOT
Gautier Head Start Drainage Improvements	ARPA-MCWI
Hickory Hills Drainage	GOMESA
Hickory Hills/Martin Bluff Sewer Improvements	GOMESA/RESTORE Act
Highway 57 Utility Relocate	MDOT
Highway 90 Sanitary Sewer & Water Improvements	ARPA-MCWI
Jackson County Animal Shelter Water Main	ARPA-MCWI
Lark Park Improvements	SB 2468

Gautier, MS *(Continued)*	**Funding:**
Mississippi Songwriters Performing Arts Center	Legislative Capital Expense
Ocean Beach Estates & Shell Landing Wastewater Collection Systems	CIAP
Old Spanish Trail Wastewater System	RESTORE Act
San Lorenzo Drainage	NRCS-EWP
Sanitary Sewer/Water Improvements (5 Projects)	USACE Section 592
Shepard State Park Bath House	Tidelands
Shepard State Park RV Expansion	HB 1353
Singing River Mall Utilities	GCRF/Legislative CE
Sediment & Debris Removal	NRCS
The Sound Amphitheater	Tidelands/Legislative CE
The Sound Inclusion Playground	Legislative Capital Expense
Town Commons Park	GOMESA/Tidelands
Gulfport, MS	**Funding:**
Debuys Road Sewer Pump Station Force Main Connection	MCWI
Jackson County, MS	**Funding:**
Bayou Cumbest Boat Launch & Gazebo	CDBG/Tidelands
Brittany Avenue Boat Launch Bulkhead & Improvements	Tidelands
Fort Bayou Bulkhead & Boat Launch Improvements	Tidelands
Grierson Street Drainage Improvements	GOMESA
Hurricane Isaac Navigational Channel Restoration	FEMA
Hurricane Isaac Octavia Street Boat Launch, Pier & Gazebo	FEMA
Hurricane Katrina Navigational Channel Restoration & Jetty	FEMA
Hurricane Katrina Octavia Street Boat Launch & Pier Reconstruction	FEMA
Hurricane Nate Navigational Channel Restoration Group #2	FEMA
Hurricane Nate Navigational Channel Restoration Group #3	FEMA
Jackson County Beaches, Assessments & Surveys - Hurricane Loss Claims	FEMA
Jackson County Drainage Improvements	USDA/NRCS
Jackson County General Services Building	CDBG
Jackson County Health Department	CDBG
Lake Mars Boat Launch/Jetty Improvements & Wetland Mitigation	Tidelands
Ocean Springs Harbor Dredging, Jetty & Improvements	Tidelands/CIAP
Ocean Springs Harbor Kayak Launch	CIAP
Point Clear Dredge Project	GOMESA
Signal International Dredging of Dry Dock Basin	CDBG
Signet Maritime Bulkhead & Platform Improvements	CDBG
Signet Maritime Pre-Fabrication Hall & Environmental Slab	CDBG
Upper Davis Bayou Dredge	FEMA
West Jackson County Dredge	GOMESA
West Jackson County Dredge #2	GOMESA
West Jackson County Dredge #3 Permit	GOMESA

CAPACITY FOR PERFORMANCE

- **Comprehensive Capabilities**
- **Technical Approach**
- **Certificate of Insurance**

Comprehensive Capabilities and Proven Delivery

At **Seymour Engineering *(SE)***, we embrace a "Principal-in-Practice" philosophy — meaning our Principal is personally involved in every stage of project delivery, from surveying and engineering design to permitting, grant administration, project management, construction administration, and inspection services. This level of hands-on leadership ensures that each project is executed with precision, transparency, and efficiency while meeting client goals and funding program requirements.

- **A Dedicated and Experienced Team**: SE is staffed with a multidisciplinary team of 14 professionals, including licensed engineers, senior project managers, a licensed professional surveyor, fully equipped survey crew, skilled resident project representatives, design and drafting personnel, and experienced administrative support. This cohesive structure allows us to manage every project in-house—from early field data collection and design development to construction oversight and close-out—delivering seamless coordination and consistent results.
- **Full-Service Surveying and Engineering Design:** Our surveying team provides comprehensive topographic, boundary, hydrographic, and construction staking services to support accurate planning and design. We also assist with property acquisition and easement coordination, ensuring that necessary rights-of-way and access are secured efficiently to keep projects on schedule. Paired with robust engineering capabilities, SE delivers innovative, cost-effective solutions for water, wastewater, storm drainage, roadway, and coastal infrastructure projects—each tailored to the unique needs of the community and the requirements of funding agencies.
- **Grant Administration and Permitting Expertise:** SE's proven success navigating state, and federal funding programs — including MDOT, MDEQ, MDMR, FEMA, MEMA, HUD, and MDA—ensures that projects move forward without delay. We prepare eligibility documentation, coordinate reimbursement requests, and manage all reporting requirements while securing necessary permits and regulatory approvals to keep projects compliant and on schedule.
- **Strategic Project Management and Construction Administration:** We provide comprehensive project management services that guide projects from notice to proceed through final acceptance. Our team manages schedules, budgets, contracts, and stakeholder communications, oversees bidding and construction contracts, and maintains thorough documentation throughout each phase—reducing risk and ensuring accountability at every step.
- **On-Site Construction Inspection:** SE's full-time resident project representatives oversee daily construction activities, verify materials and workmanship, and maintain detailed inspection records. By working closely with contractors, municipalities, and funding agencies, we ensure that projects are constructed in accordance with approved plans, specifications, and funding requirements.
- **Advanced Technology:** SE integrates advanced technology across every phase of our work —from field data collection and GIS mapping to hydraulic modeling, design development, documentation, reporting, and construction oversight. These tools enhance accuracy, improve coordination, and streamline communication, resulting in more efficient project delivery and stronger outcomes.
- **Strategic Partnerships:** SE maintains trusted partnerships with specialized sub-consultants, allowing us to bring additional expertise in geotechnical, structural, electrical, traffic, and environmental disciplines when needed.
- **Capacity to Deliver—Every Time:** SE is currently managing a robust portfolio of surveying, engineering, grant-funded, and construction inspection projects, with a significant portion representing long-term municipal clients. Our consistent record of success demonstrates our ability to deliver projects that are well-designed, expertly administered, thoroughly inspected, and fully compliant — on time, within budget, and aligned with the priorities of the communities we serve. SE remains fully committed to allocating the necessary staff, equipment, and additional resources to ensure each assignment is completed efficiently and with reasonable dispatch, maintaining the high level of responsiveness and quality the City expects.

Equal Employment and Workplace Policy:
Seymour Engineering is an Equal Opportunity Employer and a drug-free workplace.

Seymour Engineering *(SE)* approaches every municipal infrastructure project with a proven, hands-on methodology that emphasizes precision in design, strict regulatory compliance, transparent communication, and funding adherence from project initiation through closeout. Our Principal-in-Practice approach ensures that senior leadership is directly involved in every phase of planning, design, and implementation, delivering solutions that are technically sound, cost-effective, and aligned with the City's objectives and funding requirements. Below is an overview of our technical approach.

1. Project Initiation & Coordination

SE begins each engagement by establishing a clear understanding of project goals, scope, and constraints through kickoff meetings with City staff, stakeholders, and funding agency representatives. During this phase, we confirm project priorities, identify critical milestones, and define communication protocols to ensure accountability and responsiveness throughout the project lifecycle. We also review all available data, including existing infrastructure records, GIS information, as-built drawings, and utility maps, and conduct field reconnaissance to accurately document existing site conditions.

2. Surveying, Environmental Review & Permitting

Accurate data collection forms the foundation of every successful infrastructure project. SE's in-house surveying team provides comprehensive services—including topographic, boundary, hydrographic, and construction staking surveys—to support precise planning and design. We integrate GIS mapping and spatial analysis to combine survey data with existing utility and environmental information, enhancing accuracy and providing the City with a clear visual framework for decision-making. For projects involving wetlands, waterways, or other sensitive areas, we coordinate environmental assessments, prepare permit applications, and interface with agencies such as MDEQ, MDMR, and USACE. Early coordination ensures that all environmental and regulatory approvals are secured in compliance with state and federal laws, minimizing risk of delays.

3. Engineering Design & Plan Development

SE's engineering design process is rooted in technical rigor, constructability, and long-term performance.

- Preliminary Engineering & Alternatives Analysis: We evaluate multiple design alternatives, considering cost, constructability, environmental impact, and lifecycle performance. Our recommendations are supported by technical data and preliminary cost estimates to inform decision-making.

- Final Design & Bid Documents: Once the preferred approach is selected, SE develops detailed engineering plans, technical specifications, and bidding documents in accordance with state and federal procurement standards, including 2 CFR Part 200. Our multidisciplinary team is experienced in:

- Water system repair, rehabilitation, and capacity improvements
- Wastewater collection and treatment system upgrades
- Stormwater conveyance and drainage improvements
- Roadway and sidewalk reconstruction and ADA-compliant facilities
- Marine and coastal infrastructure design, restoration, and shoreline protection improvements
- Parks, green space, and recreational facility improvements
- Structural evaluation and rehabilitation
- Environmental permitting support

Throughout design, SE's grant administration specialists ensure that all documentation aligns with funding requirements, supporting eligibility, reimbursement, and audit compliance.

4. Property Acquisition & Easements

When additional property rights are required, SE supports the City by preparing legal descriptions, coordinating appraisals, and assisting with acquisition activities in compliance with the Uniform Relocation Assistance and Real Property Acquisition Policies Act (URA). Our team ensures that property transactions are properly documented and coordinated to avoid schedule delays and maintain funding eligibility.

5. Procurement Assistance

SE assists the City during the procurement phase by preparing bid advertisements, conducting pre-bid meetings, responding to contractor inquiries, and evaluating bids for responsiveness and compliance. Our team ensures all procurement activities adhere to state and federal requirements, protecting the City's eligibility for funding and reimbursement.

6. Construction Administration & Inspection

SE provides comprehensive construction administration and field inspection services to ensure that projects are built according to approved plans and specifications:

- **Construction Oversight:** We facilitate pre-construction meetings, review submittals, monitor progress schedules, and coordinate with funding agencies.

- **Field Inspection**: Our Resident Project Representatives (RPRs) provide daily site observation to verify materials, methods, and safety compliance.

- **Quality Assurance & Documentation:** SE maintains detailed field reports, photos, pay estimates, and change order documentation, ensuring transparency and accountability throughout construction.

7. Project Closeout & Post-Construction Support

At project completion, SE supports the City through final inspections, punch list resolution, preparation of record drawings, and submission of closeout documentation required by funding agencies. We also remain available for post-construction consultation to ensure optimal performance of the completed infrastructure.

Commitment to the City of Gulfport

SE is committed to delivering infrastructure solutions that are resilient, cost-effective, and responsive to the needs of the City of Gulfport. By integrating technical excellence, funding compliance, and hands-on leadership, we ensure that each project is executed efficiently, on schedule, and in full compliance with local, state, and federal requirements.

SEYMENG-01 CLAHR

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 12/5/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Hub International Gulf South 300 Concourse Boulevard Suite 300 Ridgeland, MS 39157	PHONE (A/C, No, Ext): (601) 607-5500	FAX (A/C, No): (601) 707-2070
	E-MAIL ADDRESS:	

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: The Phoenix Insurance Company	25623
INSURER B: Travelers Property Casualty Company of America	25674
INSURER C: Travelers Casualty and Surety Company	19038
INSURER D: XL Specialty Insurance Company	37885
INSURER E:	
INSURER F:	

INSURED: Seymour Engineering, PLLC, PO Box 7000, D'Iberville, MS 39540

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			6604B318553PHX25	1/4/2025	1/4/2026	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	X POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
B	X UMBRELLA LIAB X OCCUR			CUP1L0525032547	1/4/2025	1/4/2026	EACH OCCURRENCE	$ 1,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 1,000,000
	DED X RETENTION $ 10,000							$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			UB9J685359-2547G	1/20/2025	1/20/2026	X PER STATUTE X OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: N	N/A					E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
D	Professional Liab			DPR5037337	1/4/2025	1/4/2026	Per Claim/Aggregate	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Seymour Engineering, PLLC
PO Box 7000
Diberville, MS 39540

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

ACORD 25 (2016/03) © 1988-2015 ACORD CORPORATION. All rights reserved.
The ACORD name and logo are registered marks of ACORD

Professional Liability Coverage:

Seymour Engineering currently carries Professional Liability insurance in the amount of $1,000,000 per claim and total aggregate. In the event we are awarded the contract, this limit can be increased to a total aggregate of $3,000,000 to meet the City's insurance requirements.

CLIENT REFERENCES

Client References

Since 2005, Seymour Engineering has been at the forefront of providing innovative professional services for a diverse range of civil and environmental projects in local city and state municipalities. Listed below, you will find a selection of projects that we have had the privilege of leading, along with the contact information for further reference.

PROJECT NAME	PROJECT COST	CONTACT INFORMATION
Carter Road Elevated Water Elevated Water Tank, CDBG	$1.3M	**City of Gautier**
Jackson County Animal Shelter Water Main, ARPA-MCWI	$700K	Sam King, Interim Grants & Projects Director
Singing River Mall Utilities, GCRF/Legislative Capital Expense	$1M	3330 Highway 90
Town Commons Park, GOMESA & Tidelands	$8M	Gautier, MS 39553
City-Wide Lift Station Upgrades, ARPA	$2.5M	(228) 497-8000
Gautier Vancleave Road Sewer Improvements, GOMESA	$2.6M	sking@gautier-ms.gov
Water System Rehabilitation Phase 3	$1M	**Diamondhead Water & Sewer District**
Southeast Diamondhead Water Improvements, DWSIRLF	$970K	David Carden, Executive Director
Sanitary Sewer Improvements Basins 13, 16, & 17, GOMESA	$6.6M	4425 Park Ten Drive
Lift Station #17 Pump Station & Force Main Replacement	$500K	Diamondhead, MS 39525
Lift Station #26 Upgrades	$200K	(228) 255-5813
Hydraulic Model Alternatives Analysis	$230K	dcarden@dwsd.us
Rudy Moran Water Tower	$910K	**City of D'Iberville**
Promenade Infrastructure Improvements, MDA/CDBG	$5M	Robert Weaver, City Manager
Central Avenue Roadway Improvements, CDBG	$3.6M	10383 Automall Parkway
Sangani Boulevard Widening, MDOT	$2.5M	D'Iberville, MS 39540
D'Iberville Marina Improvements & Reconstruction, FEMA	$3.3M	(228) 697-3156
Hwy. 15 North/Sportsplex Water & Sewer Improvements	$800K	bweaver@diberville.ms.us
D'Iberville Wastewater Treatment Facility, CDBG	$14M	**Harrison County Utility Authority**
Brandon James Custody Transfer Station	$365K	David Perkins, Operations Manager
North Biloxi/D'Iberville Area Pump Station & Associated Line	$275K	10271 Express Drive
		(228) 868-8752
		dperkins@hcua-ms.us
Design to Replace Sanitary Sewer Force Main	$720K	**Keesler AFB / Vectrus Systems**
Charrette Report to Replace Sanitary Force Main	$160K	Michael Wittmer, Contracts Administrator
Lift Station Study & Electrical Upgrades	$185K	508 L Street, Bldg. 4705
		Keesler AFB, MS 39534
		(719) 637-5758
		michael.wittmer@vectrus.com

Mayor: Casey Vaughan
At Large: Adam Colledge
Ward 1: Cameron George
Ward 2: Richard Jackson
Ward 3: Gordon Gollott

CITY OF GAUTIER

Nature's Playground

Ward 4: Rusty Anderson
Ward 5: Dante Elbin
City Manager: Paula Yancey
City Attorney: Josh Danos
City Clerk: Teresa Montgomery

To whom it may concern:

It is without hesitation that I recommend Seymour Engineering. Seymour Engineering has been our City Engineer since 2016. At the time of their coming on board, the City of Gautier had multiple water and sewer issues that needed to be addressed. In 2016, there were so many issues that accomplishing them seemed insurmountable. Additionally, the City had a vision for the redevelopment of the Old Singing River Mall and creation of Town Commons Park on 32 acres to the North. That vision included an amphitheater and a Mississippi Songwriters Performing Arts Center along with the creation of a downtown area. I cannot say enough about Seymour's project vision and helping us achieve our vision. Today, as I write this letter, we have resolved all of our water and sewer issues that existed in 2016 and the amphitheater and town commons park are under construction. Seymour Engineering was key in charting a path to bring these projects to reality.

On each and every project that Seymour Engineering has done, they have delivered a quality project, within or under budget and on schedule. These projects have not been without their challenges; thus, the ability to manage them to be accomplished within budget was no small feat.

I have been extremely pleased with Seymour Engineering's performance and dedication to the City of Gautier and our projects. I have confidence that you will receive the same impeccable professional services.

Sincerely,

Paula Yancey
City Manager

Phone: (228) 497-8000
Fax: (228) 497-8028

www.gautier-ms.gov

3330 Highway 90
Gautier, MS 39553

DIAMONDHEAD WATER AND SEWER DISTRICT
OFFICIAL
MISSISSIPPI

Water Is Life

Mr. Seymour,

I am writing this letter to thank you for your teams' high level of professionalism. During my 5-year tenure as General Manager, Seymour Engineering has maintained a clear vision and implemented a true strategy for completing our 5-year Capital Improvement Plan.

Seymour Engineering's Quality Control in adhering to our budgets and execution of contract documents has been exemplary. Multiple construction projects have been successfully completed within budget and on time thanks to your engineering firm's ability to design these projects efficiently and execute professional oversight of the construction processes.

On behalf of Diamondhead Water & Sewer District, I would like to say thank you and we look forward to working together on future projects.

Sincerely,

David Carden, General Manager
Diamondhead Water & Sewer District

CITY OF
D'IBERVILLE

10383 AUTOMALL PARKWAY P.O. BOX 6519
D'IBERVILLE, MISSISSIPPI 39540-6519
228-392-7966 FAX: 228-392-9723

MAYOR: RUSTY QUAVE
CITY MANAGER: ROBERT A. "BOBBY" WEAVER
RANDALL PELOUS: WARD 1
CARRIE TARANTO-CHIPLEY: WARD 2
CRAIG "BOOTS" DIAZ: WARD 3
GERALD BURDINE: WARD 4
JOEY BOSARGE: COUNCILMAN-AT-LARGE

Mr. Mark M. Seymour Jr., P.E.
Seymour Engineering, PLLC
925 Tommy Munro Drive, Ste G
Biloxi, MS 39532

RE: Seymour Engineering, PLLC.

Dear Mark,

I am writing to express my sincere appreciation to you and your team for the professional assistance you are providing us in addressing several of our infrastructure needs throughout the City. The personnel assigned to our projects have firmly grasped our project objectives and provided sound guidance in assessing options for implementing project goals and milestones.

These qualities along with managing quality control to ensure projects meets our budget estimates and facilitating projects in a professional manner from developing the initial project scope through final inspection and close out has been exceptional.

The above referenced has been consistent over the years and I look forward to continued collaboration with you and your firm on upcoming City projects.

Sincerely,

Bobby Weaver
City Manager

Harrison County Utility Authority

Andrew "FoFo" Gilich, Mayor, City of Biloxi
Russell Quave, Mayor, City of D'Iberville
Billy Hewes, Mayor, City of Gulfport

Board of Directors

Executive Director
John L. Wilson, P.E.

George L. Bass, Mayor, City of Long Beach
R. James "Jimmy" Rafferty, Mayor, City of Pass Christian
Dan Cuevas, Supervisor, Harrison County
Marlin Ladner, Supervisor, Harrison County

May 9, 2024

To Whom It May Concern:

I am writing to share my sincere appreciation for the exceptional work Seymour Engineering has provided to the Harrison County Utility Authority over the past eighteen years. Their professionalism, dedication, and consistent delivery of quality projects within budget and on schedule have been exemplary.

One notable project they successfully managed was the D'Iberville Regional Wastewater Treatment Facility, a $19.5 million endeavor, which encompassed the design and construction oversight of a 1.5 MGD treatment plant, a seven-mile transmission system and a new lift station. Their design not only met our stringent requirements but also proved to be cost-efficient, offering flexibility and functionality that exceeded our expectations.

Additionally, Seymour Engineering recently undertook a project to replace a sewer force main from Keesler Air Force Base to our treatment plant on Rosalie Maria Drive. Their design solutions minimized disruptions to existing plant structures, showcasing their commitment to efficient problem-solving.

Based on our long-standing positive experience, I recommend Seymour Engineering's services. Their expertise, professionalism, and dedication make them an invaluable partner for any engineering project and I am confident that they will deliver outstanding results.

Sincerely,

David A. Perkins
Operations & Maintenance Manager
Harrison County Utility Authority

10271 Express Drive • Gulfport, MS 39503-4676 • Telephone (228) 868-8752 • Facsimile (228) 868-8751

FOR OFFICIAL USE ONLY/ SOURCE SELECTION INFORMATION - SEE FAR 2.101, 3.104, AND 42.1503

CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)

Architect-Engineer

Name/Address of Contractor:

Vendor Name: SEYMOUR ENGINEERING

Division Name:

Street: 925 TOMMY MUNRO DR STE G

City: BILOXI

State: MS Zip: 395322134

Country: USA

CAGE Code: 6LGF5

Unique Entity ID (SAM): S7ZKCKMLX7B9

Product/Service Code: C221 Principal NAICS Code: 541330

Evaluation Type: Final

Contract Percent Complete: 100

Period of Performance Being Assessed: 07/27/2022 - 03/03/2023

Contract Number: FA301022C0013 **Business Sector & Sub-Sector:** Architect-Engineer

Contracting Office: FA3010 81 CONS CC **Contracting Officer:** KATIE L FULFORD **Phone Number:** 228-377-1839

Location of Work: Keesler AFB, MS for field work.

Date Signed: 07/27/2022 **Period of Performance Start Date:** 07/27/2022

Est. Ultimate Completion Date/Last Date to Order: 03/03/2023 **Estimated/Actual Completion Date:** 03/03/2023

Funding Office ID: F2J31D

Base and All Options Value: $720,285 **Action Obligation:** $720,285

Complexity: Medium **Termination Type:** None

Extent Competed: Full and Open Competition after Exclusion of Sources **Type of Contract:** Firm Fixed Price

Key Subcontractors and Effort Performed:

Unique Entity ID (SAM):

Effort:

Unique Entity ID (SAM):

Effort:

Unique Entity ID (SAM):

Effort:

Project Number: MAHG 20-1032

Project Title:

AE Force Main Sewers

Contract Effort Description:

provide engineering services for detailed design for the Sanitary Force Main that is located within Keesler AFB, MS.

Small Business Subcontracting:

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

FOR OFFICIAL USE ONLY/ SOURCE SELECTION INFORMATION - SEE FAR 2.101, 3.104, AND 42.1503

Evaluation Areas	Past Rating	Rating
Quality:	N/A	Exceptional
Schedule:	N/A	Very Good
Cost Control:	N/A	N/A
Management:	N/A	Very Good
Small Business Subcontracting:	N/A	N/A
Regulatory Compliance:	N/A	Very Good
Other Areas:		
(1):		N/A
(2):		N/A
(3):		N/A

Variance (Contract to Date):

Current Cost Variance(%): Variance at Completion {%):

Current Schedule Variance(%):

Assessing Official Comments:

QUALITY: Overall, the work and level of professionalism provided by the contractor to the Government was exceptional. This includes the quality of the designs submitted by the firm and the timeliness to resolve questions. For each submission, there were Little to no comments or questions from the Government as the information was exceptionally presented and delivered.

SCHEDULE: The contractor submitted the appropriate amount of designs per design submission phase on time with little to no errors or comments from the Government.

MANAGEMENT: The AE Firm assigned the appropriate level of expertise to work and complete the project. The firm was well suited to respond to questions, concerns, and provided solutions when applicable. The management team did very well with the collection of field data and transferring the data to the final design drawings.

REGULATORY COMPLIANCE: The final designs were completed with the applicable codes and regulatory guidance and requirements for future construction work to take place.

RECOMMENDATION:

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

Name and Title of Assessing Official:

Name: Tiffany Aultman

Title: Contracting Officer

Organization: 81 CONS

Phone Number: 228-377-1807 Email Address: tiffany.aultman@us.af.mil

Date: 04/24/2023

ATTACHMENTS

- **Vendor Information**
- **Addendum #1**
- **Hourly Rates**
- **Financial Statement**

VENDOR INFORMATION

Date	October 28, 2025
Company/Firm Name	Seymour Engineering, PLLC
Authorized Rep. (PRINT)	Mark M. Seymour, Jr.
Authorized Rep. (SIGN)	
Address	925 Tommy Munro Drive, Suite G, Biloxi, MS 39532
Phone Number	(228) 385-2350
Facsimile Number	(228) 385-2353
Email	mark@seymoureng.com
Website (if available)	www.seymoureng.com

Trade Secrets/Proprietary Information

Trade Secrets or Proprietary information submitted by an, offeror, or contractor in connection with a procurement transaction shall not be subject to public disclosure under the Mississippi Freedom of Information Act; however, the, offeror or contractor must invoke the protections of this section prior to or upon submission of data or other materials to be protected and state the reasons why protection is necessary. *Price quotations in qualifications submitted to the City are not "proprietary" or "confidential"*. They are considered publicinformation.

Please mark one:

(✓) **No**, the submittal I have turned in does not contain any trade secrets and/or proprietary information.

( ) **Yes**, the submittal I have turned in does contain trade secrets and/or proprietary information. If **YES**, please list the *page numbers* **and** the *reasons* why the information is considered a trade secret and/or proprietary information. These pages shall be conspicuously labeled "PROPRIETARY INFORMATION" in red ink at the top and bottom center of each page.

Do Not Mark the Whole Qualification Proprietary

The contractor will be and state that he is an equal opportunity employer in all solicitations or advertisements.

For the purposes of this subsection, "A drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor in accordance with this subsection, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

Complete the following information and return the form with your package.

1) If you are a SBE, MBE or WBE, please check one of the following boxes:

✓		
SBE	**MBE**	**WBE**

City of Gulfport
Addendum # 1
RFQ – Engineering Master Services Agreement 2025
Date of Addendum: 10/16/2025
Submittal due date: 10/28/2025 at 10:00 am (local time)

NOTICE TO ALL
The contract documents for the above referenced project are modified as set forth in the Addendum. The original Contract Documents and any previously issued addenda remain in full force and effect, except as modified by this Addendum, which is hereby made part of the Contract Documents. Contractors submitting a response to this solicitation shall take this Addendum into consideration when preparing and submitting their proposal.

1. The SOQ received will be evaluated solely on the criteria outlined on page 4 of this RFQ. Pricing will not be evaluated as part of the selection process. The Pricing Schedule is required for data collection purposes only and will not be considered in the evaluation of qualifications. Information provided in the Pricing Schedule may be used by the City to assist in the development of a final fee schedule.
2. Is there any particular format that must be used for the response? The only format requirements are listed on page 2.
3. In regards to the current Financial Statement, is a letter from the bank stating average balances and ability to obtain a line of credit or loans acceptable? Yes, as long as all other items requested on page 2 item 3 are also included.
4. Is this for all general civil engineering to include water/wastewater infrastructure, roadways, site development, etc., or is the MSA more specialized? General Civil Engineering, surveying and environmental services.
5. Are we able to submit our response online, or is a physical submittal required? Responses will be accepted on gulfportmsbids.com .
6. Is cultural survey an element of this RFP? This MSA is not intended for cultural work being primary. Cultural work would be encompassed within the environmental phase of projects.
7. This Addendum DOES NOT change the submittal due date.

END OF ADDENDUM #1

Jessica Versiga
Purchasing Agent
City of Gulfport
1422 23rd Avenue,
Gulfport, MS 39501

ACKNOWLEDGED BY:

MARK M. SEYMOUR, JR., P.E.
PRESIDENT

October 28, 2025
DATE:

Hourly Rates

(See Attached Sealed Envelope)

Financial Statement

(See Attached Sealed Envelope)

Gulfport Department of Engineering
MSA 2025
Hourly Rates

Principal Engineer (10 years of experience)	$200.00
Senior Engineer (5 years of experience)	$195.00
Professional Engineer	$170.00
Senior Project Manager (5 years of experience)	$160.00
Project Manager	$150.00
Professional Land Surveyor	$130.00
Survey Crew Chief	$85.00
Instrument Man	$65.00
Senior CAD Tech (5 years of experience)	$100.00
CAD Tech	$80.00
Clerical	$65.00
Resident Project Representative	$115.00
Engineering/Specification Technician	$80.00
Biologist	$125.00
Sub-Consultant Fee	Cost + 10%

Mark M. Seymour, Jr., P.E.
President

SEYMOUR ENGINEERING, P.L.L.C.
Balance Sheet
As of October 21, 2025

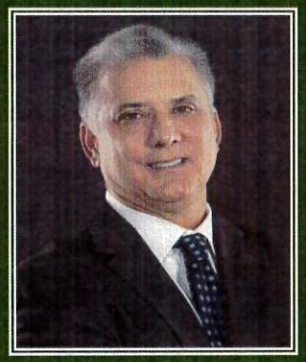
	Oct 21, 25
ASSETS	
Current Assets	
Checking/Savings	
1015 · BCS OPER #7747 083 9	106,534.87
1020 · BCS PR #6068 065 9	4,867.80
1025 · BCS MM #78521606	171,880.71
1062 · Community CD #4314 MAT 01/21/26	206,784.96
1070 · Hancock CD #4561 3.4% 07/01/26	134,127.44
1080 · Petty Cash	218.89
Total Checking/Savings	624,414.67
Accounts Receivable	
1200 · Accounts Receivable	-300.00
Total Accounts Receivable	-300.00
Other Current Assets	
1026 · LPL 4655-6581 (WAS INFINEX MM ACCT AQ5-016375 / AQ50163367 - CHANGED TO LP BY GREG MASON 12/05/2022)	102,215.32
1081 · ATHENE ANNUITY 3300361642 (WAS PACIFIC LIFE FX17432109 - CHANGED TO ATHENE BY GREG MASON ON 3/14/...	200,000.00
1082 · Athene Annuity 3300084162 (WAS INFINEX AQ5016375 - CHANGED TO ATHENE BY GREG MASON ON 01/22/2021)	223,900.00
1350 · Due To/From Seymour Land Dev	14,780.53
Total Other Current Assets	540,895.85
Total Current Assets	1,165,010.52
Fixed Assets	
1530 · Vehicles, ATV, Boat	295,480.14
1550 · Office Equipment	69,875.38
1555 · Survey Equipment	119,720.20
1560 · Software	11,534.00
1580 · Computers	48,455.03
1600 · Accumulated Depreciation	-439,464.00
1610 · Accumulated Amortization	-9,827.00
Total Fixed Assets	95,773.75
TOTAL ASSETS	**1,260,784.27**
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	391.93
Total Accounts Payable	391.93
Other Current Liabilities	
2650 · Payroll Liabilities	
2651 · Aflac - payable	0.50
2652 · Critical Illness - Payable	54.85
2653 · Dental - Payable	1,247.90
2656 · Health - payable	1,422.49
2658 · Simple IRA - Employee W/Holding	3,164.58
2662 · Vision - Payable	341.62
Total 2650 · Payroll Liabilities	6,231.94
Total Other Current Liabilities	6,231.94
Total Current Liabilities	6,623.87
Total Liabilities	6,623.87
Equity	
3000 · Retained Earnings	2,509,617.17
3200 · Owner Equity - Mark Seymour, Jr (Partner One Equity)	
3210 · Draws (Partner One Draws)	-5,164,050.82
3240 · Capital	3,339,192.58
Total 3200 · Owner Equity - Mark Seymour, Jr (Partner One Equity)	-1,824,858.24
Net Income	569,401.47
Total Equity	1,254,160.40
TOTAL LIABILITIES & EQUITY	**1,260,784.27**

SEYMOUR ENGINEERING, P.L.L.C.
Profit & Loss
January through December 2025

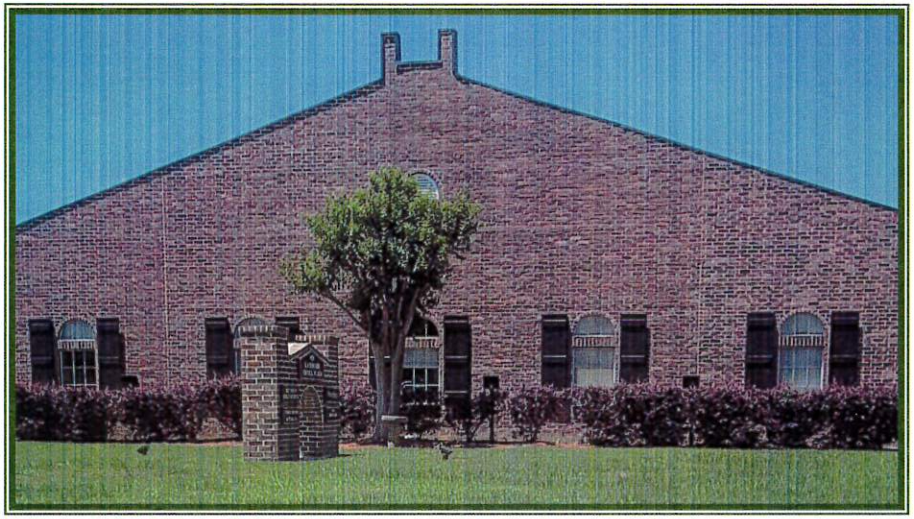
	Jan - Dec 25
Ordinary Income/Expense	
Income	
4000 · Billed Fee Revenue	1,712,831.03
4090 · Interest Income	8,510.81
Total Income	1,721,341.84
Cost of Goods Sold	
5000 · Reimbursable Expenses	79,891.00
6000 · Direct Labor	579,761.78
6200 · Other Direct Expenses	7,500.00
Total COGS	667,152.78
Gross Profit	1,054,189.06
Expense	
7000 · Administrative Labor	108,128.02
7200 · Payroll Benefits	56,177.53
7300 · Other Benefits	35,023.05
7400 · Office Expenses	83,353.41
7500 · Legal & Financial Expenses	54,156.69
7600 · Automobile Expenses	22,811.86
8000 · Other Costs	93,887.97
9000 · Unallowable Costs	31,249.06
Total Expense	484,787.59
Net Ordinary Income	569,401.47
Net Income	**569,401.47**

SE BACKGROUND

Seymour Engineering is a full-service, multi-disciplined design and development firm located in Biloxi, Mississippi. We have provided professional engineering services, project management, consulting and surveying services to clients along the Mississippi Gulf Coast since 2005.

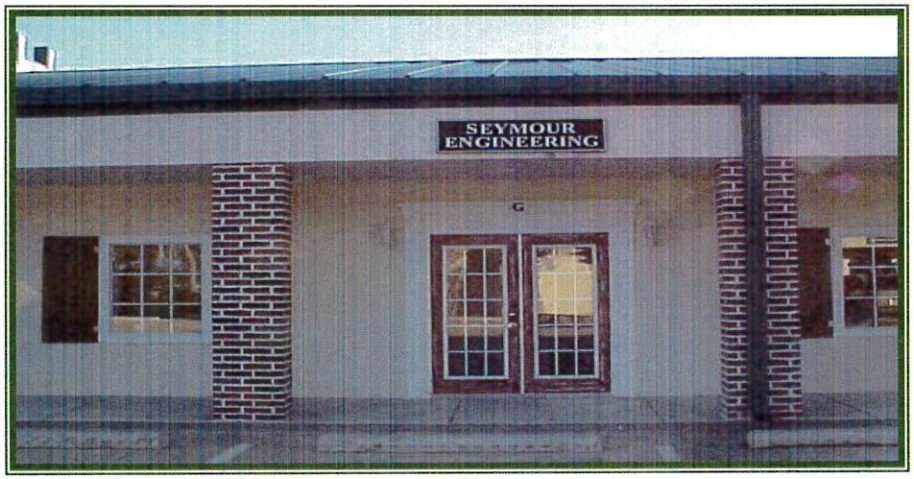


Mark M. Seymour, Jr. P.E.
President



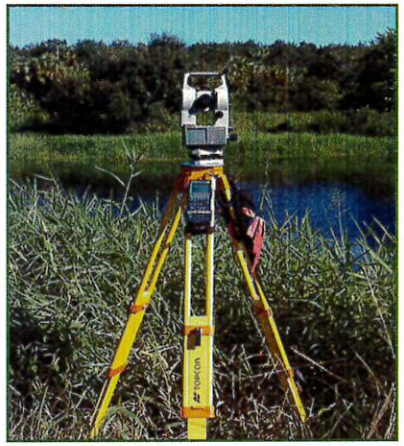
SEYMOUR ENGINEERING

Civil • Environmental • Marine
Consulting • Land Surveying



925 Tommy Munro Drive, Suite G Biloxi, MS 39532
Phone: 228-385-2350 Fax: 228-385-2353
Email: se@seymoureng.com Web: www.seymoureng.com





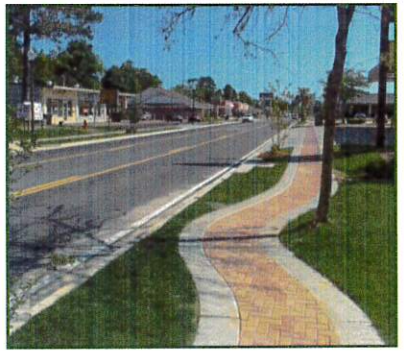


EXHIBIT "B"

PROFESSIONAL SERVICES

Professional services will include, but are not limited to:

- Preliminary engineering reports
- Engineering design
- Environmental services
- Surveying services
- Construction engineering and inspection
- Other tasks that may become necessary during the process

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___ %.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST *{Delete the other cost methods not used}*
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____
By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

CONSULTANT NAME GOES HERE

_____
By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through _____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL	$0.00/hour	0.00	$0.00	$0.00	$0.00
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts. Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel -- personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 1st day of December, 2025.

Seymour Engineering, PLLC

Mark M. Seymour, Jr., President

ATTEST: Vera Chance

My Commission Expires:
March 23, 2029

Toni M. Perkins
Notary

STATE OF MISSISSIPPI
NOTARY PUBLIC
ID# 95371
TONI M. PERKINS
Commission Expires
March 23, 2029
HARRISON COUNTY

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

130410
EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: Mark M. Seymour, Jr.
Authorized Officer or Agent

December 1, 2025
Date

Mark M. Seymour, Jr.
Printed Name of Authorized Officer or Agent

President
Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 1st day of December, 2025.

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 95371 TONI M. PERKINS Commission Expires March 23, 2029 HARRISON COUNTY

Toni M. Perkins
NOTARY PUBLIC
My Commission Expires: March 23, 2029

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U.S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH SEYMOUR ENGINEERING AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Seymour Engineering and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Seymour Engineering be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

ENGINEERING MASTER SERVICES AGREEMENT
BETWEEN
THE CITY OF GULFPORT, MISSISSIPPI
AND
WAGGONER ENGINEERING INC.

THIS AGREEMENT, made and entered into this the 13th day of February, 2026 at Gulfport, Mississippi, by and between the City of Gulfport, Mississippi, acting by and through its Mayor and City Council ("the Governing Authority") hereinafter referred to as "Owner" or "City" and Waggoner Engineering Inc. hereinafter "Contractor" or "Engineer", with its principal place of business at 2510 14th St, Suite 1200 Gulfport, MS 3951, for the purposes, and on the terms and conditions, and under the authority hereinafter set forth:

WITNESS THAT:

WHEREAS, the City of Gulfport, Mississippi, is a municipal corporation, organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and City Council "Governing Authority"; and

WHEREAS, the City previously advertised for qualifications for Professional Engineering Firms to provide engineering services to the City on an as needed basis; and

WHEREAS, WAGGONER ENGINEERING, submitted a response to the City's Request for Qualifications, which response is incorporated herein and attached hereto as included as Exhibit "A"; and

WHEREAS, based on the information submitted in response to the Request for Qualifications process, the City desires to enter into a Master Services Agreement with WAGGONER ENGINEERING to provide services on an as needed basis, which services are generally set out in Exhibit "B" and include, but are not limited to, preparing preliminary engineering reports, designing projects, providing surveying services, and preparing construction drawings; and

NOW THEREFORE, for and in consideration of the mutual promises and covenants contained herein and for other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the City and Engineer do hereby contract and agree as follows:

ARTICLE I. SERVICES OF ENGINEER

Engineer understands and agrees that this Agreement is for possible work and does not guarantee or assure that any projects or work assignments will be assigned during the term provided herein. Possible services are set forth in Exhibit "B". Any work assignment under this Agreement shall define the specific scope of work and not to exceed amount and shall be issued on the enclosed "Work Assignment" form attached hereto as Exhibit "C". All work assigned shall become part of this Agreement and shall be subject to the terms and conditions provided herein.

Engineer shall be responsible for all services and materials required to fully perform and completed the assigned work and shall exercise a reasonable standard of conduct and care, according to the prevailing industry standards, in all work, complying with all Federal and State manuals, guides and specifications for work. The City reserves the right to enlarge or reduce the overall scope of services under this Agreement. Engineer may limit or refuse to accept work assignments under this Agreement. Any limitation or refusal must be issued to the City in writing within five (5) days of receipt of the assignment.

Within seven (7) days of receipt of the work assignment, Engineer shall furnish a proposed estimated cost and progress schedule. Project schedules shall include the anticipated time, proposed beginning and conclusion dates, and such intermediate dates as may be required to adequately monitor the progress of the assignment. To meet the needs of the City, the City reserves the right to request changes in the progress schedule. Return of Exhibit "C" to the Director of Engineer or Director of Public Works will be required before a Notice to Proceed is issued. **Engineer may not begin work on any assignment without receiving a Notice to Proceed from the City.**

ARTICLE II. CONTRACT TERM

The Agreement shall commence upon the latest date of execution and continue until June 30, 2029 at 11:59 P.M. Central Standard Time, at which time the Agreement shall automatically terminate. No new work shall be assigned or undertaken after June 30, 2029. Engineer shall complete any work assigned prior to June 30, 2029, with work not to exceed the termination or conclusion date identified by the specific assignment. During the term of this Agreement, the City reserves the right to terminate this Agreement in whole or in part, at any time, with or without cause, upon seven (7) days written notice to the Engineering.

ARTICLE III. RELATIONSHIP OF THE PARTIES

The relationship of the Engineer to the City is that of an independent contractor, and said Engineer, in accordance with its status as an independent contractor, covenants and agrees that it will conduct itself consistent with such status, that it will neither hold itself out as, nor claim to be, an officer or employee of the City by reason hereof. The Engineer will not by reason hereof, make any claim, demand or application or for any right or privilege applicable to an officer or employee of the City, including but not limited to workers' compensation coverage, unemployment insurance benefits, social security coverage, retirement membership or credit, or any form of tax withholding whatsoever.

ARTICLE IV. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the City to proceed under this Agreement is conditioned upon the availability of funds, the appropriation of funds by the City of Gulfport, and/or the receipt of state and/or federal funds. If, at any time, the funds anticipated for the fulfillment of this Agreement are not forthcoming or are insufficient, either through the failure of the City to provide funds or of the City to appropriate funds or the discontinuance or material alteration of the program under which funds were provided, or if funds are not otherwise available to the City for the performance of this Agreement, the City shall have the right, upon written notice to the Consultant to immediately terminate or stop work on this Agreement without damage, penalty, cost, or expense to the City of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

ARTICLE V. COMPENSATION, BILLING AND AUDIT

A. Cost and Fees: Engineer shall be paid on a labor hour/unit cost basis, as set forth in Exhibit "D". **Without prior approval by the Governing Authority, total services provided under this agreement shall not exceed Two Hundred and Fifty Thousand Dollars ($250,000.00) per Work Assignment.** Under no circumstances shall the City be liable for any amounts expended or incurred by Engineer which exceed the maximum dollar amount of compensation.

B. Monthly Billing: Engineer may submit monthly billing statements to the City. A sample of the preferred invoice is attached hereto as Exhibit "E". Each statement shall include time expended and allowable expenses through the end of the billing period. Direct expenses included the cost of long distance telephone calls, testing and printing, if it is not company accounting policy to include the costs in overhead rates. City shall not reimburse for the cost of travel or shipping/mailing charges.

C. City reserves the right to verify time and expense records, related to work performed for the City, by audit of any or all Engineer's time and accounting records. Should the funding source require, Engineer agrees to allow the funding entity access to records for review. Records shall be available at all times during the period of the Agreement, and for a period of three years following.

Services rendered within a fiscal year (October 1-September 30), may require an invoice requesting payment for services within thirty (30) days of the end of the fiscal year. Should Engineer fail to present the invoice within the allotted time, payment may be delayed.

D. Progress Reports: Engineer shall provide the City monthly progress reports containing a narrative outline of work performed during the billing period, as well as a spreadsheet indicating the amount of progress for each designated assignment. Should the assignment be identified in "parts", the spreadsheet shall contain the progress for each part. A suggested format for Progress Reports is attached hereto as Exhibit "F". This provision shall not apply to any work assignment that is less than thirty (30) days in duration. At the request of the Engineer, the City may waive this requirement, which waiver shall be requested by, and responded to, in writing. Failure to provide progress reports may result in termination of the Agreement.

E. Final Payment: Requests for final payment shall be submitted to the City no later than forty-five (45) days following the completion and/or termination of the work assignment. The City reserves the right to reject any final invoice not timely received. Engineer shall clearly indicate on the last invoice for a work assignment that the payment sought is the "final payment". The Director of Engineering or the Director of Public Works shall confirm that the assignment is completed and ready to be closed, allowing payment of the final invoice. Under no circumstances will the total amount paid exceed the maximum not to exceed amount established for the work assignment.

Engineer agrees and accepts that receipt of final payment shall be in full and final settlement of all claims arising against the City for payment for work completed, materials furnished, cost incurred, or otherwise arising out of this Agreement and/or associated work assignments. In accepting the final payment, Engineer shall release the City from any and all further claims for payment, whether known or unknown, for and on account of the Agreement and/or associated work assignments, including payment for all work done, and labor and materials furnished in connection with the same. Failure to perform, to the satisfaction of the City, all terms of this Agreement and/or associated work assignments, which includes the Scope of Work identified herein, or the Engineer's failure to perform according to the prevailing industry standards, including standards of conduct and care, format and content, shall be corrected by the Engineer without any additional compensation.

F. In the event of termination of this Agreement, any just claims by the Engineer for payment of services rendered prior to the date of termination will be evaluated on a case by case basis. The City shall be liable only for the costs, fees and expenses for demobilization, if applicable, and close out of the Agreement, based on actual time and expenses incurred by Engineer in the packing and shipment of all documents covered by this Agreement. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE VI. COMPLIANCE WITH APPLICABLE LAW

Engineer shall observe and comply with applicable federal, state, and local laws, rules and regulations, policies and procedures, ordinances, and orders and decrees of bodies or tribunals of the United States of America or any agency thereof, the State of Mississippi or any agency thereof, and any local governments or political subdivisions, that are in effect at the time of the execution of this Agreement or that may later become effective. Engineer shall not discriminate against any employee nor shall any party be subject to discrimination in the performance of this Agreement because of race, creed, color, sex, national origin, age or disability. Engineer shall execute any and all certifications required by

the City, without limitation a Certification of Compliance with Title VI of the Americans with Disabilities Act, as amended.

Engineer represents that it is in compliance with the Immigration Reform and Control Act of 1986 (Public Law 99-603), as amended, in relation to all employees performing work in the State of Mississippi and does not knowingly employ persons in violation of the United States immigration laws. The Engineer further represents that it is registered and participating in the Department of Homeland Security's E-Verify™ employment eligibility verification program, or successor thereto, and will maintain records of compliance with the Mississippi Employment Protection Act including, but not limited to, requiring compliance certification from all subcontractors and vendors who will participate in the performance of this Agreement and maintaining such certifications for inspection if requested. The Engineer acknowledges that violation may result in the following: (a) cancellation of any public contract and ineligibility for any public contract for up to three (3) years, or (b) the loss of any license, permit, certification or other document granted by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. The Engineer also acknowledges liability for any additional costs incurred by the City due to such contract cancellation or loss of license or permit.

ARTICLE VII. COVENANT AGAINST CONTINGENT FEES, LOBBYING AND EMPLOYMENT OF CITY PERSONNEL

Engineer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Engineer, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the Engineer, any fee commission, percentage, brokerage fee, gifts or any other consideration contingent upon or resulting from the award or making of the Agreement. The Engineer warrants that it shall not contribute any money, gift or gratuity of any kind, either directly or indirectly to any employee of the City. For breach or violation of this warranty, the City shall have the right to terminate this Agreement without liability, and the Engineer shall forfeit any sums due hereunder at the time of such breach and may be barred from performing any future services for the City or participating in any future contracts with the City. Unless specifically authorized in writing by the City, Engineer shall not employ any person or persons in the employ of the City for any work required under the terms of this Agreement.

ARTICLE VIII. REVIEW OF WORK

During the term of this Agreement, authorized representatives of the City may, at all reasonable times review and inspect the services and work assignments, including all reports, drawings, studies, maps and computations prepared by and for the Engineer in connection with this Agreement. As applicable and/or as required under the work assignment, Engineer shall make services and work assignments available for review by authorized State or Federal representatives, including, but not limited to, the Federal Highway Administration, the Federal Emergency Management Agency, the Mississippi Emergency Management Agency, the Mississippi Department of Transportation, the Mississippi Department of Environmental Quality, the Mississippi Department of Health, and the Mississippi Department of Marine Resources. Inspection does not automatically make the inspecting entity a party to the Agreement.

Engineer shall be responsible for performance of and compliance with all terms of this Agreement and shall be responsible for correcting any errors and/or omissions, including those that relate to the conduct of care, format and content of material, professional quality and technical accuracy of all designs, drawings, specifications, and other services furnished by the Engineer that may be identified during or outside of a review. Any corrections necessary for compliance shall be at the Engineer's expense.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City during the performance of the

work shall immediately be addressed by the Engineer. Engineer shall provide a written statement of proposed remedy no less than ten (10) days after the identification of the breach. Any work performed to remedy the breach shall be at the expense of the Engineer.

Any breach of contract, including, but not limited to deficiencies or errors and/or omissions in designs, plans, drawings, specifications , or other services, discovered by the City after final acceptance of the work shall, without additional compensation, be corrected by the Engineer. If Engineer fails, or is unable to correct, the City reserves the right to have the deficiencies corrected. Any costs incurred by the City for such corrections shall be the responsibility of the Engineer. City shall provide Engineer an opportunity to correct any identified breach unless:

1) The City determines, in its sole discretion, that the Engineer cannot cure the breach within the schedule established by the City; or

2) The City determines, in its sole discretion, that the Engineer cannot cure the breach to the satisfaction of the City.

ARTICLE IX. OWNERSHIP OF PRODUCTS, DOCUMENTS AND WORK

Engineer agrees that all reports, computer information and access, drawings, studies, notes, maps and other data, prepared by and for them under the terms of this Agreement shall be delivered to, become and remain in the property of the City upon creation and shall be delivered to the City upon termination or completion of work, or upon request of the City regardless of any claim or dispute between the parties. All such data shall be delivered within thirty (30) days of receipt of a written request by the City.

The Parties intend and agree that this Agreement is a contract for services and each party considers the products and results of the services to be rendered by the Engineer hereunder, including any and all material produced and/or delivered under this Agreement, to be a "work made for hire" under U.S. copyright and all applicable laws. Engineer acknowledges and agrees that the City owns all right, title, and interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto.

If for any reason the Work would not be considered a work made for hire under applicable law, or in the event this Agreement is determined to be other than a contract or agreement for a work made for hire, the Engineer does hereby transfer and assign to the City, and its successors and assigns, the entire right, title, and interest in and to any Work prepared hereunder including, without limitation, the following: the copyright and all trademark, patent, and all intellectual property rights in the Work and any registrations and copyright, and/or all other intellectual property, applications relating thereto and any renewals and extensions thereof; all works based upon, derived from, or incorporating the Work; all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto; all causes of action, either in law or in equity, for past, present, or future infringement based on the copyrights and/or all other intellectual property; all rights, including all rights to claim priority, corresponding to the foregoing in the United States and its territorial possessions and in all foreign countries. The Engineer agrees to execute all papers and perform such other proper acts as the City may deem necessary to secure for the City or its designee the rights herein assigned.

The City may, without any notice or obligation of further compensation to the Engineer, publish, re-publish, anthologize, use, disseminate, license, or sell the Work in any format or medium now known or hereafter invented or devised. The City's rights shall include, without limitation, the rights to publish, re-publish, or license a third party to publish, re-publish, or sell the Work in print, on the World Wide Web, or in any other electronic or digital format or database now known or hereafter invented or devised, as a separate isolated work or as part of a compilation or other collective work, including a work different

in form from the first publication, and to include or license a third party to include the Work in an electronic or digital database or any other medium or format now known or hereafter invented or devised.

The Engineer shall obtain any and all right, title, and interest to all input and/or material from any third party sub-consultant, or any other party, who may provide such input and/or material to any portion of the Work so that said right, title, and interest, and all such interest in and to the Work including, without limitation, the copyright thereto and all trademark, patent, and all intellectual property rights thereto, shall belong to the City.

For any intellectual property rights currently owned by third parties or by the Engineer and not subject to the terms of this Agreement, the Engineer agrees that it will obtain or grant royalty-free, nonexclusive, irrevocable license(s) for or to the City at no cost to the City to use all copyrighted or copyrightable work(s) and all other intellectual property which is incorporated in the material furnished under this Agreement. Further, the Engineer warrants and represents to the City that it has obtained or granted any and all such licensing prior to presentation of any Work to the City under this Agreement. This obligation of the Engineer does not apply to a situation involving a third party who enters a license agreement directly with the City.

ARTICLE X. SUBLETTING, ASSIGNMENT OR TRANSFER

Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by Engineer without prior written consent of the City. Under no circumstance will Engineer be allowed to sublet more than sixty percent (60%) of the work required under this Agreement. Specific projects or phases of the work assigned under this contract may be sublet provided that the Engineer performs at least forty percent (40%) of the overall contract. Consent by the City to sublet a portion of the work shall not relieve Engineer from any of its obligations hereunder. Engineer is required to maintain full management responsibility throughout the duration of the Agreement. The City reserves the right to review all subcontract documents and agreements, including any subcontractor's cost estimates, entered into with respect to this Agreement.

ARTICLE XI. CONFIDENTIAL INFORMATION AND PRODUCTION OF DOCUMENTS

It is understood that from time to time confidential and/or privileged information may be shared. Engineer agrees not to disclose any privileged or confidential information unless (a) disclosure is authorized by the City in writing; (b) is reasonably required in connection with the fulfillment of the disclosing party's obligations hereunder and made only to the minimum extent necessary to carry out such obligations; (c) is information which had generally become known to the public other than through the disclosure thereof by the disclosing party or which is otherwise subject to disclosure under state or federal law and not within any exemption from such disclosure; (d) to any authorized attorney, accountant or other professional advisor of the disclosing party under confidentiality agreements and/or attorney-client or similar privilege; or (e) pursuant to any compulsory legal process.

Engineer agrees that it shall immediately refer any third party who requests information pertaining to the work under this Agreement. This Article shall not apply to information in whatever form that comes into the public domain, nor shall it restrict the Engineer from giving notices required by law or complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Engineer to defend itself from any suit or claim. Any published finding, report or recommendation shall include the following provision:

The opinions, findings, and conclusions in this publication are those of the author(s) and not necessarily those of the CITY OF GULFPORT.

ARTICLE XII. STOP WORK ORDER

A. **Order to Stop Work.** The City may, by written order to the Engineer at any time, and without notice to any surety, require the Engineer to stop all or any part of the work called for by this Agreement. This order shall be for a specified period not exceeding thirty (30) days after the order is delivered to the Engineer unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Engineer shall forthwith comply with its terms and take all steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the City shall either:

(1) cancel the stop work order; or

(2) terminate the work covered by such order according to the terms provided herein

B. **Cancellation or Expiration of the Order.** If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Engineer shall have the right to resume work. If the City decides that it is justified, an appropriate adjustment may be made in the delivery schedule. If the stop work order results in an increase in the time required for or in the Engineer's cost properly allocable to the performance of any part of this Agreement and the Engineer asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage, an equitable adjustment in this Agreement may be made by written modification of this Agreement as provided by the terms of this Agreement.

C. **Termination of Stopped Work.** If a stop work order is not canceled and the work covered by such order is terminated, the Engineer may be paid for services rendered prior to the Termination. In addition to payment for services rendered prior to the date of termination, the City shall be liable only for the costs, fees, and expenses for demobilization and close out of this Agreement, based on actual time and expenses incurred by the Engineer in the packaging and shipment of all documents covered by this Agreement to the City. In no event shall the City be liable for lost profits or other consequential damages.

ARTICLE XIII. INSURANCE

Prior to commencement of work under this Agreement, Engineer shall obtain and furnish certificates of coverage, or any required documentation to evidence coverage, to the City for the following minimum amounts of insurance:

A. Workers Compensation Insurance as required by the State of Mississippi;

B. Comprehensive General Liability Insurance with a minimum combined limit of not less than One Million Dollars ($1,000,000.00) per occurrence, including coverage for bodily injury, broad form property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, contractors protective, sudden and accidental pollution, products and completed operations, and coverage for other hazards;

C. Valuable Documents Insurance, whether as part of the property damage insurance referenced above or as separate insurance, in an amount sufficient to cover all costs associated with repairing, restoring, or replacing any documents kept or created by Engineer, as a part of the services, in the event of casualty to, or loss or theft of such documents;

D. Errors and Omissions Insurance in an amount not less than One Million Dollars ($1,000,000.00) per incident; One Million Dollars ($1,000,000.00) aggregate; and

E. Comprehensive Automobile Liability Insurance with a combined single limit for bodily injury and property damage of not less than One Million Dollars ($1,000,000.00) per incident with respect to the Engineer's owned, hired, or non-owned vehicles, assigned to or used in the performance of services.

The City shall be listed as a certificate holder or additional insured on any of the insurance required under this Agreement. Insurance identified herein shall be maintained in full force and effect by the Engineer throughout the duration of the Agreement, including any extra time for which ongoing work is completed. Should Engineer cease to carry the errors and/or omissions coverage provided herein, Engineer shall obtain "tail" or extension coverage at the same limits for a period of not less than three (3) years subsequent to policy termination or Agreement termination, whichever is longer.

In the event that the Engineer retains any subcontractor or other personnel to perform services or to carry out any activities under or incident to work on any work assigned as part of this Agreement, Engineer agrees to obtain from said subcontractor or other personnel, certificates of insurance demonstrating that said subcontractor or other personnel has all of the above coverage or sufficient coverage to cover their portion of the work. As an alternative, Engineer may include said subcontractor or other personnel within Engineer's coverage for the duration of the work assignment involving the subcontractor or other personnel. Should Engineer change carriers or policies for any insurance required herein, Engineer shall provider new certificates of coverage, as well as any retroactive coverage from the new carrier. If the Engineer fails to procure or maintain required insurance, the City may immediately terminate this Agreement.

ARTICLE XIV. RESPONSIBILITIES FOR CLAIMS AND LIABILITIES

Engineer, and its agents, servants, employees, and representatives agree to fully indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive, or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including without limitation, attorney's fees, which in any way arise out of or relate to any negligent, intentional, willful or grossly negligent acts of omission or commission of or attributed to Engineer and/or its agents, servants, employees, sub-contractors, officials, visitors, invitees, and/or guests. Engineer's obligations to indemnify and hold harmless, or at the City's option, participate and associate with the City in defense of any claim for damage, lien or suit and/or any related settlement negotiations shall be initiated by the City's Notice of Claim for Indemnification to the Engineer.

ARTICLE XV. CONTRACT DISPUTES

This Agreement shall be deemed to have been executed in Harrison County, Mississippi. Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Harrison County, First Judicial District. This Agreement shall be governed by the laws of the State of Mississippi and such Mississippi laws shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.

ARTICLE XVI. CONFLICT OF INTEREST

The Engineer covenants that no public or private interests exist and none shall be acquired directly or indirectly which would conflict in any manner with the performance of the Engineer's Agreement. The Engineer further covenants that no employee of the Engineer or of any sub-consultant, regardless of his/her position, is to personally benefit directly or indirectly from the performance of the services or from any knowledge obtained during the Engineer's execution of this Agreement.

ARTICLE XVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the City and the Engineer and no prior written or oral covenants or representations relating thereto and not set forth herein shall be binding on either party hereto. Any changes or amendments to this Agreement shall be approved by the Governing Authority in writing.

ARTICLE XVIII. WAIVER

The failure of either the City or the Engineer to enforce at any time or for any period of time any provision hereof shall not be construed to be a waiver of such provision of the right thereafter to enforce each and every provision. No waiver to this Agreement by either the City or the Engineer, either express or implied, or any breach of any term, condition or obligation of this Agreement shall be construed as a waiver of any subsequent breach of that term, condition or obligation or of any other term, condition or obligation of this Agreement.

ARTICLE XIX. SEVERABILITY

If any word, clause, sentence, paragraph, condition, provision, or term of this Agreement is or hereafter becomes legally unenforceable, the same shall be severed from this agreement, and all remaining provisions of this Agreement, shall be unaffected, and shall be interpreted in accordance with the express written intention of this Agreement.

ARTICLE XX. KEY PERSONNEL & DESIGNATED AGENTS

Engineer agrees that Key Personnel identified as assigned to this Agreement shall not be changed or reassigned without prior approval of the City or, if prior approval is impossible, then notice to the City and subsequent review by the City which may approve or disapprove the action. For purposes of implementing this section and all other sections of this Agreement with regard to notice, the following individuals are herewith designated as agents for the respective parties unless otherwise identified in the addenda hereto:

CITY:

For Contractual Matters:

Jeremy R. Harrison, P.E.
Director of Engineering
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 Fax
Email: jharrison@gulfport-ms.gov

For Technical Matters:

Same

or

J. Tyler Gentry
Director of Public Works
4050 Hewes Avenue
Gulfport, Mississippi 39507

(228) 868-5740
(228) 868-5822 (fax)
Email: jgentry@gulfport-ms.gov

Same

ENGINEER:

For Contractual Matters:

Carlos Bell
Area Manager
2510 14th St.
Gulfport, MS 39501

228.206.1115 (Office)
228.263.1112 (Cell)
carlos.bell@waggonereng.com

For Technical Matters:

Carol Jackson, PE, PLS, ENV SP
Technical Manager
2510 14th St.
Gulfport, MS 39501

228.206.1115 (Office)
251.275.2940 (Cell)
carol.jackson@waggonereng.com

IN WITNESS WHEREOF as duly authorized:

City of Gulfport

By: _____ Attest: _____
Mayor Clerk

Dated: 2/13, 2026

Engineer:

By: _____ Dated: 1/29, 2026

CAROL WINDHAM JACKSON
LICENSED PROFESSIONAL
ENGINEER
29926
STATE OF MISSISSIPPI

EXHBIT "A"

ENGINEER'S QUALIFICATIONS

(SEE STATEMENT OF QUALIFICATIONS INCLUDED)



WAGGONER

Statement of Qualifications
City of Gulfport

Engineering Master Services Agreement 2025

October 28, 2025

Submitted by:
Waggoner Engineering, Inc.

www.waggonereng.com

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October 28, 2025

City of Gulfport
1422 23rd Avenue
Gulfport, MS 39501

RE: Request for Qualifications for Engineering Master Services Agreement 2025

Dear Selection Committee:

As someone who lives and works in Gulfport, I'm proud to submit this Statement of Qualifications on behalf of Waggoner Engineering, Inc. (Waggoner) to provide professional engineering services to the City of Gulfport.

Prime Consultant	Waggoner Engineering, Inc.
Project Manager	Carol Jackson, PE, PS, ENV SP
Point of Contact	Carlos Bell
Contact Information	Carlos.Bell@waggonereng.com 228.206.1115
Location/Address of Managing Office	2510 14th Street Suite 1200 Gulfport, MS 39501

Since 1976, Waggoner has assisted municipalities, state agencies, and regional entities in managing and implementing hundreds of millions of dollars in public infrastructure improvements. Our multidisciplinary team brings the expertise, resources, and flexibility required to support projects from concept through implementation. Our depth, experience, and technical capacity have made Waggoner a trusted partner for clients facing complex challenges that demand speed, accuracy, and innovative solutions.

The team selected for this effort will be led by Carol Jackson, PE, who will serve as Project Manager and be responsible for overall project coordination and delivery. Carol brings 34 years of experience in design and project management, including extensive work on large-scale, multidisciplinary, and technically complex assignments. In our Gulfport office, Carol is supported by a highly-qualified team committed to serving the City with professionalism and responsiveness.

While Waggoner operates independently, we are proud to be members of the Trilon Group, a collective partnership of best-in-class engineering firms. This affiliation provides us direct access to more than 5,750 professionals nationwide – enabling us to scale quickly and leverage specialized subject matter experts when needed, while maintaining our responsiveness, agility, and local-project focus. The strength of this model also allows us to deliver exceptional service with a cost-efficient structure and economies of scale.

We appreciate the opportunity to support the City of Gulfport through the Engineering Master Services Agreement 2025. Should you have any questions or need additional information, please contact Carlos Bell at (228) 206-1115 or Carlos.Bell@waggonereng.com.

We look forward to continuing our service to the City.

Sincerely,

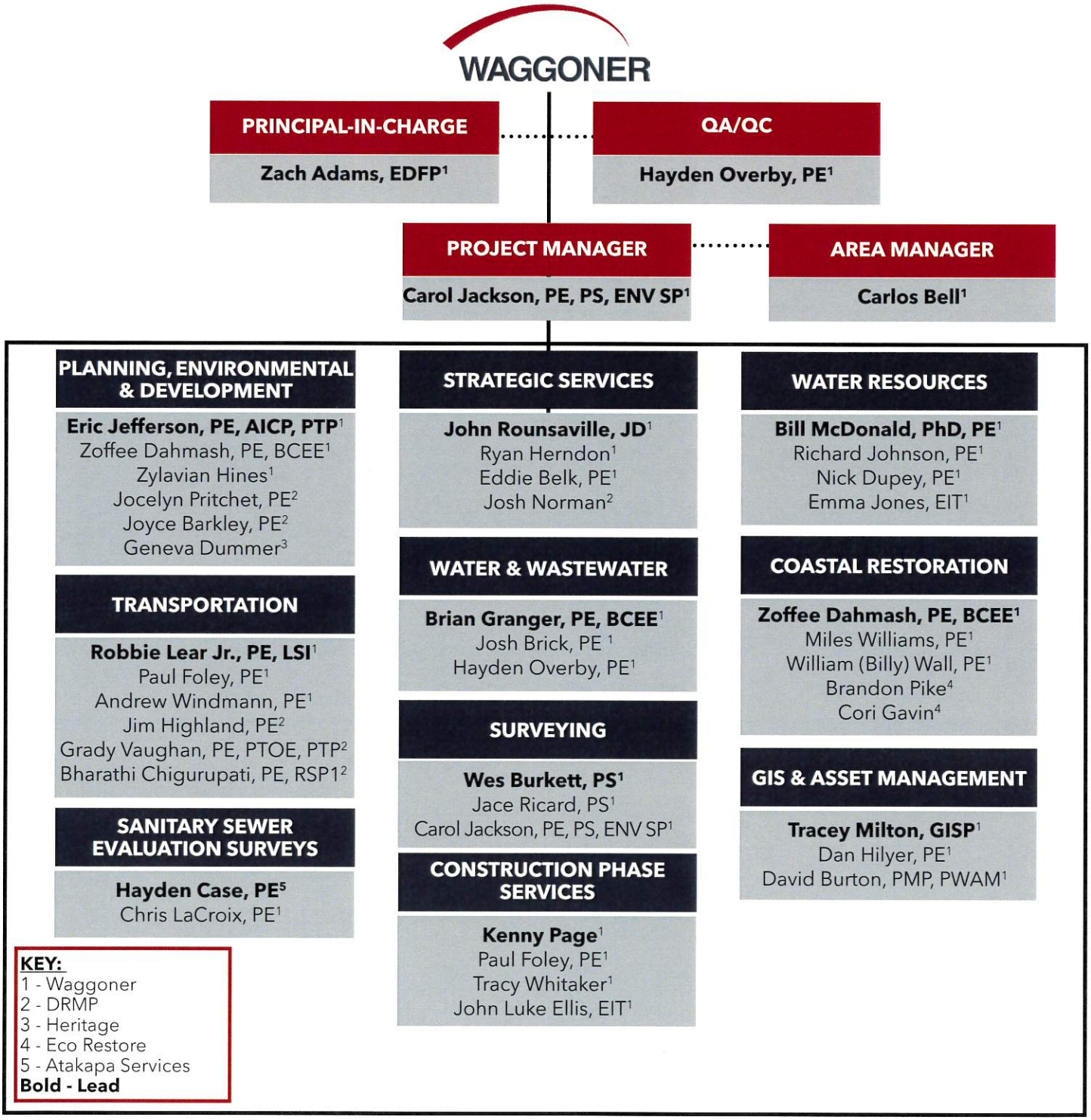
Carlos Bell

Carlos Bell
Area Manager
Waggoner Engineering, Inc.

2. Personnel

Qualifications

The organizational chart below illustrates the structure of the project team proposed for the City of Gulfport Engineering Master Services Agreement 2025. It identifies the principal members, the Project Manager, and supporting staff anticipated to be assigned to this contract, including outside personnel and key subconsultants. Biographies for the project leads are presented on the following pages, highlighting each individual's experience, leadership, and qualifications relevant to this contract. Proof of state licensure and certification requirements–including Mississippi Professional Engineer and Professional Surveyor licenses for our Project Manager, Carol Jackson, PE, PS, ENV SP, and the firm license for Waggoner Engineering, Inc.–as well as full resumes for all key staff, are provided in the Appendix of this proposal.



Key Personnel Biographies

The following pages introduce the professional backgrounds of Waggoner's key leadership assigned to the City of Gulfport Engineering Master Services Agreement 2025. Each team member brings specialized expertise, proven project experience, and a commitment to excellence that supports the City's goals for timely, high-quality service delivery.



Carol Jackson, PE, PS, ENV SP | Project Manager, Surveying

Carol brings more than three decades of experience delivering design and consulting services for public, private, and institutional clients. Her expertise spans all phases of civil and site development, including surveying, detailed design, cost estimating, and construction administration. She has prepared environmental documentation, including Phase I assessments and spill prevention plans, and has extensive experience in construction stakeout, estimating, and falsework design for bridge and infrastructure projects across Mississippi



Carlos Bell | Area Manager

Carlos combines technical expertise with a strong background in governmental relations and community engagement. His experience includes disaster recovery planning, project management, business development, and public outreach. In 2021, he was appointed by Governor Tate Reeves to the Gulf Coast Restore Act Committee, where he continues to support regional recovery and resilience initiatives.



Hayden Overby, PE, LSI | QA/QC, Water & Wastewater

Hayden brings extensive experience in civil engineering, project management, and quality assurance. Since joining Waggoner in 2017, he has contributed to more than $100 million in infrastructure improvements across Mississippi, including site development, transportation, water, wastewater, drainage, and aviation projects. His expertise spans planning, surveying, design, and construction oversight, ensuring projects meet the highest standards of quality and performance.



Zach Adams, EDFP | Principal-in-Charge

Zach Adams oversees Waggoner's projects across Mississippi and Tennessee. A certified Economic Development Finance Professional (EDFP), he specializes in grant compliance, site development and certification, financial capability studies, NEPA compliance, and watershed management. Zach also has extensive experience managing water and wastewater treatment projects, distribution systems, and multimodal transportation initiatives.



Eric Jefferson, PE, AICP, PTP | Planning, Environmental, & Development Lead

Eric brings over 30 years of experience in engineering, planning, and project management. His expertise spans feasibility and economic impact studies, roadway and drainage design, utility and site development, transportation corridor planning, and NEPA environmental documentation. A licensed Professional Engineer and certified planner (AICP, PTP), Eric has served as a design engineer, engineering manager, and city planning director. He is committed to fostering collaboration among residents, stakeholders, and policymakers to create sustainable, forward-thinking communities.



John Rounsaville, JD | Strategic Services Lead

John leads Waggoner's Strategic Services group, providing expert guidance in project planning, policy development, and implementation. He specializes in identifying and advancing policy solutions at the state and federal levels and assists clients in securing and leveraging financial resources to support successful project delivery.



Bill McDonald, PhD, PE | Water Resources Lead

Bill oversees Waggoner's technical excellence, innovation, and growth strategy across all engineering disciplines. He brings extensive experience in utility planning and design, environmental assessments, economic development site evaluation, flood control, and hazard mapping. Bill's leadership ensures the highest standards of quality and innovation in public and private sector engineering projects.



Robbie Lear Jr., PE, LSI | Transportation Lead

Robbie is a licensed professional engineer and land surveyor intern with over 20 years of experience in roadway, bridge, coastal, wastewater, solid waste, and surveying projects. He oversees technical reviews, staff coordination, and the preparation of design reports and construction plans. Proficient in MicroStation and InRoads, Robbie emphasizes precision, constructability, and quality assurance to ensure the successful delivery of complex infrastructure projects.



Brian Granger, PE, BCEE | Water & Wastewater Lead

Brian is a senior design engineer and discipline manager specializing in water and wastewater infrastructure. He has extensive experience in water supply, storage, distribution, and advanced treatment systems, managing complex utility projects from concept through construction. Brian's deep understanding of regulatory compliance and environmental standards ensures the delivery of sustainable, high-performance infrastructure solutions.



Zoffee Dahmash, PE, BCEE | Coastal Restoration - Lead, Planning, Environmental, & Development

Zoffee is an accomplished leader in watershed-based planning and stormwater management. He brings extensive experience in water resource project management, including nonpoint source (NPS) pollution control, budgeting, scheduling, and stakeholder coordination. Zoffee is known for his practical, results-oriented approach to solving complex water and coastal challenges.



Hayden Case, PE | Sanitary Sewer Evaluation Surveys Lead

Hayden Case has seven years of experience in water and wastewater engineering, specializing in hydraulic modeling, data collection, and construction management. As Field Engineer for Atakapa Services, he oversees field operations, project management, and data review for sanitary sewer evaluation projects. Certified by NASSCO in PACP, MACP, and LACP, Hayden is proficient in AutoCAD and WinCan software, ensuring accurate assessments and reliable project outcomes.



Wes Burkett, PS | Surveying Lead

Wes is a seasoned leader in rail and civil infrastructure development. His expertise includes grading, track construction, and infrastructure surveying, with a strong focus on precision and quality control. Wes has successfully managed large-scale projects from concept through construction, ensuring efficient coordination and delivery.



Tracey Milton, GISP | GIS & Asset Management Lead

Tracey Milton is Waggoner's Director of GIS and Asset Management, with more than 30 years of experience in geospatial technologies across public and private sectors. She leads Waggoner's GIS production team, delivering customized, data-driven solutions that support infrastructure planning, asset management, and informed decision-making. Tracey's collaborative approach and strong focus on quality assurance ensure accurate, high-performing GIS systems that enhance project and community outcomes.



Kenny Page - Construction Phase Services Lead

Kenny Page has extensive experience as a civil designer in the Gulf Coast region, with a background spanning both private and consulting engineering sectors. He has led municipal CAD design for numerous public works projects and supported building design initiatives. As a project manager and resident project representative, Kenny has overseen marina expansions, infrastructure replacement projects, and private developments involving utility and roadway construction.

Resumes and Licensure

Detailed resumes for all key personnel, along with copies of professional licenses and certifications, are provided in **Appendix A**. These documents further demonstrate the depth of experience, technical expertise, and qualifications of Waggoner's project team and subconsultant partners.

3. Organizational Qualifications

Organizational Qualifications

About Waggoner

Founded in 1976, Waggoner has become more than an engineering firm. Our solutions are developed through a culture of integrity, service, and creativity for the benefit of our clients.

We are one of the premier professional consulting firms in the Southeast, specializing in civil engineering, master planning, economic development, project management, and much more. With nearly 50 years of experience, Waggoner has helped communities optimize their potential through comprehensive planning and engineering. Our firm has grown to include 15 offices across six states and Washington, D.C.

Waggoner provides a wide array of services to our clients, from strategic planning that positions communities for long-term success to innovative engineering design that solves complex challenges to construction-phase services that ensure quality, accountability, and timely delivery. We are passionate about helping communities reach their full potential, using a collaborative and integrated approach that combines technical expertise with stakeholder input to create solutions that are both visionary and practical.

Waggoner is powered by a team of over 300 professionals who are dedicated to delivering solutions that make a daily impact in the communities we serve. In 2022, Waggoner joined the Trilon Group, a family of architecture and engineering companies across the United States. This partnership gives us access to more than 5,750 professionals nationwide and combines Waggoner's deep regional knowledge with Trilon's operational strength and specialized resources. Together, we are able to tackle complex challenges and compressed design schedules with agility and confidence. Backed by Trilon, we have invested heavily in our people, technology, and innovation, enabling us to deliver local, community-centered solutions powered by national insight and scale.

Capabilities

Waggoner's strength lies in our people, processes, and technology. Our multidisciplinary team includes licensed professional engineers, surveyors, planners, GIS specialists, environmental scientists, and construction managers who bring technical depth and collaborative efficiency to every project.

We utilize advanced technologies across all phases of project delivery. From project management platforms that provide real-time visibility into staffing and resource availability, to cutting-edge modeling software that simulates real-world conditions for optimized design, to design software that allows our teams to examine infrastructure problems in three dimensions – helping to identify conflicts, improve constructability, and reduce rework before projects ever reach the field – to construction management tools that track field progress live, our systems are built to drive informed decisions and maintain schedule control.

Waggoner is also unique in that we have a wholly owned subsidiary specializing in professional pipeline cleaning and CCTV inspection for sanitary sewer and storm drain infrastructure. This in-house capability gives us direct access to detailed, real-time insights into underground conditions that impact stormwater and wastewater systems. By integrating these assessments into our engineering workflow, we're able to diagnose issues earlier, develop more informed solutions, and reduce the risk of costly surprises during construction.

Our firm is structured to manage multiple concurrent projects and is fully equipped to support any needs the City may have under the Engineering Master Services Agreement, whether for preliminary design, environmental review, surveying, or construction-phase services.

Financials

Waggoner maintains a strong and stable financial position, supported by more than four decades of sustained growth and sound fiscal management. A Letter of Good Standing has been included in this section to demonstrate the firm's financial stability and capacity to support ongoing and future task assignments under this agreement.

J.P.Morgan

10/23/2025

City of Gulfport
1422 23rd Avenue
Gulfport, MS 39501

RE: WAGGONER ENGINEERING, INC. (the "Company")

To Whom It May Concern,

This letter is being delivered to you to provide information on the Company's banking relationship with JPMorgan Chase Bank, N.A (the "Bank").

We can hereby confirm that the Company has maintained accounts at the Bank since 10/2023 and has operated the accounts in a satisfactory manner.

Please be advised that this letter refers only to facts as they exist as of the date of this letter and the Bank shall have no duty or obligation to inform the addressee hereof of any future changes in such facts. This letter is solely for the benefit of the addressee hereof for the referenced purpose, and may not be relied on by any other person or for any other purpose.

Sincerely,

Kristin L. Smith
Executive Director
JPMorgan Chase Bank, N.A.
1455 16th St Mall, Floor 5
Denver, CO 80202
303-244-3125
Kristin.l.smith@jpmorgan.com

Signed by:
Kristin L. Smith
51CAA1E8CA3741A...

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ABOUT THIS MESSAGE This letter gives you updates and information about your JPMC relationship.

References

Waggoner's reputation is built on long-term client relationships and a commitment to excellence in public service. The following references represent a cross-section of our municipal, county, and state clients throughout Mississippi and the Gulf Coast region. Each reflects our proven ability to deliver professional engineering services with responsiveness, accuracy, and accountability.

JACKSON COUNTY WATERSHED MANAGEMENT PLAN	
Company Name:	Jackson County Board of Supervisors
Point of Contact:	Matthew Hosey, Project Manager
Phone Number:	228.769.3088
PROJECT ATLAS WATER SYSTEM IMPROVEMENTS	
Company Name:	Canton Muniticpal Utilities
Point of Contact:	Howard Young, General Manager
Phone Number:	601.855.5458
WASTEWATER TREATMENT FACILITY AND COLLECTION IMPROVEMENTS	
Company Name:	Town of Pelahatchie
Point of Contact:	Karl VanHorn, Mayor
Phone Number:	601.854.5224

4. Similar Work with the City of Gulfport

Similar Work with the City of Gulfport

Waggoner has a long-standing relationship with the City of Gulfport, having successfully delivered numerous infrastructure, stormwater, and capital improvement projects over the past decade. Our team's proven performance on these assignments demonstrates our understanding of Gulfport's systems, standards, and expectations. Each project below showcases our experience delivering high-quality engineering services–on time and within budget–for the City.

The following table provides a summary of representative City of Gulfport projects completed within the last ten years. Detailed descriptions of select projects are presented on the following pages.

Project Name	Description	Year End	Cost ($)	On Time/ On-Budget?
Dedeaux Road Improvements Gulfport, MS	• Widened 2.7-mile, two-lane urban roadway to a four-lane boulevard section • Provided full design and construction engineering/inspection services • Prepared plans, specifications, and cost estimates in accordance with the Project Development Manual for LPAs • Managed environmental documentation, permit approvals, ROW and survey data • Developed bid documents, legal descriptions, and plats for easements and property acquisition	2019	$500,000	Yes/Yes
Greenview Drive Drainage Improvements Gulfport, MS	• Implemented lower reach drainage improvements per Waggoner's 2016 Alternatives Report • Designed median drainage system to enhance flow and capacity • Prepared detailed engineering plans, specifications, and opinion of probable construction cost • Assisted City under a term bid contract for construction procurement • Provided construction administration, engineering review, submittal processing, pay request review, and project close-out support	2016	$72,000	Yes/Yes

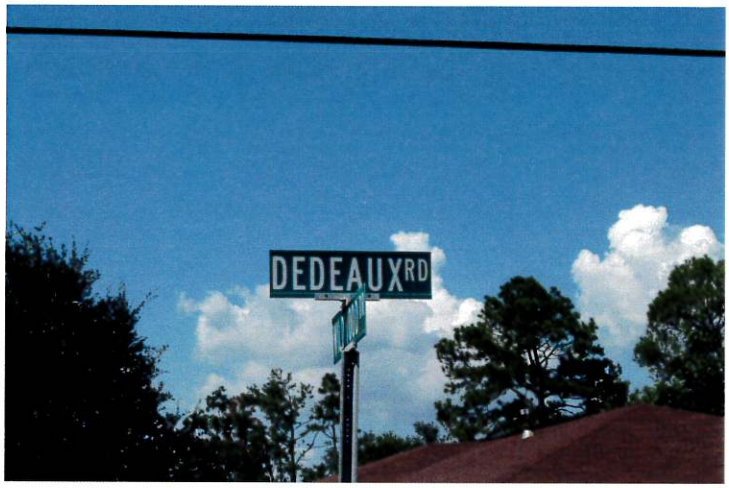
Herring Road Water and Sewer Main Gulfport, MS	• Surveyed approximately 2,500 LF of Herring Road to evaluate water and sewer main routes • Prepared design plans, specifications, and contract documents for new water and gravity sewer mains • Provided opinion of probable construction cost for budgeting • Assisted City with bidding, procurement, and bid evaluation • Delivered full construction administration services, including review of submittals, pay requests, meetings, as-builts, and project close-out	2016	$110,000	Yes/Yes
Oakleigh Manor/ Retreat Village Water Gulfport, MS	• Provided construction administration and resident project representation • Reviewed submittals, payment applications, and contractor documentation • Conducted progress meetings and coordinated with City and Contractor • Compiled record drawings, O&M manuals, and final certifications for project close-out	2017	$260,000	Yes/Yes

Dedeaux Road Improvements

Gulfport, MS

Waggoner, as the principal firm on the Mississippi Engineering Group, Inc. team for this project, provided design and construction engineering services consisting of widening and improvement of Dedeaux Road, a multi-lane arterial, from Three Rivers Road to SR605. The 2.7-mile long project consists of widening an existing two-lane urban road to a four-lane boulevard section in the City of Gulfport, MS.

Waggoner was part of the team involved in providing design and construction engineering and inspection services required for project implementation including, but not limited to, plans, specifications, engineering estimates, environmental, permit approvals, right-of-way and survey data, bid documents, legal descriptions and plats for easements or other property acquisitions, and construction engineering services. The plans and specifications were developed in accordance with the latest edition of the Project Development Manual for Local Public Agencies.





Consultant Role:
Prime (as MSG)

Client:
City of Gulfport

Contract Amount:
$500,000

Contract Start Date/Contract End Date:
December 2017/Janaury 2019

Contact Information:
Robert Riemann, PE
Director of Public Works
228.868.5815
kriemann@gulfport-ms.gov

5. Similar Type of Work

Similar Type of Work

For nearly five decades, Waggoner has provided comprehensive infrastructure and community development solutions across the Southeast. Founded in 1976, we've grown into a multidisciplinary firm that blends engineering expertise, planning, and funding strategy to deliver impactful, sustainable results for our clients.

Our team of engineers, planners, surveyors, and construction professionals offers a seamless continuum of services–from concept to completion–helping communities plan, design, fund, and build with confidence. Waggoner's commitment to integrity, service, and creativity drives every project we deliver, ensuring long-term value and resilience for the communities we serve.

Water and Wastewater

Waggoner has a long history of helping public entities and private interests solve their water and wastewater challenges and find solutions on all fronts–technical, institutional, and financial. We also work collaboratively with resource agencies to bring them together with our clients to develop long-term funding strategies for capital improvements.

From complex treatment systems to environmental conservation, Waggoner has the perspective and skills to guide clients in developing and implementing solutions tailored to their unique needs.

Strategic Services

Over four decades, Waggoner has distinguished itself from competitor firms by offering specialized services supporting transformative community initiatives from concept development to implementation. Beyond planning and engineering, community-driven programs often require funding and policy support, often through state and federal sources, to be accomplished. Waggoner's Strategic Services team works hand-in-hand with clients to identify and develop the critical resources necessary to advance community objectives.

Water Resources

Waggoner's Water Resources team delivers innovative solutions for stormwater management, floodplain mapping, watershed and resiliency planning, and hydraulic modeling. Our specialists integrate hydrologic and hydraulic expertise with cutting-edge GIS and data analysis tools to protect communities from flooding, improve drainage systems, and enhance overall water quality and resilience.

Transportation

Transportation infrastructure is the lifeline of any community, affecting every part of our daily lives individually and as a society. A robust and well-maintained transportation system is vital to providing public services and preserving orderly and impactful growth and economic development. Our experience encompasses urban intermodal corridor development connecting airports, water ports, rail facilities, roadways, bike paths, traffic and transit planning, corridor planning, smart growth concepts, and pedestrian and bike trails. We assist with concept development and visualization, short and long-term funding strategies, planning, design, and implementation.

Construction Management

Every construction project is unique in size, complexity, and application, requiring a consolidated approach to the overall management of each undertaking. Waggoner integrates our experienced and mature construction management professionals throughout the planning, design, and construction phases of our clients' projects from beginning to end. Our goals are to minimize surprises and deliver results that provide long-term solutions and provide the service that the client and the public expect.

Geospatial and Asset Management

Waggoner understands geospatial data and how each of our clients relies on its availability and accuracy, whether governments that provide and maintain public infrastructure and services or businesses and industries that feed the economy and produce goods and services for public consumption. We provide geospatial and asset management services to state and local governments and private sector entities. We also make it a point to integrate geospatial services and technology throughout our other design and construction disciplines to aid in project delivery.

Planning, Environmental, & Development

Transportation infrastructure is the lifeline of any community, affecting every part of our daily lives individually and as a society. Proper planning ensures the corridor promotes growth and economic development. The team will work with the City and other stakeholders to ensure that the community is well-informed and input is heard. Our strategic services group can help position the project for future funding opportunities. Utilizing the latest software for concept development and visualization, the project will be well represented.

Coastal Restoration

Waggoner's coastal engineers and environmental scientists are dedicated to protecting and restoring Mississippi's vital coastal ecosystems. We provide services that include shoreline stabilization, marsh and wetland restoration, living shoreline design, sediment management, and resilience planning. By combining sound science, engineering innovation, and stakeholder collaboration, we help clients preserve natural habitats while strengthening community protection against storm surge and sea-level rise.

Sanitary Sewer Evaluation Surveys

As part of our wastewater expertise, Waggoner provides comprehensive SSES programs to help clients identify system deficiencies and prioritize rehabilitation efforts. Our team conducts flow monitoring, smoke testing, manhole inspections, and CCTV pipeline assessments to detect inflow and infiltration (I/I) sources, assess system condition, and develop cost-effective rehabilitation plans. These services help extend system life, reduce treatment costs, and ensure regulatory compliance.

Surveying & Mapping

Waggoner understands the changing world and its demands on surveyors and engineers to keep up or get left behind. We also understand that while technology changes, the basic principles of measurement and mapping remain the same.

We use the latest technology while adapting the application to the problem to get the best solution for our client's needs.

Desoto County Regional Utility Authority Wastewater System

DeSoto County, MS

Water & Wastewater

The leaders and elected officials within Desoto County, Mississippi, recognized the need to address their long-term wastewater management needs, so they engaged a team led by Waggoner Engineering to develop a strategic master plan and to provide program management and implementation support for an effort that ultimately became a $216 million countywide wastewater program in DeSoto County. The County, part of the metro area surrounding Memphis, Tennessee, is one of the highest growth areas in the United States, and needed a system large enough to serve the expanding communities of Hernando, Horn Lake, Olive Branch, Southaven, the Town of Walls, and the remainder of the County (a 2020 population of 188,000).

Initiatives resulted in the formation of the DeSoto County Regional Utility Authority (DCRUA) and state and federal funding to support $216 million for the wastewater program, with an average federal participation level of approximately 50%. The project included interconnecting six independent collection and treatment systems into two centralized regional systems, constructed to deliver all flows to two new regional publicly owned treatment works (POTWs) and upgrading other facilities capable of treating a total east and west demand of 16 million gallons of wastewater per day (MGD).

Waggoner's scope of work included the initial master plan, CIP, collection and transmission facilities modeling and planning, program management, scheduling, project team-building sessions, National Environmental Policy Act (NEPA) compliance, environmental permitting, engineering design, right-of-way surveys, tax parcel mapping, GIS and asset management systems, construction administration and review, and operations support. The new facilities included 39 miles of gravity interceptor, 27 miles of force mains, and 10 pump stations with capacities ranging from 500 to 8,000 gallons per minute (GPM).

This project demonstrates Waggoner's experience in planning, modeling, designing, funding, implementing, and operating a large regional wastewater system to serve multiple collection systems.

This project is on-schedule and on-budget.



Consultant Role:
Prime

Client:
DeSoto County Regional Utility Authority

Contract Start Date:
October 1998

Contract Amount/Finished On-Budget:
$20,000,000/Within Budget

Scheduled Completion/Actual Completion:
Ongoing

Contact Information:
Andy Swims, PE, Board President
662.298.2295
ASwims@digitdesoto.com

I-20 Connector Loop

Rankin County, MS

Strategic Services

Waggoner was engaged by the Rankin County Board of Supervisors to provide Phase A Preliminary Engineering Design services for the East Brandon Loop. The project supports the development of a new transportation corridor extending from Louis Wilson Drive and MS 18 northeast to Shiloh Road, then to Interstate 20 and ultimately to US Highway 80.

Waggoner's scope includes topographic and right-of-way surveying, conceptual design for roadway and bridge structures, hydraulic and geotechnical investigations, and environmental assessments in accordance with NEPA guidelines. The firm will also prepare right-of-way acquisition maps, public engagement materials, and deliverables required by the MDOT Local Public Agency (LPA) Development Manual.

Key deliverables include conceptual roadway and bridge plans, inspection-ready plan sets, hydraulic and geotechnical reports, environmental documentation, and final right-of-way maps and deeds.

These deliverables will define a preferred alignment, support permitting and acquisition, and establish the engineering basis for subsequent design phases.

The project will improve mobility and connectivity across Rankin County, advance regional infrastructure priorities, and position the corridor for future construction and funding opportunities.

This project is on-time and within budget.



Consultant Role:
Prime

Client:
Rankin County Board of Supervisors

Contract Start Date:
March 2024

Contract Amount/Finished On Budget:
$1,145,000/Within Budget

Scheduled Completion/Actual Completion:
Estimated December 2025/Ongoing

Contact Information:
Keith Hicks, County Administrator
601.825.1475
countyadministrator@rankincounty.org

Purple Creek and Freedom Ridge Drainage Improvements

Ridgeland, MS

Water Resources

The scope of the Purple Creek project included creating additional storage and restoration at the proposed Freedom Ridge Upper Pond area, rehabilitating and expanding storage volume at the existing retention facility at Freedom Ridge Park, and improving the hydraulic capacity and streambank of the Purple Creek tributary channel between Freedom Ridge Park and Highway 51. Improvements to the Purple Creek drainage basin are critical for the City of Ridgeland, which has faced flooding issues at several businesses, homes, and streets along a tributary to Purple Creek. Additionally, erosion and non-point stormwater pollution have negatively impacted the Brashear Creek-Pearl River Watershed, identified as a priority watershed by the Madison County Watershed-Based Stormwater Management Plan and the Mississippi Department of Environmental Quality. The city identified two primary objectives: reducing flooding and addressing non-point pollution while managing stormwater effectively.

The first objective was to improve the hydraulic capacity of the Purple Creek basin to resolve major flooding along this corridor. The proposed improvements will prevent interruptions of Ridgewood Road traffic flow, a major arterial in Ridgeland, and loss of property at businesses along Highway 51, State Street, Ridgewood Road, and Wilson Drive.

In-stream improvements are needed at various locations to effectively manage stormwater and reduce erosion. A portion of the parking lot of Freedom Ridge Park is in jeopardy of falling into the stream leading to the retention pond. Stabilizing the stream in this area will reduce the loss of parking spaces, associated safety risks, and sediment impacting the stream's health. The second objective is to add storage to the watershed by removing sediment from the Purple Creek retention pond at Freedom Ridge Park, significantly improving surface water quality downstream. This detention pond controls flooding and promotes groundwater recharge. Measures will be implemented to permit annual sediment removal from a settling basin, reducing sediment buildup in the pond, creek, and Pearl River.

These improvements will aid in reducing flooding not only in the immediate project area but also downstream. The project will positively impact the entire watershed, including Ridgeland, Madison County, Jackson, and Hinds County.

This project is currently on schedule and on budget.

Consultant Role:
Prime

Client:
City of Ridgeland

Start Date:
October 2023

Contract Amount/Finished On-Budget:
$4,100,000 (projected)/ On-Budget

Scheduled Completion/Actual Completion:
May 2026/Ongoing

Contact Information:
Gene McGee, Mayor
601.856.7113
gene.mcgee@ ridgelandms.org |

Reunion Parkway Interchange

Madison County, MS

Transportation

Waggoner was selected to assist the Madison County Board of Supervisors (MCBOS) with providing Phase A Preliminary Design and Phase B Final Construction Plans for Reunion Parkway Segment 2. The services included design, surveying, right-of-way plats, environmental, and special support services (such as grant applications) of the 1.2-mile boulevard roadway from Bozeman Road to Parkway East, including a bridge over I-55. The project includes four travel lanes and a multiuse path. Waggoner additionally completed preliminary design of the future diamond interchange with single loop ramp for the purposes of establishing right-of-way plans.

As the project has approached construction readiness, Madison County selected and has contracted with Waggoner to perform the construction engineering services for the project's construction. Reunion Parkway, once completed, will serve as a major arterial in the heart of Madison County. Segment 2 is the final and most complex section of this three-phase transportation interconnectivity system.

Book-ended by Segments 1 and 3, Segment 2 will provide the bridging component necessary to traverse Interstate 55 (I-55) and connect the bookends, thus providing improved east and west access through Madison County and ultimately connecting MS 463 to US 51. In addition to improving east-west access, the Parkway will create economic growth opportunities by providing better access to undeveloped land.

This project was completed on-time and within budget.



Consultant Role:
Prime

Client:
Madison County Board of Supervisors

Start Date:
November 2022

Contract Amount/ Finished on Budget::
$2,420,000/On-Budget

Scheduled Completion/Actual Completion:
June 2025/June 2025

Contact Information:
Tim Bryan, County Engineer
601.855.5582
timothy.bryan@madison-co.com

Camp Shelby Sanitary Sewer System Replacement

Hattisburg, MS

Water & Wastewater

This project involved the replacement of the aging sanitary sewer collection system within the Cantonment Area at Camp Shelby. Portions of this system dated back to World War I, and due to deterioration and damage, infiltration and inflow into the system was so great during wet weather and times of heavy rain that it overwhelmed the collection system and the plant, requiring occasional bypassing.

The project involved replacing the entire 35 miles or so of the collection system with modern, low-infiltration pipe and manholes. It was possible to reduce the number of pumping stations by more than half, thereby greatly reducing maintenance and energy costs. The primary objective was to bring the infiltration and inflow in line with permit requirements and to provide modern collection and transport of Camp Shelby wastewater for the existing and projected populations and flows of the Training Site Cantonment Area.

Design Considerations

The design anticipated all new pipe and manholes, installed by a combination of trenching, pipe bursting along existing routes, and drilling under roadways, environmentally sensitive areas, and other areas not suited for trenching or pipe bursting. Gravity flow was used to the maximum extent practical. However, due to the terrain and the location of the treatment facility, some six or seven pumping stations were required.

This project is on-time and within budget.



Consultant Role:
Prime

Client:
Army National Guard - Mississippi Military Department

Start Date:
January 2021

Contract Amount/Finished on Budget: :
$24,000,000/On-Budget

Scheduled Completion/Actual Completion:
Ongoing

Contact Information:
Kato Escaner, Project Manager
601.558.2380
Kato.Escaner.us.army.mil

Project Atlas Water System Improvements

Canton, MS

Water/Wastewater

In 2024, Amazon Web Services (AWS) announced the largest economic development investment in Mississippi's history–$16 billion to construct multiple data center campuses across two sites in Madison County: the 1,000-acre Mega Site near Canton and the 786-acre Costas Site in Ridgeland. Years of strategic planning by the Madison County Economic Development Authority (MCEDA) positioned the region to attract this transformative project.

Waggoner served as the primary engineering advisor to both municipalities–Canton Municipal Utilities (CMU) and the City of Ridgeland–for all major off-site water and wastewater improvements necessary to serve AWS and accommodate long-term regional growth. Our team supported MCEDA from early planning through design, procurement, and construction phase services. The success of Project Atlas required rapid mobilization, technical precision, and accelerated turnarounds. Waggoner delivered–helping Madison County meet aggressive deadlines while maintaining quality and coordination across multiple agencies and jurisdictions.

The improvements included:

- Rehabilitation of 8 MGD regional WWTF with upgrades to mechanical screening, grit removal, RAS pumps, aeration, and clarifiers
- A 4 MGD expansion of the WWTF with additional process to allow the gray water to serve as reclaimed water for the data center.
- Three water supply wells with a targeted capacity of 1,000 GPM
- Three elevated storage tanks totaling 2.5 million gallons of additional storage
- Over 7 miles of new water distribution and sewer lines
- SCADA improvements and metering infrastructure to enhance monitoring and control
- Motor operated valves to optimize distribution system operations

Engineering value:

- CMU Improvements: 951,000\
- BBWWTF Rehab: $980,000
- BBWWTF Expansion: $2,420,000
- Ridgeland: $4,010,000

Construction:

- Around $100 million

Consultant Role:
Prime

Client:
Canton Municipal Utilities (CMU)
City of Ridgeland

Start Date:
February 2024

Contract Amount/Finished on Budget:
Various/On-Budget

Scheduled Completion/Actual Completion:
Estimated 2027/Ongoing

Contact Information:
Howard Young, General Manager
601.855.5458
H.Young@cmu.com

Highland Commerce Drive

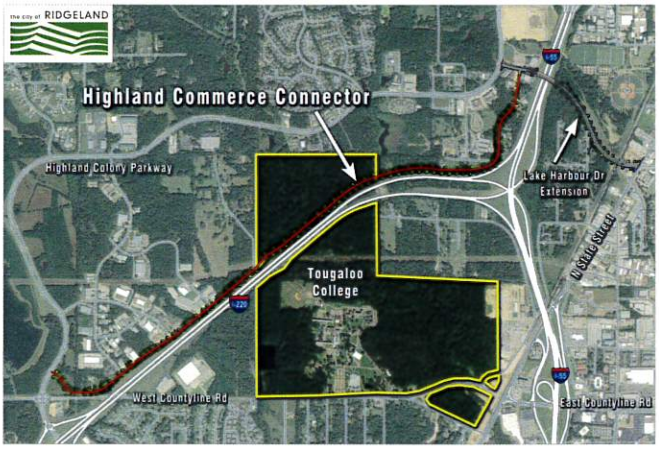
Ridgeland, MS

Surveying

The City of Ridgeland is advancing the Highland Commerce Connector, a transformative transportation initiative designed to restore community connectivity, improve regional mobility, and catalyze economic development in one of Mississippi's most strategically positioned growth corridors. This approximately $30 million project will construct a critical new roadway linking the West County Line Road Extension to the intersection of Lake Harbour Drive Extension and Highland Colony Parkway, providing a safe and efficient alternative route for local traffic and significantly reducing congestion along Interstates 55 and 220.

The Connector is designed to deliver measurable transportation, environmental, and economic benefits. By diverting local trips from the interstate system, the project will reduce traffic congestion, lower vehicle emissions, and enhance safety for motorists, pedestrians, and cyclists. In addition, the corridor will serve as a primary access route to support major private-sector investments, including recently announced logistics and distribution facilities for UPS and Southern Beverage Company, bolstering both freight movement and regional workforce accessibility.

Through Waggoner's strategic support and funding services, more than $7 million in state and federal funding has already been secured for the Highland Commerce Connector. Waggoner has been working diligently to advance the project toward shovel-ready status, with efforts led by both our transportation design and survey teams. To accelerate progress, our survey group mobilized immediately and completed the full topographic survey in record time, enabling the level of design necessary to strengthen the project's competitiveness for additional funding. In support of right-of-way acquisition, Waggoner also completed mapping and deed research for over 27 parcels, positioning the City to advance the ROW phase efficiently and with minimal delay.



Consultant Role:
Prime

Client:
City of Ridgleand

Start Date:
December 2020

Contract Amount/ Finished on Budget:
$2,600,000/On-Budget

Scheduled Completion/Actual Completion:
August 2029/Ongoing

Contact Information:
Gene F. McGee, Mayor of Ridgeland
601.856.7113
Mayor.McGee@Ridgelandms.org

Wastewater Treatment Facility and Collection Improvements

Town of Pelahatchie, MS



Water/Wastewater

Beginning in 2014, Pelahatchie started receiving Notice of Violation letters from the Mississippi Department of Environmental Quality (MDEQ). During this time, MDEQ also notified the Town that on their upcoming POTW permit renewal, they were facing some of the strictest limits in the State. The Town turned to Waggoner to find a solution to meet the looming and current limitations.

Waggoner developed a two-stage approach to solving the Town's issue. Phase I included a complete overhaul of the existing wastewater treatment facility that had not been updated in nearly 30 years. The project also included extending collection infrastructure to residents that were not currently served.

The treatment facility improvements included rehabbing or replacing constructed wetlands cells, surface aerators, cascading aerators, disinfection systems, saw-tooth weirs, baffle walls, walkways, controls, a weir gate, and an effluent pump station. Over 2,500 LF of force main was added to allow four-grinder residential pump stations to feed into the Town's existing collection system.

Waggoner assisted the Town in securing funds from the US Army Corps of Engineers Section 592 program and the Mississippi Development Authority Community Block Grant Program. By strategically combining both programs, the project did not significantly impact the Town's utility customers by the project.

Consultant Role:
Prime

Client:
Town of Pelahatchie

Start Date:
March 2019

Contract Amount/ Finished on Budget:
$1,300,000/On-Budget

Scheduled Completion/Actual Completion:
December 2026/Ongoing

Contact Information:
Karl VanHorn
601.854.5224
kvanhorn@townofpelhatchie.com

CCID Master Plan Update 2025

Jackson, MS

Planning, Environmental & Development

In 2018, the Mississippi Department of Finance and Administration (MDFA) selected Waggoner to lead the development of a comprehensive infrastructure master plan for the Capitol Complex Improvement District (CCID)–a special district in downtown Jackson that encompasses the State Capitol and a concentration of public, institutional, civic, and cultural assets.

Created by the Mississippi Legislature in 2017, the CCID is supported by a dedicated incremental tax revenue stream for infrastructure and public service improvements. Waggoner's planning effort focused on strategically identifying and prioritizing infrastructure investments to improve quality of life, visual perception, and long-term investment potential in the area.

The Waggoner-led team conducted a detailed inventory and assessment of existing infrastructure, held one-on-one stakeholder meetings with major property holders and agency leaders, and developed a prioritized, fiscally constrained capital improvements plan. The result was a five-year investment framework, adopted in 2019, identifying the top seven projects totaling $17.2 million. The plan includes an annual review and update process, allowing MDFA to adjust priorities as conditions evolve.

Waggoner continues to support the CCID through design, construction administration, and planning updates, including the most recent Master Plan Update adopted in October 2023. This project showcases Waggoner's capabilities in visioning, stakeholder engagement, capital planning, infrastructure strategy, and phased implementation.

Key Outcomes:

- Created a five-year, actionable master plan with targeted capital improvements
- Delivered project prioritization strategy based on infrastructure condition, visibility, and community impact
- Facilitated extensive stakeholder outreach and consensus-building
- Helped launch $17.2 million in publicly funded improvements through a legislated tax mechanism
- Provided ongoing implementation support, including annual updates and project execution

Consultant Role:
Prime

Client:
Mississippi Department of Finance and Administration

Start Date:
September 2018

Contract Amount/ Finished on Budget:
$100,000/On-Budget

Scheduled Completion/Actual Completion:
July 2021/July 2021

Contact Information:
Jesse O'Quinn, CCID
601.359.3405
Jesse.OQuinn@ dfa.ms.gov

Oxford/LOU Transportation Plan

Lafayette County, City of Oxford, and University of Mississippi

Planning, Environmental & Development

Waggoner was selected to lead the development of a countywide, comprehensive transportation plan for the Oxford-Lafayette-University of Mississippi (LOU) region, one of Mississippi's fastest-growing areas. With significant growth pressures from Oxford's expanding population and the University's rising enrollment, regional leaders sought to proactively address long-term mobility, safety, and connectivity concerns.

Through a combination of public engagement, technical analysis, and inter-jurisdictional collaboration, Waggoner developed a 20-year Transportation Improvements Plan that evaluates current infrastructure needs and future demand. The plan proposes capital investments in roadway enhancements, bicycle and pedestrian infrastructure, and transit systems–all structured into short-, mid-, and long-term implementation phases.

The planning process featured direct input from elected officials, stakeholders, and the public through online surveys and community meetings. This community-driven approach helped prioritize improvements that meet the region's goals of creating a balanced multi-modal system, addressing traffic congestion and safety, and increasing accessibility and connectivity.

Waggoner continues to support the region through ongoing implementation, helping to ensure projects are advanced according to schedule and that community outcomes remain at the forefront. This project directly reflects the RFQ's emphasis on transportation planning, long-term implementation strategies, community participation, and sustainable infrastructure investment.

Key Outcomes:

- Developed a comprehensive, multi-jurisdictional transportation plan for a high-growth region
- Created a 20-year capital improvements program with phased priorities and implementation schedule
- Improved multimodal infrastructure planning (bike, pedestrian, vehicular, and transit)
- Facilitated strong stakeholder and public engagement through surveys and meetings
- Provided continued implementation support to promote safe and connected mobility

Consultant Role:
Prime

Client:
City of Oxford

Start Date:
November 2017

Contract Amount/ Finished on Budget:
$175,000/On-Budget

Scheduled Completion/Actual Completion:
November 2019/November 2019

Contact Information:
John Crowley, PE, City Engineer
662.232.2306
john@oxfordms.net

Caminada Headland Back Barrier Marsh Creation Project (BA-171)

Lafourche Parish, LA

Coastal Restoration

The project consists of a single marsh creation area of approximately 1000 acres, adjacent to the previously constructed Caminada Headland Beach and Dune projects (BA-0045 and BA-0143). Due to the proximity of this project to those previously constructed projects, the area was contained by constructing approximately 51,000 linear feet of containment dikes on the west, north and east of the fill area. Unfortunately, due to a direct landfall from Hurricane Ida, approximately 5,000 feet of southern beach containment was required. Marsh fill was transported to the area via a slurry pipeline from two offshore borrow areas.

Waggoner was tasked to provide construction administration and inspection services for all aspects of this $37 million construction project. Waggoner served as the authorized representative of the CPRA Construction Engineer from the award of the bid through the final acceptance. We provided both administrative oversight and on-site quality assurance inspections. After project acceptance, Waggoner prepared a detailed project completion report and the as-built drawings.



Primary focus of these services:

- Compliance with detailed construction plans & specifications
- Determining work completed
- Keeping detailed records of quantities of materials
- Maintaining weather & working day reports
- Listing equipment on-site
- Reporting Contractor's performance & daily activities

Construction Administration

- Construction Administration
- On-site resident inspection of all dredging and placement operations
- Bird Abatement and Nest Reports Administration
- Substantial Complete Recommendation & Punch List Preparation
- Final Completion Report
- As Built documentation



Consultant Role:
Prime

Client:
Coastal Protection and Restoration Authority (CPRA)

Start Date:
2018

Contract Amount/ On Budget:
$836,000/Scope and fee was revised due to setbacks from hurricane damages. Work was completed within the budgeted change order amounts.

Scheduled Completion/Actual Completion:
2022/2022

Contact Information:
Renee Bennett
225.342.4592
renee.bennett@la.gov

Lost Lake Marsh Creation & Hydrologic Restoration (TE-72)

Terrebonne Parish, LA

Coastal Restoration

The project consisted of 1,158 acres of marsh creation and nourishment using dredged material from Lost Lake, and the creation of earthen terraces utilizing in-situ material. Waggoner designed variable crest weirs using steel sheet pile walls and timber piles at five sites surrounding Lost Lake. The variable crest bays are 5-foot structural steel boxes mounted to the timber piles and used fabricated aluminum stop logs to control the water elevation.

The project included topographic surveying of each site and the preparation of demolition plans for the existing timber weirs. Waggoner reviewed a year's collection of existing water gauge information to evaluate the hydraulic flows at the site and used that data to size the proposed weir openings.

Waggoner then performed the structural design of the steel sheet piles and supporting timber piling and prepared construction plans, site layouts, permit drawings, and specifications.

Waggoner was tasked under a supplemental contract to provide construction administration and inspection services for all aspects of the project. This work included reviewing construction submittals, pay applications, change orders, and other documents from the contractor, as well as resident project representative/inspection services for the entire duration of the project.



Consultant Role:
Prime

Client:
Coastal Protection and Restoration Authority (CPRA)

Start Date:
August 2016

Contract Amount/ Finished on Budget:
$1,300,000/On-Budget

Scheduled Completion/Actual Completion:
April 2018/April 2018

Contact Information:
Andrew Beall, PE
225.342.9424
andrew.beall@la.gov

Yandell Road Improvements Project

Madison County, MS



Surveying

Madison County has experienced significant growth in the past 20 years due to increased sprawl development, resulting in a high demand for commercial and residential development. Because of the rapid growth in the County, traffic congestion has become a major problem. In response, roadway improvements have been planned by the Madison County Board of Supervisors to widen the existing Yandell Rd. from two lanes to five lanes. Waggoner has been selected and contracted to provide all necessary professional services required to complete the onsite field review, prepare final right-of-way plans, prepare maps and deeds, delineate wetlands and other waters of the US, prepare wetlands and other waters permits, and complete final roadway and hydraulic design for the widening of existing roadway to a five-lane section from approximately 300 feet east of Highway 51 to 200 feet east of Smith Carr Road.

Consultant Role:
Prime

Client:
Madison County Board of Supervisors

Start Date:
November 2024

Contract Amount/ Finished on Budget:
$1,430,600/On-Budget

Scheduled Completion/Actual Completion:
Estimated December 2025/Ongoing

Contact Information:
Gerald Steen, President
601.790.2590
gerald.steen@madison-co.com

6. Sufficient Staffing

Sufficient Staffing

Organizational Capacity

Waggoner is sufficiently staffed and fully equipped to perform the required engineering services for the City of Gulfport with reasonable dispatch. With more than 300 professionals across Mississippi and the southeast, spanning civil, structural, transportation, water resources, and construction management disciplines, Waggoner maintains the capacity and flexibility to meet the City's ongoing infrastructure needs efficiently and effectively.



Our Gulfport office, located less than a five minute walk from City Hall, will serve as our local base of operations, ensuring direct accessibility and rapid response to City staff. This office is supported by Waggoner's regional network of 16 offices, providing immediate access to additional technical specialists as needed. Through Deltek Vision, our enterprise resource management platform, we monitor staff availability, workload, and scheduling to ensure that the right expertise is assigned to each Work Authorization and that all projects are delivered on schedule and within scope.



Dedicated and Experienced Team

The Waggoner team is structured to meet the demands of the City of Gulfport efficiently and effectively, ensuring timely delivery of high-quality results. Our staff includes licensed engineers, planners, applied scientists, and technical professionals with extensive experience across disciplines such as stormwater, water and wastewater, roadway design, and construction engineering and inspection. We maintain the capacity to scale staffing and resources to meet fluctuating project demands, supported by cross-disciplinary specialists and proven workflow processes that enable clear communication, efficient resource allocation, and timely execution.



Technology-Driven Efficiency

Waggoner's staff leverages advanced technology and modeling tools such as ESRI GIS, DSS-WISE Lite, HEC-RAS 2D, HydroCAD, and HEC-HMS to improve accuracy, streamline workflows, and deliver data-driven solutions efficiently. This technology-driven approach enhances responsiveness, minimizes turnaround times, and ensures precision in design and analysis.

Trilon Partnership

As a proud member of the Trilon Group, Waggoner benefits from the collective expertise and innovation of a national network of infrastructure firms. This partnership expands our technical depth, resource availability, and access to specialized experts across the US. Within this alliance, DRMP, Inc. (DRMP),a Trilon partner, joins our team as a trusted subconsultant, bringing extensive experience in transportation, civil engineering, and infrastructure design.

Commitment to Responsiveness

Waggoner's staffing approach emphasizes local presence, technical strength, and flexibility. With a robust in-house team, the backing of our Trilon partners, and the ability to draw upon additional resources from across our regional offices, we are fully prepared to perform all assigned services promptly and efficiently for the City of Gulfport.

Key Subconsultants Supporting Waggoner

In addition to our in-house expertise, Waggoner has assembled a team of specialized subconsultants whose capabilities directly align with the City's scope of work. Each partner brings focused expertise that complements Waggoner's leadership in water and wastewater system planning, coastal restoration, sanitary sewer evaluation, surveying, transportation, GIS & asset management, and construction management.

Together, these firms–DRMP, Atakapa Services, Heritage Trails Partnership (Heritage), and Eco|Restore–strengthen our ability to provide comprehensive, high-quality services across all project disciplines

DRMP, a multi-discipline firm and Trilon partner, brings together expert engineers, surveyors, planners, scientists, and inspectors to deliver comprehensive services across the southeastern United States. With a strong focus on water and wastewater, surveying, and project management, DRMP leverages its extensive technical resources to transform innovative ideas into reality–driving community transformation and growth. Known for fostering long-term client relationships and consistently ranking in Engineering News-Record, DRMP invests in cutting-edge software and training to advance computer modeling and GIS capabilities for large-scale surface water projects.

Since 1998, Eco|Restore has successfully executed ecosystem restoration projects within complex regulatory frameworks, cultivating relationships with federal and state resource agencies as well as nonprofit environmental organizations. Their experienced land managers and environmental specialists work seamlessly with engineers and consultants to implement large-scale restoration projects efficiently and effectively. Eco|Restore's established record of success ensures high implementation rates with minimal oversight.

Atakapa, a wholly owned subsidiary of Waggoner, specializes in professional pipeline cleaning and CCTV inspection for sanitary sewer and storm drain infrastructure. Established in 2016, Atakapa provides municipalities with comprehensive solutions to address wastewater and drainage challenges. Their NASSCO-certified team conducts detailed inspections, including sewer line and large-diameter pipe assessments, manhole evaluations, and infiltration point identification, using advanced equipment such as Camel 1200 vacuum units and CCTV systems with lateral launch capabilities.

Heritage Trails Partnership is a nonprofit organization specializing in the planning, design, and preservation of multi-use trail systems and cultural corridors that promote community connectivity and heritage tourism. Their team brings expertise in trail feasibility, interpretive planning, and stakeholder engagement, helping communities develop accessible, context-sensitive recreational and heritage projects that enhance quality of life and local identity.

Geotechnical Services will be supported through a local firm when needed.

Together, Waggoner and our team of trusted subconsultants bring the depth, experience, and capacity required to support the City of Gulfport across a wide range of engineering disciplines. Our integrated team combines local accessibility with regional and national expertise–ensuring that every project is delivered efficiently, responsively, and to the highest professional standards. With a proven record of collaboration and a shared commitment to service, we stand ready to assist the City in advancing its infrastructure goals under the 2025 Master Services Agreement.

7. Waggoner's Specialized Expertise

Waggoner's Specialized Expertise

Specialized or Expert Assistance



Waggoner is fully staffed and capable of performing the full range of engineering services required under this Master Services Agreement. Our team includes professionals skilled in planning, design, environmental services, construction administration, GIS, and asset management. This depth of expertise enables Waggoner to successfully manage and deliver complex, multidisciplinary projects in-house.



Should any project component arise that falls outside the current scope of work or requires specialized technical expertise, Waggoner has the resources and relationships to address it efficiently. As part of the Trilon Group, a collective of specialized engineering firms, Waggoner can seamlessly access additional expertise, tools, and personnel from our Trilon sister companies to meet any unique project demands. This business model allows us to expand capacity instantly–drawing upon subject matter experts nationwide–without compromising project continuity, schedule, or quality.

For this contract, Waggoner has assembled a highly qualified team that includes our Trilon partner DRMP, Inc., whose proven capabilities in transportation, water resources, and environmental services further strengthen our ability to deliver complex projects for the City of Gulfport. Through this integrated network, Waggoner provides the City with the confidence that any specialized or unforeseen technical challenge can be addressed promptly and effectively within our extended Trilon family of firms.

Project Overview and Understanding

The City of Gulfport is seeking Professional Engineering Services on an as-needed basis to support the planning, design, and delivery of city infrastructure projects. This effort includes pre-design, condition assessment, surveying, utility coordination, geotechnical investigations, permitting, preliminary and final design, bidding phase support, and construction phase services.

Waggoner Engineering brings decades of experience delivering municipal infrastructure projects throughout Mississippi and Louisiana. Our integrated team of engineers, planners, and subconsultants has successfully completed roadways, drainage, water, wastewater, and multimodal corridor improvements for cities of similar scale and complexity.

With a **local Gulfport office located within less than ¼ mile from City Hall**, Waggoner provides rapid response capability and an in-depth understanding of regional priorities, regulations, and funding pathways. Our staff is supported by technical specialists across both states, ensuring every task–from concept to construction–is managed efficiently, transparently, and with an unwavering focus on quality, safety, and community impact.

Through this Master Service Agreement, Waggoner will serve as an extension of the City's engineering capacity, ready to assist across multiple disciplines and project types–delivering responsive solutions that advance Gulfport's infrastructure resilience and long-term growth.

Appendix A

Resumes



Carol Jackson, PE, PS, ENV SP

Project Manager | Surveying

EXPERIENCE

34 Years

EDUCATION

Bachelor of Science, Civil Engineering, University of Alabama, 1991

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer:
Mississippi #29926
Alabama #21584
Louisiana #44690
Florida #97105

Professional Surveyor:
Mississippi #30426
Alabama #21584

MDOT Storm Water Pollution Prevention Certificate

Envision Sustainability Professional

Carol provides extensive design and consulting services to private, institutional, and governmental clientele. She has worked closely with clients on numerous construction and civil site developments, performing initial surveys, creating detailed plans, producing project cost estimates, monitoring progress, preparing forms, drawings, spill prevention and pollution control plans, and operation plans. She has also performed Phase I environmental assessments for clients seeking funding clearance for commercial enterprises. Her expertise includes construction stakeout, estimating, and falsework designs for statewide bridge contractors.

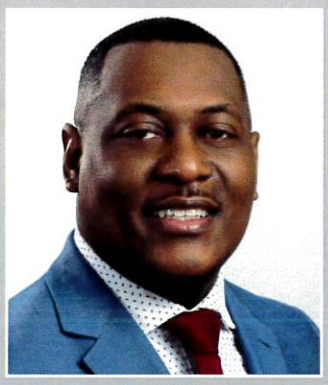
RELEVANT EXPERIENCE

City of Gautier Water Treatment Plant and Transportation, Gautier, Jackson County, MS: Water Discipline Manager. Carol provided and managed design services for the City of Gautier Water Treatment Plant project. Gautier's drinking water required enhancements to increase capacity and eliminate a brown color that customers regarded as unhygienic and unsafe to drink. A new water well, upgrades to the city's water treatment plant, and a new water supply line from the well were all part of the project. Waggoner designed these improvements, which included a new water supply well and a nanofiltration water treatment plant that can treat up to 3 MGD. Waggoner also provided environmental assessment and permitting services.

Drainage Needs Assessment and ARPA Implementation Plan, Columbus, Lowndes County, MS: Water Discipline Manager. Carol collaborated with city engineers, public works professionals and elected officials to identify drainage deficiencies within the city, provide conceptual planning, including budgeting, and prioritization of projects. Created legislative planning packages for the city for the purpose of presentation and state and federal levels for ARPA funding.

Center Street Drainage Project, Jackson County, MS: Water Discipline Manager. Carol provided and managed design services for flood prevention near the intersection of Center Street and Main Street. This was a drainage project in Jackson County that addressed localized flooding in the Ocean Beach Estates neighborhood. The duties included were production of plans, specifications, and cost estimates and acquiring permitting for the project which included constructions of detention/relief structures, channel armoring, and pipe network rehabilitation. Waggoner also provided construction oversight and contract administration in closing out the project under budget.

USDA/NRCS Priority Watershed Assessments, Statewide, MS: Design Manager. Carol provided and managed design services for the Statewide USDA/NRCS Priority Watershed Assessments. Waggoner coordinated efforts among federal and state agencies that led to the successful development of 26 watershed assessments across Mississippi. These assessments were developed according to requirements specified under the MRBI and the NWQI, two major collaborative initiatives between the USDA and the EPA. These assessments help provide a framework to help the planning and implementation of watershed protection and restoration activities.



Carlos Bell

Area Manager

EXPERIENCE

25 Years

EDUCATION

Master of Science, Project Management, Colorado Technical University, 2009

Bachelor of Arts, Education, William Carey University, 2001

Associate of Applied Science, Logistics Management, Mississippi Gulf Coast Community College, 1999

REGISTRATIONS/ CERTIFICATIONS

Certified Emergency Manager, MDEM: MS

National Incident Management System Certified

MDOT Storm Water Pollution Prevention Certificate: MS #22307

As Area Manager of the Gulf Coast region, Carlos brings experience in governmental and technical realms. His previous experience includes disaster recovery planning, project management, business development, and community relations. An active community member, Carlos was appointed in 2021 by Governor Tate Reeves to the Gulf Coast Restore Act Committee.

RELEVANT EXPERIENCE

GoCoast2020, Gulf Coast, Statewide, MS: Technical Management. Carlos managed technical services for this project that included planning, report development, and implementation for the GoCoast 2020 Commission, which the MS Governor's Office established to develop a strategic plan for coastal funding resulting from the RESTORE Act (BP spill funding). This plan also included coastal restoration and protection, workforce development, comprehensive conservation planning, tourism, and seafood promotion.

Mississippi Gulf Region Water and Wastewater Master Plan and Implementation Plan, Pearl River, Stone, Hancock, Harrison, and Jackson County, MS: Technical Management. Carlos managed technical services for this project that provided planning and constructing water and sewer infrastructure for the five counties in the Mississippi Gulf Region. The plan identified and construction is underway for water, sewer, and stormwater projects totaling $654 million. HUD is providing the funds as a result of Hurricane Katrina recovery and future mitigation.

Center Street Drainage Improvements, Jackson County, MS: Project Manager. Carlos managed the production of plans, specifications, and cost estimates. Additionally, he managed the team in acquiring permitting for the project which included construction of detention/relief structures, channel armoring, and pipe network rehabilitation.

Eastside Land Use Planning and Site Certification, Jackson-Medgar Wiley Evers International Airport, Jackson, MS: Advisor. Carlos advised for this project to develop a Land Use Plan for the airport's land east of the airfield, which is now accessible from the East Metro Corridor Parkway. Services included the successful application to Entergy to certify an 800-acre economic development site as a Qualified Site.

City of Meridian Wastewater Consent Decree Program, Meridian, MS: Advisor. Carlos advised for this project involving assisting the City in meeting the Consent Decree requirements and improving the wastewater collection, transmission system, and wastewater treatment plants to meet regulatory requirements and provide affordable wastewater services to the community, while simultaneously developing a system that the Public Works Department staff can operate efficiently and effectively.



Hayden Overby, PE, LSI

QA/QC | Water & Wastewater

EXPERIENCE

12 Years

EDUCATION

Bachelor of Science, Civil Engineering, Mississippi State University, 2013

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Mississippi #29614

Licensed Survey Intern: Mississippi #26793

MDOT Local Public Agency Process Certificate

Class II Wastewater Operator #WW2-00007989

Hayden has professional experience in a wide variety of civil engineering projects. Since joining Waggoner in 2017, he has aided in the completion of over $200 million in infrastructure initiatives, including site development, transportation, water, wastewater, drainage, and aviation using his knowledge and expertise in project management, planning, surveying, designing, and construction and inspection.

RELEVANT EXPERIENCE

Pelahatchie Wastewater Treatment Facility and Collection Improvements, Pelahatchie, Rankin County, MS: Project Manager. Hayden served as project manager for the Pelahatchie Wastewater Treatment Facility and Collection Improvement project. For this project, the team developed a two-stage approach. Phase I included a complete overhaul of the existing wastewater treatment facility. The project also included extending the collection infrastructure to residents who were not currently being served.

Harland Creek Community Water Association Upgrade, Holmes County, MS: Project Manager. Harland Creek required several upgrades to its water system located in Holmes County. For these improvements, the planning, design, and construction phase services were completed for significant distribution upgrades, a new elevated water storage tank, and new water well, as well as supervisory control and data acquisition (SCADA) upgrades.

Rankin County Watershed Program Support, MS: Project Manager. Hayden led the development of a countywide watershed-based stormwater assessment and management plan, including GIS-based hydrologic and hydraulic analyses. His work helped identify critical areas and developed targeted improvement recommendations. The project scope included detailed site and watershed scale characterizations; assessments and evaluations; GIS, hydrologic and hydraulic analysis; identification and prioritization of critical areas and recommended improvements; development of opinions of probable costs; review and evaluation of ordinances and policies; identification of resource and funding strategies; and the development of a Five-Year Priority Action Plan for implementation.

Ridgeland Water and Wastewater Master Plan, Ridgeland, MS: Project Manager. Hayden guided the development of a comprehensive master plan, updating hydraulic models and identifying projects to secure future funding. His management ensured that the City of Ridgeland was prepared for sustainable growth. In 2019, the City engaged Waggoner to develop a water and wastewater plan to ensure that the City continued their proactive approach of planning.

Mega Site Water Supply Improvements, Canton, MS: Project Manager. Hayden oversaw the design and implementation of a 1,200 gallons-per-minute (GPM) water supply well and an 11,000-foot distribution line extension. His leadership facilitated an efficient design phase, delivering the project within three months.



Zach Adams, EDFP

Principal-in-Charge

EXPERIENCE

17 Years

EDUCATION

Bachelor of Science, Business Administration, Economics, University of Mississippi, 2007

REGISTRATIONS/ CERTIFICATIONS

Economic Development Finance Professional #0201-066

Zach serves as the Vice President of Operations, overseeing projects in Mississippi and Tennessee. He specializes in grant compliance, site development and certification, financial capability studies, NEPA compliance, and watershed management. A registered Economic Development Finance Professional, Zach also brings extensive expertise in managing water and wastewater treatment projects, distribution systems, and multimodal transportation initiatives.

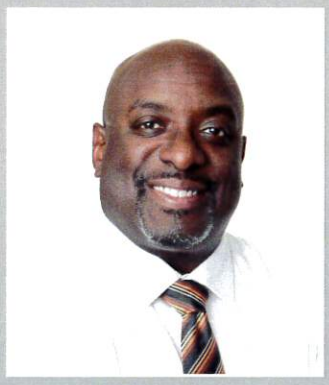
RELEVANT EXPERIENCE

Mississippi Gulf Region Water and Wastewater Program, Pearl River, Stone, Hancock, Harrison, Jackson Counties, MS: Principal-In-Charge. Zach's coordination of a multidisciplinary team maintained alignment with schedule and budget requirements. His leadership supported the design and regulatory compliance for water and wastewater improvements across the region, including adherence to HUD regulations and NEPA permitting for numerous projects. Following Hurricane Katrina, this project identified water, sewer, and stormwater infrastructure needs totaling $654 million, including rebuilding and improvements to enhance economic recovery in the five lower counties of Mississippi. Key components included ensuring compliance with Housing and Urban Development (HUD) regulations and the NEPA permitting for 67 separate projects.

NRCS Watershed Assessments, Various Locations, MS: Project Manager. Zach managed a multidisciplinary team for seamless client collaboration, ensuring timely and budget-conscious project execution. His leadership facilitated the creation of detailed watershed assessments, providing critical data to guide environmental planning and resource management efforts. Waggoner prepared an economic development strategic plan for the Kemper County Board of Supervisors using a variety of research of historic documents and studies and input from key community stakeholders, Waggoner prepared the strategic action plan to improve the County's position to expand its industrial and commercial base. The plan serves as a blueprint for the County's economic development staff to improve the workforce, attract and retain business and industry, and enhance residents' quality of life.

Pearl River Watershed Feasibility Study and Environmental Impact Statement, Rankin and Hinds County, MS: Principal-in-Charge. Zach provided project management for this project. Services for the project evaluated the hydraulic and engineering feasibility, as well as environmental impacts of the proposed LeFleur Lakes Flood Control Plan for the Jackson Metro Area.

Mississippi CTP Risk MAP Program, MS: Program Manager. The Waggoner team has served as a Risk MAP contractor for the Mississippi CTP since 2009 and since inception in 2004 with Map Modernization. Waggoner has performed discovery tasks for watersheds, physical map revisions, base level engineering, and implemented FEMA's LAMP. Tasks included base map, field survey and reconnaissance, H&H modeling, floodplain mapping, preliminary products, post preliminary processing, developing flood risk products, stakeholder engagement, and public outreach.



Eric Jefferson, PE, AICP, PTP

Planning, Environmental, & Development - Lead

EXPERIENCE

31 Years

EDUCATION

Master of Science, Urban and Regional Planning, Jackson State University, 2013

Bachelor of Science, Civil Engineering, Mississippi State University, 1993

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Mississippi #14451 Louisiana #45590 Georgia #47020 Tennessee #126141

Certified Planner, AICP #264963

Professional Transportation Planner #755

MDOT LPA Process Training & Certification

Eric brings over 30 years of diverse experience in engineering and planning, having served in roles such as design engineer, project manager, engineering manager, and city planning director. His extensive engineering background includes feasibility and economic impact studies, civil design for roadways, drainage, utilities, site projects, transportation corridor planning, National Environmental Policy Act (NEPA) environmental documentation, permitting, and construction administration. As a certified professional planner with credentials from the Transportation Professional Certification Board and the American Institute of Certified Planners, Eric is dedicated to working collaboratively with residents, stakeholders, and policymakers to shape and realize a community's long-term vision. His expertise lies in fostering consensus and guiding informed decision-making to build sustainable and forward-thinking communities.

RELEVANT EXPERIENCE

Water Treatment Plant, City of Gautier, MS: Senior Planner. Eric provided permitting services for a project to construct a new water well, water main, and water treatment plant upgrades for the City of Gautier. Permitting services included preparing an environmental assessment for the USACE and submitting a wetlands permit to the Mississippi Department of Marine Resources. Gautier's drinking water required enhancements to increase capacity and eliminate a brown color that customers regarded as unhygienic and unsafe to drink. A new water well, upgrades to the city's water treatment plant, and a new water supply line from the well were all part of the project. Waggoner designed these improvements, which included a new water supply well and a nanofiltration water treatment plant that can treat up to 3 million gallons per day (MGD). Waggoner also provided environmental assessment and permitting services.

Bear Creek Watershed Plan - Environmental Assessment, Madison County, MS: Planning Discipline Manager. Eric supported the public engagement team with preparation and review of public meeting materials for this project. This Mississippi Soil and Water Conservation Commission project is for flood damage reduction and water quality management. Recurrent flooding is occurring in urban areas and the plan focuses on reducing those flood hazards.

Lauderdale County Watershed-Long Creek, Lauderdale County, MS: Planning Discipline Manager. Eric provided and managed all public and stakeholder engagement services for this project. Lauderdale County had expressed the desire to collaborate in the development of a Comprehensive Watershed Based Stormwater Management Program to identify, analyze, quantify, prioritize, and develop a short- and long-term implementation plan for both capital and maintenance requirements needed to address drainage-related deficiencies throughout the watershed area.



Zoffee Dahmash, PE, BCEE

Planning, Environmental, & Development | Coastal Resporation - Lead

Zoffee is the Vice President of Watershed Planning and Gulf Coast at Waggoner. He is an accomplished leader focused on watershed based planning and stormwater management. Zoffee has extensive experience in water resource project management, nonpoint point source (NPS), stormwater management, budgeting, leveraging, scheduling, troubleshooting, and managing expectations.

EXPERIENCE

38 Years

EDUCATION

Master of Science, Environmental Engineering, University of Mississippi, 1995

Bachelor of Science, Civil Engineering, University of Mississippi, 1987

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Mississippi #14214

Board Certified Environmental Engineer #3139

Supervisory Management Certified

RELEVANT EXPERIENCE

Jackson County Watershed Planning and Funding Support, Jackson County, MS: Watershed Discipline Manager. Zoffee's responsibilities included coordinating and implementing activities that led to the development of a comprehensive countywide watershed-based assessment and management plan. The plan included a detailed assessment and evaluation, prioritization of all water resource issues including drainage issues, recommendations, and opinions of probable costs, a review of ordinances and policies, identification of resource and funding strategies, and the development of a five-year priority action plan for implementation.

Madison County Watershed-Based Stormwater Management Program, Madison County, MS: Watershed Discipline Manager and Project Manager. Zoffee was responsible for coordinating and implementing activities to develop a comprehensive countywide watershed-based assessment and management plan. The program aimed to identify, analyze, quantify, and prioritize drainage-related issues in both incorporated and unincorporated areas of the County, then formulate short- and long-term plans to address them. This included creating comprehensive strategies for capital investments and ongoing maintenance requirements. The project covered all 33 watersheds within the County, identified at the 12-digit Hydrologic Unit Code (HUC-12) level, and involved conducting site assessments and evaluations at various locations across the County.

USDA/NRCS Priority Watershed Assessments, Statewide, MS: Watershed Discipline Manager. Zoffee coordinated efforts among state and federal agencies that led to the successful development of 26 watershed assessments across Mississippi. Waggoner coordinated efforts among federal and state agencies that led to the successful development of 26 watershed assessments across Mississippi. These assessments were developed according to requirements specified under the Mississippi River Basin Initiative (MRBI) and the National Water Quality Initiative (NWQI), two major collaborative initiatives between the United States Department of Agriculture (USDA) and the Environmental Protection Agency (EPA). These assessments provide all stakeholders with a framework to help define, quantify, and guide the planning and implementation of watershed protection and restoration activities. The completion of these assessments qualifies the state for federal funding for implementation.



EXPERIENCE

11 Years

EDUCATION

Master of Arts, Urban and Regional Planning, Jackson State University, 2013

Bachelor of Political Science, Millsaps College, 2011

Zylavian Hines

Planning, Environmental, & Development

With 12 years of urban planning experience, Zylavian helps lead comprehensive projects that shape sustainable urban environments, collaborating with stakeholders to deliver impactful infrastructure solutions. She has engaged with government agencies, community organizations, and the public to gather input, build consensus, and meet community needs. Zylavian creates high-quality planning documents, reports, and presentations, and her grant management experience has helped secure funding for various projects.

RELEVANT EXPERIENCE

I-20 Connector Loop Projects - Public Engagement, Jackson, MS: Senior Planner. Zylavian led the public engagement efforts for the two-segment designated I-20 Connector Loop Projects in Rankin County, Mississippi. She was responsible for developing and executing a strategic outreach approach, including stakeholder coordination, public meeting facilitation, and the creation of engagement materials. Zylavian also documented public comments for incorporation into the planning and review process, ensuring that community input informed recommendations related to improved access, safety, and long-term connectivity along the I-20 corridor.

RELEVANT EXPERIENCE - PRIOR FIRMS

Oak Street Ahead Corridor Study, Conway, AR: Urban Planner. Zylavian led design efforts and facilitated extensive community engagement for a transformative project aimed at enhancing Conway's main corridor, Oak Street (US Highway 64). She developed a forward-thinking plan for streetscape enhancements, improved connectivity, and alignment improvements. The plan was officially adopted in early 2023 and submitted for the Arkansas APA Award for Plan of the Year.

River Road Corridor, Colbert County, AL: Urban Planner. Zylavian contributed to the development of the corridor plan for County Road 40, focusing on design and community engagement. She worked closely with the project team and the Northwest Alabama Council of Local Governments (NACOLG) to identify existing roadway issues and propose solutions aligned with project goals and local development plans.

2040 Texarkana, Arkansas Comprehensive Plan, Texarkana, AR: Urban Planner. Zylavian was deeply involved in the design, development, and community engagement processes for the comprehensive plan adopted on July 17, 2023. She facilitated stakeholder meetings, conducted public workshops, and played a key role in developing mapping, identifying infill development sites, and creating future land use maps.

Regional Bicycle and Pedestrian Plan, Memphis, TN: Bicycle and Pedestrian Coordinator. As coordinator for the Memphis Metropolitan Planning Organization (MPO). Zylavian spearheaded the development of the 2020 Regional Bicycle and Pedestrian Plan, addressing safety issues for pedestrians in Memphis. Successfully completed and adopted the plan despite pandemic-related challenges.



Jocelyn (Joce) Pritchet, PE

Planning, Environmental, & Development

DRMP

EXPERIENCE

33 Years

EDUCATION

Master of City and Regional Planning, Georgia Institute of Technology, 1999

Master of Science in Civil Engineering, Georgia Institute of Technology, 1999

Bachelor of Science in Civil Engineering Mississippi State University, 1990

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Florida #83899

Joce, serves as the PD&E Division Leader and a Senior Project Manager at DRMP's Transportation Market Sector. She is responsible for managing and developing the company's PD&E practice including business plan development, project coordination and business development within the PD&E sector of practice throughout the southeast region as well as serving as Project Manager on various NEPA and PD&E projects. Her experience is in a range of projects, including widening and new-location of highways; bridges; area-wide and corridor studies; and transit projects for DOT and municipal clients in Mississippi, Georgia and Florida. Joce has extensive knowledge of procedural and substantive NEPA compliance, including project scoping, purpose and need, alternatives analysis, community studies, and environmental documentation, as applied by the Florida DOT PD&E Manual. Over the past three decades, Joce has designed and managed transportation projects, administered NEPA projects, and assisted in planning roadway, rail, and transit facilities. Additionally, she has managed project media, facilitated public dialogues, and engaged in client and agency conversations. She has written and led successful USDOT Discretionary Grant applications for Florida DOT and enjoys helping agencies secure funding for their priority projects.

RELEVANT EXPERIENCE

US 49 Phase B Design Elements, Rankin County, Mississippi: Project Manager for drainage QA/QC, quantities and QA/QC final plans and bridge and drainage quantity calculations for an approximate four-mile lane addition segment of I-55 through Jackson, Mississippi.

MDOT SR 43 Environmental Assessment, Kiln-Hancock County, Mississippi: Project Manager and Document Manager for approximately five miles of bypass in Hancock County. Complexities of project included developing concept alternatives for the Jourdan River Bridge and associated Oxbow lakes and wetlands, relocation assistance development in difficult post-Katrina conditions, and extensive floodplain and floodway impacts. Joce developed and administered the public involvement and agency coordination plans, wrote the purpose and nee statement, the relocation assistance report and managed the cultural resources and ecology sub-consultants.

East Brandon Bypass Noise Study, Rankin County, Mississippi: Project Manager and primary author and modeler for the proposed East Brandon Bypass located in Rankin County, Mississippi extending from SR 18 to US 80. The bypass was a 4-lane section separated by a raised median and included a 10-foot-wide multi-use bike path located near the right-of-way on one side of the alternative. A combination of TNM 2.5 and Microstation GEOPAK were used to develop the new location right-of-way and assess potential noise impacts.

MS-25 Noise Study, Aberdeen Mississippi to US 78, Monroe and Itawamba Counties, Mississippi: Primary noise analyst and report author for an approximately 10 mile long corridor in north Mississippi. The project traversed through small towns and rural areas and included 4-laning an existing highway and part on new location.



Joyce Barkley, OE

Planning, Environmental, & Development

DRMP

EXPERIENCE

29 Years

EDUCATION

Master of Science, Environmental Management, University of Maryland Global Campus, 2003

Bachelor of Arts, Biology, Thomas Edison State College, New Jersey, 1997

REGISTRATIONS/ CERTIFICATIONS

US Department of Interior, Interagency Consultation for Endangered Species, 2013

Rutgers University, Methodology for Delineating Wetlands, 2003

National Highway Institute, Section 4(f) Putting Policy into Practice (24-hr); NEPA and Transportation

Decision Making; Value Engineering; Public Involvement; Fundamentals of Environmental Justice

Joyce serves as the National Environmental Policy Act (NEPA) Lead in Florida for DRMP's Transportation Market Sector. She has extensive professional environmental science and planning experience in VA, MD, DE, FL, LA, TN, KY, and NY. She has been involved with all aspects of environmental reviews and documentation to secure state/federal approvals and ensure regulatory compliance throughout project development. Joyce has been responsible for the oversight of interdisciplinary teams, the completion of complex technical studies, the management of budgets, and the execution of schedules for projects under NEPA. She is also familiar with preparing permit applications for State and Federal water quality authorizations under Section 404/401 of the Clean Water Act (CWA), protected species consultations under Section 7 of the Endangered Species Act, and facilitating all aspects of public involvement.

RELEVANT EXPERIENCE

Environmental Assessment (EA)/Categorical Exclusion (CE) - East Holmes Road Widening, ACOT Associates Group, Memphis-Shelby County, Tennessee: NEPA Lead. Joyce served as the NEPA lead for the re-evaluation of the Categorical Exclusion (CE) for the East Holmes Road widening project, in accordance with Tennessee DOT Local Government Guidelines for Completing the NEPA Process. Services included an aquatic resources survey, threatened and endangered species survey, and assisted with preparation of the original Environmental Assessment (EA), later downgraded to a CE. The project involves widening East Holmes Road from two-lanes to five-lanes.

Categorical Exclusion (CE) - I-64 Improvements, VDOT, Richmond, Virginia: NEPA Lead. Joyce served as the NEPA lead for the NEPA evaluation including supporting socioeconomic and environmental justice analysis, hazardous materials screening analysis, indirect effects and cumulative impacts review, and an air quality analysis. The project involved corridor improvements to approximately 29 miles of existing I-64 mainlines and on/ off ramps. Also helped develop public flyers and mailers to inform affected property owners and tenants of the project and to receive public input.

Interstate 81 Corridor Improvements (Tier EA/CE), VDOT, Salem, Virginia: NEPA Project Manager. Joyce managed the project evaluation including leading the environmental project team, effectively coordinating with public and agency stakeholders, utility relocation staff, and completing coordination with Roanoke County on a Section 4(f) concern with the Hanging Rock Battlefield Trail resulting in an exception to Section 4(f). She also participated in alternative analysis, value engineering, and mitigation discussions, performed environmental justice analyses, public meetings and reviewed supporting technical reports. The $179 million project involved adding two additional lanes of travel and the replacement or rehabilitation of six existing Interstate bridges in a five-mile-long corridor in Salem, Virginia.



EXPERIENCE

30 Years

EDUCATION

Master of Science, Medical Health Sciences, University of Tennessee

Bachelor of Science, Molecular Biology, University of Wyoming

Geneva Dummer

Planning, Environmental, & Development

Geneva has over 30 years of workforce experience spanning several different industries, She has the unique ability to focus on the details while still being able to see the larger, more comprehensive picture. With a business philosophy grounded in key fundamentals and leadership, her specialties are strategic planning and problem solving.

Through her work with The Meeting Place (TMP), a woman and service-disabled veteran owned privately funded business incubator/shared office economic driver, and Heritage Trails Partnership of the Mississippi Gulf Coast (HTP), a 501(c)3 nonprofit organization, she has continuously and consistently promoted urban development by fostering integrated, sustainable, community-oriented infrastructure. She helps shape where development occurs while favoring connectivity and natural resource protection, what types of amenities are provided, and how communities and economies grow and develop in physically and socially livable ways. Geneva has been focused on connecting the Mississippi Gulf Coast in a multitude of ways since 2012.

Together, these organizations form a dual engine: HTP builds the physical framework of a livable city (connectivity, green spaces, tourism flow) and TMP builds the economic and social framework (business growth, collaboration, civic engagement). This synergistic relationship that bridges the physical and economic dimensions of urban development–HTP through regional trail and connectivity initiatives.

RELEVANT EXPERIENCE

- **Harrision County Active Living Initiative**
- **Blueway Design Guide**
- **City of Gulfport Blueway/Bike Route**

RELEVANT AREAS OF EXPERTISE

- **Communication**
- **Strategic Planning**
- **Project Management**
- **Grant Writing**
- **Resource Management**

RELEVANT INDUSTRY EXPERIENCE

- **Military (US Navy)**
- **Human Resources**
- **Risk Management**
- **Research & Development**
- **Information Technology**
- **Economic Development**
- **Community Development**



John Rounsaville, JD

Strategic Services - Lead

EXPERIENCE

28 Years

EDUCATION

Juris Doctor, University of Mississippi, 2013

MBA, Mississippi State University, 1998

Bachelor of Science, Agricultural Business, Mississippi State University, 1997

REGISTRATIONS/ CERTIFICATIONS

Mississippi Bar Association, #104450

John provides strategic guidance and support for project planning, development, and execution to clients. He works to identify and formulate policy alternatives and solutions at the state and federal levels to advance client objectives and assists in sourcing and leveraging financial resources to facilitate project implementation.

RELEVANT EXPERIENCE

MS Gulf Region Water and Wastewater Master Plan & Implementation Plan, Pearl River, Stone, Hancock, Harrison, Jackson County, MS: Strategic Services Lead. John led strategic services related to this project. Waggoner provided planning and constructing water and sewer infrastructure for the 5 counties in the MS Gulf Region. The plan identified and construction is underway for water, sewer and stormwater projects totaling $654 million. HUD is providing the funds as a result of Hurricane Katrina recovery and future mitigation.

Meadowlands Commerce Park Water/Wastewater Improvements, Waynesboro, Wayne County, MS: Strategic Services Lead. John led strategic services related to this project. The objective of this project was to provide municipal grade water and sewer service to the Meadowlands Commerce Park. Specifically, Wagoner was tasked with designing water and wastewater infrastructure that included water transmission mains, an elevate storage tank, water supply wells, a wastewater transmission main and a pump station that would support the future business on the Meadowlands Commerce Park.

Rankin County Watershed Program Support, Rankin County, MS: Strategic Services Lead. John led strategic services related to this project. Project includes development of a countywide watershed-based stormwater assessment and management plan. Project scope included detailed site and watershed scale characterizations; assessments and evaluations; GIS, hydrologic and hydraulic analysis; identification and prioritization of critical areas and recommended improvements; development of opinions of probable costs; review and evaluation of ordinances and policies; identification of resource and funding strategies; and the development of a Five-Year Priority Action Plan for implementation.

Kemper County Master Site Development Plan, Kemper County, MS: Strategic Services Lead. John delivered policy support to local leadership and offered economic development guidance, facilitating strategic planning to ensure the project's success and alignment with regional growth initiatives. Waggoner provided planning phase services to the Kemper County Board of Supervisors to create a Master Site Development Plan for the approximately 215-acre Highway 16/397 Property (Kemper Crossing) in Kemper County, Mississippi. The County purchased the property with the intent of developing a complex for light industrial, commercial, and recreational use.



EXPERIENCE

26 Years

REGISTRATIONS/ CERTIFICATIONS

MDEQ Well Contractor
License #UNR 00000-700

Ryan Herndon

Strategic Services

Ryan joined Waggoner Engineering in 2018, bringing over 25 years of expertise in managing new construction projects across Mississippi and Louisiana, including water line treatment plants, tanks, buildings, and water wells. In January 2020, he transitioned to Strategic Services/Government Relations Manager, where he specializes in identifying and securing funding for client projects. Ryan collaborates closely with internal managers to drive efficiency and ensure client satisfaction throughout project lifecycles. Additionally, he coordinates client meetings with federal agencies and delegations in Washington, D.C., as well as with state legislators and agencies.

RELEVANT EXPERIENCE

Water Treatment Plant, City of Gautier, MS, Gautier, Jackson County, MS: Strategic Support. Gautier's drinking water required enhancements to increase capacity and eliminate a brown color that customers regarded as unhygienic and unsafe to drink. A new water well, upgrades to the city's water treatment plant, and a new water supply line from the well were all part of the project. Waggoner designed these improvements, which included a new water supply well and a nanofiltration water treatment plant that can treat up to 3 MGD. Waggoner also provided environmental assessment and permitting services.

City of Meridian Wastewater Consent Decree Program, Meridian, Lauderdale County, MS: Strategic Support. For this project, the objectives are to assist the City in meeting the Consent Decree requirements and improving the wastewater collection, transmission system, and wastewater treatment plants to meet regulatory requirements and provide affordable wastewater services to the community. While simultaneously developing a system that the Public Works Department (PWD) staff can operate efficiently and effectively.

North State Street Rehabilitation, Jackson, Hinds County, MS: Strategic Support. The project rehabilitated North State Street from Fortification Street to Woodrow Wilson Boulevard. The construction consisted of milling and overlaying a five-lane roadway with sidewalks and multiple traffic signals.

Mega Site Water Supply Improvements, Canton, Madison County, MS: Discipline Manager. Ryan provided and managed construction services for this project. This project was for improvements for a 1,200 gallons per minute (GPM) water supply well with appurtenances and 11,000 feet of 12-inch distribution line extensions. Waggoner designed the project in three months.

Lake Harbor Drive Extension, Ridgeland, Madison County, MS: Strategic Support. The project consisted of route location and environmental assessment services, design phase services, right-of-way services, and construction phase services. Design phase services included topographic surveying and mapping, road, bridge, drainage, rail and roadway signalization, landscaping, lighting, and pedestrian elements, as well as property surveys and production of right of way acquisition maps.



Edward (Eddie) Belk, PE

Strategic Services

EXPERIENCE

40 Years

EDUCATION

Master of Science Engineering Management, Christian Brothers University 1991

Bachelor of Science, Civil Engineering, Christian Brothers University 1984

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer Washington, DC #11849

Eddie joined Waggoner in 2025 after an impressive tenure as Director of Civil Works for the US Army Corps of Engineers (USACE). In this federal leadership role, he worked from Corps Headquarters in Washington, D.C. to oversee the development and execution of multi-billion-dollar programs vital to the nation's water resources infrastructure. He provided strategic direction and supervision for national teams delivering large-scale initiatives in navigation, flood risk management, coastal and ecosystem restoration, hydropower, and other critical civil works missions.

With more than three decades of engineering and executive leadership experience, Edward brings a wealth of knowledge in program management, interagency coordination, and infrastructure delivery. His distinguished career in the public sector–spanning regional, national, and international assignments–has been marked by his ability to build collaborative partnerships and advance sustainable water resource solutions that serve communities and strengthen resilience.

RELEVANT EXPERIENCE - PRIOR FIRMS

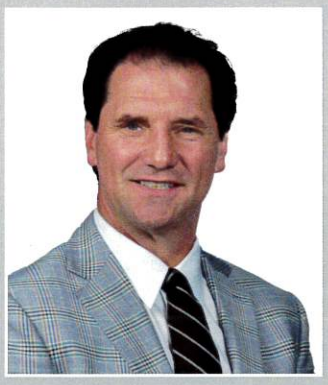
Before joining Waggoner, Eddie spent more than 20 years with the US Army Corps of Engineers, culminating in his appointment as Director of Civil Works (2022-2025). In that role, he led the planning, budgeting, and execution of the Corps' national Civil Works Program across all business lines and accounts. His leadership ensured the successful delivery of complex infrastructure projects supporting navigation, flood risk management, and ecosystem restoration across the country.

Previously, he served as Chief of Civil Works Programs Integration (2016-2020), overseeing national program alignment and funding strategies, and as Chief of Operations and Regulatory (2015-2016), where he managed nationwide operations and maintenance for the Corps' extensive portfolio of locks, dams, levees, and navigation channels.

From 2012 to 2015, Eddie was Director of Programs for the Mississippi Valley Division, where he managed a $2 billion annual Civil Works Program covering twelve states along the Mississippi River. He advised the Division Commander and the President of the Mississippi River Commission, providing executive leadership across programs, planning, operations, real estate, and project management.

Earlier in his career, he served as Chief of Regional Business (2010-2011), Chief of Programs (2011-2012), and Deputy District Engineer for the Memphis District (2002-2010). In these roles, he led workforce and resource planning, managed technical operations, and oversaw a $150 million annual district program supporting water infrastructure across six states.

Eddie's experience also includes a term as Deputy Assistant Secretary of the Army (Management and Budget) at the Pentagon in 2019, where he provided oversight of Army management and financial policies. His leadership has been recognized through numerous awards, including the Meritorious Civilian Service Award, the Bronze Order of the de Fleury, and the Lieutenant General J.W. Morris Civilian of the Year Award.



Joshua (Josh) Norman

Strategic Services

DRMP

EXPERIENCE

30 Years

EDUCATION

Bachelor of Science, Emergency Administration and Planning, University of North Texas, 2015

Associate of Science, Fire Science, Collin County Community College, Fire Academy, 2015

Joshua serves as the Disaster Resilience and Sustainability Practice Leader for DRMP. His responsibilities include overseeing DRMP's resilience and sustainability and grant administration projects as well as promoting our growth in these service areas throughout the Southeast. Mr. Norman's experience is primarily within the field of emergency planning, response, mitigation, resilience, and disaster recovery. He has 20 years of experience in the areas of program and project management and inter-governmental relations.

RELEVANT EXPERIENCE

Vulnerability and Adaptation Plan, Everglades City, FL: Resilience PM supporting vulnerability and adaptation study for Everglades City, Florida. The plan captures and plots all critical assets and infrastructure as well as flood scenario related data, conducting topographical surveys to fill any gaps in existing data. Flood modeling is performed using a series of scenarios including two Sea Level Rise horizons to complete an Exposure and Sensitivity Analysis. In conjunction with stakeholders and the community, focus areas are identified and critical assets in vulnerable location have individual adaptation strategies are applied to protect the community for current and future climate events.

FEMA Public Assistance Training, City of St. Petersburg, FL: Josh lead department-wide training of City personnel on compliance, policy, and procedures for the FEMA Public Assistance program from 2018-2020. Annual training was provided as part of a pre-positioned emergency response and disaster recovery contract. Additional services including analysis of the City's existing financial recovery plans with recommended edits and additions based on best practices and periodic changes to FEMA policy and procedures.

Hazard Mitigation and Climate Vulnerability Plan Update, Jackson County, FL: Josh served as Principle for Hazard Mitigation Plan update following Hurricane Michael. Plan required coordination with 12 municipalities governments and public outreach campaigns to address climate impacts on infrastructure. Identified water control and infrastructure risks and vulnerabilities from natural hazards. Updated requirements for project inclusion to increase potential for funding by requiring full project scope and preliminary cost benefit analysis be submitted before project ranking.

Hurricane Harvey Recovery Disaster Management, Lone Star College, Houston, Texas: Josh managed a team of federal policy professionals in damage assessment and grant development for Lone Star College following Hurricane Harvey, leveraging the new FEMA Delivery Model and Grants Portal. Formulated grants addressing emergency remediation and damages to lighting, fencing, and college facilities due to flooding.



William (Bill) McDonald, PhD, PE

Water Resources - Lead

EXPERIENCE

38 Years

EDUCATION

Master of Science, Biblical Languages, New Orleans Baptist Theological Seminary, 1998

Master of Science, Civil Engineering, Mississippi State University, 1983

Bachelor of Science, Civil Engineering, Mississippi State University, 1981

Department of the Navy NAVFAC Engineering Command, 1990

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer:
Mississippi #10066
Florida #88232

Bill is responsible for overseeing the company's technical excellence and innovation, delivery improvement, and growth strategy for each discipline area's professional and technical staff. He also has experience in utility planning, analysis and design, environmental reviews and assessments, economic development site assessment, flood control and flood hazard mapping, and many other areas of public and private sector engineering and planning projects.

RELEVANT EXPERIENCE

Madison County Comprehensive Watershed Based Stormwater Management Program: QA/QC. Bill was responsible for assuring the quality of work meets or exceeds the project's contractual requirements activities that led to the development of a comprehensive countywide watershed-based assessment and management plan. Purpose of the program is to identify, analyze, quantify, prioritize, and develop a short and long term implementation plan for both capital and maintenance requirements needed to address drainage-related deficiencies throughout unincorporated and incorporated areas of the County. The project scope will encompass all thirty three (33) of the County watersheds delineated at the 12 digit Hydraulic Unit Code (HUC-12) level and will include site assessment and evaluations of multiple locations throughout the county.

Mississippi Gulf Region Water and Wastewater Master Plan and Implementation Plan, Pearl River, Stone, Hancock, Harrison, Jackson Counties, MS: Principal-in-Charge. This project was for the planning and constructing water and sewer infrastructure for the five counties in the Mississippi Gulf Region. The plan identified and construction is underway for water, sewer and stormwater projects totaling $654 million. Housing and Urban Development (HUD) is providing the funds as a result of Hurricane Katrina recovery and future mitigation.

City of Jackson Water System Improvements Program, MS: Project Manager. Bill was responsible for oversight and implementation of $50 million in construction improvements to Jackson's water treatment, pumping, storage and distribution systems. Responsibilities included oversight and compliance monitoring of treatability analyses; preparation of conceptual design plans and criteria; management of third-party engineering design consultant contracts; management and oversight of construction contracts; preparation of bond issue documentation and financing analyses; and compliance reporting to bond houses.

Mississippi Digital Earth Model (MDEM), MS: Watershed Manager. Bill provided leadership in managing watershed-related data. He guided the integration of accurate geospatial data into the MDEM, supporting statewide watershed management, environmental planning, and resource allocation efforts.Mississippi Digital Earth Model (MDEM) comprises seven essential layer component layers, including digital orthoimagery, transportation, hydrography, geodetic control, geo-political boundaries, a three-dimensional topographic model, and ownership. Program development to date is less than $25 million.



EXPERIENCE

22 Years

EDUCATION

Bachelor of Science, Civil Engineering, University of Southern Florida, 2014

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Mississippi #31622 Ohio #85154

MDOT Storm Water Pollution Prevention Certificate: MS #22303

FL Stormwater Erosion/ Sedimentation Control Inspector: FL #32742

Richard Johnson, PE

Water Resources

Richard has extensive experience as a licensed contractor, site/civil engineer, and water resources engineer. He has worked on various stormwater management, erosion control, and environmental mitigation projects for municipal, industrial, and federal clients.

RELEVANT EXPERIENCE

Jackson County Watershed Planning and Funding Support, Jackson County, MS: Project Engineer. Richard provided engineering design for this plan that included a detailed assessment and evaluation, prioritization of all water resource issues including drainage issues, recommendations, and opinions of probable costs, a review of ordinances and policies, identification of resource and funding strategies, and the development of a five-year priority action plan for implementation.

Mississippi Watershed Assessments for the Mississippi Soil and Water Conservation, Statewide, MS: Project Engineer. Richard provided engineering design for this project. Waggoner collaborated with each county to develop a Comprehensive Watershed Based Stormwater Management Program.

Lauderdale County Watershed-Long Creek, Lauderdale County, MS: Project Engineer. Richard provided engineering design for this project. Lauderdale County had expressed the desire to collaborate in the development of a Comprehensive Watershed Based Stormwater Management Program to identify, analyze, quantify, prioritize, and develop a short- and long-term implementation plan for both capital and maintenance requirements needed to address drainage-related deficiencies throughout the watershed area as directly related to preserving and enhancing municipal and/or county infrastructure.

Bolivar County Watershed Plan, Bolivar County, MS: Project Engineer. Richard provided engineering design for this project. The Bolivar County Watershed Plan addresses chronic flooding across six watersheds. These floods have caused extensive damage to infrastructure, homes, businesses, ecosystems, and agricultural land, with Bolivar County bearing the highest crop acreage impact in 2021. The plan's purpose is to develop effective flood reduction strategies through a comprehensive Watershed Plan - Environmental Assessment (EA). This plan will evaluate various approaches and recommend those offering the greatest benefits to both the environment and the community.

NRCS EWP Damage Survey Report, Madison, Madison County, MS: Project Engineer. Richard provided design services. Waggoner provided professional services in conjunction with the NRCS Emergency Watershed Protection (EWP) Damage Survey Report (DSR) following heavy rainfall events in the City of Canton in August 2022. Construction plans for a Gabion channel liner were prepared in response to severe erosion along East Semmes Street. Waggoner developed opinions of probable costs and conceptual layouts required to support submission of the application for funding. The project aimed to stabilize streambanks and channels, reducing risk to infrastructure and property, all within a highly condensed timeline.



Nicholas (Nick) Dupuy, PE

Water Resources

EXPERIENCE

7 Years

EDUCATION

Bachelor of Science, Civil Engineering, Louisiana State University, 2018

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Louisiana:#0047960

Nick is a skilled Project Engineer who supports the team in designing plans and administering public works projects. Before joining Waggoner, he gained valuable experience as an Engineer in Training, working on various drainage projects. His expertise includes evaluating hydraulics and hydrology for state highway redevelopment, assessing bridges for scour susceptibility, and designing small bridges on rural highways.

RELEVANT EXPERIENCE

NRCS EWP Damage Survey Report, Madison, Madison County, MS: Engineer Intern. Nick modeled the E Semmes Street area using HEC-RAS, designed drainage solutions, and produced plans and OPCs to address identified issues. Waggoner provided professional services in conjunction with the NRCS Emergency Watershed Protection (EWP) Damage Survey Report (DSR) following heavy rainfall events in the City of Canton in August 2022. Construction plans for a Gabion channel liner were prepared in response to severe erosion along East Semmes Street. Waggoner developed opinions of probable costs and conceptual layouts required to support submission of the application for funding. The project aimed to stabilize streambanks and channels, reducing risk to infrastructure and property, all within a highly condensed timeline.

City of Canton Drainage Improvement Project, Canton, Madison County, MS: Engineer Intern. Nick served as a designer for drainage infrastructure improvement plans, addressing localized flooding issues at key locations. His role included conducting initial needs evaluations, developing creative retrofit solutions for chronic drainage challenges, and preparing detailed plans and specifications through project completion. The City of Canton initiated a citywide drainage improvement project with seven locations. The project included developing plans and specifications for clearing and grubbing drainage ditches to promote the proper flow of stormwater, replacing drainage infrastructure, and installing erosion protection to reinforce ditch slopes.

City of Canton - MCWI Grant Application, Canton, Madison County, MS: Engineer Intern. Nick contributed technical expertise to support the preparation of the MCWI grant application for the City of Canton, focusing on project feasibility and compliance. Waggoner provided grant submission services for the City of Canton's application for the Mississippi Municipality and County Water Infrastructure (MCWI) Grant Program that provides matching funds to eligible entities for making necessary investments in water, wastewater, and stormwater infrastructure.

City of Canton Cemetery Road Improvements, Canton, Madison County, MS: Engineer Intern. Nick worked as a designer for roadway and drainage infrastructure improvement plans, including the development of new roads and retrofit solutions for chronic drainage issues. His involvement spanned from the initial needs evaluation to the completion of plans and specifications, ensuring effective and innovative project outcomes. This project provided two separate Cemeteries in the city of Canton with new roads for future plots.



Emma Jones, EIT

Water Resources

EXPERIENCE

3 Years

EDUCATION

Bachelor of Science, Civil & Environmental Engineering, University of Louisville, 2022

REGISTRATIONS/ CERTIFICATIONS

Engineer In Training
KY #16904

Emma joined Waggoner in 2022 as an Engineer Intern in the Stormwater and Watershed Department, where she has contributed to various projects focused on flooding, drainage, bank stabilization, and erosion control. Prior to Waggoner, Emma gained experience in water and wastewater through her roles at Louisville Gas and Electric Company and Jacobi Toombs and Lanz.

RELEVANT EXPERIENCE

Claiborne County Paving Project, Brandon, Claiborne County, MS: Engineer Intern. Emma compiled and organized contract documents for review and conducted detailed evaluations of construction quantities and costs, ensuring accuracy and alignment with project specifications. This project consisted of over 20 roads throughout Claiborne County, which required multiple repair options at a cost of over $3M.

Bridewell Bank Stabilization, Port Gibson, Claiborne County, MS: Engineer Intern. Emma contributed to stormwater design efforts and performed calculations to determine accurate material quantities, supporting the project's goals of effective stabilization and sustainable water management. This project involved engineering repairs for an eroded channel bank that was encroaching the roadway.

City of Canton Drainage Improvement Project, Canton, Madison County, MS: Emma provided stormwater and watershed design for the City of Canton Drainage Improvement project. The City of Canton initiated a citywide drainage improvement project with seven locations. The project included developing plans and specifications for clearing and grubbing drainage ditches to promote the proper flow of stormwater, replacing drainage infrastructure, and installing erosion protection to reinforce ditch slopes.

City of Canton Cemetery Road Improvements, Canton, Madison County, MS: Engineer Intern. Emma supported the stormwater design and performed quantity calculations, contributing to efficient planning and effective resource allocation for the project's infrastructure improvements. This project provided two separate Cemeteries in the city of Canton with new roads for future plots.

FEMA Zone 2 Federal Flood Risk Management Standard, Statewide, MS: As a subcontractor to AECOM for the FEMA Zone 2 Federal Flood Risk Management Standard (FFRMS) project, we provided technical services to support the development of 1D riverine flood risk rasters and Areas of Interest (AOI) for regions in Mississippi, Alabama, and North Carolina. Using the NFHL model-backed data, our team developed high-resolution floodplain datasets, adhering to rigorous quality control measures outlined in the FFRMS QC Checklist. Deliverables included inundation and water surface elevation rasters, AOI polygons, and related spatial datasets, supporting FEMA's flood risk analysis and community resilience efforts.



Robert (Robbie) Lear Jr., PE, LSI

Transportation - Lead

EXPERIENCE

28 Years

EDUCATION

Bachelor of Science, Civil Engineering, Louisiana State University, 1996

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer:
Louisiana #29394
Mississippi #29212
Arkansas #22389
Texas #129799
Florida #84805
Alabama #37315

Land Survey Intern:
LSI.0000508

Robbie is a licensed professional engineer and land surveyor intern with more than 20 years of experience across a wide range of civil infrastructure projects, including roadway, bridge, coastal, wastewater, solid waste, and survey work. He oversees staff coordination, conducts technical reviews, and leads the development of design reports and construction plans. Proficient in MicroStation and InRoads, Robbie brings a strong focus on precision and constructability to every project. His comprehensive approach to quality assurance and quality control supports the successful delivery of complex, multidisciplinary infrastructure initiatives.

RELEVANT EXPERIENCE

Enterprise Boulevard Extension, Lake Charles, LA: Project Principal. As the project principal, Robert is overseeing the engineering, surveying, bidding assistance, and construction administration for the City of Lake Charles. The project extends the four-lane Enterprise Boulevard from Katherine Street to N. Goos Boulevard, widens N. Goos Boulevard to Fitzenreiter Road, and widens Fitzenreiter Road to N. Simmons Street. It also includes the addition of a bike path to the Riverside Park Complex, aligning with the City's Bicycle and Pedestrian Master Plan.

Jones Creek Road Improvements Phases 1A & 1B, East Baton Rouge Parish, LA: Roadway Design Engineer. Robbie is providing roadway design, right-of-way, and plan development support. Waggoner was contracted by the East Baton Rouge Parish Department of Transportation and Drainage through the MOVEBR Program to design the extension of Jones Creek Road from the existing Tiger Bend Road intersection to a new terminus point on Airline Highway. The project includes a 2-mile 4-lane boulevard on new alignment, green infrastructure drainage features, a roundabout at Jefferson Highway, a new residential subdivision access point for an existing subdivision, a new bridge over Claycut Bayou, topographic and right-of-way mapping, and stormwater detention ponds to control outfall channel levels.

I-10: LA 415 to Essen Lane on I-10/I-12 (CMAR), East Baton Rouge Parish, LA: Roadway Design Engineer. Robbie is a roadway design engineer for the widening of I-10, interchange improvements, and surface street improvements through Baton Rouge. His responsibilities include urban roadway, freeway, and interchange geometrics, profile design, typical sections, design reports, establishing required right-of-way, and plan preparation using Microstation and Inroads. He is part of the roadway task force which collaborates with the design team, LADOTD, and the CMAR contractor.

LA 347: Roundabout at Melancon Road, St. Martin Parish, LA: Project Manager, Engineer of Record, and Survey Manager. Robbie was the project manager, engineer of record, and survey task manager for the design of a new four-legged single lane roundabout. He was responsible for the horizontal and vertical geometric design, typical sections, suggested sequencing, permanent pavement markings, permanent signing, quantities, and opinion of probable costs for this project. He also was responsible for establishing design required right of way lines, utility coordination and right-of-way (R/W) map preparation.



Paul Foley, PE

Transportation | Construction Phase Services

EXPERIENCE

18 Years

EDUCATION

Graduate Studies (Master of Science), Civil and Environmental Engineering (Water Resource emphasis), Mississippi State University

Bachelor of Science, Civil and Environmental Engineering, Mississippi State University,

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer:
Mississippi #26568
Louisiana #39520

MDOT LPA Process Training & Certification

Paul has extensive experience in transportation engineering, specializing in roadway and utility design, as well as project management. Paul will be responsible for overseeing technical and functional teams to deliver the project's objectives.

RELEVANT EXPERIENCE

Ridgeland Purple Creek Basin Drainage Improvements, Ridgeland, MS: Discipline Manager. Paul provided design phase services for drainage improvements in the Purple Creek basin. The project applied a holistic approach that included stormwater detention, streambank restoration, and structural measures to stabilize the creek and mitigate downstream erosion and flooding. His skills and experience with stormwater management and erosion control are directly applicable to improving infrastructure related to housing and managing water flow.

Sardis Water System Improvements, Sardis, MS: Discipline Manager. Paul was responsible for the design and construction engineering and inspection (CE&I) services for water line improvements within the Town of Sardis. The project's focus on upgrading critical water infrastructure aligns with the goal of enhancing housing conditions by ensuring safe and reliable access to water systems.

Bolivar and Sunflower County Watershed Plan, Cleveland and Indianola, MS: Discipline Manager. Paul provided engineering and technical support services for the development of a comprehensive watershed-based stormwater management program. The project aimed to address drainage-related deficiencies and preserve municipal infrastructure, making it highly relevant to infrastructure improvement goals, particularly in stormwater and flood management in housing areas.

Deer Circle Stormwater Drainage Improvements, Moss Point, MS: Sr. Civil Engineer. Paul performed a hydrologic and hydraulic analysis and developed construction plans for improving the existing earthen channel into a stepped gabion channel. The focus on addressing flooding and drainage issues mirrors the need for stormwater and drainage improvements tied to housing rehabilitation.

RELEVANT EXPERIENCE - PRIOR FIRMS

RESTORE Biloxi- Infrastructure Repair Program, Biloxi, MS: Senior Civil Engineer/Team Leader. Paul was responsible for producing construction documents and estimates for the Buena Vista East, Phase I and II Infrastructure Repair project area. Assisted with drainage calculations, roadway construction plans and internal staff meetings and client meetings. Also, design of rehabilitated sanitary sewer triplex lift station in high profile area and attend meetings with casinos executive management team. The project included rehabilitation of water, sanitary sewer, and storm sewer infrastructure; roadway rehabilitation including, curb and gutter, ADA compliant sidewalks and ramps, traffic and pedestrian markings, and rehabilitation of the Buena Vista lift station; and removal/abandonment of the Greens at Bellman and Lee lift station.



Andrew Windmann, PE

Transportation

EXPERIENCE

15 Years

EDUCATION

Bachelor of Science, Civil Engineering, Louisiana State University, 2010

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer:
Louisiana #39042
Mississippi #35439
Alabama #53796
Tennessee #131530

Andrew is a civil engineer with deep expertise in bridge assessment and design and load rating, and will serve as Lead Bridge Engineer for the grade separation project. He brings over 15 years of experience managing transportation projects from both technical and leadership perspectives. During his 13-year tenure at Louisiana Department of Transportation (LADOTD), Andrew served as Assistant Bridge Design Administrator from 2021 to 2023, helping oversee a $240 million annual program focused on bridge rehabilitation, replacement, and safety evaluations for Louisiana highway structures. Since joining Waggoner, he has worked on bridge projects for various counties in Mississippi, including a railroad grade separation project in Rankin County.

RELEVANT EXPERIENCE

Highway 18 Grade Separation, Preliminary Phase A Design, Rankin County, MS: Bridge Design. Waggoner was contracted by Rankin County to provide design and develop construction plans to convert an at-grade CPKC railroad crossing to a grade-separated crossing, with Hwy 18 overpassing the railroad. Andrew is leading a structural team performing the bridge design and plan development for two new 1,300-foot-long parallel PPC FIB girder bridges to replace an at-grade railroad crossing on Highway 18 in Brandon, MS. This includes bridge piers founded on pile-supported footings. Andrew has coordinated with the CPKC railroad throughout the design process to ensure the proposed design meets the railroad's requirements and preferences.

I-10: I-49 E. Junction to LA 328 Widening Project, Lafayette, LA: Bridge Design. Andrew led the bridge design effort on this project, which included the widening or full replacement of 12 bridge structures at six unique sites along the Interstate 10 corridor in Lafayette, LA. The scope of this project included the initial assessment of each bridge to provide recommendations on widening versus replacement, while factoring in current condition,load-carrying capacity, and feasibility of construction. During the design stage, Andrew ensured all analysis and computations were performed in accordance with governing design requirements and policies and ensured the construction plans were a high quality and clarity.

Jones Creek Road Improvements Phases 1A & 1B, East Baton Rouge Parish, LA: Bridge Design. Andrew is providing bridge design for the Jones Creek Road extension under the MOVEBR Program. The project includes a two-mile, four-lane boulevard, a roundabout at Jefferson Highway, green infrastructure, a new subdivision access, a bridge over Claycut Bayou, topographic and ROW mapping, and stormwater detention ponds.

BREC Scotlandville Parkway Bridge Replacements, East Baton Rouge Parish, LA: Project Manager. Andrew is the project manager and bridge engineer for designing three new bridge structures for pedestrian and small vehicle traffic. He is responsible for bridge design, geotechnical subconsultant management, construction and demolition plan development, site plans, quantities, construction cost estimates, and channel protection.



Jim Highland, PE

Transportation

DRMP

EXPERIENCE

23 Years

EDUCATION

Bachelor of Science in Civil Engineering, Southern Illinois University at Carbondale, 2002

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Florida #68240

Jim W. Highland, PE, serves as a Vice President and the Traffic Division Leader for DRMP's Transportation Market Sector. He has managed various contracts for municipalities and the FDOT throughout his 20 year career. As a project manager, he is the main point of contact and handles task scoping, assigning team members to various projects, managing project schedules, budgets and quality control. His experience in traffic engineering design has included technical engineering analysis, safety design and studies, design of minor intersection reconstruction, signalization plans, lighting plans and Intelligent Transportation Systems. Mr. Highland has experience performing traffic engineering studies, including signal warrants, midblock pedestrian crossing warrants, queue analysis, and analyzing traffic operations for intersections and corridors.

RELEVANT EXPERIENCE

RECORDSR 312 Interim Extension from SR 312/SR 207 Intersection to Holmes Boulevard, FDOT District Two, St. Johns County, Florida: Traffic Engineer of Record for the design of an interim 2-lane facility along the proposed SR 313 corridor between SR 207 and Holmes Boulevard. The new alignment will include stormwater treatment, permitting, widening, milling and resurfacing, maintenance of traffic, utility coordination, signing and pavement marking, signalization, lighting and survey for a rural 2-lane typical. This project is currently in construction.

SR 312 Ultimate Extension, FDOT District Two, St. Johns County, Florida: Traffic Engineer of Record for a 4.1-mile new alignment project from just south of SR 207 to SR 16. The project developed 45% plans to include design of a 6-lane urban and suburban typical design of four bridge structures, stormwater treatment facilities, permitting, widening, milling and resurfacing, maintenance of traffic, utility coordination, signing and pavement marking, signalization, survey and development of right-of-way maps.

SR 5/US 1 from Bowden to I-95, FDOT District Two, Duval County, Florida: Traffic Engineer of Record for the rehabilitation of 3.2 miles of this 4-lane facility. The project included milling and resurfacing, sidewalk construction and ADA updates, drainage improvements, maintenance of traffic, utility coordination, survey, signing and pavement marking and signalization.

SR 228, FDOT District Two, Duval County, Florida: Traffic Engineer of Record for a 7-mile concrete rehabilitation of a 2-lane rural facility. The project included diamond grinding the existing concrete pavement, cleaning and sealing existing cracks, replacing damaged slabs, shoulder reconstruction, milling and resurfacing, widening for auxiliary lanes, bridge culvert and box culvert widening, drainage, permitting, guardrail installation, signing and pavement marking and maintenance of traffic.



Grady Vaughan, PE, PTOE, PTP

Transportation

DRMP

EXPERIENCE

10 Years

EDUCATION

Bachelor of Science, Civil and Environmental Engineering, 2014

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer:
Virginia #040206017
North Carolina #051085
South Carolina # 38742

Professional Traffic Operations Engineer

Professional Transportation Planner

Grady will assess the potential effects of proposed developments on the transportation network. He will analyze traffic patterns, forecast future conditions, and evaluate the feasibility of various project alternatives. By providing data-driven insights and recommendations, Grady will help ensure that projects are viable, efficient, and minimize adverse impacts on traffic flow and safety. Grady has been a part of multidisciplinary teams assisting private and public developers in addressing transportation issues and concerns. his experience specifically includes traffic impact studies, site planning and feasibility studies, crosswalk studies, signal warrant studies, speed studies, parking analyses, and master plan design.

RELEVANT EXPERIENCE

Dash In At Gateway Village, VDOT, Loudoun County, VA: Senior Associate. Grady completed a traffic impact study for the proposed 6,300 SF carry-out-only style restaurant and convenience store with a 17 vehicle pump gas station. Our team provided in-depth analysis of the site access including justification for the proposed site access to both DTCI and VDOT staff during review of the project.

Dominion Square East and West, VDOT, Fairfax County VA: Senior Associate. The Dominion Square East and West properties are approved Transit-Oriented Developments (TOD) that will include a mix of approximately 4,250,000 square feet of office, residential, retail, and hotel uses immediately south of the Silver Line's Spring Hill Metrorail station. Grady was a key player in assessing the transportation impacts of this development, including impacts on pedestrian, vehicular, bicycle and transit systems. He conducted a comprehensive study of a number of on- and off-site intersections, including both existing and future grid streets. As part of a larger multidisciplinary team, Grady also collaborated on other aspects of the project including coordinating with adjacent properties to determine feasible improvements and grid connections based on project buildouts and securing several critical waivers and exceptions from the Virginia Department of Transportation.

North and West Spring Hill Station, VDOT, Fairfax County, VA: Senior Associate. The North and West Spring Hill Station properties are approved Transit-Oriented Developments (TOD) that will include a mix of approximately eight new buildings, four new parks, and a sports deck for entertainment atop a building. Grady was a key player in assessing the transportation impacts of the proposed 2.75M SF of development, including impacts on pedestrian, vehicular, bicycle and transit systems. As part of a larger multidisciplinary team, Grady also collaborated on other aspects of the project including coordinating with adjacent properties to determine feasible improvements and grid connections based on project buildouts and securing several critical waivers and exceptions from the Virginia Department of Transportation.



Bharathi Chigurupati, PE, RSP1

Transportation

DRMP

EXPERIENCE

17 Years

EDUCATION

Master of Science in Transportation Engineering, University of Kentucky, Lexington, 2005

Bachelor of Technology in Civil Engineering, Hyderabad, India, 2003

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Florida #84860

Transportation Professional Certification Board (TPCB) Road Safety Professional (Level 1) No. 906, Florida, 2022

Bharathi Chigurupati, PE, RSP1, serves as the Tampa Traffic Group Leader and a Project Manager for DRMP's Transportation Market Sector. Her responsibilities include signal design, lighting design, signing and pavement marking design and minor traffic studies. She is also responsible for project management, scheduling, estimation of quantities, developing scope and manhours.

RELEVANT EXPERIENCE

I-75 (SR 93) from Collier County Line to Gator Crossing Canal Bridge, FDOT District One, Lee County, Florida: Lighting Engineer of Record for the milling and resurfacing of this 13.8-mile, 6-lane facility extending from Collier County Line to Gator Crossing Canal Bridge on I-75 (SR 93). Work includes milling and resurfacing the emergency median crossovers, existing frontage roads, ramps, shoulders, northbound and southbound lanes of I-75. It also includes bringing the existing Traffic Monitoring Systems into compliance as well as guardrail relocation/replacement and shoulder gutter replacement. Project includes bridge inspection, load rating, traffic related structures design, 3D Laser scanning, subsurface utility engineering, topographic, wetland delineation, resurfacing, restoration and rehabilitation, ATMS, intelligent transportation systems, lighting, maintenance of traffic, pavement design, signing and pavement marking, public involvement, utility coordination and a 3D model completed in OpenRoads Designer (ORD).

I-75 (SR 93) from Toll Booth to Collier Boulevard, FDOT District One, Collier County, Florida: Lighting Engineer of Record for the milling and resurfacing of this 1.6-mile, 4-lane facility, extending from Toll Booth to Collier Boulevard on I-75 (SR 93). The work includes milling and resurfacing the northbound and southbound lanes and shoulders of I-75 and widening the inside median shoulders. Overall project includes bridge inspection, load rating, traffic related structures design, 3D Laser scanning, subsurface utility engineering, topographic, wetland delineation, resurfacing, restoration and rehabilitation, ATMS, intelligent transportation systems, maintenance of traffic, pavement design, signing and pavement marking, public involvement, utility coordination and a 3D model completed in ORD.

SR 50 Widening, FDOT Districts Five and Seven, Hernando and Sumter Counties, Florida: Signing and Pavement Marking Engineer of Record for widening eight miles of SR 50 from 2-lanes to 4-lanes from east of US 301 to east of CR 757. Project extends through the Withlacoochee State Forest and involves extensive environmental coordination with US Fish and Wildlife Service, Southwest Florida Water Management District, US Forestry Service, Acquisition and Restoration Council, two FDOT Districts and local agencies. The river crossing is composed of five spans of AASHTO Type II Beams founded on driven concrete plies to match the configuration of the existing river crossing which will remain in place. The CSX bridges eliminate an existing at-grade rail crossing and will span the full railroad right-ofway with single spans of Florida-I 63 Beams on driven concrete piles with retaining walls at the bridge ends. This project required coordination with CSX and a local mining operation. Project includes roadway, drainage, and bridges.



Brian Granger, PE, BCEE

Water & Wastewater - Lead

EXPERIENCE

29 Years

EDUCATION

Bachelor of Science, Civil Engineering, Mississippi State University, 1995

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer:
Mississippi #14449
Alabama #32988
Louisiana #35347
Florida # 81554

Board Certified Environmental Engineer (BCEE) #09-10012

Brian is a seasoned design engineer and senior discipline manager specializing in water resource improvement projects. With extensive experience in water supply, storage, distribution, and advanced water and wastewater treatment systems, he has successfully managed complex public utility projects from initial design through construction. Brian's expertise in compliance and regulatory standards ensures that each project aligns with environmental and engineering requirements, supporting sustainable water and wastewater infrastructure solutions for growing communities.

RELEVANT EXPERIENCE

Community Development Block Grant (CDBG) Sewer Rehabilitation, Pelahatchie, MS: Project Manager. Brian oversaw project coordination, maintaining stakeholder engagement, adherence to schedules, and compliance with grant requirements. His leadership ensured the sewer rehabilitation project met critical infrastructure goals, enhancing the town's sewer system with minimal disruption. This project was for the rehabilitation of 8,750 linear feet (LF) of gravity sewer interceptor, on-site pipe lining, and repairs. The funding for this project came from Community Development Block Grant (CDBG) Public Facilities Grant and a Capital Improvements Revolving Loan Program (CAP) Loan.

Canton-Nissan Water and Wastewater Infrastructure Improvements, Canton, MS: Senior Project Engineer. Brian led the planning and design for water and wastewater upgrades supporting the Nissan Auto Assembly Plant, including a 4-million-gallon-per-day (MGD) wastewater treatment facility and an 8-MGD pumping station. His work emphasized compliance and sustainability in the project's extensive distribution and storage systems.

Western Water System Master Plan and Improvements, City of Ridgeland, MS: Project Manager. Brian led the development of a Master Plan for water distribution improvements, conducting hydraulic analyses and coordinating updates to the city's computerized hydraulic model. His efforts ensured the plan addressed supply, storage, and distribution needs, meeting both design and regulatory requirements. An up-to-date map of the City's water distribution system was prepared, which was then entered into a computerized hydraulic model.

City of Gautier Water Supply Improvements, Gautier, Jackson County, MS: Water Discipline Manager. Brian provided and managed design services for the City of Gautier Water Supply Improvements project. This water and sewer Capital Improvement Plan (CIP) evaluated the condition of the City's current water and wastewater infrastructure and made recommendations for improvements that have led to over $15 million in capital improvements, funded through a combination of local, state, and federal funds.



Josh Brick, PE

Water & Wastewater

EXPERIENCE

10 Years

EDUCATION

Bachelor of Science, Civil Engineering, Mississippi State University, 2013

Associate of Science, Pre-Engineering, Mississippi Gulf Coast Community College, 2011

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Mississippi #30032

Josh joined Waggoner in 2023 as a project engineer, bringing 10 years of experience in the design of pumping and piping systems, treatment processes–including aeration, chemical removal, and dosing–and drainage systems for both closed conduit and open channel flows. With a solid foundation in machinery and equipment replacements on existing sites, he also has a thorough understanding of electrical systems and components related to such equipment.

RELEVANT EXPERIENCE

Beattie's Bluff WWTF Rehabilitation, Canton, Madison County, MS: Project Engineer. Josh contributed to the design process and assisted in preparing detailed drawings for the rehabilitation project. This project involved a complete facility upgrade to enhance wastewater treatment efficiency and ensure compliance with discharge limits, aligning with Gulfport's focus on assessing and improving wastewater infrastructure.

Beattie's Bluff WWTF Expansion, Canton, Madison County, MS: Project Engineer. Josh supported the project by conducting plan reviews and ensuring quality assurance. The expansion increased the facility's capacity and introduced a reclaimed water system, which relates to Gulfport's goals of enhancing wastewater management and infrastructure performance.

Coldwater WWTF Phase 3 Project 1, Pelahatchie, DeSoto County, MS: Project Engineer. Josh contributed to the preliminary design and initial drawings for this new wastewater treatment plant, laying the foundation for system upgrades in line with future development needs–relevant to Gulfport's objectives of planning for infrastructure improvements. This project is for design of a new wastewater treatment plant in Olive Branch, Mississippi.

Eunice WWTP, Eunice, LA: Project Engineer. Josh supported modifications for the plant headworks to improve design accuracy and functionality. This project included major components of a new wastewater treatment plant, such as influent pumps and clarifiers, which align with infrastructure enhancements similar to Gulfport's sewer system assessment goals.

RELEVANT EXPERIENCE - PRIOR FIRMS

JCUA, SRF 2016 Facility Plan, Jackson County, MS: Project Engineer. Josh assisted with the preparation of a comprehensive Multi-Phase Facility Plan to allow JCUA to remove an existing wastewater pumping station which is too small to accommodate the area and build a new pumping station and force main to improve the flow characteristics of the system. Project included successfully obtaining funding from MDEQ while obtaining all necessary permits, wetland mitigation items, easements, and plan approvals.



Miles Williams, PE

Coastal Restoration

EXPERIENCE

32 Years

EDUCATION

Bachelor of Science, Civil Engineering, Louisiana State University, 1983

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Louisiana #23094

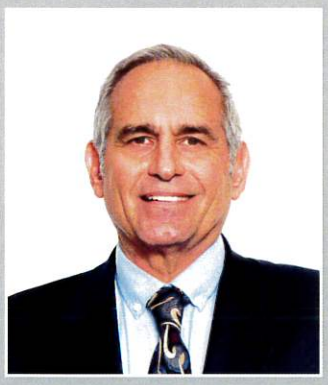
Miles brings more than 25 years of engineering and project management experience, with expertise in program oversight, design management, and client coordination. His background includes managing multidisciplinary teams on transportation, utility, land development, and infrastructure projects, along with experience in surveying, cost estimating, and construction management. Licensed as a Professional Engineer in Louisiana, Miles is adept at contract negotiations and resource allocation, delivering innovative and cost-effective solutions that align with client goals, regulatory standards, and the unique needs of Louisiana's coastal environment

RELEVANT EXPERIENCE

LA 1 Improvements: Fourchon - Golden Meadow - Phases 1 and 2, Lafourche Parish, LA: Project Manager, Lead Road Design Engineer, Principal-In-Charge. Miles was the lead road design engineer for Phase 1 of this multi-segment mega project to add 17 miles of tolled bridge on new alignment through coastal Louisiana. During Phase 1 (Fourchon- Leeville), he designed both interim and ultimate interchange/intersection geometrics, roadway plans, permanent signing, permanent striping, and provided construction support. He is the principal-in-charge for environmental and permitting services, and construction support services for Phase 2 (Leeville-Golden Meadow).

Caminada Headland Back Barrier Marsh Creation Project (BA-171), Terrebonne Parish, LA, Terrebonne Parish, LA: Principal-in-Charge. Waggoner (Sigma) was tasked to provide construction administration and inspection services for all aspects of this $37 million construction project. Waggoner served as the authorized representative of the CPRA Construction Engineer from the award of the bid through the final acceptance. We provided both administrative oversight and on-site quality assurance inspections. After project acceptance, Waggoner prepared a detailed project completion report and the as-built drawings.

I-10: Highland to LA 73 Design-Build Project, East Baton Rouge and Ascension Parish, LA (H.009250): Project Design Manager. Miles served as the Project Design Manager for all design efforts on the project. As such, he is responsible for leading and coordinating all disciplines: road design; bridge design; lighting; geotechnical investigation; and traffic control. He also is the responsible engineer for geometric design, roadway construction and traffic control plans. During construction, he is interacting with both the Contractor and the designers of various temporary components to ensure that all project requirements are being met.



William (Billy) Wall, PE

Coastal Restoration

EXPERIENCE

37 Years

EDUCATION

Bachelor of Science, Civil Engineering, Louisiana Tech University, 1986

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Louisiana #0029947

Billy is a seasoned project manager with extensive experience in program oversight, budgeting, site design, and reviewing plans and specifications. He has worked closely with the US Army Corps of Engineers (USACE), multiple Department of Transportation (DOT) agencies, and state and local governments on complex infrastructure projects. Before joining Waggoner, he spent 15 years with the Louisiana Coastal Protection and Restoration Authority (CPRA), managing levees, floodwalls, gated structures, and pump stations. In addition to his primary responsibilities, he led the Emergency Management Team during hurricane events, overseeing preparedness and response for Levee Districts and Parishes. His background also includes work with the Louisiana Department of Transportation and Development (LADOTD) on off-system bridges, rest areas, and roadway realignments, where he was responsible for preparing plans and specifications, reviewing invoices, and approving construction change orders.

RELEVANT EXPERIENCE

Jones Creek Road Improvements Phases 1A & 1B, East Baton Rouge Parish, LA: Senior Project Engineer. Billy performed QA/QC and project documentation to ensure successful project delivery. Waggoner was contracted by the East Baton Rouge (EBR) Parish Department of Transportation and Drainage through the MOVEBR Program to design the extension of Jones Creek Road from the existing Tiger Bend Rd intersection to a new terminus point on Airline Highway. The project includes a two mile four-lane boulevard on new alignment, green infrastructure drainage features, a roundabout at Jefferson Highway, a new residential subdivision access point for an existing subdivision, a new bridge over Claycut Bayou, topographic and right-of-way mapping, and storm water detention ponds to control outfall channel levels.

MOVEBR Program Management 2023-2025, Baton Rouge, LA: Senior Project Engineer. Billy oversees project execution by managing design, budgeting, and compliance while coordinating with agencies, reviewing plans and specifications, and ensuring successful project delivery. Waggoner is part of the program management team for East Baton Rouge Parish's $1 billion MOVEBR Infrastructure Enhancement and Traffic Mitigation Program. This comprehensive initiative aims to improve roadways, intersections, and corridors throughout the parish, focusing on capacity increases, safety enhancements, and mobility improvements. Waggoner's responsibilities include developing program design guidelines, managing design consultants, utility coordination, land management, and overseeing multiple corridor and enhancement projects. The program incorporates Complete Street elements, Americans with Disabilities Act (ADA) compliance features, and green infrastructure. Waggoner is involved in all phases from planning through construction, including public outreach, stakeholder engagement, and construction management.

Brandon Pike

Coastal Restoration

Brandon handles environmental planning, oversees all mitigation banking operations and works with environmental engineers and consultants to implement complex environmental designs at a high success rate. Oversaw permitting of eight mitigation banks totaling more than 12,000 acres of pine flatwood and bottomland hardwood habitat, including one of the single largest wetlands mitigation bank sites in the nation.

EXPERIENCE

27 Years

EDUCATION

Bachelor of Science, English and History, Rice University

Notable Environmental Projects & Accomplishments

- Spearheaded the identification, entitlement and restoration/construction of eight separate mitigation banks in Mississippi and Alabama, totaling in excess of 12,000 acres.
- Leveraged Wetlands Solutions, LLC's years of restoration expertise to create ECO|RESTORE, LLC and Tidelands Nursery, LLC in order to position the Wetlands Solutions Companies to maximize the opportunity to grow both the depth and breadth of the company footprint in the wake of the Deepwater Horizon disaster and the subsequent streams of funding for high-quality ecosystem restoration

Areas of Expertise

- Land development
- Environmental permitting
- Budgets and strategic development
- Site planning
- Real estate transactions
- Contract negotiation
- Land acquisition

Cori Gavin

Coastal Restoration

EXPERIENCE

17 Years

EDUCATION

Bachelor of Science, Environmental Piology, University of Southern Mississippi

Cori Gavin is a Senior Project Manager with over 15 years of experience in environmental planning, permitting, and restoration across the Gulf Coast. She leads large-scale ecosystem restoration and land management projects for ECO|RESTORE, LLC, specializing in wetlands ecology, NEPA documentation, and GIS-based environmental analysis. Her background includes managing complex environmental programs, coordinating regulatory compliance, and supporting coastal restoration and post-Deepwater Horizon recovery efforts. Cori holds a B.S. in Environmental Biology from the University of Southern Mississippi and maintains multiple professional certifications in wetlands ecology and regulatory permitting.

RELEVANT EXPERIENCE

ECO|RESTORE, LLC: Senior Project Manager. (2022-Present) Cori is responsible for planning, development, coordination, and logistical management of large-scale bottomland hardwood ecosystem restoration projects. Her work includes project development, sea level rise modeling and analysis, and land management planning for state-owned lands. She also leads data-driven GIS mapping and analysis efforts to support environmental planning, restoration, and monitoring projects for a range of public and private clients.

Neel-Schaffer, Inc.: Environmental Department Manager | (2016-2022) At Neel-Schaffer, Cori managed the Environmental Department, overseeing National Environmental Policy Act (NEPA) Environmental Impact Statements and Environmental Assessments for civil engineering projects. Her role included regulatory permitting, threatened and endangered species surveys, and water quality testing throughout Texas, Louisiana, Mississippi, Alabama, and Florida. She also provided program oversight for the City of Biloxi's Hurricane Katrina Infrastructure Project, ensuring compliance with all environmental and regulatory requirements.

Sustainable Ecosystem Restoration:Coastal Ecologist. (2014-2016) Cori was responsible for sub-habitat mapping for the Mobile Bay National Estuary Program (MBNEP) and for developing property assessments and recommendations for invasive species removal on behalf of the Land Trust for the Mississippi Coastal Plain. She performed wetlands delineations, regulatory permitting, and Phase I Environmental Site Assessments, and led the design and oversight of a residential living shoreline project in Harrison County, Mississippi. Additionally, she oversaw quantification and assessment of damage from the 2010 BP Gulf of Mexico Oil Spill and assisted in the design and construction of a living shoreline project in response to that event.

Neel-Schaffer, Inc.: Biologist. (2011-2014) In this role, Cori performed wetland delineations, threatened and endangered species surveys, and Phase I and II Environmental Site Assessments under the U.S. Environmental Protection Agency's Brownfields Program and NEPA. Working in cooperation with the Mississippi Department of Marine Resources, she contributed to the design and construction oversight of approximately 1,400 acres of oyster reef funded through the Natural Resource Damage Assessment (NRDA) program.



Hayden Case, PE

Sanitary Sewer Evaluation Surveys - Lead

EXPERIENCE

7 Years

EDUCATION

MBA in Project Management, Louisiana State University, 2025

Bachelor of Science, Civil Engineering Louisiana State University, 2017

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Louisiana #46513

Hayden has seven years of experience in engineering design for water and wastewater projects, hydraulic modeling, GPS data collection, and construction management. As Atakapa Services's Field Engineer, he is responsible for the day-to-day oversight of field crews, project management, and final review of data and reports. He is certified by the NASSCO in the PACP, Manhole Assessment Certification Program (MACP), and Lateral Assessment Certification Program (LACP). He is proficient in AutoCAD and WinCan software.

RELEVANT EXPERIENCE

WWTP A - Sub Basin A-08 Cleaning and CCTV Inspection, Lake Charles, LA: Field Engineer. Hayden was responsible for organizing the cleaning and CCTV inspection of over 31,000 linear feet and 100 manhole inspections for this high-priority project. Hayden provided rehabilitation recommendations to the city to help address chronic sanitary sewer overflows in the area.

University Area Sewer Collection System Rehabilitation, Lake Charles, LA: Project Manager. Hayden oversaw the cleaning, CCTV inspection, dye testing, smoke testing, root removal, GIS mapping, and rehabilitation recommendations for 50,000 linear feet of sewer. This is one of the oldest neighborhoods in the city, where flow monitoring studies indicated that rain events created peak flows up to 14 times the average daily wastewater flow rate.

MS SSES 8, Greenville, MS: Operations Manager. Hayden supervised three cleaning and CCTV crews performing services for over 65,000 linear feet of gravity sewer, including locating buried manholes and assets. Atakapa Services self-performed three in-depth lift station inspections, which included full cleaning, drawdown tests, electrical inspection, and pump curve analysis. Atakapa Services also managed subcontractors responsible for raising buried assets, performing non-destructive X-ray testing of force mains, and conducting emergency repairs of gravity pipes.

City of Lake Charles Citywide Drainage Infrastructure Cleaning and Inspection, Lake Charles, Calcasieu Parish, LA: Operations Manager. Hayden has been overseeing the cleaning and inspection over 700,000 LF of storm drain infrastructure since 2018. Hayden managed multiple cleaning and inspection crews, directing day-to-day field operations across the city. He collaborated closely with city engineers and officials to identify priority areas for cleaning and rehabilitation, helping the city make strategic use of its allocated budget. Hayden also played a key role in updating the city's infrastructure maps using ArcGIS, improving the accuracy of asset records and supporting long-term planning efforts. The City of Lake Charles engaged Atakapa to support a preventative maintenance program for its aging sewer infrastructure. The scope includes siphon cleaning, lift station cleaning, and routine cleaning of large-diameter trunk lines. Atakapa also provides a quarterly priority work plan to assist the City and its Utilities Department in minimizing sewer overflows and maintaining optimal system performance.



Chris LaCriox, PE

Sanitary Sewer Evaluation Surveys

EXPERIENCE

23 Years

EDUCATION

Bachelor of Science Environmental Engineering, Louisiana State University, 2000

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Louisiana #35572

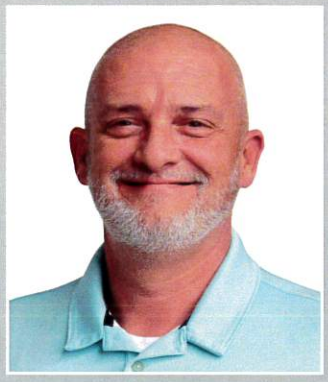
Chris is a registered professional engineer experienced in pump station rehabilitation design, bidding, and construction, as well as site layout and management of pump station projects. He has extensive experience in sewer collection system design and water distribution system design, and brings over 23 years of experience to his project teams. He is also certified as a User by the National Association of Sewer Service Companies (NASSCO's) Pipeline Assessment and Certification Program (PACP).

RELEVANT EXPERIENCE

University-Red Sub-Basin Sewer Rehabilitation, Lake Charles, Calcasieu Parish, LA: Project Manager. Chris served as project manager for the sewer rehabilitation. The University-Red Sub-Basin Sewer Rehabilitation consists of the rehabilitation of approximately 8,400 linear feet (LF) of 8-inch sewer pipe. There is also another 6,334 LF of 8-inch sewer pipe that will also be designed. Rehabilitation methods include pipe bursting, point repairs, cured-in-place lining, and manhole lining.

WPCC Improvements, Monroe, Ouachita Parish, LA: Project Manager. Chris was the project manager for the flow equalization basin (FEB) improvements are a component of the Water Pollution Control Center (WPCC) Improvements Projects. The existing FEB, where excess influent wastewater is diverted during wet weather conditions, has several operational issues. This project consists of installing aerators in the pond. Proper aeration and resulting pond circulation can resuspend the settled sludge and allow it to decompose over time, thus reducing the sludge volume. Additionally, pond circulation will retard algae growth which requires quiescent conditions on the pond surface. The excess wastewater diverted to the FEB, has resulted in accumulation of solids that has reduced the pond storage capacity. Several low power aerators will be installed within the lagoon to reduce the sludge deposits and control algae.

City of Lake Charles Basin A-08 Sewer Rehabilitation Project, Lake Charles, Calcasieu Parish, LA: Project Manager. Chris was the project manager for the City of Lake Charles Wastewater Treatment Plant (WWTP) 'A' that is currently under a Compliance Order (CO) with Louisiana Department of Environmental Quality (LDEQ). The approved CO schedule requires the rehabilitation of 13 sub basins in the WWTP 'A' Basin. The Sub Basins have been prioritized and ranked in order of severity of condition through wastewater modeling of the system. There is approximately 21,000 LF of 8-inch through 24-inch gravity sewer pipeline to be rehabilitated (Critical and Priority 1) as part of this project. Rehabilitation methods include point repairs, pipe bursting, cured-in-place lining, and manhole lining.



Wes Burkett, PS

Surveying

EXPERIENCE

30 Years

EDUCATION

Associate of Arts, Land Survey Technology, Hinds Community College, 2012

Associate of Arts, Drafting and Design Technology, Hinds Community College, 1999

Undergraduate Program, Delta State University, 1994

REGISTRATIONS/ CERTIFICATIONS

Professional Surveyor: Mississippi #33404

With 30 years of experience in surveying and project management, Wes is a highly skilled leader in rail and civil infrastructure development. His expertise spans grading, track construction, and infrastructure surveying, ensuring precision and quality in every phase of a project. Throughout his career, he has successfully managed large-scale projects from conceptual design through construction, overseeing contractor coordination and quality control.

RELEVANT EXPERIENCE

Mississippi Highway 18 Preliminary Phase A Design, Rankin County, MS: Survey Manager. Wes is leading the surveying services, including topographic and hydraulic surveying, to complete field review ready plans, final ROW plans, and maps and deeds for the preliminary engineering Phase A roadway and bridge design for the proposed connector from Highway 18 and Louis Wilson to US Highway 80 east of the Rankin County Cooperative. The engineering services are being performed on behalf of the LPA.

Mississippi Highway 18/Meridian Speedway Grade Separation, Rankin County, MS: Survey Manager. Wes is leading the surveying efforts for the grade separation project at the Highway 18 and Kansas City Southern Railroad crossing in Rankin County, just south of I-20. Waggoner is overseeing program and funding management for the proposed expansion of MS 18 to a four-lane roadway, improving safety at the rail crossing and enhancing traffic flow.

Claiborne County Board of Supervisors (CCBOS) Spinner Bottom Drainage Project, Claiborne County, MS: Survey Manager. Wes provided plats and legal descriptions for easement acquisition on the CCBOS Spinner Bottom Drainage Project, facilitating accurate and efficient easement acquisition for the project. This project was for repairing drainage issues for the Spinner Bottom Community, which was experiencing flooding.

West Madison Sewer Rehabilitation Project, Madison County, MS: Survey Manager. Wes provided oversight and supervision for topographic survey services for the West Madison Sewer Rehabilitation Project, ensuring precise data collection to support the West Madison Utility District's (WMUD) project needs. This project to rehabilitate portions of the wastewater collection system focuses on Kearney Park in western Madison County. Installed in the 1940s, the collection system has deteriorated, causing major inflow and infiltration issues.

Pelahatchie Wastewater Treatment Facility and Collection Improvements, Pelahatchie, Rankin County, MS: Survey Manager. Wes provided oversight and supervision for topographic survey services, ensuring accurate and reliable data collection to support the improvements for the Pelahatchie Wastewater Treatment Facility and collection system. A two-stage approach was developed for this project. Phase I included a complete overhaul of the existing wastewater treatment facility. The project also included extending the collection infrastructure to residents who were not currently being served.



Jace Ricard, PS

Surveying

EXPERIENCE

12 Years

EDUCATION

Bachelor of Science, Geomatics, Nicholls State university, 2014

REGISTRATIONS/ CERTIFICATIONS

Professional Surveyor: Louisiana #5205

Jace has over 10 years of experience in topographic, boundary, and construction surveying for infrastructure, roadway, and bridge projects across Louisiana. He oversees field operations, data quality, and integration with engineering design teams. For the Angus Avenue bridge replacement project, Jace will lead all surveying activities, including coordination and execution of the topographic survey, in compliance with the LADOTD Location and Survey Manual and Off-System Bridge Program procedures. He will ensure the accuracy of field data, particularly for drainage features, cross sections, and right-of-way alignment, and will certify deliverables per LADOTD requirements.

RELEVANT EXPERIENCE

Carroll Avenue over Middle Creek Colyell Creek, Livingston Parish, LA: Survey and ROW Lead. Jace is the land surveyor of record for topographic survey, property survey, and ROW maps for this project. The topographic survey involved establishing horizontal and vertical control while acquiring detailed surface features, channel features, existing utilities through coordination, and bridge features. Utilizing the information gathered, his team generated a comprehensive topographic map and 3D digital terrain model, providing a robust foundation for design and construction. Jace also prepared existing property maps along with corresponding acquisition and recordation right-of-way maps in accordance with LADOTD Location and Survey standards. Waggoner was contracted by LADOTD to provide preliminary and final engineering and plan preparation to replace a 62-foot by 20-foot railcar bridge with a new 24-foot by 80-foot cast-in-place slab span bridge. The new bridge utilizes the Off-System Slab Span standard details for the proposed clear width. Waggoner also completed road and drainage design, bridge hydraulic and scour impact analyses, topographic survey, property survey, and preparation of ROW maps all while adhering to rigorous quality control measures.

Hood Road over Middle Colyell Creek, Livingston Parish, LA: Survey and ROW Lead. Jace is the land surveyor of record for topographic survey, property survey, and ROW maps for this project. The topographic survey involved establishing horizontal and vertical control while acquiring detailed surface features, channel features, existing utilities through coordination, and bridge features. Utilizing the information gathered, his team generated a comprehensive topographic map and 3D digital terrain model, providing a robust foundation for design and construction. Jace also prepared existing property maps along with corresponding acquisition and recordation right-of-way maps in accordance with LADOTD Location and Survey standards. Waggoner was contracted by LADOTD to provide preliminary and final engineering and plan preparation to replace a 92-foot by 19-foot timber trestle bridge with a new 24-foot by 120-foot cast-in-place slab span bridge. The new bridge is entirely in a 420-foot radius curve on a new alignment that improves existing undesirable geometry in the roadway. Our team has performed the design and detailing for this non-standard case that meets all current LADOTD and AASSHTO requirements. Waggoner also completed road and drainage design, bridge hydraulic and scour impact analyses, topographic survey, property survey, and preparation of ROW maps all while adhering to rigorous quality control measures.



Tracey Milton, GISP

GIS & Asset Management - Lead

EXPERIENCE

31 Years

EDUCATION

(MS coursework) Computer Science, Jackson State University, 2002

Bachelor of Arts, Urban Planning, Jackson State University, 1998

Associates of Applied Science, Computer Aided Drafting, Concentration: General Drafting. 1993

REGISTRATIONS/ CERTIFICATIONS

Geographic Information System Specialist #60277

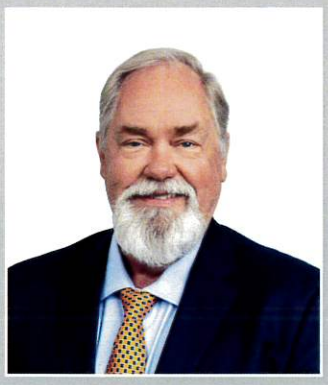
Tracey serves as Waggoner's Director of GIS and Asset Management, bringing more than 30 years of experience in geospatial technologies across both public and private sectors. She leads the firm's GIS production team, mentoring staff and delivering customized GIS solutions that support infrastructure planning, asset management, and decision-making. Tracey collaborates closely with engineers, project managers, and multidisciplinary teams to define scopes, manage budgets and schedules, and oversee QA/QC processes. Her leadership ensures the delivery of high-quality, data-driven solutions that enhance project performance and community outcomes.

RELEVANT EXPERIENCE

City of Brandon Stormwater Master Plan, Brandon, MS: GIS Manager. Tracey is leading the GIS stormwater asset inventory for the first-ever Stormwater Master Plan that Waggoner is conducting for the City of Brandon, MS. The plan will consist of the GIS stormwater asset inventory, citywide H&H modeling, subbasin H&H modeling, a Capital Improvements Plan, and evaluation of stormwater management ordinances and floodplain management policies. The plan will comprehensively address chronic flooding, which has become more frequent with increased development.

Greenwood Utilities Asset Management Plan, Greenwood, Leflore County, MS: GIS Manager. Tracey played a pivotal role in developing an Asset Management Plan (AMP) for Greenwood Utilities, aimed at creating a risk-based Capital Improvement Plan (CIP) for its water infrastructure. She led the GIS team in gathering and analyzing asset data to assess the condition and performance of the existing water infrastructure. By utilizing spatial analysis and modeling techniques, Tracey and her team identified critical areas in need of investment and prioritized capital improvements based on risk assessments. This comprehensive approach provided Greenwood Utilities with a strategic roadmap for systematic investment, ensuring the sustainability and reliability of their water services for the community. Waggoner developed an AMP for Greenwood Utilities to develop a risk-based CIP to serve as a guide for systematic investment in its water infrastructure.

DCRUA Support Services, DeSoto County, MS: GIS Manager. Tracey played a pivotal role in providing treatment and pumping system designs and facility planning for the DeSoto County Regional Utility Authority. She conducted comprehensive assessments of the existing infrastructure, identifying areas for improvement, and developed detailed designs to enhance the efficiency and capacity of treatment processes and pumping systems. Tracey worked closely with engineering teams to integrate GIS data into the planning process, ensuring that the designs met current operational needs while accommodating future growth.



Dan Hilyer, PE

GIS & Asset Management

EXPERIENCE

32 Years

EDUCATION

Bachelor of Science, Civil Engineering, Auburn University, 1990

REGISTRATIONS/ CERTIFICATIONS

Professional Engineer: Alabama #20986

Dan's expertise spans water resource planning, treatment and distribution, utility finance, strategic planning, and customer service. Prior to joining Waggoner, Dan served as General Manager of Opelika Water in Alabama, where he oversaw water services for more than 100,000 residents through direct and wholesale service. His leadership in that role included the implementation of sustainable rate policies and operational strategies that balanced affordability, infrastructure investment, and long-term system resilience. Dan is actively engaged in the industry, serving on the board of the Alabama Water & Wastewater Institute and as a commissioner for the Alabama Water Resource Commission.

RELEVANT EXPERIENCE

Business Intelligence Program Management Services, Opelika, AL: Utility Manager. Dan provided guidance, support, and QA/QC for the BI program, leveraging his 30 years of experience with Opelika Utilities to ensure program success. The Utilities Board of the City of Opelika (dba Opelika Utilities) requested that Waggoner provide engineering and professional services to support developing and enhancing their business intelligence systems. Waggoner is providing Opelika Utilities with the technical, management, and other required skills for developing models, perspectives, dashboards, charts, or other necessary assets within the Opelika Utilities business intelligence systems.

Utility Operations Support, Meridian, MS: Utility Manager. Dan conducted an assessment of the current condition of the freshwater division of the utility department, providing recommendations for improvement. With the City's Utilities Director's retirement, Meridian needed utility operational support assistance. After an initial triage of the situation, a strategy was identified to assist with transitioning to new roles within the Public Works Department. The project will allow the Department to have a smooth transition and continue providing optimum service to the community.

Greenwood Utilities Efficiency & Effectiveness (E&E) Study, Greenwood, MS: Utility Manager. Dan provided technical support and QA/QC to enhance the efficiency and effectiveness of Greenwood Utilities' operations. Waggoner assessed existing people, processes, and systems, obtained and compiled feedback, identified efficiency and effectiveness improvements, developed E&E program, and developed intranet site requirements for this project.

Greenwood Utilities Water Model Update & Calibration, Greenwood, MS: Utility Manager. Dan developed the scope of work and provided technical support and QA/QC for the water model update and calibration. Greenwood Utilities has contracted Waggoner to update and calibrate their existing water model, as well as develop use cases and run models for them. These updates will allow the client to maintain and upgrade its system effectively and efficiently.



EXPERIENCE

17 Years

EDUCATION

Bachelor of Science, Business Administration, Auburn University, 2006

REGISTRATIONS/ CERTIFICATIONS

Project Management Professional (PMP), Project Management Institute

Professional Water Asset Manager #0012

David Burton, PMP, PWAM

GIS & Asset Management

David has 17 years of experience delivering planning, assessment, and rehabilitation solutions for complex water and wastewater infrastructure systems. His background includes engineering studies, condition assessments, construction oversight, and project management, with a strong emphasis on the evaluation and renewal of large-diameter pipelines, distribution and collection systems, and water storage facilities. He has led projects involving asset inventories, data-driven condition assessments, and prioritization of capital improvements using both traditional engineering and advanced technologies. His expertise includes asset management program development, buried utility evaluation, and implementation of rehabilitation and replacement strategies across the US and internationally.

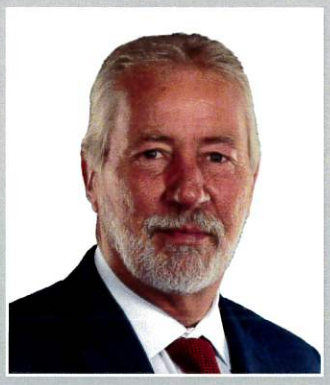
RELEVANT EXPERIENCE

Opelika Utilities Total Asset Management Program, Opelika, AL: Project Manager. David provided strategic oversight and guidance, ensuring the successful planning and execution of the watershed project in Opelika, AL. Waggoner led the development and implementation of Opelika Utilities' comprehensive Total Asset Management Plan, establishing the utility's long-term mission, vision, and board-adopted service level commitments. The team built detailed inventory and condition data models to support risk-based decision-making, including criteria for Consequence and Likelihood of Failure (COF/LOF). Waggoner also collaborated with utility leadership to integrate asset management outputs into capital planning, operations and maintenance, and financial strategies–directly informing rate-setting and budgeting.

Asset Management Plan Development, Prichard, AL: Principal-in-Charge/Project Manager. David managed the development of the Asset Management Plan, providing leadership and oversight to ensure effective planning, execution, and delivery of the project. Waggoner is working to develop an asset management plan for the Water Works and Sewer Board of the City of Prichard, AL.

WWSBP - Water Loss Investigation, Prichard, AL: Principal-in-Charge/ Project Manager. David led the investigation into water loss, managing project activities to identify inefficiencies and recommend solutions to optimize water system performance. Waggoner assessed water loss for the client, and developed potential solutions to cut down on water loss issues.

City of Meridian Wastewater Consent Decree Program, Meridian, MS: Project Manager. David served as project manager for the collection system evaluation and rehabilitation portion of this project. For this project, the objectives are to assist the City in meeting the requirements of the Consent Decree and to improve the wastewater collection and transmission system and the wastewater treatment plants to meet regulatory requirements and provide affordable wastewater services to the community while developing a system that the Public Works Department staff can operate efficiently and effectively.



Kenny Page

Construction Phase Services - Lead

EXPERIENCE

30 Years

EDUCATION

Associate of Arts, Drafting and Design, MS Gulf, Coast Community College, 1994

Finance, NOVA Community College, 1982

Kenny has extensive experience as a civil designer in the Gulf Coast region's private and consulting engineering sector. He has practiced all aspects of municipal Computer Aided Design (CAD), serving as the lead designer on numerous public works projects and assisting in project designs involving building components. His experience as project manager or resident project representative spans projects such as marina expansion and repair, municipal projects within the State Revolving Loan and Infrastructure Replacement Programs, and several private development programs that included utility and road construction.

RELEVANT EXPERIENCE

Columbus Drainage and Stormwater Implementation, Columbus, MS: Senior Civil Designer. Kenny used AutoCAD Civil 3D to develop plans for the Columbus Drainage and Stormwater Implementation project, addressing chronic flooding in low-lying, underserved areas. The project involved cleaning, inspection, and assessment of underground and open channel stormwater systems in the Northside and Brickyard areas. Kenny collected and analyzed field data for inclusion into the construction documents to improve drainage infrastructure. The scope also included bidding, contracting, and construction services through completion.

Rankin County ARPA Stormwater Design, Rankin County, MS: Senior Civil Designer. Kenny created comprehensive design plans in AutoCAD Civil 3D for the Rankin County ARPA Stormwater Design project. This project includes repairing and stabilizing eroded stream banks along with providing more hydraulic capacity to the creek. In doing so, this will help to reduce the flooding that will occur downstream from the improvements. For this project, Waggoner assisted the County in leveraging the American Rescue Plan Act (ARPA) funds. These efforts will allow the County to continue to advance the implementation of its countywide watershed-based approach to stormwater management to protect its natural resources and enhance its community resiliency throughout the County. Waggoner was able to complete H&H studies and conceptual designs for all program elements within a span of eight months to comply with strict funding deadlines.

Bear Creek Watershed Plan - Environmental Assessment, Madison, MS: Senior Civil Designer. Kenny prepared 30% design plans for three projects within the Bear Creek Watershed: the Bear Creek Levee, Batchor Creek Flood Wall, and Tributary 2 Detention Area, contributing to the watershed's environmental assessment and flood management strategies. This Mississippi Soil and Water Conservation Commission project is for flood damage reduction and water quality management. Recurrent flooding is occurring in urban areas and the plan focuses on reducing those flood hazards.



Tracy Whitaker

Construction Phase Services

EXPERIENCE

13 Years

REGISTRATIONS/ CERTIFICATIONS

MDOT Traffic Control Supervision Certification: #2311465

MDOT Storm Water Pollution Prevention Certificate: #22305

IMSA Traffic Signal Inspector

NICET: Asphalt Technician, Concrete Technician, Soils Technician

ACI Concrete Field Testing Technician

Tracy has vast experience in construction engineering and inspection (CE&I) and materials sampling and testing in the field and the lab. He has assisted with preparing monthly and final estimates and evaluating unexpected field conditions. His experience includes serving as a technician for construction contracts involving soil, concrete, and asphalt testing.

RELEVANT EXPERIENCE

Reunion Parkway Phase 2 - CE&I, Madison County, MS: Lead Construction Representative. Tracy served as lead construction representative for this project. This project crossed I-55 approximately two miles north of exit 108 and connectswith Bozeman Road on the western side and Parkway East on the eastern side. The Reunion Parkway Phase 2 roadway will extend approximately 1.2 miles, including a bridge over I-55, and will include four travel lanes and a multi-use path (bikes and pedestrians). Services provided included design phases services, preparation of maps and deeds, and coordination of underground utility relocation.

Riverside Drive Rehabilitation, City of Jackson, MS: Lead Construction Representative. Tracy served as lead construction representative for this project. The project included design and construction engineering services consisting of rehabilitation and improvements to Riverside Drive. Proposed improvements include geometric modifications to improve the typical section, pavement structure, and incorporate storm drainage improvements, utility relocation, pedestrian/bicyclist amenities, existing and proposed landscape related features, Americans with Disabilities Act (ADA) compliance, roadway signage, and public transportation nodes.

Old Highway 80 Bridge Replacement, Meridian, Lauderdale County, MS: Lead Construction Representative. Tracy served as lead construction representative for this project. Built in 1926, the existing US 80 Bridge over Okatibbee Creek in Lauderdale County needed to be replaced. The old bridge was taken down and replaced with a new bridge that met Mississippi Office of State Aid Road Construction bridge standards. The project included environmental studies and permitting, surveying, hydraulic and hydrological analysis, bridge and roadway design, geotechnical engineering, utility coordination, and construction phase support services. Additional ROW and construction easements were acquired.

Natural Resources Conservation Service Repairs Claiborne County, MS: Lead Construction Representative. Tracy managed construction activities for the NRCS repairs in Claiborne County, ensuring compliance with both project and regulatory requirements. His duties included detailed documentation of the work progress and frequent communication with stakeholders to ensure all repairs were performed efficiently and effectively.

State Street Improvements, Jackson, MS: Lead Construction Representative. Tracy supervised the contractor's work, making sure that the street improvements adhered to the approved plans and state regulations. He maintained thorough records of daily activities and provided regular updates to the client on the progress of the project.



John Luke Ellis, EIT

Construction Phase Services

EXPERIENCE

2 Years

EDUCATION

Bachelor of Science, Civil Engineering, Mississippi State University, 2023

Engineer Intern: Mississippi #35019

John serves as the Senior Construction Analyst, with experience in the fields of contracting and project engineering. He has worked on site development, road rehabilitation, storm water management, and sanitary sewer projects. For the Grade Separation Project, he will provide ROW and Utility Coordination to ensure that the right-of-way is clearly defined, as well as, all utilities, both overhead and underground, are represented accurately.

RELEVANT EXPERIENCE

Yandell Road Improvements, Madison County: MS: Utility Coordination. Stormwater Management Design. John Luke gathered point of contacts and as-builts for all utility providers within the right-of-way of the project limits. This project will consist of widening the existing roadway to a five-lane section from 200 feet east of Smith Carr Road to 350 feet west of N. Old Canton Road. Services shall include project management, environmental studies/permitting, capacity analysis, field surveys, geotechnical investigations, centerline soil profiles, conceptual plans, profile grades, plan-profile sheets, hydraulic design (bridge and roadway), bridge layouts, structural design of bridges and appurtenances, permanent signing plans and details, roadway ROW plans, final bridge and roadway construction plans (PS&E), right-of-way maps and deeds, right-of-way acquisition, utility coordination, bidding services, and other roadway related services including coordination with engineers designing adjacent segment(s) of road.

Highway 18 Grade Separation, Rankin County, MS: Senior Construction Analyst. John is serving on the QA/QC and project engineering team for the HWY 18 Grade Separation Project. Waggoner was contracted by Rankin County to provide design and develop Phase A and Phase B construction documents and estimates to convert an at-grade CPKC railroad crossing to a grade-separated crossing, with Highway 18 in Brandon, MS overpassing the railroad.

State Street Improvements, Jackson, Hinds County, MS: Senior Construction Analyst. John is serving on the project engineering team for the State Street Improvements Project. Waggoner provided professional services for a $23 million rehabilitation of State Street between Fortification and West Capitol Streets in Jackson, MS. The project included replacing approximately one mile of 10-inch watermain, storm sewer, and sanitary sewer as part of a major street rehabilitation.

Reunion Parkway Interchange (Segment 2), Madison County, MS: Senior Construction Analyst. Waggoner was selected to assist the Madison County Board of Supervisors with providing Phase A Preliminary Design and Phase B Final Construction Plans for Reunion Parkway Segment 2. The services included design, surveying, right-of-way plats, environmental, and special support services (such as grant applications) of the 1.2-mile boulevard roadway from Bozeman Road to Parkway East, including a bridge over I-55.

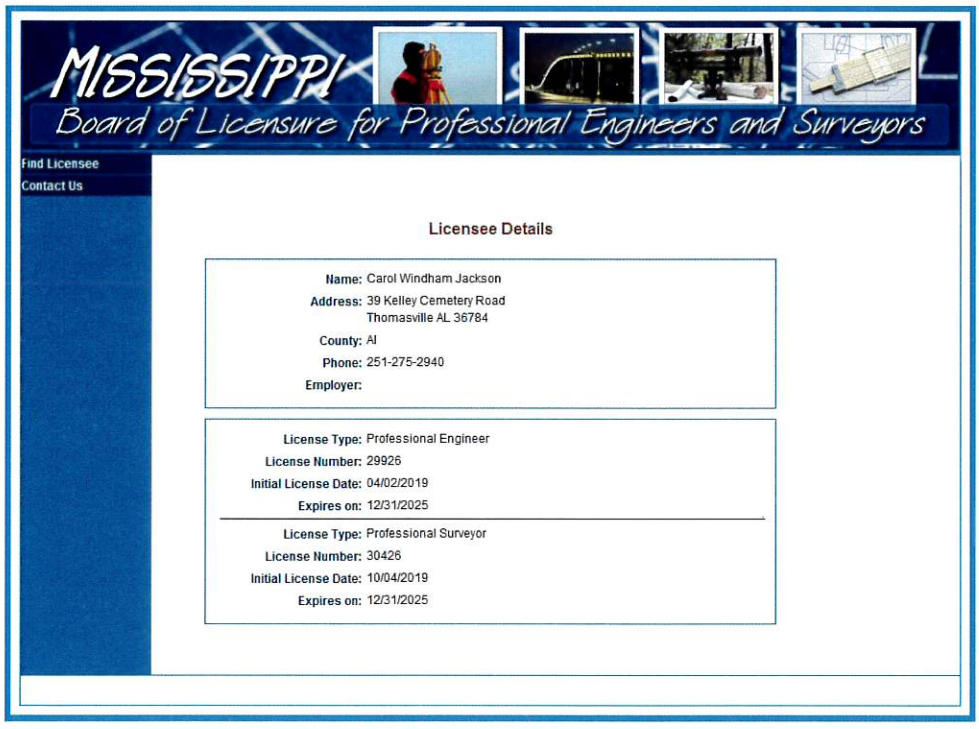
Appendix B

Licenses

Waggoner Engineering, Inc - Mississippi Firm License



Carol Jackson, PE, PS, ENV SP - Mississippi Professional Engineer and Professional Surveyor License



Appendix C

Required Forms

This ADDENDUM is hereby made part of the bid specifications to the extent as though it were originally included therein.

City of Gulfport
Addendum # 1
RFQ – Engineering Master Services Agreement 2025
Date of Addendum: 10/16/2025
Submittal due date: 10/28/2025 at 10:00 am (local time)

NOTICE TO ALL
The contract documents for the above referenced project are modified as set forth in the Addendum. The original Contract Documents and any previously issued addenda remain in full force and effect, except as modified by this Addendum, which is hereby made part of the Contract Documents. Contractors submitting a response to this solicitation shall take this Addendum into consideration when preparing and submitting their proposal.

1. The SOQ received will be evaluated solely on the criteria outlined on page 4 of this RFQ. Pricing will not be evaluated as part of the selection process. The Pricing Schedule is required for data collection purposes only and will not be considered in the evaluation of qualifications. Information provided in the Pricing Schedule may be used by the City to assist in the development of a final fee schedule.
2. Is there any particular format that must be used for the response? The only format requirements are listed on page 2.
3. In regards to the current Financial Statement, is a letter from the bank stating average balances and ability to obtain a line of credit or loans acceptable? Yes, as long as all other items requested on page 2 item 3 are also included.
4. Is this for all general civil engineering to include water/wastewater infrastructure, roadways, site development, etc., or is the MSA more specialized? General Civil Engineering, surveying and environmental services.
5. Are we able to submit our response online, or is a physical submittal required? Responses will be accepted on gulfportmsbids.com .
6. Is cultural survey an element of this RFP? This MSA is not intended for cultural work being primary. Cultural work would be encompassed within the environmental phase of projects.
7. This Addendum DOES NOT change the submittal due date.

END OF ADDENDUM #1

Jessica Versiga
Purchasing Agent
City of Gulfport
1422 23rd Avenue,
Gulfport, MS 39501

Carlos Bell

1

VENDOR INFORMATION

Date	10/27/2025
Company/Firm Name	Waggoner Engineering, Inc.
Authorized Rep. (PRINT)	Zach Adams, EDFP
Authorized Rep. (SIGN)	
Address	2510 14th Street, Suite 1200, Gulfport, MS 39501
Phone Number	601.355.9526
Facsimile Number	N/A
Email	zach.adams@waggonereng.com
Website (if available)	https://waggonereng.com/

Trade Secrets/Proprietary Information

Trade Secrets or Proprietary information submitted by an, offeror, or contractor in connection with a procurement transaction shall not be subject to public disclosure under the Mississippi Freedom of Information Act; however, the, offeror or contractor must invoke the protections of this section prior to or upon submission of data or other materials to be protected and state the reasons why protection is necessary. *Price quotations in qualifications submitted to the City are not "proprietary" or "confidential".* They are considered public information.

Please mark one:

(X) **No**, the submittal I have turned in does not contain any trade secrets and/or proprietary information.

( ) **Yes**, the submittal I have turned in does contain trade secrets and/or proprietary information. If **YES**, please list the *page numbers* **and** the *reasons* why the information is considered a trade secret and/or proprietary information. These pages shall be conspicuously labeled "PROPRIETARY INFORMATION" in red ink at the top and bottom center of each page.

Do Not Mark the Whole Qualification Proprietary

The contractor will be and state that he is an equal opportunity employer in all solicitations or advertisements.

For the purposes of this subsection, "A drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor in accordance with this subsection, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

Complete the following information and return the form with your package.

1) If you are a SBE, MBE or WBE, please check one of the following boxes:

☐ **SBE** ☐ **MBE** ☐ **WBE**

WAGGONER

We do more than plan and design infrastructure.
We transform communities.

EXHIBIT "B"

PROFESSIONAL SERVICES

Engineer shall provide a list of professional services offered by their firm.

See attached Statement of Qualifications submitted November 2025 for RFQ

incorporated by reference.

Waggoner Engineering Professional Services

General Engineering & Consulting Services

- General Consultation
- Planning and Feasibility Studies
- Concept Development
- Technical Reports and Exhibits
- Opinions of Probable Cost
- Regulatory Coordination and Compliance Support
- Program Management and Implementation
- Capital Improvement Planning
- Funding Strategy Development
- Grant Writing
- Policy and Legislative Research

Water & Wastewater Engineering

- Water Supply, Treatment and Distribution Design
- Wastewater Collection, Treatment and Disposal Design
- Mechanical and Electrical Engineering for Water/Wastewater Systems
- Hydraulic Evaluations and Modeling
- Water Conservation and Reuse Planning
- Sludge/Biosolids Management
- CMOM Program Development
- EPA Consent Decree Compliance Support
- Water and Sewer User Charge Evaluations
- Long-Term Water/Wastewater System Planning

Watershed, Hydrology & Hydraulics

- Watershed-Based Planning
- Integrated Stormwater
- Hydrologic and Hydraulic Modeling (HEC-HMS, 2D, TR-55, etc.)
- Flood Hazard and Risk Reduction Analysis
- DFIRM Development
- Bridge, Culvert and Roadway Hydraulic Design
- Stream Stability and Scour Analysis
- Green Infrastructure and Low-Impact Development Design
- Stormwater Management Plans
- Detention and Retention Pond Design

Coastal Restoration & Environmental Services

- Coastal Restoration Design
- Living Shoreline Design
- Flood Protection and Water Control Structures
- Levee and Barrier Island Restoration
- Environmental Site Assessments
- Wetland Delineations and Permitting (404, NPDES, Coastal Use)
- Marsh Creation and Hydrologic Restoration
- Reforestation Planning

Operations & Maintenance

- O&M Planning and Oversight
- Permitting Support for Operational Compliance
- Facility and Equipment Condition Assessments
- Preventive Maintenance Program Development
- Water, Wastewater and Public Works Operational Support
- Asset Management and Lifecycle Planning
- Emergency Operations Planning

Transportation Engineering

- Transportation Planning
- Roadway and Bridge
- Traffic Signalization Planning and Design
- Railroad Design and Construction Engineering
- Airport Planning, Design and Construction Review
- Multi-Use Path and Trail
- Corridor Planning, and Smart Growth
- Environmental Assessments

Civil, Site & Structural Engineering

- Conceptual Site Planning and Visualization
- Site Development and Preparation
- Utility Infrastructure Planning and Design
- Stormwater Planning and Design
- FEMA Flood Zone Determinations
- Landscape and Streetscape Design
- Commercial, Residential and Recreational Development
- Landfill Design and Management
- Structural Engineering and Structural Evaluation
- Code and Ordinance Review
- Cost Estimation and Value Engineering

Sewer & Storm Drain Evaluation (Atakapa Services)

- CCTV Pipeline Inspection (Sewer and Storm)
- Sanitary Sewer Evaluation Surveys (SSES)
- Flow Monitoring
- Dye and Smoke Testing
- High-Pressure Cleaning and Wet Well Cleaning
- Cross-Bore Locating
- PACP Defect Coding
- Manhole and Pipeline Rehabilitation Design
- Hydro Excavation
- GIS Database Management

Surveying & Geospatial Services

- Boundary, Property and ALTA/NSPS Surveys
- Topographic Surveys
- Construction Staking and As-Built Surveys
- Route and Right-of-Way Surveys
- Floodplain Mapping Surveys
- Pipeline and Energy Surveys
- Transportation Corridor Surveys
- GPS Control and LiDAR Ground Control
- Volumetric, Hydrographic and Easement Surveys
- GIS Database Surveys

Subsurface Utility Engineering (SUE)

- SUE QL-D, QL-C, QL-B and QL-A
- Subsurface Utility Risk Assessments
- Utility Surveying
- GIS and CAD Utility Mapping
- Utility Coordination and Conflict Analysis
- CCTV Utility Condition Assessment
- Utility Relocation Planning and Alternatives Analysis
- Comparative Cost Estimating
- DOT Compliance and Construction Monitoring

GIS & Asset Management

- Statewide and Regional Mapping
- Utility Infrastructure Modeling and Analysis
- Digital Terrain and Elevation Modeling
- Land Use Mapping and Spatial Analysis
- Asset Inventory and Condition/Lifecycle Management
- Hazard Risk and Vulnerability Mapping
- Post-Construction Geospatial Data Capture
- Trimble Cityworks® Implementation
- Esri® GIS Development and Integration

Planning & Development Services

- Conceptual Project Development
- Master and Comprehensive Planning
- Transportation Planning
- Capital Improvement Programming
- Feasibility Analysis
- Economic Development Site Evaluation
- Due Diligence and Site Selection Studies
- Infrastructure Analysis
- Strategic Planning
- Grant Writing

Broadband Planning & Assessment

- Broadband Needs Assessment
- Local and Regional Broadband Analysis
- RFP Development and Administration
- Grant Assistance for Broadband Projects
- Network Planning and Conceptual Design
- Constructability and Make-Ready Assessments
- GIS Database Creation and Management
- Project Management

EXHIBIT "C"

WORK ASSIGNMENT

WORK ASSIGNMENT NO. ___-___ 20__-__

PROJECT NUMBER: _____
CITY OF GULFPORT
HARRISON COUNTY

This Work Assignment is executed in accordance with the Master Services Agreement entered into by the City of Gulfport, Mississippi and _____, on the _____day of _____ 20___.

WHEREAS, each of said parties represents that it continues to have authority to execute this Work Assignment and that all certifications previously made in said Agreement remain in effect;

NOW THEREFORE, the parties hereto do further contract and agree to add the following items of work to the above Agreement under the additional terms and conditions as are hereinafter stated:

SPECIFIC SCOPE OF WORK FOR THIS WORK ASSIGNMENT OR PHASE

{{{{Insert specific Scope of Work for this Work Assignment}}}}
{{{{Make sure Termination is defined in the Work Assignment}}}}

WORK ASSIGNMENT TERM [No new Work Assignments shall be executed after _____ ***{Enter Master Contract Termination Date Here}***___.]

This WORK ASSIGNMENT shall be effective upon the latest date of execution hereof and continue until *_insert Work Assignment Termination date here____*, at 11:59 P.M. CDT. However, the Engineer may not begin work prior to receiving a Notice to Proceed.

DBE GOAL
The DBE goal established for this Work Assignment shall be ___ %.

KEY PERSONNEL

{{{{Designate project engineer and the Engineer's project representative here. Also include a list of any key personnel who are dedicated to this particular job by the CONSULTANT. }}}}

CITY PROJECT ENGINEER:

CONSULTANT PROJECT MANAGER:
(Certified as a Professional Engineer to do business in the State of Mississippi)

_____ _____

PROGRESS SCHEDULE

{{{{Attach at the end of "Exhibit C" the progress schedule, including a not to exceed date}}}}

MAXIMUM ALLOWABLE COST *{Delete the other cost methods not used}*
Contract Maximums:

[Use for Labor Hour/Unit Cost Work Assignments]

Under no circumstances shall the amount payable by the City for this assignment exceed $_____ (Total of all Charges) without the prior written consent of both parties. The Labor Rates have been identified in Table 1: Rate Schedule for Labor Hours.

Table 1: Rate Schedule for Labor Hours

NAMES	LABOR CLASSIFICATION	RATE

Both parties hereto represent that they have authority to enter into Work Assignment No._____, as "Exhibit C" of the Agreement executed by and between the City and Engineer to which is now made a part of said Agreement.

SO EXECUTED AND AGREED THIS THE _____ DAY OF _____, _____.

City of Gulfport, Mississippi

_____
By:

WITNESS this my signature in execution hereof, this the _____ day of _____, 20__.

CONSULTANT NAME GOES HERE

_____
By:

ATTEST:_____

EXHIBIT "D"

FEES AND EXPENSES

The City shall pay the Engineer on an actual Labor Hour/Unit Cost Basis for the satisfactory completion of the Scope of Work set forth herein, for all salaries, payroll additives, overhead, direct costs and the Engineer's fixed fees attributable to a Work Assignment. The Engineer shall prepare an estimate for the specific work identified for the contemplated transportation improvement, and the City shall review and may approve this amount on a Work Assignment by Work Assignment basis using typical rates, and when acceptable issue the Notice to Proceed to the Engineer.

Actual costs as the term is used herein shall include all direct salaries, payroll additives, overhead and direct. Direct salaries are those amounts actually paid to the person performing the services which are deemed reasonably necessary by the City for the advancement of the Scope of Work. Overtime work is not contemplated by the Work Assignment. Accordingly, direct salaries chargeable to the Work Assignment shall not include any overtime premium. Salaries for officers, principals or partners shall not increase at a rate in excess of that for other employees. Payroll additives and overhead consist of employee fringe benefits and that part of Engineer's allowable indirect costs attributable to the Work Assignment.

Direct costs are those charges deemed reasonably necessary by the City for the successful completion of the Scope of Work which are charged directly to the Work Assignment and not included in overhead.

Fixed-fee as the term is used herein shall mean a dollar amount established to cover the Engineer's profit and business expenses not allocable to overhead for the successful completion of the Services.

Labor Hour as the term is used herein shall include all direct salaries, payroll additives, overhead, and profit. Unit-Costs, as the term is used herein shall include all direct costs and profit. Labor Hour/Unit-Costs are not subject to any adjustments on the basis of the Engineer's cost experience in performing the Work Assignment. The Labor Hour/Unit-Costs shall be paid based on the rates established in the Work Assignment

Each month, the Engineer shall submit OCR-484-C found on MDOT's website to the CITY along with the Invoice. This form certifies payments to all Subcontractors and shows all firms even if the Engineer has paid no monies to the firm during that estimate period (negative report).

If requested by City all labor charges for services must be substantiated by supporting data, i.e. certified time sheets, daily logs, check stubs, pay vouchers, etc.

Direct costs:

The City will reimburse the Engineer's printing, long distance phone calls, and testing for actual documented expenses. All Direct costs shall be substantiated with supporting documentation. Testing costs shall not exceed 2% of the construction costs and the CITY shall approve the testing agreement in advance of testing working being performed. All direct expenses will be reimbursed upon receipt of acceptable paid invoices.

Direct Salaries:

Direct salaries shall not exceed those amounts actually paid to an employee performing services reasonably necessary for the completion of the Scope of Work set forth under "Exhibit B" to this Agreement.

EXHIBIT "E"

SAMPLE INVOICE
[Labor-Hour/Unit Cost]

City of Gulfport, Mississippi
Attn:_____
_____
_____ Date:_____

Invoice No. 0000
Period _____, 20__ Through ____, 20__

PROFESSIONAL SERVICES IN ACCORDANCE WITH MASTER SERVICES AGREEMENT

Project No.. ___-___-____-____-____in Harrison County, Mississippi
Work Assignment: ____-_____ _____-_____
Engineer:_____

	Current Period	Previous Estimate	Total Allowed to Date
Labor Costs *	$	$	$
Direct Costs **	$	$	$
Project Total	$	$	$
Amount Due this Invoice			$

NOTE:

1. * PAYROLL ADDITIVES (INCLUDING ALL FRINGE BENEFITS & OVERHEAD)
2. THE ESTIMATED FCCM FOR COST PROPOSALS AND SUPPLEMENTAL AGREEMENTS MUST BE SPECIFICALLY IDENTIFIED AND DISTINGUISHED FROM THE OTHER COSTS. PROFIT/FEE SHALL NOT INCLUDE AMOUNTS APPLICABLE TO FCCM.
3. ** DIRECT COSTS (ATTACH SUPPORTING DATA)
4. THE CONSULTANT MAY USE ITS OWN INVOICE FORM SO LONG AS IT HAS BEEN APPROVED BY THE CONSULTANT SERVICES DIRECTOR. PRIOR TO SUBMISSION BY THE CONSULTANT SAID FORM SHOULD, AT A MINIMUM, CONTAIN THE ABOVE INFORMATION

SUPPORTING DATA (Sample Only)

Project No. 00-0000-00-000-00
County _____

Employee and Classification	Rate of Pay	Current Period Hours	Current Period Costs	Previous Period Costs	Costs to Date
John P. Public, Jr. Engineer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Designer	$0.00/hour	0.00	$0.00	$0.00	$0.00
John P. Public, Jr. Technician	$0.00/hour	0.00	$0.00	$0.00	$0.00
SUBTOTAL					
TOTAL LABOR					
Direct Costs					
PROJECT TOTAL					

EXHIBIT "F"

PROGRESS REPORT

MONTHLY PROJECT STATUS REPORT
Reporting Period:
City Representative:
Consultant:
Project No.:
Project Description:
Work Completed:
Work Planned:
Issues to be Addressed:

Report Submitted by:_____ Date:_____

EXHIBIT "G"

NOTICE TO CONTRACTORS, FEDERAL AID CONTRACT COMPLIANCE WITH TITLE VI OF THE AMERICANS WITH DISABILITIES ACT, COPELAND ANTI-KICKBACK ACT, DAVIS BACON ACT, CONTRACT WORK HOURS AND SAFETY STANDARDS ACT, CLEAN AIR ACT, ENERGY POLICY AND CONSERVATION ACT, DISADVANTAGED BUSINESS ENTERPRISES ACT, WORKER VISIBILITY

During the performance of this Agreement, the Engineer, for itself, its assignees and successor-in-interest (hereinafter referred to as the "Engineer") agrees as follows:

1. Compliance with Regulations: The Engineer will comply with the Regulations of the City, relative to nondiscrimination in Federally-assisted programs of the U. S. Department of Transportation (Title 49, Code of Federal Regulations, Part 21, hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this Agreement.

2. Nondiscrimination: The Engineer, with regard to the work performed by it after award and prior to completion of the contract work, will not discriminate on the grounds of race, religion, color, sex, national origin, age or disability in the selection and retention of sub-consultants including procurement of materials and leases of equipment. The Engineer will not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when this Agreement covers a program set forth in Appendix B of the Regulations. In addition, the Engineer will not participate either directly or indirectly in discrimination prohibited by 23 C.F.R. 710.405(b).

3. Solicitations for Subcontracts. Including Procurement of Materials and Equipment: In all Solicitations, either by competitive bidding or negotiation made by the Engineer for work to be performed under a subcontract, including procurement of materials or equipment, each potential sub-consultant or supplier shall be notified by the Engineer of the Engineer's obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, national origin, age or disability.

4. Anti-kick back provisions: All agreements and subcontracts for construction or repair shall include a provision for compliance with the Copeland "Anti-Kick Back" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR, Part 3). This Act provides that each consultant/contractor or sub-consultant/sub-contractor shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The Engineer shall report all suspected or reported violations to the City.

5. Davis Bacon Act: When required by the federal grant program legislation, all construction contracts awarded to contractors and subcontractors in excess of $2,000 shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a to a-7) and as supplemented by Department of Labor regulations (29 CFR, Part 5). Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages specified in a wage determination made by the Secretary of Labor. In addition, contractors shall be required to pay wages not less often than once a week.

6. Contract Work Hours and Safety Standards Act: Where applicable, all contracts awarded by contractors and subcontractors in excess of $2,000 for construction contracts and in excess of $2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for

compliance with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR, Part 5). Under section 103 of the Act, each contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 1/2 times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety, and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

7. Clean Air Act: Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clear Air Act (42 U.S.C. 1857 (h), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15) (Contracts and subcontracts in amounts in excess of $100,000).

8. Energy Policy and Conservation Act: Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163).

9. Disadvantaged Business Enterprises (DBE): It is the policy of the City to comply with the requirements of 49 C.F.R. 26, to prohibit unlawful discrimination, to meet its goal for DBE participation, to meet that goal whenever possible by race-neutral means, to create a level playing field, and to achieve that amount of DBE participation that would be obtained in an non-discriminatory market place. To meet that objective in any United States Department of Transportation assisted contracts, the City and the Engineer shall comply with the "Mississippi Department of Transportation's Disadvantage Business Enterprise Programs For United States Department Of Transportation Assisted Contracts".

Neither the Engineer, nor any sub-recipient or sub-consultant shall discriminate on the bases of race, color, national origin, or sex in the performance of this Agreement. The Engineer shall carry out applicable requirements of 49 C.F.R. 26 in the award and administration of United States Department of Transportation assisted contracts. Failure of the Engineer to carry out those requirements is a material breach of this Agreement which may result in the termination of this Agreement or such other remedies as the City deems appropriate.

10. Worker Visibility: All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic (vehicles using the highway for the purposes of travel) or to construction equipment within the work area shall wear high-visibility safety apparel – personal protective safety clothing that is intended to provide conspicuity during both daytime and nighttime usage, and that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107–2004 publication entitled "American National Standard for High-Visibility Safety Apparel and Headwear" – for compliance with 23 CFR, Part 634.

EXHIBIT "H"

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - Certification in accordance with Section 29.510 Appendix A, C.F.R. Vol. 53, No. 102, page 19210 and 19211:

(1) The CONSULTANT certifies to the best of its knowledge and belief that it and its principals:

(a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;

(b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or Agreement under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l)(b) of this certification: and

(d) have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default;

(e) has not either directly or indirectly entered into any agreement participated in any collusion; or otherwise taken any action in restraint of free competitive negotiation in connection with this Agreement.

(2) The Engineer further certifies, to the best of his/her knowledge and belief, that:

(f) No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a member of Congress, an officer or employee of Congress, or employee of a member of Congress in connection with the awarding of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(g) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of Congress, or any employee of a member of Congress in connection with this Agreement, Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions will be completed and submitted.

The certification contained in (1) and (2) above is a material representation of fact upon which reliance is placed and a pre-requisite imposed by Section 1352, Title 31, U. S. Code prior to entering into this Agreement. Failure to comply shall be subject to a civil penalty of not less than $10,000 and not more than $100,000.00. The Engineer shall include the language of the certification in all subcontracts exceeding $25,000.00 and all sub-consultants shall certify and disclose accordingly.

I hereby certify that I am the duly authorized representative of the Engineer for purposes of making this certification, and that neither I, nor any principal, officer, shareholder or employee of the above firm has:

(a) employed or retained for commission, percentages, brokerage, contingent fee, or other consideration, any firm or person (other than a bona fide employee working solely for me or the above Engineer) to solicit or secure this agreement,

(b) agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out the agreement, or

(c) paid, or agreed to pay, to any firm, organization or person (other than a bone fide employee working solely for me or the above Engineer) any fee, contribution, donation, or consideration of any kind for, or in connection with, procuring or carrying out the agreement; except as herein expressly stated (if any).

I acknowledge that this Agreement may be furnished to the Federal Highway Administration, United States Department of Transportation, or any other applicable Federal or State Agency in connection with the Agreement involving participation of Federal-Aid Highway funds, and is subject to applicable state and federal laws, both criminal and civil.

SO CERTIFIED this 4th day of December, 2025

WAGGONER ENGINEERING, INC.

Zach Adams, Vice President

ATTEST:

My Commission Expires: May 19, 2028

STATE OF MISSISSIPPI NOTARY PUBLIC ID# 471866 Jamie Lee McInnis Commission Expires May 19, 2028 RANKIN COUNTY

Notary

EXHIBIT "I"

PRIME CONSULTANT / CONTRACTOR EEV CERTIFICATION AND AGREEMENT

By executing this Certification and Agreement, the undersigned verifies its compliance with the, "Mississippi Employment Protection Act," Section 71-11-3 of the Mississippi Code of 1972, as amended, and any rules or regulations promulgated by the CITY, Mississippi Transportation Commission [MTC], Department of Employment Security, State Tax Commission, Secretary of State, Department of Human Services in accordance with the Mississippi Administrative Procedures Law (Section 25-43-1 et seq., Mississippi Code of 1972, as amended), stating affirmatively that the individual, firm, or corporation which is contracting with the CITY has registered with and is participating in a federal work authorization program* operated by the United States Department of Homeland Security to electronically verify information of newly hired employees pursuant to the Immigration Reform and Control Act of 1986, Pub.L. 99-603,100 Stat 3359, as amended. The undersigned agrees to inform the CITY if the undersigned is no longer registered or participating in the program.

The undersigned agrees that, should it employ or contract with any entity(s) in connection with the performance of this Agreement, the undersigned will secure from such entity(s) verification of compliance with the Mississippi Employment Protection Act. The undersigned further agrees to maintain records of such compliance and provide a copy of each such verification to the City, if requested, for the benefit of the City or this Contract.

2350952

EEV* Company Identification Number [Required]

The undersigned certifies that the above information is complete, true and correct to the best of my knowledge and belief. The undersigned acknowledges that any violation may be subject to the cancellation of the contract, ineligibility for any state or public contract for up to three (3) years, the loss of any license, permit, certificate or other document granted by any agency, department or government entity for the right to do business in Mississippi for up to one (1) year, or both, any and all additional costs incurred because of the contract cancellation or the loss of any license or permit, and may be subject to additional felony prosecution for knowingly or recklessly accepting employment for compensation from an unauthorized alien as defined by 8 U.S.C §1324a(h)(3), said action punishable by imprisonment for not less than one (1) year nor more than five (5) years, a fine of not less than One Thousand Dollars ($1,000.00) nor more than Ten Thousand Dollars ($10,000.00), or both, in addition to such prosecution and penalties as provided by Federal law.

BY: Zach Adams
Authorized Officer or Agent

12/4/25
Date

Zach Adams
Printed Name of Authorized Officer or Agent

Vice President
Title of Authorized Officer or Agent of Contractor /Consultant

SWORN TO AND SUBSCRIBED before me on this the 4th day of December, 2025.

NOTARY PUBLIC
My Commission Expires: May 19, 2028

RANKIN COUNTY
Jamie Lee Melanis
Commission Expires May 19, 2028
NOTARY PUBLIC
STATE OF MISSISSIPPI

* As of the effective date of the Mississippi Employment Protection Act, the applicable federal work authorization program is E-Verify™ operated by the U. S. Citizenship and Immigration Services of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration.

EXHIBIT "B"

PROFESSIONAL SERVICES

Engineer shall provide a list of professional services offered by their firm.

See attached Statement of Qualifications submitted November 2025 for RFQ

incorporated by reference.

Waggoner Engineering Professional Services

General Engineering & Consulting Services

- General Consultation
- Planning and Feasibility Studies
- Concept Development
- Technical Reports and Exhibits
- Opinions of Probable Cost
- Regulatory Coordination and Compliance Support
- Program Management and Implementation
- Capital Improvement Planning
- Funding Strategy Development
- Grant Writing
- Policy and Legislative Research

Water & Wastewater Engineering

- Water Supply, Treatment and Distribution Design
- Wastewater Collection, Treatment and Disposal Design
- Mechanical and Electrical Engineering for Water/Wastewater Systems
- Hydraulic Evaluations and Modeling
- Water Conservation and Reuse Planning
- Sludge/Biosolids Management
- CMOM Program Development
- EPA Consent Decree Compliance Support
- Water and Sewer User Charge Evaluations
- Long-Term Water/Wastewater System Planning

Watershed, Hydrology & Hydraulics

- Watershed-Based Planning
- Integrated Stormwater
- Hydrologic and Hydraulic Modeling (HEC-HMS, 2D, TR-55, etc.)
- Flood Hazard and Risk Reduction Analysis
- DFIRM Development
- Bridge, Culvert and Roadway Hydraulic Design
- Stream Stability and Scour Analysis
- Green Infrastructure and Low-Impact Development Design
- Stormwater Management Plans
- Detention and Retention Pond Design

Coastal Restoration & Environmental Services

- Coastal Restoration Design
- Living Shoreline Design
- Flood Protection and Water Control Structures
- Levee and Barrier Island Restoration
- Environmental Site Assessments
- Wetland Delineations and Permitting (404, NPDES, Coastal Use)
- Marsh Creation and Hydrologic Restoration
- Reforestation Planning

Operations & Maintenance

- O&M Planning and Oversight
- Permitting Support for Operational Compliance
- Facility and Equipment Condition Assessments
- Preventive Maintenance Program Development
- Water, Wastewater and Public Works Operational Support
- Asset Management and Lifecycle Planning
- Emergency Operations Planning

Transportation Engineering

- Transportation Planning
- Roadway and Bridge
- Traffic Signalization Planning and Design
- Railroad Design and Construction Engineering
- Airport Planning, Design and Construction Review
- Multi-Use Path and Trail
- Corridor Planning, and Smart Growth
- Environmental Assessments

Civil, Site & Structural Engineering

- Conceptual Site Planning and Visualization
- Site Development and Preparation
- Utility Infrastructure Planning and Design
- Stormwater Planning and Design
- FEMA Flood Zone Determinations
- Landscape and Streetscape Design
- Commercial, Residential and Recreational Development
- Landfill Design and Management
- Structural Engineering and Structural Evaluation
- Code and Ordinance Review
- Cost Estimation and Value Engineering

Sewer & Storm Drain Evaluation (Atakapa Services)

- CCTV Pipeline Inspection (Sewer and Storm)
- Sanitary Sewer Evaluation Surveys (SSES)
- Flow Monitoring
- Dye and Smoke Testing
- High-Pressure Cleaning and Wet Well Cleaning
- Cross-Bore Locating
- PACP Defect Coding
- Manhole and Pipeline Rehabilitation Design
- Hydro Excavation
- GIS Database Management

Surveying & Geospatial Services

- Boundary, Property and ALTA/NSPS Surveys
- Topographic Surveys
- Construction Staking and As-Built Surveys
- Route and Right-of-Way Surveys
- Floodplain Mapping Surveys
- Pipeline and Energy Surveys
- Transportation Corridor Surveys
- GPS Control and LiDAR Ground Control
- Volumetric, Hydrographic and Easement Surveys
- GIS Database Surveys

Subsurface Utility Engineering (SUE)

- SUE QL-D, QL-C, QL-B and QL-A
- Subsurface Utility Risk Assessments
- Utility Surveying
- GIS and CAD Utility Mapping
- Utility Coordination and Conflict Analysis
- CCTV Utility Condition Assessment
- Utility Relocation Planning and Alternatives Analysis
- Comparative Cost Estimating
- DOT Compliance and Construction Monitoring

GIS & Asset Management

- Statewide and Regional Mapping
- Utility Infrastructure Modeling and Analysis
- Digital Terrain and Elevation Modeling
- Land Use Mapping and Spatial Analysis
- Asset Inventory and Condition/Lifecycle Management
- Hazard Risk and Vulnerability Mapping
- Post-Construction Geospatial Data Capture
- Trimble Cityworks® Implementation
- Esri® GIS Development and Integration

Planning & Development Services

- Conceptual Project Development
- Master and Comprehensive Planning
- Transportation Planning
- Capital Improvement Programming
- Feasibility Analysis
- Economic Development Site Evaluation
- Due Diligence and Site Selection Studies
- Infrastructure Analysis
- Strategic Planning
- Grant Writing

Broadband Planning & Assessment

- Broadband Needs Assessment
- Local and Regional Broadband Analysis
- RFP Development and Administration
- Grant Assistance for Broadband Projects
- Network Planning and Conceptual Design
- Constructability and Make-Ready Assessments
- GIS Database Creation and Management
- Project Management

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 16th day of December, 2025, the following Resolution:

A RESOLUTION BY THE GULFPORT CITY COUNCIL TO APPROVE ENGINEERING MASTER SERVICES AGREEMENT WITH WAGGONER ENGINEERING, INC. AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport, Mississippi ("City") desires to enter into a Master Services Agreement for services to be provided on an as-needed basis, to include, but not be limited to, preparation of preliminary engineering reports, design and environmental and surveying services, construction drawings and construction observations, as well as other tasks that may become necessary; and

WHEREAS, pursuant to prior authority of this City Council, the City issued a Request for Qualifications for Engineering Master Services and on October 28, 2025, received responses from several engineering firms; and

WHEREAS, a consultant selection process was completed and the City Engineer, Jeremy Harrison, P.E., has recommended that ten (10) firms be awarded Engineering Master Services Agreements: Covington Civil and Environmental, LLC, Neel-Schaffer, Brown, Mitchell & Alexander, Inc., Seymour Engineering, Waggoner Engineers, Overstreet & Associates, Garvey, LLC, Michael Baker International, Machado Patano Design Group, and Engineering Xcellence, as set forth in Exhibit "A" attached hereto; and

WHEREAS, these Agreements shall be non-exclusive, with work assigned among the ten (10) firms based on the City's overall requirements; and

WHEREAS, the Council finds it is in the best interests of the City to award contracts for Master Engineering Services to these ten (10) firms, including Waggoner Engineering, Inc. and to approve contracts with these firms concerning engineering services on an as-needed basis, as more fully set forth in Exhibit "A" hereto.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the proposed Master Engineering Services Agreement between the City of Gulfport and Waggoner Engineering, Inc., be and it is hereby approved in the form as attached hereto as Exhibit "B" subject to the City's standard Addendum/Rider to Contracts for Services, a copy of which is attached hereto as Exhibit "C", and the Mayor is hereby authorized to execute the same on behalf of the City of Gulfport.

SECTION 3. That this Resolution be, and it is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Sellers, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	NAYS:	ABSENT:
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 16th day of December, 2025.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 17th day of December, 2025.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract: _____

Docusign Envelope ID: C8582C84-F706-4E85-AEC4-D6F4289A59D1

DOCKWA

ACCOUNT # - 3gcdxge

DOCKWA CONTRACT FORM

ACCOUNT INFORMATION –

FULL NAME	Russell Holliman
MARINA NAME	Gulfport Municipal Marina
TAX STATUS	
CONTACT EMAIL(S)	rholliman@gulfport-ms.gov
PHONE NUMBER	+12288678721
PHYSICAL ADDRESS	1133 20th Avenue
CITY	Gulfport
STATE	MS
ZIP	39501

ENROLLMENT - Make change at contract renewal

ADDITIONAL TERMS -

RENEWAL DATE - 2026-01-10

RENEWAL SUBSCRIPTION TERM - 12 months

ITEMIZED BREAKDOWN

CURRENCY: U.S. Dollar

LINE ITEM	BILLING FREQUENCY	SALES PRICE
Leads Module	N/A	$0.00
C&C Module (xlarge) - Annual	Annually	$5,034.00
Storage Module (xlarge) - Annual	Annually	$5,034.00
Transient Module (xlarge) - Annual	Annually	$3,948.00
Marinas.com Platinum - Bundle	N/A	$0.00
POS Module - Annual	Annually	$2,988.00
Fuel Management Module - Annual	Annually	$2,388.00

TOTAL DUE AT SIGNING (EXCLUDING SALES TAX):	$19,392.00
TOTAL CONTRACT VALUE (EXCLUDING SALES TAX):	$19,392.00
SUBSCRIPTION TERM:	12 months
CARD PROCESSING FEE -	3.50%
ACH FEE -	1%, $25 CAP
CARD FIXED FEE -	.15

SOFTWARE SERVICES AGREEMENT

This SaaS Services Agreement ("Agreement") is entered into on this 2025-12-08 (the Effective Date") between The Wanderlust Group, Inc., with a place of business at 449 Thames Street, Newport, RI 02840 ("Company"), and the Customer listed above ("Customer"). This Agreement includes and incorporates the above Order Form, as well as the attached Terms and Conditions and contains, among other things, warranty disclaimers, liability limitations and use limitations. There shall be no force or effect to any different terms of any related purchase order or similar form even if signed by the parties after the date hereof.

Hugh Keating	2/13/26
Signed for ("Customer")	Date
Hugh Keating	Mayor
Name (Print)	Title
PO Box 1780, Gulfport, MS 39502	Gulfport MS 39501
Address	City/State/Zip
Signed by: Hanna Rameau 4EDADF22B6B44F6...	12/8/2025
Signed for The Wanderlust Group, Inc.	Date
Hanna Rameau	Marina Success Manager
Name (Print)	Title
DocuSigned by: Matt Fradette AD7357F7E67C4C8...	12/8/2025
Manager Approval for The Wanderlust Group, Inc.	Date

SALES ORDER TERMS AND CONDITIONS

Customer shall pay for the Services set forth in this Sales Order. The Sales Order is governed by the Dockwa SaaS Agreement located at https://marinas.dockwa.com/saas-terms-of-service ("Terms"), as modified by any addendum between the Parties, unless otherwise indicated below.

Purchase Orders; No Other Terms. Customer's standard terms of purchase (including purchase order terms), if any, are not applicable.

Account Activation. The Wanderlust Group (**TWG**) will activate Customer's Account upon receipt of the Customer's signed Sales Order and payment information. Enrollment in TWG's automatic payment program is required for Customers who do not pay fees annually in advance. Customers enrolled in AutoPay shall provide a payment method for TWG to maintain on file (either credit card or banking information for ACH draws), and authorization for TWG to collect fees when due.

Fees and Payment. Fees are set forth in this Sales Order. Unless otherwise specified, the pricing set forth in this Sales Order is for the current Subscription Term only. Customer acknowledges that the following do not constitute fee increases: (i) additional fees for any upgrade or an additional service or Professional Service that Customer orders, and (ii) expiration of any discount or incentive programs to which Customer was previously entitled. Unless otherwise specified in writing, (1) TWG will automatically charge Customer's payment information on file for any renewals, upgrades, and additional services purchased; (2) TWG will bill and collect in advance for use of Services; (3) invoices are due upon the date set forth in the invoice.

Renewal. This Agreement shall be automatically renewed for a 12-month term, unless either party requests not to renew at least thirty (30) days prior to the end of the then-current term. The fees for any automatic renewal term will be 4% higher than the term immediately preceding such automatic renewal term.

Payment processing services for Marinas on TWG are provided by Stripe, Inc. ("Stripe") and are subject to the Stripe Connect Account Agreement (currently viewable at https://stripe.com/us/connect-account/legal), which includes the Stripe terms of service (currently viewable at https://stripe.com/us/legal/) (collectively, the "Stripe Services Agreement"). *Marinas using payment processing services through Stripe will not be refunded any payment processing fees paid to Stripe, TWG, and/or Dockwa for a refund, chargeback, returns, or reversal transaction processed by the Marina.*

Late Payments; Suspension. TWG may impose, and the customer shall pay, interest on overdue amounts at the rate of 1.5% per month or the maximum rate permitted by law (whichever is lower). TWG may suspend or terminate customer accounts which are greater than thirty (30) days past due.

There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Gulfport, Mississippi, held on the 6th day of January, 2026, the following Resolution:

A RESOLUTION APPROVING EXTENSION OF AGREEMENT WITH THE WANDERLUST GROUP, INC. IN CONNECTION WITH THE DOCKWA MARINE MANAGEMENT SOFTWARE, AND FOR RELATED PURPOSES

WHEREAS, the City of Gulfport's Governing Authority previously adopted a Resolution on January 7, 2025, that approved the "terms of service" and "proposal" of The Wanderlust Group, Inc. to provide Dockwa Marine Management software for the City of Gulfport and its Small Craft Harbor / Marina; and

WHEREAS, the City's Administration has represented to the Governing Authority that the use of this software over the past year has greatly benefited operations in the Small Craft Harbor / Marina with regard to management and administration of slip rentals and related contracts and with invoicing and accounting associated therewith, and the Administration is now requesting that the terms of this arrangement with The Wanderlust Group, Inc. associated with the use of its Dockwa Marine Management software should be extended for an additional twelve (12) consecutive months effective January 2026 as reflected in the one (1) page document entitled "Itemized Breakdown" attached hereto as Exhibit "A"; and

WHEREAS, the Governing Authority does hereby find that it is in the best interests of the City that it should agree to extend its agreement with The Wanderlust Group, Inc. for use of the Dockwa Marine Management software for an additional twelve (12) consecutive months through January of 2027 at the pricing / cost set out in Exhibit "A" and on conditions set forth herein, and that the Mayor be authorized to sign and deliver any documents necessary to memorialize or

effectuate this extension on the City's behalf, including, but not limited to, the "Software Services Agreement" that The Wanderlust Group, Inc. has drafted and submitted to the City, a copy of which is attached hereto as Exhibit "B," subject to the City's standard addendum / rider to contracts, a copy of which is attached hereto as Exhibit "C."

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GULFPORT, MISSISSIPPI, AS FOLLOWS, TO WIT:

SECTION 1. That the matters, facts, and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

SECTION 2. That the Mayor be, and he hereby is, authorized to sign and deliver on the City's behalf any document necessary to memorialize or effectuate the arrangement being approved herein by the City's Governing Authority related to the City's ability to extend the aforesaid agreement with The Wanderlust Group, Inc. regarding its "Dockwa" Marine Management software program and associated services referenced in Exhibits "A" and/or "B" or otherwise associated therewith through January 31, 2027, subject to the City's standard addendum / rider to contracts, a copy of which is attached hereto as Exhibit "C," on the terms and at the pricing set forth in Exhibit "A" attached hereto (up to the total of $19,392.00), and the City Administration is further authorized herein to expend municipal funds / monies to pay for the expenses incurred for this extension based on the fees / prices set out in Exhibit "A" (up to the total of $19,392.00) and is further authorized hereby to do the same by way of a special check.

SECTION 3. That this resolution shall be spread upon the Minutes of the Gulfport City Council, and shall be in full force and effect immediately upon its passage and enactment according to law.

The above and foregoing Resolution, after having been first reduced to writing and read by the Clerk, was introduced by Councilmember Hoggatt, seconded by Councilmember Corbett, and was adopted by the following roll call vote:

YEAS:	**NAYS:**	**ABSENT:**
Buckner	**None**	**Roland**
Holmes-Hines		
Walker		
Sellers		
Corbett		
Hoggatt		

WHEREUPON the President declared the motion carried and the Resolution adopted, this the 6th day of January, 2026.

CITY OF GULFPORT SEAL MISSISSIPPI

ATTEST:

Brittany Rodgers, Clerk of Council

ADOPTED:

F.B. "Rusty" Walker, IV, President

The above and foregoing Resolution having been submitted to and approved by the Mayor, this the 7th day of January, 2026.

APPROVED:

Hugh D. Keating, Mayor

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

REVIEWED
SCANNED

CHANCERY CLERK HARRISON COUNTY, MS
1st JUDICIAL DISTRICT
Instrument 2026-0002009-D-J1
Filed/Recorded 02/02/2026 11:12:01 AM
Total Fees 26.00
4 Pages Recorded

This Instrument prepared by and to be returned to:
Margaret Murdock, Esq.
City Attorney's Office
P.O. Box 1780
Gulfport, Mississippi 39502
(228) 868-5811

Indexing Instructions:

Section 19, Township 7S, Range 10W, City of Gulfport, First Judicial District, Harrison County, Mississippi

PERPETUAL UTILITY EASEMENT

FOR AND IN CONSIDERATION of the sum of ONE and NO/100 Dollars ($1.00), cash in hand paid, and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, the undersigned **Grantors,**

BRUCE A. STRAIN
6010 Vista Circle
Gulfport, Mississippi 39507
Telephone: (228) 860-9987

do hereby grant, convey, assign, and transfer unto **Grantee**,

CITY OF GULFPORT, MISSISSIPPI
A Mississippi Municipal Corporation
2309 15th Street
Gulfport, Mississippi 39501
Telephone (228) 868-5811

a perpetual easement for construction, installation, operation and/or maintenance of a utility (water and/or sewer) system over, across, and under the following described real property situated and being in the City of Gulfport, First Judicial District of Harrison County, Mississippi, more particularly described as follows, to-wit:

See Exhibits "A" and "B" attached.

Grantors further grant unto the City of Gulfport and its employees and contractors a Right of Entry on Grantors' remaining and adjacent property for the purpose of construction and maintenance of said utility (water and/or sewer) system. Any damage caused to Grantors' remaining and adjacent property as a direct result of the City's use of the Right of Entry will be repaired, as reasonably possible, to pre-damage condition.

WITNESS OUR SIGNATURES on this the 26 day of January, 2026.

BRUCE A. STRAIN

STATE OF MISSISSIPPI
COUNTY OF HARRISON

PERSONALLY CAME and appeared before me, the undersigned authority in and for the jurisdiction aforesaid on this the 26 day of January, 2026, BRUCE A. STRAIN, who acknowledged to me that he signed, executed and delivered the above and foregoing instrument in writing on the day and date therein mentioned as his free and voluntary act and deed.

Veronica M Weaver
NOTARY PUBLIC

My Commission Expires:

03/27/2029

(SEAL)



Exhibit "A"

Utility (Water and Sewer) Easement

Being a 3,749 square feet tract of land situated in the southwest quarter of the northeast quarter of Section 19, Township 7 South, Range 10 West, City of Gulfport, First Judicial District of Harrison County, Mississippi, and being a portion of that land conveyed to Bruce Strain, as recorded by Instrument No. 2023-0007766-D-J1, Deed Records, Harrison County, Mississippi, as shown on survey by Paul D. Pitts, Jr., dated December 18, 2025, whose basis of bearings is the Mississippi State Plane Coordinate System, East Zone (2301), NAD 83 (2011 Epoch 2010.00), Geoid 18, grid values, using a scale factor of 0.999954265 and a convergence angle of NEG 00 degrees 05 minutes 52.86 seconds as determined specifically for this project using GPS methods from a base station located at N374,042.882, E896,814.141 obtained from a USM Network, and being more particularly described as follows:

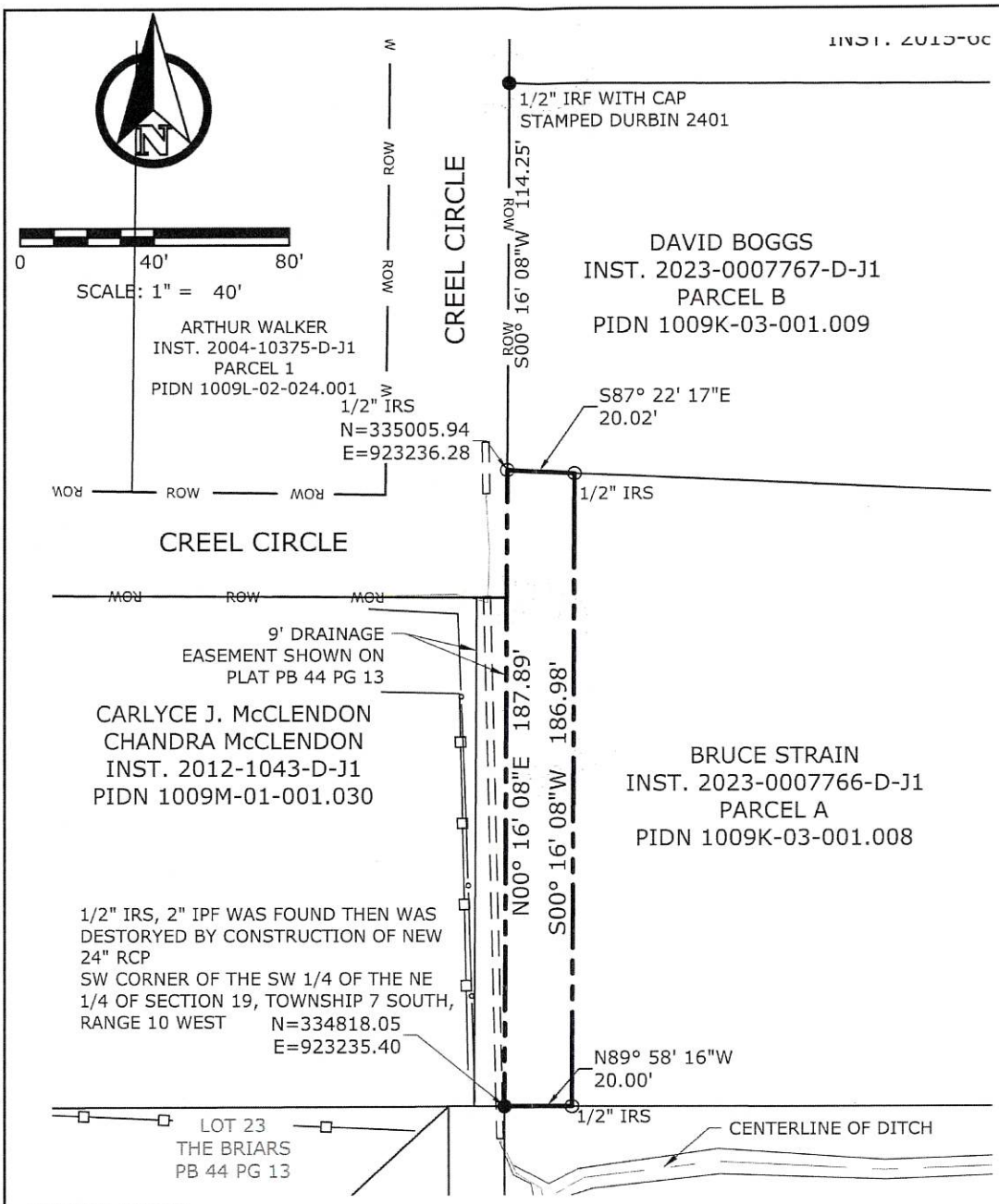
Beginning at a 1/2 inch iron rod set for the southwest corner of the southwest quarter of the northeast quarter of Section 19, Township 7 South, Range 10 West, having Mississippi State Plane Coordinates of N334,818.05, E923,235.40;

Thence, along the west line of the aforementioned Boggs tract, North 00 degrees 16 minutes 08 seconds East a distance of 187.89 feet, to a 1/2 inch iron rod set for the northwest corner of said tract, having Mississippi State Plane Coordinates of N335,005.94, E923,236.28;

Thence, along the north line of said Boggs tract, South 87 degrees 22 minutes 17 seconds East a distance of 20.02 feet, to a 1/2 inch iron rod set for corner;

Thence, South 00 degrees 16 minutes 08 seconds West a distance of 186.98 feet, to a 1/2 inch iron rod set on the south line of said Boggs tract;

Thence, along said south line, North 89 degrees 58 minutes 16 seconds West a distance of 20.00 feet, to the Point of Beginning and containing 3,749 square feet of land.



GENERAL NOTES

1. The basis of bearings for this survey is the Mississippi State Plane Coordinate System, East Zone (2301), NAD 83 (2011 Epoch 2010.00), Geoid 18, grid values, using a scale factor of 0.999954265 and a convergence angle of (Neg.) 00 degrees 05 minutes 52.86 seconds determined specifically for this project using G.P.S. methods from a base station located at N374,042.882, E896,814.141 obtained by the USM Network.
2. This survey was prepared without the benefit of a Title Search.
3. Date of this Mississippi Standards Class B Survey is October 29, 2025.
4. A Property Description of even date herewith accompanies this Plat of Survey.
5. Reference Material: Instrument No. 2004-10375-D J1, 2012-1043-D J1, 2023-0007766-D J1, Deed Records, Harrison County, Mississippi, Plat Recorded in Plat Book 44 Page 13, Plat Records, Harrison County, Mississippi.

REVISION 1

SURVEYOR'S CERTIFICATE

The undersigned, Professional Licensed Surveyor, hereby certifies that this survey was made on the ground under my direct supervision and meets or exceeds the requirements of the Standards of Practice for Surveyors in Mississippi as adopted by the Mississippi Board of Licensure for Professional Engineers and Surveyors.

Witness my signature this 18th day of December, 2025.

PAUL D. PITTS JR. LICENSED PROFESSIONAL Surveyor 3069 STATE of MISSISSIPPI

Paul D. Pitts Jr.
MS PLS No. 3069

Boundary Survey
3,749 SQFT

LOCATED IN SECTION 19
TOWNSHIP 7 SOUTH, RANGE 10 WEST
HARRISON COUNTY, MISSISSIPPI

SCALE: 1" = 40' | PROJECT No: 16626.08 | DWG BY: PDP

COVINGTON
CIVIL AND ENVIRONMENTAL
228-396-0486 . WWW.CCEL
2300 14th S
Gulfport, Mississippi 3

EXHIBIT B

tabbies

Y:\Shared\Projects\16626.08 City of Gulfport Water Wells\3-Survey\Dwgs\Bouundary.dwg, 8.5x14, 12/18/2025 11:51:45 AM, Daniel

GARVER

Agreement
For
Professional Services

City of Gulfport

Northwood Hills Water Main Replacement
CE&I

Project No. 25022025

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THIS PROFESSIONAL SERVICES AGREEMENT ("**Agreement**") is made as of the Effective Date by and between the **City of Gulfport** (hereinafter referred to as "**Owner**"), and **Garver, LLC** (hereinafter referred to as "**Garver**"). Owner and Garver may individually be referred to herein after as a "**Party**" and/or "**Parties**" respectively.

RECITALS

WHEREAS, Owner intends to install a new 8-inch water main in the Northwood Hills subdivision (the **"Project"**).

WHEREAS, Garver will provide professional Construction Engineering & Inspections Services related to the Project as further described herein.

NOW THEREFORE, in consideration of the mutual covenants herein contained and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the Parties agree as follows:

1. DEFINITIONS

In addition to other defined terms used throughout this Agreement, when used herein, the following capitalized terms have the meaning specified in this Section:

"Effective Date" means the date last set forth in the signature lines below.

"Damages" means any and all damages, liabilities, or costs (including reasonable attorneys' fees recoverable under applicable law).

"Hazardous Materials" means any substance that, under applicable law, is considered to be hazardous or toxic or is or may be required to be remediated, including: (i) any petroleum or petroleum products, radioactive materials, asbestos in any form that is or could become friable, (ii) any chemicals, materials or substances which are now or hereafter become defined as or included in the definition of "hazardous substances," "hazardous wastes," "hazardous materials," "extremely hazardous wastes," "restricted hazardous wastes," "toxic substances," "toxic pollutants," or any words of similar import pursuant to applicable law; or (iii) any other chemical, material, substance or waste, exposure to which is now or hereafter prohibited, limited or regulated by any governmental instrumentality, or which may be the subject of liability for damages, costs or remediation.

"Personnel" means affiliates, directors, officers, partners, members, employees, and agents.

2. SCOPE OF SERVICES

2.1. Services. Owner hereby engages Garver to perform the scope of service described in Exhibit A attached hereto ("**Services**"). Execution of this Agreement by Owner constitutes Owner's written authorization to proceed with the Services. In consideration for such Services, Owner agrees to pay Garver in accordance with Section 3 below.

3. PAYMENT

3.1. Fee. For the Services described under Section 2.1, Owner will pay Garver in accordance with this Section 3 and Exhibit B. Owner represents that funding sources are in place with the available funds necessary to pay Garver in accordance with the terms of this Agreement.

3.2. Invoicing Statements. Garver shall invoice Owner on a monthly basis. Such invoice shall include supporting documentation reasonably necessary for Owner to know with reasonable certainty the proportion of Services accomplished. The Owner's terms and conditions set forth in a purchase order (or any similar document) are expressly rejected.

3.3. Payment.

3.3.1. Due Date. Owner shall pay Garver all undisputed amounts within thirty (30) days after receipt of an invoice. Owner shall provide notice in writing of any portion of an invoice that is disputed in good faith within fifteen (15) days of receipt of an invoice. Garver shall promptly work to resolve any and all items identified by Owner relating to the disputed invoice. All disputed portions shall be paid promptly upon resolution of the underlying dispute.

3.3.2. If any undisputed payment due Garver under this Agreement is not received within forty-five (45) days from the date of an invoice, Garver may elect to suspend Services under this Agreement without penalty.

3.3.3. Payments due and owing that are not received within thirty (30) days of an invoice date will be subject to interest at the lesser of a one percent (1%) monthly interest charge (compounded) or the highest interest rate permitted by applicable law.

4. AMENDMENTS

4.1. Amendments. Garver shall be entitled to an equitable adjustment in the cost and/or schedule for circumstances outside the reasonable control of Garver, including modifications in the scope of Services, applicable law, codes, or standards after the Effective Date ("**Amendment**"). As soon as reasonably possible, Garver shall forward a formal Amendment, in the form set forth in Exhibit D, to Owner with backup supporting the Amendment. All Amendments should include, to the extent known and available under the circumstances, documentation sufficient to enable Owner to determine: (i) the factors necessitating the possibility of a change; (ii) the impact which the change is likely to have on the cost to perform the Services; and (iii) the impact which the change is likely to have on the schedule. All Amendments shall be effective only after being signed by the designated representatives of both Parties. Garver shall have no obligation to perform any additional services created by such Amendment until a mutually agreeable Amendment is executed by both Parties.

5. OWNER'S RESPONSIBILITIES

5.1. In connection with the Project, Owner's responsibilities shall include the following:

5.1.1. Those responsibilities set forth in Exhibit A.

5.1.2. Owner shall be responsible for all requirements and instructions that it furnishes to Garver pursuant to this Agreement, and for the accuracy and completeness of all programs, reports, data, and other information furnished by Owner to Garver pursuant to this

Agreement. Garver may use and rely upon such requirements, programs, instructions, reports, data, and information in performing or furnishing services under this Agreement, subject to any express limitations or reservations applicable to the furnished items as further set forth in Exhibit A.

5.1.3. Owner shall give prompt written notice to Garver whenever Owner observes or otherwise becomes aware of the presence at the Project site of any Hazardous Materials or any relevant, material defect, or nonconformance in: (i) the Services; (ii) the performance by any contractor providing or otherwise performing construction services related to the Project; or (iii) Owner's performance of its responsibilities under this Agreement.

5.1.4. Owner shall include "Garver, LLC" as an indemnified party under the contractor's indemnity obligations included in the construction contract documents.

5.1.5. Owner will not directly or indirectly solicit any of Garver's Personnel during performance of this Agreement and for a period of one (1) year beyond completion of this Agreement.

6. GENERAL REQUIREMENTS

6.1. Standards of Performance.

6.1.1. Industry Practice. Garver shall perform any and all Services required herein in accordance with generally accepted practices and standards employed by the applicable United States professional services industries as of the Effective Date practicing under similar conditions and locale. Such generally accepted practices and standards are not intended to be limited to the optimum practices, methods, techniques, or standards to the exclusion of all others, but rather to a spectrum of reasonable and prudent practices employed by the United States professional services industry.

6.1.2. Owner shall not be responsible for discovering deficiencies in the technical accuracy of Garver's services. Garver shall promptly correct deficiencies in technical accuracy without the need for an Amendment unless such corrective action is directly attributable to deficiencies in Owner-furnished information.

6.1.3. On-site Services. Garver and its representatives shall comply with Owner's and its separate contractor's Project-specific safety programs, which have been provided to Garver in writing in advance of any site visits.

6.1.4. Relied Upon Information. Garver may use or rely upon design elements and information ordinarily or customarily furnished by others including, but not limited to, specialty contractors, manufacturers, suppliers, and the publishers of technical standards.

6.1.5. Aside from Garver's direct subconsultants, Garver shall not at any time supervise, direct, control, or have authority over any contractor's work, nor shall Garver have authority over or be responsible for the means, methods, techniques, sequences, or procedures of construction selected or used by any such contractor, or the safety precautions and programs incident thereto, for security or safety at the Project site, nor for any failure of a contractor to comply with laws and regulations applicable to that contractor's services. Garver shall not be responsible for the acts or omissions of any contractor for whom it does not have a direct contract. Garver neither guarantees the performance of any contractor nor assumes responsibility for any contractor's failure to furnish and perform

its work in accordance with the construction contract documents applicable to the contractor's work, even when Garver is performing construction phase services.

6.1.6. In no event is Garver acting as a "municipal advisor" as set forth in the Dodd-Frank Wall Street Reform and Consumer Protection Act (2010) or the municipal advisor registration rules issued by the Securities and Exchange Commission. Garver's Services expressly do not include providing advice pertaining to insurance, legal, finance, surety-bonding, or similar services.

6.2. Instruments of Service.

6.2.1. Deliverables. All reports, specifications, record drawings, models, data, and all other information provided by Garver or its subconsultants, which is required to be delivered to Owner under Exhibit A (the "**Deliverables**"), shall become the property of Owner subject to the terms and conditions stated herein.

6.2.2. Electronic Media. Owner hereby agrees that all electronic media, including CADD files ("**Electronic Media**"), are tools used solely for the preparation of the Deliverables. Upon Owner's written request, Garver will furnish to Owner copies of Electronic Media to the extent included as part of the Services. In the event of an inconsistency or conflict in the content between the Deliverables and the Electronic Media, however, the Deliverables shall take precedence in all respects. Electronic Media is furnished without guarantee of compatibility with the Owner's software or hardware. Because Electronic Media can be altered, either intentionally or unintentionally, by transcription, machine error, environmental factors, or by operators, it is agreed that, to the extent permitted by applicable law, Owner shall indemnify and hold Garver, Garver's subconsultants, and their Personnel harmless from and against any and all claims, liabilities, damages, losses, and costs, including, but not limited to, costs of defense arising out of changes or modifications to the Electronic Media form in Owner's possession or released to others by Owner. Garver's sole responsibility and liability for Electronic Media is to furnish a replacement for any non-functioning Electronic Media for reasons solely attributable to Garver within thirty (30) days after delivery to Owner.

6.2.3. Property Rights. All intellectual property rights of a Party, including copyright, patent, and reuse ("**Intellectual Property**"), shall remain the Intellectual Property of that Party. Garver shall obtain all necessary Intellectual Property from any necessary third parties in order to execute the Services. Any Intellectual Property of Garver or any third party embedded in the Deliverables shall remain so imbedded and may not be separated therefrom.

6.2.4. License. Upon Owner fulfilling its payment obligations under this Agreement, Garver hereby grants Owner a license to use the Intellectual Property, but only in the operation and maintenance of the Project for which it was provided. Use of such Intellectual Property for modification, extension, or expansion of this Project or on any other project, unless under the direction of Garver, shall be without liability to Garver and Garver's subconsultants. To the extent permitted by applicable law, Owner shall indemnify and hold Garver, Garver's subconsultants, and their Personnel harmless from and against any and all claims, liabilities, damages, losses, and costs, including but not limited to costs of defense arising out of Owner's use of the Intellectual Property contrary to the rights permitted herein.

6.3. Not Used

6.4. Not Used

6.5. Not Used

6.6. Hazardous Materials. Nothing in this Agreement shall be construed or interpreted as requiring Garver to assume any role in the identification, evaluation, treatment, storage, disposal, or transportation of any Hazardous Materials. Notwithstanding any other provision to the contrary in this Agreement and to the fullest extent permitted by law, Owner shall indemnify and hold Garver and Garver's subconsultants, and their Personnel harmless from and against any and all losses which arise out of the performance of the Services and relating to the regulation and/or protection of the environment including without limitation, losses incurred in connection with characterization, handling, transportation, storage, removal, remediation, disturbance, or disposal of Hazardous Material, whether above or below ground.

6.7. Confidentiality. Owner and Garver shall consider: (i) all information provided by the other Party that is marked as "Confidential Information" or "Proprietary Information" or identified as confidential pursuant to this Section 6.7 in writing promptly after being disclosed verbally; and (ii) all documents resulting from Garver's performance of Services to be Confidential Information. Except as legally required, Confidential Information shall not be discussed with or transmitted to any third parties, except on a "need to know basis" with equal or greater confidentiality protection or written consent of the disclosing Party. Confidential Information shall not include and nothing herein shall limit either Party's right to disclose any information provided hereunder which: (i) was or becomes generally available to the public, other than as a result of a disclosure by the receiving Party or its Personnel; (ii) was or becomes available to the receiving Party or its representatives on a non-confidential basis, provided that the source of the information is not bound by a confidentiality agreement or otherwise prohibited from transmitting such information by a contractual, legal, or fiduciary duty; (iii) was independently developed by the receiving Party without the use of any Confidential Information of the disclosing Party; or (iv) is required to be disclosed by applicable law or a court order. All confidentiality obligations hereunder shall expire three (3) years after completion of the Services. Nothing herein shall be interpreted as prohibiting Garver from disclosing general information regarding the Project for future marketing purposes.

7. INSURANCE

7.1. Insurance.

7.1.1. Garver shall procure and maintain insurance as set forth in Exhibit C until completion of the Service. Upon request, Garver shall name Owner as an additional insured on Garver's General Liability policy to the extent of Garver's indemnity obligations provided in Section 9 of this Agreement.

7.1.2. Upon request, Garver shall furnish Owner a certificate of insurance evidencing the insurance coverages required in Exhibit C.

8. DOCUMENTS

8.1. Audit. Garver will retain all pertinent records for a period of three (3) years beyond completion of the Services. Owner may have access to such records during normal business hours with three (3) business days advanced written notice. In no event shall Owner be entitled to audit the makeup of lump sum or other fixed prices (e.g., agreed upon unit or hour rates).

8.2. Delivery. After completion of the Project, and prior to final payment, Garver shall deliver to the Owner all Deliverables required under Exhibit A.

9. INDEMNIFICATION / WAIVERS

9.1. Indemnification.

9.1.1. Garver Indemnity. Subject to the limitations of liability set forth in Section 9.2, Garver agrees to indemnify and hold Owner, and Owner's Personnel harmless from Damages due to bodily injury (including death) or third-party tangible property damage to the extent such Damages are caused by the negligent acts, errors, or omissions of Garver or any other party for whom Garver is legally liable, in the performance of the Services under this Agreement.

9.1.2. Owner Indemnity. Subject to the limitations of liability set forth in Section 9.2, Owner agrees to indemnify and hold Garver and Garver's subconsultants and their Personnel harmless from Damages due to bodily injury (including death) or third-party tangible property damage to the extent caused by the negligent acts, errors, or omissions of Owner or any other party for whom Owner is legally liable, in the performance of Owner's obligations under this Agreement.

9.1.3. In the event claims or Damages are found to be caused by the joint or concurrent negligence of Garver and the Owner, they shall be borne by each Party in proportion to its own negligence.

9.2. Waivers. Notwithstanding any other provision to the contrary, the Parties agree as follows:

9.2.1. The Parties agree that any claim or suit for Damages made or filed against the other Party will be made or filed solely against Garver or Owner respectively, or their successors or assigns, and that no Personnel shall be personally liable for Damages under any circumstances.

9.2.2. Mutual Waiver. To the fullest extent permitted by law, neither Owner, Garver, nor their respective Personnel shall be liable for any consequential, special, incidental, indirect, punitive, or exemplary damages, or damages arising from or in connection with loss of use, loss of revenue or profit (actual or anticipated), loss by reason of shutdown or non-operation, increased cost of construction, cost of capital, cost of replacement power or customer claims, and Owner hereby releases Garver, and Garver releases Owner, from any such liability.

9.2.3. Limitation. In recognition of the relative risks and benefits of the Project to both the Owner and Garver, Owner hereby agrees that Garver's and its Personnel's total liability under the Agreement shall be limited to one hundred percent (100%) of Garver's fee set forth in Exhibit B.

9.2.4. No Other Warranties. No other warranties or causes of action of any kind, whether statutory, express or implied (including all warranties of merchantability and fitness for a particular purpose and all warranties arising from course of dealing or usage of trade) shall apply. Owner's exclusive remedies and Garver's only obligations arising out of or in connection with defective Services (patent, latent or otherwise), whether based in contract, in tort (including negligence and strict liability), or otherwise, shall be those stated in the Agreement.

9.2.5. The limitations set forth in Section 9.2 apply regardless of whether the claim is based in contract, tort, or negligence including gross negligence, strict liability, warranty, indemnity, error and omission, or any other cause whatsoever.

10. DISPUTE RESOLUTION

10.1. Any controversy or claim ("**Dispute**") arising out of or relating to this Agreement or the breach thereof shall be resolved in accordance with the following:

10.1.1. Any Dispute that cannot be resolved by the project managers of Owner and Garver may, at the request of either Party, be referred to the senior management of each Party. If the senior management of the Parties cannot resolve the Dispute within thirty (30) days after such request for referral, then either Party may request mediation. If both Parties agree to mediation, it shall be scheduled at a mutually agreeable time and place with a mediator agreed to by the Parties. Should mediation fail, should either Party refuse to participate in mediation, or should the scheduling of mediation be impractical, either Party may file for arbitration in lieu of litigation.

10.1.2. Arbitration of the Dispute shall be administered by the American Arbitration Association ("**AAA**") in accordance with its Construction Industry Arbitration Rules. EACH PARTY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAWS, ANY AND ALL RIGHT TO TRIAL BY JURY. The arbitration shall be conducted by a single arbitrator, agreed to by the Parties. In no event may a demand for arbitration

be made if the institution of legal or equitable proceedings based on such dispute is barred by the applicable statute of limitations.

10.1.3. The site of the arbitration shall be Gulfport, Mississippi. Each Party hereby consents to the jurisdiction of the federal and state courts within whose district the site of arbitration is located for purposes of enforcement of this arbitration provision, for provisional relief in aid of arbitration, and for enforcement of any award issued by the arbitrator.

10.1.4. To avoid multiple proceedings and the possibility of inconsistent results, either Party may seek to join third parties with an interest in the outcome of the arbitration or to consolidate arbitration under this Agreement with another arbitration. Within thirty (30) days of receiving written notice of such a joinder or consolidation, the other Party may object. In the event of such an objection, the arbitrator shall decide whether the third party may be joined and/or whether the arbitrations may be consolidated. The arbitrator shall consider whether any entity will suffer prejudice as a result of or denial of the proposed joinder or consolidation, whether the Parties may achieve complete relief in the absence of the proposed joinder or consolidation, and any other factors which the arbitrators conclude should factor on the decision.

10.1.5. The arbitrator shall have no authority to award punitive damages. Any award, order or judgment pursuant to the arbitration is final and may be entered and enforced in any court of competent jurisdiction.

10.1.6. The prevailing Party shall be entitled to recover its attorneys' fees, costs, and expenses, including arbitrator fees and costs and AAA fees and costs.

10.1.7. The foregoing arbitration provisions shall be final and binding, construed and enforced in accordance with the Federal Arbitration Act, notwithstanding the provisions of this Agreement specifying the application of other law. Pending resolution of any Dispute, unless the Agreement is otherwise terminated, Garver shall continue to perform the Services under this Agreement that are not the subject of the Dispute, and Owner shall continue to make all payments required under this Agreement that are not the subject of the Dispute.

10.1.8. Owner and Garver further agree to use commercially reasonable efforts to include a similar dispute resolution provision in all agreements with independent contractors and subconsultants retained for the Project.

10.2. Litigation Assistance. This Agreement does not include costs of Garver for required or requested assistance to support, prepare, document, bring, defend, or assist in litigation undertaken or defended by Owner, unless litigation assistance has been expressly included as part of Services. In the event Owner requests such services of Garver, this Agreement shall be amended in writing by both Owner and Garver to account for the additional services and resulting cost in accordance with Section 4.

11. TERMINATION

11.1. Termination for Convenience. Owner shall have the right at its sole discretion to terminate this Agreement for convenience at any time upon giving Garver ten (10) days' written notice. In the event of a termination for convenience, Garver shall bring any ongoing Services to an orderly cessation. Owner shall compensate Garver in accordance with Exhibit B for: (i) all Services performed and reasonable costs incurred by Garver on or before Garver's receipt of

the termination notice, including all outstanding and unpaid invoices, (ii) all costs reasonably incurred to bring such Services to an orderly cessation; and (iii) a cancellation fee equal to five percent (5%) of the value of the unperformed Services as a direct result of the termination.

11.2. Termination for Cause. This Agreement may be terminated by either Party in the event of failure by the other Party to perform any material obligation in accordance with the terms hereof. Prior to termination of this Agreement for cause, the terminating Party shall provide at least seven (7) business days written notice and a reasonable opportunity to cure to the non-performing Party. In all events of termination for cause due to an event of default by the Owner, Owner shall pay Garver for all Services properly performed prior to such termination in accordance with the terms, conditions and rates set forth in this Agreement.

11.3. Termination in the Event of Bankruptcy. Either Party may terminate this Agreement immediately upon notice to the other Party, and without incurring any liability, if the non-terminating Party has: (i) been adjudicated bankrupt; (ii) filed a voluntary petition in bankruptcy or had an involuntary petition filed against it in bankruptcy; (iii) made an assignment for the benefit of creditors; (iv) had a trustee or receiver appointed for it; (v) becomes insolvent; or (vi) any part of its property is put under receivership.

12. MISCELLANEOUS

12.1. Governing Law. This Agreement is governed by the laws of the State of Mississippi, without regard to its choice of law provisions.

12.2. Successors and Assigns. Owner and Garver each bind themselves and their successors, executors, administrators, and assigns of such other party, in respect to all covenants of this Agreement; neither Owner nor Garver shall assign, sublet, or transfer their interest in this Agreement without the written consent of the other, which shall not be unreasonably withheld or delayed.

12.3. Independent Contractor. Garver is and at all times shall be deemed an independent contractor in the performance of the Services under this Agreement.

12.4. No Third-Party Beneficiaries. Nothing herein shall be construed to give any rights or benefits hereunder to anyone other than Owner and Garver. This Agreement does not contemplate any third-party beneficiaries.

12.5. Entire Agreement. This Agreement constitutes the entire agreement between Owner and Garver and supersedes all prior written or oral understandings and shall be interpreted as having been drafted by both Parties. This Agreement may be amended, supplemented, or modified only in writing by and executed by both Parties.

12.6. Severance. The illegality, unenforceability, or occurrence of any other event rendering a portion or provision of this Agreement void shall in no way affect the validity or enforceability of any other portion or provision of the Agreement. Any void provision of this Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void.

12.7. Counterpart Execution. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which taken together constitute one Agreement. Delivery of an executed counterpart of this Agreement by fax or transmitted

electronically in legible form, shall be equally effective as delivery of a manually executed counterpart of this Agreement.

13. EXHIBITS

13.1. The following Exhibits are attached to and made a part of this Agreement:

Exhibit A – Scope of Services
Exhibit B – Compensation Schedule
Exhibit C – Insurance

If there is an express conflict between the provisions of this Agreement and any Exhibit hereto, the terms of this Agreement shall take precedence over the conflicting provisions of the Exhibit.

Owner and Garver, by signing this Agreement, acknowledges that they have independently assured themselves and confirms that they individually have examined all Exhibits, and agrees that all of the aforesaid Exhibits shall be considered a part of this Agreement and agrees to be bound to the terms, provisions, and other requirements thereof, unless specifically excluded.

Acceptance of this proposed Agreement is indicated by an authorized agent of the Owner signing in the space provided below. Please return one signed original of this Agreement to Garver for our records.

[*Signatures follow*]

IN WITNESS WHEREOF, Owner and Garver have executed this Agreement effective as of the date last written below.

City of Gulfport	**Garver, LLC**
By: Hugh D. Keating *Signature*	By: Nick J. Altobelli *Signature*
Name: Hugh D. Keating *Printed Name*	Name: Nick J. Altobelli *Printed Name*
Title: Mayor	Title: Senior Project Manager
Date: 12-31-2025	Date: 11/25/2025
Attest:	Attest:

EXHIBIT A
(SCOPE OF SERVICES)

1. Project Overview

Garver shall provide Construction Engineering & Inspection (CEI) services for the Northwood Hills Water Main Replacement Project in accordance with the project's construction plans, specifications, applicable City of Gulfport standards, and all funding requirements. Services include construction engineering administration, field inspection, coordination with materials testing subconsultant, documentation necessary for grant compliance, and project closeout.

2. Scope of Services

2.1 Construction Engineering Administration

2.1.1 General Duties

- Serve as the City's primary point of contact with the Contractor for construction-related matters.
- Maintain project documentation consistent with City, State, and funding requirements.
- Monitor contractor compliance with the contract documents and funding requirements.
- Coordinate with City staff, utilities, and the public as needed.
- Maintain a project diary/log of significant activities, quantities, weather, contractor operations, and notable events.

2.1.2 Pre-Construction

- Attend pre-construction meeting.
- Review Contractor schedule, schedule of values, submittal schedule, and sequencing.
- Establish communication and documentation protocol with the City and Contractor.
- Coordinate with utility owners for known conflicts or special needs.

2.1.3 Submittals & RFIs

- Review and route shop drawings, submittals, and RFIs.
- Track outstanding submittals/RFIs.
- Issue clarifications/interpretations from designer or City.

2.1.4 Meetings

- Lead/attend progress meetings, utility meetings, or other coordination meetings.
- Prepare and distribute meeting agendas and minutes.

2.1.5 Change Management

- Evaluate changes proposed by the Contractor

- Provide recommendation to Owner with Change Order documentation provided by the Contractor.

2.1.6 Pay Applications

- Review monthly pay applications for accuracy and quantity verification.
- Verified stored materials, as applicable.
- Provide recommendation for approval/denial.

2.1.7 Final Documentation & Closeout

- Prepare final quantities and final pay estimate.
- Coordinate punchlist preparation and resolution.
- Compile closeout documentation including warranties, O&M manuals, and record drawings.
- Prepare final CEI report.

2.2 Resident Project Representative (RPR)

2.2.1 Pre-Construction

- Attend pre-construction meeting
- Review the Contractor's schedule, sequencing, traffic plans, and sediment and erosion plans for field feasibility.
- Assist with verifying existing site conditions and known utilities.

2.2.2 Submittals & RFIs

- Track the receipt of shop drawings, submittals, and samples delivered to the site.
- Notify Project Manager if work requiring an unapproved submittal is about to begin.
- Maintain organized field copies of current drawings, addenda, revisions, and approved submittals.

2.2.3 Field Observation

- Perform daily on-site observation of contractor operations for general conformance with Plans and Specs.
- Verify workmanship, materials, and equipment installed on the project.
- Document deficiencies and immediately notify the Project Manager.
- Observe materials testing performed by the testing subconsultant.
- Monitor restoration, traffic control, trench safety, and erosion control measures.
- Accompany regulatory inspectors and document findings.

2.2.4 Meetings

- Attend progress meetings with Contractor and City staff, as required.

2.2.5 Documentation & Recordkeeping

- Maintain daily inspection reports including:
  - Weather, manpower, and equipment
  - Work locations and activities
  - Safety issues or incidents
  - Quantities installed
  - Visitors
- Maintain photographic logs documenting progress and issues.
- Keep organized field files of test reports, submittals, sketches, and communications.

2.2.6 Pay Applications

- Measure and track installed quantities for payment.
- Provide quantity summaries and field verification to Project Manager.
- Verify stored materials when applicable.

2.2.7 Substantial and Final Completion

- Prepare an initial punchlist of field deficiencies.
- Participate in substantial/final completion inspections with Project Manager and City staff.
- Verify completion of all punchlist items.
- Provide final quantity verification for project closeout.

2.3 Materials Testing & Laboratory Services

2.3.1 General Duties

- Earthwork testing and observations
- Concrete testing and observations

2.4 Grant Management

2.4.1 General Duties

- Verify job site signage relevant to Davis Bacon Act
- Perform worker interviews at appropriate intervals to verify job classifications, duties performed, and wages paid align with certified payrolls.
- Review weekly certified payrolls from general contractor and subcontractors.
- Certify Davis Bacon Wage Act compliance at closeout.

3. Limitations of Authority

Garver, including its Resident Project Representative (RPR), construction administration staff, and all subconsultants, **shall not**:

1. Authorize deviations from the Contract Documents or permit substitutions of materials or equipment without written approval from the Owner.
2. Exceed the authority granted to the Owner or Garver under the Contract Documents.
3. Assume or perform the responsibilities of the Contractor, subcontractors, or the Contractor's superintendent.
4. Direct or control the Contractor's means, methods, techniques, sequences, procedures, or safety programs, except where specifically required by the Contract Documents.
5. Accept shop drawings, samples, or submittals from any party other than the Contractor.
6. Authorize occupancy or use of the Project, in whole or in part.

EXHIBIT B
(COMPENSATION SCHEDULE)

The maximum not to exceed cost to be paid under this Agreement is **$205,025.00**.

The Owner will pay Garver for each of Garver's personnel during the performance of these Services based on the City of Gulfport's Standard Hourly Rates Schedule. Notwithstanding the foregoing, Garver shall be entitled, in its sole discretion, to substitute a more qualified person with a less qualified person; provided however, in such event Garver shall only be entitled to payment at the lesser rate.

Expenses other than salary costs that are directly attributable to performance of our Services will be billed as follows:

1. Direct cost for travel, long distance and wireless communications, outside reproduction and presentation material preparation, and mail/courier expenses.
2. Charges similar to commercial rates for reports, plan sheets, presentation materials, etc.
3. The amount allowed by the federal government for mileage.

Garver shall provide Owner notice when Garver is within ten percent (10%) of the not-to-exceed amount. In which event, Owner may direct Garver to proceed with the Services up to the not-to-exceed budgetary threshold before ceasing performance of the Services or increase the not-to-exceed amount with notice to Garver. Underruns in any phase may be used to offset overruns in another phase as long as the overall Agreement amount is not exceeded. In no event shall the not-to-exceed amount be interpreted as a guarantee the Services can be performed for the not-to-exceed budgetary threshold.

Table 1:

CITY OF GULFPORT

STANDARD HOURLY RATES SCHEDULE

Position	Billing Rate
Principal Engineer (10 years of experience)	$ 238.00
Senior Engineer (5 years of experience)	$ 200.00
Professional Engineer	$ 157.00
Senior Project Manager (5 years of experience)	$ 183.00
Project Manager	$ 151.00
Professional Land Surveyor	$ 152.00
Survey Crew Chief	$ 108.00
Instrument Man	$ 78.00
Senior CAD Technician (5 years of experience)	$ 119.00
CAD Technician	$ 89.00
Clerical	$ 78.00
Resident Project Representative	$ 116.00
Engineering/Specification Technician	$ 88.00
Biologist	$ 125.00
Sub-Consultant Fee	Cost + 10%

EXHIBIT C
(INSURANCE)

Pursuant to Section 7.1 of the Agreement, Garver shall maintain the following schedule of insurance until completion of the Services:

Worker's Compensation	Statutory Limit
Automobile Liability	
Combined Single Limit (Bodily Injury and Property Damage)	$500,000
General Liability	
Each Occurrence	$1,000,000
Aggregate	$2,000,000
Professional Liability	
Each Claim Made	$1,000,000
Annual Aggregate	$2,000,000

CITY OF GULFPORT, MISSISSIPPI
STANDARD TERMS AND CONDITIONS RIDER / ADDENDUM TO CONTRACT FOR SERVICES

Notwithstanding any term or condition to the contrary contained within any contract wherein the City of Gulfport, Mississippi ("City") is a party, or in any quotation, voucher or purchase order which this Addendum accompanies or to which it is attached ("Contract"), the City does not waive any rights, benefits or prohibitions that may be provided under any law, statute, regulation, or policy. Any and all terms or conditions to the contrary in any Contract to which the City is a party are hereby null, void and deleted. This Addendum shall be deemed incorporated into the Contract and the following terms and conditions shall take precedence over all other terms and conditions. Approval of the Contract by the City's Governing Authority and all amendments thereto is subject to and conditioned on these terms and conditions.

1. **Governing Law/Venue**. The Contract is governed and controlled by the laws of the State of Mississippi. All suits, claims, cases, controversies, actions, disputes, complaints and/or orders related to, arising from, in connection with, or to construe or enforce the Contract shall be governed by the laws of the State of Mississippi, without regard to its conflicts of law principles. The courts of the First Judicial District of Harrison County, Mississippi shall be the sole and exclusive jurisdiction and venue for any civil action related to this Contract, and the Contractor irrevocably consents to jurisdiction in said courts and waives any argument that such courts are not a convenient forum for such litigation. Any provision which purports to establish venue outside the State of Mississippi is deleted and void.

2. **Compliance with Applicable Federal and State Laws**. During the pendency and performance of this Contract, the Contractor agrees to comply with and be bound by all applicable or otherwise governing provisions of Federal and State laws as the same are applicable to Contractor under the Contract or to which Contractor is required to comply with as a result of the City's funding source for the Contract.

3. **Availability of Funds**. The continuance of the Contract with the City is based upon the availability of funds. Therefore, this contract can be cancelled by the City with thirty (30) days' notice to the Contractor at the end of the fiscal period in the event funds are not appropriated by the funding authority. In such event, any property covered by a lease shall be returned to the lessor.

4. **Taxes**. The Contractor is liable for all taxes arising from, related to, or in connection with the Contract or the performance of the Contract. Pursuant to Mississippi law, the City is generally exempt from state sales and use tax. The City will not pay excise, personal property, real property, income, value added, or any other similar taxes. If the Contractor is liable for such taxes, the Contractor shall take such into consideration in pricing and the same will not be added to the price of the Contract. It is the Contractor's responsibility to contact the local taxing authority in the state and county where equipment will be located to determine possible tax liabilities in connection with the Contract.

5. **Attorneys and Collection Fees**. Any references to payment of attorney or collection fees by the City are deleted or otherwise void.

6. **Indemnification**. Any references to the City indemnifying, defending or holding harmless the Contractor or any other party, person, or entity are deleted or otherwise void.

7. **Time Limitations**. Any provision limiting the timeframe upon which the City can assert, file, or pursue a claim, lawsuit, or legal proceeding in connection with the Contract is deleted or otherwise void.

8. **Disclaimer of Warranties**. The City does not waive, disclaim or exclude any warranties of any non-City party, person, or entity, including without limitation, any non-City party's, person's, or entity's warranties of merchantability or fitness for a particular use or any common law warranties to which the City may be entitled under any circumstance or condition.

9. **Waiver of Claims; Remedies or Damages**. The City does not waive any claim, right, or cause of action (present, past or future) that in any way may arise out of or be related to the Contract. The City further does not waive any type or category of remedies or damages to which it may be afforded or entitled under any circumstance or condition.

10. **Limitation of Liability/Damages**. The City does not limit the liability of a non-City party, person, or entity for any negligent, grossly negligent, reckless, or intentional act of omission or commission, or any combination thereof. The City further does not limit the liability of any non-City party, person, or entity to the amount of the contract or to any other set amount.

11. **Liquidated Damages**. Any references to payment of liquidated damages by the City in the Contract are deleted and void.

12. **Immunities**. The City and its employees and officials do not waive their sovereign immunity or any immunity to which any of them are entitled or conferred under Federal or State law.

13. **Liability of City; Tort Claims Act**. The City shall only be responsible for liability resulting from the acts or omissions of its employees acting within the course and scope of their official duties to the degree and within the parameters permitted or set out under the Mississippi Tort Claims Act. (Miss. Code Ann. §§ 11-46-1, et seq.). Any provisions, terms, or conditions of the Contract that violate or are inconsistent with any applicable or governing provision or term of the Mississippi Tort Claims Act are deleted or otherwise are void.

14. **Control of Litigation**. Any provision giving the Contractor exclusive control over litigation is deleted or otherwise void.

15. **Insurance of City**. Any provision of the Contract that requires the City to purchase any form of insurance is deleted, and any provision of the Contract that requires the City to name a non-City party, person, or entity as an additional insured is deleted or otherwise void.

16. **Arbitration**. The City does not agree to submit to arbitration or mediation in any form and any provision, term, or condition in the Contract to the contrary is deleted or otherwise void.

17. **Unauthorized Payments**. The City does not agree to pay any extra compensation, fees, or allowances after service has been rendered or a contract has been made, or for any payment not authorized by law.

18. **Breach of Contract**. In the event either party materially breaches the Contract, the non-breaching party may terminate the Contract upon thirty (30) days written notice to the breaching party. Such termination shall not prejudice the non-breaching party's right to pursue any and all other legal or equitable remedies available to it.

19. **Assignment/Third Party Beneficiary**. Neither party may assign its rights or delegate its duties under the Contract without the prior written consent of the other party, which shall not be unreasonably withheld. Any purported assignment of rights in violation of this provision is void. The Contract does not and is not intended to confer any rights or remedies upon any persons other than the parties to the Contract.

20. **Public Records**. The parties acknowledge that the City is subject to the Mississippi Public Records Act (Miss. Code Ann. §§ 25-61-1, et seq.). Any agreement regarding confidentiality that may be contained in the Contract shall be construed in accord with such Act, and the release of any public record supersedes any applicable non-disclosure or confidentiality obligation of the City.

21. **City Employment**. Any provision penalizing the City for hiring an employee of Contractor is deleted or otherwise void.

22. **Governmental Entity**. The Contractor recognizes and acknowledges that the City is a political subdivision of the State of Mississippi and enters into the Contract only to the extent authorized by Mississippi law. Any provision of the Contract and any amendment thereto that is not authorized by or is inconsistent with Mississippi law are invalid and deleted or otherwise void.

23. **Contracting Authority**. The Contractor acknowledges that the individual executing the Contract on behalf of the City is doing so in his/her official capacity only. To the extent any provision contained in the Contract exceeds such authority, Contractor agrees that it will not look to the individual in his/her personal capacity or otherwise seek to hold the individual personally liable for exceeding such authority or by which to seek relief from such individual as a guarantor thereof.

24. **Employment Protection Act**. Contractor represents and warrants that it will ensure compliance with the Mississippi Employment Protection Act (Miss. Code Ann. §§ 71-11-1, et seq.) as required.

25. **Independent Contractor.** It is understood by the parties that Contractor, including its employees, is an independent contractor and is not an employee or agent of City. Contractor understands and agrees that neither it nor its employees performing services hereunder shall be entitled to any of the rights, fringe benefits and privileges established for City employees. Contractor retains sole and absolute discretion, control and judgment in the manner and means of carrying out its assignments. Contractor and its employees shall at all times be acting as and deemed to be independent contractors. Nothing contained in the Contract shall be construed to

create a partnership, joint venture, agency or employment relationship between Contractor and City. City shall have no responsibility for any of Contractor's debts, liabilities or other obligations or for the intentional, reckless, negligent or unlawful acts or omissions of Contractor or Contractor's employees or agents. In addition, Contractor may not bind City in any way whatsoever with respect to third parties. If the Agreement requires Contractor to provide on-site services to City, Contractor shall comply with City applicable policies and procedures for facility access for any persons performing services on-site at City.

26. **Entire Agreement**. The parties acknowledge that the Contract, including this Addendum, sets forth the entire agreement and understanding of the parties as to the subject matter(s) including
therein.

27. **Modification; Amendment**. The contract may only be modified by a written amendment authorized and executed by all parties to the contract. No oral statements shall modify or otherwise affect the terms, conditions or specification of the contract.

28. **Waiver of Jury Trial**. The City shall not be subject to the terms of any provision contained in the Contract or any supplemental terms that may seek to waive its right to a jury trial, and any such term(s) requiring same shall be of no force or effect as against the City.

29. **Renewal / Extension of Term**. Any extension or renewal may be subject to approval by the City's Governing Authority and shall be subject to the terms of the City's Standard Contract Addendum that is in effect at that time.

30. **Conflict of Terms**. To the extent there is a conflict between the terms of this Addendum and the terms of the Contract or any supplemental or amended terms thereof, the terms of this Addendum will control. Upon expiration or termination of the Contract, the terms of this Addendum shall survive and will apply with respect to any dispute that may exist between or among the parties.

31. **Failure to Enforce**. Failure by City at any time to enforce any of the provisions of the Contract or this Addendum shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the City to enforce any provision at any time in accordance with its terms.

32. **Insurance**. If the aggregate sum to be paid by City to Contractor shall exceed $5,000.00, and unless the Contract requires higher limits, which shall therefore control over the amounts in this Paragraph / Section, Contractor shall (minimally) have general liability insurance in an amount not less than $1,000,000.00 for bodily injury and property damage, and Contractor shall identify and list City as an additional insured under such coverage and provide to City a copy of the applicable Certificate of Insurance at the time of execution of the Contract. Contractor shall comply with Mississippi law with regard to workers compensation insurance during the pendency of the Contract.

33. **No Security Interest or Lien**. Any term or provision that attempts to grant or give Contractor a security interest in or a lien placed on any property of the City under any circumstance or condition is void and deleted from the Contract.

34. **Notices**. All notices, consents, waivers, and other communications required or permitted by this Contract shall be in writing and shall be deemed given to a party when (a) delivered personally (hand-delivered) to the appropriate addressee; or (b) received or rejected by the addressee if sent by certified mail, return receipt requested, in each case to the following addresses and marked to the attention of the person (by name or title) designated below (or to such other address or person as a party may designate in writing by notice to the other parties):

Contracting Party ("Contrator):

As stated or provided in the Contract

City of Gulfport, Mississippi:

City of Gulfport
Attention: Mayor
2309 15th Street
Gulfport, Mississippi 39501
Telephone: (228) 868-5801

With a mandatory copy to:

City of Gulfport
Attn: City Attorney
2220 15th Street
Gulfport, Mississippi 39501
Post Office Box 1780
Gulfport, Mississippi 39502
Telephone: (228) 868-5811

For Internal Use of City:

Contract Reference or Title of Contract:_____

STATE OF MISSISSIPPI
COUNTY OF HARRISON
CITY OF GULFPORT

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT FOR PROFESSIONAL SERVICES ("Agreement" or "contract") entered into and executed in Gulfport, Mississippi on the day and year hereinafter set forth by and between the **CITY OF GULFPORT, MISSISSIPPI** (herein the "**City**"), having an address of Post Office Box 1780, Gulfport, Mississippi 39502, and **Mississippi Association of Chiefs of Police, Inc.,** (herein the "**MACP**") having an address of 1723 University Ave., Ste. B#367, Oxford, MS 38655, (herein "MCAP" or "Contractor") for the purposes and according to the terms, covenants, and conditions hereinafter set forth, to-wit:

WITNESSETH THAT:

WHEREAS, the City of Gulfport, Mississippi is a municipal corporation organized and existing according to the laws of the State of Mississippi and is governed by its Mayor and City Council ("Governing Authority"); and

WHEREAS, the City desires to engage and contract with a qualified and experienced law enforcement testing organization to perform and provide professional services related to the development of civil service promotional testing for the Gulfport Police Department; and

WHEREAS, MACP is experienced in the field, having previously provided such services in public municipal government, and represents to the City that it has the ability, knowledge, and expertise to provide the professional services to the City, which the City of Gulfport finds, based thereon, to be in the best interests of the City to secure and obtain; and

NOW THEREFORE, for good and valuable consideration as herein provided, Mississippi Association of Chiefs of Police, Inc., agrees to perform and provide professional services to the City of Gulfport according to the following conditions, terms, and provisions, to-wit:

1 . Scope of Work. MACP shall, in a satisfactory and proper manner, and under the terms and conditions provided herein, and in accordance with any and all governing laws, provide professional services to the City of Gulfport as described herein and in any attached or incorporated exhibits. Such services include, but will not be limited to, the following: prepare and/or assist in the preparation of civil service promotional testing, including the validation of test questions submitted by the City, for the Gulfport Police Department as more fully described in Exhibit "A", which is attached hereto and incorporated herein by reference. Assignment for services under this Agreement shall be issued to MACP by the City's Civil Service Commission Chairman or its designee confirmed in writing in advance thereof.

2. Manner of Service. Services provided by MACP pursuant to or in accordance with this Agreement shall be performed in a professional, prompt and competent manner and in accordance with the laws of the State of Mississippi and the United States of America.

3. Compensation. The City shall, upon receipt of an invoice from MACP, compensate MACP at the hourly rate of $150.00 and with a not to exceed total cumulative amount of $3,000.00 for the services contemplated herein. MACP shall submit invoices to the City Clerk (Post Office Box 1780, Gulfport, Mississippi 39502; 2309 15th Street, Gulfport, Mississippi 39501), with copy to the City's Director of Finance and Accounting at the same address, and that minimally contain a brief but specific description of services provided and the time and date when such services were provided along with the amount of time expended by MACP in the provision of such services. Time entries shall be calculated according to 0.10 of an hour. Invoices shall be dated and be in a format approved by the City. The City shall not be responsible for mileage or travel expenses incurred in connection with or arising out of performance provided by it under this contract. The City shall also not be responsible for any advanced expenses incurred on behalf of the City in connection with services provided under this contract (e.g., fees owed by the City to a third party) unless approved by the City prior to incurring the same. All expenses and fees incurred by Contractor in connection with its performance under this contract are the sole responsibility of Contractor and for which Contractor alone shall be responsible.

4. **Term of Service.** The term of this Agreement shall commence upon its approval by the Governing Authority of the City of Gulfport and expire on September30, 2026, ("Term") unless sooner terminated or canceled as set forth herein.

5. **Non-Exclusive Contract.** This is a non-exclusive contract with each party hereto, and each party retains the right at any time to contract with another person or entity, including another governmental entity, where such engagement shall not result in a conflict of interest or other ethical conflict.

6. **Termination.** (a) *For convenience.* Either party may terminate this Agreement at any time for any reason (or no reason) by giving the other party written notice of termination at least fifteen (15) days prior to the effective date of termination. Should this Agreement be terminated pursuant to the immediately preceding provision, Contractor agrees to complete all assigned matters to final disposition unless such completion would violate ethical or professional rules of conduct or otherwise instructed or agreed to by the City in writing.

7. **Waiver; Remedies.** (a) Failure to enforce any provision of this Agreement in which an event of default has occurred shall not constitute a waiver of rights to subsequently enforce this contract and each provision hereof. To the extent allowable by law, and subject to any state and federal law immunities, each party agrees to indemnify the other against any loss or damages resulting from an event of default not cured as provided herein. (b) If any party is required to obtain or utilize the services of an attorney to enforce any provision of this Agreement for failure to cure any default as herein provided, then the party in default shall be liable for the other party's reasonable attorney's fees and costs of litigation.

8. **Independent Contractor; Professional Services Contract; Materials, Equipment, and Resources.** (a) Contractor certifies that MACP shall be licensed, certified, experienced, and

qualified and able to perform any and all services contemplated by this Agreement, if required by law, and Contractor agrees to notify City immediately if its license is terminated or suspended or its credentials change so as to limit its professional qualifications, which shall be grounds for cancellation of this Agreement and of any further obligations for payment of unearned fees by the City hereunder. (b) This is a professional services contract in which Contractor shall at all times be acting as and considered an independent contractor with the City and not an employee of the City. Contractor shall have no claim under this Agreement or otherwise against the City for wages, salary, vacation pay, sick leave, retirement benefits, Social Security, Workers' Compensation disability, unemployment insurance benefits, or benefits of any kind or sort other than the compensation as set forth herein. (c) Contractor agrees that it has secured or will secure at its own expense, all persons, employees, equipment, and other resources required to perform the services contemplated and required under this Agreement.

9. **Taxes.** City and Contractor acknowledge and agree that Contractor will be solely and completely responsible for any and all taxes due and owing, if any, to any governmental entity or agency (local, state and/or federal) on any monies or compensation received by Contractor from City under this Agreement.

10. **Compliance with Legal Obligations.** Contractor agrees that, in rendering services under this Agreement, it shall comply with all federal, state, and local laws.

11. **Records.** Contractor represents it will maintain files related to this Agreement, which in the sole professional judgment of Contractor, it determines are necessary. After the representation ends, or a matter is closed, Contractor will maintain or destroy the files in accordance with any legal and ethical laws, obligations, or requirements. This Agreement does not limit Contractor's other legal and ethical obligations to preserve client property and retain client files. Otherwise, it is understood and acknowledged that all documents used by Contractor in its provision of services under this Agreement shall become the property of the City and shall be provided to the City by Contractor upon termination, cancelation or end of this Agreement.

12. **Insurance; Defense of Claims**. Contractor covenants and agrees to indemnify and hold harmless the City and the City's employees, servants, agents, officials, and representatives from and against any loss, damage, costs, charges, expenses, and fees, whether direct or indirect and whether known or unknown, in any way arising out of or by reason of any act or omission on the part of Contractor or anyone acting for, on behalf of, or at the direction of Contractor in the performance or execution of this Agreement or in any way arising out of this Agreement. In case any suit or legal proceedings shall be brought against the City or any of its employees, servants, agents, officials, or representatives at any time on account of or by reason of any act or omission by Contractor or anyone acting for, on behalf of, or at the direction of Contractor, Contractor hereby covenants and agrees to assume the defense thereof and to defend the same at Contractor's own expense and to fully pay for any and all loss, damages, costs, charges, expenses, fees, attorneys' fees and other expenses and any and all judgments that may be incurred by or obtained by or against the City or any of the City's employees, servants, agents, officials, or representatives in such suits or other proceedings or actions.

13. **Confidentiality**. Contractor agrees to keep confidential and not use or disclose any information that Contractor may acquire during the term of, and in the course of, or as a result of, the performance of her duties or provision of its services under this Agreement.

14. **Notices.** Official notice to Contractor shall be to the mailing address identified above unless a change of address is provided to the City in writing. Official notice to the City shall be to the City Clerk, City of Gulfport, 2309 15th Street, Gulfport, Mississippi 39501 with copy to the City Attorney at the same address. All official notices shall be in writing and served by U. S. Mail or by hand delivery. The point of contact for the City under this Agreement shall be the City Clerk with respect to any notices required under this Agreement or with regard to any of the provisions, terms, or conditions of this Agreement. Otherwise, the point of contact with respect to the actual scope of work and work to be performed and provided to the City under this Agreement shall be the City's Civil Service Commission Chairman (Marty Warren) at the address of P. O. Box 1780, Gulfport, MS 39502.

15. **Severability.** Should any clause, portion or section of this Agreement be unenforceable or invalid for any reason, City and Contractor acknowledge and agree that such unenforceability or invalidity shall not affect the enforceability or validity of the remainder of the Agreement. The captions/titles have no effect or meaning other than as headings to identify the paragraphs.

16. **Governing Law.** City and Contractor acknowledge and agree that this Agreement shall be construed in accordance with the laws of the State of Mississippi.

17. **Entire Agreement and Amendments.** This Agreement constitutes the entire agreement of the parties and supersedes and cancels all previous written or oral agreements or representations relating to the subject matter hereof. This Agreement may not be amended, supplemented or modified except by a written document signed by the City and Contractor.

18. **Successors.** This Agreement shall inure to the benefit of and may be enforced by the City, its successors and assigns, and shall be binding upon Contractor, its executors, administrators, heirs, and other successors in interest. Contractor's rights and obligations under this Agreement are not assignable.

19. **Official Approval of Contract.** This Agreement shall take full force and effect only after it is approved by the Governing Authority for the City and signed by the Mayor and also signed by Contractor.

REST OF PAGE LEFT BLANK INTENTIONALLY

(SIGNATURES ON FOLLOWING PAGE)

WITNESS OUR SIGNATURES as duly authorized and voluntarily signed on the 10th day of February, 2026.

MISSISSIPPI ASSOCIATION OF CHIEFS OF POLICE, INC.
1723 University Ave., Ste. B#367
Oxford, Mississippi 38655

By: Kenneth R. Winter
Kenneth R. Winter, Exec. Director

Date: 2-10-26

CITY OF GULFPORT
Post Office Box 1780
Gulfport, Mississippi 39502-1780

By: Hugh Keating

Printed Name: Hugh Keating

Title: Mayor

Date: 2/17/26

ATTEST:

Rashida Bell
City Clerk

Exhibit "A"

In addition to what is set out in the Agreement, the Contractor will provide the following services to the City of Gulfport by and through its Civil Service Commission in conjunction with the creation of promotional tests / examinations for positions within the Gulfport Police Department (to be administered, overseen, and conducted by the Civil Service Commission):

1. Contractor will create for review / approval of the Civil Service Commission separate written tests that will be utilized for competitive examinations involving Gulfport Police Department employees for the positions of Captain, Lieutenant, and Sergeant within the Department – and any other positions that Contractor may be notified by City or Commission – to go toward testing the knowledge and experience of candidates / applicants who seek promotion to the described position(s) within the Gulfport Police Department. Each written test / examination shall test knowledge of the Police Department's protocols and policies as well as State and Federal regulations and laws and generally accepted requirements and criteria associated with the noted position applicable to a municipal police department in the State of Mississippi. The number or weight of the questions testing each field or area of expertise / knowledge will be left up to the discretion of Contractor based on its experience in this field. City will provide sample questions to Contractor that its administrative Police Department staff will or has created based on its Department-specific policies and procedures and which are designed to test and examine the knowledge and experience associated with such policies and procedures. Based on its experience in this field, Contractor will review, evaluate, and appropriately weigh and balance use of such questions or those similar to these in the finished written tests that it will create, compile, and generate and ultimately provide to the City by and through its Civil Service Commission, and Contractor is not bound to accept any or all of such sample / draft questions and is free to revise and re-word the same. It is further understood and acknowledged that the purpose of the written tests / examinations that Contractor is to create, generate, produce, and provide the City / Civil Service Commission herein as part of this Agreement is to test, examine, and evaluate candidates / applicants who seek promotion to the described position (the subject of the test in question) and Contractor will create and provide tests that properly and adequately do just that based on Contractor's knowledge, experience, and expertise in this field.

2. Contractor will ensure that the tests it will provide the City / Civil Service Commission are in conformity with laws and regulations that are applicable to and governing the City's Police Department and its law enforcement officers.

3. Contractor will further ensure that the test questions included within its tests are worded clearly and properly, are not overly vague or ambiguous, are limited to one hundred (100) per test, and are not duplicated within each test.

4. At the time of delivery of a finished written examination or test to the City / Civil Service Commission, Contractor will also provide to the City's Civil Service Commission a separate answer key for that written examination / test that **shall only be submitted to the Civil Service Commission Official specifically designated in advance in writing by the Civil Service Commission (and no others)** for this purpose. This answer key will provide clear and unambiguous answers to each of the questions included within such test.

5. Contractor will also provide assistance to the City / Civil Service Commission through the Commission's liaison on this Agreement (the Commission's Chairman or their designee (documented in writing in advance)) with respect to issues or questions involving or relating to written examinations / tests and/or their answer keys.

MEMORANDUM – CITY OF GULFPORT

Date: **FEBRUARY 5, 2026**

To: **Mayor Hugh Keating**
City Council Members

From: **Police Department**
Code Enforcement Division

Subject: **Chapter 3 Notice(s) to be made part of the minutes.**

RE: **Chapter 3 Notice(s) Of Certain Property Within The City Of Gulfport per the International Property Maintenance Code (IPMC) For The Said Properties Being Described:**

WARD 2

Parcel 1: 1010N-04-009.000. Lot 1 Blk. 4 Cowan Road Homes Subd. Sec. 31-7-10. Property Located At 1903 Curcor Dr. For Violation Of Remove/Haul Off Trash & Debris, Make Necessary Repairs, Maintain,Correct, Or Remove, Correct Unsafe Conditions, Correct Unsanitary Condition, Remove Clutter And Debris, Remove/Discard Used Appliances, Remove Or Relocate Furniture. Kuhn Freddie D & Karen S Case: 17160

WARD 3

Parcel 2: 0710G-01-119.000. Lot 27 Rolling Meadows Subd Unit 6. Property Located At Danube St. For Violation Of Cut & Clean The Property, Remove Weeds, Vines, Limbs, Tr, Remove/Haul Off Trash & Debris, Remove Or Repair & Legally Tag, Remove Vehicle. Mcpherson Katrina R Case: 16982

Parcel 3: 0810N-03-021.000. Lot 3 Blk. 11 Standard Land Subd Sec 33-7-11. Property Located At 2205 30th St. For Violation Of Remove/Haul Off Trash & Debris, Make Necessary Repairs, Correct Unsanitary Condition, Remove Clutter And Debris, Remove Improper Screening, Remove Or Relocate Furniture. Erl Properties LLC Case: 17174

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 27, 2026

KUHN FREDDIE D & KAREN S
1903 CURCOR DR
GULFPORT, MS 39507

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

Reference: Tax Parcel Number: 1010N-04-009.000
1903 CURCOR DR

The City of Gulfport has adopted various provisions of the International Property Maintenance Code (IPMC) as part of an effort to protect the health, safety, and welfare of its citizens and visitors. The City's Code Enforcement personnel recently conducted a visual inspection of the above noted property. This inspection has revealed that violations of Chapter 3 of the IPMC presently exist on this property and are required to be corrected.

The violations are as follows:

Violation(s):		Required Corrective & Remedial Action(s):
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
EXT MAINTENANCE, IPMC 304.1		MAKE NECESSARY REPAIRS
OTHER FENCES, IPMC 302.7.4		MAINTAIN,CORRECT, OR REMOVE
UNSAFE CONDITION, IPMC 304.1.1		CORRECT UNSAFE CONDITIONS
UNSANITARY COND. IPMC 302.1		CORRECT UNSANITARY CONDITION
CLUTTER, IPMC 302.10		REMOVE CLUTTER AND DEBRIS
APPLIANCE OUTDRS IPMC 302.10.4		REMOVE/DISCARD USED APPLIANCES
FURNITURE OUTDRS IPMC 302.10.5		REMOVE OR RELOCATE FURNITURE

You are required to take the above actions to remediate and correct these cited violations within **FOURTEEN (14) days of the date of this Notice/Order**. Failure to timely take these actions in order to correct these violations will result in the assessment of a civil penalty/fine in the amount of $250.00 for each violation thereof and the City may further seek any other or additional legal or equitable remedies available to it as well as recover attorneys' fees, court costs, and other expenses associated with enforcement.

Please contact our office at (228) 868-5718 if you have any questions about this Notice/Order or if the required corrective actions are taken within the fourteen (14) day period in order to avoid our proceeding with a violation hereof.

Respectfully yours,
Travis Johnson

Travis Johnson
City of Gulfport Code Official

Case Number: 17160

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 27, 2026

KUHN FREDDIE D & KAREN S
PO BOX 213
PERKINSTON, MS 39573

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

Reference: Tax Parcel Number: 1010N-04-009.000
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OTHER FENCES, IPMC 302.7.4		MAINTAIN,CORRECT, OR REMOVE
UNSAFE CONDITION, IPMC 304.1.1		CORRECT UNSAFE CONDITIONS
UNSANITARY COND. IPMC 302.1		CORRECT UNSANITARY CONDITION
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Travis Johnson

Travis Johnson
City of Gulfport Code Official

Case Number: 17160

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 27, 2026

KUHN HR
1903 CURCOR DR
GULFPORT, MS 39507

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

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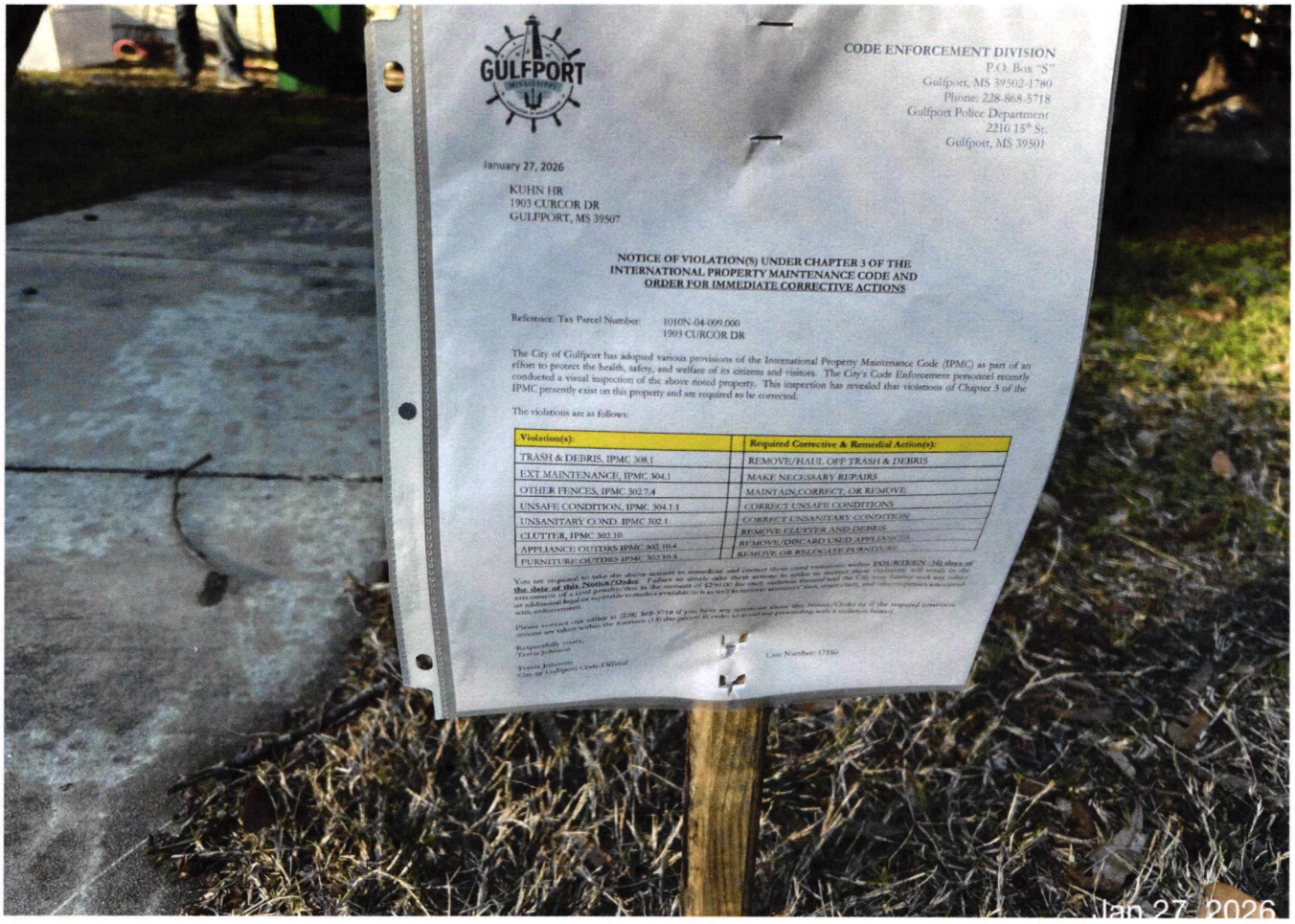
Respectfully yours,
Travis Johnson

Travis Johnson
City of Gulfport Code Official

Case Number: 17160



GULFPORT
MISSISSIPPI

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 27, 2026

KUHN HR
1903 CURCOR DR
GULFPORT, MS 39507

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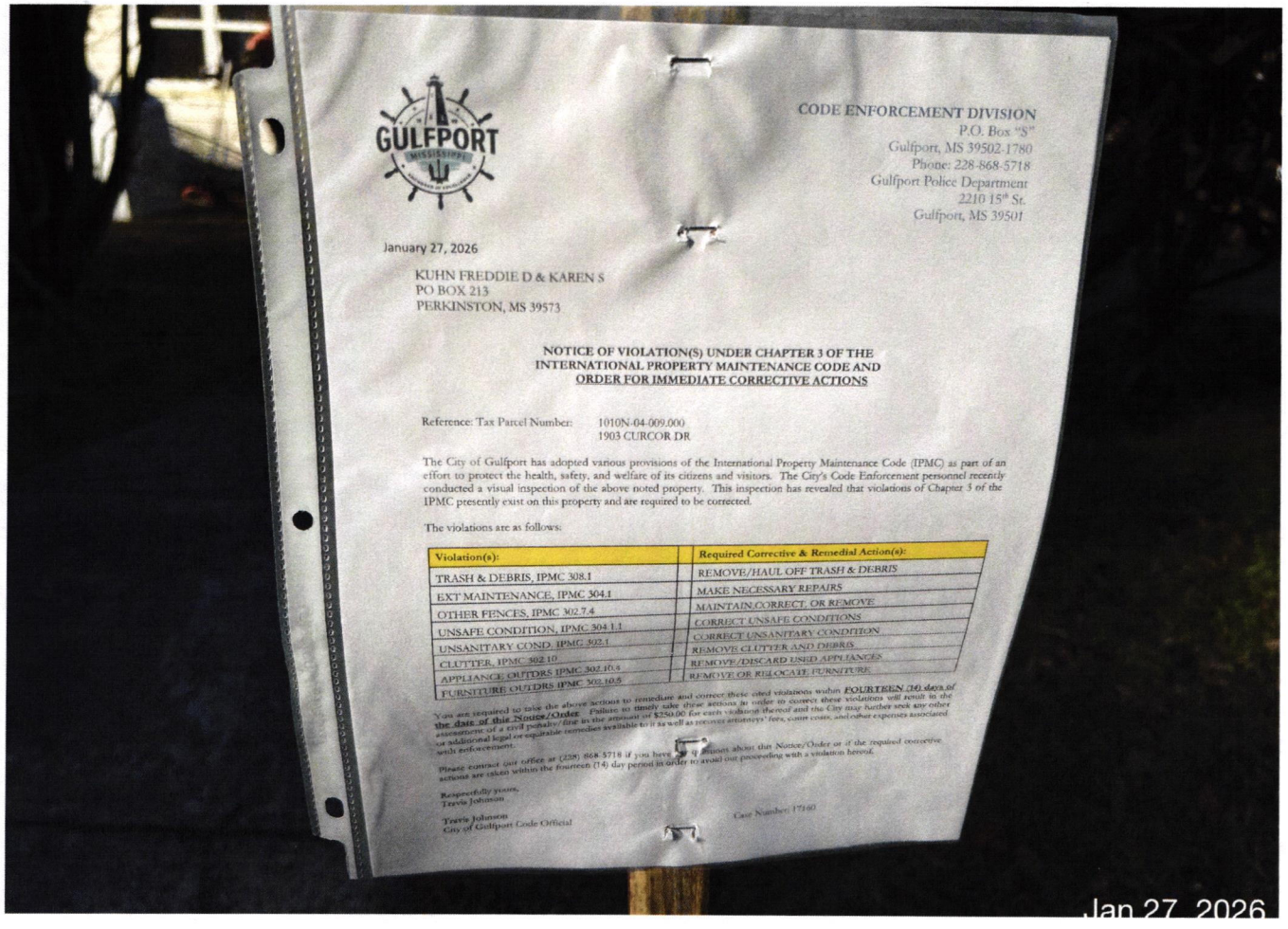
Respectfully yours,
Travis Johnson
City of Gulfport Code Official

Case Number: 17160

Jan 27, 2026



GULFPORT
MISSISSIPPI

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

January 27, 2026

KUHN FREDDIE D & KAREN S
PO BOX 213
PERKINSTON, MS 39573

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

Reference: Tax Parcel Number: 1010N-04-009.000
1903 CURCOR DR

The City of Gulfport has adopted various provisions of the International Property Maintenance Code (IPMC) as part of an effort to protect the health, safety, and welfare of its citizens and visitors. The City's Code Enforcement personnel recently conducted a visual inspection of the above noted property. This inspection has revealed that violations of Chapter 3 of the IPMC presently exist on this property and are required to be corrected.

The violations are as follows:

Violation(s):	Required Corrective & Remedial Action(s):
TRASH & DEBRIS, IPMC 308.1	REMOVE/HAUL OFF TRASH & DEBRIS
EXT MAINTENANCE, IPMC 304.1	MAKE NECESSARY REPAIRS
OTHER FENCES, IPMC 302.7.4	MAINTAIN,CORRECT, OR REMOVE
UNSAFE CONDITION, IPMC 304.1.1	CORRECT UNSAFE CONDITIONS
UNSANITARY COND. IPMC 302.1	CORRECT UNSANITARY CONDITION
CLUTTER, IPMC 302.10	REMOVE CLUTTER AND DEBRIS
APPLIANCE OUTDRS IPMC 302.10.4	REMOVE/DISCARD USED APPLIANCES
FURNITURE OUTDRS IPMC 302.10.5	REMOVE OR RELOCATE FURNITURE

You are required to take the above actions to remediate and correct these cited violations within FOURTEEN (14) days of the date of this Notice/Order. Failure to timely take these actions in order to correct these violations will result in the assessment of a civil penalty/fine in the amount of $250.00 for each violation thereof and the City may further seek any other or additional legal or equitable remedies available to it as well as recover attorneys' fees, court costs, and other expenses associated with enforcement.

Please contact our office at (228) 868-5718 if you have any questions about this Notice/Order or if the required corrective actions are taken within the fourteen (14) day period in order to avoid our proceeding with a violation hereof.

Respectfully yours,
Travis Johnson
City of Gulfport Code Official

Case Number: 17160

Jan 27, 2026


Jan 27, 2026

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

HENRY LANE, JR.
DANUBE ST
GULFPORT, MS 39501

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

Reference: Tax Parcel Number: 0710G-01-119.000
DANUBE ST

The City of Gulfport has adopted various provisions of the International Property Maintenance Code (IPMC) as part of an effort to protect the health, safety, and welfare of its citizens and visitors. The City's Code Enforcement personnel recently conducted a visual inspection of the above noted property. This inspection has revealed that violations of Chapter 3 of the IPMC presently exist on this property and are required to be corrected.

The violations are as follows:

Violation(s):		Required Corrective & Remedial Action(s):
OVERGROWN PROPERTY, IPMC 302.4		CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4		REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
INOPERABLE VEHICLE, IPMC 302.8		REMOVE OR REPAIR & LEGALLY TAG
VEH. ON VACANT LOT IPMC 301.3		REMOVE VEHICLE

You are required to take the above actions to remediate and correct these cited violations within **FOURTEEN (14) days of the date of this Notice/Order**. Failure to timely take these actions in order to correct these violations will result in the assessment of a civil penalty/fine in the amount of $250.00 for each violation thereof and the City may further seek any other or additional legal or equitable remedies available to it as well as recover attorneys' fees, court costs, and other expenses associated with enforcement.

Please contact our office at (228) 868-5718 if you have any questions about this Notice/Order or if the required corrective actions are taken within the fourteen (14) day period in order to avoid our proceeding with a violation hereof.

Respectfully yours,
Candace Gemmill

Candace Gemmill
City of Gulfport Code Official

Case Number: 16982

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

HENRY LANE, JR.
69 HOLLY CIR
GULFPORT, MS 39501

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

Reference: Tax Parcel Number: 0710G-01-119.000
DANUBE ST

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The violations are as follows:

Violation(s):		Required Corrective & Remedial Action(s):
OVERGROWN PROPERTY, IPMC 302.4		CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4		REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
INOPERABLE VEHICLE, IPMC 302.8		REMOVE OR REPAIR & LEGALLY TAG
VEH. ON VACANT LOT IPMC 301.3		REMOVE VEHICLE

You are required to take the above actions to remediate and correct these cited violations within **FOURTEEN (14) days of the date of this Notice/Order**. Failure to timely take these actions in order to correct these violations will result in the assessment of a civil penalty/fine in the amount of $250.00 for each violation thereof and the City may further seek any other or additional legal or equitable remedies available to it as well as recover attorneys' fees, court costs, and other expenses associated with enforcement.

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Candace Gemmill

Candace Gemmill
City of Gulfport Code Official

Case Number: 16982

GULFPORT

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February 4, 2026

HENRY LANE, JR.
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The violations are as follows:

Violation(s):	Required Corrective & Remedial Action(s):
OVERGROWN PROPERTY, IPMC 302.4	CUT & CLEAN THE PROPERTY
WEEDS&PLANT GROWTH, IPMC 302.4	REMOVE WEEDS, VINES, LIMBS, TR
TRASH & DEBRIS, IPMC 308.1	REMOVE/HAUL OFF TRASH & DEBRIS
INOPERABLE VEHICLE, IPMC 302.8	REMOVE OR REPAIR & LEGALLY TAG
VEH. ON VACANT LOT IPMC 301.3	REMOVE VEHICLE

You are required to take the above actions to remediate and correct these cited violations within **FOURTEEN (14) days of the date of this Notice/Order.** Failure on your part to timely take these actions to correct these violations will result in the assessment of a civil penalty/fine in the amount of $250.00 for each violation thereof and the City may further seek any other legal or equitable remedies available to it as well as recover attorneys' fees, court costs, and other expenses associated with enforcement.

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Candace Gemmill

Candace Gemmill
Code Official
City of Gulfport

Case Number: 16982

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

ERL PROPERTIES LLC
1070 MAGNOLIA RD
LUMBERTON, MS 39455

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

Reference: Tax Parcel Number: 0810N-03-021.000
2205 30TH ST

The City of Gulfport has adopted various provisions of the International Property Maintenance Code (IPMC) as part of an effort to protect the health, safety, and welfare of its citizens and visitors. The City's Code Enforcement personnel recently conducted a visual inspection of the above noted property. This inspection has revealed that violations of Chapter 3 of the IPMC presently exist on this property and are required to be corrected.

The violations are as follows:

Violation(s):		Required Corrective & Remedial Action(s):
TRASH & DEBRIS, IPMC 308.1		REMOVE/HAUL OFF TRASH & DEBRIS
EXT MAINTENANCE, IPMC 304.1		MAKE NECESSARY REPAIRS
UNSANITARY COND. IPMC 302.1		CORRECT UNSANITARY CONDITION
CLUTTER, IPMC 302.10		REMOVE CLUTTER AND DEBRIS
BUILDING ACCS. IPMC 302.10.6		REMOVE IMPROPER SCREENING
FURNITURE OUTDRS IPMC 302.10.5		REMOVE OR RELOCATE FURNITURE

You are required to take the above actions to remediate and correct these cited violations within **FOURTEEN (14) days of the date of this Notice/Order**. Failure to timely take these actions in order to correct these violations will result in the assessment of a civil penalty/fine in the amount of $250.00 for each violation thereof and the City may further seek any other or additional legal or equitable remedies available to it as well as recover attorneys' fees, court costs, and other expenses associated with enforcement.

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Respectfully yours,
Josh Troutman

Josh Troutman
City of Gulfport Code Official

Case Number: 17174

CODE ENFORCEMENT DIVISION
P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

ERL PROPERTIES LLC
2205 30TH ST
GULFPORT, MS 39501

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Case Number: 17174

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P.O. Box "S"
Gulfport, MS 39502-1780
Phone: 228-868-5718
Gulfport Police Department
2210 15th St.
Gulfport, MS 39501

February 4, 2026

ERL PROPERTIES LLC
408 MAGNOLIA RD
PERKINSTON, MS 39573

NOTICE OF VIOLATION(S) UNDER CHAPTER 3 OF THE INTERNATIONAL PROPERTY MAINTENANCE CODE AND ORDER FOR IMMEDIATE CORRECTIVE ACTIONS

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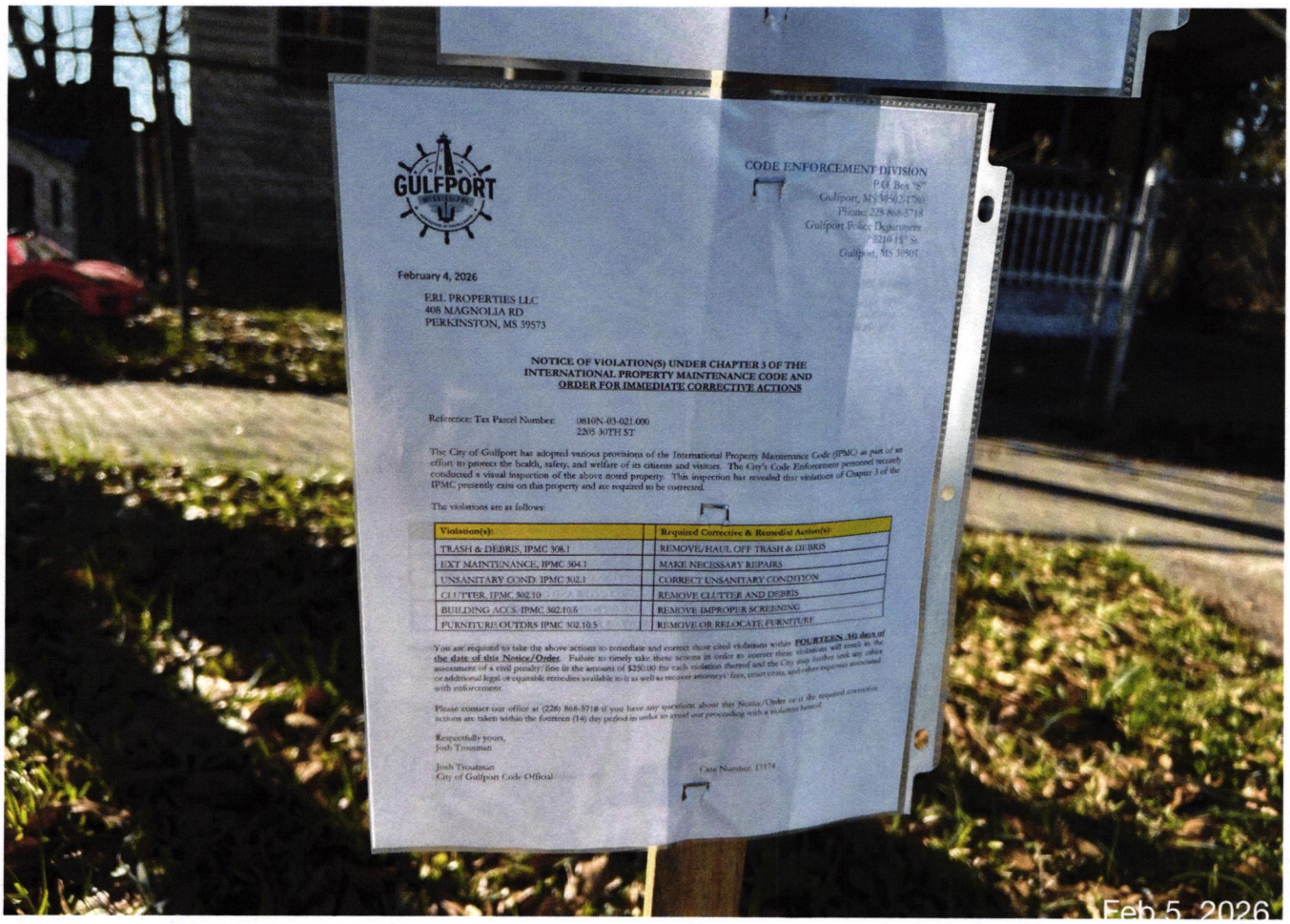
City of Gulfport Code Official

Case Number: 17174


GULFPORT
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Gulfport, MS 39502-1780
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2210 15th St.
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February 4, 2026
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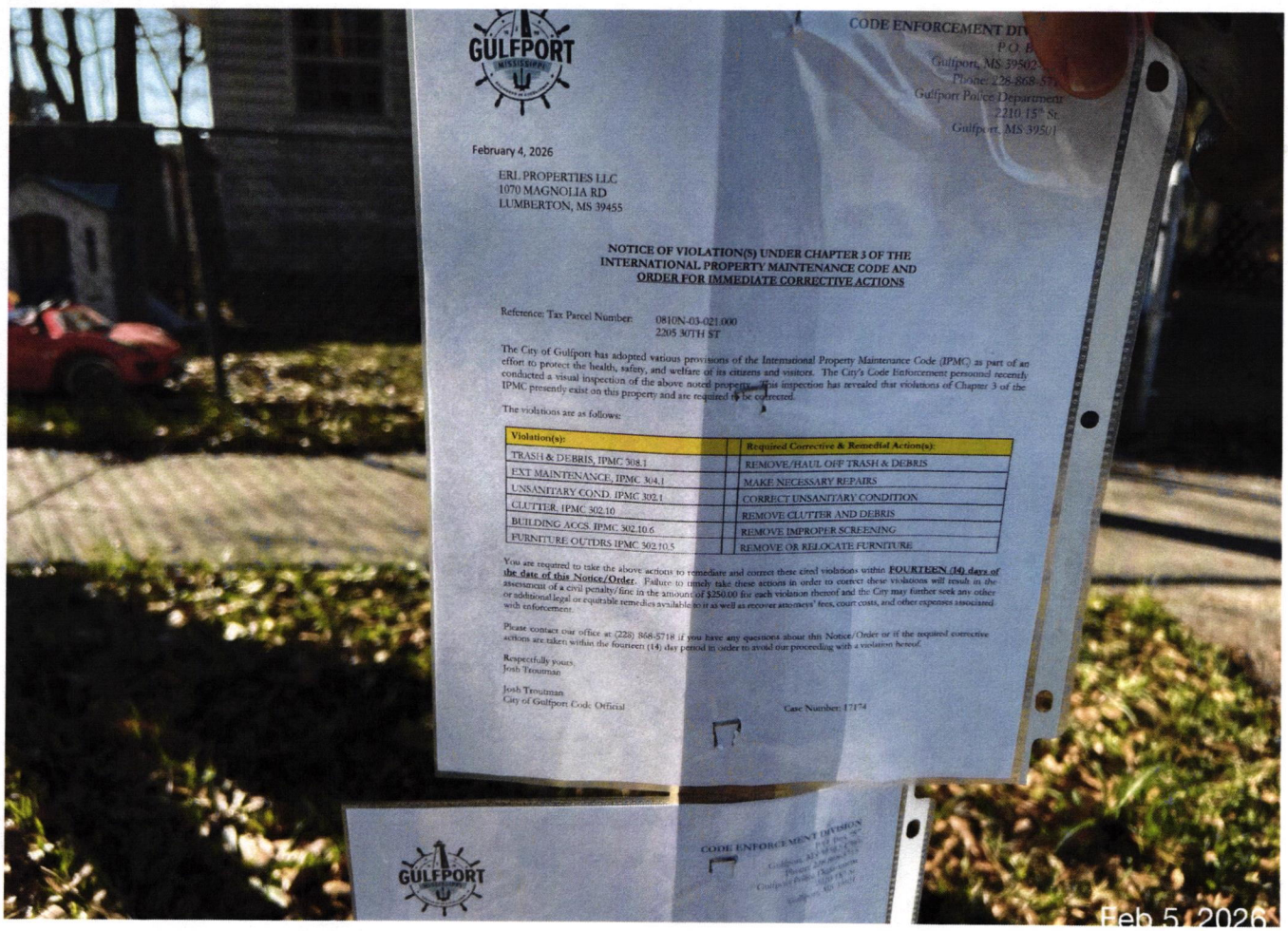
Josh Troutman
City of Gulfport Code Official
Case Number: 17174
Feb 5, 2026


GULFPORT
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February 4, 2026
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Respectfully yours,
Josh Troutman
Josh Troutman
City of Gulfport Code Official
Case Number: 17174
Feb 5, 2026


2005
Feb 5, 2026

Memorandum

To: Mayor and Members of the City Council

From: Brittney Saucier, Procurement Specialist

Date: 01/27/2026

Re: 2026 Bumper Pull Dump Trailer – Leisure Services

The Purchasing Department reviewed the quote received on the above referenced item and determined A&A Trailer Sales, LLC to be the lowest and best bid for a total amount of $9,760.00. Although Goliath Trailers was lowest in price, they could not meet the specifications required by the Department.

Purchase Order #260995 was issued and the tabulation sheet used to make our lowest and best bid determination is attached. We respectfully request this be spread across the minutes.

Thank you for your consideration.

Dump Trailer - Leisure Services

PO # 260995

	A&A Trailer Sales, LLC	Affordable Trailer Sales	Bayou Trailers	Northshore Industrial LLC, dba Northshore Trailer & Equipment	Endom Trailer	Goliath Trailers
2026 Bumper Pull Dump Trailer	$9,760.00	$9,796.00	$9,990.00	$10,253.25	$10,245.00	$9,199.00

Memorandum

To: Mayor and Members of the City Council

From: Brittney Saucier, Procurement Specialist

Date: 02/02/2026

Re: 4th of July Fireworks – Leisure Services

The Purchasing Department reviewed the quote received on the above referenced item and determined Artisan Pyrotechnics Inc. to be the lowest and best bid for a total amount of $24,500.00.

Purchase Order # 261046 was issued and the tabulation sheet used to make our lowest and best bid determination is attached. We respectfully request this be spread across the minutes.

Thank you for your consideration.

Purchasing Department | P.O. Box 1780 | Gulfport, MS 39502
1422 23rd Avenue | Gulfport, MS 39501
P: 228.868.5705 | E: purchasing@gulfport-ms.gov | www.gulfport-ms.gov

4th of July Fireworks
PO # 261046

	Artisan Pyrotechnics Inc	Pyro Shows Inc	Deep South Fireworks
4th of July Fireworks	$24,500.00	$34,957.00	No Bid

Memorandum

To: Mayor and Members of the City Council

From: Brittney Saucier, Procurement Specialist

Date: 01/28/2026

Re: 150 HP VFD, Benshaw or Equal To – Public Works

The Purchasing Department reviewed the quote received on the above referenced item and determined Bay Motor Winding, Inc. to be the lowest and best bid for a total amount of $9,142.00.

Purchase Order #261011 was issued and the tabulation sheet used to make our lowest and best bid determination is attached. We respectfully request this be spread across the minutes.

Thank you for your consideration.

150 HP VFD, Benshaw or Equal To
PO # 261011

	Bay Motor Winding, Inc.	JH Wright & Associates	Sheppard Services LLC	All Phase Electric	Infinity Solutions & Services
150 HP VFD, Benshaw or Equal To, 460V, 3PH	$8,642.00	$10,185.00	$11,450.00	$11,862.93	$12,500.00
Shipping	$500.00	$100.00	$325.00	$0	$450.00
Total	$9,142.00	$10,285.00	$11,775.00	$11,862.93	$12,950.00

Memorandum

To: Mayor and Members of the City Council

From: Brittney Saucier, Procurement Specialist

Date: 02/02/2026

Re: 2 Ton Mini Split at Armory – Building Maintenance

The Purchasing Department reviewed the quote received on the above referenced item and determined Southland Heating & Air Conditioning Inc. to be the lowest and best bid for a total amount of $6,100.00.

Purchase Order # 261047 was issued and the tabulation sheet used to make our lowest and best bid determination is attached. We respectfully request this be spread across the minutes.

Thank you for your consideration.

2 Ton Mini Split at Armory
PO # 261047

	Southland Heating & Air Conditioning Inc.	Eagle Services	Dyess
2 ton Mini Split with 2-12,000 BTU Heads	$6,100.00	$8,276.00	No Bid

MEMORANDUM – CITY OF GULFPORT

Date: **FEBRUARY 2, 2026**

To: **Mayor Hugh Keating**
City Council Members

From: **Sheena Robinson-Gill (Department of Urban Development)**

Re: **Privilege License Report – for the month of January 2026 – to be made a part of the minutes.**

The attached report of Privilege Licenses issued by the City of Gulfport for the period of January 1st through January 31st, 2026 to be presented to the City Council on the 17th day of February, 2026 per Mississippi Code § 27-17-501.

Customer Name 2	Customer Address Line 1	Customer Address Line 2	Posted Date	Tender Amount
MR FREEZE SNOWBALL SNACK & FOOD	13187 DEDEAUX RD	UNIT E	01/05/2026	$20.00
DIAMONDS INDIA SOUTH	10166 LITTLE GEM DR		01/05/2026	$20.00
HOLLYWOOF LLC	12100 HWY 49 NORTH	STE 412	01/05/2026	$20.00
THE GATES AT THREE RIVERS	11200 THREE RIVERS ROAD		01/05/2026	$30.00
DEACONESS HOMECARE	P O BOX 51266		01/05/2026	$54.00
CHUCK E CHEESE #562 / ATTN: LICENSING DEPT	1707 MARKET PLACE BLVD #200		01/05/2026	$2,765.00
PEPSI-COLA BOTTLING CO OF GULFPORT	P.O. BOX 2037		01/05/2026	$1,040.00
GENERAL NUTRITION CENTER #3244	75 HOPPER PL STE 501		01/05/2026	$40.00
ABDUCTION INK STUDIO	13133 HAWTHORN PLACE		01/05/2026	$20.00
FLOR DE PETEN GTA	504 PASS RD		01/05/2026	$20.00
INTERNATIONAL GAME TECHNOLOGY	10520 JOE BOARDMAN JR DRIVE		01/05/2026	$90.00
CROWSON THOMAS	1704 21ST AVE		01/05/2026	$20.00
SOUTHERN ELECTROLYSIS LLC	14116 CUSTOMS BLVD 112		01/05/2026	$20.00
SEA 2 SWAMP OUTFITTERS GULFPORT	8908 FERRY POINT RD		01/05/2026	$40.00
MINDFUL MOMENTS	4500 WREN STREET		01/06/2026	$66.00
TAX ENTERPRISE	11340 THREE RIVERS RD #B		01/06/2026	$20.00
LIFESTYLE REAL ESTATE	520 E PASS RD STE L		01/06/2026	$15.00
ELLIOTT HOMES	1402 PASS RD		01/06/2026	$120.00
CHRISTMAN MEMORIAL COASTAL CHURCH	824 E PASS RD #1		01/06/2026	$15.00
ROOT AND RISE VENTURES	1204 E PASS ROAD C		01/06/2026	$10.00
EXPRESS STORAGE	14820 DISMUKE AVE		01/06/2026	$20.00
THE CHOP SHOP BEAUTY AND BARBER	24 PASS ROAD		01/06/2026	$66.00
KAELAH CAREW MAKEUP ARTIST LLC	2111 25TH AVE SUITE B		01/07/2026	$44.00
ROOMING HOUSE	16116 VICK		01/07/2026	$20.00
NEIGHBORHOOD MINI MART	1201 19TH ST		01/07/2026	$116.00
UNIVERSAL COMONE LLC	P.O. BOX 1472		01/07/2026	$106.50
KELLY'S SPORTS PUB	2608 13TH ST		01/07/2026	$22.50
ESCAPADES HAIR SALON	14451 DEDEAUX RD STE J		01/07/2026	$20.00
THE HILLMAN GROUP INC	1280 KEMPER MEADOW DR		01/09/2026	$50.00
DENISE BUSH PROPERTIES, LLC	1626 24TH SVE		01/09/2026	$15.00
NANCY STONE INTERIORS	1710 E PASS RD SUITE C		01/09/2026	$20.00
SUPER 8	9375 HWY 49		01/09/2026	$20.00
BLACK DIAMOND HOLDINGS LLC	10764 PLANTATION LANE		01/09/2026	$20.00
SYVERSON GAIL E	P O BOX 901		01/09/2026	$90.00
GULF COAST BEHAVIORAL SCIENCES LLC	2218 18TH ST #A		01/09/2026	$44.00
E C & C ELECTRIC	3421 12TH ST		01/09/2026	$20.00
DWAYNE DAVIS DRYWALL	P O BOX 2480		01/09/2026	$20.00
SPORT'S LAUNDRY	P O BOX 2664		01/12/2026	$20.00
ONE THERAPEUTICS	15465 OAK LANE STE 100F		01/12/2026	$15.00
EL TACO LARRY ANTOJITOS LOCOS	6904 GREGORY DR		01/12/2026	$45.00
BERTUCCI EYE CARE	15122 DEDEAUX RD		01/12/2026	$22.50
K & K INVESTMENTS	P O BOX 10221		01/13/2026	$20.00

A-N-T CLEANING SERVICES	8290 LOUISIANA AVE		01/13/2026	$20.00
CHANGING TIDES VENDING	412 ST CHARLES CT		01/14/2026	$140.00
CALIBRATE 25	729 E PASS ROAD STE J		01/14/2026	$15.00
ECOATM LLC	10121 BARNES CANYON RD		01/14/2026	$10.00
AISAO INC	1634 20TH ST		01/15/2026	$20.00
LGK ENTERPRISE	1430 LEWIS AVE		01/20/2026	$15.00
TOCS TOWING & RECOVERY INC	3028 25TH AVE		01/20/2026	$20.00
CITY GEAR #6159	2700 MILAN CT		01/20/2026	$200.00
D & D BAIL BONDS	2015 23RD AVE		01/20/2026	$15.00
SUBWAY SANDWICHES #2603	41 HARDY COURT		01/20/2026	$20.00
ELOC DECOR	2606 17TH AVE		01/22/2026	$20.00
C&M SPANN HANDYMAN REPAIR	2606 17TH AVE		01/22/2026	$20.00
LJ'S GAMESHOP	9465 CREOSOTE RD UNIT 300 E		01/22/2026	$15.00
7 BREW DRIVE THRU COFFEE	27 CENTRAL AVE		01/22/2026	$15.00
WEICHERT REALTORS - GULF PROPERTIES	2668 BIENVILLE BLVD		01/22/2026	$15.00
SOUTHSIDE QUAIL FARM	14211 S SWAN RD		01/22/2026	$20.00
VIGILANT HEALTH GULFPORT	P.O. BOX 321396		01/22/2026	$20.00
THE PRINT SHED	12100 N HWY 49	SUITE 906	01/22/2026	$20.00
KOI SUSHI GULFPORT	9422 HWY 49		01/22/2026	$204.75
HAIR & TONIC SALON	1315 25TH AVE A-1		01/22/2026	$30.00
HOME HELPERS HOME CARE	200 PASS RD SUITE 3		01/29/2026	$15.00
QUEST DIAGNOSTICS	12207 HWY 49	SUITE 30	01/29/2026	$30.00
OXYMED INC	4307 15TH ST		01/29/2026	$15.00
ACE MOVING & STORAGE CO INC	8110 ANDERSON RD SUITE 100		01/29/2026	$30.00
I AM HEALTHLETE, LLC & LUXURY RELVOE, LLC	9138 CARL LEGGETT ROAD, SUITE A		01/29/2026	$15.00
R AND R ENTERPRISES	13658 TARA HILLS CT		01/29/2026	$44.00
CRUMBL	15520 DANIELS BLVD		01/29/2026	$15.00
THRIFTY TREASURES & MORE	213 PASS RD		01/29/2026	$15.00
PAISLEY GRACE	11491 CAROLINE CT		01/29/2026	$20.00
CUPID'S ARROW	15456 IRBY RD		01/29/2026	$18.75
SMOKE PIT BBQ	122 N LANG AVE		01/29/2026	$25.00
ESCOBAR ELITE ROOFING	1337 DILLER ROAD		01/29/2026	$30.00
LA SMOKE SHOP	13211 DEDEAUX RD UNIT 2		01/29/2026	$15.00
THE WINDOW SOURCEOF THE GULF COAST	15970 BROAD BRANCH RD B		01/29/2026	$20.00
OMNI TECHNOLOGIES	1819 24TH AVE	SUITE A	01/29/2026	$30.00
PEBBLE HOUSE	344 COURTHOUSE RD #A		01/29/2026	$32.50
COMMUNITY CHIROPRACTIC	9344 THREE RIVERS RD		01/30/2026	$15.00
ONE COAST ACE HARDWARE	P O BOX 7132		01/30/2026	$150.00
COLORFUL MINDS	9480 THREE RIVERS RD		01/30/2026	$178.20
		TOTAL:		$6,849.70

Department	Requestor	Request Date	Pre-Payment Date (sent invoice to requestor)	Completion Date	Requested Information	Status	Cost
Court	Mitchell Ososke- PI Services	12/1/2025	12/2/2025	12/2/2025	Docket Summary for 2025-024725 and a copy of the citations/complaint. We are specifically looking for any address he may have given the court and the address of the arrest	completed-per court case still pending non adjudicated emailed letter 12/2/25	$0.00
	Jodi Busch	No date	12/2/2025	12/2/2025	All records/calls and reports from 13133 Turtle Creek Parkway Gulfport MS 39503 for the last 4 months	completed- no request on request emailed letter 12/2/2025	$0.00
PD	Ali Mashood-1	12/2/2025	12/3/2025	12/3/2025	Dashcam and BWC footage of incident and arrest. Suspect name : Cramer; Kevin Lavonn Case number : cramer-kevin-lavon 20230202-232800- Booking date 2023-02-02- Charges: resisting arrest by flight, simple assault on a police officer, obstructing of streets and sidewalks, obstructing traffic prohibited	completed-emailed active case letter 12/3/2025	$0.00
PD	Ali Mashood-2	12/2/2025	12/3/2025	12/3/2025	Dashcam and BWC footage of incident, pursuit and arrest. Suspect name: King , Michael Jerome Jr- Case Number: king, Michael Jerome Jr- 20211120-190100 Booking date: 2021-11-20 Charges: fleeing and eluding law enforcement in a motor vehicle possession of marijuana in a motor vehicle, possession of drug paraphernalia, resisting arrest by flight	completed-emailed active case letter 12/3/2025	$0.00
PD	Jodi Busch	12/2/2025			All records/calls and reports from 13133 Turtle Creek Parkway Gulfport MS 39503 for the last 4 months		

Court	Adrienne Bridges- MDSCPS-1	12/2/2025	12/3/2025	12/3/2025	Brittany Joyner Burks- I am requesting a disposition of the court on the following violation 10/9/2015 failure to yield right of way	completed	$0.00
Court	Adrienne Bridges- MDSCPS-2	12/2/2025	12/3/2025	12/3/2025	Andrel Elzy- I am requesting a disposition of the court on the following violation3/16/2008 disobeying a police officer	completed	$0.00
	Adam Dunn	12/2/2025	12/3/2025	12/3/2025	Please see attached page	completed- improper request emailed letter 12/3/2025	$0.00
	Adam Dunn-2	12/2/2025	12/3/2025	12/3/2025	Please see attached page	completed- improper request emailed letter 12/3/2025	$0.00
	Adam Dunn-3	12/2/2025	12/3/2025	12/3/2025	Please see attached page	completed- improper request emailed letter 12/3/2025	$0.00
	Adam Dunn-4	12/2/2025	12/3/2025	12/3/2025	Please see attached page	completed- improper request emailed letter 12/3/2025	$0.00
Court	United States Probation Office	12/2/2025	12/3/2025	12/3/2025	Courts dispositions/abstracts/waivers regarding a simple domestic violence incident that occurred on September 18, 2011 involving Christopher Jefferson Mack DOB 6/2/1977 SSN ***-**-7674	completed	$0.00
UD	Jennifer Arde'	12/2/2025	12/3/2025	12/3/2025	Certificate of occupancy issued in 2019 for 4811 Washington Ave Gulfport MS 39507- Needed for insurance/proof of wind mitigation discounts. This home was gutted in 2019 and renovated and the insurance carrier is requiring either a notarized affidavit signed by a building code inspector or a copy of the COA if it will determine the roof was to code in 2019	completed-research under 15 min no charge	$0.00

Court	Tanya Dominick -Johnson	12/2/2025	12/3/2025	12/3/2025	Andreas Trent Franklin- 4/13/2020- Simple assault; 6/16/2025- contempt of court	completed- no documents emailed letter 12/3/2025	$0.00
PD	Ali Mashood-3	12/3/2025	12/4/2025	12/4/2025	Dashcam and BWC footage of incident and arrest. Suspect name : Watson, Jathan Lamar Case Number: Watson-jathan-lamar-20251013 012900, Booking date:2025-10-13, Charges: Fleeing Lea Vehicle /Resisting or obstructing arrest, disorderly conduct, abusive calls to emergency telephone service, disturbing the peace	completed-emailed active case letter 12/4/2025	$0.00
PD	Marissa Jones	12/3/2025			Please see next page for full request- Any and all information regarding September 2, 1998, disappearance of Robin Michelle Smith agency case number 98-078279"		
UD	Kristen Hoffman	12/3/2025	12/3/2025	12/3/2025	Requesting copies of all issued building permits from 11/01/2025 - 11/30/2025	completed-research under 15 min no charge	$0.00
Code Enf	Avellane J	12/3/2025	12/30- reached out to dept		I am requesting digital records for all code enforcement violations opened in the past 30 days. Please include (if available) case/violation number, address or parcel, violation category, description, date, opened, status, date closed (if any) officer/department notes- thank you for your time and assistance		
PD	MDOC Agent Sharonda Barnes	12/3/2025			2025-00117517- Simple domestic violence- Darrell Taylor /Darnell Taylor		

Finance	Oshea Smith	12/3/2025	12/3/2025	12/3/2025	Report showing vendor name and amount paid for all purchases by the city these reports usually go by purchase order summary, accounts payable summary, check register, invoice statement, vendor payment report, vendor analysis report- any spreadsheet that list the requested info will suffice	completed-too vague per finance department emailed letter 12/3/2025	$0.00
PD	Damilola O	12/3/2025	12/3/2025	12/3/2025	Name of defendant: Jerri Lynn Isreal; Date of Incident; from 12/22/2023 to 01/18/2024; Charge 1st degree murder; concerning the case; I want electronic copy of – body worn camera videos of officers & detectives & interview footage of defendant"	completed- no address listed on request emailed letter 12/3/2025	$0.00
UD	Arabela Chierchie/Accutrend Data Corp	12/3/2025	12/4/2025	12/4/2025	I would like to request a listing of new businesses that filed in the City of Gulfport for the months of September through November 2025. Information including business name, business address contact name business phone number and date that the business was filed (all contact info you are able to provide)	completed-research under 15 min no charge	$0.00
PD	Damilola Ojumoola	12/3/2025	12/3/2025	12/3/2025	Name of defendant: Jerri Lynn Isreal; Date of Incident; from 12/22/2023 to 01/18/2024; Charge 1st degree murder; concerning the case; I want electronic copy of – body worn camera videos of officers & detectives & interview footage of defendant"	completed-emailed active case letter 12/3/2025	$0.00

UD	Amanda Cumberland-1	12/3/2025	12/3/2025	12/3/2025	Any and all records on file pertaining to the subject property located at 707 26 1/2 street Gulfport	completed- no records emailed letter 12/3/2025	$0.00
UD	Amanda Cumberland-2	12/3/2025	12/3/2025	12/3/2025	Any and all records on file pertaining to the subject property located at 705 26 1/2 street Gulfport	completed- research under 15 min no charge	$0.00
	EBI Consulting -1	12/3/2025	12/3/2025	12/3/2025	Records for 14108 Airport Road Gulfport, MS- Open bldg. code violations, current/historical bldg. permits, current/historical cert of ooccupancy,dates of public sewer & water connection, installation/removal of USTs/ASTs, hazardous material storage/discharge, asbestos or LBP abatement	completed- multiple subjects on one form emailed letter 12/3/2025	$0.00
	EBI Consulting -2	12/3/2025	12/3/2025	12/3/2025	Records for 14108 Airport Road Gulfport, MS- Open bldg. code violations, current/historical bldg. permits, current/historical cert of ooccupancy,dates of public sewer & water connection, installation/removal of USTs/ASTs, hazardous material storage/discharge, asbestos or LBP abatement	completed- multiple subjects on one form emailed letter 12/3/2025	$0.00
	EBI Consulting -2	12/3/2025	12/3/2025	12/3/2025	Records for 14108 Airport Road Gulfport, MS- Open bldg. code violations, current/historical bldg. permits, current/historical cert of ooccupancy,dates of public sewer & water connection, installation/removal of USTs/ASTs, hazardous material storage/discharge, asbestos or LBP abatement	completed- multiple subjects on one form emailed letter 12/3/2025	$0.00

	EBI Consulting -2	12/3/2025	12/3/2025	12/3/2025	Records for 14108 Airport Road Gulfport, MS- Open bldg. code violations, current/historical bldg. permits, current/historical cert of ooccupancy,dates of public sewer & water connection, installation/removal of USTs/ASTs, hazardous material storage/discharge, asbestos or LBP abatement	completed- multiple subjects on one form emailed letter 12/3/2025	$0.00
PD	Christopher Engle - MDOC	12/3/2025	12/4/2025	12/4/2025	The warrant and police reports on Raymond Jaramillo	completed	$0.00
Court	Christopher Engle - MDOC	12/3/2025	12/4/2025	12/4/2025	The warrant and police reports on Raymond Jaramillo	completed- case still pending has not been adjudicated emailed letter 12/4/2025	$0.00
PD	Beau Long-Allied Universal Compliance Investigation	12/3/2025			I am requesting the body worn and/or dash camera footage from a crash worked under case number 2025-00117144, which occurred on November 7, 2025 at approximately 1803 hours for any/all officers that were on scene.		
FD	EBI Consulting-1	12/3/2025	12/4/2025	12/4/2025	Records for 14100 Airport Road Gulfport MS- Fire Inspection Records	completed-pending payment	$8.75
UD	EBI Consulting-2	12/3/2025	12/4/2025	12/4/2025	Records for 14100 Airport Road Gulfport MS- Open building code violations	completed- no records emailed letter 12/4/2025	$0.00
PW	EBI Consulting-3	12/3/2025	12/4/2025	12/4/2025	Records for 14100 Airport Road Gulfport MS- Dates of public sewer and water connection	completed- pending payment	$4.37

FD	EBI Consulting-4	12/4/2025	12/4/2025	12/4/2025	Records for 14108 Airport Road Gulfport MS-Fire Inspection Records	completed-pending payment	$8.75
UD	EBI Consulting-5	12/4/2025	12/4/2025	12/4/2025	Records for 14108 Airport Road Gulfport MS-Open building code violations	completed- no records emailed letter 12/4/2025	$0.00
PW	EBI Consulting-6	12/4/2025	12/4/2025	12/4/2025	Records for 14108 Airport Road Gulfport MS-Dates of public sewer and water connection	completed- pending payment	$4.37
PD	Desiree Seal	12/4/2025			Police officer body camera footage taken at above address and subsequent footage taken at 28th St Elementary (same incident followed officer to a new scene) This footage began on 12/4/25 @ about 07:27 and continues until at least 08:00		
UD	Adam Dunn Armada Analytics-1	12/4/2025	12/5/2025	12/5/2025	Open zoning code violations for the property called Seaside Heights located at 10532 Klein Road Gulfport MS 39503	completed-m no records emailed letter 12/5/2025	$0.00
UD	Adam Dunn Armada Analytics-2	12/4/2025	12/5/2025	12/5/2025	Open building code violations for the property called Seaside Heights located at 10532 Klein Road Gulfport MS 39503	completed-m no records emailed letter 12/5/2025	$0.00
UD	Adam Dunn Armada Analytics-3	12/4/2025	12/5/2025	12/5/2025	Any certificates of occupancy for the property called Seaside Heights located at 10532 Klein Road Gulfport MS 39503	completed-research under 15 min no charge	$0.00

UD	Adam Dunn Armada Analytics-4	12/4/2025	12/5/2025	12/5/2025	Approval documents (including site plans, ordinances, planning commission determinations) for the property called Seaside Heights located at 10532 Klein Road Gulfport MS 39503	completed-research under 15 min no charge	$0.00
Eng	Adam Dunn Armada Analytics-4	12/4/2025	12/30- reached out to dept		Approval documents (including site plans, ordinances, planning commission determinations) for the property called Seaside Heights located at 10532 Klein Road Gulfport MS 39503		
FD	Adam Dunn Armada Analytics-5	12/4/2025	12/4/2025	12/4/2025	Open fire code violations for the property called Seaside Heights located at 10532 Klein Road Gulfport MS 39503	pleted- no records emailed letter 12/4/2	$0.00
FD	Adam Dunn Armada Analytics-6	12/4/2025	12/4/2025	12/4/2025	Open fire code violations for the property called Baywood Apartments located at 1900 Switzer Road Gulfport MS 39507	completed-pending payment	$8.75
UD	Adam Dunn Armada Analytics-7	12/4/2025	12/5/2025	12/5/2025	Open zoning code violations for the property called Baywood Apartments located at 1900 Switzer Road Gulfport MS 39507	completed-m no records emailed letter 12/5/2025	$0.00

UD	Adam Dunn Armada Analytics-8	12/4/2025	12/5/2025	12/5/2025	Open building code violations for the property called Baywood Apartments located at 1900 Switzer Road Gulfport MS 39507	completed-m no records emailed letter 12/5/2025	$0.00
UD	Adam Dunn Armada Analytics-9	12/4/2025	12/5/2025	12/5/2025	Any certificates of occupancy for the property called Baywood Apartments located at 1900 Switzer Road Gulfport MS 39507	completed-research under 15 min no charge	$0.00
UD	Adam Dunn Armada Analytics-10	12/4/2025	12/5/2025	12/5/2025	Approval documents (including site plans, ordinances, planning commission determinations) for the property called Baywood Apartments located at 1900 Switzer Road Gulfport MS 39507	completed-research under 15 min no charge	$0.00
Eng	Adam Dunn Armada Analytics-10	12/4/2025	1/6/2026	1/6/2026	Approval documents (including site plans, ordinances, planning commission determinations) for the property called Baywood Apartments located at 1900 Switzer Road Gulfport MS 39507	completed-research under 15 min no charge	$0.00
PD	Murray &Murray LLC	12/4/2025	12/15- emailed ext. letter		Video footage in regards to automobile accident		
PD	Law offices of Jason Foote	12/4/2025	12/16- emailed ext. letter		Case # 2025-00100392- Body camera footage/dash cam footage if available- case report attached		

PD	Flora Dedeaux c/o WLOX News	12/4/2025			Any dash cam footage from the patrol car of Sergeant Joseph Prine Jr on December 2 and 3, 2025 as well as documentation of travel authorization for Prine and any other Gulfport Police personnel to attend training in Gatlinburg, TN during the week of December 1		
PD	Agent Tiana Mobley- MDOC	12/4/2025	12/8/2025	12/8/2025	Police report request for Preston Green	completed	$0.00
PD	Spurgeon Law Firm LLC	12/4/2025	12/9/2025	12/9/2025	Accident report for our client Jonathan Rodrigues Date of accident is December 1, 2025	completed	$0.00
	Mitch Owen	Wrong Date	12/5/2025	12/5/2025	Copies of all criminal affidavits relating to this case Case No 2025-00100893, Agency No 2403"	completed- incorrect date no signature emailed letter 12/5/2025	$0.00
Court	Stephanie Fetcho- Defense Counterintelligence & Security Agency	12/5/2025	12/5/2025	12/5/2025	Any and all records for: Phillip Gillespie Asher III	completed	$0.00
PD	Aaron Cahill	12/5/2025			Any complaints and outcomes against Sergeant Joseph Prine Jr since his start with GPD		
PW	Andrea McCormick	12/7/2025	12/30- reached out to dept		I am working on behalf of Atmos Energy Corporation to obtain a copy of the certificate of liability insurance for the contractor Gulf Coast Solutions that covers the date 8/7/2025		

PD	Ali Mashood	12/8/2025	12/8/2025	12/8/2025	Dashcam and BWC footage of incident and arrest. Suspect name: Carter, Anthony Antonio Case Number: carter-Anthony-Antonio-20220116-174600, Booking date: 2022-01-16; Charges: Resisting or obstructing arrest, possession of paraphernalia, trespass, simple assault on a police officer	completed- active case emailed letter 12/8/2025	$0.00
Court	Matthew Becker- US Probation	12/8/2025	12/9/2025	12/9/2025	Arrest case #11-0118587- shoplifting disposition arrest date 04/15/2011- Defendant's name: Todd Anthony Bond W/M	completed- no records emailed letter 12/9/2025	$0.00
UD	Zuri McCree	12/8/2025	12/8/2025	12/8/2025	Certificate of Occupancy for : Marilyn Buckhalter 13455 Gorman Dt Gulfport MS 39503	completed- research under 15 min no charge	$0.00
	Ritchie Moody	Wrong Date	12/8/2025	12/8/2025	New construction building permits	completed- too vague and wrong request date emailed letter 12/8/2025	$0.00
PD	Mary Miller	12/8/2025			Body worn camera footage MVA on 11/17/2025 Report No 2025066545		
Court	Adrienne Bridges- MDCPS-1	12/8/2025	12/9/2025	12/9/2025	Lawrence Fennel- I am requesting a disposition of the court on the following violations.. 4/17/1989 simple assault, 4/17/1989 simple assault, 4/17/1989 simple assault,	completed no records emailed letter 12/9/2025	$0.00

Court	Adrienne Bridges- MDCPS-2	12/8/2025	12/9/2025	12/9/2025	Lawrence Fennel- I am requesting a disposition of the court on the following violations 4/17/1989 public drunk, malicious mischief 4/17/1989, malicious mischief 4/17/1989,	completed no records emailed letter 12/9/2025	$0.00
Council	Hannah Shirley-11	12/9/2025	12/29-emailed legal about sending out docs		Full audio and video recording of 12/2/2025 city council meeting		
UD	Steven Rogers-1	12/9/2025	12/10/2025	12/10/2025	Planning department records pertaining to Baywood Place 1900 Switzer Road Gulfport MS 39507 of any outstanding code violations, and records of current zoning designation of property	completed- research under 15 min no charge	$0.00
UD	Steven Rogers-2	12/9/2025	12/10/2025	12/10/2025	Building department records pertaining to Baywood Place 1900 Switzer Road Gulfport MS 39507 of any outstanding code violations records or copies of any building permits and the current physical address assigned the property	completed- research under 15 min no charge	$0.00
FD	Steven Rogers-3	12/9/2025	12/9/2025	12/9/2025	Fire department record pertaining to Baywood Place 1900 Switzer Road Gulfport MS 39507 of any outstanding code violations, records of any non-medical responses within the last year and records of underground or aboveground storage tanks on site	mpleted- research under 15 min no char	$0.00

	Toby Brown- Cunningham Bounds	Incorrect year	12/9/2025	12/9/2025	All records relating to a fatal pedestrian-vehicle crash that occurred on 11/8/25 at approximately 6:30pm on Decaux Road near N Wilson Avenue in Gulfport MS. The incident involved a pedestrian with the last name Williford who was fatally injured. I am requesting copies of all records related to this incident, including but not limited to the traffic crash report, supplemental or narrative reports, (scene, vehicle, body worn cam, dash camera or other). Witness statements (written, audio or video) diagrams, measurements, or scene reconstructions, 911 call recordings, and CAD logs, any toxicology or preliminary findings contained within the file, and any other materials maintained in connection with the investigation"	completed- wrong request year emailed letter 12/9/2025	$0.00
PD	Zachary Joiner	12/9/025			All documents related to the arrest and court proceedings for a domestic violence case pending myself Zachary Dean Joiner and Shealey Rae Podvin- All documents including mugshot if possible- I am trying to get back into law enforcement and will everything please		
Court	Zachary Joiner	12/9/2025	12/9/2025	12/9/2025	All documents related to the arrest and court proceedings for a domestic violence case pending myself Zachary Dean Joiner and Shealey Rae Podvin- All documents including mugshot if possible- I am trying to get back into law enforcement and will everything please	completed	$22.07
PD	Toby Brown- Cunningham Bounds	12/9/2025	12/18-emailed ext. letter		All records relating to a fatal pedestrian-vehicle crash that occurred on 11/8/25 at approximately 6:30pm on Decaux Road near N Wilson Avenue in Gulfport MS. The incident involved a pedestrian with the last name Williford who was fatally injured. I am requesting copies of all records related to this incident, including but not limited to the traffic crash report, supplemental or narrative reports, (scene, vehicle, body worn cam, dash camera or other). Witness statements (written, audio or video) diagrams, measurements, or scene reconstructions, 911 call recordings, and CAD logs, any toxicology or preliminary findings contained within the file, and any other materials maintained in connection with the investigation"		

Court	Todd McNabb	12/9/2025	12/10/2025	12/10/2025	SUBMITTED BLANK REQUEST	completed-submitted blank request emailed letter 12/10/2025	$0.00
UD	Lexi Baker-1	12/10/2025	12/11/2025	12/11/2025	Open/active building code violations on file for 11111 Highland Ave, Gulfport, Mississippi 39503"	pleted- no records emailed letter 12/11/	$0.00
UD	Lexi Baker-2	12/10/2025	12/11/2025	12/11/2025	Certificate of Occupancy for 11111 Highland Ave, Gulfport, Mississippi 39503	completed	$8.75
	Lexi Baker-3	12/10/2025	12/10/2025	12/10/2025	Site plans on file for 11111 Highland Ave,	completed- engineering will need business name emailed letter 12/10/2025	$0.00
UD	Lexi Baker-4	12/10/2025	12/23/2025	12/23/2025	Variances for 11111 Highland Ave, Gulfp	completed-no records emailed letter 12/23/2025	$0.00
FD	Lexi Baker-5	12/10/2025	12/30/2025	12/30/2025	Open/active fire code violations for 11111 Highland Ave, Gulfport, Mississippi 39503"	completed- research under 15 min no charge	$0.00
UD	Lexi Baker-6	12/10/2025	12/29/2025	12/29/2025	Open/active zoning code violations on file for 11111 Highland Ave, Gulfport, Mississippi 39503"	completed- no records emailed letter 12/29/2025	$0.00
Court	Jake Noble- San Mateo Police Dept	12/10/2025	12/11/2025	12/11/2025	DL 801301****- Tatro Lawrence George 11/7/1958- BWC from April PD Traffic stop and CAD notes- Car Tatro was driving, disposition on stop	completed	$9.00
PD	Jake Noble- San Mateo Police Dept	12/10/2025	12/17/2025	12/17/2025	DL 801301****- Tatro Lawrence George 11/7/1958- BWC from April PD Traffic stop and CAD notes- Car Tatro was driving, disposition on stop	completed	$0.00

	Wesley Evans-1	12/10/2025	12/10/2025	12/10/2025	From January 1, 2022, to present -all HUD emergency home repair applications	completed- attached letter with request and no signature emailed letter 12/10/2025	$0.00
	Wesley Evans-2	12/10/2025	12/10/2025	12/10/2025	From January 1, 2022, to present -all HUD applications for request for rental assistance	completed- attached letter with request and no signature emailed letter 12/10/2025	$0.00
	Wesley Evans-1	12/10/2025	12/17/2025	12/17/2025	From January 1, 2018, to present, all records of expenditures of HUD funds for the City of Gulfport by Ward"	completed- incorrect submittal date- submitted the request on 12/17/2025 but had the date of 12/10/2025 on the request emailed letter 12/17/25	$0.00
	Wesley Evans-2	12/10/2025	12/17/2025	12/17/2025	From January 1, 2020 to present- racial demographic breakdowns of each ward of the City of Gulfport, including but not limited to Wards 1 and Ward 3"	completed- incorrect submittal date- submitted the request on 12/17/2025 but had the date of 12/10/2025 on the request emailed letter 12/17/25	$0.00
	Wesley Evans-3	12/10/2025	12/17/2025	12/17/2025	From January 1, 2022 to present all applications for HUDS first time home buyer assistance program"	completed- incorrect submittal date- submitted the request on 12/17/2025 but had the date of 12/10/2025 on the request emailed letter 12/17/25	$0.00
	The Floor Trader- Ritchie Moody	12/10/2025	12/11/2025	12/11/2025	New construction, remodel or an addition to their home or business report. Anybody that has applied for a permit to do construction- maybe go back at least 90 days	completed	$13.12

UD	Steven Rogers-1	12/11/2025	12/11/2025	12/11/2025	Planning department records pertaining to Seaside Heights 10532 Klein Road Gulfport MS 39503 of any outstanding code violations, and records of current zoning designation of property	pleted- no records emailed letter 12/11/	$0.00
UD	Steven Rogers-2	12/11/2025	12/12/2025	12/12/2025	Building department records pertaining to Seaside Heights 10532 Klein Road Gulfport MS 39503 of any outstanding code violations, and records of any building permits and the current physical address assigned to the property	completed- research under 15 min no charge	$0.00
FD	Steven Rogers-3	12/11/2025	12/11/2025	12/11/2025	Fire department records pertaining to Seaside Heights 10532 Klein Road Gulfport MS 39503 of any outstanding code violations, records of any non-medical responses within the last year and records of underground or aboveground storage tanks on site	completed- research under 15 min no charge	$0.00
	John Harris	12/11/2025	12/15/2025	12/15/2025	"I need any police reports on Samuel Lee Morgan who had an arrest in middle to late 2024. Please email the documents. I work for attorney Jana Harris in Atlanta, Georgia. We represent Samuel here	completed- incorrect date no signature emailed letter 12/15/2025	$0.00

Court	Matthew Becker- US Probation	12/12/2025	12/12/2025	12/12/2025	Court abstract for DUI defense- arrested 5/4/2019- Jose Cruz Meza, Aliases Joise Rodelio Cruz, Jose Cruz, Jose Meza Flores, Ruben Gonzalez, Julio Meza, Jose Sabar, Number alias birthdays	completed- case still pending has not been adjudicated emailed letter 12/12/2025	$0.00
	NICS Requestor Cliff	12/12/2025	12/12/2025	12/12/2025	Branch, Darrion, Melic DOA's 5/20/2019, 4/7/2020, 12/30/2020 and 1/21/2021"	completed- too vague emailed letter 12/12/2025	$0.00
	Mark Anthony	12/12/2025	12/12/2025	12/12/2025	15298 Baywood Cir Gulfport MS 39503- Open or Expired permits, open code violations/citations, demolition orders, special assessments (not included in tax bill), open liens, and also let us know if there is any balance pending for water and sewer and provide payoff good through as of 12/30/2025"	complete-multiple subjects emailed letter 12/12/2025	$0.00
	NICS Requestor Dilater	12/12/2025	12/12/2025	12/12/2025	Warrant Information: Aware if subject left the state of the warrant? Was subject aware of an underlying criminal obligation if they later failed to comply? If so please indicate how subject was made aware? Does the subject have an active warrant?	completed asked questions emailed letter	$0.00
Court	Tiana Mobley MDOC-1	12/12/2025	12/11/2025	12/11/2025	Abstract for Jessica Blanchard in case number 2025-000773262 shoplifting	completed	$0.00
Court	Tiana Mobley MDOC-2	12/12/2025	12/15/2025	12/15/2025	Abstract for Kenneth Nigel George in regards to simple assault	completed	$0.00

Court	Valencia Dedeaux- US Probations	12/12/2025	12/15/2025	12/15/2025	Please provide disposition , judgment , indictment etc. pertaining to arrest for motor vehicle violation arrest on 7/22/2018 I am working on collateral report for another district	completed	$0.00
	Brian Gannon	12/15/2025	12/15/2025	12/15/2025	Subject: River Chase Park Apartments- 11111 Highland Avenue Gulfport, MS 39503: Partner is currently conducting a Property Condition Assessment and Environmental assessment at the subject property. As part of the investigation, request copies of any and all records you have for the above referenced property pertaining to the following: (etc.)	completed- modified request, multiple subjects on form 12/15/2025 emailed letter	$0.00
Court	Adrienne Bridges- MDCPS-1	12/15/2025	12/16/2025	12/16/2025	Sabrina Barnett- I am requesting a disposition of the court on the following violations…4/1/1994 petit larceny- 4/11/2009 uninsured motorists 1st offense, 2/11/2010 uninsured motorist 1st offense	completed	$0.00
Court	Adrienne Bridges- MDCPS-2	12/15/2025	12/16/2025	12/16/2025	Sabrina Barnett- I am requesting a disposition of the court on the following violations 4/28/2011 vehicle improper tag, 5/24/2013 no parking zone violation, 1/29/2014 handicap parking city ordinance	pleted- no records emailed letter 12/16/	$0.00

Eng	Lexi Baker	12/15/2025	12/15/2025	12/15/2025	Site plans on file for 11111 Highland Ave, Gulfport, Mississippi 39503- Business Name : Riverchase Park	complete	$35.00
	Brian Gannon -2	12/15/2025	12/15/2025	12/15/2025	Subject: River Chase Park Apartments- 11111 Highland Avenue Gulfport, MS 39503: Partner is currently conducting a Property Condition Assessment and Environmental assessment at the subject property. As part of the investigation, request copies of any and all records you have for the above referenced property pertaining to the following: (etc.)	completed- modified request, multiple subjects on form 12/15/2025 emailed letter	$0.00
UD	Valeria Marquez-1	12/16/2025	12/17/2025	12/17/2025	15123 Dedeaux Road Gulfport MS 39503 #0808N-04-002.000 1) Please provide copies of currently open and active code enforcement violations/citations/nuisance abatements/mowing weed fines and fees. Please provide copies of open and expired building permits associated with this property (permits that have been finalized)	pleted- no records emailed letter 12/17/	$0.00
Code Enf	Valeria Marquez-1	12/16/2025	12/22/2025	12/22/2025	15123 Dedeaux Road Gulfport MS 39503 #0808N-04-002.000 1) Please provide copies of currently open and active code enforcement violations/citations/nuisance abatements/mowing weed fines and fees. Please provide copies of open and expired building permits associated with this property (permits that have been finalized)	pleted- no records emailed letter 12/22/	$0.00

UD	Valeria Marquez-2	12/16/2025	12/17/2025	12/17/2025	1914 19th Avenue Gulfport MS 39501 #0811G-031.000- 1) Please provide copies of currently open and active code enforcement violations/citations/nuisance abatements/mowing weed fines and fees. Please provide copies of open and expired building permits associated with this property (permits that have been finalized)	pleted- no records emailed letter 12/17/	$0.00
Code Enf	Valeria Marquez-2	12/16/2025	12/22/2025	12/22/2025	1914 19th Avenue Gulfport MS 39501 #0811G-031.000- 1) Please provide copies of currently open and active code enforcement violations/citations/nuisance abatements/mowing weed fines and fees. Please provide copies of open and expired building permits associated with this property (permits that have been finalized)	pleted- no records emailed letter 12/22/	$0.00
Court	Samuel Newman	12/16/2025	12/19/2025	12/19/2025	201301946 & 201302291- Poss of marijuana & poss. of controlled substance schedule III, IV, V	completed	$0.00
	Hannah Shirley-12	12/16/2025	12/17/2025	12/17/2025	Any and all records reflecting recusal votes by Councilman Walker (Ward 4) to include the recusal date and agenda item number	completed- no signature emailed letter 12/17/2025	$0.00
Council	Hannah Shirley-13	12/16/2025	12/29, 2/4/26- reached out to dept to check on status		Any and all records reflecting recusal votes by former Ward 5 Councilman Myles Sharp to include the recusal date and agenda item number		

Council	Hannah Shirley-14	12/16/2025	12/29, 2/4/26- reached out to dept to check on status		Any and all records reflecting recusal votes by former Ward 5 Councilman BJ Sellers to include the recusal date and agenda item number		
Court	Megan Munger (Thomas Reutuers)-1	12/16/2025	12/22/2025	12/22/2025	10 year criminal (misdemeanor/traffic/DUI/DWI) search request for: David Machado DOB 1/7/1977	completed- no documents emailed letter 12/22/2025	$0.00
Court	Megan Munger (Thomas Reutuers)-2	12/16/2025	12/22/2025	12/22/2025	10 year criminal (misdemeanor/traffic/DUI/DWI) search request for: Bradley "Brad" Patano DOB 6/27/1979	completed- no documents emailed letter 12/22/2025	$0.00
PD	John Harris	12/17/2025	12/18/2025	12/18/2025	I am the paralegal for Jana Harris Law and we represent Samuel Lee Morgan on a matter in Georgia that may be affected by the arrest he had in Gulf Port on or around July 2024 and the dismissed on or around May 2025. Please send all narrative information in your possession about this arrest	completed- no records emailed letter 12/18/2025	$0.00
Comm Dev	Wesley Evans-1	12/17/2025	12/18/2025	12/18/2025	From January 1, 2022, to present – all HUD applications for request for rental assistance"	completed	$0.00
Comm Dev	Wesley Evans-2	12/17/2025	12/18/2025	12/18/2025	From January 1, 2022, to present – all HU	completed	$0.00
	Wesley Evans-3	12/17/2025	12/18-waiting on Joey with verbiage about this one- 12/29- reached out to legal for update		From January 1, 2022, to present all records of expenditures of HUD funds for the City of Gulfport by Ward		

GIS	Wesley Evans-4	12/17/2025	12/18/2025	12/18/2025	From January 1, 2020 to present- racial demographic breakdowns of each ward of the City of Gulfport, including but not limited to Wards 1 and Ward 3"	completed-pending payment	$25.00
Comm Dev	Wesley Evans-5	12/17/2025	12/18/2025	12/18/2025	From January 1, 2022 to present all applications for HUDS first time home buyer assistance program"	completed-pending payment	$52.50
Code Enf	Mark Anthony	12/18/2025	12/22/2025	12/22/2025	Open code violations/citations- Property address - 15298 Baywood Cir Gulfport MS 39503 Owners Name : Robert Andersen	completed- no documents emailed letter 12/22/2025	$0.00
Court	Matthew Becker- US Probation	12/18/2025	12/19/2025	12/19/2025	Please provide a court abstract and/or case status for Rob Shaun L Jones Charge was Petit Larceny (m) with an arrest date of 9/14/2021	completed	$0.00
Court	NICS Requestor Delater	12/18/2025	12/22/2025	12/22/2025	Please provide warrant for this date 8/22/2011- ID #WA11-16918	completed- case is still pending and hasn't been adjudicated per court emailed letter 12/22/25	$0.00
PD	Covent bridge Group	12/18/2025			Body worn camera footage and photos for case #2025-00082252- Claimant BWC- Natha Tidwell- Location of Crash- Intersection of US Highway 49 and Oneal Rd- Crash date/Time 08/07/2025- 14:58- Responding Officer- Zachary Wright/Badge Number 9261		

UD	Henry Cahill- Coforge BPS	12/18/2025	12/22/2025	12/22/2025	Please check and advise for the below address: 1. Liens and special assessments 2. open code violations 3. open/expired building permits Property file # 1071226 Parcel : 0808D-02-008.000 Add : 15385 O'Neal Road Gulfport MS 39503	completed- no documents emailed letter 12/22/2025	$0.00
Code Enf	Henry Cahill- Coforge BPS	12/18/2025	12/22/2025	12/22/2025	Please check and advise for the below address: 1. Liens and special assessments 2. open code violations 3. open/expired building permits Property file # 1071226 Parcel : 0808D-02-008.000 Add : 15385 O'Neal Road Gulfport MS 39503	completed- no documents emailed letter 12/22/2025	$0.00
Court	Adrienne Bridges- MDCPS-1	12/18/2025	12/19/2025	12/19/2025	Willie Beverly- I am requesting a disposition of the court on the following violations 11/18/2007- Requirements as to lighting equipment, 9/23/2008 seat belt violation, 6/11/2012 uninsured motorist 1st offense	completed	$0.00
Court	Adrienne Bridges- MDCPS-2	12/18/2025	12/19/2025	12/19/2025	Willie Beverly- I am requesting a disposition of the court on the following violations 2/4/2016 speeding (over 10-19 mph) , 2/11/2016 speeding (over 10-19 mph), 2/11/2016 seat belt violation	completed	$0.00
Court	Alysha Talley/DCSA	12/19/2025	12/23/2025	12/23/2025	Court disposition for TH070678	completed-pending payment	$9.00

Court	Delilah Edwards	12/19/2025	12/24/2025	12/24/2025	I would like to find out if the following individual has been involved in any civil, criminal, and traffic matters before your court from 01/01/2003 (or as far back as possible) to present for a public records search. If any records are found, please let know if I am able to obtain copies of the docket sheet with the case detail. Please inform me of all open and closed cases. Marqueda Galloway/Marqueda Swainer/Marqueda Senti more/Marqureda Swainer	completed-pending payment	$49.75
PD	Eric Hobbs	12/19/2025			Photos 2025-00096390		
	Josh Proulx	12/20/2025	12/22/2025	12/22/2025	2025-00014157”	completed- too vague emailed letter 12/22/2025	$0.00
Court	Trooper B Davis #K22	12/20/2025	12/23/2025	12/23/2025	Case #T2500001024, please email me a certified copy of the conviction abstract and waiver of the DUI for Brandon Scott Cotter found guilty on 8/23/2023	completed	$0.00
Court	Corrie Kempel w/ Court Express	12/22/2025	12/23/2025	12/23/2025	I am needing to confirm that this subject does not have any records filed with your court Larry Joseph Richard	completed- no records emailed letter 12/23/2025	$0.00
UD	A to Z Plumbing /Robert Thomas	12/22/2025	12/29/2025	12/29/2025	All permits for year 2025 for A to Z plumbing & HVAC	mpleted- research under 15 min no chai	$0.00
Court	Monica Lee-1	12/22/2025	12/23/2025	12/23/2025	“Jeffrey Dedeaux- Domestic violence, any form of assault, juvenile involvement, DUI possession, weapons or charges arrest”.	completed	$0.00

PD	Monica Lee-1	12/22/2025			"Jeffrey Dedeaux- Domestic violence, any form of assault, juvenile involvement, DUI possession, weapons or charges arrest".		
	Monica Lee-2	12/22/2025	12/22/2025	12/22/2025	"Eugene Dedeaux- Domestic violence, any form of assault, juvenile involvement, DUI possession, weapons or charges arrest".	completed- no dated emailed letter 12/22/2025	$0.00
	Monica Lee-3	12/22/2025	12/22/2025	12/22/2025	Albert John Styczynski- juvenile involvement reports, DUI poss., domestic violence, weapons, and/or assault charges/arrest"	completed- no dated emailed letter 12/22/2025	$0.00
	Monica Lee-4	12/22/2025	12/22/2025	12/22/2025	Paul Rivers- Domestic violence, any form of assault, drug, weapons or juvenile involved charges"	completed- no dated emailed letter 12/22/2025	$0.00
	Monica Lee-5	12/22/2025	12/22/2025	12/22/2025	Aaron S Gonzales- Domestic violence, weapons, drugs/drugs paraphernalia, assault juvenile involvement"	completed- no dated emailed letter 12/22/2025	$0.00
	Monica Lee-6	12/22/2025	12/22/2025	12/22/2025	Dalyn Rivers- Domestic violence, juvenile involvement, any degree of assault, drug/paraphrenia or weapon charges"	completed- no dated emailed letter 12/22/2025	$0.00
	Monica Lee-7	12/22/2025	12/22/2025	12/22/2025	Chelsea Rivers- Domestic violence, juvenile involvement, assault weapons drug related"	completed- no dated emailed letter 12/22/2025	$0.00

Finance	Oshea Smith	12/22/2025	12/22/2025	12/22/2025	Report showing vendor name and amount paid for all purchases by the city these reports usually go by purchase order summary, accounts payable summary, check register, invoice statement, vendor payment report, vendor analysis report- any spreadsheet that list the requested info will suffice	completed- additional attachments emailed letter 12/23/2025	$0.00
UD	Denish Wimbush	12/23/2025	12/23/2025	12/23/2025	Inspection report 511 3nnd Street Apt 23	mpleted- research under 15 min no char	$0.00
Finance	Oshea Smith	12/22/2025	12/23/2025	12/23/2025	Report showing vendor name and amount paid for all purchases by the city these reports usually go by purchase order summary, accounts payable summary, check register, invoice statement, vendor payment report, vendor analysis report- any spreadsheet that list the requested info will suffice	completed - too vague per finance emailed letter 12/23/2025	$0.00
Court	Adrienne Bridges-1	12/23/2025	12/24/2025	12/24/2025	Wayne Lee Barnett Jr- I am requesting a disposition of the court on the following violations 7/16/2014 speeding, 2/12/2011 running red light, 8/31/2012 requirements as to use of lights	completed	$0.00
Court	Adrienne Bridges-2	12/23/2025	12/29/2025	12/29/2025	Wayne Lee Barnett Jr- I am requesting a disposition of the court on the following violations 12/26/2012 careless driving , 6/20/2015 careless driving, 3/31/2000 requirements burglary (all but dwelling)	completed- no records emailed letter 12/29/2025	$0.00

Court	Adrienne Bridges-3	12/23/2025	12/29/2025	12/29/2025	Wayne Lee Barnett Jr- I am requesting a disposition of the court on the following violations 3/14/2000 burglary (auto vessel) 4/29/2001 burglary (shed /other)	completed- no records emailed letter 12/29/2025	$0.00
PD	Eric Hobbs	12/23/2025			Other 2025052163- Need officers body cam footage and 911 audio files		
FD	Josh Proulx	12/23/2025	12/30/2025	12/30/2025	2025-00014157- Requesting a copy of the fire incident report from the fire occurring at 13056 Trace wood Dr on 12/8/2025	completed- no records emailed letter 12/30/2025	$0.00
Court	Monica Lee-1	12/23/2025	12/23/2025	12/23/2025	Chelsea Rivers- Domestic violence, juvenile involvement, assault weapons drug related"	completed	$0.00
PD	Monica Lee-1	12/23/2025	12/23/2025	12/23/2025	Chelsea Rivers- Domestic violence, juvenile involvement, assault weapons drug related"	completed	$0.00
Court	Monica Lee-2	12/23/2025	12/23/2025	12/23/2025	"Eugene Dedeaux- Domestic violence, any form of assault, juvenile involvement, DUI possession, weapons or charges arrest".	completed	$0.00
PD	Monica Lee-2	12/23/2025	12/23/2025	12/23/2025	"Eugene Dedeaux- Domestic violence, any form of assault, juvenile involvement, DUI possession, weapons or charges arrest".	completed	$0.00

Court	Monica Lee-3	12/23/2025	12/23/2025	12/23/2025	Albert John Styczenski- juvenile involvement reports, DUI poss, domestic violence, weapons, and/or assault charges/arrest”	completed	$0.00
PD	Monica Lee-3	12/23/2025	12/23/2025	12/23/2025	Albert John Styczenski- juvenile involvement reports, DUI poss, domestic violence, weapons, and/or assault charges/arrest”	completed	$0.00
Court	Monica Lee-4	12/23/2025	12/23/2025	12/23/2025	Paul Rivers- Domestic violence, any form of assault, drug, weapons or juvenile involved charges”	completed	$0.00
PD	Monica Lee-4	12/23/2025	12/23/2025	12/23/2025	Paul Rivers- Domestic violence, any form of assault, drug, weapons or juvenile involved charges”	completed	$0.00
Court	Monica Lee-5	12/23/2025	12/23/2025	12/23/2025	Aaron S Gonzales- Domestic violence, weapons, drugs/drugs paraphernalia, assault juvenile involvement”	completed	$0.00
PD	Monica Lee-5	12/23/2025	12/23/2025	12/23/2025	Aaron S Gonzales- Domestic violence, weapons, drugs/drugs paraphernalia, assault juvenile involvement”	completed	$0.00
Court	Monica Lee-6	12/23/2025	12/23/2025	12/23/2025	Dalyn Rivers- Domestic violence, juvenile involvement, any degree of assault, drug/paraphrenia or weapon charges”	completed	$0.00

PD	Monica Lee-6	12/23/2025	12/23/2025	12/23/2025	Dalyn Rivers- Domestic violence, juvenile involvement, any degree of assault, drug/paraphrenia or weapon charges"	completed	$0.00
	NICS - Requestor Jones	12/27/2025	12/29/2025	12/29/2025	Arrest case number 2025-00010390"	completed- too vague emailed letter 12/29/2025	$0.00
	NICS - Requestor Jones-1	12/27/2025	12/29/2025	12/29/2025	Arrest case number 2025-00010390"	completed- too vague emailed letter 12/29/2025	$0.00
	Nikhil Sai	12/29/2025	12/29/2025	12/29/2025	Please see the below attached document"	completed- improper request emailed letter 12/29/2025	$0.00
Court	Eric Turner	12/29/2025			Copy of my 2017 sentencing order probation violation		
UD	Patrica MacDonald	12/29/2025	12/30/2025	12/30/2025	All permits for 2423 Middlecoff Dr Gulfport MS 39507, also would like to know which company installed new roof in last few years	completed- no records emailed letter 12/30/2025	$0.00
Court	Adrienne Bridges-1	12/29/2025	12/29/2025	12/29/2025	Olivia Bivins- I am requesting a disposition of the court on the following violations 2/28/2018 seatbelt violation, 4/30/2017 uninsured motorist 1st offense, 4/13/2013 requirements as to lighting equipment	completed	$0.00
Court	Adrienne Bridges-2	12/29/2025	12/29/2025	12/29/2025	Olivia Bivins- I am requesting a disposition of the court on the following violations 5/11/2017 no parking zone violation, 7/5/2013 no proof of liability insurance, 4/9/2016 running red light	completed	$0.00

Court	Adrienne Bridges-3	12/29/2025	12/29/2025	12/29/2025	Olivia Bivins- I am requesting a disposition of the court on the following violations 4/9/2016 mo proof of liability 2/28/2018 driving while license suspended, 2/28/2018 no proof of liability insurance	completed	$0.00
PD	Stephen Peresich Esq	12/30/2025			Accident report; supplemental and/or addendums to the accident report; all documents and things related to the accident; photographs; witness statements (including audio, video and written statements) incident reports, officer body cam video; patrol dash cam video; call sheet log reports dispatch logs; dispatch audio reported related the accident		
PD	James Wright Sr	12/30/2025			Crash report- Case Number 2025-00137805		

Department	Requestor	Request Date	Request Date	Pre-Payment Date (sent invoice to requestor)	Information Requested	Status	Cost
	NICS Requestor Hodge	1/3/2026	1/4/2026	1/4/2026	Incident date 3/24/20 Gulfport PD: Sentencing Order or Dispo; Convicting statue w/subsection and/or documentation of force; have victim offender cohabitated- was offender the father or guardian of the child victim? “	completed- asked question emailed letter 16/2026	$0.00
	Julia Haynes	1/4/2026	o check on status	1/6/2026	See emails for details	completed- improper request , no signature emailed letter 1/6/2025	$0.00
Purchasing	Jackson Communications (James Grimes)	1/5/2026	1/7/2026	1/7/2026	All bids and best and final offers on PSVC EPL for the City of Gulfport	completed	$4.37
PD	Tami Villa Schwartz/Edwards Law Office PC	1/5/2026			August 2006, Michael Guerro Mascorro charge of disorderly conduct. Need police report. He was in his 20s at the time we believe. Please send an invoice for costs to be paid to Kim at Kim at Edwards law office pc com		
PD	Robert Louys	1/5/2026	1/28/2026	1/28/2026	Request for body and dash cam for PR 2025-5179 on 12/8/2025 for accident involving client Skye Shields	completed-per PD too vague emailed letter 1/28/26	$0.00
Court	Willie Beverly	1/5/2026	1/14/2026	1/14/2026	07-042189- G1005188, 2540133 G1006789, 12-016440F Need proof of payment and disposition	completed	$9.50
Purchasing	Davis Brock	1/5/2026	1/22/2026	1/22/2026	Copies of responses and scoring sheets from all vendors for the EPL 4599	completed	$4.37
UD	Donovan Scruggs	Wrong year	1/6/2026	1/6/2026	Copy of conditional use permit issued for the 9506 and 9524 for indoor shooting range. Issued approximately August 2023	completed wrong year emailed letter 1/7/2026	$0.00
PD	Emily Wilson Street Delivery Liberty Mutual	1/5/2026	1/14/2026	1/14/2026	Copy of Report #202500153541- Date of Loss 12/17/2025 Address : 2220 15th Street Gulfport MS Insured Name Yolanda Roberts	completed	$0.00
	Kelvin Burrell, Jr	1/5/2026	1/12/2026	1/12/2026	I request copies of my prior five (5) misdemeanor cases. I do not know the case #s. See attached	completed- improper request , no signature mailed letter 1/12/2026	$0.00
	Arabela Churchie/Accurint Data Corporation	1/6/2026	1/7/2026	1/7/2026	I would like to request a listing of new businesses that filed in the City of Gulfport for the months of October through December 2025. Information including: Business name, business address, contact name, business phone number, and that the date business was filed (all contact info you're able to provide)	completed- research under 15 min no charge	$0.00
	NICS Requestor Bodkins	1/7/2026	1/7/2026	1/7/2026	22-007008- Singleton, Crystal Lynn”	completed-too vague emailed letter 1/7/2026	$0.00
UD	Kristen Hoffman	1/7/2026	1/9/2026	1/9/2026	Requesting copies of all issued building permits from 12/1/2025 -12/31/2025	completed-research under 15 min no charge	$0.00
UD	Donovan Scruggs	1/7/2026	1/29/2026	1/29/2026	Copy of conditional use permit issued for the 9506 and 9524 for indoor shooting range. Creosote for an indoor shooting range and other services. Issued approximately August 2023	completed-research under 15 min no charge	$0.00
Court	NICS Requestor Bodkins	1/7/2026	1/7/2026	1/7/2026	22-007008- Singleton, Crystal Lynn- Arrest DOA 4/30/2022 for misdemeanor possession of marijuana - please provide final disposition	completed	$0.00
Code Enf	Mandar Kulkavni-1	1/7/2026	1/8/2026	1/8/2026	All code violations , open tax liens for 113 reservation drive (09O8E-01-022.000)	completed- no record emailed letter 1/8/2026	0
Code Enf	Mandar Kulkavni-2	1/7/2026	1/8/2026	1/8/2026	Code violations open, all permits pulled, liens city tax for 1703 19th Street (0811G-04-086.00)	completed- no record emailed letter 1/8/2026	0
UD	Mandar Kulkavni-2	1/7/2026	1/9/2026	1/9/2026	Code violations open, all permits pulled, liens city tax for 1703 19th Street (0811G-04-086.00)	completed-research under 15 min no charge	$0.00
Code Enf	Mandar Kulkavni-3	1/7/2026	1/8/2026	1/8/2026	All open code violations for 2705 Pine Ave , city tax liens 0811A-04-039.000	completed- no record emailed letter 1/8/2026	0
Code Enf	Mandar Kulkavni-4	1/7/2026	1/8/2026	1/8/2026	All open code violations for 3012 57th Ave, city tax liens (0710M-0-044.000)	completed- no record emailed letter 1/8/2026	0
Purchasing	Gulf Coast Restroom Trailers LLC dba Jazzy Johns	1/7/2026	1/8/2026	1/8/2026	All submitted 2025 harbor lights bids for restrooms facilities, including but not limited to company names and bid amounts per company	completed	$4.37
PW	Patrick Hoth	1/8/2026	1/22, 2/5- emailed PW check on status		Certificate of insurance for Gulf Coast Solutions who performed work for the City in July of 2025		
	Mary Miller- Morris Bart PLLC	Wrong date and year	1/8/2026	1/8/2026	Body camera and dash camera footage for crash report no 2025-00138138 obo my client Ellis Ross”	completed- wrong date and year - emailed letter 1/8/26	$0.00
PD	Mary Miller- Morris Bart PLLC	1/8/2026	2/5/2026	2/5/2026	Body camera and dash camera footage for crash report no 2025-00138138 obo my client Ellis Ross”	completed-pending payment	$0.00
Court	Peraton/Rianne Peterson	1/8/2026	1/14/2026	1/14/2026	All records & dispos Austin Baker DOB 3/27/98 ***-**-9215- G1068043, G1080507 and any others	completed	$0.00
PD	Jessica Phillips - Intelligence Analyst with St Johns County Sheriffs Office Florida	1/82026	1/16/2026	1/16/2026	All police reports involving Oscar Lee Harper- This is in reference to an active investigation in our jurisdiction where Harper is our suspect. Our agency case # is SJSO25OFF012573	completed	$0.00
PD	Mollie Ludwig/Blue Cliff College	1/8/2026	1/27/2026	1/27/2026	Police report from an incident on Blue Cliff College Campus on June 26, 2025 Student involved : Alashia Willingham and Chermaine McInnis	completed	$0.00
Court	Lacey Stewart, USPO	1/9/2026	1/12/2026	1/12/2026	Demetrius Jacobi Toles- All records/abstracts pertaining to Demtrius Jacobi Toles	completed	$0.00
FD	Brittany Borries- Progressive Insurance	1/9/2026	1/12/2026	1/12/2026	Copy of fire report-Date of loss- House fire- 42 36th Street , Gulfport MS 39507	completed- research under 15 min no charge	$0.00
	NICS Requestor Ward-1	1/9/2026	1/12/2026	1/12/2026	Warrant Research :Williams, James Louis Dow 02/6/2012- WA12-01609- An active warrant? Does the agency have info of subject absconding from MS. Is subject under any firearm restrictions?”	completed- asked question emailed letter 1/12/2026	$0.00
	NICS Requestor Ward-2	1/9/2026	1/12/2026	1/12/2026	Warrant Research: Williams, James Louis - DOW 10/26/2011- WA11-20240- An active warrant? Does the agency have any info subject ascending from MS- Is subject under any firearms restrictions?	completed- asked question emailed letter 1/12/2026	$0.00
	Kelli Cuevas	1/11/2026	1/12/2026	1/12/2026	Off my sister arrest at McDonalds in down town Gulfport i need to see the police video of her getting arrest because the bondsmen said that she was hitting her head on the ground outside outside but her hosp paper	completed- incomprehensible emailed letter 1/12/2026	$0.00
	Rebecca Hatfield	1/12/2026	1/12/2026	1/12/2026	All records of construction permits for Unit 20”	completed- too vague emailed letter 1/12/2026	$0.00
	Shante Richardson	Wrong year	1/12/2026	1/12/2026	All records of construction permits for Unit 11”	completed- too vague and wrong year emailed letter 1/12/2026	$0.00

LS	Abby Hairston	1/12/2026	1/22/2026	1/22/2026	Bid tab for the RFQ- Park	completed-PER LS on 1/22/26 the bidding process has not been completed yet, they informed requestor they are still in the process, until process is finalized there will be no official record for this information	$0.00
PD	Eric Hobbs	1/12/2026	1/29/2026	1/29/2026	Photos- 2025-00133515	completed- no records emailed letter 1/29/26	$0.00
PD	Regina Burton	1/12/2026	1/29/2026	1/29/2026	All records for case 2025-00099896 submitted by detective Bermudez; Subjects name : Fatima Lizabeth Miguel Peres	completed- per PD investigative information emailed letter 1/29/2026	$0.00
Code Enf	Nathan Jackson	1/13/2026	1/28- emailed requestor about cost and needed to move forward		All open code violations incidents occurring within the last 12 months including associated violation type , property address and date of incident. Please include address, city and zip code- Preferred delivery in excel csv or similar format		
	Avilane Jane	No Date	1/22/2026	1/22/2026	Water Service Disconnection Records- I am requesting public records for the past 30 days showing all residential water service disconnections for non-payment, including street address, ZIP code, date of disconnection and the total number of shut offs. I request address- level data only and no personal account information. This request is for public-interest news reporting on water affordability and housing stability. Please provide records in CSV, Excel or PDF format and notify me if fees will exceed $50".	completed- no request date and signature emailed letter 1/22/2026	$0.00
	Chloe Harris	1/13/2026	1/22/2026	1/22/2026	We would like to request the 2025 building permit activity report. If available can you please send us a report with the following information for all residential and com* permit status, date, address, and description as well as any additional you can provide".	completed- incomprehensible emailed letter 1/22/2026	$0.00
FD	Craig Tanner- Crawford GTS	1/13/2026	1/28/2026	1/28/2026	Request fire report from 11/9/2025 for fire at Taco Bell located at 2417 25th Avenue Gulfport MS 39501	completed- research under 15 min no charge	$0.00
	Steve Worley- Sign Lite	1/13/2026	1/23/2026	1/23/2026	building permit- copies last 90 days in particular my b	completed- too value no address emailed letter 1/23/2026	$0.00
PD	Michael Cook	1/14/2026	2/5/2026	2/5/2026	CAD report and all related documentation concerning a parking lot complaint on 14th street in front of Hancock bank- an officer Michael Harris and another officer responded to 1380 26th avenue at approximately 1:00pm on January 13, 2026	completed	$0.00
UD	Preston McLaughlin	1/14/2026	1/28/2026	1/28/2026	Original Print for 212 Commerce Street- Original Blue print for 212 Commerce Street : 1 Physical Copy	completed mailed letter 1/28/26	$0.00
Court	NICS Requestor Delater	1/14/2026	1/23/2026	1/23/2026	Please provide the final disposition , conviction statue/subsection, bond restrictions, firearm restrictions and drug testing results if applicable	completed	$0.00
	Alex Soto	1/15/2026	1/24/2026	1/24/2026	Ordinance Violation Records Jan-Dec 2025"	completed- too vague emailed letter 1/23/2026	
Court	Vertis Johnson - MDCPS	1/15/2026	1/28/2026	1/28/2026	Stephanie Miller Chatman- arrest date 2020/09/17- Operation of vehicles without required properly operating equipment or in unsafe mechanical condition	completed	$0.00
Court	Matthew Becker US Probation -1	1/15/2026	1/20/2026	1/20/2026	Please provide a court abstract for the following case : Carlos Lamar Ballard Jr- Possession of Marijuana (m) - arrested 4/20/2020	completed	$0.00
Court	Matthew Becker US Probation -2	1/15/2026	1/20/2026	1/20/2026	Please provide a court abstract for the following case : Carlos Lamar Ballard Jr- Possession of Marijuana (m) - arrested 9/30/2020	completed	$0.00
Court	Matthew Becker US Probation -3	1/15/2026	1/20/2026	1/20/2026	Please provide a court abstract for the following case : Carlos Lamar Ballard Jr- Possession of Marijuana (m) - contempt of court -arrested 9/30/2020	completed	$0.00
Court	Matthew Becker US Probation -4	1/15/2026	1/20/2026	1/20/2026	Please provide a court abstract for the following case : Carlos Lamar Ballard Jr-contempt of court -arrested 8/5/2021	completed	$0.00
PD	Demetria Manderville - Rec'd by KG	1/15/2026	1/27/2026	1/27/2026	Copy of affidavit filed against ex-husband Jason Manderville	completed	$0.00
UD	Cotton Commercial - Rec'd by KG	1/16/2026	1/22/2026	1/22/2026	Existing building plans on file for address 3300 Pass Road Gulfport MS 39501	completed- Kourtni emailed letter 1/22/2026	$0.00
PD	Mariano Barve	1/16/2026	2/5-emailed extension letter		I hereby request the bodycam footage, 911 calls and other reports taken regarding motor vehicle accident on 12/30/2025; report no 202076368; case no 2025-00138020 driver vehicle 1- Kandy skinner ; driver vehicle 2- Michael martin Mayeur		
	Nikhil Sai	Wrong request date and year	1/23/2026	1/23/2026	Please see the below attached document	completed- emailed request date was incorrect and not proper request 1/23/2026	$0.00
	NICS Requestor Herron	1/17/2026	1/23/2026	1/23/2026	Name -Powe Javontay Demaris- DOA 10/03/2020"	completed - too vague emailed letter 1/23/2026	$0.00
Court	NICS Requestor Jones	1/18/2026	1/28/2026	1/28/2026	NICS Background Check	completed- court does not completed background checks emailed letter 1/28/26	$0.00
	Daniel Benton	1/20/2026	1/23/2026	1/23/2026	If there is a survey for my home on record, even if it is	completed- too vague emailed letter 1/23/2026	$0.00
UD	Cooper Williams (Interior Exterior Building Supply)	1/20/2026	1/28/2026	1/28/2026	All permit pulled within the last month 12111 Intralox Parkway Gulfport MS 39503	completed- no records emailed letter 1/28/26	$0.00
FD	Keith McElligott- Adjuster	1/20/2026	1/28/2026	1/28/2026	Fire report- date of loss 1/19/2026 at 477 Teagarden Road Gulfport MS 39507	completed-research under 15 min no charge	$0.00
Court	Adrienne Bridges- MDCPS-1	1/20/2026	1/23/2026	1/23/2026	Suzanne Williams- I am requesting a copy of the disposition of the court on the following violation 9/7/2004- uninsured motorist	completed	$0.00
Court	Adrienne Bridges- MDCPS-2	1/20/2026	1/26/2026	1/26/2026	Elester Williams - I am requesting a copy of the disposition of the court on the following violation 10/18/2008- Domestic disturbance of family or by explosions , noises or offensive conduct, 3/17/2007 uninsured motorist 1st offense, 12/17/2007 seatbelt violation	completed	$0.00
Court	Adrienne Bridges- MDCPS-3	1/20/2026	1/29/2026	1/29/2026	Elester Williams - I am requesting a copy of the disposition of the court on the following violation- 12/19/1984 public drunk , 5/19/1987 simple assault, 3/15/1994 possession of cocaine with intent	completed- no records emailed letter 1/29/26	$0.00
Court	Adrienne Bridges- MDCPS-4	1/20/2026	1/26/2026	1/26/2026	Elester Williams - I am requesting a copy of the disposition of the court on the following violation 2/16/2015 littering with substance likely to cause fire	completed	$0.00
Court	Matthew Becker	1/21/2026	1/26/2026	1/26/2026	12-028797- Petit larceny, defendant Christopher Muldrow	completed	0

Court	NICS Requester Ward-1	1/21/2026	1/28/2026	1/28/2026	Combs, Alijah Danisha- Please provide all supporting court related documents: dated 11/30/2017- simple assault on a minor (m) 97-3-7 (1)(a)	completed-duplicate to #3	$0.00
Court	NICS Requester Ward-2	1/21/2026	1/28/2026	1/28/2026	Combs, Alijah Danisha- Please provide all supporting court related documents: dated 11/30/2017- simple assault on a minor (m) 97-3-7 (1)(a)	completed	$0.00
Court	NICS Requester Ward-3	1/21/2026	1/28/2026	1/28/2026	Combs, Alijah Danisha- Please provide all supporting court related documents: DOO 9/11/2018 simple assault on a minor (m) 97-3-7 (1)(a)	completed	$0.00
Court	NICS Requester Ward-4	1/21/2026	1/28/2026	1/28/2026	Combs, Alijah Danisha- Please provide all supporting court related documents: DOA 2/5/2019 contempt of court bench warrant FTA for court (M) 21-23-7 (3)	completed	$0.00
Court	NICS Requester Ward-5	1/21/2026	1/29/2026	1/29/2026	Combs, Alijah Danisha- Please provide all supporting court related documents: DOA 2/5/2019 simp Asslt (m) 97-3-7 (1)(a); false info (m) 97-9-79; run red let (63-3-313	completed- no records emailed letter 1/29/2026	$0.00
Court	NICS Requester Ward-6	1/21/2026	1/28/2026	1/28/2026	Combs, Alijah Danisha- lease provide all supporting court related documents: DOW 2/26/2020 No tag 27-19-131	completed	$0.00
Court	NICS Requester Ward-7	1/21/2026	1/29/2026	1/29/2026	Combs, Alijah Danisha- lease provide all supporting court related documents: DOW 9/9/2021 Capias pro finem failure to pay court (m)21-23-7 (3)	completed- still pending and non adjudicated 1/29/2026	$0.00
Court	NICS Requester Stemple-1	1/21/2026	1/30/2026	1/30/2026	Jamario Gaddis- DOA 6/7/2019- If on active bond with court ordered firearm restriction and any failed drug testing within the last year	completed- court cant complete request will need Dob SSN docket or case number of the subject emailed letter 1/30/26	$0.00
Court	NICS Requester Stemple-2	1/21/2026	1/30/2026	1/30/2026	Jamario Gaddis- DOA 11/01/2019- If on active bond with court ordered firearm restriction and any failed drug testing within the last year	completed- court cant complete request will need Dob SSN docket or case number of the subject emailed letter 1/30/26	$0.00
Court	NICS Requester Stemple-3	1/21/2026	1/30/2026	1/30/2026	Jamario Gaddis- DOA 5/6/19- If on active bond with court ordered firearm restriction and any failed drug testing within the last year	completed- court cant complete request will need Dob SSN docket or case number of the subject emailed letter 1/30/26	$0.00
Court	NICS Requester Conneway	1/22/2026	1/28/2026	1/28/2026	Subject Name : Martin April Gemaice- DOA 1/08/2014- Simple assault misdemeanor- Please provide final disposition and statute/subsection- Please provide court documentation	completed	$0.00
Court	NICS Gowen -1	1/22/2026	1/30/2026	1/30/2026	Jimmy Lee Fairley- 10/24/2015- Please provide the complaint, affidavit, plea agreement, final disposition , statue/subsection , bond conditions, court ordered firearm restrictions, failed drug testing within past year	completed	$0.00
Court	NICS Gowen -2	1/22/2026	2/2/2026	2/2/2026	Jimmy Lee Fairley- DOA 6/15/2007- Please provide the complaint, affidavit, plea agreement, final disposition , statue/subsection	completed- no records emailed letter 2/2/2026	$0.00
Court	NICS Gowen -3	1/22/2026	2/2/2026	2/2/2026	Jimmy Lee Fairley- DOA 1/3/2008- Please provide the complaint, affidavit, plea agreement, final disposition , statue/subsection	completed- no records emailed letter 2/2/2026	$0.00
UD	Michael Freeman	1/22/2026	1/28/2026	1/28/2026	FEMA elevation flood certificate	completed- no charge per the department 1/28/2026	$0.00
	GMW Properties	1/22/2026	1/28/2026	1/28/2026	Any and all permits pulled including COC & CO	completed- too vague emailed letter 1/28/2026	$0.00
Court	Octavia Day	1/22/2026	1/29/2026	1/29/2026	Simple, aggravated assault, and domestic violence, I need all these charges dispositions ASAP for work	completed- court cant complete request will need Dob SSN docket or case number of the subject emailed letter 1/29/26	$0.00
Court	Octavia Day	1/22/2026	4- still in progress		Simple, aggravated assault, and domestic violence, I need all these charges dispositions ASAP for work BDAY 9/1/1986- son ***-**-6387		
UD	Chloe Harris- Shovels	1/22/2026	2/2/2026	2/2/2026	2025 building permit activity report. If available can you please send us a report with the following information for all residential and commercial building permit activity. Permit number/status/date/address and description; and if available; category type. valuation/permit fees, APN, applicant and/or contractor information etc.	completed-pending payment records still in UD folder	$4.37
	Mandy Heider	1/23/2026	1/28/2026	1/28/2026	an Incident that happened on 11/28/25"	completed- too vague and no signature emailed letter 1/28/206	
PD	Michael Moore	1/23/2026	2/5/2026	2/5/2026	Any and all records related to the collision occurring on July 23, 2024 involving Hayden John Rupert (Case No 2024-000087186) including but not limited to any body cam video, dash cam video and any statements	completed-pending payment	$0.00
PD	Roger McCabe	1/23/2026	1/29/2026	1/29/2026	2402 Hewes Ave Gulfport MS reportedly had a fire reported January 2026- I am requesting all fire dept, police dept and any other dept records and incidents reported and/or responded to at 2402 Hewes Ave Gulfport MS 39507- I am the property owner	completed- no records emailed letter 1/29/2026	$0.00
FD	Roger McCabe	1/23/2026	1/29/2026	1/29/2026	2402 Hewes Ave Gulfport MS reportedly had a fire reported January 2026- I am requesting all fire dept, police dept and any other dept records and incidents reported and/or responded to at 2402 Hewes Ave Gulfport MS 39507- I am the property owner	completed- research under 15 min no charge	$0.00
PD	Mark Dean MWD Documents	1/23/2026	2/5/2026	2/5/2026	Theft report for insurance claim purposes 2026-0000456- Empress Cars Inc 2018 Chevy Camaro	completed-pending payment	$0.00
Court	Horan & Horan Law Firm	1/23/2026	2/2/2026	2/2/2026	Docket No 201134501- State of Mississippi vs Christopher Mack	completed- per court too vague emailed letter 2/2/2026	$0.00
	NIC Snyder	1/23/2026	1/23/2026	1/23/2026	SUBMITTED BLANK REQUEST	completed-submitted blank request emailed letter 1/28/2026	
Court	Matthew Becker- US Probation-1	1/27/2026	1/30/2026	1/30/2026	Court abstract for possession of marijuana charge-arrest/citation date 11/23/2021	completed- no records emailed letter 1/30/2026	$0.00
Court	Matthew Becker- US Probation-2	1/27/2026	1/30/2026	1/30/2026	Court abstract for possession of marijuana and resisting arrest - arrest date 8/30/2019	completed	$0.00
Court	Matthew Becker- US Probation-3	1/27/2026	1/30/2026	1/30/2026	I respectfully request a defendants history report on Dennis Pritchett I am attempting to obtain his fine and assessment payment history	completed- too broad/vague def has over 50 violations etc. - the request will need to be specific with details to provide case numbers and which violations emailed letter 1/30/26	$0.00
Court	Matthew Becker- US Probation-4	1/27/2026	1/30/2026	1/30/2026	Court abstract for possession of marijuana- arrest date 7/30/2017	completed	$0.00

Court	BJ Deakle of Advance Research Investigations LLC-1	1/26/2026	2/2/2026	2/2/2026	Erin Lynn Kopsszywa (alias Erin Dale) DOB 6/8/1988- Please provide abstracts of all criminal misdemeanor, traffic, DUIs and protections orders held in Municipal court on both name and alias. Thanks	completed- no records emailed letter 2/2/2026	$0.00
Court	BJ Deakle of Advance Research Investigations LLC-2	1/26/2026	2/2/2026	2/2/2026	Brian Ello Dale DOB 5/18/1992- Please provide abstracts of all criminal misdemeanor, traffic, DUIs and protections orders held in Municipal court. Thanks	completed- no records emailed letter 2/2/2026	$0.00
Purchasing	Doc Mirino-1	1/26/2026	2/2/2026	2/2/2026	Regarding Pre Event debris removal services due 4/11/2025 I am requesting : 1) any signed contracts/agreements 2) all vendor proposals (ecl conf info) 3) any scoring/evaluation/tabulation documents used to determine whether the winner 4) a list of bidders	complete-pending payment	$4.75
Purchasing	Doc Mirino-2	1/26/2026	2/2/2026	2/2/2026	Regarding Pre Event debris monitoring services due 4/11/2025 I am requesting : 1) any signed contracts/agreements 2) all vendor proposals (ecl conf info) 3) any scoring/evaluation/tabulation documents used to determine whether the winner 4) a list of bidders	complete-pending payment	$4.75
UD	Cooper Williams	1/26/2026	2/4/2026	2/4/2026	All permits pulled from the month of December	completed- research under 15 min no charge	$0.00
	Kiesha Belmore - Property Manager Riverchase Park	1/26/2026	1/29/2026	1/29/2026	Requesting incident reports of the following incident numbers 2026-00008408, 2026-00008177 and 2026-00007825	completed - multiple subjects on form emailed letter 1/29/2026	$0.00
FD	Magnolia Gas Inc	1/26/2026	1/30/2026	1/30/2026	Copy of fire report for design precise & pipe fire address is 15215 Dedeaux Rd Gulfport MS 3950	completed- research under 15 min no charge	$0.00
PD	Dustin Yontz	1/26/2026	1/30/2026	1/30/2026	2026-00008119- Its the vandalism record for my house	completed- per PD too vague emailed letter 1/30/2026	$0.00
Court	Stephanie Fetcho	1/27/2026	1/30/2026	1/30/2026	Any and all records for Taylor Dante Sky	completed	$0.00
UD	EJ Roberts State Farm	1/27/2026	1/30/2026	1/30/2026	Certificate of Occupancy : 1364 Swan Ridge Circle 39503	completed-research under 15 min no charge	$0.00
UD	Molly Schmidt/Page Mannino Peresich & McDermott PLLC	1/27/2026	1/30/2026	1/30/2026	Any and all permits inspections, inspection reports for 14094 Old Mossy Trail Gulfport MS 39503- entire permit file for this property	completed-research under 15 min no charge	$0.00
PD	Dale Long Morris Bart	1/27/2026	2/5- PER PD in progress		Bodycam footage for accident report #2025-00137403		
	Brian Gallagher	1/27/2026	1/30/2026	1/30/2026	Please see attached	completed- request not on form emailed letter 1/30/2026	$0.00
Court	Damyra Gray	1/27/2026	1/30/2026	1/30/2026	For custody case against Gregory Hemphill	completed- too vague emailed letter 1/30/2026	$0.00
Court	NICS Stemple	1/27/2026	2/2/2026	2/2/2026	DOA 4/18/2022- Contact sentencing order, convicting statue and subsection, if under indictment or bill of information and level of conviction	completed	$0.00
	Kendra Conerly	1/27/2026	1/29/2026	1/29/2026	Fire report	completed-modified request and too vague emailed letter 1/29/2026	$0.00
PD	Stephanie Martin	1/27/2026	2/5/2026	2/5/2026	Need insurance- police report & damage not adding up from the officers report. Need body camera footage	completed	$0.00
PD	Wendell Ross	1/27/2026	2/4/2026	2/4/2026	Calls for service at 1902 44th Avenue Gulfport MS 39501 from January 1, 2026 - current	completed- no records emailed letter 2/4/2026	$0.00
Court	Toni Favorite	1/28/2026	2/2/2026	2/2/2026	Disposition on all charges	completed	$21.25
Court	Justin Rollins MHP U-03	1/28/2026	2/3/2026	2/3/2026	Background check for employment with Mississippi Department of Public Safety. Gerald Scott Paxson (U-Turn citation on 5/28/1995) copy of citation and abstract	completed	$0.00
FD	Janice Hall- Martin	1/28/2026	1/28/2026	1/28/2026	Fire Report Detailed	completed- research under 15 min no charge	$0.00
Code Enf	Erin Tynan	1/28/2026	2/2/2026	2/2/2026	Dates are from January 1, 2024 to present - I would like the records on all commercial and residential buildings that have building code violations - data to include if applicable address city state zip and code violation description	completed- no records emailed letter 2/2/2026	$0.00
Court	Vertis Johnson - MDCPS	1/28/2026	2/2/2026	2/2/2026	Stephanie Miller Chatman- arrest date 2020/09/17- Traffic charge; Uninsured motorist 1st offense	completed	$0.00
	Oshea Smith	1/28/2026	1/30/2026	1/30/2026	Please see the attached request below	completed-improper emailed letter 1/30/2026	$0.00
Court	Adrienne Bridges- MDCPS	1/29/2026	2/2/2026	2/2/2026	Lavette Marcia Bryant- I am requesting a disposition of the court on following violation 07/28/2023 uninsured motorist 1st offense	completed	$0.00
PD	Lizzy Patton with Broussard David & Moroux	1/29/2026	2/5- PER PD in progress		Any and all evidence related to case #2025-00122115 (911 calls photo video body camera footage dash camera footage, witness statements amended crash reports etc.) excluding original crash report		
Court	NICS Conneway	1/29/2026	2/2/2026	2/2/2026	Subject Name: Mcclellan Raekwon Lamar- DOA 12/5/2025 Unlawful possession of marijuana <30G misdemeanor - please advise if the subject has any additional drug related charges within the past year	completed- still pending and non adjudicated 2/2/2026	$0.00
Code Enf	Alex Soto	Wrong Year	1/30/2026	1/30/2026	Ordinance Violation Records Jan-Dec 2025- General information , violation records related to poorly maintained properties, overgrown weeds, litter, trash. Debris on the property for the period of Jan 1 to Dec 31, 2025	completed- incorrect request year emailed letter 1/30/2026	$0.00
	Oliver Investigations	1/29/2026	1/30/2026	1/30/2026	see attached request	completed-improper emailed letter 1/30/2026	$0.00
PD	Keisha Belmore - Property Manager -Riverchase Park -1	1/29/2026	2/5/2026	2/5/2026	Requesting a copy of incident report - 2026-00008408	completed	$0.00
PD	Keisha Belmore - Property Manager -Riverchase Park -2	1/29/2026	2/5/2026	2/5/2026	Requesting a copy of incident report - 2026-00008177	completed	$0.00
PD	Keisha Belmore - Property Manager -Riverchase Park -3	1/29/2026	2/4/2026	2/4/2026	Requesting a copy of incident report - 2026-0000782	completed- active case emailed letter 2/4/2026	$0.00
Court	Jesse Breland OSPD -1	1/29/2026	2/2/2026	2/2/2026	Any and all court documents to include traffic citations, misdo, arrest city and court abstracts for Conner Glen Harvard	completed	$0.00
Court	Jesse Breland OSPD -2	1/29/2026	2/2/2026	2/2/2026	Any and all court documents to include traffic citations, misdo, arrest city and court abstracts for Levi McCoy Rain Bolt	completed- no records emailed letter 2/2/2026	$0.00
Court	Jesse Breland OSPD -3	1/29/2026	2/2/2026	2/2/2026	Any and all court documents to include traffic citations, misdo, arrest city and court abstracts for Susan Elaine Powell	completed- no records emailed letter 2/2/2026	$0.00
Court	Jesse Breland OSPD -4	1/29/2026	2/2/2026	2/2/2026	Any and all court documents to include traffic citations, misdo, arrest city and court abstracts for Jessica Lynn Torries	completed- no records emailed letter 2/2/2026	$0.00

Court	Jesse Breland OSPD -5	1/29/2026	2/2/2026	2/2/2026	Any and all court documents to include traffic citations, misdo, arrest city and court abstracts for Connor Andrew Johnson	completed- no records emailed letter 2/2/2026	$0.00
PW	Eric Sowell	1/30/2026	2/4/2026	2/4/2026	I am working on behalf of Verizon Business to obtain a copy of the certificate of liability insurance for the contractor R Spencer Construction LLC that covers the date 7/28/2024 (and to current) The City of Gulfport may have records of liability insurance for this contractor in connection with ROW activity , registration /licensing or permitting	completed- no record emailed 2/4/2026	$0.00
Court	Matthew Becker US Probation -1	1/30/2026	2/2/2026	2/2/2026	Please provide court abstract for contempt of court-failure to appear Jeremy Young arrest date 11/10/2019	completed	$0.00
Court	Matthew Becker US Probation -2	1/30/2026	2/2/2026	2/2/2026	Please provide court abstract for contempt of court-Possession of marijuana (m) and possession of schedule III, IV, V substance (m) - Jeremy Young arrest date 11/10/2019	completed- no records emailed letter 2/2/2026	$0.00
Court	Matthew Becker US Probation -3	1/30/2026	2/2/2026	2/2/2026	Please provide court abstract for contempt of court-Possession of paraphernalia- Jeremy Young arrest date 12/7/2016	completed	$0.00
Court	Matthew Becker US Probation -4	1/30/2026	1/30/2026	1/30/2026	Please provide court abstract for possession of marijuana (m) Jeremy Young - arrest date 11/19/2015	completed- no records emailed letter 2/2/2026	$0.00
UD	Shawn Gilthorpe-1	1/30/2026	2/3/2026	2/3/2026	Building department request: Any asbestos, lead, mold remediation renovation permitting for address 11569 Lorraine Road Gulfport MS 39503- Old Town Grocery	completed- no records emailed letter 2/3/2026	$0.00
UD	Shawn Gilthorpe-2	1/30/2026	2/3/2026	2/3/2026	Building department request: Any land portion was a historical land fill for address 11569 Lorraine Road Gulfport MS 39503- Old Town Grocery	completed- no records UD does not have this kind of info emailed letter 2/3/2026	$0.00
UD	Shawn Gilthorpe-3	1/30/2026	2/3/2026	2/3/2026	Building department request: Any land activity and use limitations (AULs) for address 11569 Lorraine Road Gulfport MS 39503- Old Town Grocery	completed- no records UD does not have this kind of info emailed letter 2/3/2026	$0.00
UD	Shawn Gilthorpe-4	1/30/2026	2/3/2026	2/3/2026	Building department request: Any hazardous substance storage, disposal , spills records address 11569 Lorraine Road Gulfport MS 39503- Old Town Grocery	completed- no records UD does not have this kind of info emailed letter 2/3/2026	$0.00
UD	Shawn Gilthorpe-5	1/30/2026	2/3/2026	2/3/2026	Building department request: any open permit on records for Old Town Grocery 11569 Lorraine Road Gulfport MS	completed- no records emailed letter 2/3/2026	$0.00
FD	Shawn Gilthorpe-6	1/30/2026	2/2/2026	2/2/2026	Fire department request: any fire code violations for : Old Town Grocery 11569 Lorraine Road Gulfport MS 39503	completed- no records emailed letter 2/2/2026	$0.00
FD	Shawn Gilthorpe-7	1/30/2026	2/2/2026	2/2/2026	Fire department request: any hazard response calls for : Old Town Grocery 11569 Lorraine Road Gulfport MS 39503	completed- no records emailed letter 2/2/2026	$0.00
	Shawn Gilthorpe-8	1/30/2026	2/2/2026	2/2/2026	Fire department request: any tier II inventory : Old Town Grocery 11569 Lorraine Road Gulfport MS 39503	completed- no signature emailed letter 2/2/2026	$0.00
Court	LaTanya Franklin Geary - MSDCPS	1/30/2026	2/2/2026	2/2/2026	Deposition of arrest charge 2/12/2012- arrest case #10-022554- Charge 1- General Ordinances: Penalties	completed- no records emailed letter 2/2/2026	$0.00

Memorandum

To: City Council Members
Hugh Keating, Mayor

CC: Kini Gonsoulin, Director of Finance
Wayne Miller, CAO

From: William (Billy) Lehman

Date: 12/19/2025

Re: SFM Performance Evaluation and Retainage Calculation

Please see the attached scorecard reflecting SFM's performance evaluation compared to the City's evaluation, based on information available within the monthly reports provided by SFM.

During the prior year, metrics were evaluated at 100% due to the lack of comparable historical data. This year, sufficient comparable data was available and applied to the evaluation.

Based on the data reviewed:

- Revenues are down 1.58% compared to a 2025 Recreation CPI of +3%**.**
- Event retention is calculated at 33%**,** based on comparable event names from April through September.

All calculations are derived from information contained in the monthly reports submitted by SFM.

Based on these results, the total retainage owed to SFM is calculated at 80%**,** resulting in a payment amount of $53,547.12 Upon approval by City Council, payment will be issued **in** the form of a special check**.**

Per the current contract, the data is required to be reviewed by a CPA or designated official. At Wayne's request, the City's new Finance Director, Kini, reviewed the data and supporting documentation and independently reached the same conclusion.



William (Billy) Lehman
Assistant Director

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P: 228.868.5881 | E: blehman@gulfport-ms.gov | www.gulfport-ms.gov

Type	Name	SFM SCORE	CITY SCORE	Notes
Financial	Monthly Financial Reports (summary takes 2 weeks)	1	1	
Financial	After 3rd Quarter - Operator at Net Surplus	1	1	
Financial	Increase revenues at or beyond the recreation CPI on an annual basis based on the industry for sports tourism / marking.	1		April - Sept Only -- (2025 CPI is 3%): DOWN 1.58%
Economic	Host 50 tournaments each calendar year	1	1	
Economic	Provide economic impact and hotel data (monthly/quarterly/annually)	1	1	
Economic	40% of teams from outside 1 hour driving distance	1	1	
Economic	Maintain or exceed # of hotel rooms registered tournament team in future years	1	1	April - Sept Only -- Up 1.64%
Facility Maintenance and Operations	Must be in compliance with and pass all health and safety inspections across all areas of the facility.	1	1	
Facility Maintenance and Operations	Must be properly staffed at all times and must show coverage and thorough/immediate efforts to replace any staff member that leaves or is terminated	1	1	
Facility Maintenance and Operations	Create a routine facility maintenance plan (to include at a minimum fields, common areas, equipment, and building systems) as part of the facility's' standard operating procedures	1	1	
Facility Maintenance and Operations	Address, cure or put a plan in place for the correction of any vandalismor act of malicious mischief within 24 hours of item being identified.	1	1	
Facility Maintenance and Operations	Perform a facility review and physical needs assessment within the first 90 days of operations.	1	1	
Facility Maintenance and Operations	Provide a capital improvements plan to the Owner on an annual basis.	1	1	
Facility Maintenance and Operations	Make Owner aware of any emergency capital repairs within 24 hoursof recognition of event/item.	1	1	
Guest Satisfaction/Quality of Service	Maintain 70% event retention	1		April - Sept Only -- 33%
Guest Satisfaction/Quality of Service	Provide all events with a survey	1	1	
Guest Satisfaction/Quality of Service	Will maintain an average score of 4 or higher when combining Google and Facebook reviews.	1	1	

KPI CATEGORY	% OF TOTAL RETAINAGE APPLIED
FINANCIAL	
If Operator maintains all financial KPI's, 10% of total retainage will be returned	10%
If Operator maintains a majority, but not all of KPI's, 5% of total retainage will be returned	5%
If Operator maintains less than a majority of all KPI's, 0% of total retainage will be returned	0
ECONOMIC IMPACT	
If Operator maintains all financial KPI's, 30% of total retainage will be returned	30%
If Operator maintains a minimum of half, but not all of KPI's, 15% of total retainage will be returned	15%
If Operator maintains less than a majority of all KPI's, 0% of total retainage will be returned	0
FACILITY MAINTENANCE & OPERATIONS	
If Operator maintains all financial KPI's, 30% of total retainage will be returned	30%
If Operator maintains a majority, but not all of KPI's, 15% of total retainage will be returned	15%
If Operator maintains less than a majority of all KPI's, 0% of total retainage will be returned	0
GUEST SATISFACTION	
If Operator maintains all financial KPI's, 30% of total retainage will be returned	30%
If Operator maintains a majority, but not all of KPI's, 15% of total retainage will be returned	15%
If Operator maintains less than a majority of all KPI's, 0% of total retainage will be returned	0

Rate 1 if complete - Rate 0 if not complete For this exercise all discussion and N/A are marked as complete.

Fill in Green areas only

Fill in Green areas only

	Total Points	Total Available Points	Total Available Points	KPI Score	
Financial	3	3	2	67%	5.00%
Economic	4	4	4	100%	30.00%
Facility Maintenance and Operations	7	7	7	100%	30.00%
Guest Satisfaction/Quality of Service	3	3	2	67%	15.00%

TOTAL RETAINAGE ISSUED 80.0%